

Candidate #1			Candidate #2	
1	Name:	Rebecca Norby		
2	Credentials:	MSBA, BSN, RN, CCRN, PCCN		
3	Current National AACN member? (yes or no)	YES		
4	Current GRAFL-AACN member? (yes or no)	YES		
5	Where do you currently work?	The surgical ICU at URM Strong Memorial Hospital		
6	What is your current position?	I am the master's prepared resource nurse for the SICU 81400		
7	How long have you maintained your current position or role?	1 year (12 years at Strong)		
8	Why are you interested in this role?	I am very excited about the opportunity to serve on a team with so many great local leaders. I have been a member of AACN and GRAFL for many years, but I am ready for a deeper involvement in our organization and to learn from so many outstanding nurses, getting to know their ideas and passions and hopefully share some of mine, too. I am hopeful that some of our meetings can be in person, and we can really get to know each other well because we know how valuable the in-person, social component of nursing and life as a whole, truly is.		

9	<b>What are your goals if selected to this role?</b>	<p>As many before me, I have a strong goal of getting more members of our nursing profession excited about local association involvement. I think now more than ever, our profession needs a sense of home or belonging. Many nurses are traveling or feeling pressure to do the next thing. I believe strong, established organizations like GRAFL give us a camaraderie that we need right now and I would like to bring attention to this benefit to our peers, whether they have a dedicated local nursing position, or they call the finger lakes region their home- this is a great way to stay connected. I also have a love for community service, so I am excited to work with the team to see how we can give back to the Finger lakes area and show our pride as critical care nurses.</p>		
10	<b>What qualities and experience can you bring to this role?</b>	<p>First and foremost, my passion for critical care nursing is why I am interested in serving with you. I started my nursing career in the surgical ICU/PCU and grew into leadership roles here. After I earned my master's in business, I was the nurse manger in an inpatient/outpatient procedural department. The clinical and interpersonal experience and skills I gained there were tremendous. However, when the pandemic hit, my heart was in the ICU and I knew I needed to return and serve shoulder to shoulder with my fellow critical care team. When I returned to the SICU, I started at the bedside and in the last year, I have had the opportunity to help grow and teach my team as the unit MPRN. This has proven to be very rewarding. I am hopeful that my years' experience, in a variety of roles, will bring additional ideas to the team and help me be as asset to the leadership team of GRAFL.</p>		