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The criteria for successful completion is listed in the convention booklet on page 38.

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MARYLAND NURSES ASSOCIATION



Welcome from the Convention Committee **“Maryland Nurses RISE: Revitalize, Inspire, Succeed, Evolve”**

Welcome to MNA’s 119th Annual Convention! In light of the challenges and hurdles experienced by many nurses during the height of the pandemic, we are excited that the theme this year is **“Maryland Nurses RISE: Revitalize, Inspire, Succeed, Evolve.”** We look forward to presentations that will highlight the resilience of Maryland nurses, many of whom have been at the frontlines during the pandemic.

We are also excited that, for the first time in two years, we are able to host the convention in an in-person format. Educational objectives for the convention are to 1) Discuss current nursing education and professional development practice, 2) Apply leadership and clinical interventions for various nursing practice areas, and 3) Compare and contrast innovative quality and research improvements across the nursing spectrum. Attendees will have an opportunity to earn up to 12 CNEs.

Many thanks to our wonderful, committed team of convention committee volunteers and MNA staff who worked tirelessly to create this exciting event. On behalf of the MNA Convention Committee, I extend a special “thank you!” to each presenter, sponsor and exhibitor, whose support made this convention possible.

Sharon Wilks, PhD, RN, Convention Committee Chair

Convention Committee Members and

Convention Committee Deputy Chairperson: Jaime Striplin, MSN, RN
MNA President: Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP, WCC, DWC
Lead Nurse Planner: Mia Waldron, PhD, MSN-Ed, NPD-BC
Vera Garnett, DNP, MEd, APRN, PMHNP-BC, NPD-BC, NCC
Michelle Harvey, DNP, RN-BC
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Abstract Review Only

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GREETINGS FROM THE PRESIDENT



Dear Friends and Colleagues,

It is a great pleasure to welcome you to the 119th Annual Maryland Nurses Association (MNA) Convention. MNA is pleased to return to an in-person meeting as we celebrate our profession, and our role in this transition from the COVID Pandemic crisis to an enhanced appreciation for public health, advocacy, and each other.



Maryland Nurses RISE: Revitalize, Inspire, Succeed, Evolve, is the theme for the 2022 MNA Convention. This Convention is our opportunity for learning, networking, support and renewal. As part of your time here, I encourage you to renew old friendships, make new friends, review the Convention Yearbook, and visit the vendors. Together we seek to inspire each other, to better serve our communities, and to influence our health care system to provide access to nursing care for all, from our school children to our elders, from chronic care to acute care, and from individuals to our environment and our planet.

The MNA Annual Meeting for Business was held after each Convention until the COVID Pandemic, when it was held remotely and at a different time. That practice will continue this year. The Annual Business meeting will be on Thursday, November 17, at 6:00PM, online via Zoom. Please join us again then. You will meet your newly elected MNA Board members at that time.

Please join me in thanking our staff, our Presenters, and our many nurse volunteers for their hours of work dedicated to making this Convention a success. These include our Continuing Education leadership and the MNA Convention Planning Committee: Sharon Wilks (Committee Chair), Vera Garnett, Michelle Harvey, Audra J. Houser, Vann Jay Joyner, Kristen McVerry, Nayna Campbell Philipsen, Lindsey Staggers-Gardner, Jaime A. Striplin, Mia Waldron, and Charlotte Wood.

Finally, thank you for being part of our profession and this Convention. When you have ideas for the next MNA Convention, or for nursing advocacy in Annapolis, or for enhancing our service to members, please share them with me at csimonwaterman@marylandrn.org.

Sincerely,

Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP, WCC, DWC
President, Maryland Nurses Association



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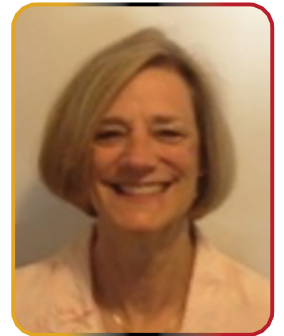
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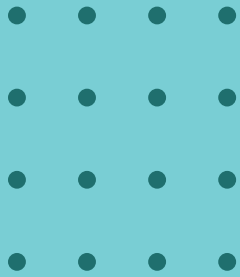


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Mission

The Maryland Nurses Association, the voice of nurses, advocates for excellence in nursing and the highest quality healthcare for all.

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Courage: Have moral and mental strength to do what is right in the face of difficulty.

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Integrity: Be honest, fair and guided by ethical principles.

Accountability: Be responsible for our words, our actions, our results, and for the decisions made in our professional practice.

Inclusiveness: Provide equal access to opportunities and resources for people who might otherwise be excluded or marginalized.

Compassion: Be responsive to the care needs of others.

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Sarah E. Parsons	1908-1909	Jane Dawson	1977-1979
Georgina C. Ross	1909-1911	Bonnie Rogers	1979-1981
Reba Thelin Foster	1911-1913	Rosetta Sands	1981-1982
Ethel Palmer Clarke	1913-1915	Barbara Santamaria	1982-1985
Elsie M. Lawler	1915-1927	Lynada Johnson	1985-1987
Jane E. Nash	1927-1936	Kathleen M. White	1987-1989
Maud M. Gardner	1936-1944	Addie Eckardt	1989-1991
Elizabeth Norwood	1944-1948	Nancy McCaslin	1991-1993
Margaret Ann Henshaw	1948-1949	Gregory Paul	1993-1995
Marsha Johnson	1949-1950	Kathryn V. Hall	1995-1997
Ethel Turner	1950-1952	Madeline Turkeltaub	1997-1999
Sr. M. Florence Garner	1952-1953	Mary L. Beachley	1999-2001
Anna E. Holmes	1953-1955	George Paul	2001-2003
M. Elizabeth Pickens	1955-1957	Denise A. Moore	2003-2005
Ann Klingelhofer	1957-1958	Sandra H. Bryan	2005-2007
Alice J. Akehurst	1958-1960	Rosemary E.S. Mortimer	2007-2009
Eleanor J. Smith	1960-1962	Patricia Travis	2009-2011
Alice J. Akehurst	1962-1963	Neysa Ernst	2011-2013
Alice M. Sundberg	1963-1967	Janice Hoffman	2013-2015
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Outstanding Leadership Award
Legislator of the Year Award
Rosalie S. Abrams Legislative Award

Carol Bragg, RN
Karen Gammon, RN, MS
Marie McCarthy, RN, MS, CS
Delegate Larry Young
Lucy Fink, RN, MS

1986

Membership Recruitment Award
Honorary Nursing Practice Award
Outstanding Leadership Award
Legislator of the Year Award
Rosalie S. Abrams Legislative Award

Carol Bragg, RN
Betty Putman, RN
Helen Bissett, RN, MS
Senator Arthur Dorman
Nancy McCaslin, RN, MS

1987

Membership Recruitment Award
Outstanding Leadership Award
Outstanding Nursing Practice Award
Outstanding Adv. Clinical Nurse Award
Outstanding Health Information Award
Rosalie S. Abrams Legislative Award

Deborah Wilkes, RN, C
E. Elizabeth Derr, RN, MS
Diana Donegan, RN, BSN
JoAnn Lee, RN, BSN
Mr. J. Sidney King
Patricia M. Jones, RN, MS

1988

Membership Recruitment Award
Outstanding Leadership Award
Outstanding Nursing Practice Award
Outstanding Adv. Clinical Nurse Award
Outstanding Health Information Award
Legislator of the Year Award

Deborah Wilkes, RN, C
Nancy A. Pashby, RN, BSN
Lois Macomber, RN
Nancy K. Howard, RN, MS
Mary Etta Roberts, RN, MSN
Honorable Donna M. Felling

1989

Membership Recruitment Award
Outstanding Leadership Award
Outstanding Adv. Clinical Nurse Award
Outstanding Adv. Clinical Nurse Award
Outstanding Health Information Award
Rosalie S. Abrams Legislative Award
Legislator of the Year Award

Deborah Wilkes, RN, C
Genevieve M. Jordan, RN, MS
Debbie Gilbert Kramer, RN, MS, CRNP
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Outstanding Health Information Award
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Margo Chaney Cockey, RN, MSN, CRNP
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Delegate Barbara Kreamer

1991

Outstanding Adv. Clinical Nurse Award
Outstanding Nurse Educator Award
Outstanding Nursing Practice Award
Outstanding Health Information Award
Rosalie S. Abrams Legislative Award

Sheila Todd Eliasberg, RN, MS, C, CS
Gail Mazzoco, RN, EdD
Judith A. Menges, RN, C
Maggie Neal, RN, PhD
Shirley Van Zandt, CRNP, MSN

1992

Outstanding Adv. Clinical Nurse Award
Outstanding Nurse Educator Award
Outstanding Nursing Practice Award
Outstanding Leadership Award
Rosalie S. Abrams Award

Kathleen Stilling, MSN, CRNP
Lisa A. Seldomridge, MSN, RN
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1993

Legislative Award
Legislative Award
Rosalie S. Abrams Award
Outstanding Leadership Award
Outstanding Nurse Practice Award
Outstanding Nurse Educator Award

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John Stierhoff
Brenda Adkins, RN, BS, CAN
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1994

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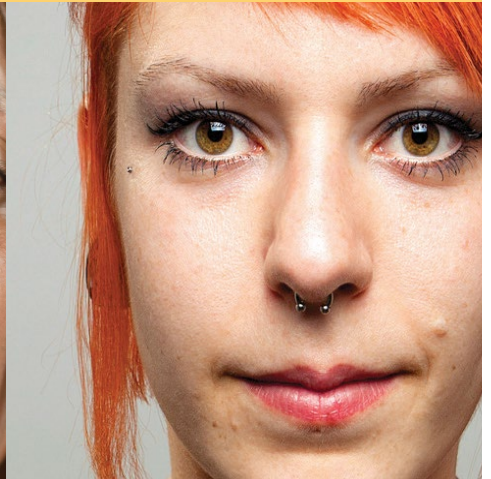
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Search for Excellence Special Recognition
Outstanding Leadership Award
Outstanding Pathfinder Award

Laurie Pasioka, RN, BSN, CDE
Judith Westing, RN, MS
Patricia A. Abbott, RN, MS
Barbara A. Kellam, RN, PhD
Bonnie Lee Legge, BSN, MEd, MS
Mary H. Palmer, RN, C, PhD, FAAN

Outstanding Adv. Clinical Nurse Award
AJN/Maryland Nurses Association Writing Award

Mary L. Beachley, RN, MS, CEN
Peggy Soderstrom, RN, PhD
Mary Ellen Lloyd
Deborah R. Cox, RNC, BS, MS
Barbara E. Richardson, RN, BS
Sylvia A. Ridenous, RN, BSN
Janet Cogliano, RN, DNSc

1995

Rosalie Silber Abrams Award
Rosalie Silber Abrams Award
Outstanding Health Information Award
Outstanding Leadership Award
Outstanding Nurse Educator Award
Outstanding Nursing Practice Award
ANJ/Maryland Nurses Association Writing Award

1996

Rosalie Silber Abrams Award
Outstanding Adv. Clinical Nurse Award
Outstanding Health Information Award
Outstanding Leadership Award
Outstanding Nursing Practice Award
Outstanding Pathfinder Award

Peggy Soderstrom, RN, PhD
Jeanette Boyer, RN, MS, BSN
Times-News Newspaper
Mary L. Beachley, RN, MS, CEN
Sandra Bryan, RN, BSN, CPAN
Shirley Morgan, RN, MS, BSN

1997

Legislator of the Year Award
Outstanding Adv. Clinical Nurse Award
Outstanding Health Information Award

Outstanding Nursing Practice Award
Outstanding Nurse Educator Award
Outstanding Pathfinder Award

Delegate Shirley A. Nathan-Pulliam, RN, BSN, MAS
Marquerite Wilson, RN, MSN, CS-P
The Herald Mail, Lifestyle Section
Lisa PreJean, Editor
Ellen Ristorcelli, RN, BSN, MPA
Carol Ann S. Sullivan, RN, PhD
Elizabeth Minnick, RN, BSN

1998

Legislator of the Year Award
Rosalie Silber Abrams Award
Outstanding Adv. Clinical Nurse Award
Outstanding Health Information Award

Outstanding Leadership Award
Outstanding Nurse Educator Award

Speaker Casper R. Taylor, Maryland General Assembly
Rosemary Mortimer, RN, MS, BSN, MS, Ed
Anne Coleen Bertsch, RN, MS
Liz Spellman, Editor and
Melissa Bright, President Brereton Enterprises
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Jane Escher, RN, BSN, MPA
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PAST AWARD WINNERS

Outstanding Nursing Practice Award
Outstanding Mentoring Award
Outstanding Pathfinder Award

Diane Wright, RN, BS
Jacquelyn C. Campbell, PhD RN, FAAN
Lori Tindall, RN, MS, CS-P

1999

Legislator of the Year Award
Rosalie Silber Abrams Award
Outstanding Adv. Clinical Nurse Award
Outstanding Health Information Award

Delegate Ronald A. Guns
M. Julia Pannell, RN
Kathleen Yanks, MS, RN
Cumberland Times News
Mona Ridder
Frederick Memorial Hospital's Wellness Center
Karen Shaffer, MS, RN
Juanita G. Bland, RN
Phyllis Williams Sharps, PhD, RN
Judy Menges, RN
Nancy C. Fowler, RN

Outstanding Leadership Award
Outstanding Mentoring Award
Outstanding Nurse Educator Award
Outstanding Nursing Practice Award
Outstanding Pathfinder Award

2000

Rosalie Silber Abrams Award
Outstanding Adv. Clinical Nurse Award
Outstanding Leadership Award
Outstanding Nursing Practice Award

Helen Jane Wobbeking, RN
Jane Flowers, RN, MSN, RNFA, CNOR
Deborah R. Cox, RN, MSN, CRNP
M. Dawne Barnes, RN

2001

Legislator of the Year Award
Rosalie Silber Abrams Award
Outstanding Advanced Clinical Nurse Ward
Outstanding Health Information Award
Outstanding Leadership Award

Delegate Joan B. Pitkin
Denise A. Moore, MS, RN, CNS
Judith A. Hines, RN, MS
Studio 83 Productions, Inc.
Barbara Rogue, RN, JD

2002

Legislator of the Year Award
Rosalie Silber Abrams Award
Outstanding Leadership Award
Outstanding Mentoring Award
Outstanding Pathfinder Award

Delegate Adrienne A. Mandel
Mary Patricia Howard, RN, BSN, MSN
Marcia Zanger, RN, CRNI
Melissa E. Meyers, RN
Linda Santmyire, RN

2003

Centennial

M. Adelaide Nutting Award
Rosalie Silber Abrams Award
Outstanding Health Information Award

U.S. Senator Barbara A. Mikulski
Mary A. Linton, RN, MS, COHN-S
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20

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PAST AWARD WINNERS

Outstanding Leadership Award
Outstanding Mentoring Award
Outstanding Nurse Educator Award

Barbara Sattler, DrPH, RN
Rosemary Mortimer, RN, MS, MEd
Carol J. Bickford, PhD, RN, BC
M. Kathleen Smith, MScED, RN, BC
Susan K. Newbold, MS, RN, BC, FAAN
Catherine Vestraci, RN, C

Outstanding Nursing Practice Award

2004

Legislator of the Year Award

Senator George W. Della, Jr.

2005

Legislator of the Year Award
Rosalie Silber Abrams Award
Outstanding Leadership Award
Outstanding Pathfinder Award

Senator Thomas M. Middleton
Nancy McCaslin, MS, C, RN
Denise A. Moore, MS, APRN, CS, BC
Marla Oros, BSN, MS, RN

2006

Legislator of the Year Award
Rosalie Silber Abrams Award
Special Recognition Award
Outstanding Nurse Educator Award
Outstanding Leadership Award
Outstanding Mentoring Award
Outstanding Pathfinder Award

Senator Sharon M. Grosfeld
H. Jane Wobbeking, RN
Senator Paula C. Hollinger
Vicky Kent, PhD, RN, CNE
Sandra H. Bryan, MHA, BSN, RN, BC
Joan Kub, PhD, RN, CS
Brenda M. Afzal, RN, MS

2007

Outstanding Advanced Practice Clinical Award
Outstanding Leadership Award
Outstanding Pathfinder Award
Legislator of the Year Award
Rosalie Silber Abrams Award
Special Recognition Award

Barbara Resnick, PhD, CRNP, FAAN
Elise Handelman, RN, EDd, FAAOHN
Robin Newhouse, PhD, RN
Delegate Anne Kaiser
Delegate Shirley Nathan-Pulliam
Delegate Marilyn R. Goldwater

2008

Rosalie Silber Abrams Award
Legislator of the Year Award

Keisha S. Walker, RN, MS
Delegate Adelaide C. Eckardt

2009

Rosalie Silber Abrams Award
Legislator of the Year Award
Outstanding Pathfinder Award
Outstanding Leadership Award

Karen Minor, MS, CRNP
Delegate James W. Hubbard
Stacy L. Cottingham, MS, RN
Kathleen M. White, PhD, RN, CNAA

PAST AWARD WINNERS

2010	
Rosalie Silber Abrams Award	Nayna Philipsen, JD, PhD, RN, CFE, FACCE
Legislator of the Year Award	Delegate Sue Kullen
2011	
Rosalie Silber Abrams Award	Janice Hoffman, PhD, RN
Legislator of the Year	Delegate Pete Hammen
Outstanding Pathfinder Award	Janet D. Allan, PhD, RN, FAAN
Outstanding Leadership Award	Rosemary Mortimer, MS, MEd, RN
Outstanding Mentor Award	Barbara Bilconish, MSN, RN-BC
Outstanding Dissemination of Health Information Award	Laura Taylor, PhD, RN
Outstanding Advanced Clinical Practice Award	Elizabeth Soland, PhD, RN, PNP-BC
Outstanding Nursing Practice Award	Linda Gerson, PhD, RN, PHMCNS-BC
Outstanding Nurse Educator Award	Diane Aschenbrenner, MS, RN
2012	
Rosalie Silber Abrams Award	Patricia Travis, RN, PhD, CCRP
Legislator of the Year	Delegate Geraldine Valentino-Smith, BSN, JD
Outstanding Pathfinder Award	Sharon Stagg, RN, BSN
Outstanding Leadership Award	Patricia Travis, RN, PhD, CCRP
Outstanding Mentor Award	Leisa Douglas, BSN, MBA
Outstanding Nursing Practice Award	Marianne McKiernan, RN
Outstanding Nurse Educator Award	Rose Essex, RN
2013	
Legislator of the Year	Delegate Dan Morhaim, MD
Outstanding Pathfinder Award	Nancy Hodgson, PhD, RN
Outstanding Leadership Award	Christie Simon-Waterman, MSN, CRNP
Outstanding Mentor Award	Karen Evans, MSN, RN-BC
Outstanding Nursing Practice Award	Mary Katherine Donnelly, ACNP-BC, ANP-BC, DNP
Outstanding Nurse Educator Award	Sharon Kozachik, PhD, RN
Outstanding Advanced Practice Clinical Award	Barbara Biedrzycki, PhD, CRNP, AOCNP
Outstanding Dissemination of Health Information Award	Mary Beth Zaber, MS, RN
2014	
Special Recognition Award	Delegate James W. Hubbard
Rosalie Silber Abrams Award	Mary Kay DeMarco, PhD, RN, CNE and Josie Ogaitis, MS, RN
Outstanding Pathfinder Award	Mary Fey, PhD, RN
Outstanding Leadership Award	Sherry Perkins, RN, PhD
Outstanding Mentor Award	Barbara Nubile, MSN, RN

PAST AWARD WINNERS

Outstanding Nurse Educator Award
Outstanding Advanced Practice Clinical Award
Stierle Exemplary Service Award

Barbara Dobish, MSN, RN
Brooke Bucci, BSN, RNC
Linda Stierle, MSN, RN

2015

Legislator of the Year
Rosalie Silber Abrams Award
Outstanding Pathfinder Award
Outstanding Leadership Award
Outstanding Mentor Award
Outstanding Nurse Educator Award
Outstanding Dissemination of Health
Information Award
Outstanding Advanced Practice Clinical Award
Stierle Exemplary Service Award

Delegate Bonnie Cullison
Shirley Devaris, RN
Mary Jean Schumann, MBA, MSN, RN
Janice Hoffman, RN, PhD, ANEF
Jonas Nguh, PhD, MSN, FACHE, FNAP, NEA-BC, RN
Shawna Mudd, DNP, CPNP-AC, PNP-BC

Beverly Lang, MScN, RN, ANP-BC, FAANP
Tammy Slater, DNP, RN, ACNP
Patricia Travis, RN, PhD, CCRP

2016

Legislator of the Year
Rosalie Silber Abrams Award
Outstanding Pathfinder Award
Outstanding Leadership Award
Outstanding Nurse Practice Award
Outstanding Mentor Award
Outstanding Nurse Educator Award
Outstanding Dissemination of Health
Information Award
Stierle Exemplary Service Award

Senator Jamie Raskin
Nancy Mattucci, MSN, RN
Janiece Walker, MSN, PhD, RN
David Parker, RN
Phanedra Harper, RN, MSN-BC
Michael Sanchez, DNP, CRNP, FNP-BC
Nancy Sullivan, DNP, RN

Audra Rankin
Janice Hoffman, RN, PhD, ANEF

2017

Legislator of the Year
Rosalie Silber Abrams Award
Outstanding Pathfinder Award
Outstanding Leadership Award
Outstanding Nurse Practice Award
Outstanding Mentor Award
Outstanding Nurse Educator Award
Stierle Exemplary Service Award

Senator Addie Eckardt
Patricia McLaine, DrPH, MPH, RN
Rebecca Wiseman, PhD, BSN, MSN
Kathy Ogle, PhD, RN, FNP-BC, CNE
Barbara Pollack, RN
Barbara Biedrzycki, PhD, RN, MSN, CRNP, AOCNP(R)
Martha Saroop
Karen Evans, MSN, RN-BC

PAST AWARD WINNERS

2018

The Outstanding Dissemination of
Health Information Award
The Outstanding Leadership Award

The Outstanding Pathfinder Award
The Legislator of the Year Award
The Rosalie Sibley Abrams Award

The Outstanding Nurse Educator Award
The Outstanding Advanced Practice
Clinical Nurse Award
The Outstanding Mentoring Award
Stierle Exemplary Service Award

Phanendra Harper, RN
Diane Bongiovanni, MA, BSN, NEA-BC, NHDP-BC,
CHEP
Kathleen Gross, MSN, BS, RN-BC, CRN
Clarence Lam, MD, MPH
Marianne Hiles, MSN, RN, APRN-CNS, ACNS-BC,
RNC-LRN
Madelyn Danner, MSN, RN

Beverly Lang, MScN, RN, ANP-BC, FAANP
Linda J. Stierle, MSN, RN
Mary Kay DeMarco, PhD, RN, CNE

2019

Outstanding Nurse Educator
Outstanding Mentor
Health Dissemination
Pathfinder
Advanced Practice
Outstanding Leadership
Stierle Exemplary Service
Outstanding Nursing Practice
The Rosalie Sibley Abrams Award
The Rosalie Sibley Abrams Award

Marianne Eichenberger
Cynthia V. Frank
Mona Shattell
Derrick Wyatt
Shawna Mudd & Brigit VanGraafeiland
Shirley DeVaris
Kathy Martin
Sadie Parker
Donna Zankowski, MPH, RN, COHN, FAAOHN
Melani Bell, DNP, RN

2020

Outstanding Leadership
Legislator of the Year

Outstanding Mentor
Outstanding Nursing Practice

Outstanding Nurse Educator
Stierle Exemplary Service
Outstanding Advanced Practice
Clinical Nurse
Outstanding Pathfinder
Outstanding Dissemination
of Health Information
The Rosalie Silver Abrams

Dr. Charlotte M. Wood, PhD, RN, MSN, MBA
Delegate Vanessa E. Atterbeary
Senator Charles E. Sydnor III
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Dr. Ericka Simms-Hannah, DNP, RN
Ms. Renate G. Brown, RN
Dr. Darlene Hinds-Jackson, DNP, RN
Dr. Nancy S. Goldstein, DNP, ANP-BC, RNC
Dr. Christie Simon-Waterman, DNP, CRNP, RN,
DWC, WCC
Dr. Laura Adrian Taylor, RN
Dr. Joan Insalaco Warren, PhD, RN-BC,
NEA-BC, FAAN
Dr. Elaine Crain, RN
Ms. Lorraine Diana, CRNP

PAST AWARD WINNERS

2021

The Outstanding Leadership Award
The Legislator of the Year Award

The Outstanding Mentorship Award
The Outstanding Nursing Practice Award
The Outstanding Nurse Educator Award
The Stierle Exemplary Service Award

The Outstanding Advanced Practice
Clinical Nurse Award
The Outstanding Pathfinder Award
The Outstanding Dissemination of
Health Information Award
The Rosalie Silver Abrams Award
The Nurse Superhero Award

C. Staley Collins, PhD, RN, PHCNS-BC
Senator Melony G. Griffith
Delegate Joseline Peña-Melnyk
Nayna Philipsen, JD, PhD, RN CFE, FACCE
Ericka S. Smith DNP, MSN, RN
Robie (Victoria) Hughes, DNS, RN, CENP, FAAN
Barbara Biedrzycki, PhD, MSN, RN, CRNP,
AOCNP(R)
Deborah W. Busch DNP, RN, CRNP, IBCLC,
CNE, FAANP
Donna C. Downing-Corddry, BSN, RN

Dorcas Baker, MA, BSN, RN, ACRN
Charlotte M. Wood, PhD, MBA, MSN, RN
Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP,
WCC, DWC
Mary Tola, RN

MARYLAND NURSES ASSOCIATION

119TH ANNUAL CONVENTION



OCTOBER 6-7, 2022

Maryland Nurses RISE: Revitalize, Inspire, Succeed, Evolve

AGENDA

Thursday, October 6, 2022

7:30-8:20 Networking/Visit Exhibitors & Registration

8:30-9:20 Opening Session



Welcome Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP, WCC, DWC
President, Maryland Nurses Association



Keynote Patricia McMullen, PhD, JD, CNS, WHNP-BC, FAANP, FAAN
Dean Emerita and Ordinary Professor
The Catholic University of America
“COVID: The ‘New Normal,’ With Challenges and Opportunities for
Nurses”

9:30-10:30 Concurrent Session 1 Sponsored by



Session 1A	Session 1B	Session 1C	Session 1D
<p>Crafting a Career Pathway and Personal Brand for a Successful Nursing Career</p> <p>Lisa Urban, PhD, MSN, RN</p>	<p>Building Capability & Capacity in the Nursing Workforce. A Stepwise Approach to Transforming Patient Care through Learning Continuous Improvement</p> <p>Michele Patchett, MSN, RN Rhonda Malone Wyskiel, MSN, RN Kristin Trawinski, MSN, RN</p>	<p>Creating a Pipeline of Nursing Faculty and Clinical Educators: The FAMI-Maryland and Cohen Scholars Partnership</p> <p>Lisa Seldomridge, PhD, RN, CNE Bradley Hauck, MS, BS Beverly Payne, AS</p>	<p>A Novel Fellowship Model for Primary Care Nurse Practitioners: The first two years of successes and lessons learned</p> <p>Marianne Fingerhood, DNP, ANP-BC, CNE Sarah Schneider- Firestone, MSW Miki Goodwin PhD, RN, PHN, CNE, NEA-BC, FAAAN</p>

