REVISED 07/19/12

A G E N D A

National Collegiate Athletic Association

Division III Management Council

NCAA National Office
Indianapolis, Indiana

July 23-24 2012

1. Welcome and announcements.

2. Rosters, future meeting schedule and monthly updates.

3. Review of summary and minutes.

   a. Summary of spring 2012 quarterly meetings. (Approval)

   b. June 19, 2012, Administrative Committee Report. (Approval)

4. Division III Strategic Positioning Platform. [Supplement No. 1]

5. Committee/subcommittee reports.

   a. Division III joint Presidents Council/Management Council committees or subcommittees.

      (1) Convention-Planning Subcommittee. [Supplement No. 2] (Nancy Meyer)

      (2) Strategic-Planning and Finance Committee. [Supplement No. 3] (Jeff Martinez)

      (3) Joint Legislative Steering Committee. [Supplement No. 4 will be distributed at the meeting]

   b. Management Council subcommittees.

      (1) Academic Issues Subcommittee. [Supplement No. 5] (Tim Downes)

      (2) Subcommittee for Legislative Relief. (Charlie Robert)

(3) Playing and Practice Seasons Subcommittee. [Supplement Nos. 6a and 6b] (Note that Supplement No. 6b will be distributed at the meeting.) (Chris Martin)

c. Division III committees.

(1) Championships Committee. [Supplement Nos. 7a, 7b, 7c, 7d, 7e and 7f] (Downes)

- 75th Basketball Celebration in Atlanta. (Liz Suscha/Elisa Halpin/Mark Lewis)

(2) Financial Aid Committee. (Terry Rupert)

(3) Committee on Infractions. [Supplement No. 8] (Meyer)

(4) Infractions Appeals Committee. (Kitty Baldridge)

(5) Membership Committee. [Supplement Nos. 9a, 9b and 9c] (Robert)

(6) Nominating Committee. [Supplement No. 10] (Portia Hoeg)

(7) Student-Athlete Advisory Committee. [Supplement No. 11 will be distributed at the meeting] (Tucker Glass/Dalaine Whitlock)

(8) Student-Athlete Reinstatement Committee. [Supplement No. 12 will be distributed at the meeting] (Jan Hathorn)

(9) Interpretations and Legislative Committee. [Supplement Nos. 13a, 13b, 13c and 13d. (Note that Supplement No. 13d will be distributed at the meeting)] (Kurt Beron)

d. Association-wide committees.

(1) Committee on Competitive Safeguards and Medical Aspects of Sports. [Supplement No. 14] (Lori Runksmeier)

(2) Committee on Sportsmanship and Ethical Conduct. [Supplement No. 15] (Ingold)

(3) Committee on Women's Athletics (CWA). [Supplement No. 16] (Hoeg)

(4) Honors Committee. (Bill Klika)

(5) Minority Opportunities and Interests Committee (MOIC). [Supplement No. 17] (Stanton Ching)

(6) Olympic Sports Liaison Committee. [Supplement No. 18] (Fredina Ingold)

(7) Postgraduate Scholarship Committee. [Supplement No. 19] (Hathorn)

(8) Research Committee. (Eric Hartung)

(9) Student-Athlete Affairs Advisory Group. [Supplement No. 20]

(10) Walter Byers Scholarship Committee. [Supplement No. 21] (Marjorie Hass)

(11) Joint CWA and MOIC report. [Supplement No. 22] (Hoeg/Ching)

6. Chair and vice chair elections. (Dan Dutcher/Louise McCleary)

7. Division III Initiatives and updates.

a. Division III Identity Initiative. [Supplement No. 23] (Dutcher/McCleary)

b. Graduation-Rate Reporting. (Hartung)

c. Division III Expense Reporting "Dashboard Indicators". (Hartung)

d. Sickle Cell Trait Status. [Supplement No. 24] (McCleary)

e. Recruiting Working Group. [Supplement No. 25] (McCleary/Jeff Myers)

f. Monthly surveys/communication. (McCleary)

g. Feedback from Spring/Summer Conference meetings.

h. Division III/CoSIDA Strategic Communications Working Group. [Supplement No. 26] (McCleary)

i. NCAA/NASPA Alcohol and Other Drugs Collaboration. [Supplement No. 27] (Kareti)

8. Proposed Legislation for the 2013 Convention.

   a. Review noncontroversial legislation approved by the Management Council. [Supplement No. 28] (Myers/Brandy Hataway)

   b. Review of administrative regulations. [Supplement No. 29] (Myers/Hataway)

   c. Review of governance-sponsored legislation. [Supplement No. 30] (Myers/Hataway)

9. Association-wide updates and issues.

   a. Intersex Conditions and Sports Participation. [Supplement No. 31] (Mary Wilfert/Karen Morrison)

   b. Litigation update. [Supplement No. 32 will be distributed at the meeting]

   c. Governmental Relations report. [Supplement No. 33]

   d. Inclusion Strategic Initiatives. [Supplement No. 34] (Chris Ruckdaschel/Bernard Franklin)

10. Other business.

11. Adjournment.

REPORT OF THE NCAA DIVISION III
ADMINISTRATIVE COMMITTEE
June 19, 2012 Electronic Mail

ACTION ITEMS

- None.

INFORMATIONAL ITEM

- **Composition of the Recruiting Working Group.** The Administrative Committee approved the following selections for the Recruiting Working Group, noting the following parameters were kept in mind per the Interpretations and Legislative Committee's (ILC) recommendation: representative balance of public to private, as well as geographic, gender, racial and conference diversity.

  - Desirai Tongco, student-athlete at Mills College (National SAAC).
  - David Ellis, senior vice president and CFO, Becker College.
  - Fred Pfursich, vice president for enrollment, Whittier College.
  - Luis Reis, head women's soccer coach, Wheaton College.
  - Marci Sanders, head women's volleyball coach, University of Texas at Dallas.
  - Jerry Boyes, football coach/athletics director, Buffalo State College.
  - Steve Fritz, athletics director, University of St. Thomas.
  - Mike Mattia, associate athletics director and compliance officer, John Hopkins University.
  - Karen Tessmer, associate athletics director; compliance officer; head women's basketball coach, Worcester State University.
  - Patricia Aronson, faculty athletics director, Lynchburg College.
  - Keri Luchowski, executive director, North Coast Athletic Conference.
  - Debra Townsley, president, William Peace University.
  - Barney Forsyth, president, Westminster College (Missouri).
  - Terry Rupert, vice president of athletics administration/director of athletics, Wilmington College (Ohio), member of Division III Management Council.

