

June 2021 Volume 42, Issue 2



## The Awakening

#### PRESIDENT ADDRESS

#### BRENDA GILLINGHAM BSN, RN, CPAN

Hello WISPAN! This is my final address as President. I am incredibly grateful to have served for the last two years with such a dedicated group of Board of Directors (BOD), ASPAN leaders, and, of course, members. I would personally like to recognize and thank the following individuals:

Marlene Nahavandi (President Elect) who is an incredible mentor. She worked for many, *many* hours gathering information for the ASPAN Gold Leaf application. Marlene was key in helping us win this prestigious award.

**Sandy Shotliff (Treasurer)** who has kept WISPAN afloat for years through her commitment and expert knowledge of our budget and member needs.

Jen Paquette (Website Coordinator) for holding us together virtually and creating such an incredible website.

Pattie Miller (Membership and Marketing) who, during an exceedingly difficult time, remained committed in reaching out to others. She kept our membership strong.

**Tracy Franchuk (Governmental Affairs)** for keeping us thoroughly updated on current news, events, and the needs of our profession.

Cyndi Siebel-Mohler (Scholarships) for being such a strong member advocate in prompting reinstatement of our scholarships as quickly as we could financially do so.

**Deb Dosemagen (Newsletter Editor)** for creating amazing Awakenings (evening winning on the national level!) time and again.

**Sue Olson (Secretary**) for ever prompt and concise in her communication and minutes.

**Terri Lakich (Standard Operations)** in keeping our policies and procedures current; an important aspect of the WISPAN organization.

**Jess Herr (Past President)** for 'poking' me during BOD meetings when I did not know what I was doing.

**Jill Hoffman (Research)** for the excellent ideas she brings forth. We missed you!

Ann Keenan and Carol Neumann (incoming BOD members) for your willingness to serve.

**Deb Moengen (Regional 3 Director)** for always being available and bringing our components together virtually.

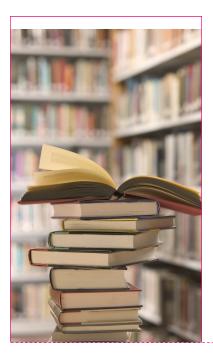
**WISPAN members** for sticking with us during these trying times. *YOU* are WISPAN.

Thank you all! I look forward to serving with you, and for you, as Past President over the coming year.



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## TREASURER FINANCIAL REPORT

#### SANDY SHOTLIFF RN, CPAN

WISPAN Finances are as stated: Checking \$11,460.78

Spring Virtual Conference

Mutual Fund \$11,218.60

\$393.15

Savings

\$6,023.30

CD

\$21,872.22

⇒ 40 and Forward takes your name and places it on a colorful leaf. These leaves will be added to a

Hail, Honor, Salute! 40 and Forward!

⇒ All donors who make a gift to

ASPAN's Hail, Honor, Salute will

automatically take part in the 40 and Forward campaign.

tree that will mature as more donations are made.

⇒ The ASPAN tree will be available to view online starting in May . It then will be displayed at the 2022 Philadelphia National Conference

40 and Forward Campaign (aspan.org)

# Upcoming Scholarship Deadlines: July 1, 2021 – Continuing Education September 15, 2021 – CPAN/CAPA Certification/Recertification

#### 2021 WISPAN Scholarship Recipients:

#### Spring 2021 CAPA / CPAN Recertification

Jess Herr (CAPA)

Brenda Gillingham (CPAN)

Debra Dosemagen (CPAN)

### 2021 ASPAN Virtual National Conference (\$495)

Terri Lakich

Jess Herr

Sandy Shotliff

### 2021 ASPAN Virtual National Conference (\$225)

Carolyn Trimberger

Michelle Poehler

Laura VanPietersom

#### 2021 WISPAN Virtual Spring Seminar

Marlene Nahavandi

#### WISPAN SCHOLARSHIP

#### CYNDI SIEBEL MOHLER BSN, RN, CPAN

I have some excellent news! Most of the scholarships offered by WISPAN are no longer suspended. This decision was made at our WISPAN Board meeting held on April 7, 2021. We are still suspending the Mission Nursing Scholarship. The International Conference Scholarship which is usually awarded in 'odd' years is not needed this year because the 2021 INPAC has been moved to 2022. Some of our other scholarships looked a little different this spring due to conferences being moved from in person to online formats. For example, WISPAN offered (3) \$495 Virtual ASPAN National Conference Scholarships and (4) \$225 Virtual ASPAN National Conference Scholarships instead of our usual (3) \$1000 ASPAN National Conference Scholarships and (1) \$1000 First Time Attendee to ASPAN National Conference for in person attendance. We also offered (2) Scholarships for attendance to the 2021 Virtual WISPAN Spring Seminar.

