



National Federation of Republican Women 43rd Biennial Convention

September 25-28, 2025 | Orlando, Florida

Official Call

In accordance with the bylaws of the National Federation of Republican Women (NFRW) [Article IX, Sec. 1(B)], I, Julie Harris, President of the National Federation of Republican Women, hereby issue the Official Call to the National Federation of Republican Women's 43rd Biennial Convention and request that the delegated representatives of the members of the NFRW present themselves for the Convention on September 26-28, 2025, in Orlando, Florida.

This is also the Call to the pre- and post-convention Board of Directors meetings on September 26 and September 28, 2025.

This milestone Convention will celebrate our nation's upcoming 250th anniversary and honor our Federation's 87 years of unwavering commitment to Republican principles and American values.

The agenda will include such business as should properly be conducted by the delegates, including election of officers for the 2026-2027 term, proposed bylaw amendments and resolutions, and any additional business appropriate for consideration. The Convention will feature training and workshop opportunities, exciting speakers and networking events.

This material includes the key information you need to make your plans to join us in Orlando. More details are available at [NFRW.org](https://nfrw.org).

We look forward to a wonderful Convention and will see you in September.

Julie Harris
NFRW President



NFRW EXECUTIVE COMMITTEE

PRESIDENT

Julie Harris, Arkansas

IMMEDIATE PAST PRESIDENT

Eileen Sobjack, Washington

FIRST VICE PRESIDENT

Martha Jenkins, North Carolina

SECOND VICE PRESIDENT

Karen Newton, Texas

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Keri Abernathy, Mississippi

SECRETARY

Heidi Parker Martin, Secretary

TREASURER

Cindy Casaus, Arizona

MEMBERS-AT-LARGE TO THE EXECUTIVE COMMITTEE

Britney Garner, Alabama

Lorie Legere, Oklahoma

Jennie Frederick, Wisconsin

HEADQUARTERS

124 N. Alfred St., Alexandria, VA 22314

703.548.9688 | mail@nfrw.org

www.nfrw.org

Schedule of Events



NFRW 43rd Biennial Convention, Sept 25-28, 2025

Events are scheduled at Rosen Shingle Creek, unless otherwise noted. Schedule is subject to change.

THURSDAY, SEPTEMBER 25, 2025

10:00 am – 12:00 pm	Executive Committee Meeting (closed)
1:00 pm – 4:00 pm	Pre-Convention Workshop: Effective Meetings & Conflict Resolution (optional, additional fee; see page 6 for details.)
2:00 pm – 6:00 pm	Convention Registration / Information Desk Open
4:00 pm – 6:00 pm	State Federation Presidents Meeting (state presidents only)
6:00 pm	NFRW Capitol Regents Event (contact regents@nfrw.org for details)
7:00 pm	NFRW Regents Event (contact regents@nfrw.org for details)

FRIDAY, SEPTEMBER 26, 2025

9:00 am – 6:00 pm	Convention Registration / Information Desk Open
2:00 pm – 4:00 pm	Pre-Convention Board of Directors Meeting
6:00 pm	Convention Welcome Reception

SATURDAY, SEPTEMBER 27, 2025

8:00 am – 5:30 pm	Convention Registration / Information Desk Open
8:30 am – 11:30 am	Convention General Session
12:30 pm – 2:00 pm	NFRW Awards Luncheon
3:00 pm – 4:30 pm	Workshops
5:00 pm – 6:00 pm	Achievement Awards Ceremony

SUNDAY, SEPTEMBER 28, 2025

7:30 am – 12:00 pm	Convention Registration / Information Desk Open
8:00 am – 9:00 am	Prayer Breakfast (optional, additional fee)
8:30 am – 9:30 am	Voting for National Officers (if needed)
9:30 am – 12:00 pm	Convention General Session
12:30 pm – 2:00 pm	Networking Luncheon
2:30 pm – 5:00 pm	Post-Convention Board of Directors Meeting and Election of NFRW Executive Committee Members-at-Large
5:00 pm	Post-Convention Executive Committee Meeting (closed)

General Information

NFRW 43rd Biennial Convention, Sept 25-28, 2025



Where will activities be held?

The general sessions, luncheons and other events and activities will take place at Rosen Shingle Creek in Orlando.

What's included in my registration fee?

- **Friday Night Convention Welcome Reception**
- **General Sessions** – NFRW business will be conducted, including election of the 2026-2027 officers. Elected officials, party leaders, political experts, and other VIPs have been invited.
- **Two Luncheons**
- **Saturday Workshop**
- **Credentials for Voting Members**
- **Welcome Tote and Convention Program & Guide**

What if I have special requests or needs?

If you have food allergies, email cpeters@nfrw.org so that we may work with the hotel and let them know your needs.

For scooters, wheelchairs and other mobility equipment: www.buenavistascooters.com

How should I dress?

In late September, the average daily high in Orlando is 77 degrees, and the average daily low is 60 degrees. Meeting rooms are often cool, so dressing in light layers is recommended. Comfortable walking shoes are a must. Casual business attire is appropriate for meetings, luncheons and the welcome reception.

What happens if I cancel?

If you cancel your registration by August 15, 2025, you will be assessed a cancellation fee of 15% of monies paid. Cancellations made between August 16 and September 5, 2025, will incur a cancellation fee of 30% of monies paid. All cancellations must be received by the NFRW in writing by e-mail, mail or fax (no phone cancellations will be accepted) by September 5, 2025.

No refunds will be issued for cancellations received after September 5, 2025.

E-mail cancellation requests to:
NFRW@epsilonregistration.com

Mail cancellation requests to:
NFRW Registration, P.O. Box 12,
Barhamsville, VA 23011

Fax cancellation requests to: (443) 524-9358

Please include your account number for reference. You must cancel your hotel reservation separately by contacting Rosen Shingle Creek in Orlando.

How do I receive my Convention packet?

The NFRW registration desk at Rosen Shingle Creek will be open during the times listed below (subject to change). Registrants must personally sign in and show a picture ID to receive their Convention packet, which will include their credentials and tickets.

