

#### REPORT OF THE NCAA DIVISION I TRANSFORMATION COMMITTEE SEPTEMBER 27, 2022, VIDEOCONFERENCE

#### 1. Membership Expectations.

- a. The NCAA Division I Transformation Committee continued its discussions about whether any adjustments should be made to the current sports-sponsorship minimums.
- b. The committee reviewed sports sponsorship data identifying the number of championship sports currently sponsored by institutions laid out by subdivision. In addition, the committee reviewed data outlining how institutions are meeting current overall financial aid minimums. [See attachment]
- c. The Transformation Committee agreed that it will not consider lowering sports sponsorship or financial aid minimums and will instead focus during future meetings on whether increased or amended requirements are warranted.
- d. The committee also considered whether to recommend changes to the current FBS attendance requirements. The committee is supportive of eliminating the football-attendance requirements and may consider exploring replacement requirements that are more closely tied to student-athlete experience.

#### 2. Subgroup Discussions.

- The NCAA Division I Transformation Committee Championships and Decision-Making Subgroups continued building solutions guided by their respective general principles.
  - 1) Championships Subgroup: The Championships Subgroup continued developing recommendations on the appropriate field size for each championship. In addition, the subgroup received a primer on the NCAA championships budget and revenue distribution policies.
  - **Decision-Making Subgroup:** The Decision-Making Subgroup previously determined that it would begin development of a future decision-making structure by focusing on defining responsibilities of groups within the structure. During the September 27 meeting, the subgroup reviewed a draft of sport oversight committee responsibilities envisioned in a future decision-making structure.

Transformation Committee co-chairs: Julie Cromer, Ohio University

Greg Sankey, Southeastern Conference

Staff Liaisons: Amanda Conklin, Governance, Policy and Human Resources

Jenn Fraser, Governance, Policy and Human Resources Kevin Lennon, Governance, Policy and Human Resources

Dave Schnase, Academic and Membership Affairs Jerry Vaughn, Academic and Membership Affairs

Leeland Zeller, Governance, Policy and Human Resources

#### Division I Transformation Committee September 27, 2022, Videoconference

#### **Attendees:**

Javaune Adams-Gaston, Norfolk State University.

Jeri Beggs, Illinois State University.

Janna Blais, Northwestern University.

Dean Bresciani, North Dakota State University.

Greg Christopher, Xavier University.

Pat Chun, Washington State University.

Julie Cromer (co-chair), Ohio University.

Troy Dannen, Tulane University.

Damon Evans, University of Maryland, College Park.

Robin Harris, The Ivy League.

Bob Jacobsen, University of California, Berkeley.

Shane Lyons, West Virginia University.

Jere Morehead, University of Georgia.

Gloria Nevarez, West Coast Conference.

Jim Phillips, Atlantic Coast Conference.

Greg Sankey (co-chair), Southeastern Conference.

Kendall Spencer, Georgetown University.

Lynda Tealer, University of Florida.

Randy Woodson, North Carolina State University.

#### **Absentees:**

Jack DeGioia, Georgetown University.

Linda Livingstone, Baylor University.

#### NCAA Staff Liaisons in Attendance:

Amanda Conklin, Kevin Lennon, Dave Schnase, Jerry Vaughn, and Leeland Zeller.

#### Other NCAA Staff Members in Attendance:

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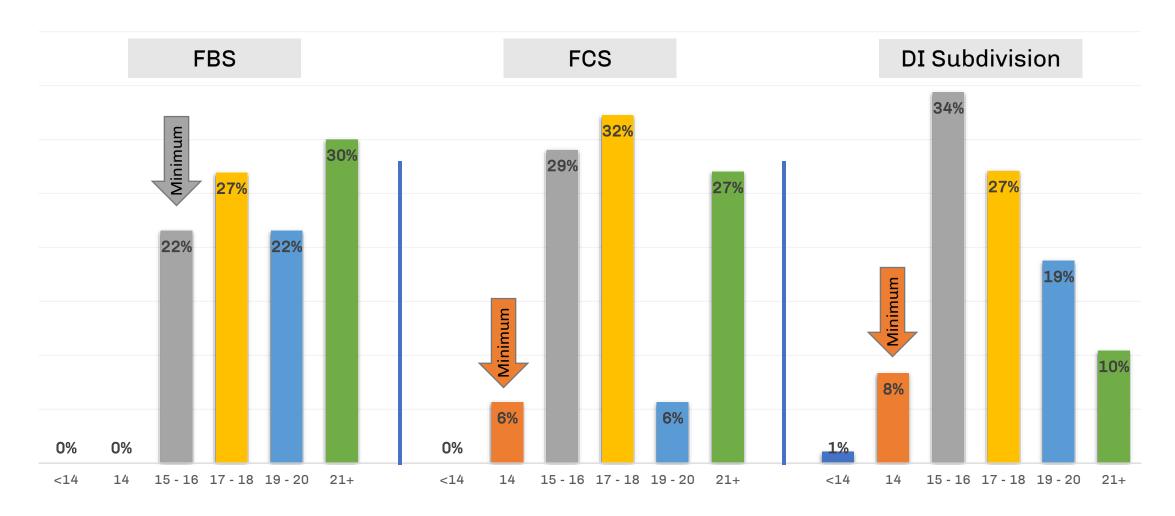
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## **Sponsorship Minimums**