Changes to the Scholarship program have been happening amazingly fast based on WISPAN's budget at the time of these decisions. You are welcome to attend any of our Virtual Board meetings to see/hear firsthand changes being proposed and made. You can offer your input directly at the meeting or contact me with your questions or suggestions and I will be happy to discuss them at the meeting. Attending meetings also earns "points" for those of you who are familiar with the scholarship applications. Scholarships are awarded based on a point system. Applications can be completed online through our website. If anyone has any difficulty with completing the application online or if you would prefer not to complete online contact me and I can send you a paper application. Changes are posted on our website after our Board meetings.

Cyndi Siebel Mohler BSN RN CPAN

WISPAN Scholarship Coordinator

WISPANscholarship@gmail.org

RnCsm@tds.net

#### TRANSITIONS

#### DEB MOENGEN BSN, RN, CPAN ASPAN REGIONAL DIRECTOR

In my community it is obvious that we have transitioned from a time of quarantine to freedom. There are large numbers of people in public places such as restaurants, churches, and shopping centers. The ability to connect has gone "live". It almost seems surreal that we have had restrictions for over a year and now people are without a mask in public. Now we are in a transition of disconnection to connection.

ASPAN is offering some component leader roundtables this year to assist in re-connecting our members. If you are currently in a leadership position or are interested and would like to join the discussion, please contact the national office and they can send you the information. Our next topic is Communication and publication July 17th

Our new president Jenny Kilgore's theme is "The Importance of Human Connection, Power of Community". The importance of connecting is evident after hearing of those who have not seen each other during the pandem-

ic. We recently had a family wedding and for many this was the first time being together and connecting for over a year. It felt good to see the smiles and tears as people were able to greet each other. The transition has gone from no touch and keeping a-5-foot distance and a mask to a hug and a smile. Connecting will for most never be taken for granted.

How have you stay connected with our ASPAN community? Now maybe the time for you to transition from a silent member to one to take a more active role. There are many ways to get involved. You may not want to commit to an elected position but perhaps one of contributing just a little. Can you consider how you can transition to a deeper commitment to your professional development by being an active member of your component and ASPAN. As your regional director I am hopeful that we will connect very soon in person. Please reach out if I can be of any resource to you.

Transitions; the process or a period of changing from one state or condition to another transition.

"The society is committed to the promotion of perianesthesia nursing as a specialty and enhancing the professional growth of its members"

#### MESSAGE FROM PRESIDENT ELECT

MARLENE NAHAVANDI BSN, RN, CAPA



#### Congratulations!

To the entire WISPAN board for achieving the Gold Leaf award from ASPAN. The purpose of Gold Leaf award is to recognize

- ⇒ Excellence in component leadership and member development, communication, education services and community relations.
- ⇒ To encourage quality component management.
- To recognize with distinction and visibility the efforts and results of meaningful activities that build a strong component.
- ⇒ To benchmark standards.

Each year the WISPAN board reviews and updates the Strategic Goals of the organization. I invite you to review WISPAN's goals to see what the board is working on. If you have suggestions for goals please let

us know.

WISPAN STRATEGIC GOALS 2020-2021 Rev 1.pdf

The WISPAN board is committed to helping its members, as the members are an integral part of the organization. Each of you represents WISPAN. Please let the board know how the organization can help promote your professional growth. Contact The Wisconsin Society of Perianesthesia Nurses | The Wisconsin Society of Perianesthesia Nurses | Nursing Network

Finally, I encourage you to participate in the board meetings which are bimonthly on the first Wednesday at 7:30 PM. Click here to learn more. Upcoming Board Meetings | The Wisconsin Society of Perianesthesia Nurses | Nursing Network



## CLINICAL PRACTICE QUESTION

**Question:** Our PACU has Phase I mount an EKG strip and record the PR, QRS, QT interval and the rhythm. Does ASPAN support this?

