

Nashville State Community College

Annual Security Report

2018

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PART I. – INTRODUCTION

EMERGENCY NUMBERS:

Calls to the following emergency numbers are answered 24 hours a day, 7 days a week.

NSCC Security/White Bridge Road Campus – 615-353-3273
120 White Bridge Rd. - Nashville, TN 37209

METRO Police Department – 615-862-8600 (non-emergency) and 911
Davidson County Sheriff's Office – 615-862-8170
St Thomas West Hospital – 615-222-2111

East Davidson Campus

METRO Police Department – 615-862-8600 (non-emergency) and 911
Davidson County Sheriff's Office – 615-862-8170
Summit Medical Center- 615-316-3000

Southeast Campus

METRO Police Department – 615-862-8600 (non-emergency) and 911
Davidson County Sheriff's Office – 615-862-8170
Southern Hills Medical Center- 615-781-4000

Clarksville Campus

Clarksville Police – 931-648-0656
Montgomery County Sheriff – 931-648-0611
(Non-emergency is 931-552-1011)
Gateway Medical Center – 931-502-1000
Clarksville Fire Department – 931-645-7454

Dickson Campus (Renaissance Center)

Dickson Police Department- 615-446-5403
Dickson County Sheriff- 615-446-8041
Horizon Medical Center- 615-446-0446

Humphreys County Center

Waverly Police Dept. – 931-296-4300
Humphreys County Sheriff's Office – 931-296-2301
Three Rivers Hospital – 931-296-4203

RESOURCE NUMBERS:

Calls to the following resources are typically answered during regular business hours Monday through Friday.

Counseling

AGAPE: counseling@nsc.edu

Victim Advocacy Resources

Statewide Domestic Violence Hotline – 800-356-6767
Adult Protective Services – 888-277-8366
Crime Victim Compensation Program – 615-741-2734
Tennessee Justice Center – 615-255-0331
Access Center- 615-353-3741

Introduction to the Clery Act Procedures and Policies

Nashville State Community College (NSCC) is committed to disseminating relevant and pertinent information regarding reported criminal activities in a reasonable manner to its community and to interested parties. To that end, NSCC is implementing and maintaining policies and procedures in compliance with the College reporting requirements of the Jeanne Clery Act and the Higher Education Opportunity Act (HEOA), two pieces of federal legislation that provide guidance in disseminating certain types of information to campus communities and to the general public.

The Jeanne Clery Act and the Higher Education Opportunity Act encompass several areas of campus responsibility. NSCC utilizes its Police/Security Department to issue information that pertains to the criminal reporting requirements and policies of these two federal laws. Additional information regarding other areas of reporting requirements may be distributed by other NSCC departments and/or online at: <https://www.nsc.edu>.

The College's Campus Police/Security Department employs twenty-two Security Officers and five P.O.S.T certified Police Officers stationed across six campuses. In addition, we employ contract Security Officers at several campuses and we have an agreement with the Dickson Police Department to provide off-duty Police Officers at our Dickson Campus.

The White Bridge Road Campus Police/Security Department works continuously 24 hours a day every day of the year. The security office is always open and staffed by Dispatch personnel who have direct communication with Officers by radio and/or phone. The College Police/Security also actively communicates with other local and state law enforcement agencies including, but not limited to, the Nashville Police Department, the Davidson County Sheriff's Office, and the Tennessee Bureau of Investigation.

NSCC Police/Security personnel respond to all calls for assistance that involve potential criminal incidents, medical injuries or other emergencies that occur on all NSCC campuses. Occasionally complainants may be referred to other NSCC Departments or to agencies outside NSCC for appropriate assistance or guidance depending on the particular incident. NSCC Police/Security personnel will also contact other agencies, such as the County Emergency Medical Services or the local Fire Department, to assist with ongoing or reported incidents that require additional resources, expertise, or specialized assistance.

Additional department support consists of one full-time Office Manager. All full-time unarmed Security Officers are certified with the State of Tennessee. All Officers are certified in baton, pepper spray, CPR/First Aid and handcuffs annually. The department also provides continuing education for its officers in excess of what is required by these minimum standards.

PART II – POLICIES AND PROCEDURES

Student Enrollment/Employee Information

The number of undergraduate students enrolled:

There are approximately 9,000 undergraduate, full- and part-time students enrolled at NSCC.

The total number of non-student employees working on the campus:

There are approximately 850 regular full-time and part-time non-student employees working on at NSCC.

Security/Law Enforcement on Campus

The administrative office responsible for security on the campus:

NSCC Police/Security is responsible for campus security at all campuses. The Main NSCC Police/Security office is located in A-34 at 120 White Bridge Rd., Tennessee 37209. The Office's phone number is 615-353-3273. Each campus also has a designated Police/Security Office.

Campus Security Authorities

The enforcement authority of security personnel, including their working relationship with state and local law enforcement agencies:

All Police Officers employed by NSCC are sworn, Tennessee P.O.S.T. Certified Police Officers. All Security Officers employed by NSCC are licensed and certified by the Tennessee Department of Commerce and Insurance. These Officers are appointed by the President of NSCC, under the authority of the Tennessee Board of Regents, and in accordance with State law. NSCC Police/Security has a close working relationship with local, state, and federal law enforcement agencies.

Within Davidson County we have the following campuses:

- White Bridge Road Campus:
 - o CSA's: College President, Associate Vice President of Student Affairs, Director of Human Resources, Director of Police Services, Chief of Campus Police, the Compliance and Diversity Officer, Police Officers and Security Officers

- This campus employs two Police Officers, fifteen Security Officers, and three contract Security Officers.
- East Davidson Campus:
 - CSA’S: Associate Vice President for Administration, Campus Assistant Director, Technical Clerk and Security Officers
 - This Campus employs one contract Security Officer.
- Southeast Campus:
 - CSA’s: Campus Director and Associate Dean of Students, Campus Coordinator, Police Sergeant, Police Officer, and Security Officers
 - This campus employs two Police Officers, five Security Officers, and one contract Security Officer.

These campuses work closely with the City of Nashville Police Department, the Davidson County Sheriff’s Office, and the Davidson County Emergency Operations Center. NSCC Police/Security also has a mutual aid agreement with the Nashville Metro Police Department. Assistance from the Nashville Police Department and the Davidson County Sheriff’s Office is utilized when required.

The Clarksville Campus:

- CSA’s: The Campus Director and Associate Dean of Students, Campus Coordinator, Secretary, Police Officer, and Security Officer
- The Campus employs one Police Officer and one contract Security Officer.

They have a working relationship with the Clarksville Police Department, the Austin Peay State University Police Department, and the Montgomery County Sherriff’s Office.

The Dickson Campus:

- CSA’s: Associate Vice President for Administration, Campus Services Coordinator, Technical Clerk, and Police Officers
- The campus employs eight off-duty City of Dickson Police Officers to provide protection when school is in session.

The campus has working agreements with the City of Dickson Police Department, the Dickson County Sherriff’s Department, and the Dickson County Emergency Operations Center.

The Humphreys County Campus:

- CSA’s: Campus Director and Associate Dean of Students, Learning Specialist, Computer Technician, and Security Officers

- The campus employs two Security Officers and has a working agreement with the City of Waverly Police Department, Humphreys County Sherriff's Department and the Humphreys County Emergency Operations Center.

Also, assistance from other local, state, and federal agencies, including other law enforcement agencies, is requested as required. The local law enforcement agencies have been requested to forward copies of their reports of all criminal activity occurring on off campus properties belonging to campus affiliated organizations recognized by NSCC. These along with crimes occurring on campus are reported monthly to the FBI and TBI by Security.

Reporting Crimes or Emergencies

Institutional policy statement on campus law enforcement and the encouragement of accurate and prompt reporting of all crimes including sexual assaults:

The NSCC Campus Police Department is an independent police agency recognized as such by the FBI and the State of Tennessee. The reporting of crimes, promptly and accurately, is encouraged through distributed crime prevention material through new student orientation.

