



KERN COUNTY
invites applications for the position of:

DEPUTY SHERIFF TRAINEE - POST PELLET B EXAMINEES - EXAM NO.6770

SALARY: \$19.61 - \$25.17 Hourly
\$1,569.14 - \$2,013.56 Biweekly
\$3,399.80 - \$4,362.71 Monthly

OPENING DATE: 09/01/16

CLOSING DATE: 09/16/16 05:00 PM

DESCRIPTION:

FILING DATE: Applications must be received by the Kern County Human Resources Division **NO** later than **5:00 p.m. FRIDAY, SEPTEMBER 16, 2016.**

APPLICANTS MUST POSSESS POST ENTRY-LEVEL-LAW ENFORCEMENT TEST BATTERY (PELLET B) EXAM RESULTS. A COPY OF YOUR EXAM RESULTS DATED MARCH 01, 2016 OR THEREAFTER MUST BE ATTACHED TO YOUR APPLICATION. EXAM RESULTS DATED PRIOR TO MARCH 01, 2016 WILL NOT BE ACCEPTED.

NO applications, supplemental, and/or additional information will be accepted after the final filing date of Friday, September 16, 2016.

Under general supervision, to attend structured training courses designed to qualify trainees for the position of Deputy Sheriff; to learn functions carried out by the Department; and in a non-sworn capacity to do related work as required.

DISTINGUISHING CHARACTERISTICS:

Deputy Sheriff Trainee may be appointed for a period not to exceed 180 days. Upon successfully completing the P.O.S.T. Basic academy the trainee must qualify for appointment as a probationary Deputy Sheriff I or be terminated from the trainee position.

ESSENTIAL FUNCTIONS:

- Attends the Basic Peace Officers Academy, maintaining at least minimum levels of proficiency at all levels of training;
- Completes introduction and indoctrination training which may include assignments to various divisions within the Department performing duties as may be assigned by Division Commanders;
- Fulfills all requirements necessary for appointment to the position of Deputy Sheriff I;
- May be required to work shifts, weekends and holidays; assignments may include work in outlying County areas.

OTHER FUNCTIONS:

- Performs other job-related duties as required.

EMPLOYMENT STANDARDS:

High School Diploma, G.E.D. or equivalent.

Licenses or Certificates: Possession of a valid California driver's license, may be required to obtain a

Class II license.

PHYSICAL REQUIREMENTS:

Physical Examination: A rigid medical examination by the county physician is required. Includes spine and chest x-rays, blood chemistry and electro- cardiograph test. Weight must be proportionate to height and age.

Vision: 20/100 uncorrected in each eye (corrected to 20/20) - no color deficiency. No permanent or progressive abnormalities.

Hearing: No hearing deficiency.

Minimum Age: 19 years of age by the final filing date.

Character: Applicants must have a reputation for honesty and trustworthiness. Felony law violations will be disqualifying and except for a limited number of minor traffic offenses, misdemeanor offenses may be disqualifying.

Ability to: understand and carry out oral and written instructions; ability to develop skill in use of firearms; ability to react quickly and calmly in emergencies; ability to obtain and verify information through telephone contact and interview.

SUPPLEMENTAL:

All Kern County employees are designated "Disaster Service Workers" through state and local laws (CA Government Code Sec.3100-3109 and Ordinance Code Title 2-Administration, Ch. 2.66 Emergency Services). As Disaster Service Workers, all County employees are expected to remain at work, or to report for work as soon as practicable, following a significant emergency or disaster.

ADMITTANCE TO EACH PHASE OF THE EXAMINATION WILL REQUIRE A GOVERNMENT ISSUED PHOTOGRAPH IDENTIFICATION. APPLICANTS WHO ARE UNABLE TO PRESENT PROPER IDENTIFICATION MUST MAKE ARRANGEMENTS WITH THE HUMAN RESOURCES DIVISION PRIOR TO THE TEST DATE.

THE HUMAN RESOURCES DIVISION MAY LIMIT THE NUMBER ADVANCING TO THE PHYSICAL ABILITY/INTERVIEW TO APPROXIMATELY THE TOP 150, BASED UPON THE FINAL EARNED RESULTS OF THE POST PELLET B.