Thursday, September 25, 2:00 pm–6:00 pm

Friday, September 26, 9:00 am–6:00 pm

Saturday, September 27, 8:00 am–5:30 pm

Sunday, September 28, 7:30 am–12:00 pm

Where can I find more information?

The Convention website includes your link to online registration and is updated often with information on the program, schedule, hotel, and special events; all registration materials and award forms; points of interest about Orlando and the Convention; and, much more!

NFRW.org/convention-orlando2025

Registration Information

NFRW 43rd Biennial Convention, Sept 25-28, 2025



How do I register?

The online Convention Registration Form is available at www.nfrw.org/convention-orlando2025-registration. Register quickly and easily online, and receive instant e-mail confirmation.

A print registration form is available by request to nfrw@epsilonregistration.com.

A Convention Registration Form must be completed for each attendee, even those who are only attending meals. Payment must be submitted with your Convention Registration Form.

If you have questions regarding your registration or if you do not receive your confirmation, contact the registrar by email at NFRW@epsilonregistration.com or by phone at (888) 883-3734, ext. 820, Monday through Friday, between 9:00 am and 5:00 pm EDT. You may make changes to your online Convention Registration Form by following the instructions in your confirmation, or by e-mail or phone, as noted above.

How much does the Convention cost?

- **Regular Registration is \$499.** Ends at 12:00 midnight EDT on August 14.
- **Late Registration is \$575.** Begins August 15 and ends at 12:00 midnight EDT on September 16.
- **On Site Registration is \$640.** After September 16.

Please note corresponding credentialing deadlines on page 8.

May I purchase extra event tickets?

Yes! Remember, as a full Convention registrant, the Welcome Reception and the Luncheons are included in your registration price. Additional guest tickets are \$125 for the Saturday Luncheon, \$125 for the Sunday Luncheon, and \$150 for the Friday Night Welcome Reception.

If you want to purchase extra tickets after you have registered (until online registration closes on September 16 at midnight EDT), you can do it online through the NFRW website at www.nfrw.org/convention-orlando2025-registration.

After you log in to nfrw.org, choose the “Update Existing Registration” button and you will see your Convention registration information. If buying an extra ticket for someone who is already registered, click on “View” by their name and choose “Options.” Check the option(s) you wish to purchase and click Save. You can then click the “Secure Checkout” button to complete your purchase. To purchase a ticket for a person not already registered, click on “Add Another Person.”

You can also purchase extra tickets at the NFRW Convention Registration Desk at Rosen Shingle Creek. See the Schedule of Events on page 2 for the Registration Desk hours of operation.

May I bring a guest?

Yes, guest registrations are available for family, friends and potential new members. Guests follow the same registration schedule and procedure as full Convention registrants. Guests who purchase a full Convention registration may attend the general sessions featuring key Republican speakers, food functions and Saturday workshop. Complete a separate Convention Registration Form for each guest.

Are there additional events I may attend?

Yes! The **Leading With Confidence: Effective Meetings & Conflict Resolution** pre-convention workshop is available Thursday, September 25, from 1-4 pm for an additional fee of \$50. If you plan to attend this workshop, check the appropriate box on the Convention Registration Form. (See page 6 for details.)

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Registration Information

NFRW 43rd Biennial Convention, Sept 25-28, 2025



The **Prayer Breakfast** is Sunday, September 28, at 8:00 am. Tickets are available on a first-reserved basis for \$75, as space is limited.

Am I really registered?

Yes. If you've gotten your email confirmation, you are registered and you do not need to call or email us for confirmation.

Can I transfer my registration?

No, your registration cannot be transferred to someone else.

Whom do I call if I have questions?

Registration: Epsilon Registration,
(888) 883-3734, ext. 820

Hotel: Rosen Shingle Creek, (866) 996-9939

Delegate Classification: NFRW, (703) 548-9688

General Inquiries: NFRW, (703) 548-9688

How do I receive my registration credentials?

Registration packets, including credentials and tickets, must be picked up by the registrant in the NFRW registration area at Rosen Shingle Creek. See the Schedule of Events on page 2 for registration dates and times.

Resolutions Guidelines

Guidelines for submitting a resolution are available at www.nfrw.org/drl-resolutions. Please send proposed resolutions to the following no later than July 31, 2025:

NFRW Resolutions Committee
Linda Petrou, Chair
lindapetrou@gmail.com

NFRW Headquarters
Attn: Lisa Ziriach
communications@nfrw.org

After the July 31 deadline, Resolutions Chairman Linda Petrou will respond to each submission to confirm receipt and answer questions.



Rosen Shingle Creek

The site of the NFRW 43rd Biennial Convention is Orlando's Rosen Shingle Creek. Conveniently located 10 minutes from Orlando International Airport, this independent, full-service property is loaded with amenities and offers award-winning customer service. Book your room in the NFRW room block today.

NFRW.org/convention-orlando2025-hotel

Additional Opportunities

NFRW 43rd Biennial Convention, Sept 25-28, 2025



Come Early for Pre-Convention Workshop, Tours

Leading With Confidence: Effective Meetings & Conflict Resolution

Unlock your influence at the NFRW's pre-convention workshop, scheduled Thursday, September 25, 2025, from 1-4 pm at Rosen Shingle Creek in Orlando, Florida.

Join us for a powerful, in-person, three-hour workshop designed to educate, train, and empower you to lead with confidence and increase grassroots effectiveness in your community.

Whether you want to master meeting management, preside with authority, or capture minutes that matter, this session will give you the tools to energize your club and expand your impact.

Workshop presenters are:

- C.J. Cavin, Oklahoma, CPP-T, PRP
- Kay Crews, Texas, CPP-T, PRP
- Al Gage, Arizona, CPP-T, PRP

The pre-convention workshop is an additional fee of \$50 per person and can be selected on the Convention Registration Form. Seats are limited. Secure your spot and step into your power.

