

newsletter

This year - 25 March:

The 130th anniversary of the passage into law of the
The Ontario Factories' Act, 1884

[1884 47 Victoria c.39 Factories' Act](#)

Proclaimed into force 01 December 1886.

This was the first of the Factories' Acts in Canada,
inspired by the British Acts, and the ancestor of the
present *Occupational Health & Safety Act*.

Case report -

R v Pal Distributors

Ontario OH&S Act

M. Grossman

In October 2012, Pal Distributors was charged with various *OH&S Act* offences - from October 2011 to June 2012 -- related to machine guarding at its facility in Toronto. And, one of its employees was charged with "... on or about June 19, 2012 ... the offence of knowingly furnish[ing] an inspector with false information in the exercise of his powers or duties contrary to section 66(3) of the *Occupational Health & Safety Act*"7 All of this appears to have its origin with a single incident where a worker was injured.

Remarkable about this case is the large number of charges, and that the Ministry of Labour exercised its option "... Pursuant to section 68(2) of the ... *Act* ... [that] 'The Attorney General or an agent of the Attorney General may by notice to the clerk of the court ... in respect of an offence under this *Act* require that a provincial judge preside over the proceeding', the Crown hereby provides notice that it requires a provincial judge to preside over these proceedings. ..."8

Also remarkable is the dearth of news reporting for such a seemingly significant case. It is yet to appear on the MOL website as

in this issue: Vol. 22 No.1. April 2014.	page
• <i>Ontario Factories' Act, 1884.</i>	1
• <i>R v Pal Distributors</i> -- case report.	1
• <i>R v Sunrise Propane. CH₃-CH₂-CH₃</i> - case report.	2
• <i>R v Roofing Medics</i>	3
• <i>R v McFeeters Enterprises</i>	3
• <i>R v Live Nation.</i>	4
• U of T ESP.	4
• in the press -	
• Linda Jolley 1945-2013.	4
• Bangladesh clothing, tannery workers.	5
• migrant farm workers & EI.	5
• Bangladesh: Garment Shop Fire	5
• Shale protests New Brunswick.	5
• New York City high school lab fire.	5
• Au mining Hg pollution.	5
• 4-Methylcyclohexanemethanol in W. Va. water.	6
• freight train safety.	6
• workers advocates & business.	6
• Hong Kong domestic workers.	6
• rr oil shipment.	6
• UAW & Volkswagen in Tennessee.	6
• radium girls	6
• shale gas in N.B.	6
• cost of a T-shirt.	7
• B.C. sawmill dust explosion.	7
• new US safeguards for railcars & liquid hazardous materials.	7
• measuring chemical risks.	7
• hydrocarbon vapor led to fatal accident in Louisiana.	7
• Pb & crime.	7
• inherently safer chemical process design.	7
• facebook. twitter.	7
• BOARD MANUAL.	8
• Application for membership form.	9
• data added to http://www.workers-safety.ca/	10
• TORONTO OCCUPATIONAL HEALTH RESOURCE COMMITTEE.	13
• notes.	15
• for future issues.	16
• publication data.	16

PLEASE CALL 416 971 8832
1 877 832 6090

IF YOU WOULD LIKE TO RECEIVE
THIS NEWSLETTER VIA e-MAIL.

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

an entry under "Court Bulletins are announcements about convictions for violations of Ministry of Labour legislation."⁹¹⁰ Pal Distributors appears to be a large interprovincial industrial operation.¹¹

The charge as against the employee -- "... knowingly furnish[ing] an inspector with false information ..." -- seems to be particularly serious. (See *R v Roofing Medics Ltd.* - below.)

On 11 February 2014, at Old City Hall, Pal Distributors plead guilty to one charge of ¹²

...
[11] THAT PAL DISTRIBUTORS INC., ... on or about **June 19, 2012**, in the City of Toronto, ... did commit the offence of failing to comply with an order of an inspector contrary to section 66(b) of the *Occupational Health & Safety Act*, R.S.O. 1990, c.O. 1, as amended.

Particulars: The defendant failed to comply with Stop Work Order No. 2, set out on Field Visit Report dated January 19, 2012, requiring that the Malex Air Bubble Film Machine not be used pending testing and completion of an engineering report.

...

Pal was a fined \$22 000 + the required 25% surcharge.¹³ All other charges were withdrawn as against Pal.¹⁴

On 18 March 2014, at Old City Hall, the remaining charge as against the employee was adjourned to 01 April. On 01 April, that employee plead guilty to the false information to an inspector charge (see first paragraph above) and was fined **\$3 000** + the required 25% surcharge.¹⁵

Hopefully, transcripts of the guilty pleas can be obtained for the next issue of this *newsletter*.

<http://www.workers-safety.ca/> → Home page → Main Menu → Publications → Downloads →
[2014 03 19. R v Pal Distributors information document. \(0\).tif](#)
[2014 03 19. R v Pal Distributors information document. \(1\).tif](#)
[2014 03 19. R v Pal Distributors information document. \(2\).tif](#)
[2014 03 19. R v Pal Distributors information document. \(3\).tif](#)
[2014 03 19. R v Pal Distributors information document. \(4\).tif](#)
[2014 03 19. R v Pal Distributors information document. \(5\).tif](#)
[2014 03 19. R v Pal Distributors information document. \(6\).tif](#)
[2014 03 19. R v Pal Distributors information document. \(7\).tif](#)
[2014 04 01. R v Pal, et al. info. page.tif](#)

Case report -

R v Sunrise Propane
Sentence.
Ontario OH&S Act

Case and Comment was in the last issue of this *newsletter*.¹ What remains is the sentencing, originally set for 09 December 2013, **Old City Hall**, in relation the fire and explosion that killed a worker. Sentencing was reset for 12 March, and again for **07 May**.

<http://www.workers-safety.ca/> → Home page → Main Menu → Publications → Downloads →
[2013 10. Vol.21 No.5.doc](#)

Case -

R v Roofing Medics Ltd.
Ontario OH&S Act

This case is remarkable because it is a rare instance in Ontario where there is a jail sentence for *OH&S Act* violations. It involved a roofing fatality and false information to an inspector:

...²³

[25] The Crown sought a sentence of 30 days ... on the fall arrest offence. For future offenders, such a sentence may well be appropriate; it may even be on the low side. However, given the fact that jail sentences have not commonly been given for this offence, it is appropriate that a shorter sentence be given The sentence needs to be of sufficient length to deter other offenders by sending a message that jail is a sanction that the courts will use for fall arrest offences. I am satisfied that a sentence of 10 days in jail for the fall arrest offence is sufficient ... in order to meet the sentencing objectives I have identified. I hasten to add that if workers continue to fall off roofs in contravention of fall arrest regulations, supervisors can expect that jail sentences will be longer and may well become the norm. I note that the maximum jail sentence for this offence is 12 months.

[26] ... has also been found guilty of providing false information to an inspector. In the circumstances of this case, ... [the] conduct was very serious. He wasted the valuable resources of police and ministry inspectors as they spent fruitless hours pursuing an investigation based on lies. He started his deception early - right after delivering .. [yhe worker] to the hospital - and continued it for 7 days until he finally admitted the truth as to what happened. [The employer's] ... behaviour must be sanctioned with a sentence that emphasizes deterrence and denunciation. I am satisfied that a sentence of 5 days in jail is appropriate for this offence. This sentence will be served consecutive to the 10 day sentence for the fall arrest offence.

...