POST PELLET B Exam (Weight 40%)

PHYSICAL ABILITY TEST (PASS/FAIL): The Kern County Human Resources Division will schedule, notify and administer a Physical Ability Test. See below for a full description of the physical ability test.

ORAL EXAM (Weight 60%): Will be conducted for the purpose of appraising training, education, experience, interest and personal fitness for the position.

Applicants must attain at least a 70% score on each phase of the examination process. Names will be placed on one eligible list in order of final grades.

BACKGROUND/PRE-EMPLOYMENT POLYGRAPH EXAMINATION/PSYCHOLOGICAL EVALUATION (Qualifying Only): The background evaluation will include a pre-employment polygraph examination and psychological evaluation and will assess overall suitability for employment only as a Kern County Deputy Sheriff Trainee. This evaluation may not indicate present suitability for other law enforcement positions or future suitability as a Kern County Deputy Sheriff Trainee. Candidates must be found satisfactory in all respects on the Background Evaluation. Candidates determined to be unsuitable on this evaluation, or who have previously been found unsuitable, are encouraged to wait a minimum of twelve months before they may reapply for this classification.

YOU WILL BE REQUIRED TO SUBMIT TO A PRE-OFFER DRUG SCREENING TEST AT COUNTY EXPENSE. FOLLOWING AN OFFER OF EMPLOYMENT, YOU WILL BE REQUIRED TO SUBMIT TO POST OFFER MEDICAL TESTS AT COUNTY EXPENSE.

KERN COUNTY HUMAN RESOURCES DIVISION
DEPUTY SHERIFF TRAINEE - POST PELLET B APPLICANT

PHYSICAL ABILITY TEST

Purpose of test:

The Physical Ability Test has been established as a bona fide occupational qualification through research and testing. It will test the applicant's ability to demonstrate the minimum physical standards necessary for field service as a Deputy Sheriff Trainee.

Apparel:

Clothing should be worn which will allow you maximum freedom of movement, yet provide protection against abrasions, especially the legs. Barefoot candidates or those wearing other than standard tennis shoes will not be permitted to take the test. Dressing rooms **will not** be available. Participants must be dressed in exercise apparel prior to arriving at the test location. Do not bring valuables to the test locations. **Spectators (friends, relatives, etc.) will not be allowed.**

Physical Condition:

Persons who are not in good physical condition should not participate in the test. You will be requested to sign a Waiver of Civil Liability which releases the County of Kern and the Kern County Sheriff's Office from liability for any injury which may result from your participation in the Physical Agility Test.

Composition of Test:

The Physical Ability measures those physical attributes necessary in the field performance of police work. Successful completion of every component is required. Failure to successfully complete any one of the required components will fail you for the entire test.

If you fail on your first attempt, you will be afforded a second opportunity to satisfactorily complete the test. Failure to successfully complete any one of the required components on the second attempt will fail you for the entire test, regardless of your performance on the first attempt.

Station I - Vehicle Push:

Situation: A vehicle in a parking lot is blocking the Fire Department's access to a burning building and must be moved a distance of 10 feet to allow adequate clearance for the fire equipment. Due to the parking arrangement, it is impossible to push the car with another car. The car must be pushed by hand and you are working by yourself.

Requirement: Push the vehicle over the prescribed course a distance of 10 feet. You may push with both hands or place your back to the vehicle and push with your legs. The course is situated on a flat, paved surface. The car is a standard patrol vehicle, out of gear with the emergency brake off. Each candidate will be allowed 12 seconds to complete this event.

Station II - Balance Beam

Situation: You are investigating a citizen's report of his neighbor being the victim of a felonious assault and of moaning sounds emanating from the victim's back yard. The fastest access is by walking along a fence separating the two yards.

Requirement: Walk a distance of 15 feet on the fence top (simulated by a balance beam). This is a solo effort. The beam is raised approximately 4 feet off the ground. The event will be completed when you reach the end of the beam. Each candidate will be allowed 12 seconds to complete the event.

Station III - Obstacle Course:

Situation: You have discovered a burglary in process and must pursue a fleeing suspect through a residential neighborhood.

