



# NATIONAL SPORTS CENTER FOR THE DISABLED

PO Box 1290 - 33 Parsenn Road  
Winter Park, CO 80482

1801 Mile High Stadium Cir. Ste 1500  
Denver CO 80204

www.nscd.org

## APPLICATION FOR EMPLOYMENT

Thank you for considering The National Sports Center for the Disabled as a potential employer. Each question should be completely and accurately answered. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job related information.

### Equal Employment Opportunity (EEO) Policy

NSCD is dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, creed, religion, national origin, disability, sexual orientation, ancestry, citizenship, veteran status, genetic information, or any other applicable status protected by state or local law. NSCD will consider providing reasonable workplace accommodations if needed.

Please list in order of preference job(s) applied for: \_\_\_\_\_ Today's Date \_\_\_\_\_

I am available to start \_\_\_\_\_

### PERSONAL INFORMATION

_____	_____	_____	_____	_____
Last Name	First Name	Middle Initial	Cell Number	Email Address
_____			_____	_____
Present Mailing Address		City	State	Zip Code

Are you 18 years of age or older?  Yes  No

If hired, can you furnish proof you are eligible to work in the U.S.?  Yes  No

Were you ever employed at the NSCD or at Winter Park Resort?  Yes If yes, when? \_\_\_\_\_

Have you ever been convicted of any law violation (except a parking ticket?)  Yes  No

Do you have a valid driver's license?  Yes  No

Have you had your driver's license suspended or revoked in the last 3 years?  Yes  No

Have you been provided with a copy of the position job description for the position for which you are applying?  Yes  No

Do you understand these requirements?  Yes  No

Can you perform the essential functions of the job with or without reasonable accommodation?  Yes  No

### EDUCATION

LIST NAME AND City/State OF SCHOOLS	Date Completed	Degree/Diploma Certificate
High School or GED _____		
College or University _____		
Subjects Studied _____		
Vocational or Technical _____		
What skills or additional training do you have that are related to the job for which you are applying? _____		
_____		
What machines or equipment can you operate that are related to the job for which you are applying? _____		
_____		
Indicate any foreign language(s) you speak _____	Fluently	Good Fair

Of what clubs, organizations, civic or other groups have you been a member in the last five years? (List offices held.) **Exclude any labor organizations or any organizations of which the name and character indicate race, color, religion, sex, age, national origin or ancestry of its members.**

**PREVIOUS EMPLOYMENT**

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including second jobs, military service and any period of unemployment. If self-employed, give firm name and supply business references.

Company Name and Address	Dates	Name of Supervisor & Phone Number	Job Title/Duties	Last Salary	Reason for Leaving
	From: To:				
	From: To:				
	From: To:				
	From: To:				

May we contact your present employer?  Yes  No Explain: \_\_\_\_\_  
 Have you ever been fired from a job or asked to resign?  Yes  No If yes, please explain \_\_\_\_\_

**REFERENCES - three references, not to include relatives or former employers.**

Name	Address	Phone	Occupation
------	---------	-------	------------

---



---



---

**How were you referred to us?** \_\_\_\_\_  
 (Please provide employee's full name if you were referred by a current NSCD or Winter Park employee.)

**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING**

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may justify my dismissal if discovered at a later date.

I understand that the employer may request an investigative consumer report from a consumer reporting agency. This report may include information as to my character, reputation, personal characteristics and mode of living obtained from interviews with neighbors, friends, former employers, schools and others. I understand I have a right to make a written request within a reasonable time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer (except as previously noted), past employers and organizations named in this application to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to pre or post employment and random drug screening.

**I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE.**

I have read, understand, and by my signature consent to these statements.

Signature \_\_\_\_\_ Date \_\_\_\_\_

This application for employment will remain on file 6 months. Ask a NSCD Human Resources representative for details.