

President for 2020 will be Courtney Elliott, RN, BSN. She has 15 years of professional Emergency Department Experience. She currently is the Clinical Director at Inova Mount Vernon Emergency Department. Courtney feels it is a distinct privilege to work with a team of health care professionals who are committed to working in an environment where every second counts. She has a concentration in community care, disaster preparedness, and yielding excellent patient care in Emergency Nursing.

Courtney was a National Poster Presentation at Emergency Nurses National Conference and was a Podium Speaker at Nurses Improving Care for Hospital Elders. Courtney was awarded with accolades for being top decile in leader effectives, being philanthropy champion, and Press Ganey Guardian of Excellence award recipient, in emergency health care.

Through the union of concern for staff resilience, a culture of compassionate -high-quality care and the spirit of inquiry for best practice. She is dedicated to unparalleled care for emergency department patients.



I am writing to express my interest in joining the Northern Virginia Emergency Nurses Association’s 2020 Board of Directors as President elect. I am exceptionally enthusiastic about this opportunity to leverage my deep commitment to the advancement of emergency nursing and to contribute to the organization’s visionary leadership for emergency care.

I have been an emergency nurse for over 30 years, the past 15 of which I have had the privilege to collaborate on two emergency department renovations, oversee the opening of a new Pediatric emergency department, and lead a team to Lantern status. Key to this success has been cultivating a team of outstanding professionals committed to the highest standards of care, which I have accomplished by not only spending time coaching and advancing standards, but also by regularly working alongside my nurses at the bedside. By remaining close to the front lines, I have retained a clear understanding of the many challenges facing our emergency nurses on a day-to-day basis that we, as leaders, have an obligation to address. The challenges of treating the overwhelming number of behavioral health patients boarding in our departments and the unique services they require, the strains of recurring workplace violence and its impact on our nurses’ wellbeing, and the need for greater educational opportunities to grow our nurses professionally and better prepare them for the challenges of Value-based purchasing and other health care reforms are just a few of the issues that we collectively face.



Pam Carlson, RN, CPEN, CPN I have been a nurse for 42 years and a Pediatric emergency nurse for nearly 30 years. I am currently seeking election for Northern VA ENA treasurer 2020.

I am an active member of the Emergency Nurses Association. I currently work at the Children’s National Emergency Medical Trauma Center (EMTC) in Washington, DC for the past 17 years.

During my time at Children’s National, I’ve been involved in Shared Nursing Leadership on the unit and hospital wide levels. I work alongside staff nurses, nurse educators, and hospital leadership from units throughout the hospital. I ensure staff members have everything they need to be the best nurses and provide the best patient experience possible for all patients.





 Devon Richardson, MSN, RN is a nurse of ten years with experience in critical care and emergency department nursing. She has over twenty years of professional practice in emergency medicine including many years of pre-hospital EMS and fire department experience prior to beginning her nursing career. Devon has spent her seven years as an emergency department nurse at a community-based emergency department at Novant Health UVA Prince William Medical Center. In her tenure at NH UVA PWMC Devon has been an active participant in Shared Governance and has advanced to a Nurse Leader position within the organization. Devon has earned a Nursing Excellence Award and recently obtained her MSN degree with summa cum laude honors.

 Devon is a current member of ENA Northern VA Chapter and has a distinct interest advancing the profession nursing. Devon has a passion for continuously advancing bedside nursing through research and evidenced-based practices that improves patient outcomes. She is an advocate for professional nursing and strives to support other nurses to advance their practice to support patient safety and nursing excellence. I am currently seeking election as the Northern VA ENA Secretary for 2020.