

# **LGBTQ+ Inclusion and OER**

# What is LGBTQ+ Inclusion?

- **What** does it mean
- **Who** are we talking about
- **When** is it possible
- **Where** does it happen
- **Why** are we talking about it

Queer-inclusive materials are

materials that allow everyone, including those with gender and sexual minority identities, to see themselves reflected and represented.



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# Queer-inclusive materials do



- **Promote** gender diversity through pronoun use
- **Tell** stories across the LGBTQ community
- **Evolve** with our understanding of LGBTQ identities
- **Challenge** bias

# Queer-inclusive materials **don't**



- ❑ Rely on gender stereotypes
- ❑ Rely on racial stereotypes
- ❑ Portray only one type of queer identity
- ❑ Include LGBTQ characters and examples without culturally-relevant context

# OER is a logical tool for queer inclusion because

- Anyone can access and adapt OER
- OER can be adapted and updated to reflect an evolving understanding of LGBTQ identities
- OER is becoming more widely used—it's important that the resources many folks are using are quality
  - *Quality = inclusive*

# How do I make my materials inclusive?

## Three types of LGBTQ+ inclusion in materials:

1. Gendered language
2. Visual representation
3. Non-LGBTQ+ specific assumptions

# Tools and Resources (linked)

1. Questions to Consider When Creating and Curating LGBTQ+ Inclusive Content
- 2.
3. Leveraging OER for LGBTQ-Inclusive *Teaching*
4. Leveraging OER for LGBTQ-Inclusive *Learning*
5. Teaching Tolerance's Glossary of Terms
6. Full list of resources

# Thank you

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