2013 ONCJ 646, ONTARIO COURT OF JUSTICE, 21 November 2013; COURT FILE No.: Brampton, File number 3111 999 12 433 01; 02

<http://canlii.ca/en/on/oncj/doc/2013/2013oncj646/2013oncj646.html>

Case -

[R v McFeeters Enterprises]
Canada Labour Code

According to a news report,¹ 13 July 2011, Niagara, a worker was killed in an apparently federally regulated workplace. Niagara Regional Police are reported to have found the worker stuck inside a machine, and he died at the scene. There followed a prosecution under the *Canada Labour Code*.

Hopefully, further information, including court document copies, can be obtained for the next issue of this *newsletter*.

Case -

R v Live Nation *Ontario OH&S Act.*

In June 2012, there was a fatality related to a stage collapse in Toronto¹ that resulted in charges under the OH&S Act, now before the Ontario court.²

<http://www.workers-safety.ca/> → Home page → Main Menu → Publications → Downloads →

[2014 02. R v Live Nation.PDF](#) ■

U of T Engineering Strategies & Practice course.

M. Grossman

For a second year¹²³⁴ our Clinic became a "client" of the University of Toronto Engineering Strategies & Practice course -- to work with teams of first-year engineering students. Our three projects, this year (as initially stated to the teams - summarized here):

- Fuel gas fixtures -- just outside the buildings they serve -- are commonly seen as Toronto street furniture. They should be protected from motor vehicle collisions by barriers. The project is related to the design of such barriers.

- University labs, dental offices, and health care

facilities may have had historical mercury use. The project is to design a method to determine the present Hg load for such places from the past. This is important because Hg vapour is a significant chronic health hazard.

- According to the *Toronto Star*, 1993:

A lawyer with a major Toronto law firm plunged 24 floors to his death in front of several horrified witnesses while pressing against a window in his tower office to test its strength.

...
The fatality is being treated as a "death by misadventure,"

said a Metro police spokesperson.

"He was showing his knowledge of the tensile strength of window glass and presumably the glass gave way ..."

...
[He] ... had often demonstrated the strength of the panes to colleagues, a police investigator says.

This was commented on in our Clinic's newsletter.⁵

This project involves high-rise building window design for which this could not happen. And also *Building Code* suggestions. ■

in the press -

- In the *TORONTO STAR* : "Linda Ann JOLLEY / Obituary [1945-2013]."²³ "... lived a life of passionate advocacy for the health and safety of working people. As research director for Stephen Lewis in the 1970s, she brought to light the hazards Ontario workers faced through exposure to asbestos and radon gas. At the Ontario Federation of Labour, she established the Workers Health and Safety Centre ..."

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

- Also in the *TORONTO STAR* : "The clothes on your back: The workers / Meet my boss / There were no fire extinguishers, no exit other than the main door [Bangladesh]." ⁴
- Also in the *TORONTO STAR* : "The clothes on your back: The workers / Tannery Boys / 90 percent of area tannery workers won't live to 50, UN says [Bangladesh]." ⁵
- Also in the *TORONTO STAR* : "Migrant [farm] workers fight for EI parental benefits." ⁶
- In *The New York Times* : "Bangladesh: Garment Shop Fire Kills 10." ⁷
- Also in *The New York Times*: "Canada [New Brunswick]: Shale Protests Ends in Arrests." ⁸
- Also in *The New York Times*: "8 Violations For [New York City High] School In Wake Of [Chemistry] Lab Fire." ⁹10 "Fire Department ... two students were engulfed in flames ... state Labor Department is also investigating ..." ¹¹
- Also in *The New York Times*: "Small-Scale Gold Mining Pollutes Indonesian Lands" ¹²1314
 "... A workshop next to his family's house ... contains machinery that turns gold ore into usable nuggets. ... crushed ore is tumbled with other ingredients in cylinders called balls' ... use 100 grams of mercury per ball,' ... Hundreds of tons of mercury had been smuggled into Indonesia for illegal, small-scale miners in a modern gold rush that analysts and activists say is causing major environmental and health crises. 'It's quick cash,' ... 'You dig, you get money — and you get poisoned.' ... The quick and dirty production process emits mercury into the atmosphere ... also seeped into soil, rivers, fish ponds and rice fields. Mercury is known to cause health problems, which may not appear for years, that include brain damage; kidney, skin and eye problems; miscarriages; and dysfunctional neurological development in infants and children. ... According to the United Nations Environment Program, small-scale gold mining is responsible for 37 percent of global mercury emissions and is the largest source of air and water mercury pollution. ..." ¹⁵1617

1																	2
H																	He
3	4											5	6	7	8	9	10
Li	Be											B	C	N	O	F	Ne
11	12											13	14	15	16	17	18
Na	Mg											Al	Si	P	S	Cl	Ar
19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
K	Ca	Sc	Ti	V	Cr	Mn	Fe	Co	Ni	Cu	Zn	Ga	Ge	As	Se	Br	Kr
37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54
Rb	Sr	Y	Zr	Nb	Mo	Tc	Ru	Rh	Pd	Ag	Cd	In	Sn	Sb	Te	I	Xe
55	56	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86
Cs	Ba	Lu	Hf	Ta	W	Re	Os	Ir	Pt	Au	Hg	Tl	Pb	Bi	Po	At	Rn
87	88	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118
Fr	Ra	Lr	Rf	Db	Sg	Bh	Hs	Mt	Uu	Uub	Uuc	Uud	Uue	Uuh	Uuu	Uuq	Uuo

80

Hg

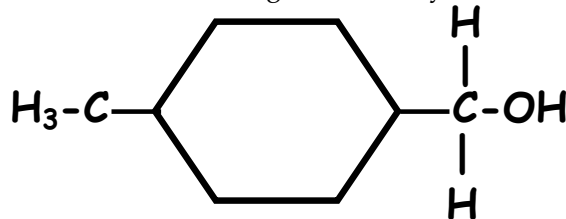
[Xe]4f¹⁴5d¹⁰6s²

200.59

57	58	59	60	61	62	63	64	65	66	67	68	69	70
La	Ce	Pr	Nd	Pm	Sm	Eu	Gd	Tb	Dy	Ho	Er	Tm	Yb
89	90	91	92	93	94	95	96	97	98	99	100	101	102
Ac	Th	Pa	U	Np	Pu	Am	Cm	Bk	Cf	Es	Fm	Md	No

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

● Also in *The New York Times*: **"Contaminated Water in West Virginia."** ¹ "The chemical spill that cut off water to more than 300,000 people in West Virginia for several days has exposed serious defects in state and federal environmental protections that allow many facilities and chemicals to escape scrutiny ... estimated 7,500 gallons of a chemical used to clean coal ... MCHM, leaked from a storage facility into the Elk River. But state and federal agencies clearly should have done more to limit the risks. ..."