Optional Tours

In addition, the NFRW is working with an Orlando tour company to provide optional tour packages. Watch for details at nfrw.org/convention-orlando2025 and in the weekly *Capital Connection* newsletter.



C.J. CAVIN



KAY CREWS



AL GAGE

Advertise in the Program Book

The Official Convention Program & Guide provides an excellent opportunity for marketing services, products or information at an affordable price.

The Convention program will include an estimated 80 pages in full color and will be distributed to 1,200 attendees. It will contain essential facts about the Convention, including a schedule of events, and information about training seminars, networking activities, and speakers.

Reserve your advertising space at www.nfrw.org/convention-orlando2025-advertising. Advertising reservations will be made on a first-reserved basis.

The payment deadline for reserving advertising space is Friday, August 15, 2025. The deadline for submitting advertising artwork is Friday, August 15, 2025.

Help Sponsor the Convention

Would you like to play a greater role in the Convention? Become a **Convention Sponsor** — or ask someone you know to become a sponsor — and help support and recognize the thousands of women of the National Federation of Republican Women!

Several sponsorship packages are available. In addition to receiving other benefits and opportunities, sponsors will be recognized in the Convention Program. Visit www.nfrw.org/convention-orlando2025-sponsorships.

Elections



NFRW 43rd Biennial Convention, Sept 25-28, 2025

Nominating Committee Report

In accordance with the NFRW Bylaws [Article VII, Sec. 1], the Nominating Committee, elected by the NFRW Board of Directors, has submitted the report on the Nominees for the 2026-2027 Term of Office. They are:



Martha Jenkins
North Carolina
President



Karen Newton
Texas
1st Vice President



Lorie Legere
Oklahoma
2nd Vice President



Keri Abernathy
Mississippi
3rd Vice President



Judy Barlow
Alabama
4th Vice President



Cindy Casaus
Arizona
Secretary



Heidi Parker Martin
Louisiana
Treasurer

2025 Nominating Committee

Sovilla Mennen, *Indiana*, Chair
Gay Dillard, *North Carolina*, Secretary
Sharon Boreing, *Tennessee*
Gwen Ecklund, *Iowa*
Jennie Frederick, *Wisconsin*
Penny Payne, *Mississippi*
Zenia Warren, *Texas*
Melissa Beaudoin, *Florida*, alternate
Tereasa Rima, *Alabama*, alternate

Elections

Convention delegates will elect NFRW's national officers for the 2026-2027 term. Candidates will be nominated on Saturday, September 27, 2025. [Article VII, Sec. 1(E)]. The election will be held on the morning of Sunday, September 28, 2025, in accordance with the NFRW Bylaws [Article VII, Sec. 2]. Picture ID is required to cast a ballot.

NFRW Members-at-Large will be elected by the NFRW Board of Directors at the post-convention board meeting on Sunday, September 28, 2025, in accordance with the NFRW Bylaws [Article V, Sec. 2(B)].

Delegate Representation

NFRW 43rd Biennial Convention, Sept 25-28, 2025



The apportionment of the delegates to the Convention is in accordance with NFRW Bylaws, as follows:

Article III, Sec. 4(B):

A local club shall be in good standing for at least six months prior to the NFRW Biennial Convention [March 27, 2025, at 5pm ET] to be eligible for representation. The six-month period begins on the date the state president notifies the NFRW President in writing by mail or e-mail that the local club's bylaws have been approved at the state level and the local club's dues and service charge have been received by the NFRW office. This notification by the state federation president shall be accompanied by the name of the club and the name and contact information of the local club president. *New clubs must be in good standing for at least six (6) months prior to the Convention (March 27, 2025, at 5pm ET) to be eligible for representation.*

Article IX, Sec. 3(A):

The voting body of the Biennial Convention shall be:

1. one delegate from each club,
2. five delegates-at-large from each state federation, and one additional delegate-at-large for each 500 members or major fraction thereof in the state federation based on the payment to the NFRW of the current year's dues and postmarked ninety (90) days prior to the convention [June 28, 2025, at 5 pm ET],
3. presidents of state federations,
4. voting members of the NFRW Executive Committee,
5. chairmen of NFRW standing committees, or in the absence of a chairman, the vice chairman of the committee, and
6. former NFRW presidents.

Article IX, Sec. 3(C):

At least ninety (90) days preceding the convention each state federation president shall certify to the NFRW President the names of the local clubs which are in good standing, the numbers of members in each local club, and the names, addresses (including zip codes, phone numbers and e-mail addresses) of the local club presidents. Only those local clubs certified by the state federation president shall be eligible for representation at the convention.

Continuing clubs (those chartered prior to 2025) are required to pay their membership dues and service charges for 2024 and 2025 by June 28, 2025, at 5pm ET, in order for their members to be considered in good standing, thus enabling them to serve as delegates or alternate delegates.

Article IX, Sec. 3(D):

Delegates and alternates to the convention shall be selected in a manner determined by the state federation or local club. ... The credential forms must be postmarked or electronically submitted to the NFRW and state federation president no later than thirty (30) days prior to the convention [Aug. 28, 2025, at 5pm ET]. Emergency changes must be forwarded in writing to the NFRW President for her approval and must be postmarked or electronically submitted no later than ten (10) days prior to the convention [Sept. 17, 2025, at 5 pm ET].

Article IX, Sec. 3(E):

... state delegates-at-large shall be postmarked or electronically submitted to the NFRW President by the state president on credential forms provided by the NFRW no later than twenty (20) days prior to the convention [Sept. 7, 2025, at 5pm ET]. Emergency changes must be forwarded in writing to the NFRW President for her approval and must be postmarked or electronically submitted no later than ten (10) days prior to the convention [Sept. 17, 2025, at 5pm ET].

Delegates/alternates must be certified according to NFRW Bylaws. Club delegates/alternates must be certified by Aug. 28, 2025, at 5pm ET. State at-large delegates/alternates must be certified by Sept. 7, 2025, at 5pm ET. Please follow the detailed credentialing instructions for club presidents on page 9 and for state presidents on page 10.