Answer on Page 10

#### WISPAN Members who attended National Conference

Michelle Poehler

Erin Murphy

Laura Van Pietersom

Carolyn Trimberger

Julie Thome

Jessica Herr

Donna Angerhofer

Susan Olson

Terri Lakich

Heather Seefeldt

Susan Fox

Kim Jennaro

Carrie Kittell

Cale Moyle

Alicia Ownbey

Debra Peterson

Michaela Reignier

**Marites Thomas** 

Marlene Nahavandi

Sandra Shotliff

Cathy Burns

Mary Lang

Brenda Gillingham

Pamela Schreiner

Kari Block

Jeannine Kawczynski

Jamie Kowslowski

Chris Neuman

Alexandra York

Michelle Muzia

#### MEMBERSHIP AND MARKETING

#### PATTIE MILLER

As of June 1, 2021. WISPAN has 249 members. Of these members, 40 are CAPA certified, 60 are CPAN certified and 5 hold a dual certification.

If you are considering getting CAPA or CPAN certified, the Fall exam registration window is July 1-Sept 15, 2021. The exam administration window will be between Sept 15-Nov 15 2021. Go to <a href="https://www.cpancapa.org/">https://www.cpancapa.org/</a> to learn more.

#### Become certified to:

- ⇒ Enhance employer confidence
- ⇒ Validate professional experience
- ⇒ Commit to lifelong learning
- ⇒ Strengthen credibility
- $\Rightarrow$  Increase earning potential
- ⇒ Improve patient care and safety

"WISPAN has 249 members. Of these members, 40 are CAPA certified, 60 are CPAN certified and 5 hold a dual certification"

### ACCOMPLISHMENTS/ SHOUT OUTS

#### CONGRATULATIONS to:

**Tracy Franchuk** was selected to serve as a member of the 2021-2022 ASPAN Clinical Practice Committee & 2021-2022 Standards & Guidelines SWT.

**Terri Lakich, Jess Herr and Sandy Shotliff** received a scholarship to attend the Virtual Full ASPAN National Conference

Michelle Poehler, Laura VanPietersom and Carolyn Trimberger received a scholarship to attend a Virtual Day at the ASPAN National Conference

Brenda Gillingham (CPAN), Jess Herr (CAPA), and Debra Dosemagen (CPAN) received recertification scholarships for Spring 2021

Marlene Nahavandi was the Spring 2021 Conference Scholarship winner

**WISPAN** received the Gold Leaf Award, which was Announced at National Conference

#### **ELECTION RESULTS ARE IN!**

The WISPAN Election results are in.....Congratulations to

Ann Keenan (Pres Elect)

Carol Neumann (Membership & Marketing)

Jen Paquette (website)

Tracy Francheck (Government Affairs)

Marlene sent congratulatory messages to all of the members on the 2021-2022 election ballot

#### GOVERNMENTAL AFFAIRS LIAISON UPDATE

#### TRACY FRANCHUK BSHCA, BSN, RN, CAPA GOVERNMENTAL AFFAIRS LIAISON

This July I will begin my second term as your Governmental Affairs Liaison. First, I want to thank you for being members of WISPAN! It is so important for Nurses to come together as a collective whole to make a difference. Secondly, I want to thank you for allowing me to serve all of you! It is an honor that I will continue to represent our Perianesthesia Nurses in all avenues for another three years.

Serving as Governmental Affairs Liaison has been an eye opening, challenging, educational and rewarding experience. I find myself amazed and sometimes overwhelmed at the amount of information out there. One of my goals is to update the Governmental Affairs section of the website. To be able to access reliable information quickly and easily is important. Please watch the website for these upcoming changes!

Cordially,

Tracy Franchuk BSHCA BSN RN CAPA



"The CPAN/CAPA Test Assured program allows a CPAN/CAPA-eligible nurse to take the exam a second time, in the event that the first attempt is not successful."

### **CPAN / CAPA Certification**.

#### Your Journey to Lifelong Learning

First, I would like to thank all certified perianesthesia nurses and other certified RN's that might be reading this. Certification indicates your commitment, skill and professionalism. For those that are not certificated I would encourage you to take the step to certification. You may ask why. Here are a few reasons to become certificated:

- \* Validation of specialized knowledge
- \* Improves nurses' confidence
- \* Improves patient care and safety
- \* Commit to lifelong learning
- \* Increases earning potential

As a certification coach for American Board of Perianesthesia Nursing I am available to answer questions and assist with your journey to certification. If you have any interest I would encourage you check out the Certification Handbook located on CPAN® and CAPA® Certification Handbook (cpancapa.org)

The exam consists of 185 multiple-choice questions:

- \* 145 questions are scored
- \* 45 are being piloted/pretested
- \* Pilot/pretest questions are not identifiable and do not contribute to your score

The CPAN/CAPA Test Assured program allows a CPAN/CAPA-eligible nurse to take the exam a second time, in the event that the first attempt is not successful.