  The Recruiting Working Group was approved during the April Management Council meeting as a recommendation from ILC to evaluate alternative recruiting models in the context of work-life balance and competitive equity. Primary areas of discussion will include potential legislative changes involving recruiting calendars and limitations on recruiting at nonscholastic events. The working group will address these issues throughout the latter half of 2012 and present the issues for a larger membership discussion at the 2013 NCAA Convention Issues Forum. Any potential legislative changes would be presented to the membership for a vote at the 2014 Convention

Committee Chair: Jim Schmotter, Western Connecticut State University
Staff Liaisons: Dan Dutcher, Division III Governance
Debbie Kresge, Division III Governance
Louise McCleary, Division III Governance

June 19, 2012	
Attendees	Absentees
Martinez, Jeff, University of Redlands	
Ohle, Jack, Gustavus Adolphus College	
Rupert, Terry, Wilmington College	
Schmotter, Jim, Western Connecticut State University	
Thomforde, Chris, Moravian College	

SUMMARY OF SPRING 2012 QUARTERLY MEETINGS
The National Collegiate Athletic Association

Division III Management Council **April 16-17, 2012** **Indianapolis, IN**	**Division III Presidents Council** **April 25-26, 2012** **Indianapolis, IN**
Kitty Baldridge, Gallaudet University [Monday only] Kurt Beron, University of Texas at Dallas Stan Ching, Connecticut College Karla Conrad, Manchester College Tim Downes, Emory University Charles Harris, Averett University Janine Hathorn, Washington and Lee University Portia Hoeg, Allegheny College Fredina Ingold, Pennsylvania State University, Altoona Bill Klika, Fairleigh Dickinson University, Florham Chris Martin, College Conference of Illinois & Wisconsin Jeff Martinez, University of Redlands [*chair*] Nancy Meyer, Calvin College Steve Nelson, University of Wisconsin, Superior Charlie Robert, Nichols College Lori Runksmeier, New England College Terry Rupert, Wilmington College (Ohio) [*vice chair]* Chris Thomforde, Moravian College	Livingston Alexander, University of Pittsburgh, Bradford Erik Bitterbaum, State University of New York at Cortland James Bultman, Hope College [*chair*] Thomas Chema, Hiram College Charley Edmonson, Alfred University Sharon Herzberger, Whittier College Brian Levin-Stankevich, University of Wisconsin, Eau Claire Lisa Marsh Ryerson, Wells College Jeff Martinez, University of Redlands *[chair of Management Council]* Jack Ohle, Gustavus Adolphus College *[vice chair]* Rosalind Reichard, Emory and Henry College Terry Rupert, Wilmington College (Ohio) *[vice chair of Management Council]* James Schmotter, Western Connecticut State University [*chair*]
ABSENTEES	**ABSENTEES**
Tucker Glass, Plattsburgh State University of New York Marjorie Hass, Austin College Lou Stark, Coe College	Robert Antonucci, Fitchburg State College Fred Ohles, Nebraska Wesleyan University Pamela Reid, St. Joseph College Ron Thomas, University of Puget Sound
OTHER PARTICIPANTS	**OTHER PARTICIPANTS**
Kelly Brooks, NCAA Gary Brown, NCAA Jessica Cherry, York College, Pathway Program Azure Davey, NCAA Daniel T. Dutcher, NCAA Mark Emmert, NCAA Kim Ford, NCAA Bernard Franklin, NCAA Jan Gentry, NCAA Eric Hartung, NCAA Cari Klecka, NCAA David Klossner, NCAA Debbie Kresge, NCAA, recording secretary Louise McCleary, NCAA Jeff Myers, NCAA Kristin Nesbitt, NCAA Gwen Packnett, University of Missouri-St. Louis, ACE Fellow Ronnie Ramos, NCAA Naima Stevenson, NCAA Liz Suscha, NCAA Jason Verdugo, Hamline University, Pathway Program Michelle Walsh, Fitchburg State University, Pathway Program	Gary Brown, NCAA Daniel T. Dutcher, NCAA Mark Emmert, NCAA Kim Ford, NCAA Bernard Franklin, NCAA Eric Hartung, NCAA Debbie Kresge, NCAA, recording secretary Louise McCleary, NCAA Karen Morrison, NCAA Jeff Myers, NCAA Liz Suscha, NCAA

OTHER PARTICIPANTS

Wendy Walters, NCAA
John Williams, NCAA

1. WELCOME AND ANNOUNCEMENTS.

April 15 Management Council. The meeting was called to order at 8:02 a.m. by the chair, Jeff Martinez. The chair welcomed Council members; reviewed the agenda for the meeting, and acknowledged guests attending from the Pathway Program.

April 26 Presidents Council. The meeting was called to order at 9:10 a.m. by the chair, President Jim Schmotter. The chair welcomed Council members; reviewed the agenda for the meeting; and thanked Presidents Ron Thomas, Brian Levin-Stankevich and Jim Bultman for their service and commitment to the Council and Division III.

2. REVIEW OF RECORDS OF PREVIOUS MEETINGS.

a. Management Council Meetings – January 11, 2012.

Management Council. The Management Council approved the summary of its January 11 and January 14 meetings as presented.

Presidents Council. No action necessary.

b. Presidents Council Meeting – January 12, 2012.

Management Council. No action necessary.

Presidents Council. The Presidents Council approved the summary of its January 12, 2012, meeting as presented.

c. Administrative Committee Actions.

Management Council. The Management Council approved the minutes of the February 9 and March 8, 2012, Administrative Committee actions.

Presidents Council. The Presidents Council approved the minutes of the February 9 and March 8, 2012, Administrative Committee actions.

3. COMMITTEE RECOMMENDATIONS AFFECTING DIVISION III.

a. Division III Joint Presidents Council/Management Council Committees or Subcommittees.

Staff Liaisons: **Davey, Dutcher, Kresge, McCleary**

Council Reps: Beron, Conrad, Edmundson, Herzberger, Meyer, Stark

(1) Convention-Planning Subcommittee.

(a) Possible Educational Topics – 2013 Convention.

Management Council. The Council reviewed the subcommittee's report noting possible educational topics for the 2013 Convention:

- Rules compliance/legislative hot topics or mini rules seminar. Possibly schedule on the day before or after the core Convention programming.
- Agents and Gambling – Sports Wagering.
- Fund raising/budgets.
- Student life/NASPA AOD Collaborative.
- Orientation program for new Division III athletics directors. Share key components including putting together Strategic Plan for their institution.
- Homophobia.
- Bullying/hazing.
- Financial Aid – best practices.

