## **IANN News**



National Association of Neonatal Nurses

**Iowa Chapter** 

(Official newsletter of the Iowa Association of Neonatal Nurses)

https://iann.nursingnetwork.com

March - June 2022

#### What's inside??

- Letter from the President
- Announcements
- July Meeting Details
- July Donation Site
- April Meeting Minutes
- Guest columns



#### Letter from the IANN President

I hope everyone is having a great summer and this finds you well. Don't forget to take some time for yourself. You deserve it!

Send in your registration for the IANN conference by July 1 for the best price! This is in Des Moines on July 20th. The planning committee has planned a great day full of interesting topics. Don't miss out! Bring friends!

The next IANN meeting is in person after the IANN conference on July 20<sup>th</sup> at 5:00 pm at Centro in Des Moines. We would love to have all of you there. Please let Emily know if you plan to attend so we can have an approximate number for the reservation emily-wilson@uiowa.edu

We are looking to create the slate for the next IANN board that will assume leadership in January 2023. Please nominate yourself or others by October 1 by sending names to Pam Kalkhoff:

skalkhoff@southslope.net We will then send it out for votes and announce the 2023-2025 IANN board at the October 19<sup>th</sup> meeting. Board positions include President, Vice-President, Secretary, and Treasurer

We have a couple of guest columns this month, from Denise Holida and Becky Chuffo-Davila, highlighting their experiences from the 2021 NANN conference.

Enjoy!

**Emily** 

Emily Spellman, IANN President
University of Iowa Stead Family Children's
Hospital Emily-Wilson@uiowa.edu

#### **Upcoming Events**

July 20, 2022: IANN Annual Conference

October 18, 2022: University of Iowa Stead Family Children's Hospital annual conference (in-person or virtual options)

#### **2022 IANN Meetings**

• July 20, 2022

Time: 5pm (after the IANN

conference)

Location: Centro Des Moines Sponsored by Abbott Nutrition

October 19, 2022

Time: TBD

Location: Cedar Rapids, location

TBD

#### **July Meeting Details**

• July 20, 2022

Time: 5pm after the IANN

conference

Location: Centro Des Moines Sponsor: Abbott Nutrition

## July Meeting Community Donation Site:

TBD chosen by Mercy, Des Moines

#### Join us!!

The 2022 IANN Conference will be held in-person in Des Moines on Wednesday, July 20<sup>th</sup>! Brochure and registration details attached.

Prices go up after July 1st!

#### **Announcements**

- Are you looking for leadership opportunities? Do you care about neonatal care in the state of lowa? Consider running or nominating someone else for an IANN board position! Submit names to Pam Kalkhoff by October 1<sup>st</sup>
- Call for abstracts! Submit an abstract for an oral or poster presentation for the UI SFCH Fall Conference. Click the document below for details



 Please send announcements or information you would like included in an IANN newsletter to Erinweber@uiowa.edu

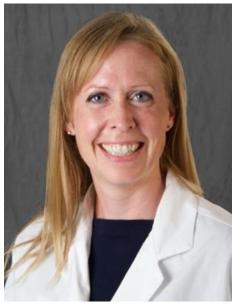
#### **2022 IANN Officers**



Emily Spellman, President University of Iowa Stead Family Children's Hospital Emily-Wilson@uiowa.edu



Penny Smith, Secretary
University of Iowa Stead Family Children's
Hospital
Penny-smith@uiowa.edu



Kayti Steffen, Vice President University of Iowa Stead Family Children's Hospital Kathryn-Steffen@uiowa.edu



Becky Davila, Treasurer University of Iowa Stead Family Children's Hospital rebecca-chuffodavila@uiowa.edu

