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| **Category** | **WONL Rising Star** | **WONL Nurse Executive** | **WONL Nurse Leader** |
| Definition | For Leaders in a role other than the CNO, in any practice setting, who have been in a formal leadership role for less than 3 years. | For the CNO in any practice setting. | For Leaders in a role other than the CNO, in any practice setting, who have been in a formal leadership role for more than 3 years. |
| Criteria 1 | WONL member for at least one year (1 point per year)  Provided or provides service to WONL (at any time during WONL membership):   * President, President Elect, Past President (6 points per term) * Secretary or Treasurer (5 points per term) * Board Member (3 points per term) * Committee Chair/Co-Chair (2 points per term) * Committee Member (1 point per term) * WONL conference attendee (1 point per conference) * Nursing Leadership Academy attendee (2 points)   Maximum Points=10 | WONL member for at least two years (1 point per year)  Provided or provides service to WONL (at any time during WONL membership):   * President, President Elect, Past President (6 points per term) * Secretary or Treasurer (5 points per term) * Board Member (3 points per term) * Committee Chair/Co-Chair (2 points per term) * Committee Member (1 point per term)   Maximum Points=20 | WONL member for at least one year (1 point per year)  Provided or provides service to WONL (at any time during WONL membership):   * President, President Elect, Past President (6 points per term) * Secretary or Treasurer (5 points per term) * Board Member (3 points per term) * Committee Chair/Co-Chair (2 points per term) * Committee Member (1 point per term)   Maximum Points=20 |
| Criteria 2 | Demonstrates creativity in nursing leadership.  Examples of relevant activities (up to 5 points each):   * Patient care delivery model * Process Improvement Initiatives * Communication Strategies * New Programs/Processes/Workflows/ Roles * Other innovative ideas   Up to 5 of these points may be applied for measurable outcomes of activities implemented.  Maximum Points=25 | Demonstrates creativity in nursing leadership.  Examples of relevant activities: (up to 5 points each):   * Patient care delivery model * Process Improvement Initiatives * Communication Strategies * New Programs/Processes/Workflows/   Roles   * Other Innovative Ideas   Up to 5 of these points may be applied for measurable outcomes of activities implemented.  Maximum Points=20 | Demonstrates creativity in nursing leadership.  Examples of relevant activities (up to 5 points each):   * Patient care delivery model * Process Improvement Initiatives * Communication Strategies * New Programs/Processes/Workflows/   Roles   * Other Innovative Ideas   Up to 5 of these points may be applied for measurable outcomes of activities implemented.  Maximum Points=20 |
| Criteria 3 | Promotes the profession of nursing and nursing leadership within the organization and community.  Examples of relevant activities:  (up to 5 point each):   * Promotes nursing in community setting * Interdepartmental and/or interdisciplinary collaboration * Program development * Implementation of a best practice * Cross-continuum initiatives * Other professional activities   Points=20 | Promotes the profession of nursing and nursing leadership within the institution and community.  Examples of relevant activities: (up to 5 points each):   * Promotes nursing in community setting * Interdepartmental and/or interdisciplinary collaboration * Program development * Implementation of a best practice * Cross-continuum initiatives * Other professional activities   Points=20 | Promotes the profession of nursing and nursing leadership within the institution and community.  Examples of relevant activities (up to 5 points each):   * Promotes nursing in community setting * Interdepartmental and/or interdisciplinary collaboration * Program development * Implementation of a best practice * Cross-continuum initiatives * Other Professional activities   Points=20 |
| Criteria 4 | Demonstrates nursing leadership through self-development and by sharing knowledge and expertise.  **Development of others:** (5 points if within candidate’s organization, 10 points if outside of candidate’s organization)   * Presentations-podium or poster (within last 6 years) * Seminars lead (within last 6 years) * Formal Courses (serving as faculty) (within last 6 years) * Publications-journals, newsletters * Serves as role model and/or coach   **Self-development**:   * Educational advancement * Formal education   + BSN (1 point)   + Master’s Program (2 points)   + Doctoral Program (2 points) * Certification (1 point) * Continuing Education (1 point)   Maximum Points=20 | Demonstrates nursing leadership through self-development and by sharing knowledge and expertise:  **Development of Others**: (5 points if within candidate’s organization, 10 points if outside of candidate’s organization   * Presentations – podium or poster (within the last 6 years) * Seminars lead (within the last 6 years) * Formal Courses (serving as faculty) (within the last 6 years) * Publications – journals, newsletters * Serves as a role model and/or coach   **Self-development**   * Educational advancement * Formal education   + - BSN (1 point)     - Master’s Program (2 points)     - Doctoral Program (2 points) * Certification (1 point) * Continuing Education (1 point)   Maximum Points=15 | Demonstrates nursing leadership through self-development and by sharing knowledge and expertise:  **Development of Others**: (5 points if within candidate’s organization, 10 points if outside of candidate’s organization)   * Presentations – podium or poster (within the last 6 years)   Seminars Lead (within the last 6 years)   * Formal Courses (serving as faculty) (within the last 6 years) * Publications - journals , newsletters * Serves as a role model and/or coach   **Self-development**   * Educational advancement * Formal education   + - BSN (1 point)     - Master’s Program (2 points)     - Doctoral Program (2 points)     - Certification (1 point)     - Continuing Education (1 point)   Maximum Points=15 |
| Criteria 5 | Demonstrates positive relationships with other disciplines, including administration and medicine as evidenced by references from (up to 5 points each):   * CEO or Nurse Executive * Staff Nurse * Direct supervisor * Physician * Peer in other discipline   Maximum Points=15 | Demonstrates positive relationships with other disciplines, including administration and medicine as evidenced by references from: (up to 5 points each):   * CEO or Nurse Executive * Nurse Manager or Staff Nurse * Physician * Peer in other discipline   Maximum Points=15 | Demonstrates positive relationships, including administration and medicine as evidenced by references from (up to 5 points each):   * CEO or Nurse Executive * Nurse Manager or Staff Nurse * Physician * Peer in other discipline   Maximum Points=15 |
| Criteria 6 | Participates in civic and health care related organizations   * Community Activities * Political Activities   Maximum Points = 10 | Participates in civic and health care related organizations   * Community Activities * Political Activities   Maximum Points = 10 | Participates in civic and health care related organizations   * Community Activities * Political Activities   Maximum Points = 10 | |