4-Methylcyclohexanemethanol CAS ² 34885-03-5 ³⁴⁵

- Also in *The New York Times*: **"U.S. Steps Up Security Of Freight Train Safety."**⁶
- Also in *The New York Times*: **"Advocates For Workers Raise the Ire of Business."**⁷
- Also in *The New York Times*: **"Hong Kong's Indentured Servants / Foreign maids trapped by an archaic legal code."** ⁸
- Also in *The New York Times*: **"To Make Shipping Oil Safer, [US] Railroads Agree To 8 Measures."** ⁹
- Also in *The New York Times*: **"U.A.W Asks U.S. Labor Board to Examine Vote at Tennessee Plant."** ^{10 11} "The United Automobile Workers asked the National Labor Relations Board on Friday [21 February] to order a new unionization election at the Volkswagen plant in Chattanooga, Tenn., asserting that the union's loss last week was because of improper interference by the state's lawmakers. ..."
- Also in *The New York Times*: **"Mae Keane, 107, Whose Job Brought Radium to Her Lips / Many co-workers in a [Connecticut] watch factory died of cancer in their 20s."** ^{12 13} "... 1920s ... paint ... numbers on wristwatch dials: Put the tip of the tiny brush between your lips to shape the bristles into the finest of points. ... Watchmakers liked it because it glowed in the dark. Later, it became clear that it killed. ... radium girls ... lost their teeth ... jawbones ..."
- In the *NATIONAL POST* : **"SHALE-GAS PROTESTS TURNS VIOLENT IN NEW BRUNSWICK / RCMP arrest 40 at shale protest / Five police vehicles set ablaze in clashes / Serious criminal acts were and are being committed."** ¹⁴

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

- In *The Globe and Mail* : "The true cost of a T-shirt." ¹⁵
- Also in *The Globe and Mail* : "WORKSAFEBEC / Agency ignored legal advice, report says." [2012 sawmill dust explosion.] ¹⁶
- In *CHEMICAL & ENGINEERING NEWS*, Washington, D.C. : "TANK CAR TRAVAILS / [US] Regulators mull new safeguards for railcars that carry liquid HAZARDOUS MATERIALS," ¹⁷ "THE HORRIFIC TRAIN accident that occurred in Quebec in July has prompted the U.S. Department of Transportation's Pipeline & Hazardous Materials Safety Administration (PHMSA) to take the first step toward boosting safety standards for newly built railroad tank cars and the thousands of older cars currently in use. Special focus is on upgrading the cars so that they are less prone to rupture during a derailment ..."
- Also in *C&EN* *C&EN* : "SPECIAL REPORT MEASURING CHEMICAL RISKS" ¹⁸ "Advances and Gaps in Hazard Tests"¹⁹ "From Vague Links to Solid Causes"²⁰ "Why Views of Danger Differ"²¹
- Also in *C&EN* : "HYDROCARBON VAPOR LED TO FATAL ACCIDENT [Geismar, Louisiana]." ²² "... A federal investigation by the [US] Chemical Safety & Hazard Investigation Board is stalled because of the federal government shutdown ..."
- Also in *C&EN* : "THE CRIMES OF LEAD / Research on the TOXIC METAL'S EFFECTS on the brain bolsters the hypothesis that childhood exposure is linked to criminal acts." ²³
- Also in *C&EN* *C&EN* : "ANOTHER LOOK AT PLANT SAFETY / Deadly refinery, chemical facility accidents trigger new round of debate over INHERENTLY SAFER MANDATES." [inherently safer chemical process design.] ²⁴

<http://www.workers-safety.ca/>

<https://www.facebook.com/pages/Toronto-Workers-Health-and-Safety-Legal-Clinic/226662537458898?fref=ts>

<https://twitter.com/TWHSLC>

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

BOARD MANUAL -

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC BOARD ORIENTATION MANUAL			
Table of Contents			
1.	CLINIC HISTORY Tab 1	8.	BUDGET AND FINANCIAL REPORTS Tab 8
	Clinic History Pages 1-3		Audited Financial Statements 8-1
	Mission Statement Page 4		April - March Financial Reports 8-2
	Internal Organization Page 5	9.	PERSONNEL ROSTER AND JOB DESCRIPTIONS Tab 9
2.	GOALS AND OBJECTIVES Tab 2		Clinic Staff Page 1
	Clinic Definitions Page 1		Lawyer/Director Pages 2-4
	Annual Reports 2-1		Staff Lawyer Pages 5-8
	Goals and Objectives 2-2		Community Legal Worker Pages 9-10
3.	CONSTITUTION AND BY-LAWS Tab 3		Office Manager Pages 11-13
	General By-Law Pages 1-20	10.	PERSONNEL POLICIES Tab 10
4.	BOARD FUNCTIONS AND RESPONSIBILITIES Tab 4		Clinic Personnel Policy Pages 1-10
	General Information Pages 1-3	11.	FUNDING ROLE OF LAO Tab 11
	Basic Responsibilities of Board Pages 3-5		Funding Application Page 1
	General Functions Pages 5-6		Annual Audit Pages 1-3
	Board Officers Pages 7-10		Annual Clinic Certificate Page 3
5.	ORGANIZATIONAL CHART Tab 5		Quarterly Certificate Page 3
	Organizational Chart Page 1		RRSP Confirmation Page 3
6.	BOARD MEMBERSHIP LIST Tab 6		Memorandum of Understanding 11-1
	Board Members Page 1		Clinic Funding Agreement 11-2
7.	COMMITTEES AND THEIR MANDATES Tab 7	12.	POLICIES AND PROCEDURES Tab 12
	Board Officers and Committee Members Pages 1-2		Procedure for Investigating Complaints 12-1
13.	MINUTES FROM MEETINGS Tab 13		Policy Regarding Conflicts of Interest 12-2
	Monthly Agendas/Minutes of Board Meetings 13-1		Financial Eligibility Policy 12-3
	Annual General Meeting Minutes 13-2		Legal Disbursements Policy 12-4
14.	ACLCO Tab 14		Supervision Policy 12-5
	ACLCO Executive Report 14-1		Tickler System 12-6
	ACLCO Annual General Meeting 14-2		Warranty Statement 12-7
	ACLCO Correspondence 14-3		Proposed Performance Review Procedure 12-8
			Client Confidentiality Policy 12-9
			Prevention of Harassment and Discrimination in the Workplace Policy 12-10
			Fire Safety Plan 12-11
			Authorization to Represent/Retainer 12-12
			Purchasing Policy 12-13
			Consent to File Review 12-14
		15.	QUALITY SERVICE OFFICE REVIEW Tab 15
			October 31, 2013 letter from Clinic to LAO/ AGM Minutes of September 11, 2011 15-1
			June 19, 2013 letter to Clinic from LAO/Appendix B 15-2
			QSO Final Report 15-3

<http://www.workers-safety.ca/> → Home page → Main Menu → Publications → Downloads →
[2013 11 07. BOARD MANUAL Contents.PDF](#)
[2013 11 07. BOARD MANUAL Tab 01 - 06.PDF](#)
[2013 11 07. BOARD MANUAL Tab 07 - 09.PDF](#)
[2013 11 07. BOARD MANUAL Tab 10 - 13.PDF](#)
[2013 11 07. BOARD MANUAL Tab 14.PDF](#)
[2013 11 07. BOARD MANUAL Tab 15.PDF](#)
[1989 02 06. Letters Patent. 791034 2010 04. Vol.18 No.2 pages 9 & 14.doc](#)
[2013 10 25. application for membership form.PDF](#)

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

Application for membership form -

Toronto Workers' Health and Safety Legal Clinic

Application for Membership

I, _____, hereby apply for membership in the TORONTO WORKERS' HEALTH AND SAFETY LEGAL CLINIC. I support the goals of the Clinic, which are to provide workers without unions free access to advocacy, educational and law reform services in the field of occupational health and safety.

Membership in the Clinic entitles me to receive the Clinic's Newsletter, vote at General Membership meetings and stand for election to the Clinic's Board of Directors.