Presidents Council. No action was necessary.

(b) Issues Forum Topics – 2013 Convention.

Management Council. The Council reviewed the subcommittee's report noting the desire to discuss more than one topic at the Issues Forum. The subcommittee identified recruiting and social media as potential topics.

Presidents Council. No action was necessary.

(c) Convention Special Olympics Activity.

Management Council. The Council reviewed the subcommittee's report noting a Student-Athlete Advisory Committee (SAAC) recommendation to hold a Special Olympics Activity during the 2013 Convention in Grapevine, Texas. The Council discussed possible times to host the activity and felt that either Wednesday evening or Saturday afternoon would work best for the delegates.

The activity will be coordinated through the local Texas Special Olympics chapter and would include approximately 100 administrators engaging with Special Olympians.

Presidents Council. No action was necessary.

(2) Strategic-Planning and Finance Committee.

Staff Liaisons: **Dutcher, McCleary, Myers, Hartung**

Council Reps: Beron, Chema, Glass, Hass, Levin-Stankevich, Marsh Ryerson, Martin, Martinez, Schmotter, Stark

a. 2012-15 Nonchampionships Budget Requests.

Management Council. The Council approved the nonchampionship budget requests for 2012-13, totaling $698,580. The recommendations will further the objectives identified in the division's Strategic Plan.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

b. 2012-15 Champs Budget Request.

Management Council. The Council approved the use of inflationary/reallocation monies totaling $352,000 in 2012-13, 2013-14 and 2014-15; and reserve base budget adjustments for 2012-13 of $463,220; 2013-14 of $324,500 and 2014-15 of $540,500.

The recommendation will enhance the quality of the Division III championships program.

The committee reviewed in detail a proposal from the Championships Committee regarding the NCAA Men's Final Four 75th Anniversary in Atlanta, Georgia April 4-8, 2013. This proposal incorporates all three division's basketball finals in Atlanta, with Division II and III championship games held Sunday, April 7.

The projected grand total was estimated at $721,250 with a direct cost to Division III of approximately $180,000, which would be split between the championships and Identity Initiative budgets. Committee members discussed pros and cons related to the proposal, including scheduling and logistical challenges. The committee concluded that it supported the proposal, based on the promotional opportunity for Division III branding and the quality of the student-athlete experience.

Presidents Council. The Presidents Council approved the Management Council's recommendations.

c. Six-Year Projection.

Management Council. The Council reviewed the six-year budget projection noting that starting with the 2015-18 budget cycle, projected expenses would exceed the current 80% reserve policy. Plans to address the 2015-18 budget could include adjusting the reserve policy and/or the purchase of additional financial recovery insurance.

Presidents Council. No action was necessary.

d. Committee on Women's Athletics (CWA) Recommendation Regarding Grant Funding for Coaches.

Management Council. The Council approved the committee's recommendation to deny the request from CWA by the Alliance for Woman Coaches and the NCAA Women Coaches Academy Directors to modify the Conference Grant to permit coaches, in addition to administrators, to be awarded professional development funds through Tier One and noted the availability of relevant professional development funds in Tier Three.

Presidents Council. No action was necessary.

e. Replacement of Integration/Identity "Institutes/Symposia" in Tier Two with Integration/Identity "Activities".

Management Council. The Council approved the recommendation to replace the requirement for Integration/Identity "Institute/Symposium" in Tier Two with Integration/Identity "Activities:

The program's intended goal is to bring key conference members together to discuss how each member institution and conference can best support the division's unique philosophy, identity and Strategic Positioning Platform. While several conferences have hosted various integration institutes with positive results, numerous commissioners have expressed strong concerns about the value of being required to host such events as "institutes" per se. For many conferences, these types of gatherings are hosted on an annual basis (such as annual meetings between presidents, athletics direct reports, athletics directors, senior woman administrators, coaches and student-athletes) which requires the staff and Strategic Planning and Finance Committee (SPFC) to make an unnecessary judgment call on whether such meetings are consistent with the intent of the requirement. By simply changing the working to "activities" (versus "institutes/symposiums") involving identity and integration, such

events could be automatically approved while remaining consistent with the intent of the program. Further, the broadening of the opportunity to conduct such events allows for the continued operation of such gatherings within the framework and context of the regular conference meeting schedule, an important aspect for conference administrators and representatives. This recommendation should be viewed as a means to enhance the identity and integration activities among conferences and conference members as opposed to a lessening of that requirement. The greater flexibility in this area will provide additional opportunities for conferences to further integrate our member institutions and to do so within the proper guideline of the grant program goals.

Presidents Council. No action was necessary.

f. Eliminating the Annual Requisition/Application from the Conference Grant Program.

Management Council. The Council approved a recommendation to streamline the application and reporting process of the Conference Grant Program by eliminating the annual Grant Requisition/Application and replacing it with a simple request form.

This recommendation will ease the administrative burden on conference offices, the NCAA staff and the SPFC members by reducing the work required completing the annual Requisition Form. This change would significantly increase the value of the annual Impact Form completed by conference offices and reviewed by the NCAA staff and SPFC members. The reports would more clearly illustrate the proper use of the grant funding by conference offices on an annual basis and the verification of that usage as being consistent with the goals of the Conference Grant Program. The burden for compliance with the program goals would more clearly rest with conference commissioners, a step welcomed by the commissioners, in exchange for the reduced burden in completing the requisition form. This recommendation is a simple, practical change that would benefit all of the parties involved in the administration of the Conference Grant Program.

The Council noted concern regarding the possible inappropriate use of funds and lack of opportunity for prior review. Staff noted that responsibility to be in compliance with the Conference Grant Program would be with the commissioner and any monies not properly used would result in either a verbal warning or monies may be deducted from allocation of funds for the next year. The Best Practices Guide would be updated to help clarify the use of funds. Conference commissioners are encouraged to forward additional questions to the NCAA national office. The Council also recommended the committee establish an audit policy and regular audit program.

Presidents Council. No action was necessary.

Staff Liaisons: **Dutcher, McCleary, Myers**

Council Reps: Antonucci, Bultman, Harris, Hass, Martin, Reichard, Stark, Thomforde

(3) Joint Legislative Steering Subcommittee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

b. Management Council Subcommittees.