The cost of the Test Assured program is \$50.00 in addition to the regular registration fee.

The total fees are as follows:

ASPAN Member Fee: \$314.00 + \$50.00 = \$364.00 Regular Registration Fee: \$424.00 + \$50.00 = \$474.00

Please feel free to contact a certification coach: Marlene Nahavandi BSN, RN CAPA at marlenen@mail.com



http://www.cpancapa.org/



### **Word Scramble: Perianesthesia Certification**

Words associated with Perianesthesia Certification

#### **Scrambled Words**

CAAP	
APNC	
TCETRINCFOAII	
BCPNAA	
AEENIIPSESATHR	
CPAU	
SORSSNEIOAMPLFI	
EEAVMANDTCN	
XAME	
EYRCERITF	
ONEUTISQ	
ATACPPONIIL	
YIGEBTILIIL	
HCOCA	
DEWOKENGL	
EICTCPAR	
EEECSRRNEF	

### Answer Key on page: 10

Submitted by Marlene Nahavandi





Pattie Miller was recognized and celebrated on 16 years of service on the WISPAN Board of Directors. The celebration took place at Ascension St. Mary's Ozaukee, Day Surgery.

Congratulations Pattie and thank you for your dedication and service on the WISPAN Board of Directors!!



### CELEBRATING SUCCESSFUL PRACTICES AT THE 2021 ASPAN NATIONAL CONFERENCE

#### SUSAN OLSON BSN, RN, CPAN

In the fall of 2019, I submitted an abstract to ASPAN with the hope that it would be accepted for the 2020 ASPAN National Conference in the Celebrating Successful Practices category. It was exciting to receive the "Your poster has been accepted" in January of 2020. My co-educator, Terri, and I started making plans to attend the 2020 conference. I applied for a WISPAN scholarship to help defray the cost. We also asked for financial support from our employer. Planning continued as we tweaked our poster a dozen times. We also talked our charge nurse, Nate, into attending the conference with us, because he was part of the project team. We even got him to join ASPAN. Flights were booked. PTO was granted. The hotel was all set. And then COVID happened. We waited to see if the conference was going to take place. It was disappointing to finally learn that the conference was canceled.

I have attended the national conference twice before 2020 and was looking forward to the huge four-day pep rally for perioperative nursing. The variety of sessions allows for everyone to find something that would interest them. Keynote speakers have been motivational. The networking is inspirational. Posters on display demonstrate the work being done by nurses just like us across the country. You come away thinking we could be doing that or what a great idea. Attending previous conferences is what motivated Terri and I to put our project into an abstract and poster.

In addition to being educational, you have the fun stuff like Component Night, President's Reception, Certification Luncheon and WISPAN night out. Plus, you are away from home and work for a few days. This conference was scheduled to be in Denver where I was going to see my great nephew who was turn-

ing two. We were disappointed to say the least. ASPAN did invite us to resubmit our abstract for the 2021 Conference in Orlando.

We revised our abstract to include improvements made over the past year. Again we waited to hear if it was accepted. It was, so we started to plan again. Both Terri and I were vaccinated and we were ready to get out of Milwaukee for a few days. Then we learned the 2021 ASPAN Conference would be all virtual this year. Disappointed we weren't getting out of town for a few days we were excited that our abstract and poster would be part of the conference.

Our poster, along with a couple hundred others, was virtually available for all to view. Attendees were able to post comments. We received positive feedback from the ASPAN review team. We had the feeling of accomplishment.

Getting started was the hard part. We thought our project was great and we wanted to share every detail. How to condense over two years of work into a 350-word abstract and a poster was a challenge. Looking at posters created by others provided an insight and helped us to developed our template. Thinking high level information was key. The abstract and poster conveyed the main point and process of our project. We would be available, virtually in 2021, to answer questions and give further explanation.

I would encourage everyone to submit an abstract and poster to ASPAN's National Conference for consideration. You and your unit are already doing great work, so celebrate it.