Prior to being certified, delegates and alternates must register for the Full Convention at www.nfrw.org/convention-orlando2025. Late registrants cannot be credentialed to vote. Delegates will be given their credentials at the Convention Registration / Information Desk at Rosen Shingle Creek beginning Thursday, Sept. 25. See the Schedule of Events on page 2 for details.

Credential Instructions

NFRW 43rd Biennial Convention, Sept 25-28, 2025



CLUB PRESIDENTS: Certifying Club Delegate / Alternate

1. Your designated Club Delegate and Alternate must be registered for the Full Convention first in order to be chosen in the system; no one-day passes or meal tickets.
2. As the club president, if you are the Club Delegate or Alternate representing your local club at Convention, please skip to Step 3 below.
If you are not attending Convention but would still like to designate a Club Delegate and/or Alternate other than yourself, please contact your State President – she will be able to certify on your behalf (instructions provided on page 10). For any questions, please contact **credentials@nfrw.org**.
3. Login to your user account at **nfrw.org** and go to **nfrw.org/convention-orlando2025-credentials**. Then click on the “Go To Credentialing” button.
4. Your registration account page will appear; choose “Club Delegate” from the menu.
5. On the Club Delegate page, find the names of your Club Delegate and Alternate.
6. If their names are not on the list, sign out without doing anything, and contact them to be sure they register. Your Club Delegate and Alternate must first be registered for the Full Convention in order to be certified. Once they are registered, continue to Step 7.
7. When you see their names, check the appropriate boxes to indicate the Club Delegate and Alternate designations, double check to be sure you have marked the right boxes, and then choose the “Certify” button at the bottom.
8. After your certifications have been recorded, you will see a green box indicating that your certification(s) have been recorded successfully, and your list of club members will be re-displayed.
9. You can change your Club Delegate/Alternate online any time before the club deadline 30 days prior to the convention (August 28, 2025, at 5pm ET). After that, emergency changes must be forwarded in writing to the NFRW President for her approval at **credentials@nfrw.org** no later than ten (10) days prior to the Convention (September 17, 2025, at 5pm ET).

**Note: These instructions do not apply to State Presidents who are also Club Presidents.
For further details, see page 10.**

NEED ASSISTANCE?

If you experience technical difficulty credentialing your delegates online, please contact the NFRW at **credentials@nfrw.org** or 703.548.9688 for assistance.

CLUB DEADLINE: August 28, 2025, at 5pm ET

Club presidents must certify their club delegate and alternate online through the NFRW website no later than thirty (30) days prior to the convention.

Credential Instructions

NFRW 43rd Biennial Convention, Sept 25-28, 2025



STATE PRESIDENTS

Certifying State Delegates At-Large / Alternates At-Large

1. Your designated State Delegates-At-Large and Alternates-At-Large must be registered for the Full Convention first in order to be chosen in the system; no one-day passes or meal tickets.
2. As the state president, if you are not attending the Convention but need to designate State At-Large or Club Delegates, please contact **credentials@nfrw.org**.
3. Login to your user account at **nfrw.org** and go to **nfrw.org/convention-orlando2025-credentials**. Then click on the "Go To Credentialing" button.
4. Your registration account page will appear; choose "State Delegates" from the menu.
5. Please carefully check the maximum number of Delegates-At-Large and Alternates-At-Large your State Federation has been allotted. This information will be populated on your screen.
6. On the State Delegates page, find the names of your Delegates-At-Large and Alternates-At-Large.
7. If any names of a Delegate-At-Large or Alternate-At-Large are missing from the list, contact them to be sure they register. Your Delegates and Alternates must first be registered for the Full Convention in order to be certified.
8. Check the appropriate boxes to indicate Delegate or Alternate designation, double check to be sure you have marked the right boxes, and then choose the "Certify" button at the bottom. You will see a green box indicating that your certification(s) have been recorded successfully, and your list of members will be re-displayed.
9. You can change your State Delegates-At-Large and Alternates-At-Large online at any time before

the state deadline 20 days prior to the convention (September 7, 2025, at 5 pm ET).

10. Emergency changes must be forwarded in writing to the NFRW President for her approval at **credentials@nfrw.org** no later than ten days prior to the Convention (September 17, 2025, at 5pm ET).

Certifying Club Delegate / Alternate on Behalf of Club President or If You (State President) are also a Club President

1. If a Club President is unable to certify her Club Delegate and/or Alternate online, you can help her by certifying her Club Delegate and Alternate on her behalf.
2. Login to your user account at **nfrw.org** and go to **nfrw.org/convention-orlando2025-credentials**. Then click on the "Go To Credentialing" button.
3. Choose "Clubs" from the menu.
4. The Club List page will appear, showing you a list of all clubs in your state, along with the credentialing status of each.
5. Any club that does not have a certified Delegate will have a "Certify" button next to the name of the club.
6. Find the name of the club whose president you are assisting and choose the "Certify" button.
7. The Club Delegates page will appear. If the names do not appear, please contact the Club President and let her know the Club Delegate and Alternate must be registered for the Full Convention first in order to be chosen in the system.
8. Find the names of the Club Delegate and Alternate, if any, and check the appropriate boxes.
9. Choose the "Certify" button at the bottom of the page.

Credential Instructions

NFRW 43rd Biennial Convention, Sept 25-28, 2025



STATE PRESIDENTS, cont.

Marking a Club as Not Sending a Delegate

1. If a Club President has indicated that the club will not be sending a Delegate to the Convention, then please proceed to the Club List page.
2. Login to your user account at nfrw.org and go to **nfrw.org/convention-orlando2025-credentials**. Then click on the “Go To Credentialing” button.
3. Choose “Clubs” from the menu.
4. The Club List page will appear, showing you a list of all clubs in your state, along with the credentialing status of each.
5. Find the club you wish to designate, and check the box “Not Sending Delegate.”
6. You can come back at any time to uncheck the box if needed.

