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## 4. Term & Termination.

- (a) <u>Term.</u> Subject to termination as set forth in this Section 4, the term of this Agreement will commence on the Effective Date and will continue for a period of twelve (12) months; provided, that the parties may extend the term for additional periods of twelve (12) months upon mutual written agreement, which shall include (but not limited to), Licensee's acceptance of Neo4j's electronic confirmation to extend the term hereof.
- (b) <u>Termination</u>. Either party may terminate this Agreement immediately without further notice if the other party breaches its obligations under this Agreement and does not remedy such breach within thirty (30) calendar days of the date on which the breaching party receives written notice of such breach from the non-

breaching party. For the avoidance of doubt, Neo4j may also terminate this Agreement immediately as set forth in Section 3.

Effects of Termination. Upon the termination of this Agreement for any reason: (i) the licenses granted (c) under this Agreement shall immediately terminate and unless Licensee and Neo4j have entered into a subsequent written license agreement Licensee must cooperate with Neo4j to promptly arrange for the return of the Software and all copies thereof to Neo4j and Licensee shall cease to use the Applications and shall cease making any Application-based products or services available to End Users; (ii) Licensee shall pay to Neo4j the full amount of any outstanding fees due hereunder; and (iii) within ten (10) calendar days of such termination, each party shall destroy or return all confidential and/or proprietary information of the other party in its possession, and will not make or retain any copies of such information in any form, except that the receiving party may retain one (1) archival copy of such information solely for purposes of ensuring compliance with this Agreement. Notwithstanding the foregoing, the following terms shall survive the termination of this Agreement, together with any other terms which by their nature are intended to survive such termination: Sections 2(b) (Mandatory Terms), 2(c) (Delivery and Acceptance) (last sentence only), 2(d) (Restrictions), 2(e) (Proprietary Rights), 2(f) (Third Party Software), 2(g) (Inspection Right), 4(c) (Effects of Termination), 5(a) (Confidentiality), 5(b) (Feedback), 6(d) (Disclaimer of Warranties), 7 (Indemnification), 8 (Limitation of Liability), 10 (Governing Law & Jurisdiction), 11 (Notices), and 12 (General Provisions).

# 5. Confidentiality, Feedback & Publicity.

- Confidentiality. "Confidential Information" means any proprietary information received by the other party during, or prior to entering into, this Agreement that a party should know is confidential or proprietary based on the circumstances surrounding the disclosure including, without limitation, the Software and any non-public technical and business information. Confidential Information does not include information that (a) is or becomes generally known to the public through no fault of or breach of this Agreement by the receiving party; (b) is rightfully known by the receiving party at the time of disclosure without an obligation of confidentiality; (c) is independently developed by the receiving party without use of the disclosing party's Confidential Information; or (d) the receiving party rightfully obtains from a third party without restriction on use or disclosure. Licensee and Neo4j will maintain the confidentiality of Confidential Information. The receiving party of any Confidential Information of the other party agrees not to use such Confidential Information for any purpose except as necessary to fulfill its obligations and exercise its rights under this Agreement. The receiving party shall protect the secrecy of and prevent disclosure and unauthorized use of the disclosing party's Confidential Information using the same degree of care that it takes to protect its own confidential information and in no event shall use less than reasonable care. The receiving party may disclose the Confidential Information of the disclosing party if required by judicial or administrative process, provided that the receiving party first provides to the disclosing party prompt notice of such required disclosure to enable the disclosing party to seek a protective order. Upon termination or expiration of this Agreement, the receiving party will, at the disclosing party's option, promptly return or destroy (and provide written certification of such destruction) the disclosing party's Confidential Information.
- (b) Feedback. To the extent Licensee sends or transmits any communications, comments, questions, suggestions, or related materials to Neo4j, whether by letter, e-mail, telephone, or otherwise ("Feedback"), whether originating from Licensee or an End User, suggesting or recommending changes to the Software, including, without limitation, new features or functionality relating thereto, Licensee hereby grants Neo4j a perpetual, irrevocable, non-exclusive, royalty-free, fully-paid-up, fully-transferable, worldwide license (with rights to sublicense through multiple tiers of sublicensees) under Licensee's and its licensors' intellectual property rights to reproduce, prepare derivative works of, distribute, perform, display, and otherwise fully use, practice and exploit such Feedback for any purpose whatsoever, including but not limited to, developing, manufacturing, having manufactured, licensing, marketing, and selling, directly or indirectly, products and services using such Feedback. Licensee agrees and understands that Neo4j is not obligated to use, display, reproduce, or distribute any such ideas, know-how, concepts, or techniques contained in the Feedback, and Licensee has no right to compel such use, display, reproduction, or distribution.
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- (b) Licensee Representations and Warranties. Licensee covenants, represents and warrants that: (i) Licensee does not have more than fifty (50) employees, independent contractors and/or other persons engaged to perform services for Licensee; and (ii) Licensee's annual sales gross revenues are less than three million dollars (\$3,000,000.00) based on GAAP or equivalent.
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- (f) <u>Allocation of Risk.</u> The sections of this Agreement that address indemnification, limitation of liability and the disclaimer of warranties allocate the risk between the parties. This allocation of risk is an essential element of the basis of the bargain between the parties.
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