Crime on campus interferes with learning, causes emotional distress, and impedes the quality of life. If you have seen a crime on campus or if you have been a victim of a crime yourself, and you would like to report it anonymously, please copy the URL listed above into your internet browser or visit the NSCC Police/Security Website (<http://police.NSCC.edu>) to access the Silent Witness webpage. All information will remain confidential.

All crimes or other emergencies occurring on all Nashville State Community College campuses are to be reported immediately to the Nashville State Community College Police/Security Department. Nashville State Community College policies and procedures designate NSCC Police/Security as the law enforcement unit for the institution. Employees and students are encouraged to report crimes directly to NSCC Police/Security. Written reports are made and followed up by the appropriate personnel in NSCC Police/Security.

All NSCC campuses are open campuses located in areas with a rapidly growing population. A CAMPUS ENVIRONMENT CAN FOSTER A FALSE FEELING OF SAFETY among its community. This is a potentially dangerous illusion. Each year over 100,000 crimes are reported on College campuses. Included in this report are the latest crime statistics for NSCC. A comparison with other universities will show that we are among the safest universities in the nation and the state. We attribute this record to the aggressive performance of duties by Police/Security and also to the awareness of the NSCC

community. Despite our safety record, DON'T TAKE CHANCES OR BE CARELESS with regard to your personal safety and property. NSCC has always been open about the fact that crime does occur here. We hope that increased awareness on the part of the community will help keep our campus safe.

All faculty, staff, students and visitors should report any on-campus crime or suspicious activity that could be related to a crime to NSCC Police/Security at the Campus where the activity has taken place. A list of Campus Security Authorities, by campus, can be found on pages 5-7 of this document.

White Bridge Road Campus

The NSCC Police/Security Office is located at 120 White Bridge Road, Nashville, TN 37209 (office A34).

Police/Security phone: 615-353-3273

Visit the Police Services Office and reporting the incident in person.

Clarksville Campus

1760 Wilma Rudolph Blvd. - Clarksville, TN 37040

Main phone – 931-472-3452

Dickson Campus (Renaissance Center)

855 Highway 46 S – Dickson, TN 37055

Main phone: 615-446-3967

East Davidson Campus

2845 Elm Hill Pike – Nashville, TN 37214

Main phone: 615- 986-7444

Humphreys County Center Higher Education

695 Holly Ln. - Waverly, TN 37185

Main phone – 931-296-1739

Security – Ext. 315

Southeast Campus

5248 Hickory Hollow Pkwy. - Nashville, TN 37013

Main phone – 615-780-2760

Security phone – 615-856-6729

NSCC is an active supporter of Crime Stoppers of Nashville and Davidson County. You are urged to contact Crime Stoppers at 615-742-7463 if you have information about a crime that has occurred and wish to remain anonymous. If the information leads to an arrest and prosecution, you may receive a cash reward up to \$1,000.

Facility and Program Access

As a public institution of higher learning, Nashville State Community College welcomes anyone interested in utilizing the wide range of educational facilities on campus. For security reasons, however, not all NSCC offices are open to the public. The campus and facilities of NSCC are governed by the Tennessee Board of Regents (Policy No. 3:02:02:00). The campus and facilities of the College are restricted to students, faculty, staff, guests, and invitees of the College, except when part or all of the campus, offices, or facilities, are open to the general public for an approved and designated time and purpose. All persons on the campus of the College, including faculty, staff, guests, and invitees, shall be subject to all rules and regulations of the College and the Tennessee Board of Regents which are applicable to the conduct of students on campus, and to all applicable federal and state laws and regulations.

All persons on the campus of the College shall provide adequate identification upon request to appropriate officials and security personnel of the College. Personnel and students of the College who refuse to provide such identification may be subject to disciplinary action; other persons who refuse to provide such identification shall be requested to leave campus, and if they refuse, may be subject to lawful removal and prosecution.

Policy statement regarding the possession and use of weapons by security personnel and any other person:

As provided in Tennessee Code Annotated §39-17-1309, any unauthorized or illegal possession of, use of, or wearing of firearms or dangerous weapons of any kind shall not be permitted on the Nashville State Community College campus.

No weapons, including the following items, may be brought on to NSCC campuses:

- An explosive or an explosive weapon. Explosive weapon means any explosive, incendiary or poisonous gas bomb, grenade, rocket, mine or shell, missile or projectile that is designed, made or adapted for the purpose of inflicting serious bodily injury, death or substantial property damage.

- A device principally designed, made or adapted for delivering or shooting an explosive weapon.
- Any knife that has a blade that opens automatically by applied pressure, gravity or inertia, bowie knife, hawk bill knife, or other weapons of like kind.
- Any other device used for infliction of serious bodily injury or death that has no common lawful purpose.

On July 1, 2016, T.C.A. § 39-17-1309(e)(9) was amended allowing full-time employees of public institutions of higher education who possess a valid handgun carry permit issued under T.C.A. § 39-17-1351 to carry a concealed handgun on property owned, operated, or controlled by NSCC. Full-time employees must meet specific requirements.

The right for employees to carry concealed handguns is subject but not limited to the following conditions:

1. Employees shall not carry a handgun openly or in any other manner in which the handgun is visible to ordinary observation by a reasonable person (concealed).
2. Employees shall have their handgun carry permit in their immediate possession all times when carrying a handgun and display the permit at the request of a law enforcement officer.
3. Employees shall not carry a weapon other than a handgun.
4. Employees shall not carry a handgun at the following times or at the following locations: Stadiums, gymnasiums, or auditoriums where College-sponsored events are in progress;
 - In meetings regarding student or employee disciplinary matters;
 - In meetings regarding tenure or promotion issues;
 - A hospital, a student health or counseling center, or an office where medical or mental health services are the primary services provided; or
 - Any location where a provision of the state or federal law, except the posting provisions of Tennessee Code Annotated §39-17-1359, prohibits the carrying of a handgun on that property, such as premises of a child care agency.
5. Institutions of higher education may provide additional guidelines and requirements to carry on campus. It is the employee's responsibility to be familiar and comply with additional policies.
6. Failure to comply with Tennessee Law or Nashville State Community College policy may result in criminal charges and the college disciplining the employee up to and including termination of employment.

Possession of weapons solely for instructional or school-sanctioned ceremonial purposes is permitted with prior approval from Nashville State Community College's Chief of Police or his designee.

Maintenance of Campus Facilities

Considerations used in the maintenance of campus facilities, including landscaping, grounds keeping and outdoor lighting:

Security personnel report all hazardous or unsafe campus conditions found to exist. These reports are sent directly to each respective department to ensure expeditious corrective measures.

In Facilities Services, the work orders office processes and coordinates all work requests for the campus. They strive to ensure that all offices and structures are properly maintained to meet fire, safety, health and other required codes and regulations. This includes providing climate controlled, clean, properly supplied facilities, so that faculty, staff and students have comfortable surroundings in which to live, work, and receive training and education. They also serve as a communication link and liaison between facilities services employees and the campus community.

Crime Reducing Efforts and Prompt Reporting

Descriptions of programs designed to inform students and employees about campus security procedures and practices:

Since Nashville State Community College has no dormitories or on campus housing, some of the Crime Prevention programs found on other colleges and universities are not applicable on our campuses.

Security Personnel welcomes new students each summer during the orientation. Information packets are available at Security upon request. Additional Crime Prevention Programs, include:

-See Something/Say Something: Each individual is the first line of defense against criminal and/or unsafe activity. If you see something that “concerns” you report it immediately. Do not wait and do not hesitate. The Police/Security Department will respond and investigate. It is better to be safe than sorry.

- **Awareness:** Sexual violence is a serious public health problem that affects millions of women and men. In the United States, **1 in 3 women and 1 in 6 men have experienced sexual violence involving physical contact at some point in their lives.** Statistics underestimate the problem because many victims do not tell the police, family, or friends about the violence.

-Date/Stranger Rape: Rape is sex you don't agree to, including forcing a body part or object into your vagina, rectum (bottom), or mouth. Date rape is when you are raped by someone you know, like a boyfriend. Both are crimes. Rape is not about sex — it is an act of power by the rapist and it is **always** wrong.

