

NWONL 2024 Leadership Advancement Scholarship Guide

In support of developing and fostering nursing leadership excellence, the Northwest Organization of Nurse Leaders (NWONL) sponsors two \$2,500 academic scholarships annually for NWONL members for nurse leaders who are pursuing a graduate or doctorate degree with a focus on healthcare leadership.

For 2024 applicants will submit an essay highlighting how they, as a nurse leader, promote a healthy work environment. Examples may be from the [AACN standards on Healthy Work Environments](#) or the [AONL's Elements of a Healthy Practice Environment](#) (does not have to be formal AACN or AONL work).

One of the two scholarships will be reserved for a nurse leader who identifies as being BIPOC or LGBTQ. One scholarship award per applicant maximum. An applicant cannot earn more than one award in one calendar year or across multiple calendar years.

Selection / Eligibility

Recipients are determined through an objective committee review process. Selection is based upon the applicant meeting eligibility criteria:

1. A current NWONL Member: full, student, or sponsored.
2. Licensed nurse with residence or occupation in Alaska, Oregon or Washington.
3. Must already have an undergraduate degree (ADN/BSN) in nursing.
4. Actively pursuing an advanced degree, graduate level or higher, with active status (no academic holds or probations).
5. Program is delivered by a regionally accredited college or university.
6. Applicants are enrolled in a program with a distinct focus in healthcare advancement, for example: MN, MSN, MHA, MPH, MBA, DNP, PhD.

7. Submission of the application documentation above and attestation the information provided is accurate.

Application Process

Applications are due no later than **August 31th, 2024**. Provide the following documentation in electronic form, using either:

- Online application: [Link to 2024 scholarship application.](#)
- Direct email with PDF attachment(s) to admin@nwonl.org.

Information Required

1. Applicant name, current credentials and preferred contact information.
2. College or university of attendance, degree program, applicant's status in the program and program contact for verification.
3. Applicant's current resume or CV.
4. One letter of recommendation from a senior nursing leader or academic professor/dean: to include a brief statement of support for the applicant to pursue an advanced degree in leadership.
5. Applicant's essay: *Using your own personal experience, how are you, the applicant, actively addressing, influencing and/or advancing a culture of a healthy work environment (using AONL and AACN standards as examples).* **(500-word max).**
6. Indicate if the applicant identifies as being BIPOC or LGBTQ.
7. Complete the application and attest that the information provided is accurate.

All information is considered private and not shared outside of the NWONL Development Commission scholarship committee, the NWONL Executive Director, NWONL Secretary-Treasurer and NWONL Operations administrator, as needed to collate, assess, select, confirm and award the scholarship.

2024 Timeline:

- Application submission window: August 1 - August 31th
- Application review & selection: September 1 - September 25
- Board Treasurer review and acceptance: September 26 - October 4
- Announcement: October 5

- Award: October 6 - December 31

Awardees will be notified via email and phone call after Board Treasurer review and acceptance. Funds will be disbursed after announcement and prior to December 31st directly to the college/university bursar for their current program. Awardees will be recognized in NWONL news and member/follower email notifications.