Monitoring Your State’s Delegation

1. At any time, before or after you certify your state’s Delegates-At-Large and Alternates-At-Large, you can review the status of your State Federation’s delegation.

2. Login to your user account at nfrw.org and go to **nfrw.org/convention-orlando2025-credentials**. Then click on the “Go To Credentialing” button.
3. Choose “State Delegates” from the menu.
4. The page that appears will list all the voting NFRW board member delegates and certified club delegates from your state.
5. All eligible, registered members from your state will also be listed, along with certification check boxes.
6. For a quick overview of the clubs in your state, you can also choose “Clubs” from the menu. The Club List page will appear, showing you a list of your clubs, along with the credentialing status of each.
7. The name of the Club Delegate (and Club Alternate, if any) will be shown for each club whose president has certified her Club Delegate and Alternate.
8. These tools give you a current, complete picture of your State Federation’s delegate/alternate delegation. The information is current as of the moment the page is displayed.

NEED ASSISTANCE?

If you experience technical difficulty credentialing your delegates online, please contact the NFRW at **credentials@nfrw.org** or 703.548.9688 for assistance.

STATE DEADLINE: September 7, 2025, at 5pm ET

State presidents must certify their state at-large delegates and alternates online through the NFRW website no later than twenty (20) days prior to the convention.

Proposed Bylaw Amendments

NFRW 43rd Biennial Convention, Sept 25-28, 2025



Proposed Bylaw Amendment #1

ARTICLE II: Purposes

Current Bylaw, ARTICLE II: Purposes

The purposes of this Corporation shall be to:

- A. increase the effectiveness of women in the cause of good government
- B. disseminate information to all state federations and local clubs
- C. inform the public through political education and activity
- D. foster loyalty to the Republican Party at all levels of government
- E. promote the principles of the Republican Party
- F. work for Republican candidates in all elections, including nonpartisan elections
- G. support the objectives and policies of the Republican National Committee, and
- H. perform any lawful activity not inconsistent with the foregoing.

Proposed change(s):

ARTICLE II: Purposes becomes new ARTICLE II entitled “Definition of Women” whose content clearly defines women. The content of current ARTICLE II becomes the content of new ARTICLE III: Purposes. All current ARTICLES II through XIII are re-numbered in their current order.

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through, language to be added is in red font.

ARTICLE II: DEFINITION OF WOMEN

- A. For purposes of these Bylaws, the term “women” is defined as natural born females, meaning people born with biological characteristics associated with the female sex, such as XX chromosomes.
- B. This definition and the NFRW’s understanding of women as a distinct biological category are foundational to NFRW’s political beliefs, objectives, and message. NFRW encourages women to embrace and celebrate their status as members of the female sex and discourages them from attempting to adopt an identity that conflicts with their sex. The admission of people who are not women, as these Bylaws define the term, to membership in NFRW would compromise NFRW’s political beliefs, objectives, and messages, including its message that women are a distinct biological category and its objective to protect women as a distinct biological category in public policy.

ARTICLE ~~III~~ becomes III...

ARTICLE ~~VII~~ becomes VII

ARTICLE ~~XI~~ becomes XI

ARTICLE ~~IV~~ becomes IV...

ARTICLE ~~VIII~~ becomes VIII

ARTICLE ~~XII~~ becomes XII

ARTICLE ~~V~~ becomes V...

ARTICLE ~~IX~~ becomes IX

ARTICLE ~~XIII~~ becomes XIII

ARTICLE ~~VI~~ becomes VI...

ARTICLE ~~X~~ becomes X

ARTICLE ~~XIV~~ becomes XIV

Rationale:

1. The will of the Federation membership was made clear at the 2023 NFRW Biennial Convention. The National Federation of Republican Women, as its name indicates, was founded by and exclusively for women. Advocating for and empowering women as a distinct biological category is foundational to the NFRW's mission and purpose.
2. The NFRW encourages women to embrace and celebrate their status as members of the female sex, to advocate for each other as women, and to educate the public on how Republican policies impact and benefit women. The NFRW trains, equips, and supports women as they learn to be influential leaders across the political arena. To allow men as members would dilute our mission.

Proposed Bylaw Amendment #2

ARTICLE II: Purposes

Current Bylaw, Article II: Purposes

The purposes of this Corporation shall be to:

- A. increase the effectiveness of women in the cause of good government
- B. disseminate information to all state federations and local clubs
- C. inform the public through political education and activity
- D. foster loyalty to the Republican Party at all levels of government
- E. promote the principles of the Republican Party
- F. work for Republican candidates in all elections, including non-partisan elections
- G. support the objectives and policies of the Republican National Committee, and
- H. perform any lawful activity not inconsistent with the foregoing.

Proposed change(s):

Re-letter current ARTICLE II: Purposes to become new ARTICLE III: Purposes; add new *Sections B, C and D*; and re-letter current *Sections B through H* as *Sections E through K*.

Current *Section B* becomes new *Section E*

Current *Section C* becomes new *Section F*

Current *Section D* becomes new *Section G*

Current *Section E* becomes new *Section H*

Current *Section F* becomes new *Section I*

Current *Section G* becomes new *Section J*

Current *Section H* becomes new *Section K*

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through, language to be added is in red font.

ARTICLE ~~II~~ **III: PURPOSES**

The purposes of this Corporation shall be to:

- A. increase the effectiveness of women in the cause of good government
- B. promote public understanding that Republican policies advance the flourishing of women in American society**
- C. promote and advocate for women as an equal yet biologically distinct category of people with distinct experiences and insights**
- D. foster camaraderie and community among Republican women**
- ~~B.~~E. disseminate information to all state federations and local clubs
- ~~C.~~F. inform the public through political education and activity
- ~~D.~~G. foster loyalty to the Republican Party at all levels of government
- ~~E.~~H. promote the principles of the Republican Party
- F. I.** work for Republican candidates in all elections, including non-partisan elections
- ~~G.~~J. support the objectives and policies of the Republican National Committee and
- ~~H.~~K. perform any lawful activity not inconsistent with the foregoing.

