



Pursue a Future As a Nurse at VA Through the VA Student Trainee Experience Program (VA-STEP)

HELP HEAL
OUR
NATION'S
HEROES



Discover the

VA Student Trainee Experience Program (VA-STEP)
(formerly known as VA Learning Opportunities Residency (VALOR))

VA-STEP serves as a first step to gain employment with the VA after graduation and licensure. The student is employed as a trainee earning a salary while they learn to develop understanding, confidence and competencies in the care of our nations Veterans at a local VA facility under the supervision of a mentor.

VA



**U.S. Department
of Veterans Affairs**
Veterans Health
Administration

VA nurses ensure that Veterans receive the high-quality care they need and deserve.

As a VA nurse, you'll be responsible for ensuring that our patients receive the best treatment possible, from the bedside to case management. The work is challenging, as Veterans often require complex care.

VA-STEP is a program for aspiring nurses seeking fulfilling careers improving the lives of those who've served our nation. But ultimately, you'll feel the unmatched fulfillment that comes with improving the lives of people who've proudly served our nation.

REQUIREMENTS

VA Student Trainee Experience Program



Eligible Applicants

👍 U.S. citizens by birth or naturalization (U.S. Veterans are considered first among all equally qualified candidates).

👍 Current nursing students who have completed or are within one semester of completing the junior year of their bachelor's degree program from a nationally accredited school for Nursing Sciences with a CCNE or ACEN Accreditation.

👍 Be willing to undergo a background / suitability investigation.

👍 Be willing to come work for the VA after graduation.

👍 Students will need to be available to work 400 hours prior to graduation from their education program.

👍 Minimum Cumulative GPA of 3.00 on 4.00 scale

👍 Not obligated to work somewhere outside the VA after graduation.

👍 Currently in Good Academic Standing (as defined by the school the student is attending) leading to graduation and NCLEX certification.

Learn More

— **APPLY** to VA-STEP here: <https://va-ams.intelliworx.com/webapp/register/va-step/facility-applicant.view>

Are you interested in a tuition scholarship, a monthly stipend, and a book stipend payment apply for the VA Health Profession Scholarship Program (HPSP).

In return for the support, VA will require a 2-year service obligation in a full time RN positions post graduation, licensure, and residency completion.

— **APPLY** to HPSP here: <https://va-ams-info.intelliworx.com>



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HPSP
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