Requirement: During the course of the pursuit you must accomplish the following:

- a) Run 75 feet and then make your way through assorted lumber scraps (simulated by eight automobile tires)

- b) Run 20 feet to and go through a window opening 24" high and 30" wide, 4 1/2 feet above the ground
- c) Turn around and go through a crawl space 24" high and 30" wide
- d) Run back through the tire maze and back to the finish line

Each candidate will be allowed 34 seconds to complete the course and time will be stopped when each candidate crosses the finish line.

Station IV – Weight Drag:

Situation: You have observed a person lying unconscious next to a storage tank. As you approach, you detect the odor of lethal gas. The victim (simulator) weighs 165 pounds.

Requirement: You will have 12 seconds to move yourself and the victim to a place of safety outside the DANGER ZONE. The distance is 30 feet. Beginning behind the **START LINE** both the victim and yourself must be entirely across the **FINISH LINE** in the allotted 12 seconds.

Station V - Distance Run Under Simulated Emergency Conditions:

Situation: Your partner has stopped two known felons, has been attacked and is wrestling with the suspects. They are 220 yards away. You run to the scene and as you approach, the attackers flee. Upon arrival, your partner yells that these individuals are armed and to call immediately for assistance. You then run back to radio for help.

Requirement: Get to the scene as quickly as possible to assist your partner and then back to the start as quickly as possible to radio for assistance. Each candidate will be allowed 102 seconds to complete this event.

TENTATIVE EXAM DATES

The following dates are **tentative** and should be used as a **guidelines** in planning your individual schedules:

Physical Ability Tests will be held on September 28, 2016. Applicants that are successful in completing the Physical Ability Test will be invited to Oral Exams which are to be held on September 28-29, 2016.

**Physical Ability Test
September 28, 2016**

**Oral Exam
September 28-29, 2016**

#4497

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.co.kern.ca.us/hr>

1115 Truxtun Avenue, 1st Fl.
Bakersfield, CA 93301
(661) 868-3900

eldridget@co.kern.ca.us

Position #6770
DEPUTY SHERIFF TRAINEE - POST PELLET B EXAMINEES - EXAM
NO.6770
BV

DEPUTY SHERIFF TRAINEE - POST PELLET B EXAMINEES - EXAM NO.6770 Supplemental Questionnaire

* 1.

Have you ever been convicted of any offense other than a minor traffic violation? Please Note: You are not required to disclose convictions of Marijuana-related offenses per Labor Code 432.8; if those convictions are more than two years old. If you are not required to disclose a conviction, you may answer "NO" to the question above. The fact that a conviction has been relieved or expunged does not necessarily relieve you of the obligation to disclose that conviction. (For instance, you are legally required to list all convictions relieved under Penal Code Section 1203.4.) Failure to list any conviction which you are legally obligated to disclose is an omission of a material fact which will cause forfeiture of all rights of employment with the County of Kern.

Yes No

- * 2. If you answered "YES" to the above question, complete the Conviction Summary below. If you answered "NO" to the above question, enter "NA" below. Starting with your most recent conviction, please list all convictions (not arrests) you have received, with accurate dates and in full detail. As per Civil Rule 307.10.01, a "conviction," shall include a plea of guilty or a conviction following a plea of nolo contendere. The Human Resources Division will review your application and this supplement to determine whether or not your conviction record affects your eligibility for examination or certification. The Civil Service Commission may refuse to examine or, after examination, to certify as eligible or may remove an eligible from the eligible list for good cause. Conviction Summary--For EACH conviction you must provide all of the following information: 1. Convicted of (Code # & Offense) 2. Date 3. Location 4. Disposition (fine, sentence, etc.) 5. Explanation of circumstances of case (add additional information as an attachment if needed) 6. Current Status (Probation, Parole, etc.)

Yes No

- * 3. I understand to qualify for this position that I must submit a copy of my POST PELLET B exam results dated March 01, 2016 or after. **(Failure to attach a copy of exam results will result in rejection of your application.)**

Yes No

- * 4. I possess a valid California Driver's License.

Yes No

- * 5. I will be AT LEAST nineteen (19) years of age by Friday, September 16, 2016.

Yes No

- * Required Question