DATE	SIGNATURE
Name (Print) _____	_____
Address _____	_____
Postal Code _____	_____
Telephone _____ (at home)	_____ (at work)
E-mail _____	_____

My interest in Occupational Health and Safety stems from:

I am interested in contributing to the work of the Clinic in some or all of the following areas or capacities:

- Newsletter
- Research and writing
- Outreach to workers who may need the assistance of the Clinic
- Board of Directors
- Conference organizing
- Other:

Return to:

Toronto Workers' Health and Safety Legal Clinic
180 Dundas Street West, Suite 2000, Box 4
Toronto, ON M5G 1Z8

Telephone:

(416) 971-8832

Fax:

(416) 971-8834

www.workers-safety.ca

(over →)

<http://www.workers-safety.ca/> → Home page → Main Menu → Publications → Downloads →

[2013 10 25. application for membership form.PDF](#)

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

**data added to <http://www.workers-safety.ca/>
documenting Clinic's history, law reform advocacy, etc.**

<http://www.workers-safety.ca/> → Home page → Main Menu → Publications → Downloads →

[2014 04 01. R v Pal, et al. info. page.tif](#)

[1884 47 Victoria c.39 Factories' Act](#)

[2014 03 19. R v Pal Distributors information document. \(0\).tif](#)

[2014 03 19. R v Pal Distributors information document. \(1\).tif](#)

[2014 03 19. R v Pal Distributors information document. \(2\).tif](#)

[2014 03 19. R v Pal Distributors information document. \(3\).tif](#)

[2014 03 19. R v Pal Distributors information document. \(4\).tif](#)

[2014 03 19. R v Pal Distributors information document. \(5\).tif](#)

[2014 03 19. R v Pal Distributors information document. \(6\).tif](#)

[2014 03 19. R v Pal Distributors information document. \(7\).tif](#)

[2014 02. R v Live Nation.PDF](#)

[2014 01. 1 CHHA 1610.PDF](#)

[2014 01. 2 CHHA 1610.PDF](#)

[2014 01 31. \\$ report .PDF](#)

[2013 11 25. Lisa Raitt, MP.PDF](#)

[2013 11. 2013 12 09. injured workers' demonstration.doc](#)

[2013 10 31. Financial Report.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL Contents. I history, etc.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL II goals & objectives. annual reports.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL III IV V VI VII constitution & by-laws, etc.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL VIII IX budget & financial reports, etc.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL X personnel policies.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL XI LAO, etc.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL XII policies & procedures.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL XIII minutes.PDF](#)

[2013 10 25. CLINIC BOARD MANUAL XIV ACLCO.PDF](#)

[2013 10 29. BOARD MANUAL Contents.PDF](#)

[2013 10 29. BOARD MANUAL Tab 01 - 06.PDF](#)

[2013 10 29. BOARD MANUAL Tab 07 - 09.PDF](#)

[2013 10 29. BOARD MANUAL Tab 10 - 13.PDF](#)

[2013 10 29. BOARD MANUAL Tab 14.PDF](#)

[1989 02 06. Letters Patent. 791034 2010 04. Vol.18 No.2 pages 9 & 14.doc](#)

[2013 10 25. application for membership form.PDF](#)

[2013 11 07. BOARD MANUAL Contents.PDF](#)

[2013 11 07. BOARD MANUAL Tab 01 - 06.PDF](#)

[2013 11 07. BOARD MANUAL Tab 07 - 09.PDF](#)

[2013 11 07. BOARD MANUAL Tab 10 - 13.PDF](#)

[2013 11 07. BOARD MANUAL Tab 14.PDF](#)

[2013 11 07. BOARD MANUAL Tab 15.PDF](#)

[2013 10 23. policies, etc.PDF](#)

[2013 10 23. Board Agenda.PDF](#)

[2013 10 11. R v Pal Distributors.PDF](#)

[2013 10 10. John Gerrensten, MPP.PDF](#)

[2013 09 30. Financial Report.PDF](#)

[2013 09 25. Board minutes.PDF](#)

[2006. AGM .PDF](#)

[1995. management training -- performance riviw. \(2\).PDF](#)

[1995. management training -- performance riviw. \(1\).PDF](#)

[1995. management training -- performance riviw. \(0\).PDF](#)

[1994 - 2008. annual reports .PDF](#)

[1992 AGM.pdf](#)

[1991 AGM.pdf](#)

[1991 - 1992 Annual Report.pdf](#)

[1990 AGM + Annual Report.pdf](#)

[1989 Annual Report.pdf](#)

[1989 AGM.pdf](#)

[1988. Clinic official opening. 2.PDF](#)

[1988. Clinic official opening. 1.PDF](#)

[1988 - 1997 goals & objectives .PDF](#)

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

<http://www.workers-safety.ca/> → [Home page](#) → [Main Menu](#) → [Publications](#) → [Downloads](#) →

2013 11. data from 2009 - 1986

[2009. WSIB. Unfunded Liability Chair's Consultation.pdf](#)
[2009. letters WSIB. TIWAG.pdf](#)
[2008 02. letter.pdf](#)
[2008 02. Consultation.pdf](#)
[2007 05. letter.pdf](#)
[2006 letters.pdf](#)
[2006 01. Submission - return to work.pdf](#)
[2005 11. letter - ergo reg.pdf](#)
[2005 03. Overview.pdf](#)
[2004 Submission - Bill 187.pdf](#)
[2004 12. Reg 838.pdf](#)
[2004 11.pdf](#)
[2004 10. inspectors & search warrants.pdf](#)
[2004 09. Submission.pdf](#)
[2004 09. letter to ed.pdf](#)
[2004 05. letter.pdf](#)
[2004 04. letter.pdf](#)
[2004 03. letter.pdf](#)
[2004 03. experience rating.pdf](#)
[2004 02 letter.pdf](#)
[2004 01. Lewis Wheelan. Great Lakes Power. Ontario Court.pdf](#)
[2003 12. letter to Minister of Labour.pdf](#)
[2002 11. letter.pdf](#)
[2002 07. Submission.pdf](#)
[2002 05. Submission.pdf](#)
[2002 02. Submission.pdf](#)
[2001 12. Submission.pdf](#)
[2001 09. Review.pdf](#)
[2001 06. Submission.pdf](#)
[2001 04. Submission.pdf](#)
[2000 09. Submission.pdf](#)
[2000 08. Submission.pdf](#)
[2000 07. Submission.pdf](#)
[1995 11. Submission.pdf](#)
[1995 11. Submission.pdf](#)
[1995 03. Submission.pdf](#)
[1994 08. Submission.pdf](#)
[1994 03. Submission.pdf](#)
[1993. 1993-WHSC-Mission Statement.pdf](#)
[1991. Submission Bill 208.pdf](#)
[1986. R. Fidler, Osgood Hall LJ. vol.24 no.2.doc](#)

<http://www.workers-safety.ca/> → [Home page](#) → [Main Menu](#) → [Publications](#) → [Downloads](#) →

2013 12. data from 2009 - 1988

[2005-2010 - Women of Inspiration.pdf](#)
[1998 Factsheet - Facts for Restaurant and Food Service Workers - front page.pdf](#)
[1998 Factsheet - Facts for Restaurant and Food Service Workers - back page.pdf](#)
[1997 Factsheet - Repetitive Strain Injury.pdf](#)
[1994 Pamphlet - How to Refuse Unsafe Work.pdf](#)
[1993 - Your Rights as a Worker.pdf](#)
[1992-A Dry Cleaners Guide to Efficient Perc Use- English.pdf](#)
[1992 - Korean Dry Cleaning Project.pdf](#)
[June 1988 - Original Clinic Pamphlet.pdf](#)
[Oct. 1991 - OH&S Canada - Clinic comments.pdf](#)
[Oct. 1991 - OH&S Canada - Clinic comments.pdf](#)
[May 1993 - The Public Health Institute and the Labour Institute.pdf](#)
[Sept. 1993 - Outreach Report.pdf](#)
[Feb. 1994 - Training in OH&S Law.pdf](#)
[Aug. 1994 Outreach Progress Report.pdf](#)
[Aug. 1994 - Articles Published.pdf](#)
[May 1996 - Health and Safety Fact Sheet.pdf](#)
[Aug. 2004 - Outreach Tracking Sheet.pdf](#)
[Sept. 2005-Review of PLEI.pdf](#)
[Aug. 2009 Survey.pdf](#)
[Sept. 2011 - AGM.pdf](#)