10:35-11:35

Spotlight Session I Sponsored by



Session IA	Session IB	Session IC	Session ID
<p>Humanizing Critical Care Post COVID-19: How a Nurse-Led Team Implemented EBP to Improve Patient Outcomes and Mitigate Moral Distress</p> <p>Jill Storer, BSN, RN, CCRN Heather Mathews, BSN, RN</p>	<p>Death Anxiety: The Importance of Emotional Health</p> <p>Lori Harvin DNP, MSN, RN, CNE, OLC-C Stacey Wood</p>	<p>Improving Access to Imaging and Radiology Services Among Homeless Populations</p> <p>Mary Lashley, PhD, RN, PHNCS, CNE</p>	<p>Effectiveness of In-situ Simulation in Behavioral Health Inpatient Setting to Improve a Code Blue Response</p> <p>Crystal Marshall BSN, PMH-BC Matt Dorsey, BSN, RN</p>
<p>Starting on the Right Foot: New Nursing Faculty Onboarding with a Purpose-Avoiding Barriers</p> <p>Crystal Day-Black EdD, MSN, BS, APRN, CNE, CNEcl, CDE, PMHCNS-BC Earlene B. Merrill, Ed.D., MSN, CNE, CDE, RN, PHP</p>	<p>Acupuncture to Zumba: Integrative Interprofessional Wellness Course for APRN Students</p> <p>Laura Taylor PhD, RN, ANEF, FAAN Major Gina Eberhard, US Army</p>	<p>Progress to Life Transformation: Measuring Success in Addiction Recovery Among Homeless Populations</p> <p>Mary Lashley PhD, RN, PHNCS, CNE</p>	<p>Using a Virtual Simulation to Teach Environmental Safety in a Patient Care Environment</p> <p>Pamela Shumate DNP, RN, CCRN-K, CNE, CHSE Patricia Schaefer, DNP, RN, CNE-cl, CHSE, CNE</p>
<p>Enough Already - How to Rise from Surviving to Thriving</p> <p>Linda Roszak ACC, BBC, BS</p>	<p>Reimagining Health Promotion in Early Childhood Education: Collaboration is the Key</p> <p>Amy Nahley, MS, RN, OCN Katie Mcelroy PhD, RN Robyn Gilden, PhD, RN Laura Allen, MA, MS, RN</p>	<p>Canine Assisted Intervention: Barking it From the Wooftops</p> <p>Regina Owen DNP, PMHNP-BC, USAF Kameha Bell, PhD</p>	<p>Role Play Simulation in the Classroom? No Way!</p> <p>Kathi Johnson DNP, RN-BC, CNE</p>

11:40-12:40 Live Panel Discussion 1

Topic: Nursing Workforce

Panelists: Gina S. Brown, PhD, MSA, RN, Chief Servant and Dean, Howard University College of Nursing and Allied Health Sciences

Karen Evans, Executive Director, Maryland Board of Nursing

Jane M. Kirschling, PhD, RN, FAAN, Dean, University of Maryland School of Nursing

Cynda Rushton, PhD, RN, FAAN, Professor of Clinical Ethics, Johns Hopkins

Rebecca Wiseman, PhD, RN Director, Maryland Nursing Workforce Center

12:50-1:30 Lunch/Visit Exhibitors**1:40 - 2:30 Poster Session I/Visit Exhibitors Sponsored by****2:35 - 3:35 Live Panel Discussion 2**

Topic: Nursing Compact License

Panelists: Karen Evans, Executive Director MBON

Laurie Kendall-Ellis, PT, CAE, Executive Director, Board of Physical Therapy Examiners

Nicole Livanos, JD, MPP, Associate Director, State Advocacy & Legislative Affairs,

National Council of State Boards of Nursing

3:40-4:40 Concurrent Session 2 Sponsored by

Session 2A	Session 2B	Session 2C	Session 2D
Exam Item Writing for Educators Rachael Farrell, EdD, MSN, CNE	Quality and Safety Practice Strategy Repository Bethany Robertson, DNP, CNM, FNAP	Nursing Students Can Develop Leadership Skills with Clinical Interventions Using Health Risk Assessments for Health Promotion Brenda Owens, DNP, RN, FNP-BC, CNE Cheryl K. Nelson, DNP, FNP-BC, WHNP-BC, CNE	Use of the Gaming Method (i.e., Kahoot) as a Tool for Measuring ADN Students' Engagement in Virtual Classroom Setting Vijaya Ramakrishnan DNP, RN, CMSRN, CBN

4:50- 5:20 Nursing Foundation of Maryland Scholarship Awards**5:25- 6:00 Networking****Friday, October 7, 2022****8:00 – 8:20 Networking/Visit Exhibitors & Registration****8:30 - 9:25 Opening Session II**

Welcome: Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP, WCC, DWC
President
Maryland Nurses Association



Keynote: Blake K. Smith MSN, RN President
The American Association for Men in Nursing
“Men in Nursing: Revitalization of an Equitable and Inclusive Nursing Workforce”

9:35 - 10:35 Concurrent Session 3 Sponsored by

Session 3A	Session 3B	Session 3C	Session 3D
Structural Racism in Nursing: A Summative Content Analysis of Professional Nursing Organization Statements Naila Russell, DNP, FNP-BC Sherrie Flynt-Wallington, PhD	Improving Diversity, Equity, and Inclusion in the Nursing Workforce Serina Gbaba, MBA, BSN, RN-BCMBA, BSN, RN-BC Catherine Makanjuola MSN, RN, B.ED Jill L. Piles, MSN, RN-ONC	Advancing Health Equity and Social Justice in Forensic Nursing Research, Education, Practice, and Policy: Introducing Structural Violence and Trauma-and Violence-Informed Care Trina Kumodzi, PhD, RN, CCRN	Managing the Challenge of a COVID-19 Outbreak in a Behavioral Health Unit: A Human Factors Design Danielle Michalak MSN, RN, PMH-BC Jessica Gaydos, MSN RN, PMH-BC Theresa Phillips, BSN, RN, PMH-BC Claire Kidwell, MSN, RN, PMH-BC

10:40 AM - 11:40 Spotlight Session II Sponsored by

Session IIA	Session IIB	Session IIC	Session IID
<p>Comparing Self-Efficacy Interventions That Improve HIV and Diabetes Self-Management: A Systematic Review</p> <p>Ikmat Adesanya, MPH, RN, PhD Julie Zuniga, PhD, RN, Marik Moen PhD, MPH, RN</p>	<p>HOME Tool: Applying Research Science to the Home Medication Reconciliation Process to Help Older Patients Improve Medication Safety During Transitions of Care</p> <p>Patricia Grimes MSN, RN Jenny Green, RN, BS, COS-CRN</p>	<p>Integrating Concept Mapping and the NCSBN Clinical Judgement Measurement Model to Evaluate Clinical Judgement in an Undergraduate Nursing Program.</p> <p>Denise Jarboe, DNP, RN, CNE Celicia Little, DNP, APRN, CPNP-PC, CNE Marianne F. Moore, PhD, APRN, CNM, CNE, ACUE</p>	<p>Modernizing RN Onboarding Utilizing Smartsheet Technology in the Medical Intensive Care Unit</p> <p>Susie Williams RN Jessica Ambrose, BSN, RN, CCRN, VA-BC Kerry Sue Mueller, BSN, RN, MBA, CCRN-K Abigail Gatch, BSN, RN, CCRN Shawn Hendricks, MSN, RN Ed</p>
<p>Nursing and Environmental Services Scripting to Improve Patient Perceptions of Cleanliness</p> <p>Shelley Gina MS, BSN, RN, CENP, NPD-BC Michael Feist, PhD, FACHE Rachael Akshar, MS Renee Loftus, ADN, RN</p>	<p>Three (3) Clinical Intervention Steps from the “Medication Adherence Algorithm” to Facilitate Success in Improving Medication Adherence</p> <p>Birthale Archie DNP, MSN, BS, RN</p>	<p>Nurturing from the Start: Improving the Confidence of New Graduate Nurses through the Implementation of a New Graduate Nurse Boot Camp</p> <p>Sharon Okeke-Phillip, DNP, RN, BC Shahde Graham-Coker MSN, RN, NPD-BC</p>	<p>An Innovative Strategy for Students’ Engagement in Nursing Education: Smartphone Use in Active Teaching & Learning</p> <p>Juliana Agubokwu PhD, MSN, RN</p>
<p>Resilience and Fibromyalgia Symptom Burden: A Scoping Review</p> <p>Heather Lashley RN, BS</p>	<p>Fall Reduction: Standardized Purposeful Rounding to Anticipate Patient Safety and Needs</p> <p>Jill Pile MSN, RN-ONC</p>	<p>Broadening Student Perspectives Through Global Exchange Program</p> <p>Tina Reid Ed.D., RN</p> <p>Christian Makafui Boso, PhD</p>	<p>Building Clinical Competency to Support the Growing Nursing Workforce</p> <p>Susan Bindon DNP, RN, NPD-BC, CNE, CNE-cl Brittany Corbin, BSN, RN, PCCN</p>

11:45 - 12:30 Lunch/Visit Exhibitors**12:35 – 1:35 Live Panel Discussions 2**Topic: **Infectious Disease/ Disaster Preparedness**

Panelists:

Carrie Billman, RN, BSN, CIC, Infection Control Program Manager, Johns Hopkins Health System

Dr. Roberta DeBiasi, Chief of Infectious Disease, Children’s National Hospital
Jade Flinn, M.S.N., R.N., C.C.R.N., C.N.R.N., Nurse Educator, Johns Hopkins Biocontainment Unit

Kathleen Long, Maryland Responds

Nayna Philipsen, JD, PhD, RN CFE, FACCE, Coordinator of Disaster Health Service, American Red Cross

Kathleen Long, Maryland Responds

1:45 – 2:35 The R³ Resilient Nurses Initiative of Maryland: Faculty investment to support students

Speaker: Cynda Rushton, PhD, RN, FAAN
Professor of Clinical Ethics
Johns Hopkins

2:45 – 3:35 Poster Session II/Visit Exhibitors Sponsored by



3:45 – 4:45 Closing Keynote



Kevin W. Sowers, M.S.N., R.N., F.A.A.N.
President of the Johns Hopkins Health System
Executive Vice President of Johns Hopkins Medicine

4:50 – 5:20 MNA Awards Presentation & Closing

Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP, WCC, DWC
President
Maryland Nurses Association

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2022 POSTER PRESENTATIONS & AUTHORS

A Literature Investigation: Alternative Clinical Practicum Models for Entry Level Nursing Students, Nancy Goldstein DNP, ANP-BC, RNC, CNE, Lisa Kowal, MA,MSN,RN, Christina Arciniega, MSN, RN, Megan Andres, MSN, RN

An Innovative Strategy for Students' Engagement in Nursing Education: Smartphone Use in Active Teaching & Learning, Juliana Agubokwu PhD, MSN, RN, Chelsea Ejimakor, Jules Millimono, Yetunde Agbaje

Clues for Catching Transthyretin Amyloid Cardiomyopathy: A Case Study of a Patient Diagnosed with Heart Failure with a Preserved Ejection Fraction, Jannae White DNP, CRNP, CAPT Beverly Dandridge, MSN, FNP, MSAJS

Development and Evaluation of a Nurse Leader Directed Safe Sleep Project in a Rural Family Birthing Center, Angela Wicks DNP, RNC-OB

Enhancing Staff Confidence in Providing Quality Bereavement Care, Courtney Walsworth RN, BSN, MEd, CCLS

Evolving Dissertation Research: Nurses' Self-Perceptions of Competence in Identifying, Assessing, and Reporting Cases of Sexual Violence in Adults with Intellectual Disabilities, Carol Adams RN, MS, MBA

Improving Pediatric Transgender Patient Nursing Care, Amy Liljestrand MSN, RN, CPN

Improving Wound Care Practices, Decreasing Hospital Acquired Pressure Injuries: A Quality Improvement Project, Amanda Alto MSN, RN-BC, Maria (Chris) Matulay, MSN, RN, CCRN

Lived Experiences of Individuals with Sickle Cell Disease: A Phenomenological Study, Cordelia Obizoba PhD, RN, Kodja Ngulefeh

Maryland LBPD: Helping Patients Access Reading Materials, Ashley Biggs

Nurse Resilience – Helping to keep us strong, Marie L. Kemerer M.S. BSN, RN, CNE

Public Health Emergency Response Strike Team (PHERST), Leutenant Tessa Fletcher

Reducing Time to First Ambulation After Pancreatic Surgery, Jennifer Zeller DNP, CRNP

Remodeling the Mastering CRRT Curriculum, Abigail Gatch BSN, RN, CCRN, Danielle Evans MS, BA, RN, CCRN, NE-BC

Revitalize: Education and Professional Development Updates Across the Nursing Practice Spectrum, Kate Snyder MS, RN, CNE, Lena Choudhary, JD, MSN, RN, Sabrina Bielefeldt, MS, RN, CNE, OCN

Starting on the Right Foot: New Nursing Faculty Onboarding with a Purpose-Avoiding Barriers, Crystal Day-Black EdD, MSN, BS, APRN, CNE, CNEcl, CDE, PMHCNS-BC, Earlene B. Merrill, Ed.D., MSN, CNE, CDE, RN, PHP

The Effects of Elderberry Usage in Preventing and Treating Upper Respiratory Infections, Michelle Jin, Laura Sessions PhD, MScN, RN, CNE

CONVENTION CONTACT HOURS



The maximum contact hours to be awarded to individuals is 12.5.

TO OBTAIN 12.5 CONTACT HOURS:

1. Provide a legible signature and valid email address when signing in at the registration desk on-site each day of the convention.
2. Attend the educational session in its entirety.
3. Utilize the convention app to complete session evaluations.

Poster Session Contact Hours

TO OBTAIN ONE CONTACT HOUR FOR THE POSTER SESSIONS Attendees must:

1. Spend a minimum of 60 minutes reviewing three posters.
2. Utilize the convention app to evaluate 3 posters.

There are two poster sessions, so a total of 2 contact hours can be earned for reviewing a total of 6 posters.

Contact hours will only be awarded for sessions that have been evaluated in the app and will be sent via email post-convention.

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MARYLAND NURSES ASSOCIATION



Annual Business Meeting Agenda November 17, 2022

OPENING OF THE MEETING

- Call to Order
- Pledge of Allegiance
- Credentials Committee Report
- Standing Rules
- Approval of the Agenda

INTRODUCTION OF SPECIAL GUESTS

RECOGNITION OF DISTRICT PRESIDENTS

RECOGNITION OF AFFILIATE ORGANIZATIONS

SPECIAL RECOGNITION NIGHTINGALE TRIBUTE

INTRODUCTION OF COMMITTEE CHAIRS

PRESIDENTIAL ADDRESS/REPORT

Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP, WCC, DWC

MINUTES

Barbara Biedrzycki, PhD, RN, MSN, CRNP, AOCNP (R)

TREASURER'S REPORT

Janice Agazio, PhD, CRNP, RN, FAANP, FAAN

COMMITTEE REPORTS

NEW BUSINESS

TELLER'S REPORT

INSTALLATION OF NEW OFFICERS

ADJOURNMENT



Business Meeting Standing Rules

GENERAL PROCEDURE:

1. Members wishing to speak must raise hand in zoom using the reaction feature, host will unmute and recognize, member to give name and district.
3. These rules may be amended or suspended by a majority vote of the members present and voting.

DEBATE AND VOTING:

1. To be entitled to vote, a member must present his/her Credentials.
2. Unpublished motions and resolutions shall be referred, without debate, to the structural unit having jurisdiction over the subject matter for study and recommendation.
3. Any unpublished motion/resolution introduced by an individual member must be received by a majority at the convention for consideration. This is non-debatable.
4. Only the RESOLVES of a resolution shall be acted upon.
5. Announcements shall be written and signed by the person under whose authority they are issued and shall be sent to the Secretary.



MARYLAND NURSES ASSOCIATION

NOVEMBER 2018 BYLAWS

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ARTICLES OF AMENDMENT
OF
MARYLAND NURSES ASSOCIATION, INCORPORATED
Changing its name to
MARYLAND NURSES ASSOCIATION INCORPORATED

November 21, 1985

Maryland Nurses Association, Incorporated, a Maryland membership corporation having its principle office in the County of Baltimore, State of Maryland (herein called the "corporation") certifies to the State Department of Assessments and Taxation of Maryland that:

FIRST: the Charter of the Corporation is hereby amended by placing after the word "nurses" in the name of Maryland Nurses Association an apostrophe.

SECOND: the foregoing amendment was duly advised by the Board of Directors and approved by the members of the corporation.

We the undersigned Board Members who approved the resolution advising the foregoing amendment acknowledge in the name and on behalf of said Corporation, the foregoing amendments to the corporate act of said Corporation.

Lynada D. Johnson PRESIDENT Nov. 21, 1985 DATE

Jean O. Trotter SECRETARY Nov. 21, 1985 DATE

The undersigned, (President and Secretary) of the meeting of the members, certify to the best of their knowledge, information, and belief the matters in the fact set forth herein with respect to the approval thereof are in all material respect, under the penalties of perjury.

Robin R. Platts EXECUTIVE DIRECTOR Nov. 22, 1985 DATE

MARYLAND NURSES ASSOCIATION, INCORPORATED

Articles of Amendment and Restatement of Charter

Maryland Nurses Association, Incorporated, a Maryland membership corporation having its principal office in the City of Baltimore, State of Maryland (herein called "the corporation") certifies to the State Department of Assessments and Taxation of Maryland that:

FIRST: the charter of the Corporation, as heretofore amended, is hereby amended and completely restate by striking out Articles 2 (as amended June 18 1937), 3, 4 and 5 of the Articles of Incorporation, and by inserting the following Articles I, II, III, IV and V in lieu of the Articles as stricken out, so that the Articles of Incorporation as amended and completely restated, shall read as follows:

THIS IS TO CERTIFY, that the subscribers Mary C. Packard, Mary B. Dixon and Nannie J. Lackland, of the City of Baltimore and State of Maryland, all of whom are citizens of said State, and all of whom are of full legal age, do hereby certify that we do, under and by virtue of the General Laws of this State authorizing the formation of corporations, hereby form a corporation under the name of

Maryland Nurses Association, Incorporated

I. The object and purposes of the corporation are as follows:

To organize and operate a membership corporation of professional nurses in the State of Maryland to foster high standards of nursing practice, to promote the professional and educational advancement of nurses and to promote the welfare of nurses, to the end that all people may have better nursing care, and for the betterment of the conditions of those engaged in nursing and the development of a higher degree of efficiency in their occupations. These purposes shall be unrestricted by any consideration of national origin, race, creed, color or sex. The corporation shall not be organized for profit and no part of its net earnings shall inure to the benefit of any member, shareholder, or individual. Within said general purposes, and limited thereto, the corporation shall have the following powers:

- a) To promote through appropriate means, standards of nursing practice, nursing education and nursing services.
- b) To insure adherence by nurses to a code of professional ethics.
- c) To promote legislation beneficial to the nursing profession and its service to the public, and to speak for nurses in regard to legislative matters.
- d) To survey continually the nursing resources of the State.
- e) To promote and protect the economic and general welfare of nurses.
- f) On behalf of nurses who are employees, to deal with employers, public and private, concerning grievances, labor disputes, wages, rates of pay, hours and other terms or conditions of employment, and to negotiate and enter into collective bargaining agreements concerning said matters.
- g) To provide professional counseling and placement services for nurses.
- h) To provide for the continuing professional development of practitioners of nursing.
- i) To develop and promote a program of intergroup relations.
- j) To coordinate those programs which are of common concern to the Maryland Nurses Association and other organizations.

- k) To provide in its by-laws for representation in the American Nurses Association or other national or regional organizations.
- l) To promote relationships with student Nurses organizations.
- m) To recruit students for nursing.
- n) To establish standards for nurses professional registries and review and approve registries which meet state standards.
- o) To represent nurses and serve as their state spokesman with allied professional, community, and governmental groups and with the public.
- p) To provide in its Bylaws qualifications and classifications of members and associates and for the qualifications and territory of constituent district associations with the State of Maryland.
- q) To affiliate with the American Nurses Association, or other professional organizations of nurses and, in carrying out the foregoing powers, to adopt the applicable standards and procedures required or recommended by such organizations.
- r) To acquire by gift, devise, bequest, purchase, lease or in any other manner any real and personal property and to sell, convey, assign, rent, lease, mortgage, pledge, or otherwise encumber to deal with such property.
- s) To borrow money for any lawful purposes of the corporation and to make, accept, and endorse promissory notes or other obligations or evidences of indebtedness and contracts of any nature.
- t) To do any and all things necessary or convenient to carry out the purposes of the corporation or incidental thereto.

The foregoing enumeration of powers is in furtherance and not in limitation of the powers conferred upon the corporation by law and is not intended by the mention of any power in any manner to limit or restrict the generality of any other powers.

II. The Post Office address and principal office of the corporation is 2315 St. Paul Street, Baltimore, Maryland 21218. The resident agent of the corporation is M. Ruth Moubray, R. N. at said address. Said resident agent is a citizen of the State of Maryland and resides therein.

III. The corporation is not authorized to issue any capital stock.

IV. The Corporation shall be governed by a Board of Directors. The Bylaws shall determine the number (not less than three), qualifications and manner of electing directors; the number which shall constitute a quorum at meetings of the members and of the Board of Directors; qualifications and manner of electing officers; and any other matters pertaining to the organization and affairs of the corporation, not inconsistent with these Articles. The Bylaws may be amended from time to time at any regular or special meeting of the members.

V. The corporation shall have the right from time to time to make amendments to its charter as may be now or hereafter authorized by law.

IN WITNESS WHEREOF we have hereunto set our hands and seals this 16th day of January, in the year nineteen hundred and nine.

TEST:

Mary C. Packard (SEAL)

Mary B. Dixon (SEAL)

Nannie J. Lackland (SEAL)

STATE OF MARYLAND, BALTIMORE CITY, to wit:

I hereby certify that on this 16th day of January, in the year nineteen hundred and nine, before me the subscriber, a Notary Public of the State of Maryland, in and for the City of Baltimore, personally appeared Mary C. Packard, Mary B. Dixon and Nannie J. Lackland, and did severally acknowledge the foregoing certificate to be their act and deed.

WITNESS my hand and notarial seal.

Francis E. Pegram

Notary Public

I, Henry Stockbridge, one of the Judges of the Supreme Bench of Baltimore City, do hereby certify that the foregoing certificate has been submitted to me for examination; and I do further certify that the said certificate is executed in conformity with the law.

Henry Stockbridge

SECOND: The Board of Directors of the Corporation at a meeting duly convened and held on July 25 1967 adopted a resolution in which was set forth the foregoing Articles of Amendment and Restatement of the charter declaring that the same were advisable and directing that they be submitted for action thereon at the annual meeting of the members of the corporation to be held on October 26 1967.

THIRD: Notice setting forth said Articles of Amendment and Restatement of the Charter, and stating that a purpose of the meeting of the members would be to take action thereon, was given as required by law to all members entitled to vote thereon.

FOURTH: The Articles of Amendment and Restatement as hereinabove set forth were approved by the members of the Corporation at said meeting by the affirmative vote of two-thirds of the members of the Corporation entitled to vote thereon.

FIFTH: Said Articles of Amendment and Restatement have been duly advised by the Board of Directors and approved by the members of the Corporation.

IN WITNESS WHEREOF, Maryland Nurses Association, Incorporated has caused these presents to be signed in its name and on its behalf by its President and its Corporate Seal to be hereunto affixed and attested by its Secretary on November 7 1967.

MARYLAND NURSES ASSOCIATION, INCORPORATED

By Geneviene M. Jordan
President

ATTESTED:

Irene Riley
Secretary

STATE OF MARYLAND

SS:

CITY OF BALTIMORE

I HEREBY CERTIFY that on the 7th day of November, 1967, before me, the subscriber, a Notary Public of the State of Maryland, in and for the City of Baltimore aforesaid, personally appeared Geneviene M. Jordan President of Maryland Nurses Association, Incorporated, and on behalf of said Corporation, acknowledged the foregoing Articles of Amendment and Restatement to be the corporate act of said Corporation; and at the same time, personally appeared Irene Riley and made oath in due form of law that she was Secretary of the meeting of the members of said Corporation at which the Articles of Amendment and Restatement of the Charter of the Corporation therein set forth was approved and that the matters and facts set forth in said Articles of Amendment and Restatement are true, to the best of her knowledge, information and behalf.

WITNESS my hand and Notarial Seal the day and year last above written.

Deauva Zimmerman
Notary Public

**Original Articles of Incorporation for the Maryland Nurses Association: June 16, 1909.
Amended on: June 18, 1937; October 21, 1959; November 17, 1967; November 25, 1985.**

**MARYLAND NURSES ASSOCIATION
NOVEMBER 2018 BYLAWS
ARTICLE I**

NAME, MISSION, PURPOSES, AND FUNCTIONS

Section 1. Name

The name of this Association shall be the Maryland Nurses Association, Inc., hereinafter referred to as MNA.

Section 2. Mission

The Maryland Nurses Association, the voice for nursing, advocates for policies supporting the highest quality of healthcare, safe environments, and excellence in nursing.

Section 3. Purposes

The purposes of the MNA shall be:

- a. To foster and maintain high standards of nursing and patient care; promote the professional and educational advancement of nurses; and promote the general welfare of nurses.
- b. Unrestricted by consideration of age, color, creed, disability, health status, gender, lifestyle, nationality, race, religion, or sexual orientation.

Section 4. Functions

The functions of MNA shall be to:

- a. Promote through appropriate means the standards of nursing practice, nursing education and nursing profession as established by the American Nurses Association (ANA) and MNA.
- b. Adherence to the Code of Ethics for Nurses established by ANA.
- c. Initiate and influence legislation, regulations, government programs and health policy.
- d. Promote and provide for the continuing professional development of nurses.
- e. Represent nurses and serve as their spokesperson with professional and community groups and the general public.
- f. Provide for representation in the ANA Membership Assembly (MA).
- g. Promote and support relationships with the Maryland Association of Nursing Students (MANS).
- h. Provide opportunities for nurse specialty organizations and their members to collectively pursue common goals via MNA.
- i. Stimulate, promote and recognize nursing research as it contributes to the advancement of the profession.
- j. Provide services to members.
- k. Maintain communication with constituent members through official publications.
- l. Act as a consumer advocate to protect and promote the advancement of human rights related to health care and nursing.
- m. Ensure the collection and preservation of documents and other materials which have contributed and continue to contribute to the historical and cultural development of nurses.