## Number of Sponsored Championship Sports by Subdivision (2020-2021)



Note: The one Division I subdivision school that fell below the 14-sport minimum requirement in 2021 received a waiver and reported 14 championship sports for 2022-23. Source: Sports Sponsorship Database, 2020-21.



## Percent of Institutions Sponsoring Each Men's Championship Sport by Subdivision

	Autonomy	FBS-Nonautonomy	FCS	DI Subdivision
Basketball	100%	100%	100%	100%
Football	100%	100%	100%	0%
Golf	95%	88%	76%	82%
Baseball	94%	85%	80%	82%
Track, Outdoor	92%	68%	86%	80%
Track, Indoor	91%	60%	83%	67%
Cross Country	89%	77%	93%	93%
Tennis	82%	63%	66%	65%
Swimming and Diving	63%	23%	30%	39%
Soccer	45%	43%	46%	91%
Wrestling	43%	17%	18%	11%
Lacrosse	17%	6%	24%	27%
Gymnastics	15%	5%	1%	0%
Ice Hockey	14%	11%	11%	10%
Fencing	11%	2%	7%	4%
Volleyball	8%	5%	3%	11%
Rifle	6%	9%	6%	0%
Water Polo	6%	5%	6%	12%
Skiing	5%	0%	3%	3%



## Percent of Institutions Sponsoring Each Women's Championship Sport by Subdivision

	Autonomy	FBS-Nonautonomy	FCS	DI Subdivision
Basketball	100%	100%	98%	100%
Cross Country	100%	98%	100%	98%
Track, Indoor	100%	98%	97%	84%
Track, Outdoor	100%	98%	98%	92%
Soccer	98%	98%	93%	94%
Tennis	97%	92%	85%	75%
Volleyball	97%	98%	96%	91%
Golf	92%	82%	70%	65%
Softball	86%	83%	90%	75%
Swimming and Diving	77%	55%	46%	48%
Gymnastics	49%	20%	11%	2%
Rowing	48%	15%	21%	21%
Lacrosse	34%	23%	39%	33%
Field Hockey	28%	17%	25%	16%
Beach Volleyball	22%	17%	15%	19%
Fencing	12%	3%	10%	5%
Rifle	11%	12%	6%	0%
Water Polo	11%	6%	9%	13%
Ice Hockey	9%	2%	11%	5%
Skiing	5%	0%	3%	3%
Bowling	3%	6%	20%	5%



## Financial Aid Minimums



## Bylaw 20.10.3.2 (A): Minimum of 50 percent of the maximum allowable grants (equivalencies) in each sport

	Subdivision									
Percent of teams funded at 50% of maximum allowable or more	FBS Autonomy (N=65)		FBS Nonautonomy (N=62)		FCS (N=116)		DI-Subdivision (N=96)			
	#	%	#	%	#	%	#	%		
100% (Meets Bylaw 20 A)	50	77%	37	60%	40	34%	24	25%		
90%-99%	11	17%	19	31%	19	16%	7	7%		
80%-89%	3	5%	5	8%	20	17%	19	20%		
70%-79%	1	2%	1	2%	37	32%	46	48%		

Note: Data from the NCAA Financial Reporting System, 2021. Percentage of schools meeting this component of the bylaw is likely an undercount, as schools may not report expenditures for every specific sport and some are grouped as unallocated. Additionally, FRS only captures athletics aid, while the bylaw allows other forms of aid to also be counted towards minimums. Schools not offering athletics aid excluded from analyses.



