



FLORIDA ORGANIZATION OF NURSE EXECUTIVES

Presents

**Inspiring Leaders
Inspire Leaders**



November 3 - 4, 2022

Embassy Suites by Hilton Orlando Lake Buena Vista South
4955 Kyngs Heath Road
Kissimmee, Florida 34746



**Nicklaus
Children's
Hospital**

ANCC CEU Provider

The Florida Organization of Nurse Executives exists for nurse leaders who provide vision for the advancement of professional nursing practice and patient care. FONE promotes excellence in leadership to shape the future of health care delivery, education and health policy in Florida.

Who Should Attend?

Nurse leaders at all levels - Executives, Directors, Managers, Direct Care Nurses, Faculty, Educators, Consultants, Students, and others

Conference Highlights

- Expert speakers providing perspectives on leadership, wellbeing, advocacy, and more.
- FONE Annual Meeting and Installation of Officers
- 2022 Excellence Award Presentations
- 2022 FONE Scholarship Awards
- 2022 Research Grant Awards
- Poster Presentations and 2022 Best Poster Awards for research and evidence-based practice
- Exhibitor sessions presenting cutting edge technologies, programs, and services
- Networking opportunities with nurses across all Florida regions
- ****ANCC continuing education credits are under review****

Conference Objectives

At the conclusion of the FONE Educational Conference, the participants will be able to:

- Implement leadership strategies aimed at improving team culture during challenging times.
- Summarize key take-aways from ACCN's The Essentials.
- Discuss ways to improve the healthcare workforce through partnership and collaboration.
- Practice leadership strategies to build team member engagement.
- Describe the importance of harnessing the power and skill of connection.
- Evaluate dissemination of research findings through nursing research studies and evidence-based practice projects.



FLORIDA ORGANIZATION OF NURSE EXECUTIVES

Conference Schedule

Wednesday, November 2, 2022

- 4:00 PM - 7:00 PM** Conference and Exhibitor Registration
West Registration Desk
- 5:00 PM - 6:30 PM** FONE Board of Directors Meeting
Cypress Room
- 6:30 PM - 9:00 PM** Exhibitor Set Up for November 3, 2022
Palms D-G

Thursday, November 3, 2022

- 7:30 AM - 12:00 PM** Conference Registration
West Registration Desk
- 7:30 AM - 8:30 AM** Continental Breakfast with Exhibitors/Poster Session
Palms D-G
- 8:30 AM - 9:00 AM** Welcome/General Announcements - FONE President
Remarks – Dr. Jean Lucas
Magnolia Ballroom
- 9:00 AM - 11:30 AM** Keynote Workshop: Barry Banther – Leading Effectively
in Disruptive Times
Magnolia Ballroom
- 11:30 AM - 12:30 PM** Break with the Exhibitors/Poster Session/Book Signing
with Barry
Palms D-G





FLORIDA ORGANIZATION OF NURSE EXECUTIVES

Conference Schedule

Thursday, November 3, 2022

12:30 PM - 1:30 PM

2022 FONE Excellence & Scholarship Awards Luncheon
Palms A-C

1:30 PM - 2:30 PM

Dr. John McFadden - The Essentials: Where Practice and
Academia Intersect
Magnolia Ballroom

2:30 PM - 3:30 PM

Snack Break with the Exhibitors/Poster Session
Palms D-G

3:30 PM - 4:30 PM

Panel Presentation
Magnolia Ballroom

Dr. Angela Starkweather-Supporting nursing research
and quality improvement in the wake of post-pandemic
staffing shortages

Jovan Huss-Selection of a Standardized Dressing for
Open Wounds to Manage Moisture and Microbial
Content: An Evidence-Based Practice Project

Lucelly (Telly) Alarcon-Using Arts to Open Minds: Pilot
Development and Implementation among Healthcare
Providers

Christina Rodriguez-Keep Your Eye on the Bundle: Nurse
Leaders' Impact on CAUTI and CLABSI Rates