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

<http://www.workers-safety.ca/> → [Home page](#) → [Main Menu](#) → [Publications](#) → [Downloads](#) →

2014 02. Clinic history 1988 - 2008

- 1991 Dec. Quarterly Stats Report.pdf
- 1991 June Quarterly Stats Report.pdf
- 1991 Sept. Quarterly Financial Report.pdf
- 1991 Sept. Quarterly Stats Report.pdf
- 1991-92 Funding Application-Section A.pdf
- 1991-92 Funding Application-Section B.pdf
- 1991-92 Funding Application-Section C.pdf
- 1992 Dec. Quarterly Financial Report.pdf
- 1992 Dec. Quarterly Stats Report.pdf
- 1992 March Quarterly Financial Report.pdf
- 1992 March Quarterly Stats Report.pdf
- 1992-93 Funding Application-Section A.pdf
- 1992-93 Funding Application-Section C.pdf
- 1992-93 Funding application-Section B.pdf
- 1993 AGM.pdf
- 1993 Annual Report.pdf
- 1993 Dec. Quarterly Financial Report.pdf
- 1993 Dec. Quarterly Stats Report.pdf
- 1993 June Quarterly Financial Report.pdf
- 1993 June Quarterly Stats Report.pdf
- 1993 March Quarterly Financial Report.pdf
- 1993 March Quarterly Stats Report.pdf
- 1988-Board Minutes.pdf
- 1989 Dec. Quarterly Financial Report.pdf
- 1989-90 Funding Application-Section A.pdf
- 1989-90 Funding Application.pdf
- 1989-MTALC Founding Meeting.pdf
- 1990-91 Funding Application-Section A.pdf
- 1990-91 Funding Application-Section B.pdf
- 1990-91 Funding Application-Section C.pdf
- 1991 Dec. Quarterly Financial Report.pdf
- 1993 Sept. Quarterly Financial Report.pdf
- 1993-94 Funding Application-Section B.pdf
- 1993-94 Funding Application-Section C.pdf
- 1994 AGM Notes.pdf
- 1994 AGM.pdf
- 1994 Dec. Quarterly Financial Report.pdf
- 1994 Dec. Quarterly Stats Report-Outreach.pdf
- 1994 Dec. Quarterly Stats Report.pdf
- 1994 June Quarterly Financial Report.pdf
- 1994 June Quarterly Stats Report-Outreach.pdf
- 1994 June Quarterly Stats Report.pdf
- 1994 March Quarterly Financial Report.pdf
- 1994 March Quarterly Stats Report-Outreach.pdf
- 1994 March Quarterly Stats Report.pdf
- 1994 Sept. Quarterly Financial Report.pdf
- 1994-95 Funding Application.pdf
- 1995 AGM.pdf
- 1996 Sept. Quarterly Financial Report.pdf
- 1996 Sept. Quarterly Stats Report.pdf
- 1997 AGM.pdf
- 1998 AGM.pdf
- 1999 AGM.pdf
- 1999-2000 Funding Application-Sec. C-to page 16.pdf
- 1999-2000 Funding application-pages 17-24 + attach.pdf
- 2000 AGM.pdf
- 2002 AGM.pdf
- 2003 AGM.pdf
- 2004 AGM.pdf
- 2004-05 Funding Application-Significant Clinic Activities.pdf
- 2004-05 Funding Application.pdf
- 2006 AGM.pdf
- 2007 AGM.pdf
- 2008 AGM.pdf
- 2013 04 ESP 2 Poster design.pptx
- 2013 04 Lead Disposal Presentation.pptx
- 2013 04.ESP 2 Poster design.pptx
- 2013_06.____Vol.21__No.2[1].pdf
- April 2001 Annual Report.pdf
- Clinic History 1985 - TOHRC Proposal.pdf

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

The TORONTO OCCUPATIONAL HEALTH RESOURCE COMMITTEE was the volunteer organization that lead to the TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC. From what appears from archival material as its constitution: 456

Preamble:

It is all too apparent that today's workplaces often constitute a dangerous environment which threatens human health and safety. The very real threat of attack from physical, chemical or biological sources is one which has been neglected by industry and government far far too long. The protection of workers from these attacks must start with an adequate knowledge of the dangers faced. The unimpeded growth of new productive forces and tools has taken place with little thought given to the effects upon those using them.

It is obvious that workers cannot rely on business and government to protect them from the deadly results of modern technology. Canada has one of the worst records in the industrialized world regarding occupational health and safety, and it is for these reasons that TOHRC feels it necessary for investigation and education to be carried out for the benefit of all workers.

Article 1

Name:

The name of the committee shall be the Toronto Occupational Health Resources Committee (TOHRC).

...

7

Toronto Occupational Health Resource Committee (TOHRC)

We are a group of workers, educators, legal and health professionals who have joined together to promote the right of everyone to a safe workplace. We have functioned under this name for a year and a half, but the group has been active for over five years. We will shortly be opening a part-time resource centre for workers in Toronto. The aims of our group, as stated in our constitution, are to promote the right to a safe workplace by:

- 1) helping to educate individuals and groups on health and safety matters, both inside and outside the labour movement, including unorganized labour;
- 2) acting as a resource and support committee to workers, encouraging the development of skills and knowledge in health and safety matters;
- 3) encouraging and supporting political action on health and safety and workers' compensation issues;
- 4) encouraging the development of a network of individuals and groups relating to health and safety issues;
- 5) initiating and promoting public discussion on occupational health and safety issues.

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

<http://www.workers-safety.ca/> → [Home page](#) → [Main Menu](#) → [Publications](#) → [Downloads](#) →