Our poster:



#### MANAGING PACU WORKFLOW ON THE INTEGRATED PROCEDURAL PLATFORM (IPP)

Amy Miskelley BSN RN PACU Manager, Terri Lakich BSN RN CPAN Educator, Susan Olson BSN RN CPAN Educator Nathan Matejczyk BSN RN, Tina Weist BSN RN, Jennifer Gin BSN RN, Tracy Gallenberger BSN RN

#### BACKGROUND/ROBLEM

#### Background

- Froedtert Hospital is a 560 bed Level 1 Trauma Center in Milwaukee, Wisconsin
- Since 1996 there have been 2 separate OR location: supported by 2 PACU locations. (East & West PACU)
- The 2018 completion of the IPP will combine all peri-op services to the same platform in the West hospital

#### Problem

- Combining two 15 bed PACUs into one 44 bed PACU
- Anticipated increase in out-of-department admissions with increased IR and Cath Lab suites and procedures
- Anticipated increase inpatient volume into the 44 bed unit
- Management of patient flow and RN assignments
- Education needs related increased variety of surgical

#### Past State

#### 2 PACUs located on two different floors (East & West PACU)

- Separate staffing schedules for East & West PACU
- Varied staffing needs in each PACU Variations between PACUs
- Types of surgical procedures(East/West specific)
- RN's specialize in patient population
- Distinct difference in RN assignment, flow patterns and routines in each PACU
- Varying Charge RN responsibilities

#### **CHANGE PROCESS**

- Create an IPP workflow team
- Include Manager, Educators and RNs from both East and West PACUs (Days and PMs)
- Create agenda to be followed over 8 monthsleading to the opening of IPP PACU
- · Create and send out surveyallowing all PACU staff to voice
- pre op holding nurse

#### Communicate with Surgical Services Educators about the POD system and arrival to PACU changes Educate staff based on survey results and additional role of

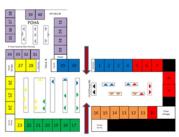
#### New Workflow

- Dedicated Charge RN position on days and rotating Charge
- Inclusion of a day shift Health Unit Clerk (HUC)
- Creation of the PACU color PODsystem
- 5 PODS within the PACU designated bays
- · Purple POD to cover Pre-op Holding Area (POHA)
- · Assign separate phone numbers to each color POD
- Management of patient flow
- Patients arriving from 32 surgical suites, 15 procedural rooms , other out-of-departments areas, i.e. GI lab, MRI, Radiation oncology etc.
- · Patients arrive via 2 entrance points
- Directional communication withstaff bringing patient into the PACU before arrival
- Management of RN assignments
- 8 week staff scheduling, randomized to rotate RNs between PODS
- Incorporate paging system to notify POD of impending patient arrival via charge RN or HUC
- POD team collaboration i.e. Patient assignment, management of the pager, lunch breaks, end of shiftcoverage RN continuing education to include knowledge of caring for all
- patient/surgical populations cared for in the PACU Increased staffing to 24/7 RN coverage without disruption of
- Revised Critical Care Tech (CCT) responsibilities to cover the

#### LESSONS LEARNED

- Upon go-live, clipboard kept in PACU to capture suggestion
- Resurveyed staff after 3 months of the new workflow
- The Purple POD assignments and process for PM charge assignment were changed
- The CCT assignment were changed to cover PACU sides vs Regular manager/charge RN meetings have been instituted to
- address ongoing issues and concerns PM shift stronger with all resources in one location

- Patient Volumes increased 12.49% in FY2019



nts arrive from the north or south doors as indicated by the arrow

#### **24** MONTHSLATER

- - using 30 beds for pha

- We continue to grow the number of surg

#### MY ASPAN NATIONAL CONFERENCE EXPERIENCE

#### CAROLYN TRIMBERGER MSN, RN, CPAN

I have been a Registered Nurse for almost 30 years working in both a Hospital and a Free-standing Surgical Center in the Same Day Surgery and Post Anesthesia Care Units. I have been a member of ASPAN/WISPAN for nearly 20 years and have been a Certified Post-Anesthesia Nurse (CPAN) since 2004. I had never attended the ASPAN National Conference before but when I received the conference booklet in the mail this year, I decided that it was time to finally attend the conference. I was looking forward to attending in Orlando but with the conference going Virtual, I still wanted to attend.

I am grateful for the opportunity to receive a Scholarship from WISPAN to attend one day of the Conference. Today was the day I selected. I was extremely impressed by the variety of topics that I had to choose from. I carefully chose presentations that I knew would have an impact on my practice.

