



October 2-3, 2022
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Postgraduate Certificate

Clinical Nurse Leader Nurse Educator Family Nurse Practitioner Psychiatric Mental health Nurse Practitioner

Doctor of Nursing Practice

Family Nurse Practitioner Psychiatric Mental Health Nurse Practitioner

Doctor of Philosophy in Nursing

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2022 CONVENTION AGENDA

Sunday, October 2, 2022

11:00 AM	Registration Opens
1:00 PM - 1:15 PM	Opening Ceremony - Amphitheater II
	Presentation of Colors - Sioux Falls American Legion Post 15 Color Guard
	Welcome - Dr. Charles Chima, Public Health Director, Sioux Falls
	SDNA President's Welcome - Deb Fischer Clemens
1:15 PM - 2:15 PM	Panel: Nurses Together in Schools (NCPD* activity)
	Moderator: Brenda Soper, RN, MA; CNL, Avera Health Quality Department
	Presenters: Molly Satter, RN, MSN, Senior Coordinator of Health Services, Sioux Falls School District; Sheila Freed, RN, BSN, NCSN, School Health Director, Avel eCare
2:15 PM - 2:30 PM	BREAK
2:30 PM - 3:30 PM	Panel: Nurses Together in Community Health Programs (NCPD* activity)
	Moderator: Molly Satter, RN, MSN
	Presenters: Madeline Miller, RN, BSN, PMH-C, Nurse Manager, Link Community Triage Center; Julie Charbonneau, RN, Emergency Medical Quality Coordinator, Sioux Falls Emergency Management System, City of Sioux Falls
3:30 PM - 3:45 PM	BREAK
3:45 PM – 4:45 PM	Panel: Nurses Together in Health Policy: Legislation in South Dakota (NCPD* activity)
	Moderator: Jill Franken, RN, Retired, Former Director of Public Health, City of Sioux Falls
	Presenters: Jean Hunhoff, RN, State Senator; Deb-Fischer Clemens, RN, MHSA, Former Legislator, Current Senior Vice President, Avera Center for Public Policy; Taylor Rehfeldt, CRNA, State Representative
4:45 PM - 5:00 PM	BREAK
5:00 PM - 6:00 PM	SDNA Annual Business Meeting - Roosevelt Room
6:00 PM - 9:30 PM	Social, Banquet and Live Auction - Lincoln & Jefferson Rooms
	Entertainment - Anna Vorhes
	Auctioneer - April Loverin







Monday, October 3, 2022

8:30 AM - 9:30 AM	Registration Opens		
9:00 AM - 9:50 AM	Panel: Nurses Together with Community Health Workers (NCPD* activity)		
	Moderator: Deb Fischer-Clemens, RN, MHSA		
	Presenters: Julie Ward, MScA, VP of Diversity, Equity and Inclusion, Avera Health; Collette Johnson, MHA, Manager, Avera Community Health Worker Program; Adane Redda, Community Outreach Consultant, Avera McKennan; Moses Idris, Community Outreach Consultant, Avera McKennan		
9:50 AM – 10:30 AM	EXHIBITOR BREAK - East Lobby		
10:30 AM – 11:20 AM	Panel: Nurses Together in Palliative Care (NCPD* activity)		
	Moderator: Sarah Mollman, PhD, RN, CHPN, CNE, Associate Dean for Research, SDSU		
	Presenters: Danielle McClennen, RN, BSN, OCN, Sanford Health Palliative Care; Danielle Gannon, RN, Avera Health Palliative Care		
11:20 AM – 11:35 AM	BREAK		
11:35 AM – 12:25 PM	Panel: Nurses Together in Regulation: Department of Health Programs (NCPD* activity)		
	Moderator: Gloria Damgaard, RN, MS, Retired		
	Presenters: Patricia Brinkley, RN, MSN, SD Department of Health Assistant Administrator, Licensure and Certification; Kelly Kabala, RN, BSN, SD Department of Health, Office of Disease Prevention and Health Promotion, Disease Intervention Specialist; Paula Mazourek, RN; BSN, SD Department of Health, Women Infants and Children (WIC) Program		
12:25 PM – 12:45 PM	BREAK		
12:45 PM - 2:15 PM	Awards Luncheon and SDNA President's Address - Lincoln & Jefferson Rooms		

Closing Ceremony

Evaluation/Adjournment

2:15 PM - 2:30 PM

^{*}Nursing Continuing Professional Development (NCPD) Activity

^{3.0} contact hours can be received upon completion of Sunday's professional development activities. Attendance at all three (3) activities is required to receive contact hours.

^{2.50} contact hours can be received upon completion of Monday's professional development activities. Attendance at all three (3) activities is required to receive contact hours.



Make Every Bite Count with Beef

The American Academy of Pediatrics recognizes key nutrients found in beef are essential to support growth and cognitive development during the early years – yet less than 10% of infants eat beef in the first twelve months of life.¹⁻³ The 2020-2025 Dietary Guidelines for Americans encourage parents to choose nutrient-dense foods, like beef, to make the most of every bite for their infants and toddlers.⁴





Beyond its nutrient benefits, every bite of beef delivers new flavors and textures to support: 1,4



Oral and motor development



Discovery learning



Acceptance of new and healthy foods

Experts Recommend 1-2 Ounce/Day of Animal-Based Foods Such as Beef. 15.6

Preparation depends on the child's age and development stage.^{1,5}



— Pureed Cooked Beef



8-10 months
—
Tender, Moist Shredded
Cooked Beef



10-12months
—
Tender, Moist Chopped
Cooked Beef

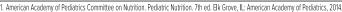
Parents and caregivers are encouraged to consult a physician or health care provider with questions about starting solid foods.



Beef. It's What's for Dinner. is proud to partner with MyPlate to help Americans achieve better health by making every bite count. Visit **MyPlate.gov** to learn more.



Scan here for more on baby and toddler nutrition, including recipes, quick tips and educational videos.



2. Roess AA, et al. Food Consumption Patterns of Infants and Toddlers: Findings from the Feeding Infants and Toddlers Study (FITS) 2016. J Nutr 2018;148(suppL3):1525S-35S.

3. Schwarzenberg SJ, et al. Advocacy for improving nutrition in the first 1000 days to support childhood development and adult health. Pediatrics 2018;141(2).

4. U.S. Department of Agriculture and U.S. Department of Health and Human Services. Dietary Guidelines for Americans, 2020-2025. 9th Edition. December 2020. Available at Dietary Guidelines gov. 5. USDA, Food and Nutrition Service. Infant Nutrition and Feeding Guide: A Guide for Use in the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) [FNS-826]. 2019.

6. Committee DGA, Scientific Report of the 2020 Dietary Guidelines Advisory Committee: Advisory Report to the Secretary of Agriculture and the Secretary of Health and Human Services. U.S. Department of Agriculture, Washington, DC, 2020.



SDNA BOARD OF DIRECTORS

President

Term: 2021 – 2023 Deb Fischer-Clemens District 10 djmf55@outlook.com

Vice President

Term: 2021 – 2023 Kay Foland District 1, 2, 3 Deb.fischerclemens@avera.org

Secretary

Term: 2020 – 2022 Dawn R. Warren District 1, 2, 3 Office: (605) 791-6348 dawn.warren@usd.edu

Treasurer

Term: 2021 – 2023 Sara Watson sara@prnpros.net

Government Relations Committee (GRC) Chair

Term: 2020 – 2022
Ashley Kingdon-Reese
District 5-7
Phone: (605) 352-4663
ashleyk@independenthealthsd.com

President, District 1-3

Term: 2022 – 2022 Linda Wolden Irwolden@gmail.com

President, District 4

Term: 2020 – 2022 Carrie Clausen Hansen carrie.clausenhansen@yahoo.com

President, District 5-7

Term: 2021 – 2022 Sara Watson sara@prnpros.net

President, District 8 & 9

Term: 2021 – 2023 Venita Winterboer venita.winterboer@sdstate.edu

President, District 10

Term: 2020 – 2022 Gala Woitte gwoitte@gmail.com

President, District 11

Term: 2020 – 2022 Charlene Bierema biecrn@yahoo.com

SDNA Staff

Eric Ollila
Executive Director
PO Box 1015, Pierre SD 57501
Phone: 271-7708 Fax: 888-600-1232
contactus@sdnurses.org





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2022 SDNA ANNUAL MEETING AGENDA

Sunday, October 3, 2022, 5 pm - 6 pm Central Ramkota Hotel and Convention Center, Auditorium

- I. Call to Order: Deb Fischer Clemens
- II. Roll Call of Board of Directors: Dawn Warren
- III. Approval of the Agenda
- IV. Acceptance of Standing Rules
- V. Acceptance of Cultural Covenants
- VI. Approval of October 3, 2021 Annual Meeting Minutes
- VII. President's Remarks: Deb Fischer Clemens
- VIII. Treasurer's Report: Sara Watson
- IX. Executive Director Report: Eric Ollila
- X. District Reports
 - a) Districts 1-3: Linda Wolden
 - b) District 4: Carrie Clausen Hansen
 - c) District 5-7: Sara Watson
 - d) District 8 and 9: Venita Winterboer
 - e) District 10: Gala Woitte
 - f) District 11: Charlene Bierema
- XI. Committee Reports
 - a) Awards Committee: Carol Stewart
 - b) Bylaws Committee: Marie Cissell
 - c) Education Committee: Christina Plemmons
 - d) Government Relations Committee: Ashley Kingdon-Reese
 - e) Advocacy Statement: Deb Fischer Clemens
 - f) Nominations Committee: Stacy Eden
 - g) ANA Membership Assembly Reports: Kay Foland
- XII. Coalition and Liaison Reports
 - a) SDNA Political Action Committee: Ashley Kingdon-Reese
 - b) SD Nurses Foundation: Tom Stenvig
- XIII. Board of Nursing Report Linda Young
- XIV. Center For Nursing Workforce Report Lindsay Olson
- XV. Unfinished Business
- XVI. New Business
 - a) Tellers Report and Introduction of New Leadership
- XVII. Invitation to 2023 SDNA Convention
- XVIII. Resolutions
- XIX. Adjourn



1 in 3 adults have prediabetes and most don't know it. Prediabetes is serious and puts you at a higher risk of developing type 2 diabetes, heart disease, and stroke.

Start the conversation with your patients. Encourage them to take the Prediabetes Risk Quiz at undotherisk.com.







STANDING RULES FOR THE SDNA ANNUAL CONVENTION BUSINESS MEETINGS

- **Rule 1.** To obtain the floor, a Member shall rise, address the Chair ("Mr. or Madam President"), give his or her name and district and, upon recognition by the Chair, may speak.
- Rule 2. No Member shall speak in debate on any one motion or question for more than two
 minutes.
- **Rule 3.** No Member may speak more than once to a motion or question if a Member who has not spoken wishes to do so.
- **Rule 4.** Members shall limit their remarks to the merits of the pending motion or question.
- **Rule 5.** Business interrupted by a recess of the meeting shall be resumed at the next business meeting at the point where it was interrupted.

Resolutions

Honorary and Commemorative Resolutions can originate from any district or by an individual member and may be brought from the floor. The procedure for presenting Substantive Resolutions as adopted by the SDNA Board of Directors on October 7, 2012, to encourage presentation of thoughtful and constructive resolutions on the part of the Membership through approved channels, is as follows:

Substantive Resolutions must comply with the following process and timeline:

- 1. Substantive Resolutions must be submitted to the SDNA Board of Directors (Board) on or before January 1st of the year in which the resolution will be considered;
- 2. The Board will review any Substantive Resolution(s) that have been submitted to the Board at its regularly scheduled winter board meeting;
- 3. Additional information that the Board deems appropriate may be requested. The individual submitting the Substantive Resolution(s) must submit said information by April 1st of that year. The Board may also request that the individual submitting the Substantive Resolution(s) appear at the regularly scheduled spring board meeting to present;
- 4. The Board will give final consideration to the Substantive Resolution(s) at the regularly scheduled spring board meeting;
- 5. Any Substantive Resolution(s) approved by the Board will be published to membership during the summer and presented to membership at the SDNA Annual Meeting for a vote of the membership;
- 6. The Board will direct appropriate action of SDNA to carry out any Substantive Resolution(s) passed by membership and will allocate appropriate resources if and when available.

Definition of Terms:

- Commemorative Resolution: deals with the commemoration of important events or developments in nursing, in specific fields, or in government.
- Honorary Resolution: gives recognition to individuals who have made significant contributions to nursing.
- Substantive Resolution: deals with the basic principles and policies of the Association, or issues of statewide concern to nurses as practitioners and citizens.







I am a Nurse; Together we are SDNA

Cultural Covenant

As nurses, SDNA members and elected/appointed officials, we need each other to create nursing's future.

Our issues are big and require the best thinking of each and every one of us.

Therefore, we shall demonstrate through our behaviors and preparation our commitment to the spirit and purpose of SDNA.

We recognize that we are more alike than we are different, but we know that differences often lead up to better decisions.

We believe that passion is positive and confrontation is counterproductive.

We affirm the value of each person.

We shall create an atmosphere of acceptance, demonstrating care for each other, as we do our patients.

We shall listen to each other so each voice will feel heard.

We shall respect each other's opinions.

We shall be positive and open to new possibilities.

We shall build on our past by focusing on our future.

Through consideration, collaboration, compromise and consensus we can achieve our common goals.

If not us, who?
If not now, when?

