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| **Category** | **WONL Rising Star** | **WONL Nurse Executive** | **WONL Nurse Leader** |
| Definition | For Leaders in a role other than the CNO, in any practice setting, who have been in a formal leadership role for less than 3 years.  | For the CNO in any practice setting. | For Leaders in a role other than the CNO, in any practice setting, who have been in a formal leadership role for more than 3 years.  |
| Criteria 1 | WONL member for at least one year (1 point per year)Provided or provides service to WONL (at any time during WONL membership):* President, President Elect, Past President (6 points per term)
* Secretary or Treasurer (5 points per term)
* Board Member (3 points per term)
* Committee Chair/Co-Chair (2 points per term)
* Committee Member (1 point per term)
* WONL conference attendee (1 point per conference)
* Nursing Leadership Academy attendee (2 points)

Maximum Points=10 | WONL member for at least two years (1 point per year)Provided or provides service to WONL (at any time during WONL membership):* President, President Elect, Past President (6 points per term)
* Secretary or Treasurer (5 points per term)
* Board Member (3 points per term)
* Committee Chair/Co-Chair (2 points per term)
* Committee Member (1 point per term)

Maximum Points=20 | WONL member for at least one year (1 point per year)Provided or provides service to WONL (at any time during WONL membership):* President, President Elect, Past President (6 points per term)
* Secretary or Treasurer (5 points per term)
* Board Member (3 points per term)
* Committee Chair/Co-Chair (2 points per term)
* Committee Member (1 point per term)

Maximum Points=20 |
| Criteria 2 | Demonstrates creativity in nursing leadership.Examples of relevant activities (up to 5 points each):* Patient care delivery model
* Process Improvement Initiatives
* Communication Strategies
* New Programs/Processes/Workflows/ Roles
* Other innovative ideas

Up to 5 of these points may be applied for measurable outcomes of activities implemented.Maximum Points=25 | Demonstrates creativity in nursing leadership.Examples of relevant activities: (up to 5 points each):* Patient care delivery model
* Process Improvement Initiatives
* Communication Strategies
* New Programs/Processes/Workflows/

Roles * Other Innovative Ideas

Up to 5 of these points may be applied for measurable outcomes of activities implemented.Maximum Points=20 | Demonstrates creativity in nursing leadership.Examples of relevant activities (up to 5 points each):* Patient care delivery model
* Process Improvement Initiatives
* Communication Strategies
* New Programs/Processes/Workflows/

Roles * Other Innovative Ideas

Up to 5 of these points may be applied for measurable outcomes of activities implemented.Maximum Points=20 |
| Criteria 3 | Promotes the profession of nursing and nursing leadership within the organization and community. Examples of relevant activities:(up to 5 point each):* Promotes nursing in community setting
* Interdepartmental and/or interdisciplinary collaboration
* Program development
* Implementation of a best practice
* Cross-continuum initiatives
* Other professional activities

Points=20 | Promotes the profession of nursing and nursing leadership within the institution and community.Examples of relevant activities: (up to 5 points each):* Promotes nursing in community setting
* Interdepartmental and/or interdisciplinary collaboration
* Program development
* Implementation of a best practice
* Cross-continuum initiatives
* Other professional activities

Points=20 | Promotes the profession of nursing and nursing leadership within the institution and community. Examples of relevant activities (up to 5 points each):* Promotes nursing in community setting
* Interdepartmental and/or interdisciplinary collaboration
* Program development
* Implementation of a best practice
* Cross-continuum initiatives
* Other Professional activities

Points=20 |
| Criteria 4 | Demonstrates nursing leadership through self-development and by sharing knowledge and expertise.**Development of others:** (5 points if within candidate’s organization, 10 points if outside of candidate’s organization)* Presentations-podium or poster (within last 6 years)
* Seminars lead (within last 6 years)
* Formal Courses (serving as faculty) (within last 6 years)
* Publications-journals, newsletters
* Serves as role model and/or coach

**Self-development**:* Educational advancement
* Formal education
	+ BSN (1 point)
	+ Master’s Program (2 points)
	+ Doctoral Program (2 points)
* Certification (1 point)
* Continuing Education (1 point)

Maximum Points=20 | Demonstrates nursing leadership through self-development and by sharing knowledge and expertise: **Development of Others**: (5 points if within candidate’s organization, 10 points if outside of candidate’s organization* Presentations – podium or poster (within the last 6 years)
* Seminars lead (within the last 6 years)
* Formal Courses (serving as faculty) (within the last 6 years)
* Publications – journals, newsletters
* Serves as a role model and/or coach

**Self-development*** Educational advancement
* Formal education
	+ - BSN (1 point)
		- Master’s Program (2 points)
		- Doctoral Program (2 points)
* Certification (1 point)
* Continuing Education (1 point)

Maximum Points=15 | Demonstrates nursing leadership through self-development and by sharing knowledge and expertise:**Development of Others**: (5 points if within candidate’s organization, 10 points if outside of candidate’s organization)* Presentations – podium or poster (within the last 6 years)

 Seminars Lead (within the last 6 years)* Formal Courses (serving as faculty) (within the last 6 years)
* Publications - journals , newsletters
* Serves as a role model and/or coach

**Self-development*** Educational advancement
* Formal education
	+ - BSN (1 point)
		- Master’s Program (2 points)
		- Doctoral Program (2 points)
		- Certification (1 point)
		- Continuing Education (1 point)

Maximum Points=15 |
| Criteria 5 | Demonstrates positive relationships with other disciplines, including administration and medicine as evidenced by references from (up to 5 points each):* CEO or Nurse Executive
* Staff Nurse
* Direct supervisor
* Physician
* Peer in other discipline

Maximum Points=15 | Demonstrates positive relationships with other disciplines, including administration and medicine as evidenced by references from: (up to 5 points each):* CEO or Nurse Executive
* Nurse Manager or Staff Nurse
* Physician
* Peer in other discipline

Maximum Points=15 | Demonstrates positive relationships, including administration and medicine as evidenced by references from (up to 5 points each):* CEO or Nurse Executive
* Nurse Manager or Staff Nurse
* Physician
* Peer in other discipline

Maximum Points=15 |
| Criteria 6 | Participates in civic and health care related organizations* Community Activities
* Political Activities

Maximum Points = 10 | Participates in civic and health care related organizations* Community Activities
* Political Activities

Maximum Points = 10 | Participates in civic and health care related organizations* Community Activities
* Political Activities

Maximum Points = 10 |