2014 02. TOHRC 1982 –

- [Clinic History 1985](#)
- [TOHRC Proposal.pdf](#)
- [TOHRC Briefs, etc - 1.pdf](#)
- [TOHRC Briefs, etc - 2.pdf](#)
- [TOHRC Briefs, etc - 3.pdf](#)
- [TOHRC Briefs, etc - 4.pdf](#)
- [TOHRC Briefs, etc - 5.pdf](#)
- [TOHRC Briefs, etc - 6.pdf](#)
- [TOHRC Briefs, etc - 7.pdf](#)
- [TOHRC Briefs, etc - 8.pdf](#)
- [TOHRC Briefs, etc - 9.pdf](#)
- [TOHRC Briefs, etc - 10.pdf](#)
- [TOHRC Briefs, etc - 11.pdf](#)
- [TOHRC Briefs, etc - 12.pdf](#)
- [TOHRC Briefs, etc - 13.pdf](#)
- [TOHRC Briefs, etc - 14.pdf](#)
- [TOHRC Briefs, etc - 15.pdf](#)
- [TOHRC Briefs, etc - 16.pdf](#)
- [TOHRC Briefs, etc - 17.pdf](#)
- [TOHRC Briefs, etc - 18.pdf](#)
- [TOHRC Briefs, etc - 19.pdf](#)
- [TOHRC Briefs, etc - 20.pdf](#)
- [TOHRC Briefs, etc - 21.pdf](#)
- [TOHRC Briefs, etc - 22.pdf](#)
- [TOHRC Briefs, etc - 23.pdf](#)
- [TOHRC Briefs, etc - 24.pdf](#)
- [TOHRC Briefs, etc - 25.pdf](#)
- [TOHRC Briefs, etc - 27.pdf](#)
- [TOHRC Briefs, etc - 28.pdf](#)
- [TOHRC Briefs, etc - 29.pdf](#)
- [TOHRC Briefs, etc - 30.pdf](#)
- [TOHRC Briefs, etc - 31.pdf](#)
- [TOHRC Briefs, etc - 32.pdf](#)
- [TOHRC Briefs, etc - 33.pdf](#)
- [TOHRC Briefs, etc - 34.pdf](#)
- [TOHRC Briefs, etc - 35.pdf](#)
- [TOHRC Briefs, etc - 36.pdf](#)
- [TOHRC Briefs, etc - 37.pdf](#)
- [TOHRC Briefs, etc - 38.pdf](#)
- [TOHRC Briefs, etc - 39.pdf](#)
- [TOHRC Briefs, etc - 40.pdf](#)
- [TOHRC Briefs, etc - 41.pdf](#)
- [TOHRC Briefs, etc - 42.pdf](#)
- [TOHRC Briefs, etc - 43.pdf](#)
- [TOHRC Briefs, etc - 44.pdf](#)
- [TOHRC Briefs, etc - 45.pdf](#)
- [TOHRC Briefs, etc - 46.pdf](#)
- [TOHRC Briefs, etc - 47.pdf](#)
- [TOHRC Briefs, etc - 48.pdf](#)
- [TOHRC Briefs, etc - 49.pdf](#)
- [TOHRC Briefs, etc - 50.pdf](#)
- [TOHRC Cor. - 1.pdf](#)
- [TOHRC Cor. - 2.pdf](#)
- [TOHRC Cor. - 3.pdf](#)
- [TOHRC Cor. - 4.pdf](#)
- [TOHRC Cor. - 5.pdf](#)
- [TOHRC Cor. - 6.pdf](#)
- [TOHRC Cor. - 7.pdf](#)
- [TOHRC Cor. - 8.pdf](#)
- [TOHRC Cor. - 9.pdf](#)
- [TOHRC Cor. - 10.pdf](#)
- [TOHRC Cor. - 11.pdf](#)
- [TOHRC Cor. - 12.pdf](#)
- [TOHRC Cor. - 13.pdf](#)
- [TOHRC Cor. - 14.pdf](#)
- [TOHRC Cor. - 15.pdf](#)
- [TOHRC Cor. - 16.pdf](#)
- [TOHRC Cor. - 17.pdf](#)
- [TOHRC Cor. - 18.pdf](#)
- [TOHRC Cor. - 19.pdf](#)
- [TOHRC Cor. - 20.pdf](#)
- [TOHRC Cor. - 21.pdf](#)
- [TOHRC Cor. - 22.pdf](#)
- [TOHRC Cor. - 23.pdf](#)
- [TOHRC Cor. - 24.pdf](#)
- [TOHRC Cor. - 25.pdf](#)
- [TOHRC Cor. - 26.pdf](#)
- [TOHRC Cor. - 27.pdf](#)
- [TOHRC Cor. - 28.pdf](#)
- [TOHRC Cor. - 29.pdf](#)
- [TOHRC Cor. - 30.pdf](#)
- [TOHRC Cor. - 31.pdf](#)
- [TOHRC Cor. - 32.pdf](#)
- [TOHRC Cor. - 33.pdf](#)
- [TOHRC Cor. - 34.pdf](#)
- [TOHRC Cor. - 35.pdf](#)
- [TOHRC Cor. - 36.pdf](#)
- [TOHRC Cor. - 37.pdf](#)
- [TOHRC Cor. - 38.pdf](#)
- [TOHRC Cor. - 39.pdf](#)
- [TOHRC Cor. - 40.pdf](#)
- [TOHRC Cor. - 41.pdf](#)
- [TOHRC Cor. - 42.pdf](#)
- [TOHRC Cor. - 43.pdf](#)
- [TOHRC Cor. - 44.pdf](#)
- [TOHRC Cor. - 45.pdf](#)
- [TOHRC Cor. - 46.pdf](#)
- [TOHRC Cor. - 47.pdf](#)
- [TOHRC Cor. - 48.pdf](#)
- [TOHRC Cor. - 49.pdf](#)
- [TOHRC Cor. - 50.pdf](#)
- [TOHRC Cor. - 51.pdf](#)
- [TOHRC Cor. - 52.pdf](#)
- [TOHRC Cor. - 53.pdf](#)
- [TOHRC Cor. - 54.pdf](#)
- [TOHRC Cor. - 55.pdf](#)
- [TOHRC Cor. - 56.pdf](#)
- [TOHRC Cor. - 57.pdf](#)
- [TOHRC Cor. - 58.pdf](#)
- [TOHRC Cor. - 59.pdf](#)
- [TOHRC Cor. - 60.pdf](#)
- [TOHRC Cor. - 61.pdf](#)
- [TOHRC Cor. - 62.pdf](#)
- [TOHRC Cor. - 63.pdf](#)
- [TOHRC Cor. - 64.pdf](#)
- [TOHRC Index.doc](#)
- [TOHRC Minutes - 1.pdf](#)
- [TOHRC Minutes - 2.pdf](#)
- [TOHRC Minutes - 3.pdf](#)
- [TOHRC Minutes - 4.pdf](#)
- [TOHRC Minutes - 5.pdf](#)
- [TOHRC Minutes - 6.pdf](#)
- [TOHRC Minutes - 7.pdf](#)
- [TOHRC Minutes - 8.pdf](#)
- [TOHRC Minutes - 9.pdf](#)
- [TOHRC Minutes - 10.pdf](#)
- [TOHRC Minutes - 11.pdf](#)
- [TOHRC Minutes - 12.pdf](#)
- [TOHRC Minutes - 13.pdf](#)
- [TOHRC Minutes - 14.pdf](#)
- [TOHRC Minutes - 15.pdf](#)
- [TOHRC Minutes - 16.pdf](#)
- [TOHRC Minutes - 17.pdf](#)
- [TOHRC Minutes - 18.pdf](#)
- [TOHRC Minutes - 19.pdf](#)
- [TOHRC Minutes - 20.pdf](#)
- [TOHRC Minutes - 21.pdf](#)
- [TOHRC Minutes - 22.pdf](#)
- [TOHRC Minutes - 23.pdf](#)
- [TOHRC Minutes - 24.pdf](#)
- [TOHRC Minutes - 25.pdf](#)
- [TOHRC Minutes - 26.pdf](#)
- [TOHRC Minutes - 27.pdf](#)
- [TOHRC Minutes - 28.pdf](#)
- [TOHRC Minutes - 29.pdf](#)
- [TOHRC Minutes - 30.pdf](#)
- [TOHRC Minutes - 31.pdf](#)
- [TOHRC Minutes - 32.pdf](#)
- [TOHRC Minutes - 33.pdf](#)
- [TOHRC Minutes - 34.pdf](#)
- [TOHRC Minutes - 35.pdf](#)
- [TOHRC Minutes - 36.pdf](#)
- [TOHRC Minutes - 37.pdf](#)
- [TOHRC Minutes - 38.pdf](#)
- [TOHRC Minutes - 39.pdf](#)
- [TOHRC Minutes - 40.pdf](#)
- [TOHRC Minutes - 41.pdf](#)
- [TOHRC Minutes - 42.pdf](#)
- [TOHRC Minutes - 43.pdf](#)
- [TOHRC Minutes - 44.pdf](#)
- [TOHRC Minutes - 46.pdf](#)
- [TOHRC Minutes - 47.pdf](#)
- [TOHRC Minutes - 48.pdf](#)
- [TOHRC Minutes - 49.pdf](#)
- [TOHRC Minutes - 50.pdf](#)
- [TOHRC Minutes - 51.pdf](#)
- [TOHRC Minutes - 52.pdf](#)
- [TOHRC Minutes - 53.pdf](#)
- [TOHRC Minutes - 54.pdf](#)
- [TOHRC Minutes - 55.pdf](#)
- [TOHRC Minutes - 56.pdf](#)
- [TOHRC Minutes - 57.pdf](#)
- [TOHRC Minutes - 58.pdf](#)
- [TOHRC Minutes - 59.pdf](#)
- [TOHRC Minutes - 60.pdf](#)
- [TOHRC Minutes - 61.pdf](#)
- [TOHRC Minutes - 62.pdf](#)
- [TOHRC Newsletter - 1.pdf](#)
- [TOHRC Newsletter - 2.pdf](#)
- [TOHRC Newsletter - 3.pdf](#)
- [TOHRC Newsletter - 4.pdf](#)
- [TOHRC Newsletter - 5.pdf](#)
- [TOHRC Newsletter - 6.pdf](#)
- [TOHRC Newsletter - 7.pdf](#)
- [TOHRC OCASI Newsletter - 8.pdf](#)
- [TOHRC Nexus Newsletter - 9.pdf](#)