¹ Authored by the Ohio Nurses Association, 2009

2021 SDNA ANNUAL MEETING MINUTES

Sunday, October 3, 2021, 4:45 pm - 5:45 pm MT via Zoom

- I. Call to Order by Deb Fischer Clemens at 4:46 pm
- II. Roll Call of Board of Directors by Dawn Warren: Board members Present: Deb Fischer-Clemens, Kay Foland, Dawn Warren, Christina Plemmons, Jeri Culbertson, Sara Watson, Venita Winterboer, Charlene Bierema, and Eric Ollila Board members Absent: Ashley Kingdon-Reese, Marlys Volzke, and Gala Woitte
- III. Approval of the Agenda- motion to approved by Tom, 2nd by Kay, all in favor.
- IV. Acceptance of Standing Rules- motion to approve by Jeri, 2nd by Dawn, all in favor.
- V. Acceptance of Cultural Covenants- motion to approve by Kay, 2nd by Venita, all in favor.
- VI. Approval of October 4, 2020 Annual Meeting Minutes: Kay motioned to approve the minutes as written with one correction needed- to add Margie Washnok to the present list. 2nd by Charlene, all in favor.
- VII. President's Remarks: Deb Fischer Clemens talked about her message in the convention brochure. She talked about the "I am a Nurse: Together we are SDNA" message, stressed the importance of the SDNA, and stressed that our passion should be positive. She also talked about the RN Initiatives in the brochure.
- VIII. Treasurer's Report: Christina Plemmons- please see SDNA Convention brochure for full report. Motion to approve Christina's report by Carmen Timmerman, 2nd by Kay. All in favor.
- IX. Executive Director Report: Eric Ollila- please see SDNA Convention brochure for full report. Eric also encouraged all nurses in S.D. to attend Nurses Day at the Legislature 2022.
- X. District Reports
 - a) Districts 1-3: Jeri Culbertson- participants referred to the District 1-3 report in the SDNA Convention brochure
 - b) District 4: Marlys Volzke- participants referred to the District 4 report in the SDNA Convention brochure
 - c) District 5-7: Sara Watson- participants referred to the District 5-7 report in the SDNA Convention brochure
 - d) District 8 and 9: Venita Winterboer- participants referred to the District 8&9 report in the SDNA Convention brochure
 - e) District 10: Gala Woitte not present. Marie Cissell referred participants to the District 10 SDNA Convention brochure
 - f) District 11: Charlene Bierema- participants referred to the District 11 SDNA Convention brochure. There was extra emphasis on the work they are doing with the Upper Midwest Palliative Care Network.

XI. Committee Reports

- a) Awards Committee: Carol Stewart-participants referred to the Awards Committee report in the SDNA Convention brochure. Annual award winners will be announced day two of the convention.
- b) Bylaws Committee: Marie Cissell stated that there is no report this year since they meet once every two years.
- Education Committee: Christina Plemmons- participants referred to the Education Committee report in the SDNA Convention brochure. Christina also explained how SDNA obtains contact hours for education sessions.
- d) Government Relations Committee: Ashley Kingdon-Reese not present. Participants referred to the GRC report in the SDNA Convention brochure. Deb encouraged SDNA members to reach out to legislators in your district about healthcare issues affecting our profession.

- e) Advocacy Statement: Deb Fischer Clemens. Participants referred to the Advocacy Statement found in the SDNA Convention brochure.
- f) Nominations Committee: Mary Anne Krogh. Participants referred to the Nominations Committee report in the SDNA Convention brochure. Dawn Warren then announced the candidate winners that have been selected onto the SDNA Board of Directors:- see below
- g) ANA Membership Assembly Reports: Deb Fisher Clemens-participants referred to the ANA Membership Assembly report in the SDNA Convention brochure.

XII. Coalition and Liaison Reports

- a) SDNA Political Action Committee: Julie Dangel not present. Participants referred to the SDNA Political Action Committee report in the SDNA Convention brochure. Carrie Clausen-Hansen explained what this committee does, with one of their main roles being to raise money to then give to political advocates of nursing and healthcare issues.
- b) SD Nurses Foundation: Tom Stenvig reported that the SD Nurses Foundation (not part of the SDNA) has awarded >\$50,000 in scholarship to future and present nurses. He stressed that some years they have no applicants, so SDNA members are asked to help spread the word.

XIII.Board of Nursing Report – Linda Young not present.

XIV.Center For Nursing Workforce Report – Lindsay Olson reported that the Center for Nursing Workforce continues to work on S.D. nursing workforce shortages, particularly in our rural settings.

XV. Unfinished Business- none

XVI.New Business

a) Tellers Report and Introduction of New Leadership- announced by Dawn Warren:

*President: Deb Fischer-Clemens *Vice President: Kay Foland *Treasurer: Sara Watson

*Nominations: Mary Ann Krogh and Melissa McMillan

XVII.Invitation to 2022 SDNA Convention by District 10. As of now their theme will be "Better Together: Nursing in Community," and the convention will be held in Sioux Falls.

XVIII.Resolutions- none

XIX.Adjourn- motion to adjourn by Carmen Timmerman, 2nd by Kay Foland. All in favor.

Minutes respectfully submitted by, Dawn R. Warren, SDNA Secretary



PRESIDENT'S MESSAGE

Active nursing professional engagement. Find your voice and trust your instincts. – Deb Fischer Clemens, SDNA President

In my more than 45 years as a nurse, with 20 of those years working in advocacy. I've never seen a time when actively engaged nurses have been more critical to our communities and organizations. Actively engaged nurses burnout less, contribute to better patient care, and level up our organizations. To become actively engaged, nurses and their administrative champions must focus on three areas: voice development and ongoing professional and personal growth.

Develop your voice: Experience matters. However, even new nurses can speak up when something doesn't feel right or isn't right. In addition to making communication as easy and transparent as possible, organizations must prioritize nurses voicing their concerns effectively and to the right people.

Developing a professional voice isn't always easy, but its our responsibility as nurses.

Recognize the fear: Fear remains one of the most significant barriers to speaking up.

Trust yourself: As you learn to trust your instincts, your confidence in speaking up will grow.

Mentoring: Developing your professional voice requires a network of people you can turn to for reassurance and advice.

Clear, concise communication: Finding the right words isn't always easy.

Listen to understand: Sometimes we get so invested in the point we want to make that we forget the other side of the conversation. Developing your voice requires developing your ability to listen. Listening to understand means you don't formulate your response while the other person is speaking. Instead, listen, ask questions, restate what you know, and take time to pause and reflect on what's being said. This skill helps across the board, including in brief, casual, high-stakes, and conflict resolution conversations.

Identify your why: Your why is the foundation of your career, so ask yourself these questions:

- Why did you choose to become a nurse?
- What inspires you?
- What are you passionate about?
- What are your strengths?

Identifying your why can help prevent burnout, support you during hard days, and aid deciding who you want to participate in the nursing profession.

Find where you belong: You'll always find opportunities to grow and get involved. Also, look at options in your community. Many boards can benefit from nurse membership.

At this years annual meeting, you will experience and learn from nurses in community. Join us!

SDNA TREASURER'S REPORT

September 2022

Hello everyone. We have had an interesting second year of pandemic. My first year serving as SDNA treasurer has been a great experience. Thank you all for allowing me to serve as your SDNA treasurer. Here is a little bit about how I serve you in this role: I regularly attend quarterly board meetings, review and approve income and payments. The new bookkeeping staff at Anderson, Nill & Associates, Inc., started at the same time as I did and is super supportive. SDNA's President, Deb Fischer-Clemens, and Executive Director, Eric Ollila have been great teachers on how to accomplish tasks related to the position.

I am excited to report that the SDNA continues to keep a prudent reserve fund. The Board of Directors and the Districts have been fiscally responsible as reflected in the budget and account information provided in the convention program. Membership dues revenue for the SDNA continues to be the major source of funding. Membership is slightly down from previous years. Annual Convention revenue is the second largest source of funds for the SDNA. Going virtual for this event in 2021 did decrease revenue from previous years however the costs were decreased making for a positive fund source. The third largest source of revenue for SDNA is Annual NDL. Going virtual for 2022 NDL also reflected decrease from previous years however the costs were decreased and reflected a positive fund source.

The SDNA finished the year with a net positive income in 2021-2022. That followed two consecutive years of losses due to the pandemic. Contributing factors to positive income of special note were a successful 2021 virtual convention (thank you, District 1, 2, 3), a successful 2022 virtual Nurses Day at the Legislature, District 4 continuing its \$1,000 fundraising, South Dakota Nurse publisher Arthur L. Davis Publishing Agency, Inc. continuing its sponsorships, and Roberta Olson donating what she would have spent at 2021 convention were it not virtual. Many thanks to those people and events, and to all members for keeping on in the face of everything (and more, it has seemed at times during the pandemic).

SDNA Board worked on reviewing and approving the budget for the next fiscal year and anticipate our continued financial support at the local and state level to allow SDNA to advocate for the nursing profession at the state and national level. That being said let's challenge each other to introduce the SDNA to our nurse colleagues, "join today campaign" to promote membership. I have enjoyed my first year of service as our SDNA treasurer. Feel free to reach out to me via email, text or a phone call should you have any ideas or thoughts on how I can serve you better in the future.

sara@prnpros.net; cell (605) 353-5799 Looking forward to hearing from you, Sara Watson, MBA, MSN, RN

SDNA TREASURER'S REPORT

Fiscal Year July 1, 2021-June 30, 2022 Budget vs Fiscal Year to Date Report - Year End Income Statement Prepared

	Actual	Budget	Variance	Percentage
Membership Dues	\$56,262.82	\$54,538.47	\$1,724.35	1.03
Affiliate Dues	\$300.00	\$900.00	\$(600.00)	0.33
Spring Workshop (D 10)		\$5,000.00	\$(5,000.00)	0.00
Convention Registrations and Fees	\$14,135.56	\$20,000.00	\$(5,864.44)	0.71
Convention Auction	\$4,500.00	\$(4,500.00)	\$0.00	
NDL Registrations and Fees	\$13,957.93	\$15,000.00	\$(1,042.07)	0.93
Royalties	\$12.00	\$-	\$12.00	0.00
Career Center	\$185.54	\$2,100.00	\$(1,914.46)	0.09
District 1-3	\$1,000.00	\$(1,000.00)	\$0.00	
District 4	\$1,000.00	\$1,000.00	\$-	1.00
District 5-7	\$1,000.00	\$(1,000.00)	\$0.00	
District 8-9	\$1,000.00	\$(1,000.00)	\$0.00	
District 11	\$1,000.00	\$(1,000.00)	\$0.00	
Interest	\$33.44	\$100.00	\$(66.56)	0.33
Miscellaneous	\$2,880.00	\$-	\$2,880.00	0.00
Total Income	\$88,767.29	\$107,138.47	\$(18,371.18)	0.83

Fiscal Year July 1, 2021-June 30, 2022 Budget vs Fiscal Year to Date Report - Year End Expense Statement Prepared

Office	Actual	Budget	Variance	Percentage
Rent	\$810.00	\$600.00	\$210.00	1.35
Telephone	\$2,067.59	\$1,900.00	\$167.59	1.09
Postage	\$370.57	\$400.00	\$(29.43)	0.93
Other	\$-	\$-	\$0.00	
Printing	\$557.74	\$1,200.00	\$(642.26)	0.46
SD Nurse	\$200.00	\$200.00	\$0.00	
Web Services	\$7,851.57	\$850.00	\$7,001.57	9.24
Total Office	\$11,657.47	\$5,150.00	\$6,507.47	2.26

	Actual	Budget	- 1	
TOTAL EXPENSES	\$87,472.23	\$105,371.41	\$(17,899.18)	0.83
	\$5,208.17	\$26,250.00	\$(21,041.83)	0.20
C-NET	\$1,600.00	\$1,600.00	+(24 044 02)	
Spring Workshop	14 500 50	\$2,000.00	\$(2,000.00)	0.00
Public Relations: Dues/Sponsorships		\$150.00	\$(150.00)	0.00
Nurses Day at the Legislature		\$9,000.00	\$(9,000.00)	0.00
Miscellaneous	\$411.78	\$1,250.00	\$(838.22)	0.33
Interest and Penalties	\$246.80	\$50.00	\$196.80	4.94
Government Relations	\$200.00	\$(200.00)	\$0.00	
District Activities: Student Nurses Conv.		\$300.00	\$(300.00)	0.0
District 11	\$250.00	\$300.00	\$(50.00)	0.8
District 8-9		\$300.00	\$(300.00)	0.0
District 5-7		\$300.00	\$(300.00)	0.0
District 4		\$300.00	\$(300.00)	0.0
District 1-3		\$300.00	\$(300.00)	0.0
Board of Directors		\$200.00	\$(200.00)	0.0
Annual Convention	\$2,699.59	\$10,000.00	\$(7,300.41)	0.2
Other Expenses				
Total Travel	\$1,086.60	\$4,500.00	\$(3,413.40)	0.24
Officer/Designee		\$1,300.00	\$(1,300.00)	0.0
ED/Office	\$1,086.60	\$3,200.00	\$(2,113.40)	0.3
<u>[ravel</u>	.	<u>.</u>		
Total Contracted Services	\$67,267.99	\$67,520.41	\$(252.42)	1.00
Association Management	\$40,265.28	\$40,175.41	\$89.87	1.00
Sales Tax	\$2,723.04	\$4,000.00	\$(1,276.96)	0.68
Bookkeeping/Office Services	\$2,897.43	\$2,345.00	\$552.43	1.24
MWS	\$21,382.24	\$21,000.00	\$382.24	1.02
Contracted Services				
Total Insurance	\$2,252.00	\$1,951.00	\$301.00	1.1
Officers and Directors Insurance	\$1,370.00	\$788.00	\$(582.00)	1.7
Bonding	\$100.00	\$100.00	\$-	1.0
Liability	\$782.00	\$1,063.00	\$(281.00)	0.7

Net Profit (Loss)	\$1,295.06	\$1,767.06

EXECUTIVE DIRECTOR'S REPORT

For 2021-2022

Eric Ollila

2021-2022 saw the SDNA trying to get back to physical events after having to go virtual for all events in 2020-2021 due to the pandemic. Our first event was the 2021 Convention. After having their convention 2020 canceled by the pandemic (we did hold a virtual Annual Business Meeting), District 1, 2, 3 in the Black Hills had worked up another program for 2021. But the pandemic was still with us, so we had to switch to virtual. We held the entire convention on Zoom. The one snafu we had was in trying to do breakout rooms for exhibitors; we were unable to get all visitors to all rooms.