5:30 PM - 7:00 PM

FONE Foundation - Inspire Each Other Evening Social
Cypress Patio



FLORIDA ORGANIZATION OF NURSE EXECUTIVES

Conference Schedule

Friday, November 4, 2022

7:30 AM - 9:30 AM	Conference Registration <i>West Registration Desk</i>
8:00 AM - 9:00 AM	Continental Breakfast/FONE Membership Meeting & Installation of Officers <i>Magnolia Ballroom</i>
9:00 AM - 9:30 AM	Cheryl Love - FHA: Building the Healthcare Workforce through Partnership and Collaboration <i>Magnolia Ballroom</i>
9:30 AM - 9:45 AM	Break
9:45 AM - 10:45 AM	Anne Rhodes/Dr. Valerie Morrison - Inspiring Leaders Inspire Leaders through Team Member Engagement <i>Magnolia Ballroom</i>
10:45 AM - 11:00 AM	Break
11:00 AM - 12:00PM	Dr. Sarah Gray - The Power and Skill of Connection <i>Magnolia Ballroom</i>
12:00 PM - 12:30 PM	Presentation of Poster Winners/FONE Foundation Scholarship Fundraising & Silent Auction Winners <i>Magnolia Ballroom</i>
12:30 PM - 12:45 PM	Wrap Up, Evaluations, and Closing Remarks/Grab and Go Lunch <i>Magnolia Ballroom</i>



FLORIDA ORGANIZATION OF NURSE EXECUTIVES

Keynote Speaker Thursday, November 3, 2022 Barry Banther



Barry Banther has been a trusted advisor to family businesses and closely held companies for over three decades. He has served over 400 clients across the United States including: Hospitals of BayCare, Ocala Heart Institute, HCA, Lake Wales Medical Center (Advent Health), Morton Plant Mease Foundation, and Manatee Chamber of Commerce.

His work in Business Leadership Development and Strategic Planning and Succession Strategy has earned him the highest accreditation from the Institute of Management Consultants - CMC (Certified Management Consultant). And his ability to facilitate improved communications within organizations has earned him the highest designation from the National Speakers Association - CSP (Certified Speaking Professional). Barry has been a featured speaker in conferences in both the United States and Europe. In 2020 Barry was one of 5 professional Speakers in the world inducted into the Speaker Hall of Fame, (CPAE) and served as NSA Chairman 2020 - 2021.

Barry has written over 50 Leadership Development Programs used by companies worldwide. His latest book, ***A Leader's Gift, How to Earn the Right to be Followed*** reached Best Seller status on Amazon the day of its release. In addition to his consulting practice, three governors of Florida asked Barry to serve in their administration overseeing private higher education. He was elected to an unprecedented three terms as Chairman of the Florida State Board of Independent Colleges and Universities.

Barry was named **Family Ambassador of the Year** by Family First (the parent organization of All-Pro Dad and their spokesman, SuperBowl Coach, Tony Dungy). In 2018, Barry and his wife Janice received the **Jack and Ruth Eckerd Legacy Award** for their 4 decades of service to families and businesses in the Tampa Bay Community.

The President of WTSP CBS-TV Tampa described Barry's work this way, *"If you are considering hiring Barry, it will be the smartest business decision you've ever made."*



FLORIDA ORGANIZATION OF NURSE EXECUTIVES

Keynote Speaker Friday, November 4, 2022 Dr. Sarah Gray



Dr. Sarah E. Gray's nursing career includes 15 years in emergency and occupational medicine and has served as clinical adjunct faculty in these areas. Sarah has been serving non-governmental organizations and associations for 25 years. She is currently the Chief Nursing Officer for **Sigma Theta Tau International**, where she develops strategic partnerships, continuing education programs, events, and opportunities for the global nursing community through Sigma's partnership with the United Nations. She is a softball coach, mentor, yoga and fitness instructor, and mom of two.