Staff Liaisons: **Davey, Nesbitt**

Council Reps: Ching, Downes, Harris

(1) Academic Issues Subcommittee.

Management Council. The Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: **Brooks, Oakes**

Council Reps: Downes, Hathorn, Martin, Robert, Runksmeier

(2) Subcommittee for Legislative Relief.

a. NCAA Division III Management Council Subcommittee for Legislative Relief Review of Policies and Procedures as it Relates to Case Archival.

Management Council. The Council agreed to revise case archival process in the policies and procedures as follows:

The subcommittee may archive cases based on a change in subcommittee philosophy (with appropriate notice given to the membership) or based on the decision date of a case (i.e., cases decided prior to a given date are designated as archived). Cases shall be archived by the staff every three years. The archived cases serve only as a historical resource to the membership and staff.

Currently the policies and procedures indicate that cases shall be archived by the staff every five years. As a result there are sometimes instances where case precedent may not be reflective of the current divisional philosophy. By revising the policy as recommend, the shorter timeframe will ensure the current divisional philosophy is reflected within the available case precedent.

Presidents Council. No action was necessary.

b. Referral to the NCAA Division III Interpretations and Legislation Committee and NCAA Division III Management Council Subcommittee for Playing and Practice Seasons.

Management Council. The Council agreed to refer to the NCAA Division III Interpretations and Legislation Committee (ILC) and the NCAA Division III Management Council Subcommittee for Playing and Practice Seasons the issue of allowing member institutions' coaches to provide instruction to student-athletes seeking to qualify for the U.S. Olympic Trials in swimming and diving and determine if a legislative proposal is appropriate.

The subcommittee noted it is best if this issue is discussed by the Subcommittee for Playing and Practice Seasons and the Interpretations and Legislation Committee to determine if a legislative proposal is appropriate. [Note: The final Council referral was to Playing and Practice Seasons Subcommittee but did not include ILC.] [See Page No. 9, Item 3(c)]

Presidents Council. No action was necessary.

(3) Playing and Practice Seasons Subcommittee.

Staff Liaisons: Hataway, Nesbitt, Suscha

Council Reps: Ching, Conrad, Harris, Klika, Martin, Meyer, Nelson

(a) Legislation – Playing and Practice Seasons – Football – Out-of-Season Athletically Related Activities – Exception – Use of Hand Shields.

Management Council. The Council approved in concept Convention legislation to permit the use of hand shields during the spring football strength and conditioning period.

The use of hand shields during the strength and conditioning period allows coaches to provide skill instruction to student-athletes who are not "skill position" players or special teams' players. Specifically, coaches will be able to teach proper stance, hand placement and movement, including blocking which would enhance the safety of the game. The use of hand shields would be restricted to one-on-one and two-on-two skill instruction and would continue to prohibit player-to-player contact. The subcommittee noted that it reviewed a request from the American Southwest Conference to allow the use of additional equipment (e.g., helmets, blocking sleds) but it declined to recommend further allowances, as they would not enhance a student-athlete's ability to receive skill instruction and may detract from the concept of conditioning. Further, permitting helmets would impact institutional resources for required re-conditioning and certification.

Presidents Council. No action was necessary.

(b) Referral of Issues Related to Baseball to the NCAA Division III Baseball Committee.

Management Council. The Council approved the subcommittee's recommendation to refer to the NCAA Division III Championships Committee a request that the NCAA Division III Baseball Committee review issues related to protecting baseball student-athletes' academic pursuits and address concerns of missed class and campus time.

The subcommittee received a presentation of the GOALS study results with an emphasis on baseball in comparison to other spring championship sports. The subcommittee noted concern with the athletic emphasis among baseball student-athletes in addition to significant missed class and campus time as compared to other spring championship sports. The subcommittee discussed various legislative changes including:

(1) Requiring baseball student-athletes to be provided with two days off per week from athletically related activities after the first date of competition; (2) Whether the current maximum allowed number of contests are appropriate; (3) Allowing contests completed during the nontraditional segment to be considered for championship requirements; and (4) Whether the current date of the baseball championship should be moved to allow for additional time for institutions to complete contests. Based on its concerns and discussion, the subcommittee referred the issue to the Baseball Committee through the Championships Committee for consideration.

Presidents Council. No action was necessary.

(c) Out of Season Activities and Expenses to Qualify for the Olympic Trials.

Management Council. The Council noted the subcommittee reviewed blanket waivers provided each of the last three Olympic years by the Division III Management Council Subcommittee for Legislative Relief. Specifically, the NCAA Division III membership has submitted a waiver request to allow Division III swimming student-athletes to work with their coaches outside the declared playing and practice season to achieve an Olympic Trial qualifying time and prepare for the Olympic trials as well as receive expenses for participation in one qualifying event. The subcommittee determined that based on the complexity and variability, these requests are best handled through the waiver process and recommended the Swimming and Diving Committee consider requesting the waiver on behalf of the membership, as that committee is most knowledgeable in determining the appropriate criteria for such relief. The Council also extended this year's blanket waiver to the entry deadline for the 2012 Olympics (i.e., June 18). [See Page Nos. 7-8, Item 2b]

Presidents Council. No action was necessary.

c. Division III Committees.

Staff Liaisons: Gentry, Suscha, Williams

Council Reps: Downes, Martinez, Nelson

(1) Championships Committee.

(a) Informational Updates from Playing Rules Oversight Panel.

Management Council. The Council agreed to sponsor legislation requiring the Playing Rules Oversight Panel (PROP) to provide informational updates regarding Division III specific issues to the NCAA Division III Championships Committee.

During the restructuring of the Division I governance structure, it was specified that PROP would report to the Division I Championships/Sports Management Cabinet regarding issues relating to Division I (see NCAA Bylaw 21.7.5.5.4) for sharing of information only. The change did not amend the legislation for PROP in Bylaw 21.1. Division

II recently passed similar legislation, leaving Division III as the only division that does not have language requiring PROP to report issues relating to Division III.

Presidents Council. No action was necessary.

(b) Selection Criteria.

Management Council. The Council approved the recommendation that the selection criteria be revised effective 2013-14, such that contests against all Division III opponents are included in the primary criteria, and contests against opponents from other classifications (e.g., NCAA Divisions I and II and NAIA) are included in the secondary criteria. Further, that the requirement that institutions play at least 50 percent of their scheduled competition against in-region, Division III opponents to be considered for selection to NCAA championships for team sports be increased to a minimum of 70 percent.