Next up was NDL 2022. We had planned a full physical NDL conference as well, but the pandemic saw variants emerge that made that impossible. Just a couple weeks before the event, the Board scuttled the physical and asked for a virtual NDL. Having had plenty of virtual experience at that point, the GRC committee and myself went to work and put together a new program. It was quite successful. So, our first live event of 2021-2022 is the 2022 convention. Welcome!

Our two primary in-person ANA events were live again in 2021-2022, after two years of all virtual. In June 2022 I attended ANA Membership Assembly, and in September 2022 I attended the ANA Lobbyist meetings. ANA MA delegate Kay Foland also attended ANA MA; SDNA GRC Chair Ashley Kingdon-Reese also attended the ANA Lobbyist meeting.

A synopsis of the administrative work of the SDNA follows:

Executive Director/Office/Bookkeeping: The Association contracts for executive director and other office/bookkeeping services. These contractual relationships allow the Association to reduce overhead while maintaining the office and day-to-day operations. The Association is not responsible for office equipment, utilities, maintenance, rent, etc., but is instead benefitting from a sharing of office resources.

Lobbying/Government Relations: During the 2022 Legislative Session, Midwest Solutions lobbied on behalf of the SDNA. Legislative updates were emailed to SDNA members weekly to keep members apprised of the legislative issues and the current status of bills impacting the nursing profession and SDNA members. Additionally, teleconferences were held weekly with the Government Relations Committee to discuss bills of interest and the current status of each.

Action Alerts are emailed to membership during the Legislative Session. Please take action when you receive these Action Alerts and please do so within the timeframe set forth in the Action Alert. Bills move quickly through the legislative process. The Action Alerts are sent with instructions and a timeframe to allow SDNA members to participate in the legislative process and impact the ultimate disposition of bills.

We work hard to ensure that SDNA's voice is heard, but legislators need to hear from their constituents about issues important to the nursing profession – not just during the legislative session, but throughout the year. You will never know what an impact you can have on the legislative process until you get involved!

We would like to thank the Government Relations Committee and its chair, Ashley Kingdon-Reese, along with the SDNA members, nurses and students that participated in Nurses Day at the Legislature (NDL) or through the Action Alert process. We appreciate your time, talents and all that you do to engage legislators on SDNA issues. We look forward to the 2023 Legislative Session and hope to see many of you at NDL!

Communications:

Newsletter: Our newsletter is the "South Dakota Nurse." It is printed in hard copy quarterly and is mailed to all SDNA members. It is also emailed to nearly all nurses who hold a license in South Dakota. The other eight months of the year we have an emailed newsletter, the e-update South Dakota Nurse that goes to all members and all non-member nurses in the state. Our newsletter outreach is some 13,000 nurses monthly. The Association currently contracts with Arthur Davis Publishing, who designs and publishes the newsletter.

<u>Website:</u> SDNA's website can be found at <u>www.sdnursesassociation.org</u>. We continue to update content on a regular basis to reflect current events and information. Don't forget that we have a "Calendar of Events" with information on upcoming SDNA activities and events. Our website has the capability of having "followers," people who get all our updates and event notices. We have 1,059 followers of the website.

<u>Facebook:</u> If you've not done so, please "like" the SDNA. Our Facebook "friends" continue to grow in number. We currently have 800 likes and 882 followers. We routinely post event information, surveys, articles, ANA information, etc. It's a great way to stay informed. SDNA's Facebook page can be found at www.facebook.com/sdnurses.

Membership: As of August 2022, the Association had 469 members, down six members from 2021. We continue to reach out to individuals whose memberships are coming up for renewal prior to, at and following the renewal period. The Association continues to work hard to engage the next generation of nurses.

We also encourage each of you to recruit one new member a year. Are there colleagues that are not currently members of the Association that you could recruit? Nurses need to hear from other nurses on the value of membership in SDNA. If you would like membership applications or other membership material, please contact the office and we would be happy to provide them.

Non-Dues Revenue: Non-dues revenue accounts for much of the Association's operating budget. The Association has developed continuing education programs and events that benefit nurses. Event registration is important for both educational and career development and revenue goals and factors. The Association evaluates these programming on an ongoing basis. The Board and districts focus on presenting topics that are relevant and interesting to our members and nurses in general.

DISTRICT REPORTS

District 1, 2, 3 Annual Report

Our fall 2021 event: The Dessert with the Legislators was held on December 16, 2021 in the Monument Health Rapid City Hospital West Aud A & B. We had a great turnout of members and legislators. The legislators provided updates on Medicaid expansion and Medical Marijuana.

Our members: Sarah Mollman is on the two South Dakota State University nursing researchers who want to make palliative care more accessible by adapting Project ENABLE, a palliative care intervention developed and tested in rural New Hampshire, Vermont, and Alabama to meet the needs of cancer patients in west central South Dakota. The research project, which will be conducted in partnership with Avera Cancer Institute in Pierre, seeks to ease the cancer burden, particularly among American Indians whose cancer mortality rates are more than 25% higher than the white population in South Dakota, according to the 2016 South Dakota Cancer Registry. Assistant professors Sarah Mollman and Brandon Varilek received a two-year, \$100,000 Hillman Serious Illness and End-of-Life Emergent Innovation (HSEI) grant to support the research project. They are the first SDSU researchers to receive funding through the HSEI program, which is a partnership between the Rita and Alex Hillman Foundation and Arthur Vining Davis Foundations.

Due to Jeri Culbertson resignation from her position as President due to a career move, Linda Wolden, previously Vice-president, assumed the office of President in April. The office of Vice-president is unfilled.

On June 16, we were pleased to invite Yuliya Grassby, a Ukrainian nurse who lives in Rapid City, as our guest speaker. She related her mission trip experience as a nurse volunteer in Ukraine. For more information about Ukraine's needs and how you may help, go to www.razomforukraine.org.

The celebration for Women's Equality Day was held at Wilson Park, Rapid City. We were thanked for being present at the event. The event seeks to appreciate the gains women's rights for equality has made over the last 100 years and the issues we still need to focus on for equality in all aspects of women's lives from business opportunities to healthcare.

We are finding that for many members, meeting in person is difficult and Zoom only marginally better. So, as we look forward to convention, I will be asking our members to respond to a survey to address meeting frequency, speakers with or without CEU's, whether in person or Zoom or hybrid would increase attendance and provide a meaningful use of the member's time.

Respectfully submitted:

Linda Wolden, RN, BSN; District 1,2,3 President

District 4 Annual Report

District 4 has been working their way back to being more active and meeting as Covid diminishes somewhat and more members are immunized. The best day and time for regular meetings is still being investigated so no regular meetings have been held.

We have continued to pay tribute to as many nurses as we can who pass away by working with families and local funeral homes to present the Nightingale Tribute at prayer services and funerals whenever possible.

Area nurses, nursing students, EMT's, Paramedics and other health professionals again staffed the Brown County First Aid booth with proceeds going to the SDNA Treasury.

Barb Goehring was instrumental is rescuing several of the lamps which had been used on the Christmas Tree in the Capitol when they were set to be thrown away. These lamps will be available for a recommended \$20 (plus shipping if applicable) donation to the South Dakota Nurses Foundation.

Carrie Clausen Hansen MSN, RN

District 5-7 Annual Report

This year we have enjoyed keeping you up to date with growth in our social media following hosted on Facebook. Everyone is welcome to check out our give-a-ways of donated prizes, fundraisers, news, articles, statics, events both on local and state level. Updates for 2023 convention will be posted there. Please check it out! Here in District 5-7 our members have had the honor of assisting our very own Ashley Kingdon Reese GRC Chair and GRC NDL planning committee members deliver an excellent Virtual NDL this year. It was exciting to see increased involvement from membership and future nurses alike during the event. Next year NDL will be January 30&31. It is amazing coming back to the capital in person and experiencing the event to the fullest. It is a one of a kind opportunity to mingle with our state legislature and learn about the legislation process. District 5-7 applaud all of our great nurse leaders who are currently serving at the capital and giving our profession a voice. It was awesome to serve as the district's government relations committee member this year by attending weekly meetings with our lobbyists and the rest of the GRC committee members. For all the future nurses out there we will be doing the same Live NCLEX review give-a-way as last year please remind faculty you would like to attend in person. Thank you ATI for the in-kind donation to our three student attendee winners at NDL2022.

Our members in district 5-7 assisted with nursing taskforce meetings to address nursing shortages in the district. The district leadership is investing time in continuing to connect with the local nursing colleges to establish presence and support for our future nurses. We are making contact with faculty and students at Lake Area Technical College, Sinte Gleska University, Dakota Wesleyan University, Mitchell Technical College, and South East Technical College to celebrate the nursing students throughout their educational journeys. I will be attending the nursing student job fairs coming up and look forward to connecting with the student nurses associations at each college.

One of our biggest goals we will be setting for this next year is recruiting members and getting the word out about positions in leadership at the district level. "Save the Date" pre-convention self-care mixer on September 30, 2023 is something you will not want to miss. The district members are excited to host as we come together Oct 1&2, 2023 for convention in Huron. Nurses Ignited- "Reconnecting to Our Profession" will be a unique opportunity for professional development with the passport to nursing specialty first ever exhibitor event reflecting the mission of the SDNA.

Are you excited to assist and be involved? We are currently forming planning committees with district members. The committees are: Convention Program Committee (5-10 members) Exhibit/Sponsor Committee (5 members) Registration/Hospitality Committee (5-7 members) Auction Committee (5-10 members that are not on the Registration/Hospitality Committee — activities take place at the same time) Decorations Committee (2-5 members). Calling all SDNA members the merchandise fundraising campaign is finally here! The campaign will begin Oct.1 and end Oct.31 offering t-shirt, long sleeve shirt, hoodie, and a tumbler. Order your merchandise today! Here is the link to purchase merchandise for the current fundraising campaign:

https://www.make-it-mine.com/sdnurses

Feel free to reach out to me via email, text or a phone call to serve today or give us ideas of interest for our future district meetings and provide input on next year's convention.

The Facebook link: https://www.facebook.com/SouthDakotaNursesAssociationDistricts57

Looking forward to hearing from you, Sara Watson, MBA, MSN, RN District 5-7 President, SDNA Treasurer sara@prnpros.net Cell (605) 353-5799

District 8&9 Annual Report

District 8 & 9 held monthly meetings this past year. The group has had a variety of speakers and educational sessions. Using zoom technology has increased meeting attendance as our district draws from a large geographic area.

Members volunteered with the Feeding Brookings project which is a non-profit group run by volunteers and provides food to those in need. Members are looking for additional opportunities to volunteer in the community.

We continue to work on attracting new members. The importance of membership has been discussed with SDSU students through the Student Nurses' Association and this will continue in the future.

Nursing is a profession that requires intelligence, motivation, and determination. Working shifts makes the work even more challenging. May be continue as an organization to mentor, support, and inspire each other and the new nurses in our profession.

Venita Winterboer; District 8 & 9 President

District 10 Annual Report

District 10 has been meeting monthly except for August 2022 at Scooters on 57th and Western. We have been busy planning the Oct.2 and 3rd Fall Conference. Please see the SDNA website for online registration and hotel information. This year our conference is set up as a Panel of speakers. This will allow all participants to be interactive with our speakers.

We are still in need of Live and Silent Auction items. Please bring to Conference with you.

There is still time to become involved in the conference planning. If you would like to help, please contact Gala or Marie to learn more. <u>Gala gwoitte@gmail.com</u> and Marie at <u>marieanncissell@gmail.com</u>

Are you a new member of SDNA? A new Nurse? Please come to one of our meetings to learn more about our district and what we will be working on. All are welcome to come.

District 11 Annual Report

The September meeting was a virtual meeting with Jean Hunhoff as the guest speaker discussing the last legislative session. Some of the key issues focused on the medical marijuana legislation, redistricting, and review of the distribution of COVID monies. The discussion also included the changes in the available nursing programs in the Rapid City area.

The October meeting was via zoom. Dr. Pam Van Meeteren presented on Opioid Addiction/Abuse. Also in October several members attended the virtual SDNA Annual meeting.

The November meeting was held at the Yankton Pizza Ranch. Members and USD Nursing students participated in a fund raiser for the Servant Heart Clinic. Frani Keiffer, Director of the clinic presented an update on the activity of the clinic in the past year. The members also participated in collecting Christmas gifts for the SDHSC patients. There were eight large boxes of gifts presented to SDHSC.

District # 11 Met in January via zoom. Charlene Bierema, President led a discussion of the SDNA Health Policy Agenda and current legislative issues. Dr. Robin Brown and Dr. Brandi Pravecek presented their research entitled "Factors Associated with Nurse's Emotional Distress During COVID-19 Pandemic." This research project involved nurses who practiced in the state of South Dakota. A literature review identified that one in five healthcare professionals experienced anxiety and/or depression related to fear of contact with a COVID-19 positive patient, fear of contracting the illness and fear of exposing family members to the illness. Social support, a sense of control, and reduced perceived risks promoted the nurse's well-being.