Post-operative pain control is always a priority, so I selected a presentation on "Opioid Use: Past, Present and Future". I also selected a presentation on "Surgical Prehabilitation — Enhanced Recovery After Surgery Protocol" and this also included the implementation of multi-modal analgesia which we use with many of our surgical patients. Another interesting presentation I selected was on "Peripheral Nerve Blocks (PNB) Made Easy". PNB are frequently used for post-operative pain control and I learned even more about the benefits and the variety of nerve blocks available as well as techniques and the importance of monitoring during and

after the procedure. Information was also presented about an emergency condition called Local Anesthetic Systemic Toxicity (LAST) and the importance of immediate recognition and treatment. Another presentation I viewed was on "Capnography vs. Pulse Oximetry in PACU". This was a nice review. Over the lunch hour I selected a presentation by ABPANC on the Benefits of CAPA and CPAN Certification and Recertification.

I plan on taking the information learned at this conference back to my work setting and was especially enthusiastic about CAPA and CPAN Certification. We have several nurses certified in CPAN but no CAPA nurses. Many of our nurses would qualify for sitting for the certification examination as they have met the work hours requirement. Our Health Care Organization does reimburse for certification/recertification. I will be doing a presentation at one of our upcoming department meetings about the many benefits of certification.

The Conference also offered opportunities to network with vendors which I found beneficial. I was also able to view several poster presentations and appreciate the information I learned. As the day came to a close, there was a "Happy Hour" where we were able to go into a Zoom Conference and network with other Peri Anesthesia Nurses from all over the United States. What a great way to end the day!

I am so appreciative to have had the opportunity to attend today's session of the 40th Annual ASPAN Virtual National Conference and want to extend my appreciation to WISPAN for making this possible. I hope to attend the conference again next year.

#### POSITIVITY IN PRACTICE

#### JESS HERR MSN, CPAN, CAPA

Have you ever woken up in the morning and thought to yourself "I don't want to go to work"? We've all had that one co-worker that just drains the life of the team with negativity. Many people find themselves in this type of mindset or deal with this type of person daily

which can result in negative impacts to health and wellness. When you consider that most people spend more time at work than they do in the home, it is very important that we find work that is engaging and fun. The Impact of a healthy team can result in higher satisfaction, better engagement, more meaning in their work, and better problem-solving skills.



At this year's ASPAN National Conference, Author Jon Gordon, described eight principles that can be applied to your daily life that will impact your ability to promote positivity (Gordon, 2021). Some of these principles included leading with optimism, removing the negativity, and building relationships. But for me, the most profound principle that I wanted to share and focus on is that positive leaders stay focused. Jon promoted that focus is the number

one driver of significance. He also pointed out that everyone should live the life they are made to live. To drive home his concept, he explained a process that everyone can do which involves picking one word to focus on over a specified amount of time (he used a year). The word needs to be something

that you feel will have a profound impact on you if you center all the decisions you need to make around that one word and its meaning. The picture of a word cloud provides examples. He explained that if you can do this, your mindset will start to adapt to this word, and it will begin to impact your daily life.

When considering what you can do to become a more positive leader, here are some other ideas:

- ⇒ Start all meetings with celebrating good news and encourage everyone to contribute.
- ⇒ Start saying "I get to" or "I want to" in place of "I have to" this will retrain your brain
- ⇒ Address all negative behavior immediately.

  Negativity breeds quickly so allowing it to con-

#### CONFERENCE REFLECTION

CJ BURNS RN, CAPA

Over the years I have been fortunate enough to attend quite a few National conferences with ASPAN. I have been to cities I may have never seen but for the wonderful opportunity these conferences presented (and the investment of my workplace – The Orthopedic Hospital of Wisconsin).

I have visited Dallas (warm weather), Seattle (great seafood & coffee), Las Vegas (great shows), Philadelphia (awesome history), Chicago (delicious food), Nashville (fun music), Indianapolis (nice downtown), for conferences! Each conference & hosting city presented a unique learning opportunity. This year, I received the WISPAN scholarship to attend my first virtual National conference from Milwaukee area. No need to schedule plane trip, hotels, or shuttles. No need to pack costumes for the famous "Component Night", and no "googling" host city attractions or restaurants. Even my dog got to stay home.