The proposed revisions to the selection criteria maintain the Division III emphasis on in-region competition by requiring an institution to schedule a minimum of 70 percent of its contests against in-region, Division III opponents in order to be considered for selection for team sports. Institutions will continue to have four ways to meet the in-region requirement: 1) all competition within an institution's defined sport region; 2) all competition within an institution's geographical region per Constitution 4.13.1.1) 3) all competition within a 200-mile radius; and 4) all conference competition.

Once the institutions that have met the 70 percent in-region threshold have been identified, sport committees will then have the ability to rank and select teams based on each institution's full body of work against Division III opponents. The revisions to the selection criteria will make more comparative data available for committees to evaluate and select teams for the national championship.

[Note: The committee will review the current 25 percent in-region requirement for the sports of golf and tennis to determine whether than percentage also should be increased.] Institutions will continue to have an opportunity to request a waiver of the in-region requirement.

Presidents Council. No action was necessary.

(c) Institutional Eligibility – Bylaw 31.2.1(c).

Management Council. The Council approved in concept an administrative regulation clarifying that those institutions that do not satisfy Bylaw 20.11.3.8 minimum contests and participant requirements shall not register a team score based on individual participants.

Teams that do not meet the minimum requirements for sport sponsorship should not be permitted to circumvent the intent of the legislation by aggregating points scored by individual qualifiers for a team score that would result in a win or place finish for the institution at a championship.

Presidents Council. No action was necessary.

(d) Sport Committee Reappointments.

Management Council. The Council accepted the information that the committee approved the following sport committee reappointments, effective September 1, 2012.

- Division III Baseball Committee - Ben Shipp, vice president for athletics, University of Mary Hardin-Baylor.
- Division III Women's Basketball Committee – Aaron Nester, head women's basketball coach, Oglethorpe University.
- Men's and Women's Fencing Committee – Bruce Gillman, head men's and women's fencing coach/assistant director of athletics, Vassar College.
- Division III Field Hockey Committee – Cory Ward, head field hockey coach, Gordon College.
- Division III Women's Ice Hockey Committee – Jodi McKenna, head women's ice hockey coach, Wesleyan University (Connecticut); and Brad Marshall, head women's ice hockey coach, St. Catherine's University.
- Division III Men's Soccer Committee – Travis Beauchamp, head men's soccer coach, Catholic University.
- Division III Softball Committee – Robin Baker, assistant softball coach/assistant director of athletics, University of Wisconsin, Eau Claire.
- Division III Wrestling Committee – Dick Simmons, associate director of athletics, Cornell College.
- Football Rules Committee – Tim Weaver, head football coach, Bethany College (West Virginia).

Presidents Council. No action was necessary.

(e) Sport Committee and Rules Committee Appointments.

Management Council. The Council accepted the information that the committee approved the following sport committee and rules committee appointments, effective September 1, 2012, unless otherwise noted:

- Division III Men's Basketball Committee – South region (immediate vacancy replacing Chris Cage): Jeff Burns, director of athletics, Randolph-Macon College; East region: Bob McVean, head men's basketball coach, Rochester Institute of Technology; West region: Brian Van Haaften, head men's basketball coach, Buena Vista University.

- Division III Women's Basketball Committee – Central region: Keri Carollo, head women's basketball coach, University of Wisconsin, Whitewater.
- Division III Field Hockey Committee – South region: Dawn Chamberlin, assistant director of athletics/head field hockey coach, Salisbury University; and South Atlantic region: Michelle Andre, head field hockey coach, Richard Stockton College of New Jersey.
- Division III Football Committee – East region: John Marzka, head football coach, Albright College; and West region: Duey Naatz, director of athletics, University of Wisconsin, Stout.
- Division III Men's Golf Committee – Mid-Atlantic region: Anthony Berich, director of athletics, University of Pittsburgh, Greensburg; and Southeast region: Bob McEvoy, director of athletics, Methodist University.
- Division III Men's Lacrosse Committee – North region: Sean Quirk, assistant director of athletics/head men's lacrosse coach, Endicott College.
- Division III Men's Soccer Committee – New England region (immediate vacancy replacing David Kulik): Jonathan Tymann, director of athletics, Gordon College.
- Division III Women's Soccer Committee – New England region (immediate vacancy replacing Jonathan Harper): Sean Sullivan, director of athletics, Clark University (Massachusetts); and approve a one-year term extension for Lee Ellis, director of athletics, Principia College. [NOTE: The Women's Soccer requested the term extension due to the recent resignation of the committee chair (Mr. Harper) and need for an experienced committee member to fill that position.]
- Division III Softball Committee – New England region: Joan Howard, assistant director of athletics, University of New England.
- Division III Men's Tennis Committee – Atlantic South region: Mike Bonnell, head men's tennis coach, Methodist University.
- Division III Women's Tennis Committee – West region (immediate vacancy replacing Ann Lebedeff): Erin Ness, head women's tennis coach, University of California, Santa Cruz.
- Division III Men's Volleyball Committee – East region (immediate vacancy replacing Louise McCleary): Terry Wansart, director of athletics, Hunter College.
- Division III Women's Volleyball Committee – New England region: Christi Kelsey, head women's volleyball coach, Williams College.
- Division III Wrestling Committee – Kim Wenger, associate director of athletics, Centennial Conference.
- Women's Basketball Rules Committee – Region 1: Curt Smyth, interim director of athletics, University of New England.

- Men's Lacrosse Rules Committee – Todd Hodgson, head men's lacrosse coach, Lycoming College.
- Women's Lacrosse Rules Committee – Laura Moan, head women's lacrosse coach, Susquehanna University.
- Men's and Women's Swimming and Diving Rules Committee (August 1, 2012, vacancies) – Gregg Parini, assistant director of athletics/head swimming and diving coach, Denison University; and Kevin Ryan, head men's and women's diving coach, U.S. Merchant Marine Academy.
- Men's and Women's Track and Field Rules Committee (August 1, 2012, vacancies) – Jim Nichols, head men's cross country, track and field coach, Ithaca College; and Rick Witt, head men's cross country/track and field coach, University of Wisconsin, Stevens Point.
- Women's Volleyball Rules Committee – Sarah Davis, head women's volleyball coach, College of Wooster.
- Wrestling Rules Committee – Todd Hibbs, head wrestling coach, Alma College; and Jeff Swenson, director of athletics, Augsburg College.