- Alcohol Awareness: Drinking too much alcohol increases people's risk of injuries, violence, drowning, liver disease, and some types of cancer. The good news? We can all do our part to prevent alcohol misuse or abuse. Spread the word about strategies for preventing alcohol misuse or abuse and encourage communities, families, and individuals to get involved.

- Response to Active Shooter/Killer: A one hour presentation designed to provide strategies for reacting to and surviving an active shooter/killer situation.

- Security Escort Program: NSCC Security provides an escort program to students, staff, and campus visitors when the campus is open during normal operating hours.

-Park Smart: More than half of the auto theft reports in Davidson County each week routinely reveal that the vehicles taken were easy targets because the keys were left inside or made available to thieves. Since 2000, the Metro Nashville Police Department has been urging citizens to "Park Smart" with a campaign to prevent auto theft. Continuing the commitment, we are teaming up with Tennessee Highway Patrol, Clarksville Police, Hendersonville Police, Mt. Juliet Police and others to stress auto theft prevention.

These programs are available throughout the Academic year, upon request.

A daily summary of all criminal activity is made available to the general public at the office of Security and on its website at <https://www.NSCC.edu>. A copy of the NSCC daily crime log is available, upon request, at the White Bridge Road Campus Police/Security Office between the hours of 8am and 4pm, Monday- Friday.

Emergency Notification

In the event that a situation arises, either on our main campus, satellite sites or non-campus locations, that, in the judgment of college officials or the chief of Police, constitutes an immediate, ongoing or continuing threat, a campus- wide "emergency notification" will be issued. The notifications could be issued using one or all of the following means:

1. NSCC Alert emergency notification system (RAVE).
2. Mass Notification system.
3. Campus Police and Safety website. To access “Crime Alert” go to <http://www.nsccl.edu/campus-resources>
4. Campus email system to students, staff, and faculty.
5. Verbally by supervisors to employees and faculty to students.
6. Flyers; and
7. Through Building Coordinators and Assistant Building Coordinators to building occupants.

The “RAVE” System and the campus wide Mass Notification System are both tested during a two week period prior to the beginning of each Semester.

The NSCC Alert emergency alert system is the primary means of communication the college uses to alert students, staff, and faculty of any threat that requires a campus or partial campus response. NSCC RAVE Alerts is a web-based text enabled mass notification system that will send emergency and non-emergency messages to be instantly communicated to students, staff, and faculty. The system will not be used to send advertisements, and user information will not be shared with third parties outside the college. There is no cost to participate in Campus Alerts, other than normal fees your mobile service provider may charge for receiving text messages. If you prefer not to receive text messages, you have the option of receiving only email messages.

If a serious crime, a natural disaster or a man-made emergency occurs that poses an immediate threat to the NSCC campus community or any segment of the NSCC campus community, NSCC will immediately notify the campus community or the appropriate segments of the community that may be affected by the situation. The types of incidents that may cause an immediate threat to the NSCC campus community could include but are not limited to emergencies such as: outbreak of meningitis, norovirus or other serious illness, approaching tornado, hurricane or other extreme weather conditions, earthquake, gas leak, terrorist incident, armed intruder, bomb threat, civil unrest or rioting, explosion, and nearby chemical or hazardous waste spill.

Anyone with information warranting an emergency notification should immediately report the circumstances to the NSCC Police/Security Department in person or by telephone. NSCC utilizes the above mentioned notification processes to disseminate this information to the campus community.

Timely Warnings

The NSCC /Security Department, on behalf of the college as a whole, also issues/posts timely warnings for all Clery Act reportable Offenses if it is determined that they pose an ongoing threat to the college community. These offenses include:

- Criminal Homicide; including Murder, Non-Negligent Manslaughter and Manslaughter by Negligence
- Sexual Assault; including Rape, Fondling, Incest and Statutory Rape
- Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson
- Hate Crimes; Any of the above mentioned offenses, and any incidents of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/Vandalism of Property that were motivated by bias
- VAWA Offenses; Any incidents of Domestic Violence, Dating Violence and Stalking. (Note that Sexual Assault is also a VAWA Offense but is included in the Criminal Offenses category for Clery Act reporting purposes
- Arrests and Referrals for Disciplinary Action; Weapons (Carrying, Possessing, etc.) Law Violations, Drug Abuse Violations and Liquor Law Violations
- Other crimes as determined necessary by the Director of Police Services, or his or her designee in his or her absence.

A timely warning will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:

- Date and time or timeframe of the incident.
- A brief description of the incident.
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips).

- Suspect description(s) when deemed appropriate and if there is sufficient detail (see below).
- Police/Public Safety contact information.
- Other information as deemed appropriate by the chief of Police or his/her designee.

Procedures to test emergency response and evacuation procedures on an annual basis

The college tests the emergency notification system on each campus three times each year prior to the start of the Semester. Prior to initiation of any such test, the College publicizes emergency response and evacuation procedures to the campus via e-mail and the College website. Each test is documented to include a description of the exercise, the date the test was held, the time the test started and ended, and whether it was an announced or unannounced test. Tests will include an after action review. Information concerning these tests are kept in the Police/Security Office at each campus and results for each campus are also kept at the Police/Security Office on the Main Campus.

NSCC policy statement regarding planning and conducting fire drills:

The purpose of conducting fire exit drills is to ensure the safe and efficient evacuation of an office in an emergency while maintaining order and control and preventing panic. Speed in emptying an office, while desirable, is not the object of a fire exit drill and should be considered of secondary importance. The Director of Police Services or Police Chief working with individual Campus Directors of any NSCC facility conducting a fire exit drill shall notify the security office based at that location of the time and area of the drill not less than one hour prior to initiating said drill. Annual fire exit drills are recommended in all College buildings. Such fire exit drills should be limited to regular employees and conducted at such times when classes will not be disrupted.

All regular employees in every office should know the proper procedures for emergency evacuations and be trained to properly direct students and other occupants in case of a fire or other emergency. The alarm system is tested before each semester.

NSCC policy statement regarding fire hazards and fire safety:

Students shall permit no combustible material to be kept on the premises and shall take every precaution to prevent fires. Fire escapes shall be kept clear of all items and shall be used in case of emergency only. The sounding of false fire alarms and tampering with firefighting or safety equipment, including extinguishers, hoses, EXIT signs, and the alarm system is prohibited.

Daily Crime Log

A daily summary of all criminal activity is made available to the general public in the NSCC Police/Security. A crime log listing the crimes reported to NSCC Police/Security within the last 60-day period is posted on line and in NSCC Security's office. It can be accessed at <https://www.nsc.edu/current-students/on-campus-resources/safety-and-security>. Crime logs older than 60 days are open to inspection within two business days of the request.

All crimes reported to the NSCC Police/Security Department are posted to the crime log within two business days of the report unless the disclosure is prohibited by law or would jeopardize the confidentiality of the victim. The NSCC Police/Security Department may also withhold information from the crime log when there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual; cause a suspect to flee or evade detection; or result in the destruction of evidence.

Sexual Misconduct Policy (All Campus)

Sexual misconduct is a form of sexual discrimination prohibited by Title IX. Nashville State is committed to eliminating any and all acts of sexual misconduct and discrimination on its campuses. All forms of sexual misconduct and discrimination are violations of the College's Sexual Misconduct Policy as set forth in NSCC Policy 7-05-00-00. Sexual Misconduct includes dating violence, domestic violence, stalking, and sexual assault.

The following definitions are included below to provide clarity:

Consent – an informal decision, freely given, made through mutually understandable words or actions that indicate a willingness to participate in mutually agreed upon sexual activity. Consent cannot be given by an individual who is:

- Asleep or unconscious;
- Mentally or physically incapacitated, either through the effects of drugs or alcohol or for any other reason; or
- Under duress, threat, coercion, or forces.

Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

Dating Violence – violence against a person when accuser and accused are dating, or who have dated, or who have or had a sexual relationship. “Dating” and “dated” do not include fraternization between two (2) individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to:

1. Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
2. Placing the accuser in fear of physical harm;
3. Physical restraint;
4. Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or
5. Placing a victim in fear of physical harm to any animal owned, possessed, leased, kept or held by the accuser TCA § 36-3-601.

Domestic Violence –

Domestic violence victim - violence against an individual when the accuser and the accused:

1. Are current or former spouses’;
2. Live together or have lived together;
3. Are related by blood or adoption;
4. Are related or were formally related by marriage; or
5. Are adult or minor children of a person in a relationship described above.

Domestic violence includes, but is not necessarily limited to:

1. Inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means;
2. Placing the accuser in fear of physical harm;
3. Physical restraint;
4. Malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or
5. Placing the accuser in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser – TCA § 36-3-601

Sexual Assault – nonconsensual sexual contact with the accuser by the accused or the accused by the accuser when:

- force or coercion is used to accomplish the act,
- the sexual contact is accomplished without consent of the accuser, and
- the accused knows or has reason to know at the time of contact that the accuser did not or could not consent.

Stalking – a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested, and that actually causes the accuser to feel terrorized, intimidated, threatened, harassed, or molested.

Sexual Misconduct Educational Programs

Nashville State engages in comprehensive educational programming to prevent sexual misconduct. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, faculty, and staff that:

1. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
2. Defines what behavior constitutes domestic violence, dating violence, sexual assault and stalking;
3. Defines what behavior and actions constitute consent to sexual activity in the State of Tennessee;
4. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault and stalking against a person other than the bystander; and
5. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.

Employee, Staff, and Faculty Educational Programs – all faculty and staff complete the *Haven for Faculty and Staff* online course, which covers important issues related to sexual assault, dating violence, domestic violence, stalking, and sexual harassment.

Student Educational Programs – incoming students complete the *Haven: Understanding Sexual Assault* online course. Social service agencies are invited to campus during the fall and spring semester for student events involving sexual assault awareness and prevention.

How to be an Active Bystander

A bystander can play a critical role in the prevention of domestic violence, dating violence, sexual assault, and stalking. A bystander is anyone who plays a role in the act of sexual assault, or dating violence, but is neither the victim nor the

perpetrator. An active bystander is a person who is in a position to discourage, prevent, or interrupt problematic situations by safely intervening, speaking up, or stepping in. NSCC wants to promote a community culture where bystanders are actively and safely engaged in the prevention of violence without promoting further harm. Remember that your safety is of utmost concern. If you or someone else is in immediate danger call 911. Do not put yourself or someone else at risk.

Tips for Bystander Intervention

- **Notice** something is not right; be aware of our surroundings
- **Identify** that someone needs help; see yourself as part of the solution
- **Decide** to act and **develop** an intervention strategy; educate yourself on what to do
- **Intervene Safely**, either alone or with others; be sure to keep yourself safe

Ways to be An Active Bystander

- Ask Directly – Talk directly to the person who might be in trouble.
- Create a Distraction – Do what you can to interrupt the situation
- Refer to an Authority (Delegate) – Seek assistance from a neutral party with the authority to change the situation, such as campus security, staff or faculty member, or a campus official
- Enlist Others – Ask another person to support you

Risk Reduction Tips

The following are some strategies to reduce one's risk of sexual assault or harassment. Strategies adapted from the *Rape, Abuse, and Incest National Network (RAINN)*

- Know your resources – Know who to contact if you need help, where you should go (on and off-campus); program the campus security number into your phone
- Know your surroundings – be aware of where you are and who is around you; if you are alone, only use headphones in one ear so that you are aware of your surroundings
- Call Campus Security and ask for an escort
- Be careful about posting your location on social media sites; consider disabling this function
- In social settings, go with people you trust; agree to go together and leave together;

If you are in an uncomfortable or scary situation:

- Remember being in this situation is not your fault. You did not do anything wrong, it is the person who is making you feel uncomfortable that is to blame
- It is okay to leave a situation immediately if you feel uncomfortable, pressured, or threatened; do what feels right to you and what you are comfortable with
- Have a code word with your friends and family in order to communicate any discomfort conspicuously
- Create a plan – think of an escape route out of a room or area; where are the doors/windows/emergency phones nearby;

Procedures to Follow When a Sexual Assault Occurs

In the immediate aftermath of a sexual assault, domestic violence, dating violence, or similar event, the most important thing is for the victim to get to a safe place. Call 911 if you are in immediate danger. After a feeling of safety is achieved, the victim should take the following steps:

Seek Medical Attention – regardless of the decision to report the crime to the police, it is important for the victim of sexual assault to seek medical attention immediately so that the victim can be screened for sexually transmitted diseases/pregnancy/date rape drugs, obtain emergency contraception, and receive treatment for any physical injuries.

A victim has the right to accept or decline any or all parts of a medical exam. **However**, critical evidence may be lost or missed if not collected or analyzed.

Preserve Physical Evidence - Valuable information can be obtained from the victim and the victim's clothing. Even if the victim has not yet decided to report the crime, receiving a forensic medical exam and keeping the evidence safe from damage will improve the chances that the police can access and test the stored evidence at a later date. To ensure that valuable physical evidence is not lost, a victim should not:

- Bathe or shower;
- Wash his/her hands;
- Brush his/her teeth;
- Use the restroom;

- Change clothes;
- Comb hair;
- Clean up the crime scene; or
- Move anything the offender may have touched.

Preserve Electronic and Other Evidence – victims of sexual misconduct are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other copies of documents, if they have any that would be useful to the investigation.

A victim has the right to decline to notify local law enforcement.

Reporting Sexual Misconduct

Nashville State Community College encourages victims of sexual violence to talk to somebody about what happened so that they can get the support they need and so the College can respond appropriately. If you report an incident of sexual violence to campus security, you are not committed to pursuing criminal procedures or persecution. The college will not share information with local law enforcement without the victim's consent or unless the victim has also reported the incident to law enforcement. Though reports will be kept as confidential as possible, the College cannot ensure or guarantee the confidentiality of every report or complaint.

Reporting Confidentiality – If a victim chooses to report an incident of sexual misconduct in a confidential manner, the victim can report the incident to following:

- Students can report to the Centerstone Crisis Call Center, 866-696-4267
- Employees can report to the Employee Assistance Program, *Optum*, 855-437-3486, www.here4TN.com

Filing an Institutional Complaint – reports of sexual misconduct to any other employee of the College must be reported to the Title IX Coordinator(s), and the College will take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

1. The College shall not share information with law enforcement without the victim's consent or unless the victim has also reported the incident to law enforcement.

2. Before a Complainant reveals any information to an employee, the employee must ensure that the Complainant understands the employee's reporting obligations.
3. If the Complainant wants to maintain confidentiality, the employee must direct the victim to confidential resources as listed in Reporting Confidentiality above.
4. If the Complainant wants to tell an employee what happened, but also maintain confidentiality, the employee must advise the Complainant that the College will consider the request, but cannot guarantee that it will be able to honor it. In reporting the details of the incident to the Title IX Coordinator, the employee will also inform the Coordinator of the Complainant's request for confidentiality.
5. In addition to all other employees on campus, an institutional complaint can be filed directly with either or both of the following:

Title IX Coordinator (Students)

Carol Martin-Osorio (Title IX Coordinator, Students)

Associate Vice President of Student Affairs

Student Services Bldg., Rm. 202

120 White Bridge Road, Nashville, Tennessee 37209

Carol.Martin-Osorio@nscc.edu

Sheryl Gossard (Title IX Coordinator, Employees)

Director of Human Resources and Affirmative Action Officer

Weld Administration Bldg., Suite W-05

120 White Bridge Road, Nashville, Tennessee 37209

Sheryl.Gossard@nscc.edu

Investigation Requirements and Procedures

All proceedings will include a prompt, fair, and impartial investigation and result. The College will provide the Respondent and Complainant equitable rights during the investigative process.