Nurses Day at the Legislature was virtual and attended by a several members and students from Mount Marty University and the University of SD.

In March, the meeting was again held via zoom. The program was a discussion of the 2022 legislative session by Representative Sydney Davis, District #17. An interesting program on the issues, expenditures, etc. was presented. Money was allocated to Black Hills State and Northern State to work with SDSU for increased numbers of student nurses. SETI was offered money for LPNs who serve as a feeder program for RN program. Student nurses are now paying more money for accelerated nursing programs. The EMS statutes were evaluated as the statutes are now 50 years old. The legislature paid for iPADS and AEDs to be placed in the back of all South Dakota ambulances.

The State Student Nurse Conference was held in Yankton and District #11 represented SDNA at a booth. We shared information regarding ANA and SDNA.

The April meeting was at Sanford Vermillion Hospital. Dennis Sternhagen, representative from Call to Freedom was the guest speaker. Call to Freedom is an organization that deals with human trafficking.

The District did not meet during the months of May and June, while in July we had our annual planning meeting for the next year.

Respectfully Submitted, Charlene Bierema; District # 11 President

AWARDS COMMITTEE

Carol Stewart, Chair

SDNA gives awards in the following areas:

- 1. Distinguished Service
- 2. District Nurse of the Year
- 3. Joy of Nursing
- 4. The Nurse Educator
- 5. Nursing Practice
- 6. Pioneer in Nursing
- 7. Rookie of the Year
- 8. SDNA Hall of Fame

District Nurse of the Year award for each district is chosen by that district. The President of each district must submit the nominee by August 1. There are specific criteria for each one which can be found on the SDNA website, www.sdnurses.org. Each nominee must be a SDNA member. This is a wonderful opportunity to recognize fellow nurses who are doing an outstanding job in their jobs and communities. Nominators must provide narrative statements describing the nominee's compliance with established criteria for the awards. The Awards Committee considers all nominations and informs the SDNA Board of Directors of the award recipients. Award recipients are invited to attend the SDNA Convention for presentation of awards. If an award recipient cannot be present, the presentation is made in absentia.

PROPOSED REVISION TO ARTICLE VII SECTION 7 OF SDNA BYLAWS

ARTICLE VII STANDING COMMITTEES

SECTION 7. NURSING CONTINUING PROFESSIONAL DEVELOPMENT COMMITTEE

- a. This committee shall be composed of four members. Three members will be elected in accordance with ARTICLE X for 4-year terms. No member may serve more than two consecutive terms. One member who actively practices in academia and/or continuing professional development and who has a baccalaureate or higher degree in nursing and an unrestricted nursing license will be Board-appointed as Primary Nurse Planner (PNP) for a 4-year term. The PNP may be re-appointed for an unlimited number of terms.
- b. This PNP shall be responsible for:
 - 1. Providing oversight and guidance in managing the SDNA-Approved Provider Unit;
 - 2. Assurance that the ANCC Commission on Accreditation standards and guidelines are utilized in planning nursing continuing professional development activities for nurses;
 - 3. Serving as a resource for Districts, Members, and others on professional development activities and issues.
 - 4. Identifying and guiding the members of the planning committee to do the following: develop professional development objectives, ensure quality of the professional development event including appropriate presenters, resolve any conflicts of interests for all professional development.
 - 5. Remaining current on professional development criteria.
- c. The committee shall be responsible for: determining structural capacity, professional development design, and quality outcomes for the provider unit based upon evaluation of SDNA data.

SDNA BYLAWS

Article I Name, Purposes, Functions

Section 1. Name

- a. The name of this association shall be the South Dakota Nurses Association, hereinafter referred to as SDNA.
- b. SDNA shall be a constituent/state nurses association (C/SNA) of the American Nurses Association, hereinafter referred to as ANA. SDNA shall remain affiliated with the ANA until such time as two-thirds (2/3) of the entire SDNA/ANA joint membership votes to disaffiliate from the ANA. SDNA membership for these purposes is defined as members of SDNA who are also members of the ANA. The vote may occur by mail or electronic ballot, with appropriate notice and procedures to protect the integrity and validity of the vote.

Section 2. Purposes

- a. The purposes of SDNA shall be to:
 - 1. Work for the improvement of health standards and the availability of health care services for all people;
 - 2. Foster high standards of nursing; and
 - 3. Stimulate and promote the professional development of nurses and advance their economic and general welfare.
- b. These purposes shall not be restricted by considerations of age, color, creed, disability, lifestyle, nationality, race, religion, gender, sexual orientation or health status.

Section 3. Functions

The functions of SDNA shall be to:

- a. Promote standards of nursing practice, nursing professional development, and nursing services as defined by ANA;
- b. Adhere to a code of ethical conduct for nurses as defined by ANA;
- c. Represent and speak for the nursing profession in South Dakota;
- d. Initiate and influence legislation for the purpose of improving health and promoting the profession;
- e. Promote and protect the economic and general welfare of nurses;
- f. Promote collaborative relationships with other groups in South Dakota that affect health care;
- g. Serve as the central agency in South Dakota for the collection, analysis, and dissemination of information relevant to the nursing profession;
- h. Maintain communication with Members through official publications;
- i. Provide for representation in the ANA Membership Assembly and Leadership Council.

Article II Membership

Section 1. Definition

The Membership shall be the governing body of SDNA.

Section 2. Composition

The Membership shall be composed of individuals who meet qualifications set forth in these Bylaws and shall not be restricted from Membership by consideration of age, color, creed, disability, lifestyle, nationality, race, religion, gender, sexual orientation, or health status.

Section 3. Qualifications

An individual who is qualified for Membership is one:

- a. Who has been granted a license to practice as a registered nurse in at least one state, territory, possession, or the District of Columbia of the United States and who does not have a license under suspension or revocation in any state or is otherwise entitled by law to practice;
- b. Who is a nurse in active recovery who has temporarily and voluntarily surrendered a license to practice;
- c. Who is a nurse who is retired and/or no longer chooses to practice, but whose license was in good standing with his/her licensing board at the time the nurse made the decision not to maintain an active license;
- d. Whose application for Membership in SDNA has been accepted in accordance with Association policy;
- e. Whose dues to SDNA are not delinquent;
- f. Whose Membership is not under revocation for violation of the ANA Code of Ethics for Nurses, the ANA Bylaws, or these Bylaws; and
- g. Whose obligation is to abide by the SDNA and ANA Bylaws and Code of Ethics for Nurses.

Section 4. Membership Authority

In accordance with these Bylaws and relevant sections of the ANA Bylaws, the Membership shall have the authority to:

- a. Establish the SDNA Bylaws, dues, priorities, and policy agenda;
- b. Adopt a code of ethics and assure development and promulgation of nursing standards; and
- c. Delegate authority and define accountability for the implementation of SDNA priorities and policy agenda terms.

Section 5. Types of Membership

- a. SDNA/ANA Member: Members whose participation is sanctioned in accordance with established business arrangements between SDNA and ANA, and allows member entitlement, representation, and full participation in ANA at the national level as specified in these bylaws.
- b. SDNA-Only Member: Members for whom membership is limited to SDNA only, and does not allow member entitlement, representation, or participation in ANA at the national level as specified in these bylaws. RNs working or living in South Dakota may join as SDNA-Only Members at any time and for such periods of time as in-state only membership is sanctioned by a written agreement with ANA.

Section 6. Member Rights

- a. SDNA/ANA Members. In accordance with these Bylaws and relevant sections of the ANA Bylaws, SDNA/ANA Members shall have the right to:
 - Participate in the elections of the SDNA Board of Directors, the SDNA Nominations
 Committee, the SDNA Representatives and Alternates to the ANA Membership Assembly,
 and one SDNA District Leadership Team;
 - 2. Hold Membership in one SDNA district;
 - 3. Participate in SDNA state and District meetings, attend the ANA Membership Assembly, and participate in or attend other unrestricted SDNA or ANA events and activities;
 - 4. Receive a Membership card and SDNA and ANA communications and publications;
 - 5. Seek election or appointment to any SDNA or ANA position for which the Member is qualified;
 - 6. Attend the Quadrennial Congress of the International Council of Nurses;
 - 7. Transfer Membership from another ANA C/SNA entity to SDNA without incurring additional dues payments within that Membership year;
 - 8. Other rights (grievance and appeal) to include due process as provided under common parliamentary and statutory laws.
- b. SDNA-Only Members. In accordance with these Bylaws, SDNA-Only Members shall have the right to:
 - 1. Participate in the elections of the SDNA Board of Directors (with the exception of the President and Vice-President), the SDNA Nominations Committee, one SDNA District Leadership Team;
 - 2. Hold Membership in one SDNA district;
 - 3. Participate in SDNA state and District meetings, and participate in or attend other unrestricted SDNA events and activities;
 - 4. Receive a Membership card and SDNA communications and publications;
 - 5. Seek election or appointment to any SDNA position for which the Member is qualified;
 - 6. Other rights (grievance and appeal) to include due process as provided under common parliamentary and statutory laws.

Section 7. Annual Meeting

- a. SDNA Membership shall convene annually at a time and place to be determined by the SDNA Board of Directors;
- b. Notice of the annual meeting shall be published and delivered to the Membership at least one month prior to the date of the meeting;
- c. The order of business of each annual meeting shall include:
 - 1. Call to Order
 - 2. Address of the President
 - 3. Report of Officers
 - 4. Report of Standing Committees
 - 5. Report of Districts
 - 6. Other Business
 - 7. Announcement of Election Results
 - 8. Adjournment
- d. Voting at the annual meeting shall be limited to those Members who are present.

Section 8. Special Meetings

- a. A special meeting of the Membership may be called by two-thirds vote of the SDNA Board of Directors or upon written request from twenty-five SDNA Members;
- b. Notice of special meetings, the agenda, and the proposed rules for conducting business shall be published and delivered to the Membership at least one month prior to the meeting.

Section 9. Disciplinary Action

- a. Members shall be subject to censure or expulsion for violation of the ANA Code of Ethics for Nurses, the ANA Bylaws, or these Bylaws. No disciplinary action shall be taken against a Member until such Member shall have been served with written, specific charges, given a reasonable time to prepare a defense, and afforded an opportunity for a full and fair hearing;
- b. Disciplinary action taken by another ANA C/SNA Member against one of its individual Members shall be given full recognition and enforcement by SDNA provided that such action was taken in accordance with the disciplinary C/SNA's Bylaws and disciplinary procedures. If there is no provision for an appeal within the C/SNA, the Member may, within ninety days after notification of such action, request the SDNA Board of Directors to review any question of law or procedure involved therein;
- c. Members expelled under provisions of this section shall be eligible for reinstatement upon application approved by a two-thirds vote of the Board.

Article III Dues

Section 1. Amount of Dues

Amount and categories of dues shall be established by the Membership at its annual meeting. The amount for SDNA/ANA Members shall be sufficient to provide for individual Membership in SDNA and in ANA, and one SDNA District. The amount for SDNA-Only Members shall be sufficient to provide for individual Membership in SDNA and one SDNA District, and comply with established business arrangements between SDNA and ANA for any contribution to ANA. Any change in the present rate of assessment paid by SDNA to ANA shall be automatically incorporated into the annual dues paid by each member.

Section 2. Change of Dues

- a. Dues may be changed without prior notice by a three-fourths majority of SDNA Members registered and voting at the annual meeting. Voting may occur by voice, show of hands, or secret ballot at the discretion of the Members. Proposed dues changes that are published and delivered to the Members at least six weeks prior to the annual meeting may be voted on and passed or rejected by a simple majority of the Members who are present and voting;
- b. No dues shall be refunded or additional dues collected when a change in dues or in dues category is made within a Membership year.

Section 3. Payment

SDNA shall pay dues owed ANA in accordance with policy adopted by the ANA Membership Assembly.

Article IV Board of Directors

Section 1. Definition

The Board of Directors, herein referred to as the Board, is the corporate body of SDNA.

Section 2. Composition

- The Board shall consist of elected officers and directors elected as representatives of SDNA Districts;
- b. There shall be five elected officers: a President, a Vice President, a Secretary, a Treasurer, and a Chair of the Government Relations Committee;
- c. There shall be one director elected as a representative of each SDNA District identified in Article VI.

The immediate past president shall serve for one year as an ex-officio member with voice but not vote.

Section 3. Qualifications

- a. Members of the Board shall be qualified Members of SDNA throughout the term of office, except for the President and Vice President who must be SDNA/ANA Members in good standing throughout the term of office.
- b. No Board Member shall serve concurrently as officer or director of another organization if that service can be expected to result in a conflict of interest with SDNA.

Section 4. Authority and Accountability

- a. The Board shall have authority delegated to it by the Membership, including the duty and power of acting for the Membership in intervals between annual meetings;
- b. The Board shall report and be accountable to the SDNA Membership.

Section 5. Responsibilities

The Board shall:

- a. Develop plans and undertake activities necessary to achieve the priorities and policy agenda established by the Membership;
- b. Develop and implement SDNA policy;
- c. Manage SDNA finances;
- d. Promote SDNA policy agenda and advocate economic and professional ideals;
- e. Direct the management of SDNA's office and operations;
- f. Promote SDNA's public identity and provide information and professional development designed to foster nursing professionalism;
- g. Maintain SDNA Bylaws, submitting recommendations for changes to the Membership in accordance with provisions for amendments contained herein;
- h. Assume such other duties as may be described elsewhere in these Bylaws or as may be delegated to it by the Membership.