#### 2022 IANN Members

Donia Bass- Mercy Children's, DM Susan Berends - UI SFCH, Iowa City Stephanie Boes- UI SFCH, Iowa City Andrea Borden -Katelyn Buehrer - Blank Children's, DM Erin Burns - Mercy, Cedar Rapids Kathlyn Carroll- UI SFCH, Iowa City Brittany Carstens- Mercy, Iowa City Kelley Chess - Mercy Children's, DM Laura Corbett- UI SFCH, Iowa City Becky Chuffo Davila - UI SFCH, Iowa City Allyssa Dolphin- Blank Children's, DM Denise Easley - St. Luke's, CR Rachel Evans - Mercy Children's, DM Allison Fagan - Mercy Children's DM Emily Feltes- UI SFCH, Iowa City Kayla Fobian- UI SFCH, Iowa City Kristy Fuller- Caring Essentials, LLC Danielle Glanz- St. Luke's, CR Dawn Goeke- Blank Children's, DM Laura Grigsby- St. Luke's, Sioux City Amanda Hamilton- Mercy Children's, DSM Roxan Hammer - Blank Children's, DSM Ali Hand -Stacey Happel- Mercy, CR Joy Hauge- Mary Greely, Ames Jennifer Haverly- St Luke's, CR Joan Hengst- Finley, Dubuque Alyssa Henscheid- UI SFCH, Iowa City Bev Herman - UI SFCH, Iowa City Kelsey Hoeppner- UI SFCH, Iowa City Denise Holida - UI SFCH, Iowa City Cyndie Homewood- St. Luke's, CR Teresa Horak, UI SFCH, Iowa City Krista Husemann- St. Luke's, CR Tasia Ilg-St. Luke's, CR Sarah Johnson, UI SFCH, Iowa City Kristi Jones- Blank Children's, DSM Pam Kalkhoff - UI SFCH, Iowa City Lisa Loesch- St. Luke's, CR Elizabeth May- UI SFCH, Iowa City Sara Michalec- UI SFCH, Iowa City Jan McGee - Blank Children's, DSM Brittany Miller- UI SFCH, Iowa City Kristin Mirocha - St. Luke's, CR LouAnn Montgomery - UIHC, Iowa City Jennifer Montgomery- St. Luke's, CR Laura Neumann- Genesis Healthcare Barb O'Rourke- Blank Children's, DSM Cassandra Palasiewicz- UI SFCH, IC Barb Pappas - Blank Children's, DSM Cara Paris - UI SFCH, Iowa City Chris Parker - Blank Children's, DSM Patricia Peterson - Mercy, DM Alyssa Phillips -Chris Ries- UI SFCH, Iowa City Shelley Rocca- St. Luke's, CR Cindy Running- St. Luke's Sioux City Nicole Scar- Mercy, DM

Dawn Schwartz- ChildServe, DSM Barb Smith - Blank Children's, DSM Penny Smith- UI SFCH, Iowa City Emily Spellman UI SFCH, Iowa City Kayti Steffen- UI SFCH, Iowa City Courtney Stoll, UI SFCH, Iowa City Teresa Streeter Ruth Teesdale, UI SFCH, Iowa City Alison Tesensky- UI SFCH, Iowa City Maureen Vlasich, UI SFCH, Iowa City Jessica Wallace- Blank Children's, DSM Kendra Walsh- UI SFCH, Iowa City Erin Weber- UI SFCH, Iowa City Jean Weber- St. Luke's, CR Nicole Weinkauf- St. Luke's CR Nancy Woestman- Blank Children's, DSM Maritha Guillen Yap - Mason City

#### 2022 NANN Members but not IANN

#### **Encourage your peers to join IANN!**

Joan Albert - Mercy, CR Haley Andrews, UI SFCH, Iowa City Kinsey Apodaca Cassie Beard - Trinity, Bettendorf Katie Buettner, UI SFCH, Iowa City Bethany Cobian Brittani Felderman Carmen Fernau- UI SFCH, Iowa City Christina Gillen Mia Hanson Emily Helland - Blank Children's, DM Shelley Jacobus, UI SFCH, Iowa City Marissa Johnson, UI SFCH, Iowa City Beth Kimpson - Bergan Mercy, Griswold Kelsev Lenehan **Charity Mattes** Katelyn Nolte - UI SFCH, Iowa City Sheila Ours, UI SFCH, Iowa City Austin Richards, UI SFCH, Iowa City Lindsey Rickelfs Deanna Robey - Blank Children's DM Theresa Smith - UI SFCH, Iowa City Tara Willis - UI SFCH, Iowa City

#### **Interested in membership??**

Visit the NANN website @

www.nann.org

The 'IANN News' is the official publication of the National Association of Neonatal Nurses - Iowa Chapter. The chapter welcomes the participation of its members in contributing to this newsletter but reserves the right to reasonably edit all items submitted. The opinions herein do not necessarily reflect or express those of the IANN membership or its officers. The 'IANN News' is the responsibility of the Communications Committee. Please forward any contributions to:

Newsletter questions? Erin Weber 319-929-0102 erin-weber@uiowa.ed

#### **Business Meeting**

#### **April 20, 2022**

**Location**: ZOOM

The meeting was called to order at 6:31 pm by Emily Spellman.