Dr. Gray is a global speaker, author, and coach on practical solutions and inspirational topics, specializing in professional branding and leadership.

2022 FONE Conference Planning Committee

Anne Rhodes, MSN Nurs. Ed., RN, PCCN-K, CNML Co-Chair

Valerie Morrison, DBA, MSM, BSN, RN, NEA-BC, SHRM-SCP Co-Chair

Babette Bailey, MSN, RN, CCRN

Patricia Welch Dittman PhD, RN, CDE

Barbara Drummond-Huth DNP, RN, NEA-BC

Nicole Gitney, MS, RN-BC

Sylvia Helms, MSN, RN, MCCT

Brenda Junco, PhD, APRN, NEA-BC

Jenna Lang, MSN, RN, CPN

Gina A. McDaniel RN, BSN, OCN, HN-BC

Leslie Rogers, PhD, MBA, BSN, RN

Ivette Nieves Roland, MSN, RN, CPN

Ann Skilton, MSN, RN, NPD-BC, CCRN-K

Barbara Sverdlik, DNP, RN, CENP



A special thanks to Diane Fregonese - FONE Executive Assistant!



FLORIDA ORGANIZATION OF NURSE EXECUTIVES



Continuing Education

This educational event has been approved for **7 CEs**. Nicklaus Children's Hospital is an approved provider of continuing nursing education by Florida Board of Nursing (Provider No. FBN 2161). Nicklaus Children's Hospital is an approved provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation (AP 0530).

Partial credit will not be given to attendees who attend a portion of sessions on Thursday or who must leave early on Friday.

Refund and Cancellation Policy

Registration fees will be refunded in the amount of 50% if notification is received in writing by October 7, 2022. Registration is transferable from one member/attendee to another if coordinated with FONE prior to October 19th.

Why Join FONE!

To join a community of nurse leaders, be in the know on present issues in the profession, make your voice heard, take charge of your career, advocate for the future, and many other benefits. The Florida Organization of Nurse Executives exists for nurse leaders who provide vision for the advancement of professional nursing practice and patient care. FONE promotes excellence in leadership to shape the future of health care delivery, education and health policy in Florida.

Mission: To advance the future of healthcare and nursing in Florida through innovation and expert nursing leadership.

Vision: FONE is recognized as the one voice of Florida Nursing Leaders at regional, state and national levels.

Values: Diversity, Excellence, Integrity Innovation, Resourcefulness, Caring, Accountability, Leadership, Creativity, Equity and Inclusivity.



FLORIDA ORGANIZATION OF NURSE EXECUTIVES

Conference Registration

Please register for the conference by Friday, October 28th, 2022. Online payment is secure and you will receive a receipt for your registration.

Registration is available online at <https://fone.nursingnetwork.com/>

Register online even if you will pay by check. Checks should be payable to **Florida Organization of Nurse Executives**. Mail to:

Florida Organization of Nurse Executives
7380 W. Sand Lake Road Suite 500 Orlando, Florida, 32819

Contact FONE at info@foneorg.com or 407-992-2307 with any questions.

Two-Day Registration Fees:

Regular Registration	\$270 (FONE Member)
Regular Registration	\$298 (Non-FONE Member)
Full Time Student	\$160

Single-Day Registration Fees:

Thursday, November 3rd	\$210 (FONE Member)
Thursday, November 3rd	\$235 (Non-FONE Member)
Friday, November 4th	\$160 (FONE Member)
Friday, November 4th	\$185 (Non-FONE Member)

**\$10.00 of every ticket sold will be donated to the FONE Foundation.*

Save the Dates!

2023 FONE Annual Conference

November 8 - 10, 2023

Embassy Suites by Hilton Orlando Lake Buena Vista South

4955 Kyngs Heath Road

Kissimmee, Florida 34746

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Thank you, Platinum Exhibitors!



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