Section 6. Terms of Office

- a. Officers and Directors shall be elected for two-year terms of office:
 - 1. Nine of these: President, Vice-President, Treasurer, District Board Positions 1, 3, 5, 7, 9, & 11, shall be elected in odd-numbered years;
 - 2. Seven of these: Secretary, Government Relations Chair, District Board Positions 2, 4, 6, 8, & 10 shall be elected in even-numbered years;
- b. No Officer or Director shall serve on the Board more than eight consecutive years, i.e. four two year terms. An Officer or Director who has served twelve months or more shall be considered to have served a full term.
- c. Term of office shall expire upon announcement of a successor to the office.

Section 7. Meetings

- a. The Board shall meet quarterly at such times and places to be determined by action of the Board;
- b. Business requiring action by the Board may be conducted by mail or other media. Such action shall be subject to ratification at the next regular Board meeting;
- c. A special meeting of the Board may be called by the President or upon written request of five Board Members;
- d. Notice of any special meeting and of the meeting's purpose shall be delivered to Members of the Board at least five days prior to the date of the meeting;
- e. Members of SDNA may observe any meeting or portion of meeting of the Board except those meetings or portions of meetings called for the purposes of considering personnel or legal matters.

Section 8. Quorum

A majority of the Members of the Board, one of whom shall be the President or the Vice-President, shall constitute a guorum at any Board meeting.

Section 9. Vacancies

- a. In the course of a twelve-month period, in the event a Board Member has two unexcused absences from regular Board meetings or three absences, excused or otherwise, the Board shall declare a vacancy in that position and so notify the Member;
- b. In the event of a vacancy in the office of President, the Vice President shall become President for the unexpired term;
- c. In the event of a vacancy of another officer position, the Board shall fill the vacancy by appointment for the unexpired term.
- d. In the event of a vacancy in a District Director position, the Board shall fill the vacancy by appointment with a Member from the respective District for the unexpired term.

Article V Officers of the Board

Section 1. Officers

Officers of the SDNA Board shall be a President, a Vice President, a Secretary, a Treasurer, and the Chair of the Government Relations Committee.

Section 2. Nominations and Election of Officers

SDNA Officers shall be nominated and elected in accordance with Article XI.

Section 3. General Duties

SDNA Officers shall perform the duties customary to the position held and such duties as are otherwise described in the Bylaws or as are assigned by the Board.

Section 4. Duties of the President

- a. The President shall:
 - 1. Serve as the official representative of SDNA and as its spokesperson on matters of policy and positions;
 - 2. Preside over meetings of Membership, the Board, and the Executive Committee;
 - 3. Serve as ex-officio Member of all SDNA committees, except Nominations Committee;
 - 4. Direct the activity and supervise performance of SDNA's Chief Executive Officer;
 - 5. Represent SDNA at both the ANA Membership Assembly and the Leadership Council
- b. The President may delegate duties to another Board Member as necessary and appropriate.

Section 5. Duties of the Vice President

The Vice President shall:

- a. Assume the duties of the President in the President's absence or at the discretion of the President:
- b. Succeed to the office of President for the unexpired term if the office of President is vacant;
- c. Assume other duties as assigned.
- Represent SDNA at both the ANA Membership Assembly and the Leadership Council

Section 6. Duties of the Secretary

The Secretary shall:

- a. Record the minutes for and ensure the maintenance of records for the annual meeting and other meetings of the Board. Minutes will be available to the Membership;
- b. Conduct the general correspondence of the Board;
- c. Ensure meeting notice in accordance with these Bylaws;
- d. Ensure delivery of notice of election and appointment to SDNA Members and ANA;
- e. Ensure delivery of Articles of Incorporation and of Bylaws to ANA;
- f. Ensure preservation of all SDNA papers, letters, and transactions;
- g. Ensure safekeeping of the corporate seal;
- h. Ensure the maintenance of accurate records of the Membership.

Section 7. Duties of the Treasurer

The Treasurer shall:

- a. Monitor SDNA's fiscal and financial affairs;
- b. Provide reports of SDNA's financial status to the Membership, the Board, and the Executive Committee;
- c. Provide for the receipt, deposit, and disbursement of all SDNA funds;
- d. Ensure sound, accurate, timely management of SDNA books, accounts, and record-keeping procedures, processes, and systems;
- e. Ensure compliance with applicable ANA, governmental, and grant financial management and reporting requirements.

Section 8. Duties of the Chair of the Government Relations Committee (GRC)

The Chair of the Government Relations Committee shall:

- a. Preside over meetings of the Government Relations Committee;
- b. Monitor state legislative activities to align with SDNA Health Policy Agenda;
- c. Report the status of events, plans, and activities of the Government Relations Committee to the Membership, the Board, and the Executive Committee;
- d. Coordinate an annual Nurses Day at the Legislature;
- e. Collaborate with SDNA lobbyist to maintain a state legislative response network.

Section 9. Surrender of Property

- a. The Secretary and the Treasurer shall surrender to their successors all SDNA records and property in their possession within thirty days of the expiration of their terms of office.
- b. With the exception of the Secretary and of the Treasurer, Officers shall surrender to their successors all SDNA records and property in their possession upon expiration of their terms of office.

Article VI Districts and District Leadership

Section 1. Definition

Each SDNA Member shall be assigned to one of eleven organizational SDNA entities, herein referred to as Districts.

Section 2. Composition

- a. Districts shall be composed of SDNA Members who reside within the eleven largest population areas know as:
 - 1) Deadwood/Lead/Sturgis/Spearfish/Belle Fourche
 - 2) Rapid City
 - 3) Hot Springs/Custer/Pine Ridge
 - 4) Aberdeen
 - 5) Huron
 - 6) Pierre
 - 7) Mitchell
 - 8) Watertown
 - 9) Brookings

- 10) Sioux Falls
- 11) Yankton/Vermillion

District boundaries shall be clearly defined by county and recorded by the Board. District boundaries may be changed by a two-thirds vote of the Board;

Members who wish to belong to a District other than the one in which they reside shall so notify the SDNA office.

Section 3. Rights and Responsibilities

As entities of SDNA, Districts shall:

- a. Be responsible for advancing the purposes of SDNA, particularly those issues related to nursing ethics and economic and general welfare;
- b. With the consent of the Board, establish such District committees as necessary to the advancement of these purposes;
- c. A separate dues structure will not be established by the Districts. All monies are kept centrally with the SDNA Treasurer. The Districts may request money for special projects from the SDNA Treasurer/Executive Director. All proceeds from SDNA functions—workshops, convention, and District or State fundraisers are deposited in the SDNA central account.
- d. Abide by provisions as established in SDNA Bylaws.

Section 4. Functions of the Districts

The functions of the Districts shall be to:

- a. Serve as a conduit between the SDNA Membership and the Board;
- b. Promote SDNA Member recruitment and development and participation in SDNA and ANA activities which include, but are not limited to, professional advocacy, professional recognition, and the work of standing committees;
- c. Assist in the development of SDNA positions and position statements;
- d. Recommend areas of policy development to the Board;
- e. Support implementation of SDNA priorities;
- f. Assist in the development of SDNA plans of action; and
- g. Host the SDNA annual meeting.

Section 5. District Leadership and Leadership Duties

- a. Each District shall be led by an elected leadership team whose Members will work collaboratively to develop and implement District action plans and otherwise fulfill District responsibilities and functions;
- b. District leadership teams shall consist of six SDNA Members, if possible, who shall be:
 - 1. President:
 - 2. Vice President/Program Chair;
 - Secretary;
 - 4. GRC Committee Representative(s);
 - 5. Membership Chair and Representative to State Committee;
 - 6. Nominations Committee Leader

Section 6. District Elections

- a. Elections for District officers and representatives shall be conducted following procedures established for the SDNA elections, but shall be focused at the District level.
- b. Elections should be conducted during the first month after the close of the SDNA convention (i.e. in November of each year).

- c. The President and Secretary of odd numbered Districts are elected in odd years; even numbered Districts are elected in even years.
- d. The Vice President of odd numbered Districts is elected in even years; The Vice President of even numbered Districts is elected in odd years.
- e. The Membership Chair/Representative and Nominations Committee Leader are elected every two years (even years for Membership; odd years for Nominations). These elected officials serve two-year terms, and are eligible for re-election for a maximum of four years, or two terms.
- f. Government Relations Committee Representative are elected every two years in even years. These elected officials serve two-year terms, and are eligible for re-election.

Section 7. Duties of the District Officers

- a. The District President shall:
 - 1. Serve as the official representative of the District on the SDNA Board and as its spokesperson on matters of policy and positions;
 - 2. Preside over meetings of Membership, the Leadership Team, and the District Officers (Vice President, Secretary, & Government Relations Representative);
 - 3. Serve as ex-officio Member of all District committees, except Nominations Committee;
 - 4. The President may delegate duties to another District Leadership Team Member as necessary and appropriate.
- b. The District Vice President shall:
 - 1. Assume the duties of the District President in the President's absence or at the discretion of the President;
 - 2. Succeed to the office of President for the unexpired term if the office of District President is vacant;
 - 3. Coordinate District Programming Activities, including fundraisers, speakers for District meetings, and other program-related activities.
- c. The District Secretary shall:
 - 1. Keep the minutes for and ensure the maintenance of records for District meetings;
 - 2. Conduct the general correspondence of the District Leadership Team;
 - 3. Ensure meeting notice in accordance with these Bylaws;
 - 4. Ensure delivery of notice of election and appointment to the District SDNA Members;
 - 5. Ensure the maintenance of accurate records of the District Membership.

Section 8. Duties of the District Representatives

- a. The Membership Representative shall:
 - Serve as the liaison with the SDNA Membership Chair to facilitate recruitment and retention activities of Members in the District;
 - 2. Set up mentor relationships with new and seasoned District Members to support meeting attendance and participation.
- b. The Government Relations Representative shall:
 - 1. Serve as the Legislative liaison to the elected South Dakota Senators and Representatives in the legislative districts within the SDNA District;
 - 2. Serve as the representative from the District on the SDNA Government Relations Committee;
- c. The Nominations Committee Leader shall:
 - 1. Request that the District Leadership Team appoint two members to the District Nominations Committee to serve on an annual basis;
 - 2. Chair the District Nominations Committee to develop a slate of officers and District Representatives in accordance with the SDNA Bylaws Article VI; Section 6: District Elections.

3. May concurrently be a candidate or member of the statewide slate for the Nominations Committee.

Section 9. Meetings

- a. Districts shall meet on a planned basis at such times and places to be determined by the Members.
- b. Notice of District meetings shall be published and delivered to the District Membership at least two weeks prior to the date of the meeting;
- c. Business requiring action by the District Officers may be conducted by mail or other media. Such action shall be subject to ratification at the next regular meeting of the District;
- d. District Leadership Teams shall be nominated and elected in accordance with Article XI of these Bylaws;
- e. Nothing shall prevent a District Leadership Team from appointing or recognizing a District Committee Chair as an ex-officio Member of the Leadership Team.

Section 10. Vacancies

- a. A vacancy in the office of District Leadership Team shall be filled in accordance with Article IV.
- b. Vacancies in Nominations Chair or Membership Representative may be filled at the discretion of the Leadership Team.

Article VII Standing Committees

Section 1. Definition

SDNA shall maintain Standing Committees that shall assume such duties as are specified in these Bylaws and such other duties as may be assigned by the Board.

Section 2. Composition

- a. Standing Committees shall be the:
 - 1. Executive Committee
 - 2. Government Relations Committee
 - 3. Nominations Committee
 - 4. Bylaws Committee
 - 5. Nursing Continuing Professional Development Committee
 - 6. Membership Committee
- b. Business requiring action by a Standing Committee may be conducted by mail or other media. Such action shall be subject to ratification at the next regular meeting of the Committee.

Section 3. Executive Committee

- a. The Executive Committee of the Board shall be composed of the five officers of the Board who shall be elected in accordance with Article X;
- b. The Executive Committee of the Board shall be responsible for:
 - 1. Preparation of the annual budget
 - 2. Advising the Board regarding the investment and management of SDNA financial accounts
 - 3. Advising the Board regarding the SDNA office's physical plant and equipment, office operations and procedures, and human resources management;
- c. The Executive Committee shall have all powers of the Board to transact business between Board meetings in accordance with rules established by the Board. Such transactions shall be reported at the next regular Board meeting.

Section 4. Government Relations Committee

The Government Relations Committee shall be composed of a Chair, to be elected in accordance with Article X, and at least eleven GRC Members with a minimum of at least one member from each District when possible. GRC membership positions will be elected by the District from interested individuals. In the case of an inactive District, membership may be filled on a voluntary basis. This Committee shall be responsible for:

- a. Influencing the development of social policy and passage of state legislation and regulations consistent with SDNA's priorities, positions, and policy agenda;
- b. Undertaking activities and provide mechanisms through which SDNA Members are informed of emerging social issues and state legislative and regulatory activity and through which SDNA Members are supported in individual and collective exercise of their civic rights;
- c. Development and participation in coalitions whose aims are designed to monitor and/or achieve the SDNA priorities and policy agenda with Board approval;
- d. Supporting the Chair in fulfillment of the duties described in Article V, Section 8.