# Bylaw 20.10.3.2 (B): Minimum aggregated expenditure of \$1,781,327 (with at least \$890,644 in women's sports) in 2021-22 excluding basketball and football; and no less the equivalent of 38 full grants

Aggregated athletics aid	Subdivision									
expenditures <u>excluding</u> football and basketball (M/W)	FBS Autonomy (N=65)		FBS Nonautonomy (N=62)		FCS (N=116)		DI-Subdivision (N=96)			
Fewer than 0.5M	0	0%	0	0%	1	1%	0	0%		
0.5M - 1M	0	0%	0	0%	4	3%	0	0%		
1M - 2M	0	0%	0	0%	21	18%	8	8%		
2M - 4M	2	3%	36	58%	48	41%	42	44%		
4M - 6M	11	17%	17	27%	24	21%	32	33%		
6M - 8M	15	23%	7	11%	11	9%	7	<b>7</b> %		
8M - 10M	18	28%	1	2%	6	5%	3	3%		
More than 10M	19	29%	1	2%	1	1%	4	4%		
Meets 20.9.3.2. (B)	65	100%	62	100%	93	80%	89	93%		

Note: Data from the NCAA Financial Reporting System, 2021. Percentage of schools meeting this component of the bylaw is likely an undercount, as schools may not report expenditures for every specific sport and some are grouped as unallocated. Additionally, FRS only captures athletics aid, while the bylaw allows other forms of aid to also be counted towards minimums. Schools not offering athletics aid excluded from analyses.



## Aggregated aid expenditure including men's and women's basketball and football

Aggregated athletics aid	Subdivision									
expenditures <u>including</u> football and basketball (M/W)	FBS Autonomy (N=65)		FBS Nonautonomy (N=62)		FCS (N=116)		DI- Subdivision (N=96)			
Less than 1.5M		0%		0%	1	1%	0	0%		
1.5M - 3M		0%		0%	9	8%	13	14%		
3M - 6M		0%	8	13%	59	<b>51</b> %	48	50%		
6M - 9M	4	6%	38	61%	21	18%	26	27%		
9M - 12M	14	22%	9	15%	15	13%	5	5%		
12M - 15M	17	26%	3	5%	7	6%	3	3%		
15M - 18M	14	22%	3	5%	4	3%	1	1%		
18M - 20M	3	5%	0	0%	0	0%	0	0%		
More than 20M	13	20%	1	2%	0	0%	0	0%		



## Bylaw 20.10.3.2 (C): Minimum of 50 full grants (at least 25 in women's sports) exclusive of grants in basketball and football

	Subdivision								
Total full grants <u>excluding</u> football and basketball (M/W)	FBS Autonomy (N=65)		Autonomy Nonautonomy		FCS (N=116)		DI-Subdivision (N=96)		
Less than 50	0	0%	0	0%	7	6%	3	3%	
50 - 80	0	0%	1	2%	34	29%	35	36%	
81 - 100	2	3%	8	13%	39	34%	36	38%	
101 - 120	3	5%	30	48%	18	16%	11	11%	
121 - 150	16	25%	20	32%	16	14%	6	6%	
151 - 180	18	28%	2	3%	1	1%	5	5%	
181-200	11	17%	1	2%	0	0%	0	0%	
More than 200	15	23%	0	0%	1	1%	0	0%	
Meets 20.9.3.2. (C)	65	100%	62	100%	109	93%	93	97%	

Note: Data from the NCAA Financial Reporting System, 2021. Percentage of schools meeting this component of the bylaw is likely an undercount, as schools may not report expenditures for every specific sport and some are grouped as unallocated. Additionally, FRS only captures athletics aid, while the bylaw allows other forms of aid to also be counted towards minimums. Schools not offering athletics aid excluded from analyses.



## Total full grants including grants in men's and women's basketball and football

		Subdivision									
Total full grants <u>including</u> football and basketball (M/W)	FBS Autonomy (N=65)		FBS Nonautonomy (N=62)			CS 116)	DI- Subdivision (N=96)				
Fewer than 80	0	0%	0	0%	3	3%	4	<b>4</b> %			
80 - 100	0	0%	0	0%	4	3%	28	29%			
101 - 120	0	0%	0	0%	9	8%	34	35%			
121 - 150	0	0%	0	0%	11	9%	21	22%			
151 - 180	0	0%	2	3%	45	39%	5	5%			
181-210	1	2%	10	16%	30	26%	4	4%			
211 - 240	7	11%	34	55%	12	10%	0	0%			
241 - 270	18	28%	14	23%	1	1%	0	0%			
271 - 300	18	28%	2	3%	1	1%	0	0%			
More than 300	21	32%	0	0%	0	0%	0	0%			