ARTICLE II

RELATIONSHIPS, MEMBERSHIPS, CONSTITUENTS, AND AFFILIATIONS

Section 1. Relationship to American Nurses Association (ANA)

- a. ANA Membership
 - 1) MNA meets the ANA qualification criteria, and MNA is a Constituent State Nurses Association (C/SNA) of the ANA.
 - 2) MNA shall be bound by the obligation to pay dues to the ANA pursuant to ANA Bylaws and Membership Assembly policies until such time as two-thirds (2/3) of the of the entire joint MNA & ANA Membership votes to disaffiliate from ANA.
- b. ANA Representation
 - 1) Representatives to the ANA Membership Assembly
 - a) MNA is entitled to at least two (2) representatives to any meeting of the ANA Membership Assembly, the governing and official voting body of ANA. Additional representatives will be allocated by ANA annually based on the ANA apportionment policy
 - b) MNA's representatives and alternates shall be duly elected by secret ballot by only joint MNA & ANA members who shall serve for two-year terms or until their successors are elected.
 - c) MNA's representatives to the Membership Assembly must be joint members of ANA and MNA in good standing.
 - d) MNA's Chief Staff Officer (CSO)/Executive Director shall have a courtesy seat with voice but no vote.
 - 2) Voting at the ANA Membership Assembly
MNA is entitled to the number of votes assigned based on ANA's apportionment policy.
 - 3) Representatives to the ANA Leadership Council
 - a) MNA is entitled to two representatives who shall be the MNA president and chief staff officer or their designees.
 - b) MNA shall be allowed one vote to be cast by the president or the president's designee

Section 2. MNA Members (Joint MNA & ANA Members and MNA Only Members)

- a. Composition
 - 1) The MNA shall be composed of all registered nurses who meet the qualifications stated in these Bylaws.
 - 2) Membership shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion or sexual orientation.
- b. Qualifications

A person is qualified for membership in MNA if that person:

 - 1) Has been granted a license to practice as a registered nurse in at least one state, territory, or the District of Columbia and does not have a license under suspension or revocation in any state or territory, or is otherwise entitled by law to practice.
 - 2) Has membership that is not under suspension or revocation for violation of the ANA Code of Ethics for Nurses or the MNA Bylaws.

- 3) Must work or reside in Maryland and desires to join at the State Only level of MNA membership as long as State Only membership is sanctioned by a written agreement between MNA and ANA.
 - 4) Has retired and/or no longer chooses to practice, but whose license was in good standing with her/his licensing board at the time the nurse made the decision not to maintain an active license.
 - 5) Is a nurse in recovery who has surrendered his/her license to practice.
- c. Attaining Membership
- A person qualified for membership in MNA may join by:
- 1) Completing and filing membership application forms, and
 - 2) Submitting appropriate dues payment as provided in these Bylaws and MNA policy.
- d. Transfer
- 1) A member in good standing who moves out of this state may apply for transfer of membership to another Constituent/State Nurses Association (C/SNA), hereinafter referred to as C/SNA.
 - 2) An individual member of another C/SNA who has paid full membership dues may transfer to MNA without further payment or refund of dues for the remainder of the membership year.
 - 3) MNA is not required to refund to the member or the receiving C/SNA dues already paid.
 - 4) MNA may participate in any special membership categories as defined by the ANA.
- e. Rights of Joint MNA & ANA Membership
- Each joint MNA & ANA member shall be entitled to:
- 1) A membership card.
 - 2) Receive the official publications of the MNA and ANA.
 - 3) Attend meetings of MNA and ANA, to include the ANA Membership Assembly, and to participate and vote in other unrestricted activities of MNA and ANA.
 - 4) Submit proposals for consideration by MNA and ANA.
 - 5) Submit names of nominees for both elective and appointive positions in MNA and ANA in accordance with the provisions of these Bylaws.
 - 6) Participate/vote in MNA elections including the election of MNA representatives and alternates to the ANA Membership Assembly in accordance with ANA Bylaws.
 - 7) Be a candidate for MNA and ANA elective and appointive positions.
 - 8) Participate/vote in all state elections of MNA and the elections of the District Nurses Association (DNA) to which they belong.
 - 9) Shall continue to have all rights of membership in ANA as provided by the ANA Bylaws until such time as two-thirds (2/3) of the entire joint MNA & ANA membership vote to disaffiliate from the ANA. The vote may occur by mail or electronic ballot with appropriate notice and procedures to protect the integrity and validity of the vote.
 - 10) A right to due process and a fair hearing before any disciplinary action is taken by MNA and the right to appeal as provided for in the MNA Bylaws and policies.
 - 11) Other rights as provided under parliamentary authority and statutory law.
 - 12) Attend the Quadrennial Congress of the International Council of Nurses (ICN) and other unrestricted meetings of the ICN.

f. Rights of MNA Only Members

Each MNA Only member shall be entitled to:

- 1) A membership card.
- 2) Receive the official publications of the MNA.
- 3) Attend meetings of MNA and to participate and vote in other unrestricted activities of MNA.
- 4) Submit proposals for consideration by MNA.
- 5) Submit names of nominees for elective positions in the DNA to which they belong, except for the DNA Committee on Nominations (CON) in accordance with the provisions of these Bylaws.
- 6) Submit names of nominees for appointive positions in MNA, except for the MNA Committee on Bylaws and Policies (COB&P) and the MNA Committee of Tellers (COT) in accordance with the provisions of these Bylaws.
- 7) Be a candidate for MNA appointive positions except for the MNA COB&P, the MNA COT, and the DNA position which represents the DNA as a Director on the MNA BOD.
- 8) Participate/vote in all state elections of MNA except the election of the MNA representatives and alternates to the ANA Membership Assembly.
- 9) A right to due process and a fair hearing before any disciplinary action is taken by MNA and the right to appeal per these Bylaws.
- 10) Other rights as provided under parliamentary authority and statutory law.
- 11) MNA Only members are not eligible for ANA benefits of national membership such as representation at the ANA Membership Assembly, ANA publications, and ANA elected and appointed positions.
- 12) MNA Only members are not eligible to be a candidate for MNA elected positions.

2018 PROVISIO: MNA Only membership is no longer offered as a category of MNA Membership with the adoption of the October 2016 MNA Bylaws by the MNA Membership. Effective immediately as of October 13, 2016, the only category of membership offered is the joint MNA & ANA membership. Current MNA Only members will retain the rights addressed in these MNA Bylaws for that membership category until such time as they cease to be MNA Only members, transition to a joint MNA & ANA member, or ANA no longer allows the category of C/SNA Only membership. The MNA Bylaws language that addresses the rights of MNA Only members will be retained until such time as there are no longer any MNA Only members or ANA no longer allows this category of membership.

g. Obligations of Membership

Members shall be obligated to:

- 1) Abide by the Bylaws of MNA; abide by ANA Bylaws if a joint MNA and ANA member.
- 2) Abide by the ANA Code of Ethics for Nurses.
- 3) The timely payment of dues as prescribed in these Bylaws and MNA policy.
- 4) Fulfillment of an office or committee position if elected or appointed.

h. Disciplinary Action

- 1) MNA members shall be subject to reprimand, censure, suspension or expulsion by the MNA for violation of:
 - a) The ANA Code of Ethics for Nurses.
 - b) MNA Bylaws.
 - c) Constituent Association Bylaws (District Nurses Association).
- 2) Disciplinary action shall be conducted in accordance with MNA policies and procedures and pursuant to common parliamentary and statutory law to include the right to due process.
- 3) Complaints concerning alleged violations of the purpose and rules as stated in these Bylaws shall be heard by a panel of at least three members appointed by the MNA BOD to hear the charge. The procedure for handling alleged violations shall be as outlined in the “Procedures of the Maryland Nurses Association for the Handling of Alleged Member Violations of the Bylaws, Purpose and Rules of the Maryland Nurses Association.” The COB&P and/or the Parliamentarian may be consulted in regards to interpretation of the Bylaws.
- 4) No such action shall be taken against a member until the member shall have been served with specific written charges, given a reasonable time to prepare defense, and a full and fair hearing.
- 5) The procedure for handling alleged violations of the ANA Code of Ethics for Nurses and MNA Bylaws shall include provision for right of appeal and reinstatement.
- 6) Any disciplinary action taken by another C/SNA against one of its members shall be given full recognition and enforcement, provided such action was taken in accordance with the C/ SNAs Bylaws and disciplinary procedure.

Section 3. Constituent Association - (District Nurses Association)

a. Name

Constituent Associations of MNA shall be termed District Nurses Association hereinafter referred to as DNA.

b. Constituent Membership

A DNA which hereafter is organized may become a constituent of MNA upon approval of its Bylaws and other such criteria as determined by the MNA BOD.

c. DNA Boundaries

Boundaries of constituent associations shall be defined and recorded by the MNA BOD. Boundaries of DNA's may be changed by the MNA BOD provided such change has been approved by the DNA concerned.

d. DNA Responsibilities

Each DNA shall:

- 1) Adopt and maintain Bylaws which:
 - a) Conform to the purposes as specified in MNA Bylaws, Article I.
 - b) Conform to membership provisions as in these Bylaws.
 - c) Elect one joint MNA & ANA member to the MNA Committee on Nominations by secret ballot.
 - d) Elect or appoint one joint MNA & ANA member to represent the DNA on the MNA BOD as a Director.
 - e) Allow for mail ballots.

- 2) Adopt and maintain such Bylaws that do not conflict with the Bylaws of MNA or with the published policies and procedures of the MNA BOD.
 - 3) Provide reports to MNA annually for the MNA Convention Booklet, for each MNA BOD meeting, and as required.
- e. Standing
A DNA shall be in good standing upon compliance with DNA responsibilities (Section 3.d of this Article).
- f. Constituent Association Disqualification
- 1) A DNA that fails to comply with requirements stated in these Bylaws or for other cause deemed sufficient may be disqualified as a constituent association of MNA upon a two-thirds vote of the MNA BOD, provided due notice has been given.
 - a) The DNA and its members must be notified at least three months before the vote is taken.
 - b) The DNA shall have the opportunity for a hearing with the MNA BOD after said three-month period.
 - 2) A DNA that has been disqualified may be reinstated by a two-third (2/3) vote of the MNA BOD.

Section 4. Organizational Affiliates (OAs)

- a. Definition
An OA of MNA is an organization:
- 1) Whose governing body and membership are composed of a majority of registered nurses.
 - 2) That meets other criteria for Affiliate status as may be established by the MNA BOD.
 - 3) That has entered into an OA Agreement with MNA and has paid its membership dues.
 - 4) That maintains a mission, purpose, and functions which are consistent/harmonious with the mission, purpose, and functions of MNA; and
 - 5) That has been granted OA status by the MNA BOD.
- b. Rights and Responsibilities
OAs shall:
- 1) Supply MNA with a copy of their current Bylaws and list of officers.
 - 2) Be eligible to co-sponsor MNA events.
 - 3) Be afforded the opportunity to introduce items on the MNA BOD agenda through presentations made by the Affiliate President or designee to the MNA President.
 - 4) Be eligible to enter into contractual agreements with MNA for the provision of service, based upon a negotiated fee structure and contingent upon the availability of MNA staff and other resources to deliver such services. All such agreements shall be signed by the OA President and the CSO or President of MNA.
- c. Limitations on Rights for Members of OAs:
Individual members of OAs who are not members of MNA Only or joint MNA & ANA members shall not be eligible for MNA and/or ANA benefits.

ARTICLE III

MEMBERSHIP MEETING

Section 1. Definition

The Membership Meeting is the governing and voting body of the Maryland Nurses Association.

Section 2. Meetings

- a. An annual membership meeting shall be held at such time and place as determined by the Board of Directors. The call to the meeting shall be sent to each member at least thirty (30) days prior to the opening day of the annual membership meeting.
- b. Special meetings shall be called by the President upon the written request of a majority of the District Nurses Association (DNA). The call to a special meeting shall be sent to each member at least thirty (30) days prior for an in-person meeting and fifteen (15) days prior to an electronic meeting.

Section 3. Voting Body

The voting body at meetings of MNA shall consist of persons in attendance who have been members for at least thirty (30) days prior to the meeting.

Section 4. Quorum

- a. A majority of the Officers of the MNA BOD, one of whom shall be the President or Vice-President, and members from a majority of the active DNAs shall constitute a quorum at any membership or special meeting of this Association.
- b. A record of the number of MNA members in attendance and what percentage of the membership that number reflects will be documented in the minutes of MNA membership meetings(s).

ARTICLE IV

BOARD OF DIRECTORS

Section 1. Authority

- a. The MNA BOD, a corporate body composed of elected members, serves as the agent for the membership.
- b. Members of the MNA BOD are elected by the MNA members and are accountable and report to the membership.

Section 2. Composition

The MNA BOD shall consist of elected officers and directors each of whom shall be a joint MNA & ANA member.

- a. Officers
There shall be up to six (6) officers: president, president-elect or immediate past president, vice-president, secretary, treasurer, and treasurer-elect.
- b. Directors
There shall be one director elected or appointed from and by each active DNA in accordance with the DNA Bylaws. The director must be a joint MNA & ANA member.

Section 3. Responsibilities

- a. Exercise the corporate responsibility and fiduciary duties of the Association consistent with applicable provision of law.
- b. Provide for implementation of action and directives of the membership within prescribed statutory responsibilities.
- c. Establish policies and provide for the transaction of business and coordination of Association activities in the interim between annual membership meetings.
- d. Provide for the adoption of financial policies, analysis of the MNA financial policies at least biennially, for the adoption of the budget for the Association annually, and for an annual financial examination of MNA books and financial affairs. Audits shall be performed at whatever interval federal law, state law, or bank covenants may require. In the absence of such requirements, the MNA BOD shall determine which financial procedures to use annually to obtain an independent assessment of the financial well-being of the Association, based on the fiscal results of the Association or any changes in MNA staffing and/or volunteer arrangements as they relate to the fiscal management of the MNA. A statement of the current and complete financial status of the MNA will be provided to the membership annually.
- e. Provide for the operation and maintenance of the state headquarters.
- f. Hire, define duties, fix compensation, and give performance evaluations at least annually for the Chief Staff Officer. Approve personnel policies and compensation for a headquarters staff to be administered by the Chief Staff Officer.
- g. Establish such fees as may be required for specified activities in excess of those provided for in these Bylaws.
- h. Establish committees as necessary to implement its functions.
- i. Make appointments and fill vacancies as necessary and as provided for in these Bylaws.
- j. Provide nominees for membership on governmental agencies as provided in federal and state laws.
- k. Grant exception to the provisions of these Bylaws for membership projects designated to test new or different structural arrangements as deemed appropriate by ANA BOD.
- l. Formulate the legislative platform and goals for this Association.
- m. Assume such duties as may be prescribed elsewhere in these Bylaws and by the membership.
- n. Approve all contractual agreements, employment and otherwise, engaged in the name of the Association.
- o. Approve all grants submitted in the name of the Association or grants with inclusions that impact the Association.

Section 4. Duties of Officers and Directors

Officers shall perform duties as specified in these Bylaws, designated by the Board of Directors, and as prescribed in the parliamentary authority.

- a. The president shall:
 - 1) Serve as chairperson of the MNA BOD and the Executive Committee.
 - 2) Be the principle representative of the association and serve as its spokesperson on policy and position established by the MNA BOD.
 - 3) Preside at all meetings of the Association.
 - 4) Serve as ex-officio member of all committees except the Committee on Nominations.

- 5) Delegate appropriate duties to the Chief Staff Officer.
 - 6) Annually appoint committee chairpersons with the approval of the MNA BOD.
 - 7) Represent MNA at the ANA Leadership Council.
- b. The president-elect and/or immediate past president shall serve as a member of the Legislative Committee.
 - c. The vice-president shall:
 - 1) Assume all duties of the president in the absence of the president.
 - 2) Serve as liaison of the MNA BOD to designated committees.
 - d. The secretary shall:
 - 1) Record the proceedings of all MNA BOD, Executive Committee, annual membership, and special meetings to include the number of MNA members present at membership meetings and what percentage of the membership that number currently reflects.
 - 2) Provide each member of the MNA BOD and Executive Committee with a copy of the minutes.
 - e. The treasurer shall:
 - 1) Be accountable for the fiscal affairs of the Association.
 - 2) Provide reports and interpretation of the Association's fiscal condition as required.
 - 3) Serve as chairperson of the Committee on Finance.
 - f. The treasurer-elect shall:
 - 1) Be responsible for all the duties and responsibilities of the Treasurer in the event of the treasurer's absence or incapacity.
 - 2) Serve and perform other duties as directed by the Treasurer.
 - g. Each Director shall:
 - 1) In conjunction with their DNA President provide written DNA Reports for the MNA BOD meetings.
 - 2) Provide feedback to the DNA BOD and members from MNA BOD and other meetings.

Section 5. Conflict of Interest

No MNA officer or director shall vote, act, or participate in any fashion in any decision or other MNA business if the officer or director has an actual or potential conflict of interest by virtue of the officer's or director's employment or other professional or financial interest which would impair that officer's or director's ability to meet the fiduciary obligations to the MNA membership or DNA membership. In each instance of actual or potential conflict of interest, the MNA officer or director shall immediately notify the President or highest elected officer, not having a conflict or potential conflict of same, and thereafter totally remove him/herself from all further participation and contact with the particular subject matter causing the actual or potential conflict of interest.

Section 6. Terms of Office

- a. The president-elect shall serve for a term of one year; followed by a term of two years as president. He/she shall not be eligible for re-election until one full year after serving as president.
- b. The immediate past president shall serve for one year following his/her term as president.
- c. The treasurer-elect shall serve for a term of one year, followed by a term of two years as treasurer.
- d. All other officers shall serve for a term of two years, or until their successor is elected and shall not be eligible to serve more than two consecutive terms in the same office. An officer who has served more than half a term shall be considered to have served a full term.

- e. The president-elect and secretary shall be elected in even-numbered years. The vice-president and treasurer-elect shall be elected in odd-numbered years.
- f. Directors shall be elected or appointed biennially to serve for two years or until their successors are elected or appointed.
- g. No director shall be eligible to serve more than two consecutive terms.
- h. No member may serve more than eight (8) consecutive years on the MNA BOD with the exception of a President serving the ninth year as that of the Immediate Past President.
- i. Newly elected officers shall assume their duties at the next MNA BOD meeting following the close of the annual membership meeting at which their election is announced.

Section 7. Vacancies

- a. In the event of a vacancy occurring in the office of president or president-elect, the vice-president shall succeed to the vacant office for the remainder of the term.
- b. All other vacancies shall be filled by MNA BOD appointment in accordance with the MNA BOD policy.
- c. Absence from three (3) consecutive meetings shall constitute a vacancy on the MNA BOD.
- d. MNA BOD members will be notified in writing by the MNA President of their removal from the MNA BOD due to consecutive vacancies.

Section 8. Executive Committee

- a. The officers of the MNA, president, vice-president, secretary, treasurer and/or treasurer elect, immediate past president or president-elect, shall constitute the Executive Committee.
- b. The MNA BOD may authorize the Executive Committee to perform such duties as the MNA BOD deems expedient between meetings of the MNA BOD.
- c. The Executive Committee shall meet at the call of the President or upon the written request of three of its members. It shall make a complete report at each meeting of the MNA BOD.
- d. The Executive Committee shall prepare an annual job performance evaluation for the CSO/ Executive Director with input from the MNA BOD and other key MNA members, like Committee Chairs.

Section 9. Meetings and Quorum

- a. Quarterly meetings at a minimum shall be held at such times and places as determined by BOD.
- b. Special meetings may be called by the president with twenty-four (24) hours notice to each member by mail or other media, or shall be called by the president in like manner upon written request of five or more members of the BOD. Special meetings shall be held at such time and place as specified in the call of the meeting.
- c. Business that requires immediate action by the Board may be conducted by telecommunication.
- d. Members of the MNA BOD or Committees may participate in meetings through the means of a conference call according to MNA Policy.
- e. A majority of the MNA BOD, one of whom shall be the president or a vice-president, shall constitute a quorum at any meeting of the MNA BOD.
- f. In the absence of a quorum, emergency action may be taken and is subject to ratification at the next scheduled meeting of the MNA BOD.

ARTICLE V

COMMITTEES

Section 1. Definition

- a. The standing committees of MNA shall be the Committee on Bylaws and Policies, the Center for Ethics and Human Rights, the Continuing Education Approver Committee, the Continuing Education Provider Unit, the Finance Committee, the Legislative Committee, the Committee on Nominations, the Convention Committee, the Committee on Environmental Health, and the Committee on Tellers.
- b. Standing committees assume the duties specified in these Bylaws and report their findings and recommendations to the BOD.
- c. The MNA Board of Directors has the authority to eliminate any standing committee except the Committee on Bylaws and Policies, the Committee on Finance, the Legislative Committee, the Committee on Nominations, the Committee on Tellers, the Continuing Education Approver Committee, and the Continuing Education Provider Unit.

Section 2. Composition

- a. A committee shall consist of no fewer than three members and a majority of any committee shall constitute a quorum.
- b. Committee chairpersons, except for the Committee on Nominations, shall be appointed by the President with MNA BOD approval annually no later than forty-five (45) days after the close of the annual membership meeting.
- c. Committees shall consist of those members willing to serve.
- d. Absence from three consecutive meetings of a committee shall constitute a vacancy. Committee members will be notified in writing of their removal from office. The vacancy will be filled as provided for in these Bylaws.
- e. Committee members shall serve a term of at least two years.

Section 3. The Committee on Bylaws and Policies (COB&P)

The Committee on Bylaws and Policies shall:

- a. Review the Bylaws of all DNAs, which apply for recognition as constituent associations of MNA and report the findings to the MNA BOD whose decision shall be final, as well as anytime a DNA amends their Bylaws
- b. Solicit and study suggestions for proposed amendments to the MNA and ANA Bylaws. The committee shall prepare amendments which shall then be submitted to the membership after being reviewed by ANA's Committee on Bylaws to ensure MNA Bylaws and proposed amendments are harmonious with ANA Bylaws prior to being voted on by the MNA membership. Make non-substantive edits to the MNA Bylaws when authorized to do so by the MNA BOD. MNA Bylaws shall be amended within two years of any year that the ANA Membership Assembly amends the ANA Bylaws.
- c. Serve to interpret the Bylaws when adherence to the Bylaws is questioned as a result of development and implementation of policies or procedure.
- d. Review existing MNA policies at least every three years.
- e. Develop and revise policies as directed by the MNA BOD.

- f. Review and submit to the ANA COB the MNA Bylaws every three years in accordance with the ANA COB Triennial C/SNA Review Schedule.
- g. Review the Bylaws of the MNA OA at the time of becoming an MNA OA and anytime their Bylaws change to assure compatibility with the purposes, mission, and functions of MNA.
- h. Review proposed amendments to the ANA Bylaws and submit comments to the MNA BOD for consideration prior to submitting MNA comments to ANA.
- i. Abide by the MNA COB&P Standing Rules.

Section 4. Continuing Education Provider Unit (CEPU)

Appointments to this committee will be named as stipulated by American Nurses Credentialing Center (ANCC) Committee on Accreditation (COA) requirements. The CEPU shall:

- a. Establish a communication mechanism that facilitates collaboration with the MNA Practice and Education Committee to assess, plan, implement, and evaluate continuing education programs.
- b. Collaborate with DNA Nurse Planners to support continuing educational programs that are compliant with the criteria established by ANCC COA.
- c. Abide by the MNA CEPU Standing Rules.

Section 5. The Committee on Finance (COF)

The COF shall:

- a. Oversee the finances of the Association.
- b. Review and approve the annual budget as prepared by the CSO/Executive Director and recommend the budget for approval by the MNA BOD.
- c. Evaluate fiscal impact of the proposed programs and projects.
- d. Recommend and monitor financial policies.
- e. Include the MNA Treasurer, as Chair, the treasurers of each DNA, the Treasurer-elect of MNA, and two members-at-large who will serve an alternating term of two years.
- f. Abide by the MNA COF Standing Rules.

Section 6. Legislative Committee

The Legislative Committee shall:

- a. Recommend health care legislation for the state of Maryland.
- b. Monitor health care legislation in the state.
- c. Prepare and submit legislative platform for MNA BOD approval. Serve as advocates for the MNA legislative platform.
- d. Prepare and submit an evaluation of MNA lobbyist to the MNA BOD.
- e. Abide by the MNA Legislative Committee Standing Rules.

Section 7. Committee on Nominations (CON)

The CON shall:

- a. Seek qualified candidates for MNA offices and the MNA representatives to the ANA Membership Assembly.
- b. Submit two separate ballots to the MNA BOD. One ballot for the MNA Officers and a separate ballot for the MNA Representatives to the ANA Membership Assembly.

- c. Implement policies and procedures for nominations and elections as established by the MNA BOD or as provided for in these Bylaws.
- d. Abide by the Standing Rules for the CON.

Section 8. Committee of Tellers (COT)

The COT shall:

- a. Receive the ballots returned from the MNA voting membership.
- b. Establish validity of the ballots based on eligibility to vote and postmark on the envelopes.
- c. Count the ballots and determine who has been elected to MNA offices and the MNA Representatives to the ANA Membership Assembly.
- d. Establish the alternate ranking for the MNA Representatives to the ANA Membership Assembly.
- e. Abide by the MNA COT Standing Rules.

Section 9. The Center for Ethics and Human Rights

The Center for Ethics and Human Rights shall:

- a. Foster high standards of nursing practice.
- b. Work for the improvement of health for all people.
- c. Serve as a resource for all registered nurses in ethical decision-making in advocating for health care.
- d. Abide by the Center for Ethics and Human Rights Standing Rules.

Section 10. Continuing Education Approver Committee (CEAC)

The Continuing Education Approver committee shall:

- a. Review continuing education provider applications to ensure that applicants meet Credentialing Center ANCC COA requirements.
- b. Appointments of this committee will be named as stipulated by ANCC COA requirements.
- c. Abide by the MNA CEAC Standing Rules.

Section 11. Convention Committee

The Convention Committee shall:

- a. Identify the theme for the annual MNA Convention and submit the theme to the MNA BOD for approval.
- b. Evaluate and make recommendations to the MNA BOD for the convention site and registration fees.
- c. Plan the educational and membership events of the annual convention.
- d. Evaluate each convention within ninety (90) days and submit an evaluation report to the MNA BOD.
- e. Abide by the MNA Convention Committee Standing Rules.

Section 12. Committee on Environmental Health

The Committee on Environmental Health shall:

- a. Serve as a resource to the Legislative Committee on matters related to environmental health.
- b. Review matters of interest on state and national levels regarding the environment as it relates to health.

- c. Advocate for health initiatives related to the environment that have been approved by the MNA BOD.
- d. Abide by the MNA Committee on Environmental Health Standing Rules.

Section 13. Special Committees

- a. Special Committees shall be appointed by the MNA BOD as the membership or the MNA BOD deems necessary.
- b. Abide by the MNA Special Committees Standing Rules.