Presidents Council. No action was necessary.

Staff Liaisons: Hartung, Myers, Nesbitt

Council Rep: Rupert

(2) Financial Aid Committee.

(a) Level II Reviews.

Management Council. The Council accepted the committee's report noting it reviewed 36 Level II financial aid reporting cases. During the deliberations, members of the committee recused themselves as necessary in accordance with NCAA and conflict of interest policy. On review, the committee took the following actions:

- No action on 21 Level II cases.
- Took no action on one Level II case, on condition of review in the next review cycle.
- Forwarded 13 Level II cases to the NCAA enforcement staff for additional review.
- Deferred review of one case.

Presidents Council. No action was necessary.

(b) Referral to NCAA Interpretations and Legislation Committee.

Management Council. The Council accepted the information that the committee reviewed 30 legislative interpretations concerning existing financial aid and forwarded those interpretations to the NCAA Division III Interpretations and Legislation Committee with recommendations for revision or archival.

Presidents Council. No action was necessary.

Staff Liaisons: Cooper, Elworth

Council Rep: Meyer

(3) Committee on Infractions.

- **Statistics Related to Secondary Cases for 2011**

Management Council. The Council reviewed a document submitted by the Committee on Infractions showing that approximately 4,327 secondary infractions cases were processed and/or reviewed by the enforcement staff during the 2011 calendar year. Of the 4,327 cases, approximately 1,838 cases (42%) were processed by institutions and/or conferences as Level II secondary violations.

Approximately 242 Division III secondary infractions cases were processed and/or reviewed during the 2011 calendar year. Of those 242 cases, approximately 69 (29%) were processed by institutions and/or conferences as Level II secondary violations.

Presidents Council. No action was necessary.

Staff Liaisons: Dantzler, Smith, Walters

Council Reps: Antonucci, Baldridge

(4) Infractions Appeals Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Myers, Hataway

Council Rep: Beron

(5) Interpretations and Legislative Committee (ILC).

(a) Noncontroversial Legislation – Definition of an Agent.

Management Council. The Council approved in concept noncontroversial legislation to specify that an agent is any individual who, directly or indirectly represents or attempts to represent an individual for the purpose of marketing his athletic ability or reputation for financial gain, or seeks to obtain any type of financial gain or benefit from securing a prospective student-athlete's enrollment at an educational institution or from a student-athlete's potential earnings as a professional athlete.

Presidents Council. No action was necessary.

(b) Approval of Revision of Official Interpretation – Institution That Does Not Require a Paid Acceptance of Financial Deposit for Admission or Financial Aid.

Management Council. The Council approved the revision of official interpretation [Reference: 3/25/11, Item No. 9-d], as follows:

Institution That Does Not Require a Paid Acceptance or Financial Deposit for Admission or Financial Aid (III). The Interpretations and Legislation Committee determined it is permissible for an institution that does not require a paid acceptance or financial deposit in response to a written offer of aid or admission, but has received a commitment from the prospective student-athlete that is required of all incoming students, to release publicity about the prospective student-athlete, and after May 1 of the prospective student-athlete's senior year of high school, may use any form of communication with the prospective student-athlete.

The revision of the interpretation clarifies that the May 1 date referenced in the interpretation only applies to the communication exception and not the publicity exception.

Presidents Council. No action was necessary.

(c) Archive Official Interpretation and Approval of Official Interpretation – Contest/Date of Competition and Athletically Related Activity Limitations Applicable to Varsity and Junior Varsity Teams.

Management Council. The Council approved to archive official interpreation [Reference 4/13/06, Item No. 4] and approve the following interpretation:

Contest/Date of Competition and Athletically Related Activity Limitations Applicable to Varsity and Junior Varsity Teams (III). The Interpretations and Legislation Committee determined that multiple squad levels in one sport (e.g., varsity soccer, junior varsity soccer, or freshman soccer) at a member institution may participate separately in the prescribed number of contests or scrimmages during the traditional segment with outside competition; however, during the nontraditional segment, all levels of teams within a sport (e.g., varsity or subvarsity squads) shall be treated as the same sport. Therefore, if any member (at any level) of a team participates in athletically related activities on a particular day during the nontraditional segment, that day must count as one of the 16 days of athletically related activity for the entire sport (all levels). The committee also confirmed that if an institution's multiple squad levels in one sport use the permissible one date of competition in the nontraditional segment, all levels must use the permissible one date of competition on the same actual day. The committee further confirmed that if any member of a sport team (any level) participates on the permissible one date of competition in the nontraditional segment, that participation must count within the eight-hour maximum limit for athletically related activity for the entire sport (all levels), as well as any prescribed competition limits (e.g., 18 innings in baseball, 120 minutes in lacrosse) for the entire sport (all levels).

Presidents Council. No action was necessary.

(d) Referral to the NCAA Division III Student-Athlete Advisory Committee – Work Performed Under the Direction or Supervision of a Coaching Staff Member.

Management Council. The Council referred to the NCAA Division III Student-Athlete Advisory Committee (SAAC) the issue of performing work under the supervision or direction of a coaching staff member and whether that should be considered an athletically related activity.

The committee reviewed a staff interpretation [Reference: 10/20/11] related to a student-athlete performing work under the supervision or direction of a coaching staff member. Specifically, the committee discussed scenarios where student-athletes are participating in field or facility preparation for practice or competition. The committee noted concerns related to whether student-athletes are being required to perform such work and any impact such work has on the student-athlete's required day off during the playing and practice season or outside the playing and practice season. Based on these concerns, the committee referred the issue to SAAC for consideration. [See Page No. 24, Item 8(g)]

Presidents Council. No action was necessary.

(e) Referral to NCAA Division III Financial Aid Committee – NCAA Division II Proposal No. 2012-5.

Management Council. The Council referred to the NCAA Division III Fianncial Aid Committee NCAA Division II Proposal No. 2012-5 for review and consideration.

Presidents Council. No action was necessary.

(f) Review Recruiting Working Group Proposal.

Management Council. The Council approved the committee's recommendation to form a thirteen person working group to evaluate alternative recruitng models in the context of work-life balance and competitive equity. The primary areas of discussion for potential legislative changes would involve recruiting calendars and limitations on recruiting at nonscholastic events. This working group would address these issues throughout the latter half of 2012 and present the issues for a larger membership discussion at the 2013 NCAA Convention Issues Forum. Any potential legislative changes would be presented to the membership for a vote at the 2014 Convention.