**Attendees**: Emily Spellman, Kayti Steffen, Penny Smith, Becky Chuffo-Davila, Pam Kalkhoff, Sarah Johnson, Erin Weber, Denise Easley, Susan Berends

Host: Blank Children's Hospital

**Good News & Recognitions:** 1) Kangaroo Care Awareness Day is May 15, 2022. UISFCH, UPH-St. Luke's Cedar Rapids, and UPH-St. Luke's Sioux City are participating in Kangaroo-a-thon May 1-15. 2) Barbara O'Rourke from Blank Children's completed the Trauma Informed Professional Certificate Program.

**Meeting Donation Site**: Blank Children's Hospital Child Life Book Drive. Donations from their Amazon wish list:

https://www.amazon.com/registries/custom/SQCKNVP6YYXC/guest-view.

Mail checks to: Blank Children's Hospital Administration, Child Life Program, 1200 Pleasant Street, Des Moines, IA 50309, Memo line: Child Life NICU Books.

NICU Sharing: Penny Smith shared information from UISFCH on UI Safe Sleep Task Force. Established in 2013 by Janet Geyer, nursing practice leader in NICU/newborn nursery; multidisciplinary group focusing on safe sleep for hospitalized infants. Current members include staff from every unit caring for infants <1 yr: nurses, nurse practitioners, physicians, physical therapy, occupational therapy, child life specialist, social work, family educators and community outreach. Our mission: to educate staff/parents and model safe sleep in the hospital. Our UI hospital policy is routinely updated to be consistent with current AAP guidelines: "Safe Infant Sleep Environment, Sudden Unexpected Infant Death (SUID), and Sudden Infant Death Syndrome (SIDS)" – DN.P.CWS.02.180. We started collecting data in 2013 and currently perform crib audits for sleeping infants on every CWS unit quarterly; audit results are then discussed at quarterly task force meetings. Penny shared a sample task force meeting agenda. In April 2016, UISFCH became the first Cribs for Kids® Gold-Certified Safe Sleep Hospital in Iowa. In July 2016, we published our safe sleep QI project in the Journal for Specialists

in Pediatric Nursing: "Safe Sleep for Pediatric Inpatients." Our UISFCH Safe Sleep Toolkit currently includes the following: annual staff training program; parent educational materials; crib audit tool; laminated crib cards (ABCs of safe sleep); HALO sleep sacks for all inpatients <1yr; crib caddies for caregiving supplies; fitted crib sheets; sibling cribs; Pack 'n Play distribution program; community outreach program; and safe sleep crib display in common waiting area between L&D, MBCU and NICU. Most recently, NICU leaders secured funding for every patient to receive the children's book "Sleep Baby, Safe and Snug" from Charlie's Kids Foundation. Penny offered to share any of these resources, including the hospital policy with IANN members. Our NICU now requires that all families view the NICHD 10-minute safe sleep video prior to discharge, <a href="https://safetosleep.nichd.nih.gov/resources/caregivers/videos">https://safetosleep.nichd.nih.gov/resources/caregivers/videos</a>.

Penny offered to share any of UISFCH resources; Email requests to: smithpe@uiowa.edu.

**Conference Sharing:** Kayti Steffen shared information from a talk on Neonatal Hyperinsulinism that she attended at the 37<sup>th</sup> Annual Virtual NANN Conference. This included two presentations: one by Courtney Grassham, NNP-BC, C-ELBW, PMH-C, "Neonatal Hyperinsulinism: When Hypoglycemia Persists" and one by Paul S. Thornton, MD, "Mapping the Source of Insulin Secretion in Neonates With Hyperinsulinism." Kayti shared that the speakers were excellent and discussed the issues of transient vs. congenital hyperinsulinism while incorporating recent research. There are three subtypes of congenital hyperinsulinism (HI): focal, diffuse, atypical. There are two options for treatment of congenital HI: medical therapy and surgical intervention. About 50% of patients respond to medical therapy and the other half require surgery. Medications to treat hyperinsulinism include Diazoxide, Octreotide, Nifedipine, and Sirolimus. If the patient is unresponsive to Diazoxide, imaging should be performed (CT/PET). Increased insulin secretion is identified through use of 18 F-DOPA PET. The type of hyperinsulinism must be correctly identified to make a surgical plan for treatment: focal vs. diffuse. Patients with diffuse hyperinsulinism often require a near total pancreatectomy (98%) which results in life-long diabetes. Patients with focal hyperinsulinism often require a partial pancreatectomy and surgery is the cure for 90% of these children. Kayti expressed her gratitude for the IANN financial support that allowed her to attend this conference. There were many other interesting speakers and topics presented.