ARTICLE VI

NOMINATIONS, ELECTIONS, AND REMOVAL OF ELECTED OFFICIALS

Section 1. Committee on Nominations (CON)

- a. A CON shall be elected for a term of two (2) years. The members from odd numbered districts shall be elected in odd numbered years and the members from the even numbered districts to be elected in the even numbered years.
- b. Each DNA will elect its own member to the CON. Only joint MNA & ANA members are eligible to be elected to the MNA CON. The chairperson of the CON shall be elected by the Committee at the first meeting of the CON after the conclusion of the annual membership meeting.
- c. The CON shall request names of candidates for elective officers of MNA from each active DNA. Candidates for MNA Officers and Directors must be joint MNA & ANA members.
- d. The CON shall request names of candidates from each DNA for the MNA Member-At-Large Representative to the ANA Membership Assembly in the odd numbered years. Candidates for the MNA Member-At-Large Representative must be Joint MNA & ANA Members.
- e. The CON shall ask each of the MNA Officers if they wish to be a candidate for the MNA Officer Representative to the ANA Membership Assembly in the even numbered years.
- f. Members shall be eligible to serve as only one elected officer in MNA at any one time.
- g. Officers of MNA shall not concurrently serve as an officer of a DNA.
- h. The CON shall submit ballots to the MNA BOD at least ninety (90) days prior to the annual membership meeting.
- i. MNA and DNA officers may concurrently serve as MNA representatives and alternates to the Membership Assembly if duly elected to that position in accordance with MNA Bylaws and policies.
- j. Abide by the MNA CON Standing Rules.

Section 2. Elections

- a. The vote for elections shall be by mailed and/or electronic ballot; at the discretion of the state, the election may be secret.
- b. The ballot for elections of the MNA Officers will be sent to joint MNA & ANA members and MNA Only members.
- c. The ballot for elections of MNAs representatives and alternates to the Membership Assembly will be sent only to joint MNA & ANA members, and the vote must be secret, whether mailed or electronic, until such time as the requirement for secret elections is amended in the ANA Bylaws.

- d. A DNA may submit ballots to be sent with the MNA ballot. The DNA ballot shall be submitted at least ninety (90) days prior to the annual membership meeting of the MNA.
- e. MNA shall send the MNA ballot to all members at least sixty (60) days prior to the annual membership meeting of MNA.
- f. The ballot shall provide provision for write-in votes for each office or position for the MNA BOD and for the MNA Representatives to the ANA Membership Assembly.
- g. When the ballot is mailed, a two envelope system shall be utilized for return of mailed ballots when secrecy of the vote is desired for MNA only members voting only for MNA Officers.
- h. When the ballot is mailed, a three envelope system shall be utilized for return of mailed ballots to insure legality and secrecy of the vote for joint MNA & ANA members voting for both the MNA Officers and the MNA Representatives and Alternates to the ANA Membership Assembly.
- i. Ballots shall be valid only if postmarked and/or received at least thirty (30) days prior to the annual membership meeting and have the member's name in the upper left-hand corner of the larger, white, pre-addressed envelope being mailed back to the MNA state office.
- j. All mailed ballots shall be returned to the MNA state office and delivered unopened to the Chairperson of the COT.
- k. The COT and its Chairperson shall be appointed by the President; they must be joint MNA & ANA members.
- l. The COT shall be solely responsible for counting the votes and deciding questions, which may arise regarding the election.
- m. A plurality vote shall constitute an election. In case of a tie the choice shall be determined by lot at the annual membership meeting.
- n. The results of the election shall be reported at the annual membership meeting.
- o. All nominees shall receive a letter informing them of the election results prior to the annual membership meeting.
- p. Abide by the MNA CON and COT Standing Rules.

Section 3. Removal from Office

Absence from three consecutive regularly scheduled meetings shall constitute a resignation. The member will be notified in writing of their removal from office. The vacancy shall be filled as provided for in these Bylaws.

ARTICLE VII

DUES

Section 1. Amount of Dues

- a. The membership shall establish the MNA dues for both joint MNA & ANA members and MNA Only members.
- b. In the event that the rate of dues payable to ANA is changed, any such change shall be automatically included in the dues owed by a joint MNA & ANA member.
- c. MNA shall remit a portion of the MNA state only dues to ANA which shall be equal to the amount ANA remits to MNA for ANA direct members in accordance with the ANA dues policy established by the ANA Membership Assembly and per written agreement between MNA and ANA.

Section 2. Notification of Change

Members will be notified at least thirty (30) days prior to a general or special in person meeting or fifteen (15) days prior to an electronic special meeting of MNA.

Section 3. Vote

Dues shall be established by a majority vote of the membership present and voting at a general or special meeting.

Section 4. Payment

- a. Dues for MNA shall be for a membership of twelve (12) consecutive months and shall be paid in accordance with MNA and ANA policies.
- b. No monies shall be refunded or additional monies collected when a change of dues category is made within a membership year.

ARTICLE VIII

STATE OFFICE AND CHIEF STAFF OFFICER

Section 1. State Office

MNA shall maintain either a state headquarters office that shall constitute a permanent repository for MNA records or a virtual state headquarters organization with a storage facility to serve as a permanent repository for MNA records. The state office, whether actual or virtual, shall carry out the procedures and policies of the MNA.

Section 2. Chief Staff Officer (CSO)

- a. The MNA BOD shall delegate to the CSO the authority to manage the association according to policies established by the membership and the MNA BOD.
- b. The CSO shall be accountable to the MNA BOD.
- c. The CSO will employ, direct, define duties, evaluate at least annually, promote, and terminate staff of the Association. The MNA BOD will be kept informed by the CSO of the employment, performance, and termination of staff.
- d. The CSO may represent the Association and serve as the spokesperson on matters of established policy and positions.
- e. The CSO shall provide a general orientation for all elected and appointed officials in accordance with MNA policies.
- f. The CSO shall have a courtesy seat with voice but no vote at the ANA Membership Assembly.
- g. The CSO shall be one (1) of the two (2) representatives from MNA to the ANA Leadership Council.

ARTICLE IX

MNA NEWS PERIODICAL

The Maryland Nurse News and Journal shall be the official publication of this Association and shall be provided to each member by the Maryland Nurses Association in print or electronic format.

ARTICLE X AMENDMENTS

Section 1. Amendments with Notice

- a. The Bylaws may be amended at any business meeting by a two-thirds vote of the membership present, eligible to vote, and voting. The membership of this Association shall be notified of intent to amend Bylaws and provided with proposed amendments at least sixty (60) days prior to the membership or special meeting at which the amendments are to be proposed.
- b. The Bylaws may be amended at any time by a two-thirds (2/3) majority vote of the membership voting by mail ballot. The MNA BOD has the discretion to provide for mail balloting under rules and procedures it shall adopt.

Section 2. Amendments without Notice

The Bylaws may be amended without previous notice at any annual membership meeting by ninety-nine percent (99%) of the membership present, eligible to vote, and voting.

ARTICLE XI PARLIAMENTARY AUTHORITY

The rules contained in the current edition of “Robert’s Rules of Order Newly Revised” shall govern meetings of this Association in all cases to which they are applicable and in which they are not inconsistent with these Bylaws.

Previously amended on or revised on:

November 4, 1994
October 27, 1995
October 25, 1996
October 17, 1997
November 21, 1998
October 12, 1999
October 21, 2004
October 19, 2007
October 7, 2010
October 10, 2013 (Revision)
October 13, 2016

Adopted by the MNA Membership on November 01, 2108

2018 Proviso: MNA Only membership is no longer offered as a category of MNA Membership with the adoption of the October 2016 MNA Bylaws by the MNA membership. Effective immediately as of October 13, 2016, the only category of membership offered is the joint MNA & ANA membership. Current MNA Only members will retain the rights addressed in these MNA Bylaws for that membership category until such time as they cease to be a MNA Only member, transition to a joint MNA & ANA member, or ANA no longer allows the category of C/SNA Only membership. The MNA Bylaws language that addresses the rights of MNA Only members will be retained until such time as there are no longer any MNA Only members or ANA no longer allows this category of membership.



GLOSSARY OF ACRONYMS

- ANA American Nurses Association
- AOM Associate Organizational Member – A nursing organization with a formal relationship with ANA, e.g., CAN, UAN.
- BOD Board of Directors, also referred to as The Board – The corporate body of officers and directors with corporate and fiduciary responsibilities.
- C/SNA Constituent and State Nurses Association of ANA - The new designation for state nurses associations. MNA is a C/SNA of ANA.
- DNA District Nurses Association – MNA designation for constituent organizations.
- MA Membership Assembly – composed of representatives from the Constituent/State Nurses Associations and Individual Member Division. The ANA governing and voting body on policy and positions that support ANA programs.
- MANS Maryland Association of Nursing Students
- OA Organizational Affiliate – A nursing organization that meets the criteria for affiliate status with MNA or ANA

MARYLAND NURSES ASSOCIATION



2021-2022 Final Budget

	Jul '21 - Jun 22	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Business Services			
4011 · Gallagher Affinity	0.00	0.00	0.00
4015 · ANA Royalty Program	2,500.84	3,000.00	-499.16
4016 · Job Board Revenue	5,525.18	2,500.00	3,025.18
Total Business Services	8,026.02	5,500.00	2,526.02
4020 · Affiliate Income	1,750.00	2,000.00	-250.00
4030 · Continuing Education	33,806.48	45,000.00	-11,193.52
4049 · Convention 2019 Income	0.00	0.00	0.00
4051 · Convention 2020 Income	0.00	0.00	0.00
4052 · Convention 2021 Income	38,686.36	32,450.00	6,236.36
5053 · Convention 2022 Income	4,600.00		
4045 · Dues Income	351,960.39	307,000.00	44,960.39
4055 · Handling Fees	0.00	75.00	-75.00
4060 · Interest/Dividend Income	2.52	75.00	-72.48
4075 · Nurses Night	3,515.00	5,000.00	-1,485.00
4080 · Management Fees	0.00	55.00	-55.00
4085 · Md Nurse Subscriptions	120.00	140.00	-20.00
4087 · MNA Only Dues	0.00	0.00	0.00
4090 · Nurse Tag Income	4,575.00	4,500.00	75.00
4094 · Sponsorship	9,000.00	3,000.00	6,000.00
4095 · Royalty /Copyright Md Nurse	25.35	0.00	25.35
Total Income	456,067.12	404,795.00	51,272.12
Expense			
4099 · Ballot Expenses	939.00	1,000.00	-61.00
5000 · ANCC Accreditation	3,100.00	2,100.00	1,000.00
Committees			
5002 · Bylaws	0.00	50.00	-50.00
5003 · CE Approval/Provider	0.00	100.00	-100.00
5004 · Center for Ethics/Human Rights	0.00	50.00	-50.00
5010 · Continuing Education	3.65	50.00	-46.35
5012 · Finance Committee	0.00	50.00	-50.00
5015 · Legislative Committee	0.00	50.00	-50.00

5016 · Membership Committee	0.00	0.00	0.00
5014 · Nominations Committee	0.00	50.00	-50.00
5017 · Practice and Education	0.00	0.00	0.00
5013 · Convention Committee	0.00	50.00	-50.00
5019 · Teller Committee	0.00	50.00	-50.00
Total Committees	3.65	500.00	-496.35
Consultants			
5020 · Accountant	6,900.00	6,700.00	200.00
5026 · Lobbyist expenses	200.00	0.00	200.00
5037 · IT	5,392.88	5,500.00	-107.12
Total Consultants	12,492.88	12,200.00	292.88
B.O.D.			
5029 · ANA Leadership Summit	0.00	1,500.00	-1,500.00
5031 · Membership Assembly	4,391.10	6,250.00	-1,858.90
5030 · MANS Adviser	0.00	250.00	-250.00
5035 · Travel & Meetings	400.00	1,000.00	-600.00
5036 · Strategic Planning Meeting	0.00	500.00	-500.00
Total B.O.D.	4,791.10	9,500.00	-4,708.90
7005 · Bank Charges	1,350.81	2,000.00	-649.19
7031 · Convention 2019 Expenses	0.00	0.00	0.00
7032 · Convention 2020 Expenses	0.00	0.00	0.00
7033 · Convention 2021 Expenses	2,848.77	7,200.00	-4,351.23
7042 · Convention 2022 Expenses	6,074.59	3,000.00	3,074.59
7034 · Educational Program Expense	0.00	0.00	0.00
7035 · Donations	390.98	200.00	190.98
Executive Director			
7036 · Travel & Meetings	41.34	500.00	-458.66
7038 · Exec Dir Expenses other	696.51	500.00	196.51
Total Executive Director	737.85	1,000.00	-262.15
7037 · Health Insurance	8,900.04	13,500.00	-4,599.96
7047 · Leg Reception Lobby Day	567.00	3,000.00	-2,433.00
7050 · Liability Insurance	1,802.00	1,900.00	-98.00
7055 · Lobby Fees	67,954.00	67,954.00	0.00
7060 · Maintenance	5,726.40	5,200.00	526.40
7061 · Marketing/Membership	0.00	1,000.00	-1,000.00
7067 · Sponsorship Opportunities	0.00	0.00	0.00
7070 · Nurse Tag Expense	1,725.00	1,200.00	525.00
7074 · Office Expenses/Utilities	4,632.76	5,500.00	-867.24
7075 · Office Insurance	2,757.00	3,500.00	-743.00
7080 · Office Rent	28,391.43	24,507.00	3,884.43
7082 · On line Business Services	6,416.32	5,000.00	1,416.32

7083 · Paychex	2,587.88	2,500.00	87.88
Payroll Taxes			
7085 · FICA Taxes	16,648.13	17,139.17	-491.04
Unemployment Comp Tax	339.99	250.00	89.99
Total Payroll Taxes	16,988.12	17,389.17	-401.05
7090 · Postage	79.74	500.00	-420.26
President Expenses	0.00	500.00	-500.00
Retirement-IRA	6,300.17	7,748.21	-1,448.04
7091 · Salaries	205,578.86	230,000.00	-24,421.14
7092 · Staff Bonus Pool	5,400.00	5,400.00	0.00
7093 · Supplies	2,597.62	2,500.00	97.62
7094 · Tax - Personal Property	256.58	400.00	-143.42
Telephone/Internet Expense			
7095 · Telephone/Internet	4,308.65	3,500.00	808.65
7096 · Conference Calls	0.00	50.00	-50.00
Total Telephone/Internet Expense	4,308.65	3,550.00	758.65
6999 · Uncategorized Expenses	-2,146.00	0.00	-2,146.00
Total Expense	403,553.20	441,448.38	-37,895.18
Net Ordinary Income	52,513.92	-36,653.38	89,167.30
Net Income	52,513.92	-36,653.38	89,167.30



Organizational Affiliates

Chesapeake Bay Chapter National Association of Clinical Nurse Specialists
Maryland Academy of Advance Practice Clinicians
Maryland Association of Chemical Dependency Nurses
Maryland Association of Nurse Anesthetists
Maryland Association of School Health Nurses
Nurse Practitioner Association of Maryland, Inc.
Philippine Nurses Association Maryland Chapter

Overview and Procedure

The Maryland Nurses Association, the voice of nurses, advocates for excellence in nursing and the highest quality healthcare for all.

Our core values: Courage, Respect, Integrity, Accountability, Inclusiveness

MNA is the preeminent nursing organization in Maryland that engages and supports registered nurses and the profession to transform healthcare.

Criteria for Affiliation

For consideration as an organizational affiliate, the applicant organization must have:

- Approved bylaws with a mission, purpose and functions that are harmonious with that of MNA
 - A governing body and a membership that is composed of a majority of Registered Nurses
- Benefits of Affiliation

Each organizational affiliate in good standing is entitled to:

- One voting seat on MNA's Legislative Committee
- Reach 70,000+ Maryland Registered Nurses via a dedicated column in The Maryland Nurse
- Promote Organizational Affiliate's special events via MNA member email blast
- MNA membership rates for MNA sponsored continuing education including Annual Convention
- Invitations to special events & opportunities to co-sponsor events with MNA
- One copy of regular and special publications of MNA
- Opportunity to request time on the agenda of the MNA Board of Directors
- Link to Organizational Affiliate's web site on MNA web site



The Convention Committee's Annual Report

Members

Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP, WCC, DWC, MNA President
Sharon Wilks, PhD, RN, Committee Chair
Jaime Striplin, MSN, RN, Deputy Chair
Vera Garnett, DNP, MEd, APRN, PMHNP-BC, NPD-BC, NCC
Michelle Harvey, DNP, RN-BC
Audra Houser, MSN, CRNP, FNP-BC, CUNP
Vann Joyner, BSN, RN
Kristen McVerry, MSN, RN-BC
Nayna Philipsen, JD, PhD, RN, CFE, FACCE
Lindsey Staggers-Gardner, MSN, RN, NP-C, CNE
Mia Waldron, PhD, MSN-Ed, NPD-BC, Chair, CEPU
Charlotte Wood, PhD, MSN, MBA, MSL, RN, CDA

MNA Staff

Jacqueline Patterson, MBA, Executive Director
Kim Cheramie, Director of Continuing Education
Mikalsh Mack, Membership/Administrative Coordinator
Marie Ciarpella, Bookkeeper

Mission

The mission of the Convention Committee is to plan and execute relevant and high-value conferences to enhance the professional growth and development of MNA members and other attendees.

Accomplishments

With support from Jacqueline Patterson, MNA Executive Director, the following are accomplishments of the Convention Committee, approved by the MNA Board of Directors:

- Revised and approved MNA Policy 5-13-0001, Standing Rules for the MNA Convention Committee
- Planned the convention's objectives and agenda
- Selected the Maritime Conference Center and Inn in Baltimore for the MNA 119th Annual Convention, scheduled for October 6-7, 2022.
- Selected the theme "Maryland Nurses RISE: Revitalize – Inspire – Succeed – Evolve"
- Selected and recruited keynote speakers and panelists for the panel discussions
- Reviewed submitted abstracts for concurrent, spotlight and poster presentations
- Solicited committee member volunteers as points of contact for individual keynote speaker questions/concerns
- Reviewed the blinded abstracts
- Met monthly throughout the year and biweekly for the last 70 days prior to the convention
- Performed various roles, individually and collectively, to ensure the convention experience is enriching for all.

MARYLAND NURSES ASSOCIATION



Committee on Bylaws and Policy (COB&P)

COMMITTEE ON BYLAWS and POLICY (COB&P) MEMBERS:

Linda J. Stierle, MSN, RN, Chair ... District 2
Donna Downing-Corddry, BSN, RN, CAPA ... District 3
Nancy S. Goldstein, DNP, ANP-BC, RNC ... District 2
Marcella Leath, DNP, RN, CNS, AGACNP-BC, ACCNS-AG ... District 2



Linda J. Stierle

PURPOSE: Provide governing documents for the protection and preservation of the association and members to include, but not limited to, bylaws, policies and standing rules.

MEETING SCHEDULE:

Accomplished primarily by email with conference calls and Zoom meetings as needed.

HIGHLIGHTS from July 01, 2021 to July 31, 2022:

- Provided consultation with written recommendations over the past year to the MNA and District Nurses Associations (DNA) leadership on numerous questions regarding MNA and DNA Bylaws and MNA Policies.
- MNA Board of Directors (BOD) approved the 2020 Generic District Bylaws Template (GDBT) and requested that Districts amend their current bylaws utilizing the GDBT.
 - The 2020 GDBT provides Districts with greater flexibility regarding leadership structure and operations which was requested by District leaders during the 2019 elections.
 - Removed MNA State Only Members language as all MNA members are Joint Members of ANA & MNA as of August 2019.
 - Clarified that all MNA members must abide by both MNA and ANA Bylaws.
 - Identified minimum required District Board of Director leadership structure.
 - Permit members to serve more than two consecutive terms in the same position, IF no other members consent to serve as a candidate for that position.
 - Identified 3 District leadership appointments required for District representation on the: MNA BOD, Committee on Legislation, and Continuing Education Provider Unit.
 - Addressed the percentage of dues monies allocated to Districts will be automatically impacted by changes to ANA dues owed by MNA members.
 - Deleted language addressing adopting amended bylaws by mail or electronic ballot.
 - Prepared District Bylaws materials for DNAs to utilize in amending current DNA Bylaws.
 - District 7 membership adopted the 2020 DNA 7 Bylaws on May 26, 2020.
 - District 1 membership adopted the 2020 DNA 1 Bylaws on September 16, 2020.
 - District 9 membership adopted the 2020 DNA 9 Bylaws on October 13, 2020.
 - District 8 membership adopted the 2020 DNA 8 Bylaws on December 02, 2020.
 - District 3 membership adopted the 2020 DNA 3 Bylaws on December 03, 2020.

- District 5 membership adopted the 2021 DNA 5 Bylaws on April 28, 2021.
- District 2 membership adopted the 2021 DNA 2 Bylaws on November 02, 2022.
 - Assisted District 2 COB to prepare new committee bylaws language for adoption at November 2022 annual membership meeting.
- District 4 membership adopted the 2022 DNA 4 Bylaws on March 14, 2022.
- Reviewed, updated, and/or revised existing MNA Policies & Standing Rules; wrote one new MNA policy.
 - Six financial policies addressing the following: Capital Purchases, Cash & Check Receipts, Access to MNA Financial Records, Annual Financial Review, Asset Capitalization & Depreciation, and Whistleblower Protection.
 - Ten Standing Rules for MNA Committees or Boards: Continuing Education Accreditation Committee (CEAC), The Maryland Nurse Journal (TMNJ), Board of Directors (BOD), Committee on Bylaws & Policies (COB&P), Committee on Nominations (CON), Committee on Ethics & Human Rights (CEHR), Convention Committee (CC), Committee on Finance (COF), Continuing Education Provider Unit (CEPU), and Legislative Committee.
 - Annual MNA Election Process Timeline updated for 2022
 - One new MNA Policy: Standing Rules for MNA Special Committee on Membership.

PLANS for the MNA COB&P between August 2022 and July 2023:

- Interact with ANA Constituent/State Nurses Associations (C/SNA) & Individual Membership Division (IMD) to be ready to respond in late 2022 to ANA's Call for proposed amendments in 2022 to the 2019 ANA Bylaws and engage proactively in the 2023 ANA Bylaws Amendment Process to preserve MNA member rights.
- Be prepared to start the MNA Bylaws Amendment Process in 2023 if ANA significantly amends the ANA Bylaws necessitating MNA to amend the 2018 MNA Bylaws to bring them into harmony with the ANA Bylaws.
- Continue to review and update current MNA policies at least every three years, or more often when indicated. and create new policies as needed.

MARYLAND NURSES ASSOCIATION



Continuing Education Approver Committee

COMMITTEE MEMBERS:

Chair: Barbara Lubejko, MS, RN
Ann Wilson, MSN, RN
Doris Clark, PhD RN
Mia Waldron, PhD, MSN-Ed, RN-BC



Barbara Lubejko

HIGHLIGHTS

- Barbara Lubejko, MS, RN took over as chair of committee at the end of 2022.
- Welcomed Kim Cheramie, MSN, RN, NPDA-BC® as director of continuing nursing education in July.
- Submitted Annual report in NARS to ANCC in April.
- Jacqueline and Barb attended a virtual ANCC conference for state nursing association directors and approver unit program directors.
- MNA Approver Unit website was updated to reflect updates to ANCC accreditation criteria.
- Converted to a totally electronic process for receiving, processing and documenting outcomes of applications for individual activities and approved providers.
- The committee approved 88 individual activities and 6 provider units in 2021.
- Plans are in progress to provide additional support to applicants and peer reviewers through educational materials, conference calls, and individual counseling.

I'd like to offer my thanks for the many people who supported my transition into the committee chair role – especially Jacqueline and Janice Agazio. And continuing thanks to the committee members who have continued to support our efforts to help organizations provide quality nursing continuing professional development! I am also excited for the improvements and additional support to applicants we have planned!



Continuing Education Provider Committee

Provider Committee Chair/CE Program Director

Mia K. Waldron, PhD, MSN-Ed, RN, NPD-BC

Committee Members/Designated Nurse Planners:

DIST 1	Jeannie M Seifarth
DIST 2	Vann Joyner
DIST 2	Marshanda Chapman
DIST 2	Nayna Philipson
DIST 3	Saisa Neel
DIST 4	VACANT
DIST 5	VACANT
DIST 7	VACANT
DIST 8	Mary Beachley
DIST 9	Mariana Capati

Purpose:

The Maryland Nurses Association (MNA) Continuing Nursing Professional Development Provider Unit consists of a CE Program Director appointed by the Board of Directors (BOD) and District Nurse Planners representing each of the Association's eight (8) districts. The Provider Unit functions to:

1. Establish a communication mechanism that facilitates the assessment, planning, implementation, and evaluation of continuing education activities for the nurses (and other healthcare providers) in Maryland and its surrounding area.
2. Collaborate with District Nurse Planners to support continuing education programs that are compliant with the criteria established by the American Nurses Credentialing Center's Commission on Accreditation (ANCC COA).

MNA is an accredited provider of continuing nursing professional development.

The MNA has provided three (3) continuing nursing professional development activities in 2021.

Meeting Schedule:

The Provider Unit members meet virtually on an as needed basis biannually to discuss ANCC updates and case studies aimed at professional development and mentoring of nurse planners. Nurses interested in learning more about the role of Nurse Planner are encouraged to contact Mia Waldron, CE Program Director: mykwaldron@msn.com.

MARYLAND NURSES ASSOCIATION



The Maryland Nurse Editorial Board

Kristen McVerry, MSN, RN-BC

EDITORIAL BOARD OF THE MARYLAND NURSE JOURNAL:

Kristen McVerry, MSN, RN-BC, Editor-in-Chief
Beverly Lang, MScN, RN, ANP-BC, FAANP
Kathleen Ogle, PhD, RN, FNP-BC, CNE
Nayna Philipsen, PhD, MA, MSN, JD, RN, CFE, FACCE
Linda Stierle, MSN, RN



Kristen McVerry

The Maryland Nurse Journal (TMNJ) is the official publication of the Maryland Nurses Association (MNA). TMNJ is published quarterly and circulated electronically to all registered nurses and licensed practical nurses in Maryland, and all MNA members receive a paper copy. TMNJ welcomes original articles and submissions for publication, and the Editorial Board reviews all refereed submissions. The Editorial Board updated the manuscript requirements to include 7th edition APA formatting and provided perspective authors with an online resource for APA.

Each publication contains areas of focus such as the President's Message, ANA/MNA News (including district highlights, upcoming events, and Committee updates), Education, Clinical Practice, Awards and Recognition, Nursing Organizations, Healthy Nurse, and Volunteer Community. This year, two new sections were added, including Continuing Education and MNA Member Highlight. The TMNJ partnered with the Maryland Clinical Simulation Resource Consortium to provide a series of articles offering continuing nursing professional development hours. The MNA Member Highlight section was added and spotlights an MNA member and their contribution to MNA and the nursing profession.