To make it more like a conference, I joined two other RNs to do our own version of National conference. This included meeting at one of our homes, setting up our individual laptops in different areas, having coffee, breakfast, and lunch together. We took nice long walks in our respective neighborhoods to "see the sights" over the lunch breaks. We took as many classes as we could and now plan to maximize the opportunity to take as many classes as possible over the next few months. We certainly laughed about the situation and made the best of it.

Being very "un-techie", I can't imagine how much work & detail went into this conference, so I applaud those who presented as well as the tech folks who put it all together.

Even though the virtual conference was convenient, I missed the synergy & fun of being with Perianesthesia RNs from all over the country. I hope the 2022 conference will find us healthy & all together!

#### POSITIVITY IN PRACTICE

#### JESS HERR MSN, CPAN, CAPA

tinue will not help.

- Practice the mantra "If you don't have anything nice to say don't say anything"
- Stop listening to yourself & Start talking to yourself the words we speak have great power.
- Focus on what you can do instead of what you cannot do.
- Practice the mindset of Its not happening to me, it's happening "for" me
- ⇒ If you change the way you look at things, the things you look at change as well.

Another topic that goes hand in hand with a positive attitude is a healthy team culture. I watched a presentation (Antoinette Zito, Colleen Cummins, Sharon Knauss, & Cynthia Plato, 2021) that discussed the ways we can all build productive work environments. Being a part of a healthy team can make a huge impact on your job satisfaction. A healthy team is a team that everyone can works together towards a common goal and adapts to change with each other. Here are some things that can help you build a healthy team.

- $\implies$  Development of a shared purpose, mission, and goals. You want everyone to feel that they work for the same team.
- ⇒ Embrace diversity through collaboration - everyone has different exper-

tise, strengths, and skillsets to get the work done.

- Accountability no finger pointing, ask yourself who you are accountable to, how can we help each other improve and grow?
- ⇒ Avoid Gossip. Ask peers what can I do to help you?
- Be willing to admit mistakes and apologize
- Effective Communication- Listen to other opinions, solve problems as a team, if you're not sure about something, ask questions-don't assume.
- Trust, Dignity, Respect most influential foundations of a healthy team. Trust stems from honesty, being humble, owning actions/mistakes.
- Put phone away, make eye contact, take leaps of faith (have each other's back).
- ⇒ How to empower Lead by example, be transparent, share knowledge and resources, know it's okay to not have all the answers

Antoinette Zito, M. R., Colleen Cummins, M. B., Sharon Knauss, B. R., & Cynthia Plato, B. R. (Performers), (2021, 04.28), Empowered Workforce 2021: The Perianesthesia Team.

Gordon, J. (Performer), (2021, 04 26), Leadership Memorial Address: The Power of Positive Leaders. ASPAN National Conference Keynote Speaker.

I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them

~ Maya Angelou

#### ABPANC CERTIFICATION IN-**FORMATION**

#### New Certification

Fall:

Exam Registration: 7/1 to 9/15

Exam Administration: 9/15 to 11/15

Renewal Certification

Fall: 7/1 to 10/31

Visit www.cpancapa.org for more information about certification

ABPANC is seeking a Certification Coaches, please contact Zelda Williams, ABPANC Program Assistant at

#### WISPAN BOARD **MEETINGS**

WISPAN is trialing a new process to make board meetings more accessible. Check out the new the website which shares dates of meetings and provides a virtual meeting link.

If you are interested in joining, the link is available on the Virtual Meeting Link page on the website and will require a password. Please reach out to

Paquette at wispanwebsite@g mail.com to request.

#### **Clinical Practice Question**

**Question:** Our PACU has Phase I mount an EKG strip and record the PR, QRS, QT interval and the rhythm. Does ASPAN support this?

Answer: The 2021-

2022 Perianesthesia Nursing Standards, Practice Recommendations and Interpretive Statements includes Practice Recommendation 2, Components of Assessment and Management for the Perianesthesia patient. On page 51, segment 3 is devoted to vital signs. In particular section 3.c states continuous cardiac monitoring with rhythm documented per facility policy.

#### NOW ACCEPTING PICTURES, ARTICLES, PUZZLES, CELEBRATIONS FOR THE NEXT **AWAKENING!!!**

Please submit photos, articles or anything that you would like included in The Awakening to the WISPAN editor at:

#### **ANSWERS for Word Scramble**

CAPA recertify **CPAN** question Certification application ABPANC eligibility Perianesthesia coach **PACU** knowledge professionalism practice advancement references

exam

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