**Approval of meeting minutes from January 19, 2022:** January meeting minutes were sent out with March 2022 newsletter. Kayti Steffen motioned to approve minutes; 2<sup>nd</sup> by Pam Kalkhoff. Minutes were approved.

#### Officer Reports-

**President: Emily Spellman** submitted the IANN Annual Chapter report to NANN. Emily reminded group that according to IANN bylaws officers elections should be held every 2 years. Emily does not plan to continue as president after this term, and she is accepting nominations for the office of president. Emily asked if other officers intend to continue. Group agreed that Pam will send ballot out to members in September so that new officers can be announced at meeting in October. Members who are interested in serving on the IANN board starting in January 2023 should contact Emily. Pam suggested sending out meeting recap to members with info on upcoming elections and opportunities for members to receive funding to attend conferences.

Vice President: Kayti Steffen had no report.

Secretary: Penny Smith had no report.

**Treasurer: Becky Chuffo-Davila** submitted a financial report. Education funds are available for IANN members. Annual taxes were filed in February 2022. We had a brief discussion regarding anticipated expenses this year. Becky would like to know if any officers will attend the annual NANN conference in-person or virtually September 14-17, 2022. Becky will send W9 tax forms to vendors for annual IANN conference. Emily will contact Barb Smith to get an update on conference plans. Terry Johnson will likely be a paid speaker sponsored by Prolacta. IANN will receive vendor fees from 6 conference vendors, \$450 per vendor. Other anticipated income for 2022: IANN conference registration fees. Becky stated that our annual expenses are about \$7500/yr. including Ronald McDonald House (RMH) holiday meals in December in 4 locations.

We had a brief discussion about benefits of being an IANN member and potential recruitment strategies. Suggestions included: offering free CEU's in conjunction with quarterly IANN meetings; reinstituting scholarships that would pay some or all of first year membership to NANN/IANN; Kayti suggested a recruiting contest between NICU's, prize for winning most new recruits free CEU; Penny suggested that we revise the last recruitment flyer; Pam suggested sending out a questionnaire to NANN members that don't currently participate in IANN; and Susan suggested we use the questionnaire as opportunity to invite them back.

#### **Chair Reports-**

**Communications: Erin Weber** had no report. She will promote IANN membership and 2022 annual conference on our Facebook page. IANN website: <a href="https://iann.nursingnetwork.com">https://iann.nursingnetwork.com</a>

**Membership: Pam Kalkhoff** reported current IANN membership at 77 members.

#### **Committee Reports-**

**Advocacy & Outreach:** Emily shared information for upcoming March of Dimes, March for Babies events: April 30, 2022, 9:00 am in Davenport; May 7, 2022, 9:00 am in North Liberty; May 7, 2022, 9:00 am in Papillion, NE (NE/western IA); May 14, 2022, 9:00 am in Dubuque. Visit website to join or start a team: https://www.marchforbabies.org

#### **Old Business:**

- -IANN website: <a href="https://iann.nursingnetwork.com">https://iann.nursingnetwork.com</a>
- IANN will continue to support RMH holiday meals in December 2022. Becky will be responsible for making these monetary donations of \$500 to each.

#### **New Business:**

**a.** 2022 IANN Conference: The annual conference will be held at Kelley Conference Center at UnityPoint Health-Des Moines on July 20, 2022. Barb Smith is leading the conference planning committee. Conference topics/speakers include: Congenital Ichthyosis by Laura Pabich, DNP, NNP-BC; Acute Kidney Injury by Dr. Samir Alabsi; Cystic Fibrosis by Dr. Alladdin Abosaida; Congenital Adrenal Hyperplasia and Ambiguous Genitalia by Lisa Glantz, DNP, NNP-BC; Glucose-6-Phosphate-Dehydrogenase Deficiency (G6PD) by Terry Johnson, APN, NNP-BC.

**b.** 38<sup>th</sup> Annual NANN Conference to be held virtually AND live in-person at the Paris Las Vegas Hotel & Casino, September 14-17, 2022; \$200 IANN scholarships are available on first come first serve basis.