Publication 1 (October, November 2021, December 2021)

Publication 1 of TMNJ showcased exclusive insight on the MNA's 118th Annual Convention, including the highlights from the convention activities, speakers, presentations, panels, MNA awards, and the NFM awards and scholarships.

The President's Message recapped MNA's October events, including the convention and the upcoming Annual Fall Business meeting.

Marye Kellermann, PhD, CRNP, FAANP, shared her story of resiliency.

MNA/ANA News included district updates from 2, 3, 5, 7, 8, 9 and MNA's statement on mandatory COVID vaccination and ethical autonomy.

The Awards section highlighted Nursing Foundation of Maryland annual scholarships, Senator Eckardt's 2022 AANP (American Association of Nurse Practitioners) Advocate State Award for Excellence for Maryland, and Dr. Via's 2022 AANP Nurse Practitioner State Award for Excellence.

This publication included four original articles: *Your Tomorrow Begins Today- Personalizing the Journey in a Nurse Residency Program* from the University of Maryland Capital Region Health; *Development and Implementation of an Academic-Practice Partnership for Nurse Practitioners in Rural Maryland* from the University of Maryland, School of Nursing (UMSON); *Long COVID-19: Implications for Acute and Community Nursing Care* from Johns Hopkins School of Nursing (JHSON); and *Mentorship of Nursing Students in the Time of COVID-19: Creating Caring Relationships in the Cyberspace World*.

The Education section included updates from JHSON and UMSON.

Information was covered from a virtual conversation with U.S. Senator Ben Cardin on the current & future status of the Covid-19 pandemic.

Nursing Organization updates from the Nurse Practitioner Association of Maryland (NPAM) and Philippine Nurses Association of America (PNAA) were submitted.

Publication 2 (January, February, March 2022)

Publication 2 featured newly elected President Christie Simon-Waterman's message addressing "A Happy New Year's" and the Editor's "A New Year, a New Approach" letter.

Articles in the MNA/ANA News section included MNA's presence at the Presidential Town Hall hosted by CNN; updates from Districts 2, 4, 5, 7, and 9; the Nurse Well-being Webinars hosted by District 5; the 2021 Board of Election results along with the 2022 MNA committee chairs; the save the date for MNA's 119th Annual Convention; and information for MNA Nurses' Legislative Night Out. The upcoming 2022 MNA & district elections were discussed, Jeannie Seifarth was featured as the MNA Member Highlight, and MNA welcomed new administrative coordinator, Mikalah Mack.

The Awards sections highlighted Dr. Jennifer Bierbaum as the 2022 Circle of Excellence Award recipient and Dr. Nayna Philipsen, who received the Red Cross Clara Barton Award.

Education updates were provided from JHSON, Salisbury University, and UMSON.

The American Red Cross provided a volunteer article about serving other in times of need.

Nursing Organization updates were provided by the Maryland Academy of Advanced Practice Clinicians (MAAPC), NPAM, and Sigma Theta Tau's announcement of Dr. Carole Liske to serve on the Sigma International Board of Directors.

The publication also included the original article, An Evaluation of a RN/SRNA/CRNA Mentorship Initiative.

Additional articles included an event for Southern Maryland nurse practitioners and the Maryland Action Coalition's announcement of the 2022 Virtual Summit and new strategic plan.

Publication 3 (April, May, June 2022)

The President's Message addressed Nurses Month 2022, Black health and wellness, and MNA's Legislative "Nurses Night" Out.

The publication provided upcoming Nurses Month activities for both MNA and ANA.

MNA/ANA News included the announcement and the Save the Date for MNA's 119th Annual Convention; updates from Districts 2, 8, and 9; District 8's update featured the support for the Clara Barton Memorial; 2022 MNA & district elections; and District 5's nurse well-being webinar session. Nursing Organization updates included Sigma Theta Tau's 2022 Creating Healthy Work Environments Conference and NPAM's 7th Annual Nurse Practitioner's Lobby Night.

This publication featured a Legislative Corner, and the advocacy work carried out in Maryland. The topics covered included the APRN Licensure Compact, healthcare representatives meeting with Senator Ben Cardin; and MNA Nurses' Legislative Night, including a testimony from District 9's president, Cathy Gibson.

Publication 3 also introduced a new benefit for Maryland nurses in the Continuing Education section. The Maryland Clinical Simulation Resource Consortium provided an article that offered continuing nursing professional development hours to nurses of Maryland. The Awards section featured Dr. Melani Bell being awarded Maryland's Top 100 Women Recipient, the Nursing Foundation of Maryland (NFM's) announcement of scholarships, and Washington Adventist University faculty.

The Clinical Corner covered an original article, *Thinking Outside the Box: Development of the Nursing Support Assistant Role*.

Education updates from the College of Southern Maryland (CSM), Towson University, Washington Adventist University, and JHSON were provided. The UMSON hosted the Ann Ottney Cain lecture on psychiatric mental health nursing and the job-related issues leading to suicide amongst nurses.

Publication 4 (July, August, September 2022)

Publication 4 featured MNA President's message providing insight into the hardships nurses face and the resiliency they display in troubled times.

The publication also featured an overview of Nurses Month and nursing awards throughout the state.

MNA/ANA News included the 2022 in-person ANA Membership Assembly and Hill Day; MNA's 119th Annual Convention announcement, including the agenda, keynote speakers, panelists, registration information, and nominations for MNA Awards; Districts 4, 5, and 9 provided updates; the 2022 MNA & District elections were promoted with a closing date of August 15, 2022; Sara Cano featured as the MNA Member Highlight; a picture of MNA history was shared of nineteen elected delegates representing MNA at the ANA convention in 1966; the virtual Ethics Hotline to assist Maryland nurses; and the announcement of Rosemary Mortimer assuming leadership of the Alliance of Maryland Nursing Organizations.

NPAM provided an update, including their Spring Membership meeting and their collaboration with Governor Larry Hogan as he signed HB49/SB0380 Public Health - Emergency and Allergy Treatment - Nurse Practitioners, following passage in both the Senate and House.

Original articles in this publication included *Reducing Inappropriate Emergency Department Utilization Through the Salisbury Wicomico Integrated FirstCare Team*.

The article, *Transforming Nursing Education Through Clinical Simulations*, provided members with a QR code they could scan for continuing nursing professional development hours.

The 2022 Maryland Action Coalition (MDAC) Virtual Leadership Summit, hosted by the University of Maryland School of Nursing (UMSON) on May 23, 2022, took a deep dive into workforce challenges and opportunities with its theme "Optimizing Maryland's Nursing Workforce."

CSM, JHSON, and UMSON provided educational updates.

A Special "Thank You"

The Maryland Nurse Journal would like to thank all Maryland nurses for their support and contributions to the journal. I am grateful to everyone at MNA, particularly those on the Editorial Board and our publisher partner, Monique Heddens, at Arthur L. Davis Publishing Agency, Inc., for their encouragement and assistance in this year's publications.

The Maryland Nurse Journal encourages all nurses and nursing students to submit articles of interest to TheMarylandNurse@gmail.com. Article submission for the next publication of ***The Maryland Nurse Journal*** is due September 20th, 2022.

MARYLAND NURSES ASSOCIATION



MNA Committee on Finance

Treasurer's Report to the Board of Directors

July 1, 2021 to June 30, 2022

Committee Membership:

Chair and MNA Treasurer: Janice Agazio
 MNA Treasurer-Elect: Nayna Phillipsen



Janice Agazio

District Treasurers:

District 1 – Jill Buterbaugh
 District 2 – Vann Joyner
 District 3 – Deanna Leone
 District 4 – Christie Chmar
 District 5 – Alita-Geri Carter
 District 7 – Sadie Parker
 District 8 – Vacant
 District 9 – Kathy Miller

Purpose: To assure that the financial management of the Association is consistent with current accounting and management standards; supports the long term sustainability of the organization through fiscal integrity, sound fiscal planning and investment strategies, regular assessment of the fiscal status of the organization; and assures the financial management of Districts through leadership, education, and stewardship.

MNA's Performance Fiscal Year ending June 30, 2021: The Committee on Finance is pleased to report that the performance of MNA's Year End Operating Budget and actuals, as of July 30th, 2021 show that MNA spent \$374,962 (89%) of its budgeted expenses, earned revenues of \$460,194 (129% of projected revenues), which resulted in a positive net revenue against expenses of \$85,232.

Comparisons to Budget Fiscal Year July 1, 2021-June 30, 2022

<u>YTD Income and Expense thru 12 Months</u>		<u>Budgeted Year End</u>	
Total Income	\$460,067	Total Income	\$404,795
Total Expenses	\$403,553	Total Expenses	\$441,448
Net Income	\$52,514	Net Income	\$-36,653
		Net Variance from Budget	\$89,157

COF Activities during the past twelve months: The Committee on Finance has engaged monthly by conference call or through electronic meetings to review financial statements, including comparisons against budget; review and recommend changes to investments to in keeping

with the MNA investment policy; provide input and recommendations to the Board of Directors regarding an operating budget for 2022-2023 and considered modifications to the budget in light of the pandemic, its impact on face to face activities of the association and its impact on MNA's investment portfolio.

The Committee on Finance has engaged in the following activities on behalf of the Association:

- 1) Met by zoom monthly to review the financial reports being presented to the MNA Board of Directors on the 3rd Tuesday of every month
- 2) Completion and timely filing of the MNA 990 tax report for Fiscal year 2020-2021
- 3) MNA Management of districts' Treasuries - Currently the Treasuries of Districts 4, 5, and 8 are being managed by MNA.
- 4) Reviewed and offered recommendations to the ED and the MNA Board of Directors regarding the impact of COVID-19 pandemic on the operations, revenues and expenses of the 2021 Convention, Nurses' Night., Continuing Education reviews of approver and provider activities, membership figures, and the fluctuations in the MNA investment portfolio.
- 5) Reviewed and provided recommendations for drafts regarding the construction of the 2022-23 MNA Annual Operating Budget.
- 6) Periodically reviewed the latest investment statements from Merrill Lynch and recommended rollover of investments in the portfolio based upon those reviews and discussions with Merrill Lynch, recommendations provided to the Board of Directors for their approval. The Merrill Lynch net investment portfolio value stood at \$711,668 as of June 30, 2022. Met with our financial advisor Bradley Knapp twice during the year Aug 31, 2021 and May 17, 2022. Brought motion to the board to approve the revised investment plan he recommended and was approved by the board.
- 7) Continued to review and update MNA financial policies.
- 8) Recommended a bonus recognition for our outstanding bookkeeper on her 40th year of service to MNA
- 9) Monitored the timely completion of MNA District IRS filings.

Respectfully submitted,
Janice Agazio
MNA Treasurer



MNA Legislative Committee Annual Report

2022 Chair: Charlotte M. Wood, PhD, MBA, MSN, MSL, RN, CDA

The Legislative Committee is MNA's largest committee. The COVID-19 pandemic although better, is not resolved and therefore continues to present ongoing challenges. MNA is committed to providing safety in the best interest of our members and their families. The group met virtually twice a month during the regular session of the Maryland General Assembly (MGA) and monthly following the end of the session. Testimony was provided virtually initially, however near the end of the session, in person testimony was required for the Senate in cooperation with the guidelines of the MGA.

Legislative Committee

Legislative Committee Leadership

Charlotte Wood, Chair of MNA's Legislative Committee and Immediate Past President

Christie Simon-Waterman, President

Barbara Biedrzycki, Secretary

Robyn Elliott, MNA Lobbyist

Suhani Chitalia, MNA Government Relations Associate

Scott Tiffin, MNA Government Relations Associate

Jacqueline Patterson, MNA Executive Director

Committee Members:

Benjamin Adduru

Virginia Alinsao

Sharon Allan

Melani Bell

Mary Beachley

Valerie Bossle

Cathleen Campbell

Alita-Geri Carter

Sara Cano

Linda Cook

Elaine Crain

Hershaw Davis, Jr.

Mary Kay DeMarco

Lorraine Diana

Alysia Falby

Josephine (Jo) Fava-Hochuli

Caroline Frazier

Aleli Frias

Carolyn Guinn

Patrick Harris
Michelle Harvey
Phanedra Harper
Veronica Hunt
Michael Johnson
Sorah Levy
Catherine Ling
Rosemary Mortimer
Kimi Novak
Josie Ogaitis
Nayna Philipsen
Jeannie Seifarth
Zach Shuler
Patricia Travis
Casey Webster
Samantha Young
Donna Zankowski

Legislative Platform

Maryland Nurses Association (MNA) supports an integrative legislative approach that focuses on registered nurses, advanced practice nurses, healthcare consumers, and the healthcare system. MNA endorses appropriate legislation to the Maryland General Assembly.

MNA supports initiatives that:

- Promote quality nursing care through education and licensure
- Promote treating all with dignity and respect
- Address nursing recruitment, retention, and diversity
- Address the long-term workforce shortage including the faculty shortage
- Ensure and protect the rights of nurses to provide quality care within their full scope of nursing practice
- Promote healthcare consumer safety, access to care, education, and self-determination
- Promote safety in the workplace
- Advocate expanding nursing roles in health care reform legislation and initiatives.

2022 Nurses Night in Annapolis

Members, undergraduate students, graduate students, and a plethora of legislators attended the second virtual “Nurses Night Out.” This year, nurses advocated for SB 856/HB 1004 (Eckardt and Valentino-Smith) a Full-Time Nurse in Every School; SB 716 (Simonaire and Bailey) Loan Assistance for Healthcare Workers; and HB 1208 (Kelly) Health Care Workforce Expansion. We experienced great success when HB 1208 passed and was implemented with many healthcare stakeholders working toward impacting the critical nursing shortage experienced by all.

Work of the Legislative Committee

1. Snapshot of focus issues

MNA's 2022 Priority Bills for the General Assembly were:

- **SB 856/HB 1004 Full-Time Nurse in Every School:**
 - o This legislation required each county board of education to provide a full-time registered nurse at each public school.
- **SB 716 (Simonaire and Bailey) Loan Assistance for Healthcare Workers:**
 - o This bill sets aside \$35 million a year for the next couple of years to help nurses, and other health professionals, pay off their student loan debt.
- **HB 1208 (Kelly) Health Care Workforce Expansion:**

This bill requires the Board of Nursing to do an assessment of the current nursing levels in a variety of practice settings and develop a marketing plan to attract people to the profession of nursing.

2. 2022 Legislative Session

MNA took positions on over 50 bills and monitored another 75 bills.

Acknowledgements

- Special acknowledgements to the “Legislative Committee members” for your ongoing dedication and commitment through advocacy, networking, and mentoring.
- Special Recognition to our nurse representatives in the General Assembly: Senator Addie Eckhardt and Delegate Geraldine Valentino-Smith, and Delegate Ariana Kelly.
- Lobbyist Robyn Elliott and the team from Public Policy Partners remains instrumental to the MNA and the legislative committee’s ability to advocate for nursing in Maryland.

Highlights (completed by Robyn Elliott/ Public Policy Partners/MNA Lobbyist)

A chart with a complete listing of MNA’s legislative positions to “Support or Monitor” bills this legislative session is provided. The chart also indicates bills that “Passed,” or “Did Not Pass,” for 2022.

BILLS THAT PASSED

Bill	Title & Synopsis	Position
HB 6 (SB 150) Del. Bonnie Cullison et al./ Sen. Malcolm Augustine et al.	Maryland Medical Assistance Program - Dental Coverage for Adults Requiring the Maryland Medical Assistance Program, beginning January 1, 2023, and subject to certain limitations, to provide dental services, including diagnostic, preventive, restorative, and periodontal services, for adults whose annual household income is at or below 133 percent of the federal poverty level; and repealing certain provisions of law requiring the implementation of a pilot program to provide limited dental coverage to adult recipients under the Program.	Support
HB 28 (SB 62) Del. Harry Bhandari et al./Sen. Mary Washington	Pharmacists - Nicotine Replacement Therapy Medication Authorizing a pharmacist who meets the requirements of regulations adopted by the State Board of Pharmacy to prescribe and dispense nicotine replacement therapy medications approved by the U.S. Food and Drug Administration for the purpose of aiding in tobacco cessation or smoking cessation.	Monitor Note: In prior years, MNA had successfully narrowed the bill, so MNA was at no position with the 2022 bill.
HB 49 (SB 380) Del. Steve Johnson et al./ Sen. Joanne Benson et al.	Public Health - Emergency and Allergy Treatment Program - Nurse Practitioners Authorizing registered nurse practitioners to prescribe and dispense auto-injectable epinephrine to certain certificate holders who operate youth camps.	Support
HB 55 (SB 1011)* Del. Bonnie Cullison/Sen. Katherine Klausmeier *SB 1011, the crossfile, did not pass	Health Occupations - Nurse Anesthetists - Drug Authority Authorizing a nurse anesthetist to prescribe, order, and administer drugs, including controlled dangerous substances; and providing that a nurse anesthetist may prescribe drugs only in an amount that does not exceed a 10-day supply, only to an individual with whom the nurse anesthetist has, at the time of prescription, established a client or patient record, and only in connection with the delivery of anesthesia services.	Support

<p><u>HB 97</u> Del. Marlon Amprey</p>	<p>Workgroup on Black, Latino, Asian American Pacific Islander, and Other Underrepresented Behavioral Health Professionals</p> <p>Establishing the Workgroup on Black, Latino, Asian American Pacific Islander, and Other Underrepresented Behavioral Health Professionals; and requiring the Workgroup, on or before July 1, 2023, to report its findings and recommendations to the Governor and General Assembly.</p>	<p>Support</p>
<p><u>HB 129 (SB 12)</u> Del. Lorig Charkoudian/ Sen. Malcolm Augustine</p>	<p>Behavioral Health Crisis Response Services and Public Safety Answering Points - Modifications</p> <p>Requiring the Maryland Department of Health to require that proposals requesting Behavioral Health Crisis Response Grant Program funding contain response standards that prioritize mobile crisis units over law enforcement when responding to individuals in crisis; defining "mobile crisis team" to include prioritizing limiting interaction of law enforcement with individuals in crisis; and requiring each public safety answering point to develop a written policy for calls involving an individual suffering an active mental health crisis.</p>	<p>Support</p>
<p><u>HB 136 (SB 299)</u> Del. Kenneth Kerr et al./Sen. Ronald Young et al.</p>	<p>Education - Public and Nonpublic Schools - Seizure Action Plans (Brynleigh's Act)</p> <p>Requiring a county board of education and authorizing a nonpublic school, beginning in the 2023-2024 school year, to require at least two school personnel to complete paid professional development training, administered in person or online, in certain seizure recognition and response methods; requiring a public school to require certain school personnel to present, every 2 years, to all school personnel who have direct contact with and supervision of students an abridged version of certain best practices for seizure response; etc.</p>	<p>Support</p> <p>Note: MNA sought and obtained amendments to better align the bill with existing nurse delegation rules.</p>
<p><u>HB 167</u> Del. Heather Bagnall et al.</p>	<p>Commission to Establish a Maryland Women Veterans Memorial</p> <p>Establishing the Commission to Establish a Maryland Women Veterans Memorial to study establishing a memorial dedicated to Maryland women veterans; and requiring the Commission to submit a preliminary report on its findings and recommendations to the Governor and the General Assembly by February 1, 2023, and a final report by September 30, 2023.</p>	<p>Support</p>

<p>HB 218 Del. Ariana Kelly</p>	<p>Health Occupations - Nursing - Dialysis Technicians</p> <p>Establishing a separate category of certified dialysis technicians to be certified by the State Board of Nursing; repealing the requirement that a dialysis technician be a certified nursing assistant except under certain circumstances; altering the composition of the Board advisory committee; and authorizing the Board to conduct survey visits of certified dialysis technician training programs.</p>	<p>Monitor</p>
<p>HB 219 (SB 306) Del. Ariana Kelly/ Sen. Clarence Lam</p>	<p>Dental Hygienists - Consultation Requirements - Health Care Practitioners</p> <p>Altering the types of health care practitioners with whom a dental hygienist must consult before providing certain treatment to a dental patient to include a patient's registered nurse practitioner, certified nurse midwife, or licensed certified midwife; and requiring that a dental hygienist consult with the supervising dentist and the treating physician, registered nurse practitioner, certified nurse midwife, or licensed certified midwife if there is a change in a patient's medical condition.</p>	<p>Support</p>
<p>HB 229 (SB 19) Del. Karen Young et al./Sen. Clarence Lam</p>	<p>Pharmacists - Administration of Injectable Medications for Treatment of Sexually Transmitted Infections</p> <p>Authorizing pharmacists to administer injectable medications for treatment of sexually transmitted infections; requiring certain insurers, nonprofit health service plans, and health maintenance organizations, the Maryland Medical Assistance Program, and the Maryland Children's Health Program to provide certain coverage; etc.</p>	<p>Support</p>
<p>HB 245 (SB 331) Del. Kirill Reznik et al./Sen. Nancy King</p>	<p>Program for Preventing HIV Infection for Rape Victims - Alterations and Repeal of Sunset</p> <p>Repealing the termination date of the Pilot Program for Preventing HIV Infection for Rape Victims; repealing the limit on the total annual amount physicians, qualified health care providers, and hospitals are entitled to be paid for providing certain treatment or follow-up care; and requiring the Governor's Office of Crime Prevention, Youth, and Victim Services to report to the Governor and the General Assembly on the operation and results of the program during the preceding 2-year period by December 1, 2022, and every 2 years thereafter.</p>	<p>Support</p>

<p><u>HB 282 (SB 316)</u> Del. Dana Jones et al./Sen. Sarah Elfreth et al.</p>	<p>Sales and Use Tax - Diapers and Other Baby Products - Exemption</p> <p>Exempting the sale of diapers, diaper rash cream, and baby wipes from the sales and use tax.</p>	Support
<p><u>HB 286</u> Del. Anne Kaiser</p>	<p>Emergency Medical Services - Paramedics - Immunization Administration - Effective Date</p> <p>Delaying the effective date to January 1, 2025, of certain provisions of law that repeal the authority of paramedics to administer influenza and 2019CoV immunizations under certain circumstances.</p>	Support
<p><u>HB 293 (SB 241)</u> Del. Karen Young et al./ Sen. Malcolm Augustine et al.</p>	<p>Behavioral Health Crisis Response Services - 9-8-8 Trust Fund</p> <p>Establishing the 9-8-8 Trust Fund to provide reimbursement for costs associated with designating and maintaining 9-8-8 as the universal telephone number for a national suicide prevention and mental health crisis hotline; requiring the Maryland Department of Health to designate 9-8-8 as the primary phone number for the State's behavioral health crisis hotline; requiring the Department by December 1 each year to report on the expenditure of funds and additional services provided by the funding; etc.</p>	Support
<p><u>SB 290 (HB 300)*</u> President et al./ The Speaker et al.</p> <p>*HB 300, the crossfile, did not pass</p>	<p>Budget Bill (Fiscal Year 2023)</p> <p>Making the proposed appropriations contained in the State Budget for the fiscal year ending June 30, 2023, in accordance with Article III, Section 52 of the Maryland Constitution; etc.</p>	Monitor
<p><u>HB 353 (SB 253)</u> Del. Cheryl Landis/Sen. Delores Kelley</p>	<p>Maryland Health Care Commission - User Fee Assessments</p> <p>Increasing the maximum amount, from \$16,000,000 to \$20,000,000, of user fees the Maryland Health Care Commission may assess against hospitals, nursing homes, payors, and health care practitioners to cover the actual documented direct costs of fulfilling the statutory and regulatory duties of the Commission.</p>	Monitor
<p><u>HB 364 (SB 488)</u> Del. Shaneka Henson et al./ Sen. Melony Griffith et al.</p>	<p>Sales and Use Tax - Medical Devices - Exemption</p> <p>Exempting the sale of certain thermometers, pulse oximeters, blood pressure monitors, and respirators from the sales and use tax.</p>	Support

<p>HB 378 Del. Kenneth Kerr</p>	<p>Maryland Health Care Commission - Palliative Care Services - Workgroup</p> <p>Requiring the Maryland Health Care Commission to convene a workgroup of interested stakeholders to study palliative care services in the State; requiring the Commission to submit an interim report to the Governor and General Assembly by July 1, 2023, and a final report by November 1, 2023, to include findings and recommendations to improve palliative care services in the State and the need for any legislative initiatives; etc.</p>	Support
<p>HB 413 (SB 395)* The Speaker et al./President et al.</p> <p>*SB 395, the crossfile, did not pass</p>	<p>Health Insurance - Individual Market Stabilization - Extension of Provider Fee</p> <p>Continuing the stabilization of the individual health insurance market by extending to calendar year 2028 the assessment of a health insurance provider fee; exempting stand-alone vision and dental plan carriers that are subject to the health insurance provider fee assessment from the health care regulatory assessment fee and annual assessment fee in certain years; and providing that funds from the distribution of the health insurance provider fee assessment can be used only for certain purposes.</p>	Support
<p>HB 534 (SB 244) Del. Harry Bhandari et al./Sen. Brian Feldman</p>	<p>Maryland Medical Assistance Program - Self-Measured Blood Pressure Monitoring</p> <p>Requiring, beginning January 1, 2023, the Maryland Medical Assistance Program to provide coverage for self-measured blood pressure monitoring.</p>	Support
<p>HB 609 (SB 548) Del. Joseline Pena-Melnyk et al./Sen. Clarence Lam et al.</p>	<p>Local Health Officers - Removal - Process</p> <p>Repealing a provision of law providing that a health officer serves at the pleasure of the Secretary of Health and the governing body of the county; establishing notice and hearing requirements related to a removal of a health officer from office; and prohibiting a health officer who appeals a certain decision of the Secretary from carrying out the duties of health officer while the appeal is pending.</p>	Support

<p><u>HB 625 (SB 440)</u> Del. Ariana Kelly/ Sen. Pamela Beidle</p>	<p>Commission to Study the Health Care Workforce Crisis in Maryland - Establishment</p> <p>Establishing the Commission to Study the Health Care Workforce Crisis in Maryland to examine certain areas related to health care workforce shortages in the State, including the extent of the workforce shortage, short-term solutions to the workforce shortage, future health care workforce needs, and the relationship between the Maryland Department of Health and the health occupations boards; and requiring the Commission to submit its final report to certain committees of the General Assembly by December 31, 2023.</p>	<p>Support</p> <p>MNA worked with the sponsors on amendments to support nursing and nurse support staff.</p>
<p><u>HB 669 (SB 503)*</u> Del. Jheanelle Wilkins et al./Sen. Clarence Lam</p> <p>*SB 503, the crossfile, did not pass</p>	<p>Maryland Medical Assistance Program - Doula Services - Coverage</p> <p>Requiring a provider to meet certain requirements in order to provide doula services in the Maryland Medical Assistance Program and requiring the Maryland Medical Assistance Program to cover certain doula services.</p>	<p>Monitor</p>
<p><u>SB 632 (HB 709)*</u> Sen. Katie Hester et al./Del. Robbyn Lewis et al.</p> <p>*HB 709, the crossfile, did not pass</p>	<p>Maryland Health Benefit Exchange - Small Business and Nonprofit Health Insurance Subsidies Program - Workgroup</p> <p>Requiring the Maryland Health Benefit Exchange to convene a workgroup to study and make recommendations relating to the establishment of a Small Business and Nonprofit Health Insurance Subsidies Program to provide subsidies to small businesses and nonprofit employers and their employees for the purchase of health benefit plans; and requiring the workgroup to submit its report to the Governor and certain committees of the General Assembly by October 1, 2022.</p>	<p>Monitor</p>
<p><u>SB 166 (HB 765)*</u> Sen. Arthur Ellis et al./Del. Tony Bridges et al.</p> <p>*HB 765, the crossfile, did not pass</p>	<p>Maryland Medical Assistance Program - Doula Services - Coverage</p> <p>Requiring a provider to meet certain requirements, maintain up-to-date certification as required by the Maryland Medical Assistance Program, and hold adequate liability insurance in order to provide doula services in the Program; and requiring the Program to cover certain doula services.</p>	<p>Monitor</p>

