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May 1, 2018

James F. Edwards, Jr., Esq.  
General Counsel  
Center for Independent Employees  
PO Box 2421  
Spartanburg, SC 29304

Dear Mr. Edwards:

I am writing in response to your letter of April 30, 2018 to my client, the NetJets Association of Shared Aircraft Pilots. Your allegations against NJASAP are false and demonstrate a basic lack of understanding of the First Amendment's application to union election campaigns. Your allegations also misunderstand libel law.

NJASAP's statement concerning Mr. Woelke's apparent violation of National Mediation Board rules by providing FlexJet pilot election authorization cards to FlexJet management was based on information from multiple sources within the FlexJet pilot group. NJASAP understands that IBT Local 1108 is compiling evidence of potential election rule violations by FlexJet management. If charges are made against FlexJet alleging unlawful collusion with your client or other antiunion activists against the pilots' union, the National Mediation Board will rule on those charges.

Sincerely,



William R. Wilder

cc: P. Leroux, President, NJASAP  
E. Lykins, Executive Director, NJASAP

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