Rationale:

The added three “purposes” further clarify that the NFRW’s primary function and mission is to educate, prepare, and equip **women** for political leadership. These additions strengthen the Proposed Bylaw Amendment #1 Definition of Women and provide further protections in the event of litigation.

Proposed Bylaw Amendment #3

ARTICLE III: Membership

Current Bylaws, ARTICLE III: Membership

Section 1. Member in Good Standing:

An individual member in good standing is one whose current dues are paid in an NFRW local club and who supports ARTICLE II of these bylaws. A local club or a state federation in good standing is one whose current dues and service charge are paid to the NFRW.

Section 2. Eligibility:

Membership in the NFRW shall be extended to individual Republican women, local clubs, states, U.S. territories, and the District of Columbia.

A. State Federations - Where there is a state federation or U.S. territory affiliated with the NFRW no other federation shall be eligible for membership.

Proposed change(s):

1. Current ARTICLE III: Membership will become new ARTICLE IV: Membership. *Section 1. Member in Good Standing*, in the second line add “s” to the word “ARTICLE;” immediately following “ARTICLE[s] II” insert “and III.”
2. Current ARTICLE III: Membership, to become new ARTICLE IV: Membership, *Section 2. Eligibility* is amended by:
 - replacing the fifth word, “shall,” with the word “may.”
 - immediately following the words “Republican women,” insert “(as defined in ARTICLE II),” assuming adoption of previous Proposed Bylaw Amendment #2.
 - assuming after the end of the first and only sentence, insert new language (seen in red font below) as the new final sentence.

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through, language to be added is in red font.

ARTICLE ~~III~~ IV: MEMBERSHIP

Section 1. Member in Good Standing:

An individual member in good standing is one whose current dues are paid in an NFRW local club and who supports ARTICLE ~~S~~ II **and III** of these bylaws. A local club or a state federation in good standing is one whose current dues and service charge are paid to the NFRW.

Section 2. Eligibility:

Membership in the NFRW ~~shall~~ **may** be extended to individual Republican women (as defined in ARTICLE II), local clubs, states, U.S. territories, and the District of Columbia. **Notwithstanding anything to the contrary in these bylaws or those of any state federation or federated local club, in light of the beliefs, objectives, and message of the NFRW, only women (as defined in ARTICLE II) who accept their identity as women are eligible for full membership in the NFRW, state federations, and federated local clubs. Any disputes concerning eligibility for membership shall be resolved by a majority vote of the NFRW Executive Committee.**

Rationale:

This addition in language strengthens NFRW’s position in fulfilling its mission.

Proposed Bylaw Amendment #4

ARTICLE III: Membership

Current Bylaw, ARTICLE III: Membership

Section 2. Eligibility:

C. Local Club Associate Members

2. Republican men are eligible for associate membership upon payment of the required annual dues to the local club. They cannot hold office, have a voice or vote or be counted for the purpose of determining the number of delegates to national or state federation meetings or conventions. Republican men who are associate members in local clubs do not become members of the state federation or the NFRW.

Proposed change(s):

- Adoption of earlier proposed amendments will re-number ARTICLE III to ARTICLE IV: Membership.
- The title of *Subsection C* is changed to “Local Club Associate Members/ Associates.”
- Men are defined.
- Republican men who wish to support the mission of the NFRW may become “Associates” of a local club upon payment of fee required by the local club.

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through, language to be added is in red font.

ARTICLE III: MEMBERSHIP

Section 2. Eligibility:

C. Local Club Associate Members/~~Members~~ **Associates**

2. Republican men (**i.e., natural born males, meaning people born with the biological characteristics associated with the male sex, such as XY chromosomes**) may not be members of NFRW, any state federation, or any federated local club. **But Republican men who want to support the mission of NFRW may be associates of a local club upon payment of whatever associate fee the local club chooses to designate.** They cannot hold office, have a voice or vote or be counted for the purpose of determining the number of delegates to national or state federation meetings or conventions. Republican men who are ~~associate members in~~ **associates of** local clubs do not become members of the state federation or the NFRW.

Rationale:

This addition in language strengthens NFRW’s position in fulfilling its mission.

Proposed Bylaw Amendment #5

ARTICLE III: Membership

Current Bylaw, ARTICLE III: Membership

Section 2. Eligibility:

D. National At-Large Membership - A Republican woman who is not a member of a state federation or local club and who contributes the required funds to the NFRW is eligible to be an at-large member. At-large

members will receive all NFRW official publications and be entitled to participate in online discussions and they may attend NFRW, state federation or nearby local club meetings but will not have a voice or a vote.

F. Student membership provides an option to undergraduate or postgraduate level female students who want to be a part of the NFRW, but who do not have the time to devote to a local club or do not have a local club near them. Student Associate members receive all the benefits of National At-Large Membership. Annual proof of enrollment is required before membership is granted (a copy of either a current class schedule or a student ID). The NFRW will inform the state federation of new student members with contact information.

Proposed change(s):

- If earlier proposed amendments are adopted, ARTICLE III: Membership becomes ARTICLE IV.
- *Section 2(D)* is amended by adding “(as defined in ARTICLE II)” after the 7th word, “woman.”
- Insert new wording in parentheses to end of first sentence “see ARTICLE III: *Section 2(C)*.”
- Current ARTICLE III: *Section 2(F)*, replace “female” with “women.”

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through, language to be added is in red font.

ARTICLE III: MEMBERSHIP

Section 2. Eligibility:

D. National At-Large Membership - A Republican woman (~~as defined in ARTICLE II~~) who is not a member of a state federation or local club and who contributes the required funds to the NFRW is eligible to be an at-large member (~~see ARTICLE III, Section 3. C. and D.~~). At-large members will receive all NFRW official publications and be entitled to participate in online discussions and they may attend NFRW, state federation or nearby local club meetings but will not have a voice or a vote.