<p>SB 518 (HB 821)* Sen. Malcolm Augustine/Del. Veronica Turner et al.</p> <p>*HB 821, the crossfile, did not pass</p>	<p>Career Pathways for Health Care Workers Program</p> <p>Establishing the Career Pathways for Health Care Workers Program in the Maryland Department of Labor for the purpose of providing matching grants to eligible employers for training programs attended by health care workers; requiring the Governor to include in the annual budget bill and appropriation of at least \$1,000,000 for the Program; etc.</p>	<p>Monitor</p>
<p>HB 937 (SB 890)* Del. Ariana Kelly et al./Sen. Delores Kelley et al.</p> <p>*SB 890, the crossfile, did not pass</p>	<p>Abortion Care Access Act</p> <p>Establishing the Abortion Care Clinical Training Program in the Maryland Department of Health to ensure that there are a sufficient number of health professionals to provide abortion care; establishing the Abortion Care Clinical Training Program Fund; establishing certain requirements regarding abortion services, including provision and coverage requirements, for the Maryland Medical Assistance Program and certain insurers; requiring the Governor to include in the annual budget bill an appropriation of \$3,500,000 to the Program; etc.</p>	<p>Support</p> <p>Support the provisions regarding the provision of abortion care services by nurse practitioners, nurse-midwives, licensed certified midwives, and physician assistants.</p>
<p>SB 696 (HB 975)* Sen. Pamela Beidle et al./Del. Nick Charles et al.</p> <p>*HB 975, the crossfile, did not pass</p>	<p>Maryland Loan Assistance Repayment for Nurses and Nursing Support Staff - Program Establishment and Funding</p> <p>Establishing the Maryland Loan Assistance Repayment Program for Nurses and Nursing Support Staff to assist certain nurses and nursing support staff with the repayment of certain education loans; establishing the Maryland Loan Assistance Repayment Program Fund for Nurses and Nursing Support Staff; and requiring the Maryland Department of Health to convene a certain stakeholder workgroup for a certain purpose.</p>	<p>Support</p> <p>MNA obtained amendments to ensure more flexibility for nurses and nurse support staff to qualify for loan repayment.</p>

<p>HB 1005 (SB 350) Del. Stephanie Smith/Sen. Charles Sydnor</p>	<p>Maryland Medical Assistance Program - Community Violence Prevention Services</p> <p>Requiring the Maryland Medical Assistance Program, beginning July 1, 2023, to provide community violence prevention services; establishing requirements for prevention professionals seeking certification as a certified violence prevention professional and entities that employ or contract with certified violence prevention professionals; requiring the Maryland Department of Health to approve at least one training and certification program for violence prevention professionals by January 1, 2023; etc.</p>	Support
<p>HB 1080 (SB 778)* Del. Joseline Pena-Melnyk/ Sen. Clarence Lam</p> <p>*SB 778, the crossfile, did not pass</p>	<p>Maryland Medical Assistance Program - Children and Pregnant Women (Healthy Babies Equity Act)</p> <p>Requiring the Maryland Medical Assistance Program to provide comprehensive medical care and other health care services to noncitizen pregnant women who would qualify for the Program but for their immigration status and their children up to the age of 1 year.</p>	Support
<p>HB 1082 Del. Joseline Pena-Melnyk et al.</p>	<p>Public Health - Consumer Health Information - Hub and Requirements</p> <p>Designating the University of Maryland Herschel S. Horowitz Center for Health Literacy as the State's Consumer Health Information Hub; requiring State and local agencies to use plain language in public communications about health, safety, and social services benefits; providing that the provisions of the Act are not subject to judicial review and do not create a judicial or administrative right of action; and establishing grant requirements related to health literacy.</p>	Support

<p>HB 1127 (SB 984)* Del. Shane Pendergrass/ Sen. Katherine Klausmeier</p> <p>*SB 984, the crossfile, did not pass</p>	<p>Public Health - State Designated Exchange - Health Data Utility</p> <p>Requiring the State designated exchange to operate as a health data utility for the State for certain purposes; requiring dispensers to provide certain medication data to the State designated exchange; requiring dispensers to submit certain prescription information to the State designated exchange; and requiring the State designated exchange to establish a consumer advisory council to bring the perspective of individuals and organizations with an interest in protecting consumers into the delivery of services provided by the exchange.</p>	<p>Monitor</p>
<p>HB 1208 Del. Ariana Kelly et al.</p>	<p>Health Occupations - Health Care Workforce Expansion</p> <p>Establishing requirements for the State Board of Nursing related to the expansion of the workforce in nursing-related fields; providing a State income tax credit for licensed practical nurses, advanced practice registered nurses, and registered nurses; establishing the Licensed Practical Nurse and Registered Nurse Preceptorship Tax Credit Fund to offset the costs of the tax credit available for the preceptorship program; establishing a workgroup to study expanding the State apprenticeship programs to the health care workforce; etc.</p>	<p>Support</p>
<p>HB 1389 (SB 700) Del. Heather Bagnall et al./ Sen. Katherine Klausmeier</p>	<p>Maryland Department of Health - Prevent Workplace Violence in Health Care Settings Public Awareness Campaign Workgroup</p> <p>Requiring the Secretary of Health to establish the Prevent Workplace Violence in Health Care Settings Public Awareness Campaign Workgroup to develop a public awareness campaign on preventing workplace violence in health care settings and to create a plan for implementing the campaign; and requiring the Workgroup to report to the certain committees of the General Assembly by November 1, 2022, on the public awareness campaign developed under the Act.</p>	<p>Support</p>

<p>HB 1397 (SB 353) Del. Joseline Pena-Melnyk et al./Sen. Clarence Lam et al.</p>	<p>Health Insurance - Prescription Insulin Drugs - Limits on Copayment and Coinsurance (Insulin Cost Reduction Act)</p> <p>Requiring insurers, nonprofit health service plans, and health maintenance organizations to limit the amount a covered individual is required to pay in copayments or coinsurance for a covered prescription insulin drug to not more than \$30 for a 30-day supply.</p>	<p>Support</p>
<p>SB 144 Sen. Brian Feldman</p>	<p>Health - Authorization to Prescribe and Administer Amygdalin - Repeal</p> <p>Repealing certain provisions of law relating to the prescription, administration, and regulation of amygdalin.</p>	<p>Monitor</p>
<p>SB 168 Chair, Education, Health, and Environmental Affairs Committee et al.</p>	<p>Department of Health - ImmuNet and Statewide Advisory Commission on Immunizations</p> <p>Repealing the exemption for certain health care providers or agents from the requirement to provide individuals receiving vaccinations with certain documents, notify the individuals or the parent or guardian of a minor of a certain right, and report all vaccines administered to ImmuNet; altering the membership of and term limits for members of the Statewide Advisory Commission on Immunizations; etc.</p>	<p>Support</p> <p>MNA obtained an amendment to add a school health nurse to the Commission.</p>
<p>SB 200 Chair, Finance Committee et al.</p>	<p>Public Health - Prescription Drug Monitoring Program - Naloxone Medication Data</p> <p>Altering the requirements of the Prescription Drug Monitoring Program to require the Program to monitor the dispensing of naloxone medication by all prescribers and dispensers in the State and to require dispensers to report naloxone medication data to the Program.</p>	<p>Monitor</p>
<p>SB 734 Sen. Clarence Lam</p>	<p>Maryland Health Care Commission - Primary Care Report and Workgroup</p> <p>Requiring the Maryland Health Care Commission to provide a report, beginning December 1, 2024, and each year thereafter, to the Governor and the General Assembly containing an analysis of primary care investment, ways to improve the quality of and access to primary care services, and any findings and recommendations; requiring the Commission to establish a workgroup to develop the report to include an interpretation of the results of the required analysis and to make recommendations; etc.</p>	<p>Support</p> <p>MNA obtained an amendment to recognize the role of nursing in primary care.</p>

Bills that did not pass

Bill	Title & Synopsis	Position
HB 3 Del. Brian Crosby	Sales and Use Tax - Diapers - Exemption Exempting the sale of diapers from the sales and use tax.	Support
HB 66 Del. Bonnie Cullison	Health Occupations - Licensed Direct-Entry Midwives - Previous Cesarean Section Allowing a licensed direct-entry midwife to assume or take responsibility for a patient who had a previous cesarean section and regulating the circumstances under which the responsibility may be assumed or taken.	Monitor
HB 112 (SB 230) Del. Brian Crosby/ Sen. Michael Jackson et al.	Health Occupations - Service Members, Veterans, and Military Spouses - Temporary Licensure, Certification, Registration, and Permitting Requiring health occupations boards to issue a temporary license, certificate, registration, or permit to a service member, veteran, or military spouse who meets certain requirements; and prohibiting a health occupations board from issuing a certain temporary license, certificate, registration, or permit if the issuance would pose a risk to public health, welfare, or safety.	Support with Amendment Note: Amendment would ensure all individuals met Maryland licensure requirements.
HB 154 (SB 95) Del. Julie Carr/ Sen. Clarence Lam	Public Schools - Anaphylactic Food Allergies - Guidelines and Requirements Requiring each county board of education to adopt, implement, and publish certain guidelines in accordance with the Maryland State school health service guidelines to reduce the risk of exposure to anaphylactic causative agents in classrooms and common areas; requiring each county board to publish the guidelines on its website; requiring each public school to develop a system to disclose, reasonably in advance, the foods served in the school and the major food allergens contained in the food; etc.	Monitor

<p>HB 267 (SB 298) Del. Karen Young et al./Sen. Ronald Young et al.</p>	<p>Criminal Law - Threat Against Public Health Official or Hospital Staff Member</p> <p>Prohibiting a person from making or sending a threat to a public health official with the intent to intimidate, interfere with, or impede a public health official from performing the official's duties; and providing that a person who violated the Act is guilty of a misdemeanor and subject to imprisonment of up to 90 days and a fine of up to \$500, or both.</p>	<p>Support with Amendment</p> <p>MNA proposed an amendment to broaden the bill to apply to staff in all health care settings.</p>
<p>HB 276 (SB 513) Del. Bonnie Cullison/Sen. Adelaide Eckardt</p>	<p>Health Occupations - Clinical Nurse Specialists - Prescribing Authority</p> <p>Defining "clinical nurse specialist" and "practice as a clinical nurse specialist" for the purpose of authorizing clinical nurse specialists to prescribe drugs and durable medical equipment under regulations adopted by the State Board of Nursing; altering the definition of "authorized prescriber" for purposes of the Maryland Pharmacy Act to include clinical nurse specialists; and authorizing a licensed physician to personally prepare and dispense a prescription written by a clinical nurse specialist.</p>	<p>Support</p>
<p>HB 292 (SB 555) Del. Debra Davis/Sen. Ron Watson et al.</p>	<p>Occupational Licensing Boards and Commission on Judicial Disabilities - Reporting Disciplinary Activities</p> <p>Requiring business occupation licensing boards to include on license, registration, and certification application and renewal forms an option for the applicant to provide the applicant's gender, race, and ethnicity; requiring the business occupation licensing boards to encourage applicants to provide gender, race, and ethnicity information; requiring business and health occupation licensing boards to include certain information related to disciplinary activities in the boards' annual reports; etc.</p>	<p>Monitor</p>

<p>HB 384 Del. Regina Boyce</p>	<p>Public and Nonpublic Schools - Bronchodilator and Epinephrine Availability and Use - Policies</p> <p>Requiring each county board of education and authorizing nonpublic schools in the State to establish a policy to obtain, administer, and train certain school personnel to administer in emergency situations bronchodilators to a student who is determined to have asthma, is experiencing asthma-related symptoms, or is perceived to be in respiratory distress; requiring the Department of Education to develop training for school personnel in identification of respiratory distress in students; etc.</p>	<p>Oppose</p>
<p>HB 407 (SB 407) The Speaker et al./President et al.</p>	<p>Health Occupations - Health Care Staffing Shortage Emergency - Declaration and Licensing and Practice Requirements (Health Care Heroes Act of 2022)</p> <p>Authorizing the Secretary of Health to declare a health care staffing shortage emergency in the State; requiring each health occupations board to establish processes for the issuance of initial licenses, temporary licenses, and temporary practice letters on an expedited basis during a health care staffing shortage emergency; etc.</p>	<p>Support with Amendment</p> <p>Amendments would have mandated the involvement of nursing stakeholders as well as address technical issues with the bill.</p>
<p>HB 421 (SB 398) The Speaker et al./President et al.</p>	<p>Out-of-State Health Care Practitioners - Provision of Behavioral Health Services via Telehealth - Authorization</p> <p>Authorizing a health care practitioner who is not licensed in the State to provide behavioral health services via telehealth to a patient in the State under certain circumstances; providing that an out-of-state health care practitioner who provides behavioral health services via telehealth to a patient in Maryland shall be held to the same standards of practice applicable to in-person health care settings in the State.</p>	<p>Oppose</p>

<p>HB 462 (SB 159) Del. Joseline Pena-Melnyk et al./Sen. Delores Kelley et al.</p>	<p>Health Occupations - Authorized Prescribers - Reporting of Financial Gratuities or Incentives</p> <p>Requiring each authorized prescriber who receives a financial gratuity or incentive from a pharmaceutical distributor or manufacturer to file a disclosure form with a certain health occupations board that licenses the authorized prescriber within 30 days after the financial gratuity or incentive is received by the authorized prescriber; and applying the Act prospectively</p>	<p>Monitor</p>
<p>HB 517 (SB 460) Del. Robbyn Lewis/Sen. Malcolm Augustine et al.</p>	<p>Consumer Health Access Program for Mental Health and Addiction Care - Establishment</p> <p>Establishing the Consumer Health Access Program for Mental Health and Addiction Care to assist State residents in accessing mental health and substance use disorder services under public and private health insurance and address insurance-related barriers to mental health and substance use disorder services; establishing certain requirements for the Program relating to consumer medical records and other information; requiring the Program to promote equity in access to mental health and substance use disorder services; etc.</p>	<p>Monitor</p>
<p>HB 533 (SB 523) Del. Joseline Pena-Melnyk et al./Sen. Cheryl Kagan</p>	<p>Occupations and Professions - Licenses, Certificates, and Registration - Immigrants</p> <p>Prohibiting a State occupational or professional licensing board or other government agency in the State from denying an occupational or professional license, certification, or registration to an immigrant if the individual meets certain requirements.</p>	<p>Support</p>
<p>HB 610 (SB 493) Del. Sheila Ruth et al./Sen. Paul Pinsky et al.</p>	<p>Public Health - Commission on Universal Health Care</p> <p>Establishing the Commission on Universal Health Care to develop a plan for the State to establish a universal health care program to provide health benefits to all residents of the State through a single-payer system; requiring a member of the Commission to be subject to ethics laws and disclose certain other information related to ethics; and prohibiting a member of the Commission from being held personally liable for actions taken as a member under certain circumstances.</p>	<p>Monitor</p>

<p>HB 618 Del. Daniel Cox et al.</p>	<p>Maryland Parental Rights Act</p> <p>Requiring that the State Board of Education and county boards of education allow a certain amount of time for certain testimony at public board meetings; prohibiting an employee of a school district from withholding certain information relating to a child's health or well-being from the child's parent or guardian; requiring each county board to establish and adopt a certain policy regarding the promotion of parent involvement in the public school system; etc.</p>	<p>Oppose</p>
<p>HB 623 Del. Benjamin Brooks</p>	<p>Income Tax - Subtraction Modification - Essential Health Care Workers</p> <p>Allowing, for taxable years 2021 and 2022, a subtraction modification under the Maryland income tax in the amount of \$2,000 for essential health care workers; and defining "essential health care worker" as a licensed physician, a licensed practical nurse, a registered nurse, or an emergency medical services provider who performed a duty or work responsibility during a state of emergency declared by the Governor and that could not performed remotely.</p>	<p>Support</p>
<p>HB 659 (SB 676) Del. Dana Stein et al./Sen. William Smith et al.</p>	<p>Firearm Safety - Storage Requirements and Youth Suicide Prevention (Jaelynn's Law)</p> <p>Altering a certain provision relating to the storage of firearms and ammunition in a location that can be accessed by an unsupervised minor; and requiring the Deputy Secretary for Public Health Services to develop a youth suicide prevention and firearm safe storage guide, with recommendations from a stakeholder committee.</p>	<p>Support</p>
<p>HB 668 Del. Mary Lisanti</p>	<p>Public Health - Removal of Health Officer</p> <p>Establishing a process through which a county's Senate Delegation and House Delegation to the General Assembly may vote to support or oppose the removal of the health officer of the county; and requiring that a meeting of a delegation related to the removal of a health officer be closed.</p>	<p>Monitor</p>

<p>HB 670 Del. Jheanelle Wilkins et al.</p>	<p>Maryland Health Care Commission - Study on Expansion of Interstate Telehealth</p> <p>Requiring the Maryland Health Care Commission, in consultation with certain State agencies and stakeholders, to study ways that interstate telehealth can be expanded to allow State residents to use telehealth to receive health services from out-of-state practitioners; and requiring the Commission to submit a report on its findings and recommendations to the Senate Finance Committee and the House Health and Government Operations Committee on or before December 1, 2023.</p>	<p>Support with Amendment</p>
<p>HB 675 (SB 621) Del. Wayne Hartman et al./Sen. Paul Corderman et al.</p>	<p>Health Insurance - Changes to Coverage, Benefits, and Drug Formularies - Timing</p> <p>Prohibiting certain insurers, nonprofit health service plans, and health maintenance organizations from making changes to coverage, benefits, or drug formularies under a health insurance policy or contract during the term of the health insurance policy or contract; and authorizing certain insurers, nonprofit health service plans, and health maintenance organizations to make certain changes to coverage, benefits, and drug formularies on renewal of a health insurance policy or contract.</p>	<p>Support</p>
<p>HB 701 Del. Daniel Cox</p>	<p>Public Safety - Governor's Health Emergency Powers - Repeal</p> <p>Repealing the authorization and requirements for the Governor to issue, renew, and rescind a proclamation declaring the existence of a catastrophic health emergency and the Governor's powers relating to the emergency declaration; and repealing the powers of the Secretary of Health relating to a catastrophic health emergency proclamation.</p>	<p>Oppose</p>
<p>HB 760 Del. Susan Krebs et al.</p>	<p>States of Emergency and Catastrophic Health Emergencies - Renewals - Authorization by General Assembly or Legislative Policy Committee</p> <p>Prohibiting the Governor from renewing a state of emergency or catastrophic health emergency for more than 30 days without approval from the General Assembly by joint resolution or if the General Assembly is not in session, by a majority vote of the Legislative Policy Committee; and clarifying that a state of emergency expires under certain circumstances.</p>	<p>Oppose</p>

<p>HB 800 (SB 565) Del. Pam Queen/ Sen. Clarence Lam et al.</p>	<p>Public Safety - Emergency Management - Price Gouging Consumer Protections</p> <p>Prohibiting a person from selling an essential good or service during a state of emergency and for the 90 days following the end of the state of emergency for a price of 10% or more of the price charged prior to the state of emergency; and requiring the Secretary of State to establish an electronic notification system by which a person may register to receive certain information.</p>	<p>Support with Amendment</p> <p>Amendment would have removed the provision that would suppress increases in rates paid to agency nurses.</p>
<p>HB 819 (SB 943) Del. Neil Parrott et al./Sen. Johnny Salling</p>	<p>Public Health - COVID-19 and Other Influenza-Like Illnesses - Antibody Tests</p> <p>Authorizing an individual to use proof of a positive antibody test to satisfy a vaccination requirement for COVID-19 or other influenza-like illnesses.</p>	<p>Oppose</p>
<p>HB 889 Del. Sid Saab et al.</p>	<p>Public Assistance Programs - Data Sharing and Review (Welfare Program Integrity Act of 2022)</p> <p>Requiring the Inspector General in the Maryland Department of Health and the Family Investment Administration to review certain information on a certain basis; requiring the Maryland Department of Health to enter into data-sharing agreements with the Division of Vital Records and the Maryland Department of Labor for a certain purpose; authorizing the Maryland Department of Health and the Family Investment Administration to manage and enter into data-sharing agreements with certain entities for a certain purpose; etc.</p>	<p>Monitor</p>
<p>HB 961 (SB 808) Del. Kenneth Kerr et al./Sen. Mary Carozza</p>	<p>Health Occupations - Physician Assistants - Revisions</p> <p>Requiring a physician assistant to practice under a collaboration agreement with a signing physician rather than under a delegation agreement with a primary supervising physician; requiring a physician assistant to submit a collaboration agreement to the State Board of Physicians before October 1, 2023; altering the scope of practice for a licensed physician assistant; etc.</p>	<p>Monitor</p>
<p>HB 1004 (SB 856) Del. Geraldine Valentino-Smith/ Sen. Adelaide Eckardt</p>	<p>Public Schools - Health Services - School Nurses</p> <p>Requiring each county board of education to provide a full-time registered nurse at each public school.</p>	<p>Support</p>

<p>HB 1029 (SB 937) Del. Geraldine Valentino-Smith/ Sen. Adelaide Eckardt</p>	<p>Maryland Higher Education Commission - Access to Mental Health Advisory Committee - Establishment</p> <p>Establishing the Access to Mental Health Advisory Committee within the Maryland Higher Education Commission to study the policies and procedures regarding access to mental health services for students, examine the challenges for certain institutions in meeting the demand for mental health services, review best practices for accessing services and identify the best models for providing services; requiring the Committee to make recommendations to certain committees of the General Assembly and the Governor by December 1, 2022.</p>	<p>Support with Amendment</p>
<p>HB 1035 (SB 728) Del. Joseline Pena-Melnyk/ Sen. Clarence Lam</p>	<p>Health Insurance - Qualified Resident State Subsidy Program (Access to Care Act)</p> <p>Altering the purpose of the Maryland Health Benefit Exchange Fund to include the provision of funding for the establishment and operation of the Qualified Resident State Subsidy Program; requiring the Maryland Health Benefit Exchange to establish and implement the Program to provide State premium assistance and cost-sharing reductions to qualified residents; and providing that the implementation of the Program is contingent on approval of a certain waiver application.</p>	<p>Monitor</p>
<p>SB 728 (HB 1035) Sen. Clarence Lam/Del. Joseline Pena-Melnyk</p>	<p>Health Insurance - Qualified Resident State Subsidy Program (Access to Care Act)</p> <p>synopsis same as CF HB 1035</p>	<p>Monitor</p>
<p>HB 1084 (SB 840) Del. Joseline Pena-Melnyk/ Sen. Jim Rosapepe</p>	<p>COVID-19 Response Act of 2022</p> <p>Establishing and altering certain requirements related to COVID-19, including requirements related to planning by institutions of higher education, home health agencies, nursing homes, and assisted living programs, the provision of coverage by the Maryland Medical Assistance Program, the Maryland MyIR Mobile immunization record service, and reporting by the Maryland Department of Health; establishing that certain urgent care centers are not subject to the rate-setting jurisdiction of the Health Services Cost Review Commission; etc.</p>	<p>Monitor</p>

<p>HB 1111 Del. Wendell Beitzel et al.</p>	<p>Prescription Drug Monitoring Program - Prescribers of Opioids - Notification Requirement</p> <p>Requiring a prescriber to notify the Prescription Drug Monitoring Program as to whether the prescriber has received education regarding the risks of opioid use, is aware that an opioid overdose reversal drug is available, and has prescribed or dispensed an opioid overdose reversal drug if the prescriber prescribes or dispenses an opioid in a dosage of 50 morphine milligram equivalents or more; and prohibiting a prescriber from being required to make the notification more than once for each patient.</p>	<p>Oppose</p>
<p>HB 1120 Del. Wanika Fisher et al.</p>	<p>Correctional Services - Pregnant Incarcerated Individuals - Substance Abuse Assessment and Treatment</p> <p>Requiring that a pregnant incarcerated individual be screened for substance use disorder at intake, referred to health care providers, and provided with certain medications and treatment; requiring a correctional unit to arrange for health insurance coverage and follow-up health care before release of a pregnant incarcerated individual; and requiring that a pregnant incarcerated individual be provided with medical records on release.</p>	<p>Support</p>
<p>HB 1130 Del. Shane Pendergrass</p>	<p>Health Occupations - Prohibition on Expiration of Licenses, Certificates, Permits, and Registrations</p> <p>Prohibiting the licenses, certificates, permits, and registrations issued before December 4, 2021, by the health occupations boards in accordance with certain provisions of law from expiring and requiring that they remain effective until the Department of Information Technology restores the systems and servers of the applicable health occupations boards that were impacted by the cybersecurity attack on the Maryland Department of Health; etc.</p>	<p>Support</p>
<p>HB 1154 Del. Barrie Ciliberti et al.</p>	<p>Criminal Law - Felony Second-Degree Assault - Emergency Medical Care Workers</p> <p>Prohibiting a person from intentionally causing physical injury to another if the person knows or has reason to know that the other is a worker who is providing emergency and related services in a certain department at a certain hospital or certain freestanding medical facility.</p>	<p>Monitor</p>

<p>HB 1169 Del. Susan McComas et al.</p>	<p>Child Abuse and Neglect - Training of Health Care Professionals</p> <p>Requiring the Maryland Department of Health to provide certain boards that are authorized to take actions against persons who knowingly fail to report suspected child abuse with a list of courses relating to the obligation to report child abuse and neglect and the identification of abused and neglected children; requiring certain boards to post certain information on each board's website, provide information about recommended courses to certain health care professionals, or advertise the availability of certain courses; etc.</p>	<p>Monitor</p>
<p>HB 1189 Del. Mark Fisher et al.</p>	<p>Public Health - Vaccines Administered Under Emergency Use Authorization - Reporting of Adverse Events</p> <p>Requiring a health care provider to report to the national Vaccine Adverse Event Reporting System an adverse event occurring after the administration of a vaccine, including a COVID-19 vaccine or booster, administered under an emergency use authorization.</p>	<p>Oppose</p>
<p>HB 1231 Del. Eric Ebersole et al.</p>	<p>Public Schools - Student Health Professional Retention Program - Established</p> <p>Establishing and providing for the administration of and funding for the Student Health Professional Retention Program; defining "student health professional" as a person who is licensed to provide services to students in a public prekindergarten or public primary or secondary school; requiring the State Department of Education, in coordination with certain persons, to study, make recommendations, establish a plan, evaluate, and report to the General Assembly on certain matters regarding the Program on or before January 1, 2023.</p>	<p>Monitor</p>