All complaints of sexual misconduct shall be presented to the Title IX Coordinator(s) for investigation and appropriate disposition, subject to the confidentiality policy.

Mediation between the Complainant and Respondent will never be considered an appropriate resolution in sexual misconduct cases.

Initiating an investigation:

1. Immediately upon receipt of a complaint, the Title IX Coordinator(s) shall communicate with the complainant to identify and implement any interim measures necessary
 - a. Absent good cause, within three (3) business days of receipt of a report of sexual misconduct the Title IX Coordinator(s) or designee shall attempt to get a written statement from the complainant that includes:
 - i. information related to the circumstances giving rise to the complaint,
 - ii. the dates of the alleged occurrences, and
 - iii. the names of witnesses, if any.
 - b. The complainant should complete a complaint form and submit a detailed written report of the alleged incident
2. When the Complainant chooses not to provide a written complaint, the Title IX Coordinator(s) or designee will still investigate and take appropriate action.
3. In addition to immediate interim measures, the Title IX Coordinator(s) shall consider what, if any, interim measures may be necessary during the pendency of the investigation.
4. Complaints made anonymously or by a third party will be investigated to the extent possible.
5. After consultation with Tennessee Board of Regents (TBR) counsel, if the Title IX Coordinator(s) determines that the complaint contains an allegation of sexual misconduct, the Title IX Coordinator(s) shall follow the procedures set forth in this policy to investigate and adjudicate the complaint.
6. The Title IX Coordinator(s) may appoint a qualified, sufficiently trained person to investigate the allegations made in the complaint.
7. Only one person shall be identified as the investigator for a complaint, though the investigator may have a second person present during the interview to take notes.
8. Investigations shall be conducted by offices who do not have a conflict of interest or bias for or against the complainant or respondent.
9. If the complainant or respondent believes the assigned investigator has a conflict of interest:

- a. That party must submit a written explanation of the reason for that belief to the College's Vice President for Academic and Student Affairs.
- b. The explanation must be submitted within three (3) business days, absent good cause, of the time when the party knew or should have known the facts that would give rise to the alleged conflict of interest.
- c. The vice president will determine if the facts warrant the appointment of a different investigator and respond to the party in writing within three (3) business days, absent good cause.
- d. The decision of the vice president shall be final.

What an Investigation should and should not entail:

1. Once the investigator receives the complaint, the investigator shall notify the complainant (victim) in writing of their rights and request a meeting.
2. The investigator shall also notify the respondent (accused) in writing of the complaint and their rights and request a meeting with the respondent (accused).
3. The investigator shall notify the complainant (victim), respondent (accused) and all individuals interviewed during the investigation that retaliation is strictly prohibited and may be grounds for disciplinary action.
 - a. In addition, the investigator shall advise all interviewees that they should contact the investigator immediately if they believe they are being retaliated against.
4. The investigation shall include interviews with both the complainant (victim) and respondent (accused), unless either declines an in-person interview.
5. The investigation shall include interviews with relevant witnesses identified by the complainant (victim) and respondent (accused) or any other potential, relevant witness made known to the investigator via other means.
6. The investigation shall include the gathering and reviewing of any documentary, electronic, physical, or other type of relevant evidence.
7. The investigator is expected to request a list of relevant witnesses and evidence from victim (complainant) and accused (respondent) and take such into consideration.
8. The investigator shall not consider any evidence about the complainant's (victim) prior sexual conduct with anyone other than the respondent (accused).
 - a. Evidence of a prior consensual dating or sexual relationship between the parties by itself does not imply consent or preclude a finding of sexual misconduct.

Timeframe for Conducting the Investigation

- A. Every reasonable effort shall be made to conclude the investigation and resolve the complaint within sixty (60) calendar days following receipt of the complaint. Within this sixty (60) day timeframe, absent good cause, it is expected that:
 - 1. the investigator will conclude the investigation,
 - 2. the investigator will present a report to the decision-maker, and
 - 3. the investigator will notify the parties in writing of the decision-maker's determination.
- B. If the investigator or decision-maker determines that additional time is needed, both parties shall be notified in writing of the delay, the anticipated date that the investigation will be concluded, and the reasons for such delay.
- C. If either party determines that additional time is needed, that party shall request such in writing to the investigator. The written request for additional time shall include
 - 1. the reasons for the requested delay and
 - 2. the number of additional days needed.
- D. The investigator shall make every reasonable effort to respond to the request for additional time within two (2) business days following receipt of the request and shall notify both parties in writing as to whether or not the request is granted.

Outcome of Investigation and Determination of Appropriate Action

- 1. Upon completion of the investigation, the investigator shall prepare a written report that includes the allegations made by the complainant (victim), the response of the respondent (accused), corroborating or non-corroborating statements of the witnesses, review of other evidence obtained, and conclusions that may be drawn from the evidence gathered.
- 2. It is the responsibility of the investigator to weigh the credibility of all individuals interviewed and to determine the weight to be given to information received during the course of the investigation.
- 3. At the completion of the investigation, the Title IX Coordinator(s) will make a determination as to whether a violation of the sexual misconduct policy has occurred and, where appropriate, determine the proper disciplinary/corrective action.
 - 1. The Title IX Coordinator(s) shall utilize "the preponderance of the evidence" standard when making the determination.
 - 2. Corrective Actions for student respondents (accused) will include, but not be limited to those provided in the College's student discipline policy. Those sanctions can include suspension or expulsion from the College.
 - 3. Sanctions for employees can include any appropriate potential employment action from a reprimand up to, and including, termination of employment.

4. The Title IX Coordinators' determination shall be communicated in writing simultaneously to the victim (complainant) and accused (respondent), along with notice to the parties of their right to request an institutional hearing on the determination that a policy violation did or did not occur.
5. Either the accused (respondent) or victim (complainant) may appeal the decision of the Title IX Coordinator(s).
 1. All appeals shall be to the Vice President for Academic Affairs and Student Services.
 2. Appeals to the Vice President shall be delivered to the Title IX Coordinator(s) within ten (10) days from receipt of notice of the decision of the Title IX Coordinator(s).
 3. The Vice President will apply the preponderance of evidence standard in proceedings.
6. Both the victim (complainant) and accused (respondent) shall have an opportunity to appeal the Vice President's decision to the President.
 1. Appeals to the President shall be delivered to the Title IX Coordinator(s) within ten (10) days from receipt of notice of the Vice President's decision.
 2. The appeal process shall consist of an opportunity for the parties to provide information to the College's attention that would change the decision.
 - The appeal process will not be a de novo review of the decision, and the parties will not be allowed to present their appeals in person to the President unless the President determines, in their sole discretion, to allow an in-person appeal.
 3. The appealing party must explain why he/she believes the factual information was incomplete, the analysis of the facts was incorrect, and/or the appropriate legal standard was not applied, and how this would change the determination in the case. **Failure to do so may result in a denial of the appeal.**
 4. The President will issue a written decision regarding the appeal as promptly as possible. This decision will constitute the College's **final** decision with respect to the allegation of sexual misconduct.
 5. The President will apply the preponderance of evidence standard in his/her proceedings.
 6. All notices from the President will be delivered to the complainant (victim) and respondent (accused) at the same time and in the same form.

Other Applicable Procedures

After the determination becomes final and where disciplinary action results in termination of employment, suspension, or expulsion, the affected party shall have the right to utilize policies applicable to their status, (e.g., student, employee, faculty) to appeal the sanction only. See the following:

- Nashville State Community College Student Code of Conduct Policy [Student Code of Conduct Policy](#) (PDF)
- [Appendix B - Employee Disciplinary Measures](#)
- [Appendix C - Employee Grievance and Complaint Policy and Procedures](#)
- [Appendix D - Tenure Termination Procedures](#)

Interim Measures

In situations that requires immediate action because of safety or other concerns, the College will take any reasonable administrative action that is appropriate. These remedies may be applied to one, both, or multiple parties involved. Examples of such interim actions include, but are not limited to:

- Providing an escort to ensure that the Complainant can move safely between classes and activities;
- Ensuring that the Complainant and Respondent do not attend the same classes;
- Providing access to counseling services;
- Providing or assisting in providing medical services;
- Providing academic support services, such as tutoring; and
- Arranging for the Complainant to re-take a course or withdraw from a class without penalty, including ensuring that any changes do not adversely affect the Complainant's academic record.