#### Minimums Met By Bylaw 20 Components

	Autonomy	FBS- Nonautonomy	FCS	DI Subdivision	Total
Meets A Only	0	0	0	0	0
Meets B Only	0	0	3	1	4
Meets C Only	0	0	13	5	18
Meets D* Only	0	0	4	2	6
Meets A, B and C	50	37	31	23	141
Meets A and C	0	0	9	1	10
Meets B and C	15	25	56	64	160
Total Institutions	65	62	116	96	339

\*REMINDER: 20.10.3.2 (d): A minimum of one-half of the required grants or aggregate expenditures cited in (a), (b) or (c) for institutions that depend on exceptional amounts of federal assistance to meet students' financial needs. Can be applied if the average per-student allotment of Pell Grant dollars for undergraduates reported to the U.S. Department of Education the previous September is more than one standard deviation above the mean for all reporting Division I member institutions that year.

Note: Data from the NCAA Financial Reporting System, 2021. Percentage of schools meeting this component of the bylaw is likely an undercount, as schools may not report expenditures for every specific sport and some are grouped as unallocated. Additionally, FRS only captures athletics aid, while the bylaw allows other forms of aid to also be counted towards minimums. Schools not offering athletics aid excluded from analyses.





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### REPORT OF THE NCAA DIVISION I TRANSFORMATION COMMITTEE OCTOBER 18, 2022, VIDEOCONFERENCE

#### 1. Student-Athlete Voice in Decision-Making.

- a. The NCAA Division I Transformation Committee was joined by the executive board of the NCAA Division I Student-Athlete Advisory Committee to continue the development of concepts to enhance the student-athlete voice in decision making.
- b. At the recommendation of the Transformation Committee, the Division I Student-Athlete Advisory Committee representatives conducted a survey of Division I multisport conferences to inform the recommendations that it presented related to student-athlete voice in institutional and conference governance structures.
- c. The Student-Athlete Advisory Committee presented the Transformation Committee with a series of concepts designed to strengthen the voice of the student-athlete in decision-making at the campus and conference levels.
- d. Transformation Committee members provided initial feedback on the concepts and will consider them further at its October 26-27 in-person meeting.

#### 2. Presentation of Polling Data and Focus Group Feedback.

• External partners presented information responsive to the work of the committee.

#### 3. Subgroup Discussions.

- The NCAA Division I Transformation Committee Championships and Decision-Making Subgroups continued building solutions guided by their respective general principles.
  - 1) **Championships Subgroup:** The Championships Subgroup engaged in discussion regarding elevation of the championships travel experience and continued development of recommendations guided by its agreed upon general principles.
  - 2) **Decision-Making Subgroup:** The Decision-Making Subgroup reviewed the latest draft of a future Division I decision-making structure and continued to refine its recommendations.
  - **Presidential Subgroup:** The Presidential Subgroup continued its review of issues related to student-athlete benefits and support.

Transformation Committee co-chairs: Julie Cromer, Ohio University

Greg Sankey, Southeastern Conference

Staff Liaisons: Amanda Conklin, Governance, Policy and Human Resources

Jenn Fraser, Governance, Policy and Human Resources Kevin Lennon, Governance, Policy and Human Resources

Dave Schnase, Academic and Membership Affairs Jerry Vaughn, Academic and Membership Affairs

Leeland Zeller, Governance, Policy and Human Resources

#### Division I Transformation Committee October 18, 2022, Videoconference

#### **Attendees:**

Javaune Adams-Gaston, Norfolk State University.

Jeri Beggs, Illinois State University.

Janna Blais, Northwestern University.

Dean Bresciani, North Dakota State University.

Greg Christopher, Xavier University.

Pat Chun, Washington State University.

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Damon Evans, University of Maryland, College Park.

Robin Harris, The Ivy League.

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Linda Livingstone, Baylor University.

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Kendall Spencer, Georgetown University.

Lynda Tealer, University of Florida.

#### Absentees:

Jack DeGioia, Georgetown University.

Jere Morehead, University of Georgia.

Gloria Nevarez, West Coast Conference.

Jim Phillips, Atlantic Coast Conference.

Randy Woodson, North Carolina State University.

#### **Guest in Attendance:**

Brynn Carlson, University of Missouri, Division I Student-Athlete Advisory Committee.

Turner Dirrigl, Canisius College, Division I Student-Athlete Advisory Committee.

#### NCAA Staff Liaisons in Attendance:

Amanda Conklin, Jenn Fraser, Kevin Lennon, Dave Schnase, Jerry Vaughn, and Leeland Zeller.

#### Other NCAA Staff Members in Attendance:

Scott Bearby, Lydia Bell, Dawn Buth, Meghan Durham, Mark Emmert, Brittney Jackson, Gina Lehe, Jeff O'Barr, Melissa Piening, Bridget Rigney, Liz Suscha, Cari Van Senus, and Quintin Wright.