F. Student membership provides an option to undergraduate or postgraduate level ~~female~~ **women** students who want to be a part of the NFRW, but who do not have the time to devote to a local club or do not have a local club near them. Student Associate members receive all the benefits of National At-Large Membership. Annual proof of enrollment is required before membership is granted (a copy of either a current class schedule or a student ID). The NFRW will inform the state federation of new student members with contact information.

Rationale:

This addition in language strengthens NFRW’s position in fulfilling its mission.

Proposed Bylaw Amendment #6

Elimination of all references to fax numbers.

ARTICLE III §4(B), ARTICLE V §3(G), ARTICLE VII §3, ARTICLE IX §3(C), ARTICLE XI §C

Current Bylaw Articles and Sections:

- ARTICLE III: §4(B) "...in writing by mail, fax, or e-mail that the local club's bylaws ..."
- ARTICLE V: §3(G) "A vote may be conducted by mail, phone, fax, or e-mail ..."
- ARTICLE VII: §3 "... by letter, phone, fax, or e-mail ..."
- ARTICLE IX: §3(C) "... addresses (including zip codes, phone/fax numbers, and e-mail ..."
- ARTICLE XI: §(C): "...by a two-thirds vote by mail, fax or e-mail ..."

Proposed change(s):

- Remove all references to fax machines from the bylaws:
 - ARTICLE III: §4(B) "...in writing by mail, ~~fax~~ or e-mail that the local club's bylaws ..."
 - ARTICLE V: §3(G) "A vote may be conducted by mail, phone, ~~fax~~, or e-mail ..."
 - ARTICLE VII: §3 "... by letter, phone, ~~fax~~ or email ..."
 - ARTICLE IX: §3(C) "... addresses (including zip codes, phone/~~fax~~ numbers and e-mail ..."
 - ARTICLE XI: §C ... "by a two-thirds vote by mail, ~~fax~~ or email ..."

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through, language to be added is in red font.

- A. ARTICLE III: §4(B): "... in writing by mail, ~~fax~~ or e-mail that the local club's bylaws ..."
- B. ARTICLE V: §3(G): "A vote may be conducted by mail, phone, ~~fax~~ or e-mail ..."
- C. ARTICLE VII: §3: "... by letter, phone, ~~fax~~ or email ..."
- D. ARTICLE IX: §3(C): "...addresses (including zip codes, phone/~~fax~~ numbers and e-mail..."
- E. ARTICLE XI: §C: "...by a two-thirds vote by mail, ~~fax~~ or e-mail ..."

Rationale:

With email in common practice, distribution by fax is no longer necessary for NFRW purposes.

Proposed Bylaw Amendment #7

ARTICLE IV: NFRW Officers and their Duties

Current Bylaw, ARTICLE IV: NFRW Officers and Their Duties

Section 1. Eligibility:

- A. Elected and appointed NFRW officers, members-at-large and members of standing and special committees shall be local federated club members in good standing.
- B. Only one NFRW officer shall serve from any state during the same term of office.
- C. No woman shall run for member-at-large if her state is represented by an officer on the NFRW Executive Committee.
- D. A candidate shall run for only one office in an election.

E. No elected officer or member-at-large shall serve for more than one term in the same office.

Section 2. Officers:

Elected officers of the NFRW shall be a President, First Vice President, Second Vice President, Third Vice President, Fourth Vice President, Recording Secretary, and Treasurer. Three members-at-large shall be elected pursuant to ARTICLE V: *Section 2. B.*

Proposed change(s):

Place current *Section 1. Eligibility* as new *Section 2.* and place current *Section 2. Officers* as new *Section 1.*

Delete from current *Section 2. Officers* the last sentence: “Three members-at-large shall be elected pursuant to ARTICLE V: *Section 2. B.*”

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through. Language to be added is in red font.

ARTICLE IV: NFRW Officers and their Duties

Section 1. ~~Eligibility~~ Officers:

Elected officers of the NFRW shall be a President, First Vice President, Second Vice President, Third Vice President, Fourth Vice President, Recording Secretary, and Treasurer. ~~Three members-at-large shall be elected pursuant to ARTICLE V, Section 2. B.~~

Section 2. ~~Officers~~ Eligibility:

- A. Elected and appointed NFRW officers, members-at-large, and members of standing and special committees shall be local federated club members in good standing.
- B. Only one NFRW officer shall serve from any state during the same term of office.
- C. No woman shall run for member-at-large if her state is represented by an officer on the NFRW Executive Committee.
- D. A candidate shall run for only one office in an election.
- E. No elected officer or member-at-large shall serve for more than one term in the same office.

Rationale:

This amendment is proposed in the interest of organizational clarity. The two sections are out of order because officer, or leadership, positions must be identified first and then eligibility may be developed.

Proposed Bylaw Amendment #8

ARTICLE IV: NFRW Officers and their Duties

Current Bylaw, ARTICLE IV: NFRW Officers and their Duties

Section 1. Eligibility:

- A. Elected and appointed NFRW officers, members-at-large, and members of standing and special committees shall be local federated club members in good standing.
- B. Only one NFRW officer shall serve from any state during the same term of office.
- C. No woman shall run for member-at-large if her state is represented by an officer on the NFRW Executive Committee.
- D. A candidate shall run for only one office in an election.
- E. No elected officer or member-at-large shall serve for more than one term in the same office.

Proposed change(s):

Strike ARTICLE IV: *Sections 1(B-E)* and insert *Section 1(B-D)* into *Section 3(A)* as *Section 3(A)(i, ii, iii)* and move *Section 1(E)* to *Section 3* as *Section 3(B)(i)*.

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through. Language to be added is in red font.

ARTICLE IV: NFRW Officers and their Duties

Section 1. Eligibility:

- A. Elected and appointed NFRW officers, members-at-large, and members of standing and special committees shall be local federated club members in good standing.
- ~~B. Only one NFRW officer shall serve from any state during the same term of office.~~
- ~~C. No woman shall run for member-at-large if her state is represented by an officer on the NFRW Executive Committee.~~
- ~~D. A candidate shall run for only one office in an election.~~
- ~~E. No elected officer or member-at-large shall serve for more than one term in the same office.~~

Section 3. Term:

- A. The elected officers shall be elected at the Biennial Convention for a term of two years beginning January 1 or until their successors are elected.