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

NOTES:

The Ontario Factories' Act, 1884.

[1884 47 Victoria c.39 Factories' Act](#)

Royal Assent 25 March 1884.

Proclaimed into force 01 December 1886.

http://www.labour.gov.on.ca/english/hs/faqs/molr_ole.php

http://en.wikipedia.org/wiki/Factory_Acts

R v Pal Distributors -- case report.

⁶Opinion here is of the writer, and not necessarily of the Clinic; he may be contacted: d441267@yahoo.ca .

⁷[2014 03 19. R v Pal Distributors information document. \(4\).tif](#)

⁸[2014 03 19. R v Pal Distributors information document. \(7\).tif](#)

⁹<http://www.labour.gov.on.ca/english/news/courtbulletins.php>

¹⁰ www.labour.gov.on.ca

¹¹ <http://www.palgroup.ca/distributors/>

¹² [2014 03 19. R v Pal Distributors information document. \(4\).tif](#)

¹³ [2012 12. Vol20 No6](#) page 8.

¹⁴ [2014 04 01. R v Pal, et al. info. page.tif](#)

¹⁵ [2014 04 01. R v Pal, et al. info. page.tif](#)

R v Sunrise Propane -- case report.

¹ October 2013, Vol. 21, No.5, pages 1 – 5. [2013 10. Vol.21 No.5 pdf](#)

[2013 10. Vol.21 No.5.doc](#)

R v Roofing Medics -- case.

² 2013 ONCJ 646, ONTARIO COURT OF JUSTICE, 21 November 2013; COURT FILE No.: Brampton, File number 3111 999 12 433 01; 02

³<http://canlii.ca/en/on/oncj/doc/2013/20130ncj646/2013oncj646.html>

R v McFeeters Enterprises - case.

¹ Jeff Bolichowski, "West Lincoln man killed in industrial accident," *The St. Catharines Standard, Niagara Falls Review*, 13 July, 2011 12:00:00 EDT AM <http://www.niagarafallsreview.ca/2011/07/13/west-lincoln-man-killed-in-industrial-accident>

R v Live Nation - case.

¹ <http://www.citynews.ca/2013/06/07/live-nation-others-charged-in-fatal-toronto-stage-collapse/>

² [2014 02. R v Live Nation.PDF](#)

U of T ESP.

Opinion here is of the writer, and not necessarily of the Clinic; he may be contacted: d441267@yahoo.ca .

¹ See in this newsletter, [2013 06. Vol21 No2](#) page 3.

²See in this newsletter, Vol. 20, No.6, page 10.

³See in this newsletter, December 2012, Vol. 20, No.6, page 10.

⁴See in this newsletter, October 2010, Vol. 18. No. 4, page 11; and references cited therein.

⁵ February 2008, Vol.16, No.1, pages 1, 2, 3.

[newsletter -- 2008 02](#)

in the press -

² Linda Jolley. "Linda Ann JOLLEY / Obituary [1945-2013]," *TORONTO STAR*, 03 - 05 October 2013.

³ <http://ofl.ca/index.php/linda-jolley>

<http://www.legacy.com/obituaries/thestar>

⁴ Bangladesh clothing workers.

Raveena Aulakh, "The clothes on your back: The workers / Meet my boss / There were no fire extinguishers, no exit other than the main door [Bangladesh]," *TORONTO STAR*, 11 October 2013, page A1, A18, A19. A *TORONTO STAR* series starting 11 October 2013.

⁵ Bangladesh tannery workers.

Raveena Aulakh, "The clothes on your back: The workers / Tannery Boys / 90 percent of area tannery workers won't live to 50, UN says [Bangladesh]," *TORONTO STAR*, 12 October 2013, page A1, A28, A29. A *TORONTO STAR* series starting 11 October 2013.

⁶ Migrant workers EI.

Laurie Monsbraaten, "Migrant [farm] workers fight for EI parental benefits," *TORONTO STAR*, 12 October 2013, page A6.

⁷ Bangladesh Garment Shop Fire (AP),

"Bangladesh: Garment Shop Fire Kills 10," *The New York Times*, World Briefing, 09 Oct. 2013, page A6.

⁸ Shale Protests New Brunswick. (AP),

"Canada [New Brunswick]: Shale Protests Ends in Arrests," *The New York Times*, 18 Oct. 2013, page A6.

⁹ High school lab fire.

Nina Bernstein, "8 Violations For [New York City High] School In Wake Of [Chemistry] Lab Fire," *The New York Times*, 09 January 2014, page A15.

¹⁰ See also: JJ, "TWO HURT IN HIGH SCHOOL LAB ACCIDENT," *C&EN*, 13 January, page 23.

¹¹ See also: Robert H. Hill Jr., Chair, American Chemical Society COMMITTEE ON CHEMICAL SAFETY, "Safety Alert: The Rainbow Demonstration / THE MESSAGE Safety Alert: Stop Using The Rainbow Demonstration," *C&EN*, 17 March 2014, page 43.

¹² Au Mining - Hg pollution.

Joe Cochrane, "Small-Scale Gold Mining Pollutes Indonesian Lands," *The New York Times*, International Business, 02 January 2014.

<http://www.nytimes.com/2014/01/03/business/international/small-scale-gold-mining-pollutes-indonesian-lands.html>

"A version of this article appears in print on January 3, 2014, on page B1 of the New York edition with the headline: From Ore to Nuggets, With Peril."

¹³ See also:

http://www.terradaaily.com/reports/Newmont_Exec_Sues_New_York_Times_Over_Indonesia_Stories_999.html

¹⁴ see also: *C&EN*, 02 July 2007, pages 21 - 23

¹⁵ See also in this newsletter, October 2011. Vol. 19 No.2, page 13.

¹⁶ Norimitsu Onishi, "In a Rush to Find Gold, Indonesians Defy Dangers," *The New York Times*, 08 July 2011, pages A4 & A11.

¹⁷<http://www.nytimes.com/2011/07/08/world/asia/08indo.html?ref=norimitsuonishi>

<http://www.nytimes.com/>

¹⁸ See: American Chemical Society - Periodic Table www.acs.org/content/acs/en/education/whatschemistry/periodictable.html

¹ Contaminated Water. EDITORIAL,

"Contaminated Water in West Virginia," *The New York Times*, 17 January 2014, page A20.

²See in this newsletter: "...What are CAS Numbers ...," Vol.16 No.3, July 2008, pages 4 & 7.

