



## NursingCE: Impairment in the Workplace

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**Release date:** March 23, 2018

**Expiration date:** March 23, 2021

**Number of CNEs for satisfactory completion of educational activity:** 2

### Overview

NursingCE provides a high-quality, effective, and comprehensive way for license practical nurses, registered nurses to earn their state-required continuing nursing education credits in an online format. This educational activity focuses on Impairment in the Workplace providing up-to-date content intended to enhance the knowledge of practicing nurses and includes test items with rationales to test learners' knowledge and remediate as needed.

### Target Audience

The target audience for this educational activity is registered nurses.

### Learning Objectives

Upon completion of this activity, learners should be able to:

- Define Substance Use Disorder (SUD) and addiction
- Identify risk factors for SUD
- Describe specific behavior changes and physical signs associated with SUD
- Recognize specific signs of diversion for nurses
- Verbalize SUD reporting responsibilities of the nurse
- Describe the nurses' role in investigation and intervention
- Describe discipline vs. non-discipline approaches to SUD
- Discuss treatment options leading to recovery
- Describe possible return to work requirements for nurses with SUD

### Accreditation and Designation

This learning activity has been planned and implemented in accordance with the accreditation requirements and policies of the American Nurses Credentialing Center's Commission on Accreditation (ANCC) through the Assessment Technologies Institute, LLC (ATI) Nursing Education Provider Unit.

Assessment Technologies Institute, LLC (ATI Nursing Education) is accredited as a provider of continuing education by the American Nurses Credentialing Center's Commission on Accreditation

### Commercial Support

None

### **Faculty and Planners Disclosure Statement**

The author(s) attest that they do not have a conflict of interest, bias, or commercial support related to the educational activity. The author(s) nor any member of their immediate family, have any financial relationship in which they receive salary, royalty, fees, honoraria, ownership interest or other financial benefits from an organization addressed in the educational materials. They do not promote any services or products during the activity and neither the author(s), nor any member of their immediate family, have any financial interest in the topics presented during the educational activity.

Learners must submit a completed evaluation of the educational activity to receive their CNE certificate.

### **Method of Participation to Earn CNE Credit(s)**

Learners must pay the appropriate fee for participating in and receiving credit for this online educational activity. In order to obtain credit for participating in this activity during the period of March 23, 2018, through March 23rd, 2021, learners must:

1. review the educational objectives and disclosure statements.
2. read through the entire course and complete activities as indicated.
3. answer test items presented throughout and at the end of the course.

CNEs will be issued after the learner has:

1. answered all of the test items with a score of 80% correct or higher
2. completed the course evaluation.

After completing these activities, the learner will be able to print out their CNE certificate.

### **Contributors**

- Kathleen M. Hankel, RN, MS

### **Reviewers**

- Janean Johnson, MSN, RN, CNE

### **Hardware/Software Requirements**

NursingCE: SPECIALTY training can be delivered to the latest devices physicians prefer to use, including iPads<sup>®</sup>. Compatible browsers and devices include:

- Microsoft<sup>®</sup> Internet Explorer<sup>®</sup>: 9, 10
- Apple<sup>®</sup> Safari<sup>®</sup>
- Google Chrome<sup>™</sup>
- Mozilla<sup>®</sup> Firefox<sup>®</sup>
- Apple<sup>®</sup> Mobile Devices: iPad<sup>®</sup>, iPhone<sup>®</sup>
- Android<sup>™</sup> Mobile Devices

Our training solution is playable on virtually any web enabled device with an Internet browser. We also have a specialized mobile app for devices with smaller screens like iPhones<sup>®</sup>, available on iOS<sup>®</sup> and Android<sup>™</sup> devices. Users must have an Internet connection. A flash plug-in is not required for this training.

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### **Disclaimer**

The opinions expressed in the enduring educational activity are those of the faculty. Please refer to the official prescribing information for each product for discussion of approved indications, contraindications, and warnings. Further, attendees/participants should appraise the information presented critically and are encouraged to consult appropriate resources for any product or device mentioned in this program.

**Privacy Policy**

At ATI, we care about providing you with tools and information to manage and protect your online privacy. ATI retains records solely for keeping records in accordance with ANCC policies. We will not share your information with any other organizations. We will keep you informed of our CNE activities.

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**Contact Information**

NursingCE

New York, NY 10018

800-683-6758

[support@nursingce.com](mailto:support@nursingce.com)

<https://www.nursingce.com/>

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