#### REPORT OF THE NCAA DIVISION I TRANSFORMATION COMMITTEE OCTOBER 26-27, 2022, MEETING

#### 1. NCAA Division I Board of Directors and Division I Presidential Forum Update.

- a. The NCAA Division I Transformation Committee received an update on the key takeaways from the October 24-25 Presidential Forum meeting and the October 25-26 Division I Board of Directors meeting.
- b. Feedback from the Presidential Forum and direction from the Division I Board was shared regarding key elements of the Transformation Committee's review.

#### 2. Student-Athlete Support and Benefits.

• The Transformation Committee continued its review of potential student-athlete benefits models, noting the important connection between student-athlete benefits and the work of the NCAA Board of Governors Subcommittee on Congressional Engagement and Action.

#### 3. Membership Expectations.

- a. The committee focused its efforts on membership expectations within the student-athlete experience and outcomes category and the category of student-athlete voice in the decision-making process.
- b. The committee refined concepts focused on academic support and career preparation, mental health, health and safety, education and programming, compliance and diversity, equity, inclusion and belonging.
- c. Within the student-athlete voice in decision-making category, the committee expressed preliminary support for the concepts developed by NCAA Division I Student-Athlete Advisory Committee, noting the importance of elevating the student-athlete voice while providing appropriate flexibility to accommodate differing structures at the campus and conference level.
- d. The committee will continue to refine concepts within all the categories of its review of membership expectations over the next several weeks.

#### 4. NCAA Division I Transformation Committee Championships Subgroup.

- a. Lynda Tealer, chair of the Championships Subgroup, provided a report to the Transformation Committee regarding the subgroup's work.
- b. The following guiding principles are being used by the Championships Subgroup to transform and enhance Division I and National Collegiate Championships:

1) NCAA championship participation is the pinnacle of a student-athlete's athletics experience. As such, Division I Championships need to be appropriately prioritized (and in some cases, elevated), resourced, and conducted.

- 2) Division I championships are intended to provide national-level competition among the best eligible student-athletes and teams of active member institutions in good standing with Division I membership requirements, recognizing that any changes to the current legislated guaranteed access would require a full vote of the Division I membership.
- 3) Division I Championships should be constructed in a manner that reflects the highest level of bracket composition and quality of competition.
- 4) Commitment to maintain a broad-based championships program that emphasizes gender equity.
- 5) Conduct of Division I and National Collegiate Championship events should focus on increasing sport exposure, growth and development, and revenue generation.
- c. Rather than prescribing specific outcomes, the Transformation Committee will deliver a series of recommendations and targets designed to transform and enhance the championship experience. Sport communities will be engaged to evaluate both the merit and feasibility of the recommendations.

#### 5. NCAA Division I Transformation Committee Decision-Making Subgroup.

- a. The Decision-Making Subgroup, chaired by Pat Chun, has been drafting a revised Division I decision-making structure since the guiding principles were affirmed in late August. The subgroup sought feedback from the Transformation Committee on the current version of the draft structure during the October 26-27 meeting.
- b. The following guiding principles are being used by the Decision-Making Subgroup to transform and enhance the decision-making structure in Division I:
  - 1) Chancellors and presidents play a critical strategic oversight role. The role and responsibility of the highest-ranking committee in the Division I structure should be consistent with the influence and responsibilities that chancellors and presidents have in managing intercollegiate athletics at the campus and conference levels.
  - 2) Changes to the structure should create a flatter, more responsive and less bureaucratic decision-making structure that eliminates redundancy and clearly defines each committee's authority and responsibilities.

- All committees must be composed of engaged, effective and experienced members who represent a diverse set of perspectives (e.g., coach, student-athlete, administrator, faculty) and demographics (e.g., gender, ethnicity) to the work. Appointment to a committee should be based on these factors and not only based on conference affiliation.
- 4) The decision-making structure requires continual transformation. A process that includes periodic evaluation of the structure and a process to review legislation and policies to determine whether they are having the intended effect is essential.
- 5) The three sport oversight committees offer a model for effective management of sport-specific needs. There is value in developing the sport oversight committee model for all other sports.

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Greg Sankey, Southeastern Conference

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<b>Division I Transformation Committee</b>
October 26-27, 2022, Meeting

#### Attendees:

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Jeri Beggs, Illinois State University.

Janna Blais, Northwestern University.

Dean Bresciani, North Dakota State University.

Greg Christopher, Xavier University.

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