Next IANN meeting scheduled for **July 20, 2022,** after IANN conference. Location: most likely Centro, Des Moines. Donation site: TBD by MercyOne, Des Moines. Sponsor: Abbott Nutrition.

Pam Kalkhoff motioned to adjourn meeting; 2<sup>nd</sup> by Denise Easley. Business meeting was adjourned at 7:49 pm.

Respectfully submitted,

Penny Smith, BSN, RNC-NIC IANN Secretary

#### **Presentations from IANN members sponsored for conferences**

I would like to thank IANN for the monetary support given me for the NANN Conference in 2021. There were many great presentations and speakers. One that particularly interested me was the talk on Health Disparities.

Addressing Neonatal/Perinatal Health Disparities from the Bedside: Achieving Health Equity through Neonatal Nurses

By: Terri L. Major-Kincade, MD, MPH, FAAP, Neonatologist

5 million women live in "maternity care deserts". These "deserts" are counties with no hospitals offering obstetric services. Statistics have shown that the U.S. is one of the most dangerous countries in the developed world to give birth. Despite all other factors, there is a higher chance of maternal death or preterm birth based on race and ethnicity.

According to the March of Dimes, women of color are up to 50% more likely to experience a preterm birth compared to white women. In the United States, black women have maternal death rates three times higher than women of other races or ethnicities. American Indian/Alaska Native women experience the second highest rates of pregnancy-related deaths.

We need to address the question of "What is health disparity". Dr. Major-Kincade explains that health disparity is the persistent, avoidable and, therefore, unfair health differences between socially advantaged and socially disadvantaged groups.

Research has also shown that a person's zip code is more important than their genetic code when it comes to live expectancy. Zip Code is known to be the hidden "vital sign".

Social determinants of health are the contexts of our lives...the determinants of health which are outside of...individual behaviors and beyond individual genetic endowment.

With health equity everyone has the same opportunities to be healthy, however, the U.S. is far from this standard.

In a study entitled: Racial/Ethnic Disparities in NICU: A systematic review. Sigurdson, K., Mitchell, B., Liu, J., Morton, C., Gould, J., Lee, H.C., Capdarest-Arest, N., and Profit, J. 2019, Pediatrics 144 (2) – Neonatal mortality rates were higher in hospitals in which VLBW infants were black. Black and Hispanic infants received breast milk at lower rates. Black mothers reported receiving limited breastfeeding support. Minority breast milk feeding rates improved in hospitals with more white mothers. Hospitals with large numbers of black patients experience more nurse understaffing, and Black infants had 2-fold greater risk of dying from IVH than white infants. Survival rates for infants with NEC were lower for Hispanic infants than non-Hispanic infants.

Unequal Treatment was published by the Institute of Medicine in 2002. This paper identified racial bias in medicine. They found that U.S. healthcare providers see black patients as less personally responsible for their health and that black patients are more likely to be blamed for their health outcomes.

An article in the Huffington Post stated "the CDC's 2016 world rankings indicate that an African-American baby would have a better chance of survival if born in Russia or Bulgaria than in the U.S." "The fact that the U.S. has the highest infant mortality is not because of a lack of specialists or facilities for neonatal births; on the contrary, America has more neonatologists and neonatal intensive care beds per person than Australia, Canada, or the U.K." "Among the factors contributing to these lopsided outcomes are disparities in prenatal care, nutritional supplementation for pregnant women, and inadequate social welfare".

NANN Position Statement: Racial Disparities in the NICU. This position statement is a great resource, but we need to follow through. What would that look like if we did follow through? We need to promote a culture of equity, identify social risks of families and provide interventions to prevent and

mitigate those risks. One recommendation I found extremely helpful was to stop saying Black infants, especially black females, do better clinically than other babies. Long-term data does not support this belief. We need to take action to assist families after discharge and maintain that support for families through infancy. Clinicians need to make efforts targeted towards quality improvement to ensure equitable high quality NICU care to all newborns by eliminating modifiable disparities, and advocate for social justice at all levels.