Section 5. Nominations Committee

- The Nominations Committee shall be composed of five members, all of whom shall be joint SDNA/ANA members and are elected by the members-at-large to two year terms in accordance with Article X;
- b. Two members will be elected in odd years and three will be elected in even years;
- c. The individual receiving the highest number of votes in that election cohort will serve as chair during the second year of their term;
- d. Members of the Nominations Committee shall not be eligible to run for election as a Member of the Board, as a District President, nor as a Representative or Alternate to ANA Membership Assembly, nor for election to the Government Relations Committee;
- e. The Nominations Committee shall be responsible for duties in accordance with ARTICLE X Section 2.

Section 6. Bylaws Committee

- a. The Bylaws Committee shall consist of at least five joint SDNA/ANA Members, appointed by the Board of Directors for two-year terms, with three Members appointed in odd years, and two Members appointed in even years.
- b. The Bylaws Committee shall be responsible for:
 - 1. Interpretation of these Bylaws;
 - 2. Receipt and preparation of proposed amendments to these Bylaws or Articles of Incorporation, report them to the Board of Directors, and submit them to the ANA COB for review prior to submitting them to the SDNA Membership at their annual meeting;
 - 3. Review of Bylaws to determine conformity with Articles of Incorporation and the Bylaws of the American Nurses Association;
 - 4. Review these Bylaws every two years and report findings to the Board of Directors.
 - 5. Accountability to the membership.

Section 7. Nursing Continuing Professional Development Committee

a. This committee shall be composed of four members. Three members will be elected in accordance with ARTICLE X for 4-year terms. No member may serve more than two consecutive terms. One member who actively practices in academia and/or continuing professional development and who has a baccalaureate or higher degree in nursing will be Board-appointed as Lead Primary Nurse Planner (PNP) for a 4-year term. The PNP may be reappointed for an unlimited number of terms.

- b. This PNP shall be responsible for:
 - 1. Providing oversight and guidance in managing the SDNA-Approved Provider Unit;
 - 2. Assurance that the ANCC Commission on Accreditation standards and guidelines are utilized in planning nursing continuing professional development activities for nurses;
 - 3. Serving as a resource for Districts, Members, and others on professional development activities and issues.
 - 4. Identifying and guiding the members of the planning committee to do the following: develop professional development objectives, ensure quality of the professional development event including appropriate presenters, resolve any conflicts of interests for all professional development.
 - 5. Remaining current on professional development criteria.
- c. The committee shall be responsible for: determining structural capacity, professional development design, and quality outcomes for the provider unit based upon evaluation of SDNA data.

Section 8. Membership Committee

- a. The Membership Committee shall consist of five SDNA members, appointed by the SDNA Board of Directors for two-year terms, with three members appointed in even years, and two members appointed in odd years. The committee shall elect its own chairperson.
- b. The Membership Committee shall be responsible for:
 - 1. Monitoring trends in membership, and
 - 2. Development and implementation of activities to promote recruitment and retention of Members at the District and State levels.

Article VII Representation at ANA Meetings

Section 1. ANA Membership Assembly

- a. Representatives and Alternates to the ANA Membership Assembly shall be elected from the SDNA/ANA members for staggered two-year terms in accordance with ARTICLE XI of these Bylaws.
- b. The SDNA President, by virtue of his or her election to office, shall serve as a Representative to the ANA Membership Assembly. The SDNA Vice President, by virtue of his or her election to office, shall serve as the Alternate Representative to the ANA Membership Assembly. If both the President and Vice President are unable to attend the Membership Assembly, the Alternate Representatives shall attend.
- c. The Alternate Representatives to the Membership Assembly shall be elected at large from among SDNA/ANA members by SDNA/ANA members. The candidates for Alternate Representative to the ANA Membership Assembly with the highest number of votes shall be declared elected as Alternate Representatives. Vacancies in the Alternate Representatives positions may be filled by selecting the candidate with next highest number of votes.

Section 2. ANA Leadership Council

- a. SDNA is entitled to two representatives to the ANA Leadership Council who shall be the president and the chief staff officer, or their designees. The president or the president's designee shall be a joint SDNA/ANA member.
- b. SDNA shall be allowed one vote to be cast by the president or the president's designee.

Article IX Organizational Affiliates

Section 1. Definition

Organizations which share SDNA's interest in the improvement of health and nursing standards and in the professional development and economic and general welfare of nurses may seek recognition and participation in SDNA activities as Affiliates.

Section 2. Qualifications

An Affiliate Organization shall:

- a. Have a mission and purpose harmonious with the purposes and functions of SDNA;
- b. Be comprised of registered, licensed nurses or nursing students; but be governed by a majority of registered nurses.
- c. Present to SDNA a motion adopted by the governing body of the applicant organization seeking recognition as an Affiliate Organization;
- d. Not be a registered labor organization.

Section 3. Fees

The amount and categories of fees for Organizational Affiliates shall be established by the Board of Directors.

Section 4. Rights

In accordance with these Bylaws and the pertinent sections of the ANA Bylaws, Organizational Affiliates shall have the right to:

- a. Name and register one member to the SDNA annual meeting with voice and vote;
- b. Submit names of representatives qualified for appointment to SDNA Councils, task forces, and ad hoc committees;
- c. Submit reports or requests within its area of expertise to the SDNA annual meeting;
- d. Such other entitlements as the Board may periodically grant.

Section 5. Other Organizational Relationships

- a. The Nursing Student Association of South Dakota shall be regarded, in terms of rights and responsibilities, as an Organizational Affiliate of SDNA. In addition to the rights described in Section 4 of this Article, Members of the Nursing Student Association of South Dakota shall be welcome to attend unrestricted meetings of SDNA;
- b. Nothing shall prevent the Board from holding the SDNA annual meeting in conjunction with a meeting of the Nursing Student Association of South Dakota.

Article X Elections

Section 1. Qualifications of Voters

SDNA Members in good standing sixty days prior to the first day of the annual meeting shall be eligible to vote in SDNA elections.

Section 2. Notice of Expiration of Terms

Five months prior to the SDNA annual meeting, the Nominations Committee shall publish and deliver to the Membership the names of current Members of (1) the Board, (2) the Government Relations Committee, (3) the Nominations Committee, and (4) the Representatives and Alternates to the ANA Membership Assembly, indicating those whose terms of office will expire at the next annual meeting and those eligible for re-election, and requesting that Members who are interested in serving in those capacities submit their names to the Chair of the Nominations Committee.

Section 3. Appointment of Tellers

At the pre-convention board meeting, the Board shall appoint a Committee of five Tellers responsible for receiving and counting ballots. The Tellers shall not be nominees for elected SDNA positions.

Section 4. Procedure for Nomination and Election

- a. Elections will be conducted electronically or by mail ballot; at a minimum, the elections for the President and Vice-President as well as the SDNA Representatives and Alternates to the ANA Membership Assembly will be secret. Positions to be elected by the qualified Membership are:
 - 1. President and SDNA Representative to the ANA Membership Assembly
 - 2. Vice President and SDNA Representative to the ANA Membership Assembly
 - 3. Secretary
 - 4. Treasurer
 - 5. Chair of the Government Relations Committee
 - 6. Board of Directors-District Presidents
 - 7. Nominations Committee
 - 8. Nursing Continuing Professional Development Committee
 - 9. Representatives and Alternates to the ANA Membership Assembly
- b. Voting on all positions identified in Section 4a is open to all SDNA Members in good standing with the exception of voting for (4.a.6.) Board of Directors District Directors, in which case voting is restricted to members holding membership in the Districts represented by the respective position, and (4.a.1) President, (4.a.2) Vice- President and (4.a.9) Representatives to the ANA Membership Assembly, in which case voting is restricted to SDNA/ANA Members. The Nominations Committee shall review names of potential candidates submitted and prepare a ballot for open positions, endeavoring to present at least two nominees for each position to be filled, and providing space for write-in candidates for uncontested races;
- c. No Member shall be nominated for election who has not consented to serve if elected;
- d. If elections are conducted by mail ballot:
 - 1. At least thirty days prior to the annual meeting, the Nominations Committee shall mail one ballot and two return envelopes to each eligible SDNA Member. Ballots for SDNA/ANA members and SDNA Only Members shall be printed on two different colors of paper. The smaller of the two return envelopes shall be marked "ballot." The larger shall be addressed to the SDNA office and shall bear the return address of the Member;
 - 2. A replacement ballot shall not be given to any Member for any reason;
 - 3. Ballots shall be returned to the SDNA office at least two weeks before the first day of the annual meeting. The Secretary shall place the unopened envelopes marked "ballot" in safekeeping and deliver them to the Committee of five Tellers that was appointed by the Board;
 - 4. The Tellers will open the ballots and count the votes cast.

- e. If elections are conducted electronically:
 - The electronic balloting procedure shall open voting at least thirty days prior to the annual meeting and close voting at least two weeks before the first day of the annual meeting.
 - 2. The Tellers will review the electronic election results.
- f. A plurality of votes cast by those entitled to vote shall constitute an election.
- g. The Tellers will deliver the election results to the SDNA Secretary, who will announce the results at the annual meeting;
- h. Elections that result in a tie vote shall be determined by lot at the annual meeting.

Section 5. Care of Ballots

Ballots and other records of elections shall be preserved by the Secretary for one year.

Article XI Fiscal Year

The fiscal year of SDNA shall be July 1- June 30.

Article XII Official Publications

The ANA member periodical and *South Dakota Nurse* shall be the official organs of SDNA. *American Nurse Today* shall be the professional journal of SDNA.

Article XIII Parliamentary Authority

Rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern meetings of SDNA in all cases to which they are applicable and in which they are not inconsistent with these Bylaws.

Article XIV Amendments

Section 1. Amendments With Notice

- a. These Bylaws may be amended at any annual meeting by a two-thirds vote of the Members of the voting body present and voting, provided that previous notice has been given;
- b. All proposed amendments shall be delivered to the SDNA office at least five months prior to the annual meeting and shall be published and delivered to the Membership at least one month prior to the date of the annual meeting.

Section 2. Amendments Without Notice

With the exception of Article III, Section 2, these Bylaws may be amended without previous notice by ninety-nine percent of those SDNA Members present and voting at the annual meeting.

NOMINATIONS COMMITTEE REPORT

Annual Book of Reports 2022 Stacy Eden, Chair

SDNA members were notified via e-mail and the *South Dakota Nurse* in the spring about leadership opportunities available for election in 2022. Members were invited to submit nomination materials.

Nominations Committee members: Stacy Eden, Mary Ann Krogh, Carol Stewart, Melissa McMillen.

Secretary

Carol Stewart

Government Relations Committee Chair

- Ashley Kingdon-Reese
- Madeline Miller

Nominations Committee

- Brittany Brennan
- Stacy Eden
- Dawn Warren

SDNA NURSING CONTINUING PROFESSIONAL DEVELOPMENT COMMITTEE

Thanks to the efforts of many, SDNA continues to serve registered nurses across South Dakota by offering quality nursing continuing professional development (NCPD) opportunities. Annual Conventions offer timely NCPD on a variety of topics because of the dedicated Convention Planning Committee members. We are glad to be back together for this year's convention!

Between October 1, 2021, and September 30, 2022, SDNA sponsored NCPD opportunities that were eligible for a total of 6.25 contact hours.

The SDNA NCPD Committee met two short term goals this past year and we are preparing to reconvene and continue work on two long term goals after the Annual Convention.

Short Term Goals Met:

- One member of the NCPD Committee will be assigned to work with the SDNA District Convention Planning Committee. Christina Plemmons worked with the 2022 Convention Planning Committee to support development of professional development that would meet the needs of the SDNA membership.
- 2. SDNA NCPD activities will incorporate active learning. *The 2021 Annual Convention activities incorporated active learning.*

2021-2023 Long Term Goals:

- 1. Update the Convention Planning Guideline Master document. Work is ongoing.
- 2. Develop orientation to NCPD requirements for Convention Planning Committee. Work will begin after the revised Convention Planning Guideline Master document is finalized and approved by the SDNA Board.

It has been my pleasure to serve as SDNA Primary Nurse Planner these past five years. As your Primary Nurse Planner (PNP), one of my responsibilities was to submit required documentation to Montana Nurses Association for SDNA's Approved Provider Unit every three years. The SDNA Approved Provider Unit has been approved for two consecutive three-year periods during my tenure. The next application will be due July 1, 2024.

To maintain compliance with CNPD standards, it is required that the PNP and NCPD Committee be involved in all NCPD activity planning, beginning with the first event planning discussion. Don't start without us!

I look forward to supporting the NCPD Committee as I transition to a supportive role while orienting your next SDNA PNP to the role. The PNP is an appointed position. Please contact SDNA President Deb Fischer Clemens or me if you are interested in the role of the SDNA PNP.

Christina Plemmons, PhD, RN, MEDSURG-BC, CNE SDNA Primary Nurse Planner

SDNA NCPD Committee:

Karin Emery (2020-24), Lyncee Monson (2019-23), and Janice Noonan (2019-23)

SDNA GRC REPORT

Hello fellow SD nurses I am excited to provide this summary of our Government Relations Committee (GRC) session; I will work to be efficient, effective, and compelling.

Our GRC continues to represent our profession and passion for improving healthcare delivery by analyzing and evaluating proposed amendments and measures. This past session in Pierre has been informative and challenging. We supported legislative issues including: Reducing tuition at satellite campus sites, safe nursing practices, establishing an opioid trust fund, regulations for donated prescription drug reuse, Medicaid expansion with a dedicated state fund, increasing Black Hills State University health services building to improve nursing workforce development, appropriating funds for simulation equipment at Southeast Tech, clarifying the processing of sexual assault kits, safe nursing practice, vaccine requirements. To review our committee, please go to https://sdnursesassociation.nursingnetwork.com/page/72581-sdna-grc-committee.

