Ice breaker question:
What was your first paid job? If you can remember, how much money did you make?

Discuss:
1. If you were the worker who had worked all day, what would have been your reaction? If you were the worker who worked one hour and was paid the same, what would have been your reaction?
2. Everyone receiving the same pay in the story seems unfair. How does this make you think about God's grace? Is God's grace fair? Why or why not?
3. This parable is more about grace than rewards. The workers received grace – all receiving the same pay regardless of hours worked. Which do you tend to fall back on, grace or law?
4. Do you struggle with comparing yourself to others like the grumbling workers in the story? Do you struggle with envy or others getting what you feel like you deserve?
5. The landowner himself goes and finds the workers who need work. He is the one who decides to offer them equal pay (equal grace) for different hours worked. What does this tell you about the landowner, or about Jesus?
6. How would you describe your attitude toward work right now? What might help you find meaning in your work, or meaning in how you spend your time? How might you show the grace of Jesus this week at your workplace?
7. Share a time when you have received grace from someone or where you have given grace to someone. Which was easier?

Telling Our Stories:
Share more about your stories this week with your group by answering the question: “What have you been grateful for?”

Prayer:
Keep the following prayer requests from our church family in mind as you close:
> Prayers of comfort for Ralph and Cheryl Dixon in the death of Ralph’s father and for Stan Johnson in the death of his father.
> We celebrate with Cheryl and Ralph Dixon in the birth of their grandson.
> Pray for all of the families who have lost loved ones this year to violence.