<p>HB 1233 Del. Terri Hill</p>	<p>Public Schools - Health and Vision Services - Required Screenings and Eye Examinations</p> <p>Altering the requirements for vision screenings for students in public schools; requiring a county board of education to ensure that certain students receive an eye examination and eyeglasses under certain circumstances and in coordination with certain programs, if necessary; requiring a county board or county health department to provide students with certain information when the student registers for school; establishing the Pediatric Vision Program; establishing the Vision for Maryland Program to expand vision support services; etc.</p>	<p>Monitor</p>
<p>HB 1335 (SB 843) Del. Nicole Williams et al./ Sen. Charles Sydnor</p>	<p>Perinatal Care - Drug and Alcohol Testing and Screening - Consent</p> <p>Prohibiting health care providers from administering a drug or alcohol test or screen to pregnant and perinatal patients and newborn infants, except under certain circumstances; and requiring that a certain form provided by the Maryland Department of Health describe medical, legal, and collateral consequences of a positive drug or alcohol test or screen result.</p>	<p>Oppose</p>
<p>HB 1347 Del. Daniel Cox et al.</p>	<p>Authority of the Secretary of Health and Medical Information</p> <p>Altering a provision of law that prohibits a parent or guardian from being required to present a certain certificate of immunization under certain circumstances to be admitted to school to apply only to public schools; requiring the Secretary of Health to include an exclusion for certain individuals when exercising certain authority; and prohibiting an individual from being required to provide certain proof to obtain employment, to travel, or to access a public facility.</p>	<p>Oppose</p>
<p>HB 1378 Del. Daniel Cox et al.</p>	<p>Public Health - COVID-19 - Antibody Tests (COVID-19 Natural Immunity Parity Act)</p> <p>Authorizing an individual to show proof of a positive COVID-19 antibody test to satisfy a COVID-19 vaccination requirement.</p>	<p>Oppose</p>

<p>HB 1379 Del. Daniel Cox et al.</p>	<p>Hospitals, Related Institutions, and Hospice Facilities - COVID-19 and Other Catastrophic Health Emergencies - Visitation</p> <p>Prohibiting a hospital, related institution, or hospice facility from restricting the visitation of a patient's family member or health care agent based on measures related to COVID-19 or any catastrophic health emergency; and authorizing the Maryland Department of Health to develop guidelines regarding the use of personal protective equipment by visitors if a patient is actively infected with COVID-19 or any disease constituting a catastrophic health emergency.</p>	<p>Oppose</p>
<p>HB 1402 Del. Rachel Jones et al.</p>	<p>Health Care Practitioners - Sexual Abuse - Reporting and Statute of Limitations</p> <p>Altering the statute of limitations for prosecuting a certain sexual offense if the offense is committed by a health care practitioner; and requiring health care practitioners who suspect or have reason to believe that a patient is being sexually abused to notify certain individuals or the head of certain hospitals or related institutions or the designee of certain hospitals or related institutions in a certain manner and within a certain time frame.</p>	<p>Oppose</p> <p>Oppose because of unintended consequences.</p>
<p>HB 1455/SB 899 Del. Susan Krebs/ Senator Cheryl Kagan</p>	<p>Health Occupations Boards - Authority Over Infrastructure - Staffing and Operations</p> <p>Establishing that the Secretary of Health has authority over the infrastructure operations of health occupations boards and commissions; altering the method of selecting officers of certain health occupations boards; establishing procedures for the filling of certain vacancies on a certain health occupations board; requiring the Secretary of Budget and Management, in consultation with the Secretary of Health, to determine the positions for which the Secretary of Health may set compensation; etc.</p>	<p>Oppose</p>
<p>SB 10 Sen. Michael Jackson</p>	<p>Workers' Compensation - COVID-19 Occupational Disease Presumption</p> <p>Establishing that first responders, public safety employees, and health care workers are presumed to have an occupational disease that is compensable under workers' compensation law after a positive test or diagnosis for COVID-19; and applying the Act retroactively.</p>	<p>Monitor</p>

<p>SB 66 Sen. Obie Patterson</p>	<p>Labor and Employment - Hiring - Education Requirements (Give Me A Chance - Job Opportunities Act of 2022)</p> <p>Prohibiting an employer from developing or implementing an application or hiring process that uses an applicant's or employee's lack of achievement of a certain level of education in employment decisions unless a minimum educational qualification is required to obtain an occupational license; authorizing an employer to inquire as to an applicant's academic achievement after an initial offer of employment, but may not rescind the offer based on the applicant's response; providing certain penalties under certain circumstances; etc.</p>	<p>Monitor</p>
<p>SB 77 Sen. Chris West</p>	<p>Health Occupations Boards - Investigations - Right to Counsel</p> <p>Authorizing a licensee, certificate holder, or registration holder to be represented by counsel during an investigation by a health occupations board that may result in charges or sanctions except under certain circumstances; and authorizing a licensee, certificate holder, or registration holder to have counsel present at any interview conducted by or on behalf of the health occupations board during the investigation.</p>	<p>Monitor</p>
<p>SB 82 Sen. Adelaide Eckardt</p>	<p>Certified Nursing Assistants - Licensing Requirements</p> <p>Requiring a certified nursing assistant to meet certain federal requirements and pass a competency exam on or after October 1, 2023; and requiring the Maryland Department of Health to establish a program to assist certified nursing assistants in meeting licensing requirements established by the Act</p>	<p>Support with Amendment</p>
<p>SB 111 Sen. Cory McCray</p>	<p>Occupational Licenses or Certificates - Pre-application Determinations - Criminal Convictions</p> <p>Establishing a process for potential applicants for an occupational license or certificate to obtain a determination, before submitting an application, from a department as to whether certain criminal convictions would be the basis for the denial of an application for a certain occupational license or certificate; requiring a department to provide a determination in writing to the potential applicant; authorizing a department to set a reasonable fee to cover the cost of performing the service; etc.</p>	<p>Monitor</p>

<p><u>SB 154</u> Sen. Adelaide Eckardt</p>	<p>Advanced Practice Registered Nurse Compact</p> <p>Entering into the Advanced Practice Registered Nurse Compact; establishing criteria for participating states; authorizing an advanced practice registered nurse to practice in a party state under certain scope of practice rules; establishing the Interstate Commission of APRN Compact Administrators and its duties and powers; providing for the amendment of and withdrawal from the Compact; and providing the Compact is contingent on the enacting of substantially similar legislation in six other states.</p>	<p>Letter of Information</p> <p>MNA is still considering the issue and has not yet taken a position.</p>
<p><u>SB 355</u> Sen. Clarence Lam et al.</p>	<p>HIV Prevention Drugs - Prescribing and Dispensing by Pharmacists and Insurance Requirements</p> <p>Authorizing pharmacists to prescribe and dispense preexposure prophylaxis and postexposure prophylaxis for HIV prevention to patients under certain circumstances; requiring the Maryland Medical Assistance Program to provide drugs that are approved by the United States Food and Drug Administration for HIV prevention; prohibiting managed care organizations, certain insurers, nonprofit health service plans, and health maintenance organizations from requiring prior authorization for certain drugs for HIV prevention; etc.</p>	<p>Support</p>
<p><u>SB 716</u> Sen. Bryan Simonaire et al.</p>	<p>Maryland Health Care Workers Loan Assistance Program - Establishment and Funding</p> <p>Establishing the Maryland Health Care Workers Loan Assistance Program to provide assistance to health care workers in repaying health care-related education loans; establishing the Maryland Health Care Workers Loan Assistance Program Fund to be used for the repayment of health care-related education loans of health care workers and the administrative expenses of the program; and requiring the Governor in fiscal years, 2024, 2025, and 2026, to include in the annual budget bill an appropriation of \$35,000,000 for the Fund.</p>	<p>Support</p>
<p><u>SB 852</u> Sen. Jill Carter</p>	<p>Education - School Personnel - Training</p> <p>Altering the training requirements for certain school personnel to include training to recognize students experiencing teen dating violence.</p>	<p>Monitor</p>



Membership Committee

Chair: Melani Bell, DNP, RN (District 9)

Committee members:

- Christie Simon-Waterman, DNP, RN, FNP-BC, PMHNP, WCC, DWC (MNA President)
- Vann Joyner, BSN, RN (District 2)
- Marshada Chapman, MSN, RN, CMSRN (District 2)
- Jada Roberts, AASN, RN, PAC-CSE DNS (District 2)
- Vera Garnett, DNP, MEd, APRN, PMHNP-BC, NPD-BC, NCC (District 3)



**Melani Bell,
DNP, RN
Chair, Membership
Committee**

MNA Staff:

Jacqueline Patterson, Executive Director

Mikalsh Mack, Membership Coordinator

2022 Activities:

- Membership Committee revitalized in January 2022
- The Standing Rules for the Membership Committee were amended and adopted in March 2022
- Monthly committee meetings were established
- Recruitment and retention strategies developed include:
 - o onboarding communication developed for new members
 - o quarterly “welcome” zoom calls for new members
- Membership Committee will participate in the 119th Annual Convention
- Committee continues to recruit new members with a goal of representation from each MNA district

Future of the Membership Committee:

- Plans to visit Maryland hospitals and schools of nursing to provide information on MNA and the benefits of joining the organization



Committee on Ethics and Human Rights

Purpose: The Center for Ethics and Human Rights shall:

- a. Foster high standards of nursing practice.
- b. Work for the improvement of health for all people.
- c. Serve as a resource for all registered nurses in ethical decision-making in advocating for health care.

Members:

Dr. Nayna Philipsen, Chair
Hannah Buc, MSN
Dr. Jeannie Seifarth
Dr. Sarah B. Vittone

Meeting Schedule:

In 2021-2022 The MNA Center for Ethics and Human Rights had regular scheduled meetings at noon on the second Thursday of the month. Meetings were conducted remotely via Zoom.

Highlights 2021-2022:

This year the Center developed two **Ethical Opinions** that were approved for publication by the MNA Board of Directors. These were:

- A Statement on Mandatory COVID Vaccination and Ethical Autonomy, and
- A Statement in Support of Anti-Oppression

The Center also implemented an **Ethics Hotline** for Maryland nurses to submit concerns confidentially and remotely for feedback: mna.ethics@marylandrn.org. The Center received two concerns from nurses and is developing responses based on the ANA Code of Ethics and ethical theories.



2022 Committee on Nominations (CON) Annual Report

2022 Committee on Nominations (CON) MEMBERS:

- o Linda Stierle, MSN, RN, Chair ... District 2
- o Terrie Roth, MSN, MBA, APRN, FNP-BC ... District 1
- o Ellen Asbury, MSN, RN ... District 3
- o Rosalie Griffith, PhD, M.A.Ed., MSN, RN, DN/CM, ALM ... District 4
- o Carol J. Holness, DNP, RN ... District 5
- o Bijoy Mahanti, MSN, RN, CAN-BC ... District 7
- o Mary Beachley, MS, RN ... District 8
- o Tomeka Green BSN, BS, RN, NREMT... District 9

MEETING SCHEDULE:

- o Meet monthly for one hour between January and September
 - First Tuesday of the month from 6:00 – 7:00 PM
 - Post-Election Conference Call will occur in October 2022

HIGHLIGHTS

- o MNA CON members are elected in alternating years for a 2-year term so there will not be a complete turnover of the MNA CON in any given year
 - Odd numbered Districts (D1, D3, D5, D7, D9) elect their MNA CON member in odd-numbered years.
 - Even numbered Districts (D2, D4, D8) elect their MNA CON member in even-numbered years.
 - MNA CON members unanimously elected Linda Stierle as the Chair of the CON for the 2022 MNA Election Cycle.
- o MNA Election notice sent on April 4, 2022 via blast email to all MNA members with an email address announcing the three MNA positions to be elected in 2022; over the next 8 weeks reminders were also sent to MNA members.
- o Deadline for submission of candidates and nomination packages was August 15, 2022.
 - Three MNA positions to be elected in 2022:
 - President – Elect with a four-year commitment (1st year as President-elect, transitions to President for 2nd & 3rd year, transitions to Past President in the 4th year).
 - Secretary with a two-year term elected in even numbered years
 - MNA Officer Representative to the ANA Membership Assembly; two positions with a two-year term from Jan 01, 2023 to December 31, 2024.
 - All six currently serving MNA officers were asked if they were willing to serve

- Three Candidates:
 - Nayna Philipsen, JD, PhD, RN, CFF, FACCE, current Treasurer-elect
 - Christie Simon-Waterman, DNP, RN, FNP-BC, WCC, DWC, Current President
 - Charlotte Wood, PhD, MBA, MSN, MSL, RN; current Past President
- 2022 MNA & District Elections 2 will commence on September 15, 2022 and end on October 15, 2022.
- MNA candidates will have an opportunity to have MNA distribute on their behalf a Candidate Flyer and/or Video just prior to the start of the 2022 election.
- 2022 MNA & District elections will commence on September 15, 2022 and will end on October 15, 2022
 - All MNA members with a valid email address will receive an electronic ballot
 - MNA members without an email address or a valid one will receive a mailed ballot
- Election results will be determined by the MNA Committee on Tellers the week of October 24, 2022
- District election results will be available as of November 01, 2022, and will be announced at annual district membership meetings scheduled in November and December
- MNA election results will be announced at the November 17, 2022 Virtual Annual Membership Meeting.

PLANS for the MNA CON between August 01, 2022 and July 31, 2023:

- Review Campaign Statements for MNA Candidates Prior to 2022 Election
- Schedule Post 2022 MNA Election Zoom Meeting in October 2022
- Review and update as needed the Standing Rules for the Committee on Nominations and MNA Policy 6-0001: MNA Annual Election Timeline
- Start 2023 MNA Election Process in accordance with MNA Policy 6 – 0001: MNA Annual Election Timeline in January 2023
- Elect 2023 MNA CON Chair at first meeting in January 2023

MARYLAND NURSES ASSOCIATION



2021 Committee on Tellers (COT)

COMMITTEE ON TELLERS (COT) MEMBERS:

Head Teller, MNA Committee on Tellers (COT), Janice Agazio

Teller #1: Vann Joyner

Teller #2: Barbara Biedrzycki

PURPOSE: Ensure the integrity of the secret/anonymous ballot process of MNA Elections and to certify the MNA and District Nurses Association (DNA) election results to MNA and DNA leadership and the MNA membership.

MEETING SCHEDULE: Annually within 1 – 10 days after the annual MNA election ends.

HIGHLIGHTS from July 01, 2021 to July 31, 2022:

- MNA Board of Directors (BOD) appointed Janice Agazio as the Chair of the 2021 MNA
- COT. MNA members Vann Joyner and Barb Biedrzycki, both who are familiar with the Standing Rules of the COT, were recruited to serve on the committee.
- MNA COT determined that the election results would need to be done virtually for a second year due to the pandemic. The MNA COT Standing Rules were previously modified accordingly to allow election results to be accomplished other than in-person when indicated.
- The MNA 2021 Election started at 12:01 EDT on August 6, 2021 and ended at 11:59 PM EDT on September 6, 2021 in compliance with MNA Bylaws and Policies.
- All eight of the active Districts participated in the 2021 MNA State election. This was the third year where electronic voting was utilized; it was provided by MNA's electronic voting vendor, Association Voting.
- There were 4,418 eligible electronic voters and 306 cast a ballot for a turnout of **6.93 percent**.
- In total, 128 ballots were mailed to MNA members without an email address on record or whose emails bounced back. Of those 128 mailed ballots; 3 ballots were returned, and all 3 ballots were valid because the members complied with election instructions for a **0.02 percent** return rate. The overall MNA 2021 voter participation rate for both electronic and mailed ballots was **7 percent**.
- Ballot statistics were as follows: a total of 39 positions to be elected, 47 candidates for those 39 positions, with 21 write-in candidates.

MNA Officer elections for 2021 - 2022

- There were two MNA Officer positions (Vice President, Treasurer-Elect) to the MNA Board of Directors (BOD) elected by the total MNA membership. The President-Elect and the Secretary are elected in the even-numbered years. The Vice President and the Treasurer-Elect are elected in the odd-numbered years. The following MNA Officer positions were elected in 2021: Vice President and Treasurer Elect.

- Out of the 4,418 total MNA members who received either an electronic or a paper ballot, 306 members cast votes for the MNA Officer candidates.
 - Melani Bell was elected as Vice President
 - Nayna Phillipson was elected as Treasurer-Elect
- There is a minimum of two MNA Representatives to the ANA Membership Assembly. These two positions are the MNA Officer and the MNA Member-At-Large positions. They are elected in opposite years. The MNA Officer Voting Representative and Non-Voting Alternates are elected in the even-numbered years. The MNA Member-At-Large Voting Representative and Non-Voting Alternates are elected in the odd-numbered years.
- Out of the 4,418 total MNA members who received either an electronic or a paper ballot, 293 members cast votes in the MNA Officer elections. Members were permitted to vote for up to two of the three candidates. This is the only position in the State and District elections that a Write-In Candidates is not permitted as the only MNA members who can be considered are currently serving MNA Officers. A total of 540 votes were cast by the 293 MNA members who received and returned ballots:
 - Donna Zankowski was elected as a Primary Voting Officer Representative
 - Linda Stierle was elected as a Secondary Voting Officer Representative
 - Rosemary Mortimer was elected as First Non-Voting Officer Alternate
- Each of the eight (8) active MNA Districts (D1, D2, D3, D4, D5, D7, D8, D9) had the option to conduct their District elections in conjunction with the MNA Annual Officer and MNA Representatives to the ANA Membership Assembly.
- There was a total of 301 District members who cast votes in the eight District elections.
- MNA and District voter participation increased slightly; however, still needs attention as the majority of MNA Districts voter turnout is only between 6 and 9 percent of membership, with one two districts increasing to 19.6 % (D1) and 12% (D9) turnout.
- At the June 23, 2022 MNA BOD meeting, Linda Stierle, District 2, was appointed the 2022 COT Chair.

MARYLAND NURSES ASSOCIATION



MNA District 1

Allegany and Garrett County

2022 Officers:

President – Michelle Harvey, DNP, RN-BC (2022 – 2023)

Immediate Past President – Jamie Striplin, MSN, RN (2022)

Treasurer – Jill Buterbaugh, DNP, CRNP, FNP-BC, CNE (2021 – 2022)

Secretary – Audra Houser, DNP, CRNP, FNP-BC, CUNP, CNE (2022 – 2023)

BOD Representative - Terrie Roth, APRN (2022 -2023)

Directors:

Jeannie Seifarth, PhD, RN, PMHCNS-BC (2021 – 2022)

Lori Johnson, BSN, RN, CDCES (2022 – 2023)

Committee on Nominations:

CON Member Representative – Terrie Roth, APRN (2022 – 2023)

CON Members:

Lindsey Staggers – Gardner, DNP, RN, NP-C, CNE (2021 – 2022)

Renate Brown, BSN, RN (2021 – 2022)

Jeannie Seifarth, PhD, RN, PMHCNS-BC (2021 – 2022)

Ginelle Edmondson, MPH, BSN, RN, CPPS (2022 – 2023)

President's Report:

- Lead the District Presidents Meeting that was held on May 11, 2022
- One to One with MNA's Madam President Waterman on May 16, 2022

2022 Meetings:

- District Meetings
 - o February 1, 2022
 - o March 16, 2022
 - o June 15, 2022
 - o September 7, 2022
 - o December 14, 2022
- District Leadership Opportunities Informational Sessions
 - o July 11, 2022
 - o July 27, 2022
- Annual District Business Meeting
 - o November 21, 2022

District Initiatives:

- District Strategic Plan
 - o Plans to select MNA initiatives and implement action planning at the district level
- Reinstate District Newsletter – Quarterly (Tentative for Summer)
- District Website established March 2022
 - o Plans to add headshots and officer information to site
 - o Linking the districts other social networks to site
- Increase use of Social Network/Facebook
- Mentorship and District Orientation Packet Subgroup
- Community Presence/ Community Service Project
 - o Hosting a Spirit Night
 - Planning for fall in hopes to involve our local student nurses' associations

MARYLAND NURSES ASSOCIATION



MNA District 2

District 2 Board:

- President:** Nancy S. Goldstein, DNP, ANP – BC, CRNP, RNC, CNE;
- 1st Vice President:** Tara Ross, JD, Esq., BSN, RN
- 2nd Vice President:** Darlene Hinds-Jackson, DNP, RN, FNP
- Secretary:** Ericka Simms-Hannah, DNP, CM-DRN, RN
- Treasurer:** Vann Joyner, BSN, RN
- Director:** Sheri Holder, MSN, RN
- Director:** Vaple Robinson, PhD, MSN, MHA, RN
- Director:** Nicole Akparewa, RN, MSN/MPH
- Director:** Marian C. Laniyan, MSN, RN, FNP
- Representative to MNA CON:** Brigadier General Linda J. Stierle (Retired), MSN, RN
- Web Masters:** Jylla Artis, MSN, RN, FNP and Marshada Chapman, MSN, RN, CMSRN

District 2 Committees

- DNA 2 voting representative to MNA BOD:** Darlene Hinds-Jackson, DNP, RN, FNP
- DNA 2 Committee on Nominations:** Rosemary Mortimer, RN, MEd., MS, Chair
Ballot for 2021-2022 has been submitted for election in August, 2022
- DNA 2 Committee on Finance:** Vann Joyner, BSN, RN Chair
Treasurer reports current balance of \$48,572.03 as of June 30, 2022 and has been representing District 2 on the MNA Finance Committee
- DNA 2 Committee on Legislation:** Nayna Philipsen, JD, PhD, RN, CFE, FACCE, Chair
- DNA 2 Committee on Bylaws and Policies:** Marian Laniyan, Chair
Membership voted for acceptance of revised D2 bylaws at the annual District 2 Membership meeting in Fall, 2021
- DNA 2 Committee on Programs/Membership:** Vann Joyner, Chair

Activities:

All meetings except the District Leadership meeting were held virtually in 2021-2022 due to COVID-19 pandemic; however, Boards of Director Retreat held Face 2 Face in July 2021 Annual. Board of Directors meeting held virtually on July 7, 2020 was held virtually on November 2, 2021 and provided 1.0 CE to attendees. Dorcas Baker, RN, BSN, ACRN, MA presented “Impact of COVID, vaccines, role of nurses during a pandemic, and how to strengthen our communities. MNA Election and District 2 Board member results announced through District 2 at November 2021 annual membership meeting. Spring Membership Meeting was held in April, 2022 with Mary Nasuta, MS, RN, NCSN and Beth Shank, BSN, RN NCSN presenting “School Nursing” Members in attendance received 1.0 CE. Jylla Artis, Marshada & Marissa Chapman have revitalized the District 2 website and completed 6/2022.

Respectfully submitted by: Nancy S. Goldstein, President District 2

MARYLAND NURSES ASSOCIATION



MNA District 3

Board of Directors:

Donna C. Downing-Corddry, BSN, RN	Past President DNA 3 Rep. on the MNA Committee on Bylaws and Policy DNA 3 Rep. on the Committee on Nominations
Kimi Novak, DNP, RN	President DNA 3 Legislative Representative
Deanna Leone, BSN, RN	Secretary/Treasurer DNA 3 Rep. to the MNA Committee on Finance
Sandra Griffin, MS, RN, NEA-BC	DNA 3 Representative to the MNA Board of Directors
Ellen Asbury, MSN, RN, CNE	DNA 3 Rep to the MNA Committee on Nominations
C. Staley Collins, PHD, RN	District 3 Director
Juliana Chang, BA, BS, RN	District 3 Director at Large and Webpage Manager
Valerie Bossel, BSN, RN	DNA 3 Legislative Representative DNA 3 Education Program Comm., Chair, DNA 3 Lead Planner DNA 3 Rep. on the MNA Continuing Education Provider Unit
Vera Garnett, PMHNP, MSN, BSN, BA, RN	MNA Convention and Membership Committees

Carole Staley Collins: she is a past president of District 3. She works at Anne Arundel Medical Center on the weekends. She also teaches at the University of Maryland.

Ellen Asbury: she has been an active member for several years. She is on the Committee for Nominations at MNA. She teaches Med / Surge 1 at Anne Arundel Community College. She is getting used to online learning and teaching.

Saisa Neal: she has been an active member for six years. For the last two years, she has been the education planner for District 3 programs. Saisa is no longer able to fill this role and the position is open.

Deanna Leone: she has been an active member for the last seven years. She is the secretary and treasurer for District 3 for several years in a row. She has worked in the Observation Unit at Anne Arundel Medical Center for the last fourteen years. She has been at AAMC for 23 years. We are looking to fill the Secretary position to reduce Deanna's workload.

Dr. Kimi Novak: she works as a consultant for Steris. She is the Legislative Representative for District 3 to MNA. She is currently the President. She provides the monthly Tech Talks and quarterly newsletter, manages the D3 webpage, and conducts D3 meetings, and hosts social events.

Donna Downing-Corddry: she is currently the past President for District 3 after serving two terms. She has been a nurse for many years. She represents the district at the state level for the

Committee on Bylaws and Policies. She has also participated on the Ethics Committee at MNA. Staley recruited Donna for the district level.

Sandra Griffin: she is a senior director of nursing at Anne Arundel Medical Center. She has been an active member of District 3 for one year. She currently serves as the representative for District 3 to MNA Board of Directors.

Valerie Bossel: she is working at a skilled nursing facility in Anne Arundel County, Future Care Chesapeake. She is a Unit Manager, who runs a long-term care unit of about 40 residents on the legislative committee. She is an ACM-RN and is currently in school for a master's degree.

Vera Garnett: she is currently seeking employment as a Psychiatric Mental Health Nurse Practitioner. She holds two post master's certificates, one in Psychiatric Mental Health (PMH) and the other in school counseling. Vera also holds an ANCC certification in NPD (Nursing Professional Development) and is an NCC (National Certified Counselor). She helps D3 by serving on the Convention and Membership committees.

Juliana Chang: she is transitioning into semi-retirement as a "Caregiver" on the weekends at Amada Senior Care agency located in Annapolis. Juliana has a BA in Economics, BS in Paralegal Studies, worked for the federal government in legal administration for eleven years, and finally, an ADN in Nursing (RN). She served as D3 rep to MNA for a few years and now, happy to be Director at Large.

MNA District 3 represents registered nurses living and working in the region of Anne Arundel County. District 3's mission aligns with the Maryland Nurses Association. District 3 is the home of Maryland's State capital, Annapolis, situated on the Chesapeake Bay at the mouth of the Severn River, 25 miles (40 km) south of Baltimore and about 30 miles (50 km) east of Washington, D.C., Annapolis is part of the Baltimore–Washington metropolitan area. Our membership of approximately 400, represents a wide variety of professional nurses from various health care settings, experiences, and areas of expertise.