Student respondents may be placed on interim suspension under the appropriate circumstances pending the outcome of the investigation. The College shall follow Tennessee Board of Regents Policy, General Policy on Student Conduct & Disciplinary Sanctions and NSCC Student Code of Conduct Policy before placing a student on interim suspension.

Employee respondents may be, consistent with Human Resources policies, placed on administrative leave pending the outcome of the matter.

Resources for Victims of Sexual Misconduct

The College provides written notification of the resources listed below to the students and employees that report sexual misconduct. The list of resources is not exhaustive or limited to the victims who wish to make an official report or participate in an institutional hearing, policy investigation or criminal prosecution. However, in cases where a victim wishes to maintain complete confidentiality, the victim should review carefully Section of this document *Reporting Confidentially* above related to the limits on the College's ability to maintain confidentiality.

Supports Available to Students and Employees

Students - Short-term counseling services are available through *Agape* (agapenashville.org/counseling) to students who may be experiencing personal and interpersonal issues. The *Agape* counselor will provide assessments and referrals for issues that require long-term therapy.

- Counseling Services are **free** and for **current** students.
- Services are **available only at the White Bridge Campus**. All current students must travel to the White Bridge Campus to receive services.
- Students are seen by **Appointment Only** (students must schedule their own appointments)
- Appointments are made by sending an email to counseling@nscc.edu

This counseling service is not for emergency situations. If you are experiencing an emergency situation, call Campus security or 911.

Employees – The Employee Assistance Program (EAP) is a short-term counseling service available to employees and their immediate family members who may be experiencing personal and workplace issues. The EAP is part of the employee health insurance plan and all employees are eligible for referral assistance.

The NSCC employee assistance program is administered by Optum (855-437-3486) and coordinated through the Human Resources Office. EAP Specialists provide immediate help or direction to one of their networks providers for a no-cost, face-to-face consultation. Services are **confidential** and available 24 hours a day, 7 days a week.

Campus Security

Location	Telephone
Main Campus - White Bridge Road Campus – Office A34	615-353-3273
Dickson Campus (Renaissance Center)	615-446-3967
Humphreys County Campus (Humphreys Center for Higher Learning)	931-296-1739 Ext 315
Clarksville Campus	931-472-3452
East Davidson Campus	615-986-7444
Southeast Campus	615-856-6729

On-Campus Resources

<i>Title IX Coordinators</i>		
Carol Martin-Osorio, Associate Vice-President of Student Affairs	Carol.martin-osorio@nscc.edu	615-3533268
Sheryl Gossard, Director of Human Resources & Affirmative Action	Sheryl.gossard@nscc.edu	615-353-3305
<i>Counseling Resources</i>		
Agape Counselor	counseling@nscc.edu	Located on White Bridge Campus

Resources for Davidson County

Agency/Organization	Contact Information	Website
Metro Nashville Police Department Domestic Violence Division	811 2 nd Ave., South, Nashville, TN 615-880-3000 (8am – 10 pm) 615-862-8600 (after 10 pm)	https://www.nashville.gov/Police-Department/Investigative-Services/Domestic-Violence.aspx
Davidson County Sheriff's Office	502 2 nd Avenue North, Nashville, TN 615-862-8170	
Vanderbilt University Emergency Department	1211 Medical Center Dr., Nashville, TN 37232 615-322-0160	
Vanderbilt Community Mental Health Center	615-322-2028	

Sexual Assault Center	Crisis and Support Line: 800-879-1999	http://www.sacenter.org/
TN Coalition to End Domestic Violence	615-386-9406	https://www.tncoalition.org/

Resources for Humphreys County

Agency/Organization	Contact Information	Website
Humphrey's County Sheriff's Office	112 Thompson St., Waverly, TN 37182 931-296-2301	https://www.hcsotn.com/
Women Are Safe, Inc.	Hotline: 800-470-1117 (24-hour)	
Three Rivers Hospital	451 Highway 13 S, Waverly, TN 37185 931-296-4203	
Sexual Assault Center	Crisis and Support Line: 800-879-1999	http://www.sacenter.org/
TN Coalition to End Domestic Violence	615-386-9406	https://www.tncoalition.org/

Resources for Montgomery County

Agency/Organization	Contact Information	Website
Montgomery county Sheriff's Office	120 Commerce Street, Clarksville, TN 37040 931-552-1011	https://mcgtn.org/sheriff/contact-us
Gateway Medical Center	651 Dunlop Ln., Clarksville, TN 931-502-1000	
Sexual Assault Center	Crisis and Support Line: 800-879-1999	http://www.sacenter.org/
TN Coalition to End Domestic Violence	615-386-9406	https://www.tncoalition.org/
Urban Ministries- Safe House	Toll free 866-592-6902 931-552-6900	http://www.clarksvilleurbanministries.com/safehouse/

Statewide Resources

Agency/Organization	Service Area	Contact Information	Website
Shelby County Crime Victim & Rape Crisis Center	City of Memphis and Shelby County	901-222-4350	http://www.shelbycountyttn.gov/737/Crime-Victims-Center-and-Rape-Crisis-Cen
WRAP (Wo/Men's Resource and Rape Assistance)	19 counties in West Tennessee, including Benton, Carroll, Chester, Crockett, Decatur, Dyer, Gibson, Hardeman, Hardin, Haywood, Henderson, Henry, Lake, Lauderdale, Madison, McNairy, Obion, Tipton, and Weakley.	1800-273-8712	https://www.wraptn.org/home.html
Center of Hope	Maury County	Crisis Hotline: 931-381-8580	http://centerofhopetn.org/
Haven of Hope	Counties: Bedford, Coffee, Franklin, Lincoln, Marshall, Moore	800-435-7739	
Avalon Center	Counties: Cumberland, Morgan, Bledsoe, Fentress, Van Buren	Crisis Hotline: 800-641-3434	https://www.avaloncentertn.org/
Partnership for Families, Children, and Adults	Counties: Hamilton, Marion	Crisis Hotline: 423-755-2700	http://partnershipfca.com/
The H.O.P.E. Center	Counties: McMinn, Meigs, Monroe, surrounding counties	Helpline: 423-745-5289	http://www.thehopecenterinc.com/

Online Resources

Name	Website
Tennessee Coalition to End Domestic & Sexual Violence	https://www.tncoalition.org/
National Domestic Violence Hotline	https://www.thehotline.org/
RAINN (Rape, Abuse, & Incest National Network)	https://rainn.org/
United States Department of Justice, Office of Violence Against Women (OVW)	https://www.justice.gov/ovw/sexual-assault
United States Department of Education, Office of Civil Rights	https://www2.ed.gov/about/offices/list/ocr/index.html

Sex Offender Registry

The Campus Sex Crimes Prevention Act of 2000, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974 require that institutions of higher education issue a statement advising the campus community where law enforcement information provided by a State concerning registered sex offenders may be obtained. In accordance, Nashville State Community College is providing a link to the Tennessee State Sex Offender Registry.

Registered sex offenders are required to provide notice that they are enrolled as a student, carry on a vocation, or employed by Nashville State Community College. Furthermore, the student or employee is required to provide written notice of each change in enrollment or employment to the Davidson County Sheriff's Office. The aforementioned Acts designate certain information concerning a registered sexual offender as public information and therefore amend and supersede the Family Education Rights and Privacy Act (FERPA) and other federal and state laws that previously prohibited the disclosure of such personal information. Since laws require the publication of information pertaining to sexual offenders employed, enrolled or volunteering at an educational institution, said publication does not constitute grounds for a grievance or complaint under institutional or Tennessee Board of Regents policies or procedures.