Respectively submitted,

Becky Chuffo Davila, DNP, NNP-BC, FAANP

I would like to thank IANN for the educational support to attend the NANN 37th Annual Educational Conference virtually last fall. Below is a summary of one of the presentations that I would like to share that has significant bearing on neonates as we look at the future of legalization of marijuana in more states. Dr. Christopher McPherson (Clinical Pharmacist at St. Louis Children's Hospital) presented on "Prenatal Drug Exposures and Neonatal Outcomes". Dr. McPherson spent majority of his presentation discussing potential implications of prenatal marijuana exposure. As the number of states have increased with legalization of marijuana over the years, so has the amount of fetal exposure. Fetal exposure to marijuana equals brain exposure. Dr. McPherson shared studies that are showing higher aggression at 18 months of age with cannabis exposure when compared to tobacco exposure or no exposure in utero. Studies are also finding verbal and memory problems at 3 and 4 years of age following prenatal cannabis exposure as well as a notable degree of childhood depression at age 10 with heavy use of cannabis in the third trimester. Additionally, a marked increase of drug usage at age 14 when exposure in utero compared to no exposure. Summary of potential neurodevelopmental impact for these neonates include behavioral problems in infancy, verbal, and memory problems at 3 and 4 years of age, problems with reasoning, memory, and behavior at 6 years of age, and problems in all academic domains at 10 and 14 years of age. Further studies are feasible and necessary for this patient population. Dr. McPherson also touched upon alcohol exposure during pregnancy, common features seen as well as potential developmental outcomes with fetal alcohol spectrum disorder and discussed chronic opioid exposure therapy can produce

significant withdrawal in neonates; highlighting that choice of prenatal and postnatal pharmacology influences neonatal outcome.

#### Respectfully submitted, Denise Holida

fibrosis



9:30

AKI (Acute Kidney Injury)

Welcome & Announcements

Registration

Barb Smith

Samir Alabsi, MD

11:00

Break

Congenital Ichthyosis

LUNCH Provided by Dr Brown

(beverages provided by Mallinckrodt)

Laura Pabich DNP, ARNP, NNP-BC

# Purpose: This conference is designed to provide a Target Audience: Nurses and practitioners caring

review of selected neonatal critical care issues.

### Review treatment options for acute Discuss the pathophysiology of acute kidney injury

kidney injury

Conference objectives:

- Discuss the pathophysiology of cystic ichthyosis and review management of Describe the clinical findings of
- Summarize the etiology of congenital Review treatment options for cystic
- Identify signs and symptoms of G6PD Define G6PD and its implications in the and review management of care.

Describe the physical findings of CAH adrenal hyperplasia (CAH).



# Conference Objectives

#### 1:00 Cystic Fibrosis Break Alladdin Abosaida, MD

#### Glucose-6-Phosphate-Dehydrogenase Deficiency (G6PD) Congenital Adrenal Hyperplasia and Ambiguous Genitalia Lisa Glantz DNP, ARNP, NNP-BC

number



Adjourn Final Announcements, Evaluations &



Fees: IANN members - \$70 Non-IANN members - \$85 After July 1, 2022 Fees: IANN members - \$60 Non-IANN members - \$75

at: Barbara.Smith2@unitypoint.org We reserve the right to cancel this program due to

attempt to reach you; and a full refund will be made insufficient registration. If that occurs, we will

# Conference Schedule

Registration Information for the 9th Annual Neonatal Review: Complete the form below and

501 Scandia Ave Des Moines, IA

Neonatal Nurses (IANN) Make check payable to Iowa Association of

Name.

Address

City, State, ZIP

NANN Phone number

Registration deadline: July 1, 2022

education credits. All day attendance is required for materials, lunch and awarding of continuing Registration fee covers the cost of the program CEU credit.

If you have questions, please contact Barb Smith

#### **Conference Scholarships**

Would you like assistance with travels to the NANN National Conference? Apply for a \$200 scholarship from IANN.

Need CEUs? Want to go to a different conference or get CEUS online? Apply for a maximum of \$100 scholarship from IANN

Successful grant recipients will:

- 1. Be a current member of NANN/IANN member.
- 2. Each individual will be required to share new knowledge with fellow IANN members through a short presentation at an IANN meeting and/or write an article for the IANN Newsletter about something of interest from the conference (a new product, and interesting talk, a person of interest, etc.)

\*\*\*If you are delinquent in reporting your information, you will forfeit your right to request money for the next year. \*\* Please submit completed Application Form to: Becky Chuffo Davila 1991 Ollinger Drive Coralville, IA 52241

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Name:
Address:
E-mail address:
Phone Number:
Conference Attending:
\$ Amount Requested
If I receive this education grant I agree to share learned information with the IANN membership within six (6) months.

Signature