MODERN YOUTH APPRENTICESHIP
Apprentices earn a wage while gaining valuable workplace experience, a nationally recognized industry certification and debt-free college credit.

Industry benefits from tangible financial ROI as it makes the shift from being consumers of talent to producers of talent.

K-12 and higher education institutions improve student outcomes with increased student engagement and attendance, graduation rates and college-credit attainment.
PROGRAM PROGRESS

2017
- 116 Enrolled Apprentices
- 4 Pathways
- 3 Communities
- 25 Participating Schools

2018
- 240 Enrolled Apprentices
- 5 Pathways
- 4 Communities
- 41 Participating Schools

2019
- 450 Enrolled Apprentices
- 6 Pathways
- 5 Pathways
- 6 Communities
- 64+ Participating Schools

- 70 Employers
- 12 Occupations
- 7 School Districts
- 8 Higher ED Partners

- 10 Employers
- 10 Occupations
- 4 School Districts
- 8 Higher ED Partners

- 14+ Employers
- 14+ Occupations
- 16 School Districts
- 11 Higher ED Partners

PATHWAYS
- Adv Mfg, IT, Biz Ops, Financial Services, Healthcare, Education

COMMUNITIES
- Denver Metro Area, Fort Collins, Mesa County, Eagle County, Estes Park, Loveland

SCHOOL DISTRICTS
- CCSD, CEC, District 51, DPS, Eagle, Estes, Jeffco, Peak to Peak, Poudre, STEM, Thompson, Westminster, Windsor, Adams 14, St. Vrain, Aurora
**SLOW, THEN FAST**

### Pilot phase (2017-2020)
- Slow and intentional growth
- Test and improve operating model
- Establish infrastructure for rapid growth

### Expansion phase (2021-2025)
- Rapid and accelerating growth, in both apprentice and business partner recruiting
- Continual investment in infrastructure

### Sustaining phase (2026-2027)
- Convert or ramp down resources focused on growth
- Look ahead to long-term model

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Total investment in CareerWise Colorado system by business and philanthropy

$M/year

- Business paid Apprentice Wages
- Business paid Apprentice Training
- Business Partner Fees to CWC
- Philanthropy

Years: 2017 to 2027

$M: 0 to the maximum value of investment

Graph showing the increase in total investment from 2017 to 2027, with the y-axis representing $M and the x-axis representing years from 2017 to 2027.