³ 4-Methylcyclohexanemethanol

CAS [34885-03-5](#)

CH3C6H10CH2OH 128.21 g/mol.

⁴<http://en.wikipedia.org/wiki/4-methylcyclohexanemethanol>

⁵ US Patent 4915825

⁶ Freight train safety.

Jad Mouawad, "U.S. Steps Up Security Of Freight Train Safety," *The New York Times*, 17 January 2014, page B3.

⁷ Advocates for Workers.

Steven Greenhouse, "Advocates For Workers Raise the Ire of Business," *The New York Times*, 17 January 2014, pages B1 & B7.

⁸ Hong Kong domestic workers.

Gratiane de Moustier, "Hong Kong's Indentured Servants / Foreign maids trapped by an archaic legal code." *The New York Times*, 15 Feb. 2014, page A17.

⁹rr oil shipment.

Jad Mouawad & Ian Austen "To Make Shipping Oil Safer, [US] Railroads Agree To 8 Measures," *The New York Times*, 22 Feb. 2014, page B3.

¹⁰UAW & Volkswagen in Tennessee.

Steven Greenhouse, "U.A.W Asks U.S. Labor Board to Examine Vote at Tennessee Plant," *The New York Times*, 22 Feb. 2014, page B3.

¹¹ www.nytimes.com

¹² radium girls.

William Yardley, "Mae Keane, 107, Whose Job Brought Radium to Her Lips / Many co-workers in a [Connecticut] watch factory died of cancer in their 20s," *The New York Times*, OBITUARIES, 14 March 2014, page B10.

¹³ www.nytimes.com

¹⁴ Shale Protests New Brunswick.

Melanie Patten, "SHALE-GAS PROTESTS TURNS VIOLENT IN NEW BRUNSWICK / RCMP arrest 40 at shale protest / Five police vehicles set ablaze in clashes / Serious criminal acts were and are being committed," *NATIONAL POST*, pages A1 & A4.

¹⁵ T-shirt.

Mark McKinnon & Marina Strauss, "The true cost of a T-shirt," *The Globe and Mail*, Report on Business, pages B1 & B6 - B9.

TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC

¹⁶ 2012 B.C. sawmill dust explosion. Ian Bailey, "WORKSAFEBC / Agency ignored legal advice, report says." [2012 sawmill dust explosion.] *The Globe and Mail*, 14 Feb. 2014, page A6.

¹⁷ new rail tank car safeguards Glenn Hess, *C&EN* Washington, "TANK CAR TRAVAILS / Regulators mull new safeguards for railcars that carry liquid HAZARDOUS MATERIALS," *CHEMICAL & ENGINEERING NEWS*, 14 October 2013, pages 27 & 28.

¹⁸ MEASURING CHEMICAL RISKS, *CHEMICAL & ENGINEERING NEWS*, 14 Oct. 2013, cover story :

¹⁹ Britt E. Erickson , *C&EN* Washington, "GETTING REAL ABOUT CHEMICAL RISKS / PREDICTIVE MODELS for hazards and exposure improve, but gaps remain," page 12, *et seq.*

²⁰ Stephen K. Ritter, *C&EN* Washington, "RISK BY ASSOCIATION / Scientists often start with an OBSERVED LINK between chemical exposure and a health risk, then design studies to confirm it," page 15, *et seq.*

²¹ Cheryl Hogue, *C&EN* Washington, "PERCEPTION PUZZLE / EMOTION AND TRUST play important roles in how the public views risks from chemicals," page 18, *et seq.*

²² [Jeff Johnson, Senior *C&EN* Correspondent], "HYDROCARBON VAPOR LED TO FATAL ACCIDENT [Geismar, Louisiana]," *C&EN*, 14 Oct. 2013, page 26.

²³ Pb & crime. Lauren K. Wolf , *C&EN* Washington, "THE CRIMES OF LEAD / Research on the TOXIC METAL'S EFFECTS on the brain bolsters the hypothesis that childhood exposure is linked to criminal acts," *C&EN*, 27 Feb. 2014, pages 27, 28, 29.

²⁴ inherently safer chemical process design. Glenn Hess & Jeff Johnson, *C&EN* Washington, "ANOTHER LOOK AT PLANT SAFETY / Deadly refinery, chemical facility accidents trigger new round of debate over INHERENTLY SAFER MANDATES," American Chemical Society, Washington, DC 20036, 10 March 2014, pages 11 - 15.

⁴TORONTO OCCUPATIONAL HEALTH RESOURCE COMMITTEE -

⁵ TOHRC = TORONTO OCCUPATIONAL HEALTH RESOURCE COMMITTEE = the volunteer organization that lead to the TORONTO WORKERS' HEALTH & SAFETY LEGAL CLINIC.

⁶[TOHRC Briefs, etc - 47.pdf](#) = TOHRC constitution. The date, origin, and actual use of this document is somewhat unknown.

⁷ [TOHRC Briefs, etc - 50.pdf](#)

for future issues:

- *Maquila*. www.maquilasolidarity.org
- Canadian federal OH&S inspections.*
- US Chemical Safety & Hazard Investigation Board.
- topic revisited—Ministry of Labour library. **
- book review: *Occupational Health & Safety-Theory, Strategy & Industry Practice, 2nd Edition*. ***

* David Macdonald, *Success is No Accident / Declining Workplace Safety Among Federal Jurisdiction Employers*, CANADIAN CENTRE FOR POLICY ALTERNATIVES, Ottawa K1P 5E7; 27 April 2010; ISBN 978-1-897569-88-7

<http://www.policyalternatives.ca/publications/reports/success%20is%20no%20accident>

http://www.policyalternatives.ca/sites/default/files/uploads/publications/reports/docs/Success%20is%20No%20Accident_0.pdf

⁷Report blasts federal workplace inspection," *Canadian Occupational Health & Safety News*, 03 May 2010, Vol.33, No.17, pages 1 & 2.

** See in this newsletter Vol. 15 No.4.

*** [LexisNexis http://www.lexisnexis.ca/bookstore/bookinfo.php?pid=2089](http://www.lexisnexis.ca/bookstore/bookinfo.php?pid=2089)

Published by:

Toronto Workers' Health & Safety
Legal Clinic

180 Dundas Street West
Suite 2000, Box 4

Toronto, Ontario, Canada. M5G 1Z8
416 971 8832

toll free 1 877 832 6090

fax 416 971 8834

<http://www.workers-safety.ca/>

(PLEASE CALL THE CLINIC IF YOU
WOULD LIKE TO RECEIVE OUR
NEWSLETTER VIA e-MAIL)

This clinic is one of a system of community legal
clinics; it receives most of its financing from
LEGAL AID ONTARIO.

Don't agree with opinions here? Or
want to comment otherwise? Send
your manuscript to: TWH&SLC --
newsletter.

©MMXIV.

newsletter: TWH&SLC.

each opinion item: the writer.

Mailing list of individuals & organizations ≈ 200.

Permission to reproduce whole items is granted
gratis for one year for non-profit use only provided
no changes are made and the copyright holder is
identified and notified in advance.

not legal advice. This newsletter includes information
considered correct and up-to-date according to its context. It
also contains opinions. But nothing here should be taken as legal
advice. Legal advice should be obtained from professional
counsel, which might include our Clinic's lawyers, when acting on a
lawyer-client basis.

Errors and misstatements happen, although we try to be
careful and strive for accuracy. We would try to correct
as soon as possible. Please let us know if you see any
needed corrections or explanations.

facebook twitter. ■

BOARD MANUAL. ■

Application for membership form. ■

³data added to <http://www.workers-safety.ca/> ■