- i. Only one NFRW officer shall serve from any state during the same term of office.
 - ii. No woman shall run for member-at-large if her state is represented by an officer on the NFRW Executive Committee.
 - iii. A candidate shall run for only one office in an election.
- B. The term of office for elected officers and members-at-large shall be from January 1 following their election through December 31 of the second year, regardless of the date of installation.
- i. No elected officer or member-at-large shall serve for more than one term in the same office.

Rationale:

This reorganization makes the separation clear and places qualifiers where they belong.

Proposed Bylaw Amendment #9

ARTICLE V: NFRW Board of Directors and Executive Committee

Current Bylaw, ARTICLE V: NFRW Board of Directors and Executive Committee

Section 1. NFRW Board of Directors:

- A. The voting body of the NFRW Board of Directors shall be the elected officers, the three members-at-large, the immediate past NFRW President, the president of each state federation including the District of Columbia and the territories, and the chairman of the standing committees or the vice chairman in the absence of the chairman.

Proposed change(s):

In ARTICLE V: *Section 1(A)*, immediately following the words “the immediate past NFRW President,” insert the words “former NFRW Presidents who are members in good standing. ”

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through, language to be added is in red font.

ARTICLE V: NFRW Board of Directors and Executive Committee

Section 1. NFRW Board of Directors:

- A. The voting body of the NFRW Board of Directors shall be the elected officers, the three members-at-large, the immediate past NFRW President, **former NFRW Presidents who are members in good standing**, the president of each state federation including the District of Columbia and the territories, and the chairman of the standing committees or the vice chairman in the absence of the chairman.

Rationale:

Former NFRW National Presidents have served as invaluable appointed Advisors to the NFRW President and to NFRW committees and are routinely asked to provide answers to, and information regarding, issues of procedure and historical practices. Their continued influence and connections yield tangible benefits. As past stewards who have successfully guided our Federation, their votes help maintain continuity while informing critical decisions with historical context and proven best practices.

Proposed Bylaw Amendment #10

ARTICLE VII: Nominations and Elections

Current Bylaw, ARTICLE VII: Nominations and Elections

Section 2. Election of Officers:

- A. Elections shall be by ballot and a majority of all votes cast shall constitute an election. When there is only one candidate for an office election may be by voice vote.

Proposed change(s):

In ARTICLE VII: *Section 2(A)*, delete “voice vote” and replace with “acclamation wherein the President announces the single candidate elected to the office.”

New Wording of Bylaw as Proposed:

Language to be deleted is in strike through, language to be added is in red font.

ARTICLE VII: Nominations and Elections

Section 2. Election of Officers:

- A. Elections shall be by ballot and a majority of all votes cast shall constitute an election. When there is only one candidate for an office election may be by ~~voice vote~~ **acclamation wherein the President announces the single candidate elected to the office.**

Rationale:

This minor change saves the body time when there is no question as to the election’s outcome.

Proposed Bylaw Amendment #11

ARTICLE XII: Indemnification

Current Bylaw, ARTICLE XII: Indemnification

- A. The NFRW shall indemnify every NFRW director or officer, or former NFRW director or officer, her heirs, executors, administrators and assigns against expenses, including attorney's fees, reasonably incurred by her in connection with the defense of reason of her being or having been a NFRW director or officer, except in relation to matters as to which she shall be finally adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of a duty.
- B. In the event of a settlement, indemnification shall be provided in connection with such matters covered by the settlements to which the NFRW is advised by counsel that the woman to be indemnified did not commit such a breach of duty. The foregoing right of indemnification shall not be exclusive of other rights to which such person may be entitled under any bylaw, agreement or resolution of the NFRW Board of Directors or otherwise.

New Wording of Bylaw as Proposed:

Language to be deleted appears as strikethrough and language to be added appears in red font.

ARTICLE XII. INDEMNIFICATION

- A. The NFRW shall indemnify ~~any NFRW~~ **member who is or was a member of the NFRW Board of Directors and who is or was a party to any proceeding by reason of her position as a member of the NFRW Board of Directors.**
- B. **Indemnification of such a member of the NFRW Board of Directors who is or was a party to a proceeding by reason of her position as a member of the NFRW Board of Directors, shall be extended only where the Board of Directors by majority vote finds that such member of the Board of Directors, in connection with the proceeding,**
 - 1. was included as a party to the proceeding as a direct result of her actions in fulfilling her duties as a member of the Board of Directors of the NFRW or was named as a party expressly and exclusively as a result of her position as a Board Member of the NFRW; and**
 - 2. conducted herself in good faith; and**
 - 3. reasonably believed that her conduct was in the best interests of the NFRW; and**
 - 4. in any criminal proceeding, such a member had no reasonable cause to believe her conduct was unlawful.**

- C. Indemnification shall be against expenses reasonably incurred including
 - 1. attorney's fees;
 - 2. liability;
 - 3. judgments;
 - 4. fines; and
 - 5. amounts paid in settlement.

- D. Indemnification under this ARTICLE in connection with a proceeding brought by the NFRW or on behalf of the NFRW shall be limited to reasonable expenses incurred and no person shall be entitled to indemnification either in connection with a proceeding brought by or in the right of the NFRW
 - 1. in which the Director was adjudged liable to the NFRW; or
 - 2. in connection with any other proceeding charging improper personal benefit to the Director, whether involving action in her official capacity in which she is ultimately adjudged liable on the basis that she improperly received personal benefit.

Rationale:

The language of the current NFRW Bylaws, ARTICLE XII: IDEMNIFICATION is unnecessarily confusing and, therefore, is difficult to apply. Rewriting the current provisions using the language of the corporate laws of the CODE OF VIRGINIA carefully sets forth not only the corporate laws of the Commonwealth of Virginia (wherein the NFRW is incorporated), but is also easily understood and applied.