Members of the campus community may obtain the most recent information received from the Tennessee Bureau of Investigation (TBI) concerning sex offenders employed, enrolled, or volunteering at this institution from the TBI's website listing of sex offenders located at Tennessee Sex Offender Registry, (<https://www.tn.gov/tbi/general-information/tennessee-sex-offender-registry.html>). Unlawful use of the information for purposes of intimidating or harassing another is prohibited and willful violation shall be punishable as a Class 1 misdemeanor

Alcohol and Illegal Drugs

Nashville State Community College students and employees are prohibited from engaging in the unlawful manufacture, distribution, dispensation, possession, use of or being under the influence of illicit drugs and or alcohol on any Nashville State campus and/or property owned, controlled, or leased by Nashville State, or during any College related activity (on or off-campus). The College enforces all local, state, and federal laws regarding the possession, use and sale of alcoholic beverages by persons under the age of 21 on campus and at all College-sponsored activities.

Nashville State Community College has adopted a drug-free campus policy in compliance with the Drug-Free Schools and Communities Act.

Legal Sanctions under Local, State, and Federal Law

Various federal, state and local statutes make it unlawful to manufacture, distribute, dispense, deliver, sell, or possess with intent to manufacture, distribute, dispense, deliver, or sell controlled substances. The penalty imposed depends upon many factors, which include:

- the type and amount of controlled substance involved,
- the number of prior offenses, if any,
- whether death or serious bodily injury results from the use of such substance, and
- whether any other crimes were committed in connection with the use of such substance.

Possible maximum penalties for a **first- time violation** include:

- imprisonment for any period of time, up to a term of life imprisonment,
- a fine of up to 4 million dollars, supervised release, or
- any combination of the above.

These sanctions are doubled when the offense involves either of the following:

- Distribution or possession at or near a school or college campus.
- Distribution to persons under 21 years of age (repeat offenders may be punished to a greater extent as provided by statutes).

A civil penalty of up to \$10,000 may be assessed for simple possession of "personal use amounts" of certain specified substances under federal law.

- Under state law, the offense of possession or casual exchange is punishable as a Class A misdemeanor;
- if there is an exchange between a minor and an adult at least two years the minor's senior, and the adult knows that the person is a minor, the offense is classified as a felony, as provided in T.C.A. 39-17-417(21 U.S.C. 801, et. seq.; T.C.A. 39-17-417).

It is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of his/her employment), or consume alcoholic beverages, wine or beer.

- Such offenses are classified as Class A misdemeanors punishable by imprisonment for not more than 11 months and 29 days, or a fine of not more than \$2,500, or both (T.C.A. 1- 3-113, 57-5-301).

It further is an offense to provide alcoholic beverages to any person under the age of twenty-one (21). Such an offense is classified as a Class A misdemeanor (T.C.A. 39-15-404).

- The offense of public intoxication is a Class C misdemeanor and is punishable by imprisonment of not more than 30 days or a fine of not more than \$50, or both (T.C.A. 39-17-310).

Penalties and Sanctions

Nashville State Community College will impose the appropriate sanctions on any employee or student who fails to comply with the terms of this policy.

Employees

As a condition of employment, each employee, including student employees, must abide by the terms of this policy and must notify their department supervisor of any criminal drug statutes conviction for a violation occurring in the workplace no later than five (5) days after a conviction. A conviction includes a finding of guilt, a plea of *nolo contendere*, or imposition of a sentence by any state or federal judicial body. Possible disciplinary sanctions for failure to comply with policy, including failure to notify of conviction, may include one or more of the following:

- Termination.
- Suspension.

- Mandatory participation in, and satisfactory completion of, a drug/alcohol abuse program or rehabilitation program.
- Recommendation for professional counseling.
- Referral for prosecution.
- Letter of warning.
- Probation.

Students

Possible disciplinary sanctions for failure to comply with the terms of this policy may include one or more of the following:

- Expulsion
- Suspension
- Mandatory participation in and satisfactory completion of a drug/alcohol abuse program or rehabilitation program
- Referral for prosecution
- Probation
- Warning
- Reprimand

The Family Educational Rights and Privacy Act allows Nashville State to disclose to parents of students under 21 years of age (at the time of disclosure) disciplinary violations concerning drug or alcohol use or possession

Dissemination of Policy

Information is available on the Nashville State Community College Consumer Information webpage and is distributed to new and current employees and students three times a year.

Health Risks Associated with the Use of Illicit Drugs and/or Abuse of Alcohol

A cursory description of the health risks associated with the use of alcohol and illicit drugs is as follows:

Alcohol

Alcoholism is the most neglected health problem in the United States today. It is a complex, progressive disease that interferes with health and social and economic functioning. Untreated, alcoholism results in physical incapacity, permanent mental impairment, and/or premature death.

Alcohol is involved in one--□third of all suicides, one--□half of all murders, one--□half of all traffic deaths, and one--□fourth of all other accidents; and it is involved in over 50 percent of all arrests. Alcohol is the third leading cause of birth defects involving mental retardation. Use during pregnancy may cause spontaneous abortion, various birth defects, or fetal alcohol syndrome.

Drinking is implicated in cancer, heart disease, liver disease, gastrointestinal disease, and other illnesses. Alcoholism reduces life expectancy by twelve years. Regular use of alcohol can damage all body organs, leading to:

- liver, heart, and digestive problems,
- circulatory system interference,
- personality disorders,
- reproductive problems, and
- such central nervous system disorders as
 - poor vision,
 - loss of coordination,
 - memory loss, loss of sensation,
 - mental/physical disturbances, and
 - permanent brain damage.

The physical and psychological changes that occur as a result of addiction to alcohol can pave the way for addiction to mood altering drugs.

Other Drugs

Drugs are natural and synthetic chemical substances used to affect body processes, the mind, nervous system, behavior, and feelings. Drugs used without medical supervision lead to many of the same health risks associated with alcohol abuse. however, the illicit use of drugs:

- increases the risk of mental deterioration;
- death from overdose; suffocation or choking; anemia, amnesia, AIDS, and other infections
- physical and mental dependence or addiction;
- hepatitis and skin infections from needle use;
- psychotic reactions;
- inducement to take stronger drugs;
- brain damage;
- hallucinations; unconsciousness; deep depression; distortion of time and space;
- permanent damage to lungs, brain, kidneys, and liver;

Policy Statement Addressing Substance Abuse Education

At the beginning of each semester, Nashville State Community Colleges' Student Affairs Office distributes an informational email to all students and faculty/staff. This email serves to notify all students, faculty, and staff about the applicable College policies including the Campus Drug-Free and Safe Campus Statement. All new employees are required to review the Faculty & Staff Handbook, Drug-Free Communities Statement. The statement includes a description of the legal sanctions under local, state, and federal law for the unlawful possession or distribution of illicit drugs and/or alcohol, and provides a cursory description of the health risk associated with the use of alcohol and illicit drugs.

The purposes of referral are as follows:

- To encourage the individual with a problem to seek the assistance of a qualified drug/alcohol therapist or seek treatment from a drug treatment center or mental health center.
- To provide information to individuals regarding treatment resources in the surrounding area and how to secure their services. Description materials are provided when available detailing the facility, length of stay, cost, etc.
- To assist the employee/student in making the initial contact with an outside agency.

Counseling, Treatment, and Rehabilitation Programs

Students

The Student Affairs Office at Nashville State Community College provides information related to treatment and/or rehabilitation as a service to all students. Student Affairs also provides a short-term counseling services option with

through *Agape* (agapenashville.org/counseling). The *Agape* counselor will provide assessments and referrals for issues that require long-term therapy.

- Counseling Services are **free** and for **current** students.
- Services are **available only at the White Bridge Campus**. All current students must travel to the White Bridge Campus to receive services.
- Students are seen by **Appointment Only** (students must schedule their own appointments)
- Appointments are made by sending an email to counseling@nsc.edu

This counseling service is not for emergency situations. If you are experiencing an emergency situation, call Campus security or 911.

Employees

The Employee Assistance Program (EAP) is a short-term counseling service available to employees and their immediate family members who may be experiencing personal and workplace issues. The EAP is part of the employee health insurance plan and all employees are eligible for referral assistance.

