

MINUTES OF THE ANNUAL GENERAL MEMBERSHIP MEETING OF THE  
WORKERS' HEALTH AND SAFETY LEGAL CLINIC  
WEDNESDAY, SEPTEMBER 28, 2022

Present: An attendance list is attached to these minutes.

QUORUM IS ACHIEVED

The Chair of the Board Carl Mohan called the meeting to order at 6:06 p.m.

1. WELCOME AND INTRODUCTIONS

2. APPROVAL OF AGENDA

Moved by Edward Liu and seconded by Tracie Edward that the Agenda as circulated is approved.

CARRIED.

3. MINUTES OF THE AGM OF OCTOBER 27, 2021

Moved by Rocio Steeves and seconded by Jeffrey Pariag that the minutes of the AGM are approved.

CARRIED.

4. ANNUAL REPORT

Linda Vannucci provided an overview of the Clinic's activities over the last year. With the Courts reopening, we are able to proceed with Small Claims Court matters. Our WSIB practice now reflects only one-third of our cases. Almost half of our employment law related files are health and safety reprisals. This year, Chetan Muram appeared on behalf of the Clinic at the Ontario Court of Appeal in *Ontario (Labour) v Sudbury (City)*, a case concerning the definition of "employer" and responsibility for health and safety.

We have returned to pre-pandemic case file numbers. Our Community Legal Worker, Genevieve D'lorio saw another rise in the number of presentations and attendees at her public legal education sessions.

Moved by Kyle Warwick and seconded by Tassia Poynter that the Annual Report is accepted.

CARRIED.

5. FINANCIAL REPORT FOR THE PERIOD ENDING MARCH 31, 2022

Treasurer Kyle Warwick summarised the financial position of the Clinic which remains in good standing. The Clinic continues to contract with auditors Hilborn LLP.

Moved by Edward Liu and seconded by Tracie Edward that the Financial Report is accepted.

CARRIED

6. ELECTION OF BOARD MEMBERS BY ACCLAMATION: 2 year terms:

	Nominated by:
ROCIO V. STEEVES	Kyle Warwick
HILARY BALMER	John Bartolomeo
TASSIA POYNTER	Edward Liu
OYINKAN AKINYELE	John Bartolomeo
RICHEL CASTANEDA	Linda Vannucci
ALEC STROMDAHL	Barbara Dresner

The remaining Board Members have one year of their two year term remaining which will expire at the 2021 AGM: Tracie Edward, Carl Mohan, Edward Liu, Kyle Warwick, Jeffrey Pariag, and Barbara Dresner.

Many thanks to all the board members for their service.

7. VOTE OF CONFIDENCE IN THE BOARD OF DIRECTORS

Moved by Genevieve D'Iorio and Seconded by Kyle Warwick that there is confidence in the Board of Directors.

CARRIED.

The business portion of the meeting adjourned at 6:27 p.m.

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Guest Speaker: KEVIN SIMMS, Staff Lawyer, Workers' Health and Safety Legal Clinic on the Topic of the Digital First Strategy of Tribunals Ontario

Kevin highlighted the adverse effect to access to justice caused by the Digital First Strategy of Tribunals Ontario. The move to video hearings have left low income applicants at a variety of Tribunal unable to have a fair hearing. The

Tribunals Ontario backlog is being addressed by resolving the majority of files without a hearing. Tribunals Ontario has not taken steps to ensure that applicants can easily access and maintain electronic access when it comes to their hearings.

ADJOURNMENT - 7:21 p.m.

Carl Mohan, on behalf of the Board, thanked our guest speaker, the Clinic staff and our numerous volunteers for supporting the Clinic's work.

Attendance:

Rocio Steeves  
Oiykan Akinyele  
Genevieve D'Iorio  
Chetan Muram  
Cora James  
Linda Vannucci  
Jeffrey Pariag  
Barbara Dresner  
Orlando Buonstella  
Carl Mohan  
Tassia Poynter  
John Bartolomeo  
Alec Stromdahl  
Kyle Warwick