Defeating Amendment C is a great example of multifaceted collaborative efforts. The Fairness Project, dedicated healthcare-systems (Sanford, Monument, and Avera), numerous non-partisan and grassroots organizations like The League of Women Voters and SDNA, secondary educational institutions, and nurses from all specialties united to protect and fight for our democracy and voting rights.

Imagine if we RN's used this successful model to decrease barriers to our profession?

As I write this, I am in Washington DC with other ANA Delegates from around the nation. On the national level the ANA is focused on the following: Telemedicine, APRN full practice rights, safe staffing, women's healthcare, inter collaboration between medical associations, human rights, medical marijuana, the nursing shortage crisis, nurse burnout, nurse educator needs, VA restructuring, vaccine requirements, COVID care, temporary staffing agency regulation, funding for updated teaching equipment, and curriculum revision of required core competencies for nursing students. These issues have been a concern for multiple sessions, but only exacerbated by a global pandemic and political turmoil. From the bedside to the boardroom, nurses are making policy!

Although advocacy may not come naturally for most of us beyond our direct patient care, we are still faced with the question if not us, then who?

The very foundation of our work requires innovation, which fosters preventive policy development and creates change to improve our health care delivery system (Faan et al.). More than ever we need nurses to unite and show support for SDNA, to motivate the next generation of healthcare professionals to be engaged and responsible for legislation in our state and our nation. South Dakotans have elected four nurse legislators, this is phenomenal for any sided state! Please connect with them, share your concerns, remind them of our profession and its importance to society.

There are approximately 13,000 RN's in South Dakota alone, and 4.2 million in the US; this is one of the largest professional groups and can collectively have great impact on policy. Remember, our Code of Ethics calls upon us to collaborate with other care professionals, the public, in addition to participating through organizations like SDNA to network (American Nurses Association, 2021). We face a battle with Amendment D, let's work to inform our citizens of the long term benefits both financially and medically if we vote to extend Medicaid coverage federally. Amendment D support can come in many ways in addition to voting; from conversations with our patients and coworkers in all levels of healthcare, to formal and strategic advocacy and involvement.

As the current GRC Chair, it's my pleasure to thank the body of our committee, the nurse representatives involved in our weekly meetings who are all experts and work diligently to consider the many different roles we serve in South Dakota. Jennifer Stalley, and Brittany Novotny (our SDNA lobbyists) have represented eloquently for our practice with authority and ferver. They have echoed our collective voices and amplified our message. Deb Fischer-Clemens is the epitome of nursing's positive impact on policy for our profession; she successfully balances her many responsibilities as SDNA President. Her expertise as a lobbyist and an elected official makes her irreplaceable. I am eternally grateful for the personal time and guidance she provided as a mentor. Eric Ollila has worked hard as the SDNA Executive Director, this year he formatted our Nurses Day at the Legislature to a virtual event as a precaution to the pandemic. He also manages this publication for nurses and ensures the content reaching us is timely, relevant and reflects the ANA's mission and standards. Eric coordinates the voting for elected positions, publishes district updates, reviews budgetary items, manages our "Call to Action" issues, represents SD in national collaborative meetings, and is the communication link between our lobbyists and outside stakeholders like the Board of Nursing. He is an essential member of our SDNA team, we sincerely appreciate all of his behind the scenes labor.

Our ANA Code of Ethics compels us to embrace our duties as advocators. This means ALL nurses, not just associations must advocate for patients, for quality healthcare delivery, and our profession. Health advocacy starts with us, and the responsibility is our own, as medical professionals. It has been an absolute honor to work with and for SDNA this past year, thank you for the opportunity.

Resources

American Nurses Association. (2021, May 14). Nursing: Scope and Standards of Practice, 4th Edition(4th ed.). Davidson, J.E., Marshall, M.F., & Watanabe, J.H (2020). Policy impact: When policy fails. Nursing Forum, 55(1), 37-44. HTTPS://doi.org/10.111/nuf.12380

Faan, P. R. D. R. C., Faan, Z. M. P. R. A., & Faan, L. R. P. R. A. (2022, February 9). Nurses Making Policy, Third Edition: From Bedside to Boardroom (3rd ed.). Springer Publishing Company.

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Ashley Kingdon-Reese, MBHCA, BSN, RN, LNC (C)Ashley Kingdon-Reese, SDNA GRC Chair

ANA MEMBERSHIP ASSEMBLY REPORT

Report from Kay Foland, Vice President of SDNA June 9-11, 2022 ANA Membership Assembly

The Membership Assembly opened Thursday evening with a reception and the Awards Ceremony. On Friday AM, there was an initial hearing on the Racial Reckoning Statement where comments and support were received.

The Assembly opened and Hawaii was recognized as the 51st and newest CAN. Other states were recognized for 100, 110 or 120 years of membership in the ANA.

President Ernest Grant spoke passionately in his opening address about the efforts of the nurses who worked in the pandemic. He reported nurses are still the most ethical and honest professional that exists and have been for the last 20 years. The ANA's membership increased during the pandemic. The Racial Reckoning Statement is a key priority of ANA as more non-white, Latina nurses were at the bedside in the pandemic than Caucasian nurses.

ANA Treasurer reported a successful financial year. Expenses were below what was forecast.

Friday afternoon consisted of dialogue forums on:

- 1) Impact of Climate Change on Health health care is the second largest user of electricity in the US.
- 2) Advancing solutions to address Verbal abuse and Workplace Violence across the continuum of care abuse is underreported and results in nurses feeling devalued, demoralized, and degraded and is often tolerated as part of the job. Abuse has an impact on retention and an increase in callouts/away from work. A definition of verbal violence needs to be developed and a representative from Press Gainey will collaborate with the ANA to develop.
- 3) Nurse Staffing the focus of this dialogue forum was to consider whether there is a different approach that ANA and the state nurses association should take regarding nurse-to-nurse ratios.

Saturday, June 11 was devoted to official voting for the national offices and a discussion by the APRN Task Force on *Enterprise Tools to Dismantle APRN Practice Barriers*. There was discussion about increasing APRNs on state boards and panels. There are hospitals who still will not allow APRNs in their practice role, but Federal law promotes APRNs in provider roles.

The last Saturday AM discussion was on COVID-19's impact and implications. Some of these include: Zoom was better than teleconference, people were forced to try new methods, there were more mother/baby time as there were less visitors; charting was changed, research was speeded up but nursing students suffered in their skills.

There was a Nightingale Tribute to honor nurses who had passed and to those who lost their lives to COVID.

Saturday, June 11, 2022 in the afternoon consisted to discussion, amendments and passing of resolutions and the Racial Reckoning statement. The new officers were announced, and President Grant gave closing remarks.

Thank you for the honor of representing South Dakota at the Membership Assembly.

SOUTH DAKOTA NURSES FOUNDATION REPORT

Tom Stenvig, RN, SDNF President

The South Dakota Nurses Foundation (SDNF) was established in 1999 as a charitable organization affiliated with SDNA to advance philanthropic purposes of interest to South Dakota nurses and the health care community.

Through a partnership with the South Dakota Community Foundation (SDCF), SDNF maintains a family of separate donor advised funds within SDCF. This arrangement allows accumulated contributions to achieve a superior rate of investment return while allowing potential donors to take advantage of SDCF's tax exempt IRS status. At present, the SDNF fund group includes the following eight separate funds:

- South Dakota Nurses Foundation Fund
- South Dakota Nurses Foundation Scholarship Fund
- Rita H. Walsh Scholarship Fund
- Marianne M. Stenvig Scholarship
- Dr. Carl and Leona Stadler Scholarship Fund
- SDNA Undergraduate Nursing Scholarship Fund
- Phi Chapter Memorial Scholarship Fund
- SDNF Research Grant Fund

SDNF continues to grow as an important resource for the nursing community in South Dakota. Total SDNF fund family assets are now over \$294,000 and continue to grow! To date, SDNF has awarded over 50 nursing education scholarships totaling over \$50,000. Plans are underway to provide funding support for nursing research and service projects in the future consistent with SDNF's multiple purposes.

A fundraising effort campaign to raise \$500,000 to celebrate SDNF's 20th anniversary in 2019 was somewhat successful despite disruptions caused by the COVID-19 pandemic. We are now looking forward to a fundraising campaign to celebrate the 25th anniversary in 2024. A book titled "History of the South Dakota Nurses Foundation, 1999-2019" has been published to commemorate the anniversary and support this effort. Contact any member of the SDNF Board of Directors to donate, recommend other donors, or for additional information. Limited edition prints and notecards depicting SDNF's purposes to support research, education, and practice are also available for purchase.

We thank all donors who have helped make this progress possible. Continued asset growth will allow SDNF to award additional scholarships in 2022, and to consider support for other program areas in addition to scholarships. The SDNF board feels this action gives credence to our charitable mission and lends tangible evidence to justify how contributions to SDNF can make a difference.

We wish to thank board members Mary Brendtro, Paula Carson, Mary Edelen, Deb Fischer Clemens, Pat Hamilton, Claire May, Eric Ollila (ex officio), Carol Peterson, Christina Plemmons, Tom Stenvig, Carman Timmerman, and Margie Washnok for their continuing service.

2022 SDBON REPORT OF ACTIVITIES

Hello South Dakota Nurses,

I appreciate the opportunity to share information with you about the Board. The mission of the Board is to protect the public through the regulation of nursing licensure, practice, and education, in accordance with the Nurse Practice Act (NPA): SDCL 36-9, SDCL 36-9A, ARSD 20:48, and ARSD 20:62. We accomplish the mission by approving nursing education programs, issuing licenses to qualified individuals, establishing guidelines for safe nursing practice, and issuing disciplinary action for violations of the NPA. This report provides a snapshot of these activities along with other helpful information; please visit the board's website,



https://doh.sd.gov/boards/nursing/, for more information. I also want to give a shout out to the exceptional group of board members and staff, listed below, that I am honored to work beside. As I look forward, I am confident that the board and staff will continue to meet the

Thank you, stay safe and well. Linda Young, MS, RN, FRE; Executive Director, SDBON

mandate to protect the public in accordance with the NPA.

Board of Nursing Members	Term	Expires Oct. 30
Appointed by Governor to serve a 3-year term, may be re-appointed for 3 terms.		
Carla Borchardt, President, RN Member, Sioux Falls	2nd	2022
Christi Keffeler, Vice-president, RN, LPN Education Member, Sturgis	1st	2022
Darlene Bergelene, Secretary, RN Member, Wessington Springs	3rd	2022
Deborah Bowar, LPN Member, Redfield	1st	2024
Denise Buchholz, RN Member, Phillip	1st	2023
Rebekah Cradduck, Public Member, Sioux Falls	3rd	2024
Kristin Gabriel, Public Member, Pierre	1st	2022
Nathan Hinker, RN, CNP, APRN Member, Corsica	1st	2024
Lori Koenecke, RN Member, Pierre	1st	2024
Lois Tschetter, RN Education Member, Brookings	2nd	2023
Jenna VandenBos, LPN Member, Sioux Falls	1st	2023

Board of Nursing Staff

Linda Young, MS, RN, FRE	Executive Director
Glenna Burg, MS, RN	Nursing Education Specialist
Lisa Hartland	Program Assistant, Licensure
Erin Matthies	Licensure Operations & Business Manager
Francie Miller, MBA, RN	Compliance Director, Administrator
Lindsay Olson, MS, RN, CNP, FNP	Nursing Practice Specialist; Director, Center for Nursing Workforce
Dawn Rye	Administrative Assistant
Jill Toland	Program Assistant, Licensure

Future Board Meetings:

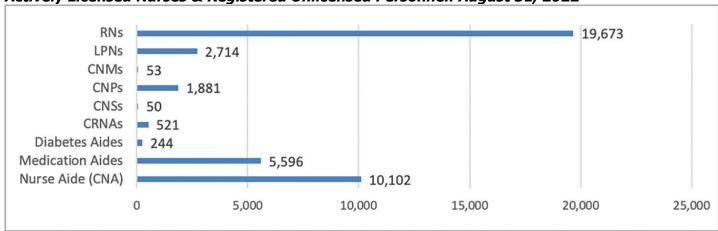
November 9, 2022; Zoom February 8, 2023; Zoom

May 10, 2023; Holiday Inn Express, Sioux Falls August 9, 2023; Holiday Inn Express, Sioux Falls

November 15, 2023; Zoom

More information is available on the state's portal: https://boardsandcommissions.sd.gov/

Actively Licensed Nurses & Registered Unlicensed Personnel: August 31, 2022



Licensure: July 1, 2021 – June 30, 2022	
RN, LPN, APRN Licenses Renewed (biennial)	10,542
New RN, LPN, APRN Licenses Issued	2,269
Total Active Licenses	24,782
New Graduate RNs & PNs who sat for Licensure Exam	1,057
New Graduate RNs who sat for Licensure exam in 2021	843 (732 passed, 86.8%)
New Graduate PNs who sat for Licensure exam in 2021	224 (208 passed, 92.9%)
National Licensure Exam Pass Rates	RN: 82.5%; PN: 79.6%
Find additional exam information at:	www.NCSBN.org

Licensure Enforcement and Discipline: July 1, 2020 – June 30, 2021			
Total Complaints	112		
Non-disciplinary action	59		
Number of Prosecutions	21: 13 reprimand or probation; 8 suspended, revoked or surrendered		
Number of Cases Pending	31		



Sign-up for Free License Reminders!