Quarter 3 2021

- Maryland Nurse Announcement of the District 3 Website was placed in the newspaper.
- September 14 th Virtual Event: ANA Policy, Innovation, and Advocacy Forum: Empowering Nurses to Lead Kimi's Tech Talk: Science, Health, & Stem Cells: Strange New Ways Nurses Will Need to Consider when treating patients.
- Plan to create event "Cure the Burn" This would be an event held at Muse Paint Bar in Annapolis.

Quarter 4 2021

Kimi attended the MNA Leadership Event: September 18, 2021

Juliana agreed to be the new District 3 Website master. She received training from the nursing network rep. Dan Cohen.

D3 members attended the 118th Annual MNA Convention and Business meeting held virtually on October 7 and 8, 2021. Submitted nominations for awards to the MNA for presentation at the 118th Annual Convention. Nominated Saisa Neel-Outstanding Nurse Educator for D3, Deanna Leone -

Stierle Exemplary Service Award for D3, Donna Downing Corddry – The Outstanding Pathfinder Award for D3. Donna and Staley were selected and presented.

D3 members attended “Cure the Burn” event Oct 13, 2021, at the Muse Paint Bar in Annapolis. A great time had by all, we painted Cherry Blossom Trees.

D#3 Annual Business Meeting: was held at the American Legion in Mayo. Our own D#3 awards were presented, and a CEU event “Dismantling Bias in Healthcare” was provided. Rave reviews about the CEU event were the chatter for a few weeks after the event. The Awards for D#3 were presented to Saisa Neel-Outstanding Nurse Educator for D3, Deanna Leone - Stierle Exemplary Service Award for D3, Donna Downing Corddry – The Outstanding Pathfinder Award for D3. Also, Staley Collins was presented with the Outstanding Leadership Award. It was a great event. President, Kimi was not able to attend this event.

Quarter 1 2022

District 3 is supporting the Nursing Foundation of Maryland by participating in the Amazon Smile Program.

We changed the District 3 meeting dates to the fourth Tuesday of each month.

Our district kept up with the weekly legislative committee briefs with our Leg Committee representative Valier Bossel. The Leg Committee has been quite busy during the 1st quarter of this year.

District 3 Education Planning Committee: The final report for the education portion of the MNA Annual Business Meeting was sent to Nia Waldron. Saisa did receive confirmation that the paperwork was received. D3’s next District 3 Annual Business Meeting is planned for November 21,2022.

We decided to continue with the District 3 Webpage, although it is very costly.

Several D3 members started off the year attending the Nursing Shortage Workgroup hosted by Dr. Charlotte Wood. It was well attended from members throughout Maryland. D3 members who attended are K. Novak, D. Leone, P. Travis, J. Fava-Holchuli, D. Downing-Corrdry. This meeting was to invite MNA members to provide and share their experience working during this most critical nursing shortage...during a pandemic. Members were asked and encourage to provide suggestions for solutions to the current nursing challenge. Dr. Wood called for solutions and D3 send a list of 5 steps to address shortages.

D3 held an Ad Hoc Meeting about Membership engagement and creative financial donations and sponsorships. Christie Simon-Waterman discussed ways that MNA was looking to engage membership. She also discussed ways to increase financial giving to MNA and the districts. Cathy Gibson was introduced by Christie to discuss events and happenings that were occurring in District 9.

Vera has accepted a position on the MNA Convention Planning Committee.

Nurses Night Out is scheduled for 2/21/22 virtually.

Maryland Glass Creations Event occurred on Saturday, March 26 at 1800. Stained Glass event was a lot of fun. Hope more can join us next time. Staley says learning a new skill was stress relieving.

D3 notified the BOD that MNA Membership Committee will be hosting a new member Zoom Call on Wednesday, March 23, 2022 at 1630. Vera represented D#3, and it was greatly appreciated.

Quarter 4 2022

D3 attended a cooking class "A Night in Milan" at the Annapolis Whole Foods, Friday May 20, 2022
Ellen attended the Nurses March on Washington.

D3 donated \$100 to the Nursing Foundation of Maryland (NFM) Amazon Smile Program.

D3 is working towards customizing t-shirt designs and colors, so we can wear them during events.

D3 is to provide MNA with a door prize for this year's annual convention and we have tossed around several great ideas.

We are in the process of creating a mission statement and on a journey to discover our purpose for the members. A survey monkey was sent out the D3 BOD to ask two questions: What made you join MNA D3? What do you perceive is D3's purpose? The results were interesting, there was a mix of answers, but the main theme was to support nurses and have a voice. Looking for ways to manifest that to the membership.

Held an DCON meeting to discuss and put into action a plan to fill all our district positions. We divided and conquered, and it was very successful. DCON sent a letter by e-mail on May 10, 2022, to all District 3 members about the election process and open positions. DCON had requested District 3 leadership volunteers to make calls to the membership as well. Donna, Staley, and Valerie. A phone script was used, and nurses were asked questions about what was important to them and how D3 can help support them. The members were invited to D#3 upcoming meetings posted on the webpage.

DCON had a face-to-face meeting to discuss slate of candidates and year ahead.

MNA Committee on Nominations: voting period will be September 15 to October 15, 2022. Results of the elections will be made public on October 28, 2022

On July 31, 2022, we submitted a full slate of wonderful people to the MNA for D3 and hope to have an excellent year ahead.

Position	Candidate	Term
President-Elect	Vera Garnett	2023 President-Elect: 1/2023-12/2023 President: 2024, 2025, 2026 (1/2024-12/2026) Immediate-Past President: 1/2027-12/2027
Secretary	Donna Downing-Corddry	1-year 1/2023-12/2024
Treasurer	Deanna Leone	1 year 2023
CON to MNA Member	Ellen Asbury	2022-23
CON Member	C. Staley Collins	2022-23





MNA District 4

Board of Directors:

Kim Poole, MS BSN - President

Sedonna Brown, MSN RN - Secretary

Christie Chmar, MSN RN - Treasurer

Kim Butler, MSN MS

Lisa Seldomridge, PhD, RN, CNE

Rosalie Griffith, PhD, MA Ed, MSN, RN, DN/CM, ALM – Representative to MNA CON

Aaron Sebach, PhD, DNP, MBA, AGACNP-BC, FNP-BC, NP-C, CP-C, CEN, CPEN, CLNC, CGNC, CNE, CNEcl, SFHM

District 4 was reactivated in 2021 and held its first Board of Directors meeting in January 2022, which included reviewing and approving the revised 2014 Bylaws. A special membership meeting was held in March 2022, adopting the 2022 Bylaws.

DNA4 held a virtual event during Nurses Week 2022 to celebrate its “re-ignition” and is looking forward to growing the membership and planning events to align with the goals of MNA.

MARYLAND NURSES ASSOCIATION



MNA District 5

Prince Georges County, Montgomery County, and the District of Columbia

Officers

President: Lou Bartolo DNP, MSN, RN

Secretary: Vernell P. DeWitty, Ph.D., MBA, RN

Treasury: Alita-Geri Carter, MSN, RN, CPNP-PC

Immediate Past President: Eucharia Mbagwu, DNP, RN, PMC-PMHNPc

Board of Directors

Shahde Graham Coker, MSN, RN, NPD-BC

Nwamaka Oparaoji, DNP, MS, RN

Keana Green, BSN, RN, FNE

Tiffany Vickers, DNP, RN, CPN

Committees:

Nwamaka Oparaoji, DNP, MSN, RN: District Rep to MNA Board

Carol Holness, DNP, RN: Nominating Committee Chair & District 5 Rep to MNA Committee on Nominations

Doris Clark, PhD, RN: Nominating Committee

Ama Owusu, BSN, RN: Nominating Committee

Michaele Nesbitt-Johnson, DNP, MGA, RN, NEA-BC: Nominating Committee

District 5 vision aligns with that of MNA. 2021-2022 was a year of change to continue the district's successes. The pandemic could not stop the incredible board members from presenting exceptional webinars. The webinars featured Maryland's most accomplished nurses. Board members meet monthly and engage its members through virtual webinars, dinner meetings, email notifications, video messages by the President, as well as through *The Maryland Nurse Journal*. Believing in the new formats of engagement was the engine to continue raising the standards and exceeding our goals and expectations.

We focus on recruitment and member participation through visibility at workplace, nursing schools and the community. District 5 participated and/or achieved the following in 2021/2022:

- Presented a three-part webinar series on Nurse Well-Being totaling approximately 225 registrations from across the US
- Created a YouTube Channel
- Created Facebook page
- Participation in "Nurses Night at Annapolis"
- Participation in MNA 2021 virtual convention
- Active recruitment campaign for new members
- Created a Gmail address for members to contact the district
- Reforming and reshaping the district

- Updates to the website with events and resources by reactivating a communications committee
- D5 President's statement to members in response to RaDonda Vaught
- Planning first since COVID-19 in-person member meeting and scholarship dinner for Fall 2022
- Current Bylaws reviewed in 2022
- Established reimbursement policy for board members
- Established succession planning for treasurer role
- Held training session on fiduciary responsibilities and roles for board members within the district
- Established letterhead for D5 correspondence
- Established standardized communication templates for use with external stakeholders
- Trained board members on standards of advertising to increase event engagement
- Recognized all District 5 members in a video presentation for Nurses Week 2022 and published on website homepage.

Thanks to all board members for investing your time and all members of D5 for your contribution in making the district successful. District 5 will continue to provide resources and be the voice their members deserve. We will continue to improve the nursing profession for our current nurses and the next generation of nurses.

Visit our website www.mnad5.nursingnetwork.com and Like our Facebook page @ MDNursesDistrict5.

Submitted by Lou J. Bartolo, DNP, MSN, RN, President District 5



MARYLAND NURSES ASSOCIATION



MNA District 7

Board of Directors:

- Amanda Mullins, BSN, RN – President
- Barb Polack, BSN, RN, NCSN – Past President
- Jessica Powers, DNP, RN, NPD-BC, CNE - Secretary
- Bijoy Mahanti, MS, MSN, RN, CNE – Committee for Nominations Representative
- Sadie Parker, MA, BSN, RN – Director/MNA Liasion
- Patricia Grimes MSN, RN - D7 Committee for Nominations
- Patty Born BSN, RN, LMT – Director
- Trinna Kirkland DNP, MSN, RN-BC - Director

MNA District 7 represents registered nurses living and working in Harford and Cecil County. Our membership consists of approximately 260 members, and represents a diverse group of professional nurses.

Highlights of 2021-2022

- D7 has been supporting the community by cleaning S. Tollgate Road in Bel Air, MD quarterly throughout 2021 and 2022.
- Members from D7 have been participating in the Annual Walk to End Alzheimer's. The event was held virtually in 2021 and is planned to be in person in October 2022. Members are encouraged to join our team called Harford-Cecil Nurses.
- D7 provided leadership awards to graduates from Harford Community College in December 2021 and May 2022.
- To celebrate National Nurses Week in May 2022, members from were invited to participate in a yoga class sponsored by District 7 at Yoga Centric in Bel Air, MD.
- In July 2022, D7 hosted an educational session where a speaker from The Sexual Assault/ Spouse Abuse Resource Center (SARC), gave a presentation to members about domestic violence and available resources.



MARYLAND NURSES ASSOCIATION



MNA District 8

Frederick & Washington Counties

District 8 Board Members:

Past President: Debra Disbrow, DNP, RN, PCCN, ONC

President Elect: Janet Jenkins, DNP, RN

Secretary: Mary Beachley, MS, RN

Board Members: Tammy Bowers, DNP, FNP-BC, CPN, CNEcl, Karen Bream, BSN, RN, C-EFM, Jennifer Cooper, DNP, RN, PHNA-BC, CNE, Theresa Johnson MS, RN, CNE, Sharan Koza, RN, Maureen Lal, DNP, MSN, RN,

MNA Representative Committee on Nominations: Mary Beachley, MS, RN

Committee on Nominations: Theresa Johnson MS, RN, CNE, Maureen Lal, DNP, MSN, RN

District 8 Highlights

Bylaws

The District 8 2020 Bylaws were finalized, reviewed by the board and voted on to approve by the eight members in attendance at the December 2, 2020 Annual Board meeting. The Annual Meeting minutes and approved By-Laws were submitted to the Maryland Nurses Association on July 20, 2022.

Board Meetings

Due to the pandemic and workplace demand of some of our officers' virtual meetings were held sporadically September through December 2021. However, since January 2022 District 8 has been able to have monthly zoom meetings. Unfortunately, District 8's President Debra Disbrow in January of 2022 requested to move into the role of Past President. February 2022 the President Elect Janet Jenkins moved into the acting role of President. District 8's board members are appreciative for the dedication, and support given during Debi's time as President.

Support for Advanced Education

In partnership with the Community Foundation of Frederick County, District 8 offers a scholarship for nurses living and/or working in Frederick or Washington Counties. The purpose of the fund is to support nurses who are pursuing an advanced degree in nursing. Applications were accepted March 1, 2022 through March 31, 2022. In April 2022 applications were reviewed by board members Karen Bream, Debi Disbrow, and Maureen Lal. This year the scholarship was awarded to Carol A. Adams MBA, MS, RN; she is currently working on obtaining her PhD. To date, we have been able to support five nurses from District 8 in their journey to complete their baccalaureate, masters, or doctoral degree in nursing.

District 8 Project

Our leadership team has committed to a project that will support the efforts of the Clara Barton Memorial Committee. This project will support our counties, the history of nursing, and receive national recognition. The Memorial Committee has commissioned a local, nationally known sculptor Antonio Tobias Mendez, to create the sculpture of Clara Barton giving aid to a fallen soldier. This memorial will be placed on the Cultural Trail near the Washington County Museum of Fine Arts in Hagerstown, Maryland. The unveiling of the memorial is tentatively scheduled to occur during Nurses Week 2023. For more information about the project go to <https://www.facebook.com/The-Clara-Memorial-109820614830161>

Additional Items

With a membership of 260 nurses very few attend the monthly meetings and or participate. The leadership team is committed to work on building our membership as well as increasing involvement of these members within our District. Additionally, we are looking at different ideas for content to increase social media website traffic on our Facebook and Twitter accounts. Board meetings are held the third Tuesday of the month at 7pm, emails are sent out to all members of District 8 one week prior to as well as the day before along with the zoom link to join. All members are encouraged to attend; together we can make a difference.

Respectfully Submitted,
Janet Jenkins DNP, RN
District 8 MNA President Elect



MNA District 9

2022-2023 Board Members and Committee Chairs



District 9 Board Members:

President: Cathy Gibson, BSN, RNC-Ob, IBCLC, C-EFM

Past President: Adrienne Jones, RN

Secretary: Sara Cano, PhD, RN

Treasurer: Kathy Miller, BSN, RNC

Director/MNA Board of Directors Representative: Kristen McVerry, MSN, RN-BC

Director/Nurse Planner: Mariana A. Capati, MBA, MSN, RN, AMB-BC, NEA-BC

Director: Jennifer Bierbaum, DNP, APRN-CNS, AGCNS-BC, RN-BC

Committee Chairs:

Legislation: Sara Cano, PhD, RN

Bylaws and Policy: Cathy Gibson, BSN, RNC-Ob, IBCLC, C-EFM

Finance: Kathy Miller, BSN, RN

Programs: Kristen McVerry, MSN, RN-BC

Nominations (CON) and Representative to MNA CON: Tomeka Ray, BSN, RN, NREMT

CON Members: Cathy Gibson, Kathy Miller, and Alvina Bass

Nurse Planner: Mariana Capati, MBA, MSN, RN-BC

District 9 represents nurses who live or work in Charles, St. Mary's, and Calvert Counties. Over the past year, District 9 has remained active despite the ongoing pandemic. The Board has continued to meet regularly with plenty of new members joining in, thanks to Zoom. Our membership continues to grow with over 200 members currently. District 9 maintains a Facebook page and a website, both of which are linked on the MNA website.

We held our General Membership Meeting on September 16, 2021, via Zoom. Community outreach was a highlight of the discussion. In December, District 9 adopted a family for Christmas. Members donated approximately \$600 in cash and gifts to provide presents to the children (clothes and toys, all wrapped), and District 9 paid for \$200 in Food Lion and Walmart gift cards.

In February 2022, District 9 members participated in the Annual Nurses' Legislative Night Out. The virtual platform allowed over 200 participants, from the comfort of their homes, to meet with legislators and discuss the bills at the forefront of nursing.

District 9 designed t-shirts for members to purchase. The shirts have "A nurse always gives us hope, an angel with a stethoscope" printed on the front (with a stethoscope in the shape of a heart), and on the back the name of our organization, the counties we serve, and "serving our community since 1977 with compassion, skill, and resilience." We are wearing these shirts to our meetings and activities.

Our Annual May Meeting was held on May 10, 2022. This was the first in-person meeting in over two years due to Covid. Janice Kilby MN, MAN, RN, CNOR, was the guest speaker and gave a wonderful presentation on recognition in the workplace. All attending earned continuing education credit from MNA. Apple Spice Junction provided a delicious hot dinner. The Nightingale Tribute was given to honor nurses who died over the last year. Door prizes were raffled to attendees, and sponsors for the program were recognized. Food donations were collected and taken to the Good Shepherd food pantry.

The summer has found our members busy planning for fall activities, including District 9 awards and scholarships, our September Annual Business meeting, and volunteering at the Capital Area Food Bank.

Member Spotlight:

Tomeka Ray serves District 9 as the representative to the MNA Committee on Nominations. She also collected the most sponsors for our Annual May Dinner. Tomeka serves our country as a member of the Air Force Reserve, and we are grateful for her service to MNA District 9.

Sara Cano was featured in The Maryland Nurse Journal July issue as the MNA Member Highlight. Sara is the Chair of the College of Southern Maryland Nursing Program and serves District 9 as its Treasurer. She has also just joined MNA Legislative Committee.

Mariana Capati is the Senior Director of Nursing, Patient Care Services & Professional Development for Kaiser Regional Patient Care Services. She serves District 9 as a Director and the Nurse Planner. Mariana was able to confirm speakers for District 9's Spring and Fall events. She has also collaborated a volunteer day with Districts 9 and 3 at the Capital Food Bank on September 9, 2022.

Kristen McVerry serves District 9 as a Director and represents our district on the Maryland Nurses Association Board of Directors. Kristen is also the Editor in Chief for the *Maryland Nurse Journal*, a member on the MNA Convention Committee, and the District 9 Committee on Programs Chair.

Dr. Melani Bell, MNA Vice President, is also a proud member of District 9. This year, Melani was recognized as the Daily Top 100 Women. Melani was also honored by Chamberlain University as the first annual Chamberlain Care Awards 2022 Distinguished Career in Nursing Award recipient.

MARYLAND NURSES ASSOCIATION



Nursing Foundation of Maryland

Nursing Foundation of Maryland Trustees:

Sadie Parker, President

Melani Bell

Barbara Biedrzycki, Treasurer

Jo Fava Hochuli, Vice President

Beverly Lang, Secretary

Richard Talley

Jacqueline Patterson, MNA CSO (ex-officio member)

Purpose of the Foundation

The purpose of the Foundation is to generate, accept, and distribute funds for educational and scientific endeavor. Funds will be awarded for, but not limited to, scholarships, study, and research in the field of nursing. The Corporation shall be empowered to receive by bequest, devise, gift, contribution, or otherwise, property and funds for such purposes as stated herein and generally to exercise corporate powers and purposes consistent with the above. The Foundation shall conduct activities related to those purposes which are consistent with the stated purposes of exempt organizations as set forth in Section 501(C) (3) of the Internal Revenue Code.

Accomplishments to Date

The Foundation Trustees met virtually in December 2021 and in April 2022 to conduct business, and corresponded electronically in the interim. During that time, the Officers were elected, the Bylaws of the Foundation were revised, a new Foundation logo was adopted, the scholarship application and letter to donors were revised, and a Presidential Scholarship was proposed. Additionally, an email account was opened for those wishing to correspond with the Foundation. MNA Members and the community can contact the Foundation at: The.nursing.foundation.of.maryland@gmail.com.

The Nursing Foundation of Maryland's charitable activities would not be possible without the generosity of YOU, members of MNA, the nursing community, and our community partners.

The Trustees of the Foundation are particularly grateful to the following scholarship donors who continue to support dedicated scholarships that are administrated by the Foundation:

- The Nursing Foundation of Maryland, Inc. Scholarship
- The Ruth Hans Scholarship
- Maryland General Hospital School of Nursing Alumnae Association Scholarship
- The Arthur L. Davis Publishing Agency, Inc. Scholarship
- The Travis Nursing Scholarship
- The Shauna Parker Memorial Scholarship
- Mercy Hospital Nursing Alumnae Scholarship
- Maryland Association of Associate Degree Nursing Directors (MAADND) Scholarship

Interested in helping the Nursing Foundation of Maryland fund a scholarship? You can make a direct donation to the Nursing Foundation. Any amount is welcome to help fund the various scholarships. An easy way to support us is to shop through Amazon and designate the Nursing Foundation of Maryland as your charity of choice when you go to AmazonSmile. Use this link with your next purchase: <https://smile.amazon.com/ch/33-1216733> to make a donation each time you shop. AmazonSmile will donate 0.5% of the cost of eligible purchases directly to the Nursing Foundation of Maryland. These donations will help us support more nursing students. Imagine how much the donations would be if just 500 shoppers used this link? Please support nursing students through this no-cost-to-you donation opportunity through AmazonSmile.

The Nursing Foundation of Maryland is pleased to share with you the recipients of the 2021 scholarships!

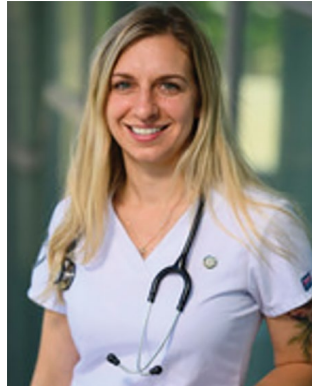
Recipients of the 2021 NFM Scholarships

Awardee	School of Nursing	Scholarship
Linda Boateng	University of Massachusetts - Amherst	The NFM Scholarship
Mykell Wicks	Frostburg State University – BSN Program	The Ruth Hans Scholarship
Christine Piazza	Towson University School of Nursing, RN – BSN Program	MD General Hosp. SON Alumnae Scholarship
Joshua Vaughn	Frostburg State University NP Program	The Arthur L. Davis Publishing Agency, Inc. Scholarship
Zainab Gafari	Bowie State University	The Travis Nursing Scholarship
Donald Zapanta	Coppin State University	The Shauna Parker Memorial Scholarship
Cathryn Lane	Coppin State University	Mercy Hospital Nursing Alumnae Scholarship
Adeline Campbell	Allegany Community College	MAADND Scholarship #1
Karlyne Gaston	Frederick Community College	MAADN Scholarship #2

Respectfully Submitted,
 Beverly Lang, NFM Secretary



Arthur L. Davis Scholarship recipient, Joshua Vaughn



MD General Hospital Scholarship recipient, Christine Piazza



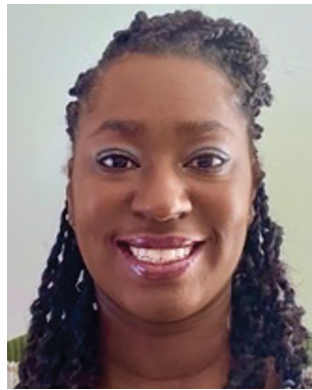
MAADND Scholarship recipient, Adeline Campbell



Karlyne Gaston, MAADND Scholarship recipient



Cathryn Lane, Mercy Hospital Nursing Alumnae Scholarship recipient



Recipient of the Ruth Hans Scholarship, Mykell Wicks



Linda Boateng, recipient of the NFM Scholarship



Donald Zapanta, recipient of the Shauna Parker Memorial Scholarship



Zainab Gafari, recipient of the Travis Nursing Scholarship



Provisions of the Code of Ethics for Nurses with Interpretive Statements

Provision 1

The nurse practices with compassion and respect for the inherent dignity, worth, and unique attributes of every person.

Provision 2

The nurse's primary commitment is to the patient, whether an individual, family, group, community, or population.

Provision 3

The nurse promotes, advocates for, and protects the rights, health, and safety of the patient.

Provision 4

The nurse has authority, accountability, and responsibility for nursing practice; makes decisions; and takes action consistent with the obligation to promote health and to provide optimal care.

Provision 5

The nurse owes the same duties to self as to others, including the responsibility to promote health and safety, preserve wholeness of character and integrity, maintain competence, and continue personal and professional growth.

Provision 6

The nurse, through individual and collective effort, establishes, maintains, and improves the ethical environment of the work setting and conditions of employment that are conducive to safe, quality health care.

Provision 7

The nurse, in all roles and settings, advances the profession through research and scholarly inquiry, professional standards development, and the generation of both nursing and health policy.

Provision 8

The nurse collaborates with other health professionals and the public to protect human rights, promote health diplomacy, and reduce health disparities.

Provision 9

The profession of nursing, collectively through its professional organizations, must articulate nursing values, maintain the integrity of the profession, and integrate principles of social justice into nursing and health policy.

Source: *Code of Ethics for Nurses with Interpretive Statements* (2015) Silver Spring, MD: American Nurses Association; pg. v. Cite as (ANA, 2015; p. v)

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The American Nurses Association's Bill of Rights For Registered Nurses

Registered nurses promote and restore health, prevent illness and protect the people entrusted to their care. They work to alleviate the suffering experienced by individuals, families, groups and communities. In so doing, nurses provide services that maintain respect for human dignity and embrace the uniqueness of each patient and the nature of his or her health problems, without restriction with regard to social or economic status.

To maximize the contributions nurses make to society, it is necessary to protect the dignity and autonomy of nurses in the workplace. To that end, the following rights must be afforded.

- I. Nurses have the right to practice in a manner that fulfills their obligations to society and to those who receive nursing care.
- II. Nurses have the right to practice in environments that allow them to act in accordance with professional standards and legally authorized scopes of practice.
- III. Nurses have the right to a work environment that supports and facilitates ethical practice, in accordance with the Code of Ethics for Nurses and its interpretive statements.
- IV. Nurses have the right to freely and openly advocate for themselves and their patients, without fear of retribution.
- V. Nurses have the right to fair compensation for their work, consistent with their knowledge, experience and Professional responsibilities.
- VII. Nurses have the right to a work environment that is safe for themselves and their patients.
- VIII. Nurses have the right to negotiate the conditions of their employment, either as individuals or collectively, in all practice settings.

Disclaimer: The American Nurses Association (ANA) is a national professional association. ANA policies reflect the thinking of the nursing profession on various issues and should be reviewed in conjunction with state board of nursing policies and practices. State law, rules and regulation govern the practice of nursing. The ANA's "Bill of Rights for Registered Nurses" contains policy statements and does not necessarily reflect rights embodied in state and federal law. ANA policies may be used by the state to interpret or provide guidance on the profession's position on nursing.



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