Youth apprenticeship is a strategy for building a more inclusive economy by creating affordable, reliable, and equitable pathways from high school to good careers and college degrees. Youth apprenticeship is a structured, work-based learning program that connects the educational needs of students with the talent needs of industry.

**HOW DOES IT WORK?**

Students typically start youth apprenticeship programs in 11th or 12th grade. Over multiple years, youth apprentices complete paid, on-the-job learning, earn transferable credit for college-level coursework, and earn their high school diplomas. Youth apprenticeship can prepare students for successful careers in a range of industries, including finance, professional services, healthcare, information technology, advanced manufacturing, and more.

**FULL-TIME EMPLOYMENT**

Youth apprentices can start careers with valuable industry knowledge and experience.

**FULL-TIME EDUCATION**

Youth apprentices can enroll full-time at postsecondary institutions to build on the college credits they earned through their apprenticeship programs.

**EMPLOYMENT AND EDUCATION**

Youth apprentices can continue working and enroll in college courses to complete a degree.

For more information about the Partnership to Advance Youth Apprenticeship, visit [www.newamerica.org/payta](http://www.newamerica.org/payta).