The Interpretations and Legislation Committee recommends the working group consist of 13 individuals representing the following groups:

- One student-athlete;
- Two enrollment management professionals (e.g., vice president of enrollment/director of admissions);
- Two coaches that are involved in the coaches association for two of the following associations: basketball (men or women), football, lacrosse, soccer, volleyball;
- Two directors of athletics;
- One commissioner;
- Two athletics administrators with compliance oversight;
- One faculty athletics representative; and
- Two presidents.

The committee recommends that to the extent possible, the working group be representative of the Division III membership (e.g., public and private, geographical) and is gender and ethnically diverse. Additionally, one of the individuals on the working group should be a senior woman administrator.

There will be a necessary in-person meeting this fall and potentially an in-person meeting in the spring 2013 following the 2013 Convention. There will also be several teleconferences as needed. The cost per in-person meeting is approximately $8,000.

Presidents Council. No action was necessary.

(g) Approval of Official Interpretation – Strength and Conditioning Coaches Certified in First Aid, CPR and AED (III).

Management Council. The Council approved the following interpretation:

Strength and Conditioning Coaches Certified in First Aid, CPR and EAD (III). The Interpretations and Legislation Committee confirmed only strength and conditioning coaches that conduct voluntary workouts outside of the playing season are required to have active certifications in first aid, CPR and AED use. Strength and conditioning coaches, regardless of certification, that conduct workouts in season or merely monitor workouts for safety purposes, outside the season are not required to have certifications in first aid, CPR and AED use. [References: NCAA Division III Bylaws 11.1.6 (sports-safety training), 17.02.1 (athletically related activities), 17.02.1.1 (athletically related activities), 17.02.1.1.1 (exceptions), NCAA Division III Proposal No. 2012-5 and educational column (1/18/12, Item No. 5)]

The committee reviewed the 2012 NCAA Convention question and answer document during its February meeting and agreed to issue a formal official interpretation on Question No. 2 of Proposal No. 2012-5. The committee noted this interpretation will clarify that only strength and conditioning coaches who wish to conduct voluntary workouts outside of the playing season would be required to be certified in first aid, cardiopulmonary resuscitation (CPR) and automatic external defibrillator (AED).

Presidents Council. No action was necessary.

(h) Approval of Official Interpretation – Use of a Season of Participation in an Alumni Contest Occurring during the Preseason.

Management Council. The Council approved the following official interpretation:

Use of a Season of Participation in an Alumni Contest Occuring during the Preseason (III). The Interpretations and Legislation Committee confirmed that a student-athlete who competes in an alumni contest prior to the first regular season contest will not use a season of participation. [References: NCAA Division III Bylaws 14.2.4.1 (minimum amount of participation), 14.2.4.1.1 (exceptions), 17.1.4.5.1 (annual exemptions) and 17.1.4.5.1.2 (alumni game)]

During its February meeting, the Interpretations and Legislation Committee reviewed an issue related to a student-athlete in a sport that does not have a legislated preseason (e.g., track and field, ice hockey, swimming and diving) participating in an alumni contest prior to the first regular season contest and whether or not the student-athlete would use a season of participation for competing in such a contest. The committee determined that there is no competitive advantage by allowing such participation provided it occurs prior to the first regular season contest and directed NCAA staff to draft an interpretation for review by the committee.

Presidents Council. No action was necessary.

(i) Incorporation of Official Interpretation – Definition of a Recruiting or Scouting Service (III).

Management Council. The Council approved to incorporate the following official interpretation in the NCAA Division III Manual:

Definition of a Recruiting or Scouting Service (III). The Interpretations and Legislation Committee confirmed that a recruiting or scouting service includes any individual, organization, entity or segment of an entity that is primarily involved in providing information about

prospective student-athletes. This definition includes, but is not limited to any service that provides information only to paid subscribers, any service that is only available to a select group of individuals (e.g., coaches), regardless of whether there is a charge associated with the service, and any service that provides information to the public free of charge; however, this definition does not include any individual, organization or entity or segment of an entity that provides information about prospective student-athletes incidental to its primary purpose and is generally available to the public (e.g., news media). [References: NCAA Division III Bylaws 13.12.2.4.1 (camp/clinic providing recruiting or scouting service), 13.14.3 (recruiting or scouting services) and a staff interpretation (4/1/11, Item No. b), which has been archived.]

During its February meeting, the Interpretations and Legislation Committee reviewed an official interpretation that provides guidance in determining entities which would be classified as recruiting or scouting services. The committee noted that incorporation of this interpretation in the Division III Manual will make this information more readily accessible to the Division III membership.

Presidents Council. No action was necessary.

(6) Membership Committee

Staff Liaisons: Davey, Orr

Council Rep: Robert

(a) Noncontroversial Legislation – NCAA Constitution 3.3.1.2.1 (Composition of Conference) – Application of Grace Period – Expiration.

Management Council. The Council approved in concept noncontroversial legislation that clarifies that a conference that falls below the minimum number of institutions required for active conference membership enters into restricted status after the end of a two-year grace period. Further, within six months prior to the end of the two year grace period, the conference must provide the Division III Membership Committee with notice as to its progress toward attaining the minimum required number of core institutions. All benefits of conference membership will be removed after the grace period and will not be reinstated until the conference has regained the minimum required number of member institutions. Institutions that are members of the conference will continue to receive benefits of active membership (e.g., grant initiative funding as independents; NCAA Convention voting rights).

The proposed conference penalty process for failure to maintain seven active members on expiration of the two-year grace period is consistent with the institutional penalty process. Restricted status is appropriate for conferences that can't, within a two-year grace period, meet the same minimum standards required of conferences seeking active NCAA Division III membership.

A conference that is in restricted status will lose access to conference-specific funds typically administered via the NCAA Division III Strategic Initiative Grant.

Presidents Council. No action was necessary.

(b) NCAA Constitution 3.6.3.1.1 (Fee – Provisional Members) – 2012-13 Exploratory Institutions.

Management Council. The Council approved the 2012-13 nonrefundable fee structure as recommended. Specifically, exploratory members will pay $500 on application to the exploratory process and will pay the remaining provisional fee balance of $37,180 by September 1 of the first year of provisional membership.

The fee is effective for 2012-exploratory members and 2013-14 for first year provisional members.

The committee is annually charged with analyzing the expenses and benefits associated with the membership process and making a fee recommendation to the Division III Management Council. This analysis is based on a four-year rolling average. Provisional members in years one through four shall also pay NCAA dues. Exploratory and provisional member institutions will pay fees that cover the cost of administering the division's provisional and exploratory program.

