

MINUTES OF THE ANNUAL GENERAL MEMBERSHIP MEETING OF THE
WORKERS' HEALTH AND SAFETY LEGAL CLINIC
WEDNESDAY, SEPTEMBER 23, 2020

Present: An attendance list is attached to these minutes.

QUORUM IS ACHIEVED

The Chair of the Board Carl Mohan called the meeting to order at 6:05 p.m.

1. WELCOME AND INTRODUCTIONS

2. APPROVAL OF AGENDA

Moved by Hilary Balmer and seconded by Kyle Warwick that the Agenda as circulated is approved.

CARRIED.

3. MINUTES OF THE AGM OF OCTOBER 9., 2019

Moved by Edward Liu and seconded by Rocio Steeves that the minutes of the AGM are approved.

CARRIED.

4. ANNUAL REPORT

Linda Vannucci reviewed key Clinic activities over the course of the previous year. Our CIMS statistics improved by 10% in all areas. This year, Kevin Simms appeared on behalf of the Clinic at the Supreme Court of Canada on the Uber v. Heller matter which resulted in a positive decision reported in the August 2020 newsletter.

The year was overshadowed by the funding cuts. Having said that, we managed to mitigate the impact due to a series of LAO concessions based on correct application of math to the funding cuts criteria

Moved by Jeffrey Pariag and seconded by Edward Liu that the Annual Report is accepted.

CARRIED.

5. FINANCIAL REPORT FOR THE PERIOD ENDING MARCH 31, 2020

Treasurer Vern Edwards discussed the financial position of the Clinic which remains in order. The Clinic continues to contract with auditors Hilborn LLP.

Moved by Richel Castaneda and seconded by Kyle Warwick that the Financial Report is accepted.

CARRIED

6. ELECTION OF BOARD MEMBERS BY ACCLAMATION: 2 year terms:

ROCIO V. STEEVES	Nominated by:
HILARY BALMER	Linda Vannucci
TASSIA POYNTER	Barbara Dresner
OYINKAN AKINYELE	Hilary Balmer
RICHEL CASTANEDA	John Bartolomeo
ALEC STROMDAHL	Jeffrey Pariag
	Kyle Warwick

The remaining Board Members have one year of their two year term remaining which will expire at the 2021 AGM: Kyle Warwick, Jeffrey Pariag, Carl Mohan, Edward Liu, Vern Edwards, and Barbara Dresner.

Many thanks to all the board members for their service.

7. VOTE OF CONFIDENCE IN THE BOARD OF DIRECTORS

Moved by Kevin Simms and Seconded by Shaneil Stewart that there is confidence in the Board of Directors.

CARRIED.

The business portion of the meeting adjourned at 6:30 p.m.

Guest Speaker: JOHN OUDYK, Occupational Hygienist with the Occupational Health Clinic for Ontario, Workers: Health care staff and the mental health impact of caring for COVID 19 patients

John reviewed findings from his article regarding an extensive survey of staff at long term care homes and hospitals. The findings are now published in the Canadian Journal of Psychiatry. The negative mental health outcomes, increased anxiety/depression, could be directly correlated to the availability of proper personal protective equipment.

ADJOURNMENT - 7:41 p.m.

Carl Mohan, on behalf of the Board, thanked our guest speaker and the Clinic staff and our numerous volunteers for supporting the Clinic's work of community outreach, law reform, public legal education and casework.

Attendance:

Carl Mohan-M
Michael Giovinazzo-M
John Sellan-M
John Oudyk
Rocio V. Steeves-M
Tassia Poynter-M
Shaneil Stewart-M
Jeffrey Pariag-M
Genevieve D'Iorio-M
Roland Wong-M
John Bartolomeo-M
Richel Castaneda-M
Kyle Warwick-M
Barbara Dresner-M
Hilary Balmer-M
Edward Liu-M
Vern Edwards-M
Linda Vannucci-M
Oyinkan Akinyele-M
Kevin Simms-M