

**POSITION:** SEWAGE PLANT-MAINTENANCE PERSON  
**LEVEL:** GRADE 7 \$15.46hr - \$20.92hr  
**DEPARTMENT:** PUBLIC INFRASTRUCTURE

**FUNCTION:** Performs the inspection, overhaul, repair, testing, maintenance and operation of a wide variety of mechanical and electrical equipment.

**SUPERVISION RECEIVED:** Works under the general supervision of the Assistant Superintendent of Wastewater.

**SUPERVISION EXERCISED:** Directs subordinate employees, as required.

**RESPONSIBILITIES:** Performs maintenance and preventive maintenance procedures within the collection system and all related facilities.

Recommends and implements improvements and modifications to machinery and equipment.

Performs tasks requiring some specialized skill or knowledge relating to the maintenance or operations of the treatment plant and related facilities.

Works in accordance with established City work rules and safety practices.

**QUALIFICATIONS:** Graduation from a high school or GED equivalent preferred; minimum two years' training and experience in maintenance and repair of mechanical equipment similar to that used in a wastewater treatment plant, pumping stations or appurtenances; or any equivalent combination of education and related experience. Participation in State-approved mechanical apprentice program preferred.

Must be capable of obtaining a Massachusetts Collections System Certification within six months from the date of hire.

Must have a telephone. Subject to call for emergency work during any given 24-hour work period to assist with any emergency that would impair the safety of the general public, such as flooding, ice and snow control, etc. or a City facility.

**SPECIAL REQUIREMENTS:** Possession of a valid Massachusetts driver's license and good driving record. Mandatory CORI (Criminal Offender Record Investigation) background check per City Council Ordinance effective May 14, 2013.

**This position is deemed essential personnel and must report for duty during emergency situations.**

**PHYSICAL DEMANDS:** Duties require frequent and extended periods of outside work, subject to all weather conditions and extremes; continuous walking, standing climbing and frequent periods requiring sustained uncomfortable physical positions; regular and sustained periods of strenuous physical exertion, requiring the ability to lift, carry and position heavy objects utilizing proper body mechanics and techniques; operation of equipment which causes loud noise levels and high vibrations; may require the exercise of caution when operating equipment or handling chemicals or other toxic materials; utilization of proper sanitary precautions when handling trash, garbage and other potential hazards.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works near moving mechanical parts or in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes, toxic or caustic chemicals.

The noise level in the work environment is usually moderately noisy.

**SELECTION GUIDELINES:** Formal application; rating of education and experience; oral interview and reference check; job-related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.