Because big challenges demand brave solutions

What Is Bravely?
Bravely is a new, national network of school district cohorts participating in a year-long renewable change journey designed to help districts discover how to transform student learning districtwide.

District teams will learn about, experience, and apply effective change practices to solve systemic challenges or inequities they identify. Teams work with peers, skilled facilitators, and content experts in virtual convenings, mini-courses, community of practice meetings, and coaching sessions to address challenges that, when successful, will lead to more equitable “next gen” learning.

We fundamentally believe district peers are the best people to learn with and from because of their experience, credibility, and actionable insights on leading change that transforms learning. That’s why high-trust, intensive communities of practice are at the heart of Bravely.

The only way to solve your biggest challenges is together. They only way to reimagine what schools can be and make it happen is together.

Who Is Bravely for?
Bravely is for future-focused, courageous K-12 school district teams that seek connection and support for their district change idea. It’s for anyone ready to take a brave leap in equitable, deeper learning redesign to meet this moment—when our democracy, our lands, and our communities require dedicated, committed action in K-12 education. We are looking for communities that are committed to take action on these 3 Brave Agreements:

1. To re-envision success comprehensively and equitably: enabling core academic and life skills for each and every student
2. To transform learning fundamentally: putting students at the center, as the only way to bring our revitalized vision of success to life
3. To lead, learn, and model our vision of success organizationally, as our operating norms, to ensure that these changes endure

How Bravely Is Different
You’ve done trainings, hired consultants, taken executive courses, and attended workshops—with mixed results. Now it’s time to transform learning in your district with Bravely!
Why NGLC?

Over the past decade, NGLC has invested more than $90M in a range of innovations and school transformation efforts designed by educators, convening hundreds of teams seeking to address our sector’s most pressing challenges. Synthesizing what’s worked well and what hasn’t, we know how to help districts become more responsive to changing conditions and the needs/assets of community members. Bravely is the result.

The Bravely Experience

- **District Team**: 7-8 members representing a district: District leaders; school principals, teachers, students; parents, community & industry partners, school board members
- **Community of Practice**: Home for peer learning and ongoing supports 4-8 district teams per community of practice Facilitated by NGLC or community’s current manager
- **Bravely Network**: Peer learning extends with connections to all participating districts NGLC & expert partners guide the learning in foundations & design cycles
- **Foundations**: Professional learning led by NGLC, supported by community of practice Understand Bravely tools & practices, bring in district voices. Create a change idea, Learn to create conditions for change to succeed
- **Bravely Design Cycles**: Choose from 9 topics, led by NGLC & expert partners Take action & make progress on goals you set

Your Bravely Journey of Design Cycles

Change doesn’t happen in a straight line.

At every stage of your work, you will learn about the impact of decisions you make along the way using a change cycle centered on equity design. You will bring voices of students, school & district staff, and community partners to the table locally.

You will exchange ideas and strategies with districts from across the country to expand those ideas, challenge each other, and explore new possibilities.

Try something different without being penalized for failing; this is about learning to make the conditions better for ALL humans in your district.

1. **Bravely** enter the space & commit to action
2. **Bravely** empathize & define your unique challenge with your home team
3. **Be Bravely** inspired
4. **Bravely** build your capacity
5. **Be Bravely** coached, connected, & start prototyping
6. **Bravely** implement your safe to fail idea
7. **Bravely** notice & reflect on results

After Foundations, Choose Your Bravely Pathway

- **Growing Transformation - Ready Habits Pathway**
- **Redefining Student Success**
- **Strategizing for Systemwide Change**
- **Growing a Safe & Healthy Culture**
- **Growing Human-Centered Strategies & Structures**

- **Transforming Student Learning - Foundations**
- **Transforming Student Learning - Application**
- **Transforming Community & Family Engagement**

Curious?
Reach out to Carlos Beato, NGLC Co-Director: cbeato@nextgenlearning.org

www.bravely.org

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