Receive expiration reminders and status updates: https://www.nursys.com/Default.aspx

Board of Nursing Quarterly Publication: South Dakota Nursing News Distributed to all actively licensed nurses, employers, and educators; provides updates on board recommendations on clinical practice, nursing education, government affairs initiatives, disciplinary outcomes, and other advertised information. https://doh.sd.gov/boards/nursing/dakotanurse.aspx.



Promulgation of Administrative Rules (ARSD 20:48; 20:62)

The Board adopted amendments to ARSD 20:48:04:01, and Chapters 20:48:04.02 and 20:48:16 which became provisionally effective July 6, 2022. Changes included: repealed an outdated rule on LPN dialysis training; updated training requirements and delegation of nursing tasks to dialysis technicians, including adding rules to allow an RN to delegate central line dialysis tasks to a dialysis technician; and removed registration requirements for dialysis technicians. See: https://rules.sd.gov/detail.aspx?Id=690.

The Board will be holding a public hearing on October 4, 2022, to consider the adoption and amendment of proposed rules in Chapter 20:48:01, Chapter 20:48:04.01, and Chapter 20:48:16. The effect of amending or adopting the rules will be to: update the definitions used in Article 20:48; revise and update the rules on the delegation of medication administration tasks to nursing assistive personnel, including training and supervision requirements; remove the registration requirement for diabetes aides to be listed on the board's unlicensed personnel registry; remove the requirement for all medication aides to be registered by the board and require only those employed in skilled nursing facilities (SNF), assisted living centers (ALC), or hospitals be registered. The reason for amending and adopting the proposed rules is to update the definition of terms to be current and consistent with national model language; revise the delegation of medication administration and supervision requirements to reflect current practice and safe standards; remove registration requirements for diabetes aides and certain medication aides who do not pose a high risk of harm to the public and to reduce regulatory requirements. Public notice: https://rules.sd.gov/default.aspx.

RN, LPN Nurse Licensure Compact (NLC)

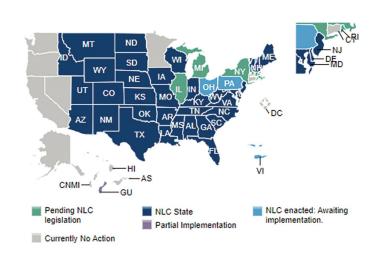
The NLC authorizes a nurse licensed and residing in a Compact State (home, party state) to practice in other compact party states without obtaining additional licensure. The NLC facilitates practice among the 39 party states by requiring the nurse to maintain active licensure only in the nurse's "primary state of residence," and granting a "multi-state privilege" to practice in other Compact States. This privilege requires that a nurse practice according to the laws and regulations of the state in which the nurse practices or provides care, either physically or electronically. Nursing practice is not limited to patient care and includes all nursing practice as defined by a Compact State's practice laws.



For more information, free educational webinars, or to check the status of states pending implementation, visit:

https://www.ncsbn.org/nurse-licensure-compact.htm

39 NLC Jurisdictions and Status



SOUTH DAKOTA CENTER FOR NURSING WORKFORCE



Center for Nursing Workforce

The South Dakota Center for Nursing Workforce, initially funded by the Robert Wood Johnson Foundation, was established in 1996 as the SD Colleagues in Caring Project. At the completion of the grant in 2002, state legislation was enacted in the Nurse Practice Act. This legislation, SDCL 36-9-95 and 36-9-96, created the Center and placed the South Dakota Board of Nursing as the lead agency for the Center. The mission of the Center is to *design a nursing workforce prepared to partner with South Dakota citizens to meet their changing health needs.* The Center is responsible for addressing issues regarding supply, demand, and need for nurses.

Activities and accomplishments:

- Maintain database on the supply, demand, and need for nurses in the state.
- Present on topics relevant to the workforce and publish workforce related articles and reports; including the biennial workforce supply reports: South Dakota Nursing Workforce Supply and Employment Characteristics: 2021 report. Available on the Center for Nursing's website at https://doh.sd.gov/boards/nursing/RandP.aspx.
- Maintain a website to provide nurses and employers with current data on nursing workforce.
- Co-sponsored the Rural Health Leaders conference hosted by the South Dakota Association of Healthcare Organization (SDAHO). The conference, which focused on nursing workforce needs was held in Fort Pierre on July 12-13, 2022, with 103 individuals in attendance. The conference featured speakers from the South Dakota Board of Regents, Department of Labor, Department of Education, Board of Technical Education, and the Department of Health. The conference also included a World Café and modified Open Space session. The theme of the World Café was *Building a Strong Future for Nursing in South Dakota-Starting Now.*
 - Participants completed three rounds of questions, after each round key themes were harvested and later shared with the participants for additional discussion during the Open Space portion of the conference.
 - Round 1: What can we do now to enhance patient care delivery?
 - Round 2: What bold steps can we imagine taking to create a strong future for the nursing profession in South Dakota?
 - Round 3: What actions can we begin now to bring the ideas alive?

A conference report was created by SDAHO, sent to attendees, and identified themes from each group session.

Created a project involving the development of nurse preceptor training courses. Upon project
completion, the training courses will be accessible on the SD Center for Nursing Workforce (SDCNW)
website. The standardized training courses will be for use by all nurses serving as preceptors for LPN
and RN students. The SDCNW is currently collaborating with nurse educators on course development
at this time.

Visit the SD CNW website to see more information

https://doh.sd.gov/boards/nursing/sdcenter.aspx

SDNA CANDIDATES FOR OFFICE

SECRETARY

Carol Stewart, DNP, FNP-BC, PMHNP-BC

- School/College of Nursing: Mount Marty University, University of Mary, Rocky Mountain University
- Area of Practice: Rural healthcare as a RN, Family and Psychiatric Mental Health Nurse Practitioner; Nursing Education - teaching experience at the Practical Nursing, Bachelor of Science in Nursing and Master of Science in Nursing programs
- Present position and place of employment: Associate Professor of Nursing, Graduate Program Director, FNP Track and Clinical Coordinator - Mount Marty University; Family and Psychiatric Mental Health Nurse Practitioner - Wapiti Medical Staffing and NativeArc Medical Staffing (work primarily at Indian Health Services)



- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: SDNA/ANA member, NPASD, NONPF, SDONL, MNNP, Sigma Theta Tau International Nursing Society, and PEO (current chapter president); Commission on Collegiate Nursing Education (CCNE): Site Evaluator' Quality Matters: Master Reviewer
- Personal Statement: My professional goal is to provide high-level, evidence-based care to benefit a
 diverse population while gaining knowledge and understanding to further benefit clients and students
 I serve while enhancing professional growth. Throughout my nursing career, I have served in various
 frontline and leadership positions in practice and academia. I have served on the nominations committee
 and am interested in becoming more directly involved with the SDNA and look forward to the opportunity
 to participate in the growth of the nursing profession during these new and challenging times.

GOVERNMENT RELATIONS COMMITTEE CHAIR Ashley Kingdon-Reese

- School/College of Nursing: (MBHCA) Western Governor's University, (BSN) Dakota Wesleyan University
- Additional Professional Education: MBHCA, SANE Trained, ANAI Scholar, Goldman Sachs 10KSB Allumni, LNC, Forensic Nurse Training, Certified BLS Instructor
- Area of Practice: Home health, Behavioral health, Assisted Living, Aging adults, Occupational medicine, community outreach, memory care, persons with disabilities, Chronic disease management, patient advocacy, SANE trained- care
- Present position and place of employment: Executive Director of Independent Health Solutions, COO Angelhaus Huron, Owner & Co-founder PRN Professionals
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: Current GRC Chair, ANAI Lobbyist Scholar 2022, SDNA, ANA, SANE taskforce, Beadle County COVID taskforce, Aging Adult Coalition, Goldman Sachs 10kSB 2019, ANCA member
- Personal Statement: My goal is to continue to serve SD nurses as GRC Chair and advocate for our
 profession, policies, and patients regarding legislative decisions. My focus will remain on promoting
 policies which elevate the value of nurses that assist the most vulnerable populations, including workplace
 violence prevention, mental health awareness, nurse burnout and shortage. I hope to unite and amplify
 the voices of nurses in ALL fields by continuing to seek input from YOU, my fellow nurses.



Madeline Miller

- School/College of Nursing: South Dakota State University
- Additional Professional Education: ANCC Psychiatric and Mental Health Nursing Certification
- Area of Practice: Psychiatry/Mental Health, Addiction Medicine, Pediatrics and Adults
- Present position and place of employment: Nurse Manager, The Link Community Triage Center, Sioux Falls, SD (Avera McKennan)
- Professional Organization Activities at District (Region), Council, State, National
 Level(s) for the past five years, including Student Association office: Leadership South
 Dakota Program Participant, 2023 Cohort; SDNA Annual Conference Speaker, 2022 (upcoming); Sioux
 Falls Community Health Improvement Plan (CHIP) Committee, 2022; Registered Lobbyist and Bill Author
 (SB 136, HB 1121), 97th Legislative Session, 2022; Member APNA 2018, 2019; Member SDNA, 2018,
 2019, 2022; Sioux Falls Young Professionals Network, 2021, 2022; EmBe Center for Nursing Workforce
 Leadership Program Participant, 2021 Cohort; Avera Rising Nurse Leader Program Participant, 2018
 Cohort
- Personal Statement: My personal mission is to support and encourage others by fostering meaningful
 relationships. These relationships are incredibly important in the world of government. As a registered
 nurse, I want to use my professional position to advocate for my community members and their families
 and to influence lawmakers to develop public policies that will support our local healthcare agencies and
 the people we serve..

NOMINATION COMMITTEEBrittany Brennan, PhD, RN, CHSE

- School/College of Nursing: 2009, BAN, Concordia College, Moorehead, MN
- Additional Professional Education: 2016, MSN Nursing Education, Purdue Global University, Davenport, IA; 2021, PhD Nursing, SDSU, Brookings, SD
- Area of Practice: Nursing Education, Simulation, Critical Care
- Present position and place of employment: Beginning in August 2022, Instructor, South Dakota State University College of Nursing; 2013 to 2022, Nursing Instructor, Lake Area Technical College; 2010 to Present, PRN Registered Nurse Critical Care Unit, Prairie Lakes Healthcare System; 2019 to Present, Clinical Teaching Assistant, South Dakota State University
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: Sigma Theta Tau International Honor Society of Nursing, Phi Chapter Member, 2008-present; Phi Chapter Leadership Succession Committee, 2020-present; 2019 STTI Research Day Conference Poster Judge, 2020 Research Grant Recipient, & 2022 Presenter; National League for Nursing Member, 2013-present, NLN Mary Anne Rizzolo Doctoral Research Award Recipient, 2021; Graduate Nursing Student Academy Member, 2014-2021; American Nurses Association and South Dakota Nurses Association Member, 2015-present; Midwest Nursing Research Society Member, 2018-present; International Nursing Association for Clinical Simulation and Nursing Member, 2020-present; Society for Simulation in Healthcare Member, 2021-present; Presenter at SSH International Meeting on Simulation in Healthcare Conference, 2022, IMSH 2023 Content Reviewer for Research Abstracts
- Personal Statement: During the unprecedented times nursing has recently seen, it has been more
 important than ever for nurses to be an advocate for the safety of patients and themselves. I believe
 nurses individually and collectively, have the power and passion to fulfill that advocacy role and inform
 practices and policies in healthcare and nursing. By means of the SDNA, nurses have that collective
 voice to address current nursing issues and concerns. My passion for nursing and preparing the
 future generation of nurses has led me to seek opportunities to influence change. On the nominations
 committee, I will promote nursing and seek opportunities to develop future members and leaders in
 SDNA and nursing.



Stacy Eden

- School/College of Nursing: South Dakota State University
- Area of Practice: Education, Acute Care, Correctional Medicine
- Present position and place of employment: Dakota Wesleyan University, Administrative Chair of Nursing
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office: SDNA Nominations Committee, 2020-current
- Personal Statement: I love the phrase that decisions are made by those who show up.

 This has somewhat become a part of my mantra. As a part of the nominations committee, I would love to be a part of getting others involved and helping others "show up."

Dawn R. Warren

- School/College of Nursing: 1991, BSN, SDSU; 2000, MSN, SDSU; 2014, EdD, USD
- Area of Practice: ED, ICU, and Nursing Education
- Present position and place of employment: USD Department of Nursing, Rapid City, Site Director and Faculty
- Professional Organization Activities at District (Region), Council, State, National Level(s) for the past five years, including Student Association office:
 - o SDNA Secretary, 2016-2022
- Personal Statement: I have had the honor of being a RN practicing in South Dakota since 1991, and I am a firm believer that if you want to be involved in what is happening in our state in relation to nursing, then you must be involved. I have worked in critical care, emergency nursing, nursing education, and am currently the Director of the USD Department of Nursing at the Rapid City site. I have been the SDNA Board Secretary since 2016. I would be honored to be a part of the Nominations Committee.



2022 SDNA CONVENTION SPONSORS



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2022 SDNA CONVENTION EXHIBITORS

University of South Dakota Nursing
South Dakota State University Nursing
Delta Dental of South Dakota Foundation
South Dakota Nurses Foundation
Sioux Falls VA
SDDSS Behavioral Health
Lifescape

Mt. Marty University

Trail Ridge Senior Living Community

Community Health Worker Collaborative of South Dakota

Gideon International

Sanford Health

Are you passionate about cardiovascular disease or chronic disease prevention, treatment or management?

Join the South Dakota Cardiovascular Collaborative!



Contact Rachel Sehr at 605-367-5356 or Rachel.Sehr@state.sd.us

https://doh.sd.gov/CardioCollaborative/



Advancement of Health Equity • Chronic Disease Prevention Response to Acute Incidents • Disease Management