Additional Resources

- Alcoholics Anonymous, Middle Tennessee Intergroup Association, www.aanashville.org, Hotline (615) 831-1050; Outside 615 area code Only: (800) 559-2252
- Alanon / Alateen, Middle Tennessee Al-Anon, www.middletnalananon.org, (615)333-6066
- Narcotics Anonymous Nashville, www.nashville.org, (888)476-2482

Publishing Clery Act Statistics and Policies

Description of procedures for preparing annual disclosure of crime statistics:

Crime statistics which are provided in this institution's Annual Security Report are based upon incidents reported by campus security authorities and local police agencies. This institution shall annually report statistics for the three most recent calendar years concerning the occurrence on campus, in or on non-campus offices or property, and on public property of certain crimes that are reported to local police agencies or to campus security authorities. NSCC Police/Security will make the determination as to whether a reportable offense has occurred. These reports will be compiled to prepare the Annual Security Report for submission to the United State Department of Education, Office of

Postsecondary Education. This report will also be made available to the public by October 1st of each calendar year and posted to the NSCC Security website for viewing.

Disclosure of crime statistics in an Annual Security Report:

NSCC annually publishes statistics for the three most current years detailing the on-campus, non-campus, and public property of murder, manslaughter, sexual assault (forcible and non-forcible), robbery, arson, aggravated assault, burglary, and motor vehicle theft; statistics on arrests for violations of liquor or drug abuse as well as weapons possession violations; and statistics on Hate Crimes.

Nashville State Community College Security forwards a monthly report to the Tennessee Bureau of Investigation of crimes that occur within our campus community. In 1990, Public Chapter 317, otherwise known as the “College and College Security Act”, requires all Tennessee law enforcement agencies to forward similar reports to the Bureau. Each year the Bureau takes these monthly reports and publishes a compilation from all institutions of higher education in Tennessee.

CRIME STATISTICS – MAIN CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Statutory Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Incest	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery	2017	1	0	0	1
	2016	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	1	0	1
	2015	0	0	0	0
Burglary	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2017	0	1	0	1
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Domestic Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Dating Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Liquor Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Drug Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Weapons Law Violation	2017	0	1	0	1
	2016	1	0	0	1
	2015	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Simple Assault	2017	1	1	0	2
	2016	0	0	0	0
	2015	0	0	0	0
Larceny/Theft	2017	2	1	0	3
	2016	9	3	0	12
	2015	10	0	0	10
Intimidation	2017	0	0	0	0
	2016	0	1	0	1
	2015	0	0	0	0
Vandalism	2017	0	3	0	3
	2016	0	0	0	0
	2015	1	0	0	1
All Other Offenses	2017	0	1 Theft From Vehicle	0	1
	2016	0	3 Theft From Vehicle	0	3
	2015	1 Fraud	0	0	1

* Data has been updated due for all NSCC campuses to include all local law enforcement statistics.

In compliance with the Violence Against Women Act (VAWA) Reauthorization Act of 2012, crime statistics, beginning in calendar year 2013, were added for the following offenses; Sexual Assault (from Rape), Dating Violence, Domestic Violence, and Stalking. Sexual Offenses were further broken down by Sexual Assault, Fondling, Incest, and Statutory Rape. Additionally, gender identity and national origin were added to the types of bias or prejudice reported.

The following additional offenses will be reported if determined to be hate crimes: Larceny-theft, Simple Assault, Intimidation, Destruction/damage/vandalism of property.

Note: No hate crimes were reported to this institution for the calendar years 2015, 2016, and 2017. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra Gender = g Religion = re Sexual Orientation = s Ethnicity = e Disability = d Gender Identity= gi National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

CRIME STATISTICS – EAST DAVIDSON CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Negligent Manslaughter	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Rape	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Fondling	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Statutory Rape	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Incest	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Robbery	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Aggravated Assault	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Burglary	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Motor Vehicle Theft	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Arson	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Domestic Violence	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Dating Violence	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Stalking	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Liquor Law Violation	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Drug Law Violation	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Weapons Law Violation	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Simple Assault	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Larceny/Theft	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Intimidation	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
Vandalism	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a
All Other Offenses	2017	0	0	0	0
	2016	n/a	n/a	n/a	n/a
	2015	n/a	n/a	n/a	n/a

* Data has been updated due for all NSCC campuses to include all local law enforcement statistics.

Note: No hate crimes were reported to this institution for the calendar years 2015, 2016, and 2017. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra Gender = g Religion = re Sexual Orientation = s Ethnicity = e Disability = d Gender Identity= gi National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

CRIME STATISTICS – SOUTHEAST CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Statutory Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	1	0	1
Incest	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery	2017	0	1	0	1
	2016	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Burglary	2017	0	0	0	0
	2016	1	0	0	1
	2015	0	0	0	0
Motor Vehicle Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Domestic Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Dating Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Liquor Law Violation	2017	1	0	0	1
	2016	0	0	0	0
	2015	0	0	0	0
Drug Law Violation	2017	1	1	0	2
	2016	0	0	0	0
	2015	0	0	0	0
Weapons Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Simple Assault	2017	1	0	0	1
	2016	0	0	0	0
	2015	1	0	0	1
Larceny/Theft	2017	0	1	0	1
	2016	0	1	0	1
	2015	1	0	0	1
Intimidation	2017	0	1	0	1
	2016	2	0	0	2
	2015	0	0	0	0
Vandalism	2017	0	2	0	2
	2016	0	0	0	0
	2015	0	0	0	0
All Other Offenses	2017	0	1 Drug Equip.	0	1
	2016	0	0	0	0
	2015	0	0	0	0

* Data has been updated due for all NSCC campuses to include all local law enforcement statistics.

Note: No hate crimes were reported to this institution for the calendar years 2015, 2016, and 2017. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra Gender = g Religion = re Sexual Orientation = s Ethnicity = e Disability = d Gender Identity= gi National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

CRIME STATISTICS – DICKSON CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Statutory Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Incest	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Burglary	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Domestic Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Dating Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Liquor Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Drug Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Weapons Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Simple Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Larceny/Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Intimidation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Vandalism	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
All Other Offenses	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

* Data has been updated due for all NSCC campuses to include all local law enforcement statistics.

Note: No hate crimes were reported to this institution for the calendar years 2015, 2016, and 2017. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

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CRIME STATISTICS – HUMPHREYS COUNTY CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Statutory Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Incest	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Burglary	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Domestic Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Dating Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Liquor Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Drug Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Weapons Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Simple Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Larceny/Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Intimidation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Vandalism	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
All Other Offenses	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

* Data has been updated due for all NSCC campuses to include all local law enforcement statistics.

Note: No hate crimes were reported to this institution for the calendar years 2015, 2016, and 2017. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra Gender = g Religion = re Sexual Orientation = s Ethnicity = e Disability = d Gender Identity= gi National Origin= no

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CRIME STATISTICS – CLARKSVILLE CAMPUS

NOTE – DOMESTIC VIOLENCE, DATING VIOLENCE & STALKING ARE NEW REPORTING REQUIREMENTS FOR 2013 UNDER THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT.

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Murder/ Non Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Statutory Rape	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Incest	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Burglary	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	NON-CAMPUS	PUBLIC PROPERTY	TOTAL
Domestic Violence	2017	0	0	0	0
	2016	0	1	0	1
	2015	0	0	0	0
Dating Violence	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Liquor Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Drug Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Weapons Law Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Simple Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Larceny/Theft	2017	1	1	0	2
	2016	0	0	0	0
	2015	0	0	0	0
Intimidation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Vandalism	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
All Other Offenses	2017	0	2 Drugs	0	2
	2016	0	1 Vehicle Burglary	0	1
	2015	0	1 Vehicle Burglary	0	1

* Data has been updated due for all NSCC campuses to include all local law enforcement statistics.

Note: No hate crimes were reported to this institution for the calendar years 2015, 2016, and 2017. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra Gender = g Religion = re Sexual Orientation = s Ethnicity = e Disability = d Gender Identity= gi National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.