

3 October 2019

Dear Nova Pioneer Families,

We hope that this email finds you well and that your children have had a chance to enjoy the recent holiday. These last two terms have been full of learning and excitement, and your children will have no doubt encountered new and challenging problems to solve, and are coming home with new skills, questions, and ideas! As we start preparing for the 2019 learning year, we would like to take the opportunity to remind you about our Nova Pioneer mission.

At Nova Pioneer, we are developing generations of innovators and leaders who will shape the African century. This is the mission that guides our research and development of learning, the choices we make about growth, and the standards of excellence to which we challenge ourselves and our students. At the core of all of our choices is ensuring that we are creating the best possible learning environment for our students, and giving them a platform to develop their talents and pursue their dreams. As such, the Nova Pioneer team has gone through a rigorous process to determine the 2019 tuition fee structure for Novaneer students, and the purpose of this letter is to ensure that we are always transparent with you about the considerations that have informed this process.

### Nova Pioneer Fees 2019

Through this process we have kept the following top of mind:

- Investment into the development of our innovative and progressive curriculum (including extended language options and a new sports programme),
- Continued fair remuneration and professional development of our teachers,
- The pressures presented by the volatile exchange rates, and
- Ongoing negotiations with suppliers and vendors to keep running expenses to a minimum, whilst in no way affecting our high quality offering.

In assessing these factors, we always strive for balance between our mission to deliver a world-class educational offering and affordability for our Nova Pioneer families. To this end, we are pleased to announce that we have managed to contain the **tuition cost increase to ~7.5% for 2019**. This excludes all other levies and costs, which are determined separately and itemised below. Levy increases vary per item as there is a reliance on external service providers. While we are cognisant of the economic pressures that families face, we note that fee increases of comparable schools in the region are averaging 10%, and we have taken great efforts to ensure that we are able to keep our costs down while ensuring that we are able to continue to deliver excellence across our schools and for each of our students.

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As our school grows, we are aware that there could be additions or changes to the levies, causing them to increase at a rate ahead of inflation - as is the case this year. As such, we have adjusted our billing for levies in 2019 to allow parents to pay over a period of three months should they wish, as opposed to the full levy amount being due in full in January. Levies will revert to being payable in full in January from 2020.

We look forward to a successful 2019 learning year!

Yours in partnership

Belinda Godfrey

Managing Director: South Africa

Claudia Pienaar

Head of School: Paulshof



Tuition Fees for 2019

Grade	% Increase from 2018	Annual Fee (If paid by 31 December 2018)	Total fee (If paid at the start of the Term)	Termly Instalments payable at the start of the term.	Total fee if paid monthly	Monthly Instalments at the start of the month
		PLAN A – Annual Plan*	PLAN B – Termly Plan**		PLAN C – Monthly Plan***	
Grade 000	7.5%	38,450	40,474	13,491	44,521	4,047
Grade 00	7.5%	38,450	40,474	13,491	44,521	4,047
Grade R	7.79%	38,450	40,474	13,491	44,521	4,047
Grade 1	7.5%	46,600	49,052	16,351	53,957	4,905
Grade 2	7.5%	46,600	49,052	16,351	53,957	4,905
Grade 3	-	46,600	49,052	16,351	53,957	4,905
Grade 4	-	51,260	53,957	17,986	59,353	5,396

- Parents who make use of **Payment Plan A** (Annual Plan) are reminded that the annual fee is payable in advance and will be due on 15 December 2018. Any parent who does not adhere to this timeline, will be shifted to Payment Plan C.
- Parents who make use of **Payment Plan B** (i.e. Termly Instalments) are reminded that termly payments are payable in advance and will be due on **1 January 2019** (Term 1), **1 May 2019** (Term 2) and **1 September 2019** (Term 3). Any parents who do not adhere to these timelines, will have their Payment Plans shifted to Payment Plan C.
- Parents who make use of **Payment Plan C** (i.e. 11 monthly instalments) are reminded that monthly fees are payable in advance. All fees are due on **1<sup>st</sup> of every month**.

Levies

- **IT Levy:** The IT levy covers the leasing costs of Google Chromebooks for your child’s learning requirements, as well as internet access throughout the year. The IT levy for 2019 has been set at R201 per month for Primary School students from Grade R onwards. The IT levy is payable for 11 months and is due on the 1<sup>st</sup> of every month.
- **General Levy:** Tuition fees do not include textbooks, stationery (except in Grade 000 to Grade 3) and other sundry items. A general levy, which covers some of these items, will be billed on your statement in January. In 2019, parents also have the option to pay the general levy over a period of three months should they wish.



The breakdown of the General Levy for 2019 is as follows:

<i>Grade</i>	<i>Cost</i>	<i>Items Included</i>
Grade 000	R1 680	Class Stationery, ER 24 subscription, school outing, sports programme*, exploration days, robotics and a STEM (Science, Technology, Engineering and Mathematics) programme development contribution.
Grade 00	R1 680	
Grade R	R2 880	Class Stationery, ER 24 subscription, swimming, school outing, sports programme*, exploration days, robotics and a STEM (Science, Technology, Engineering and Mathematics) programme development contribution.
Grade 1	R2 880	
Grade 2	R2 880	
Grade 3	R2 880	
Grade 4	R2 480	ER 24 subscription, swimming, school outing, sports programme*, exploration days, robotics and a STEM (Science, Technology, Engineering and Mathematics) programme development contribution.

- **\*Sports Programme:** Introduction of additional extra-curricular opportunities through a partnership with sports specialist, Fielding Dreams, at R70 per student per month. Additional sports coaches shall assist the school in implementing sport across all grades. Coaches and teachers will also have access to an online reporting, tracking and monitoring system for each of our students with parents being able to access their child's individual assessments and personal improvement plan. For age appropriate grades, this will include the opportunity to compete in friendly tournaments with other Nova Pioneer campuses or other schools.
- **Stationery:** Stationery is included in the General Levy up to Grade 3. This levy has not increased into 2019. For Grade 4 and above, stationery is **not** included in the General Levy. A stationery list will be provided and parents will be able to purchase on their own from their preferred supplier.
- **Swimming:** The Paulshof campus was delighted to open our swimming pool to our children towards the end of term 1 in 2018! Given that the pool was only completed during the course of 2018, the full swimming levy was not applied last year. As a result, from 2019, a full yearly swimming levy will be charged to allow for two full terms of usage of the pool.
- **STEM programme development contribution:** Nova Pioneer's STEM (Science, Technology, Engineering, and Mathematics) vision continues to focus on providing innovative spaces where students and teachers can gather to invent, collaborate, and learn - providing hands-on learning experiences and building STEM-related skills that will empower our students in the future.
- **Additional General Levy notes:** There has been no increase into 2019 on the ER24 subscription cost. There has been a marginal increase on cost associated with school outings, of R10. The general levy also includes the exciting new addition of Robotics and an extended sports programme ensuring every student partakes in sports activities and coaching.