

**SHERWOOD OAKS CHRISTIAN CHURCH**  
**FISCAL YEAR END JUNE 30, 2024**

FISCAL YEAR END JUNE 30, 2024		PRIOR YEAR ALL-LOCATION BUDGET		CURRENT YEAR ALL-LOCATION BUDGET	
INFLOWS:					
OFFERINGS	\$	4,632,889	100.00%	\$	4,165,955 100.00%
TOTAL INFLOWS	\$	4,632,889	100.00%	\$	4,165,955 100.00%
WEEKLY BUDGET GIVING GOAL	\$	89,094		\$	80,115
SALARIES & BENEFITS					
MINISTER/DIRECTOR	\$	1,232,631	26.61%	\$	1,191,100 28.59%
NON-ORDAINED/SUPPORT	\$	1,339,263	28.91%	\$	1,245,326 29.89%
NEXT GEN					
CHILDREN	\$	103,600	2.24%	\$	85,550 2.05%
STUDENT	\$	87,360	1.89%	\$	71,650 1.72%
SPIRITUAL FORMATION					
SPIRITUAL FORMATION	\$	87,055	1.88%	\$	70,630 1.70%
GUEST SERVICES	\$	27,000	0.58%	\$	26,000 0.62%
CARE					
CARE & COUNSELING	\$	61,000	1.32%	\$	41,900 1.01%
CREATIVE ARTS					
SHARED SERVICES	\$	23,450	0.51%	\$	16,950 0.41%
WORSHIP	\$	20,250	0.44%	\$	16,000 0.38%
PRODUCTION	\$	32,500	0.70%	\$	26,000 0.62%
ADMINISTRATION					
COMMUNICATIONS	\$	64,460	1.39%	\$	48,185 1.16%
IT/COMPUTER SUPPORT	\$	147,000	3.17%	\$	143,200 3.44%
OUTSIDE SERVICES	\$	128,604	2.78%	\$	92,368 2.22%
OFFICE EXPENSE	\$	88,200	1.90%	\$	71,300 1.71%
SUPPORT COSTS	\$	61,720	1.33%	\$	43,100 1.03%
CAPITAL					
CAPITAL EXPENSES	\$	40,000	0.86%	\$	- 0.00%
BUILDING & EQUIPMENT CARE					
INSURANCE	\$	66,846	1.44%	\$	85,846 2.06%
UTILITIES	\$	142,000	3.07%	\$	160,800 3.86%
BUILDING & GROUNDS	\$	225,750	4.87%	\$	218,250 5.24%
OUTREACH (LOCAL & GLOBAL)					
BENEVOLENCE	\$	71,500	1.54%	\$	20,000 0.48%
COMMUNITY OUTREACH	\$	59,000	1.27%	\$	43,000 1.03%
MISSIONS ADMINISTRATION	\$	25,000	0.54%	\$	19,000 0.46%
MISSIONS - SHORT TERM	\$	53,500	1.15%	\$	24,200 0.58%
MISSIONS - SUPPORT	\$	445,200	9.61%	\$	405,600 9.74%
TOTAL OUTFLOWS	\$	4,632,889	100.00%	\$	4,165,955 100.00%
NET EXCESS (DEFICIT) CASH FLOW			0.01%	\$	- 0.00%
WEEKLY BUDGET SPENDING GOAL	\$	89,094		\$	80,115
WEEKLY BUDGET INCREASE/DECREASE				\$	(8,980)

The above budget reflects a 10% reduction from the 2022/2023 budget and is accomplished by both scaling down on staffing and ministry budgets. We are committed to continue right-sizing our staff and efficiently stewarding resources in a way that honors God, and our congregation as we grow generations of Christ-led influencers!

## By-Law Changes (Proposed 2023-2024)

The leadership of Sherwood Oaks Christian Church has spent the last several months evaluating, re-evaluating, and seeking guidance on the role of Deacons at the church. As a result, we are removing Deacons as a *voted office* and moving toward Deacons as a *ministry* of the church. We will continue to empower the ministry of Deacons to serve in our church and community as we expand their ministry to more members of our church.

### Changes:

- Eliminating the requirement for Deacons to be voted on by the congregation throughout the bylaws. (mentioned in Article 5, Section 4; Article 6, Section 2)
- Adjust Article 7, Section 4 in regard to Trustees of the church as below:
  - Sherwood Oaks Christian Church shall have three Trustees, recommended and screened by the Elders, and presented to the membership at the annual meeting. At least one Trustee is to be an Elder, and the other two church members in good standing. Trustees must be affirmed at the annual meeting by a two-thirds majority
- Adjust Article IX to reflect the change from Deacons as an office to Deacons as a Ministry as follows:
  - Section 1. (Role): The term “deacon” is a New Testament word that is used for a servant or a minister. In a general sense, all the people of God are “deacons,” in that every member of the church body is expected to be a servant of Christ. The specific role of the Deacons Ministry at Sherwood Oaks Christian Church is taken from the model of the early Church in Acts 6. In this passage, men were appointed to help care for a specific need of the church. Also, in Romans 16:1, Paul identifies a woman, Phoebe as a deacon of the church.
  - Section 2. (Responsibilities): The primary work of the Deacons Ministry is to assist the Elders in caring for the needs of people in the church. They may be Ministry Leaders, but their primary work as in the Deacons Ministry is specific shepherding and caring assignments as directed by the Elders. In their assignments, those in the Deacons Ministry are serving as the “social workers of the church,” attending to unique, personal congregational needs.
  - Section 3. (Qualifications): The qualifications for service in the Deacons Ministry shall conform to those given in 1 Timothy 3:8-13. Those in the Deacons Ministry must be members of Sherwood Oaks Christian Church and also be faithful in church attendance, experienced in service, and a part of a smaller group within the church.

Section 4. (Number and Approval) Staff or their designates may identify, according to the qualifications listed in Article IX, Section 3, as many to serve in the Deacons Ministry as necessary to meet specific congregational needs. Deacon Ministry members assigned to directly help congregants over extended time periods shall require Elder approval.

To view what was changed in the bylaws, go to [socc.org/bulletin](http://socc.org/bulletin) and scroll to the Family Meeting Announcement.