

2020 Maryland Nurses Association Leadership Seminar

Featuring Keynote Speaker:
Marsha Hughes-Rease MSN, MSOD, PCC



Fellow in the Harvard Institute of Coaching

**Maryland Nurses Association
Fall Leadership Seminar**

Theme

***“Thinking about our Thinking:
The Impact of Unconscious Bias in Healthcare”***

**September 19, 2020
11:00 a.m. – 12:30 p.m.**

**Virtual Educational Opportunity
All Members are Welcome!!**

Sponsored by:



Come Join Us!



Mission Statement

The Maryland Nurses Association, the voice of Nurses, advocates for excellence in nursing and the highest quality healthcare for all.

Our Core Values: Courage, Respect, Integrity, Accountability, Inclusiveness

Approved by MNA BOD, 2019



Bio



Marsha Hughes-Rease MSN, MSOD, PCC

Leaders have been talking about VUCA as a theory for the last two decades. And now, our new reality is Volatile, Uncertain, Complex, and Ambiguous! Many organizations, teams, and individuals are asking “where do we need to go from here?” or “we know where we want to go, but how do we get there?” Marsha Hughes-Rease, the founder of Quo Vadis Coaching and Consulting, works with people leaders to identify how to become more transformational and mobilize others to work together on “getting there”. As an ICF certified coach and an organization development consultant whose coaching and consulting approach stems from the belief that individual and collective disequilibrium is a natural by-product of responding to the demands of a rapidly changing environment. She helps leaders, managers, and staff manage this disequilibrium to move to a higher level of personal and organizational excellence through discovery, learning, and strategic action

Marsha’s coaching and consulting expertise is the integration of her progressive experience in diverse leadership experiences from front line manager to executive, her education and experience as an organization development consultant and nurse, and an intense experiential and evidence based coaching program. As a leadership coach and consultant, she has helped organizations, leaders, and leadership teams increase their leadership effectiveness, positively impact business results, and create value for the organization. She is currently an adjunct faculty member in the Georgetown University Organizational Consulting and Change Leadership certificate program, a Fellow in the Harvard Institute of Coaching, and consultant for the American Nurses Credentialing Center (ANCC) Magnet Recognition Program.

Marsha has a graduate degree in Organization Development from Johns Hopkins University, graduate degree in Nursing Administration from George Mason University, and a graduate certificate in Evidence-Based Coaching from Feilding Graduate University. She was the first African American woman to graduate from the University of Kentucky’s BSN program. Marsha is most proud of the years she spent in the Navy as a Nurse Corps officer and retired as a Captain. She is a member of the American Nurses Association (ANA), Virginia Nurses Association (VNA), American Organization for Nursing Leadership (AONL), American College of Healthcare Executives (ACHE), International Association of Leadership (ILA), International Coaching Federation (ICF), Fellow in the Harvard Institute of Coaching (IOC), and Sigma Theta Tau. Marsha is also an active Unitarian Universalist volunteer as a member of the Unitarian Universalist Church in Reston. She lives with her husband and son in Northern Virginia. You can reach Marsha at marsha@quovadiscoachingandconsulting.com
<https://www.linkedin.com/in/marshahughesrease/>

Title of Presentation

“Thinking about our Thinking: The Impact of Unconscious Bias in Healthcare”

“Between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom.” Victor Frankl