Presidents Council. No action was necessary.

(c) NCAA Constitution 3.2.4.15 (Convention and Regional Rules Seminar Attendance) – Convention Attendance – Waiver Requests.

Management Council. The Council approved institutional waiver requests per NCAA Constitution 3.2.4.15 (Convention and regional rules seminar attendance) for those institutions that failed to either attend or cast a vote at the NCAA Convention. The committee recommended waiver approval for the following institutions that were unable to attend or cast a vote at the NCAA Convention due to technical issues, institutional emergencies or personal circumstances:

- Agnes Scott College,
- Albertus Magnus College;
- Anna Marie College;
- Suffolk University; and
- The U.S. Coast Guard Academy.

Waiver relief is applicable for attendance at the 2012 NCAA Convention. The institutions described mitigating circumstances regarding inability to cast a vote at the business session. The committee reviewed the institutions' requests or circumstances and found that the mitigation presented warranted relief.

Presidents Council. No action was necessary.

(d) Trinity College (District of Columbus) – Sports-Sponsorship Requirements – Waiver Request of NCAA Bylaw 20.11.3 (Sports Sponsorship) per Bylaw 20.11.3.8.9.1 (Minimum Contests and Participants).

Management Council. The Council approved a sports-sponsorship waiver request of Bylaw 20.11.3 (sports sponsorship) for Trinity (District of Columbia) for the 2010-11 academic year per Bylaw 20.11.3.8.9.1 (minimum contests and participants).

The waiver would provide relief for the 2010-11 academic year.

The committee noted that the institution's women's lacrosse head coach and assistant coach departed the institution two weeks prior to the start of the season. The committee considered the timing of the coaches' departure, the institution's efforts to search for a replacement, and the fact that the institution is currently sponsoring two club sports that will be activated as varsity sports. The committee also noted that the institution has a full roster of student-athletes for participation in the 2011-12 season. Finally, the committee considered the institution's low enrollment and pool from which to draw student-athlete participation late in the academic year.

Presidents Council. No action was necessary.

(7) Nominating Committee.

Staff Liaison: Tufano

Council Rep: Hoeg

Management Council. The Council approved the following committee appointments:

- Minority Opportunities and Interests Committee – Robert Head, president, Rockford College (immediate vacancy); and Nnenna Akotaobi, coordinator for diversity/achievement in athletics, Grinnell College (September vacancy).
- Committee on Women's Athletics – Timothy Flanagan, president, Framingham State University (immediate vacancy); and Dean Snider, director of athletics, Whitman College.
- Division III Membership Committee – Terri Deike, director of athletics, LeTourneau University (immediate vacancy replacing Stefanie Baker-Watson).

- Division III Student-Athlete Advisory Committee (May 2012 vacancies):
  - Liberty League – Chelsea Shoemaker, Rochester Institute of Technology.
  - Midwest Conference – Kelvin Jordan Gipson, Lake Forest College.
  - North Coast Athletic Conference – Jenna Ortega, Ohio Wesleyan University
  - Old Dominion Athletic Conference – Audrey Hester, Randolph-Macon College.
  - Presidents' Athletic Conference – Katelyn Vannoy, Washington and Jefferson College.
  - St. Louis Intercollegiate Athletic Conference – Daniel Lisch, Fontbonne University.

Presidents Council. The Presidents Council approved the Management Council's recommendations.

(8) Student-Athlete Advisory Committee (SAAC).

Staff Liaisons: Davey, Krtnick, Montgomery, Thornburn

Council Reps: Conrad, Glass

(a) Inclusion (disability) resources, education and initiatives.

Management Council. The Council approved a recommendation to formally request the NCAA Minority Opportunities and Interests Committee and inclusion staff to explore the creation of a repository of resources for institutions, related to inclusion issues impacting, lesbian, gay, bisexual and transgender student-athletes, student-athletes with disabilities, student-athletes who are hearing impaired and other underrepresented groups.

The Division III SAAC discussed the current initiatives related to diversity and inclusion and the need to provide educational and other resources to student-athletes, coaches, administrators and presidents to assist institutions with addressing issues related to inclusion. These include, but are not limited to, information regarding issues related to lesbian, gay, bisexual and transgender student-athletes, student-athletes with disabilities, student-athletes who are hearing impaired and other underrepresented groups. The committee recognized the need to emphasize educational resources for coaches, administrators and presidents who can affect campus policy and provide a |consistent knowledge base for student-athletes.

Presidents Council. No action was necessary.

(b) Special Olympics.

Management Council. The Council approved the recommendation to forward to the NCAA Division III Convention-Planning Subcommittee a request to endorse and assist the committee with planning and conducting a Special Olympics event involving administrators and student-athletes at the 2013 NCAA Convention.

The committee discussed the purpose of the Division III Special Olympics partnership: to enhance the lives of Special Olympics athletes through their involvement with Division III student-athletes and to promote a shared learning experience. The committee believes an event during the 2013 Convention will serve to both further promote the partnership and demonstrate the attributes of Division III.

Presidents Council. No action was necessary.

(c) Noncontroversial Legislation – Committees – Division III Committees – Student-Athlete Advisory Committee – Composition.

Management Council. The Council approved in concept noncontroversial legislation that modifies the committee composition legislation (NCAA Bylaw 21.9.5.10.1) as follows:

- When an even number of Division III conferences exist, the conferences are paired and one student-athlete represents a conference and partner conference. The independent institutions are represented by one student-athlete and that representative is unpaired.
- When an odd number of Division III conferences exist, the conferences are paired and one student-athlete represents a conference and partner conference. The independent institutions are paired with the remaining conference and one student-athlete represents both the independents and the conference.

The current legislation does not account for committee composition and representation when an odd number of Division III conferences exist.

Presidents Council. No action was necessary.

(d) Communication Strategy.

Management Council. The Council reviewed the committee's report noting the development of a Division III Student-Athlete Advisory Committee communications strategy to assist the committee to push strategic initiatives, guide discussions, assist with decision making and overall continue to tell the Division III student-athlete story. Initial stages of planning over the next several months will determine the ultimate vision for the plan, primary goals and target audience. Preliminary discussions indicate that the focus will include explaining the National Student-Athlete Advisory Committee's purpose, creating opportunities for more feedback from student-athletes and providing information to assist student-athletes.

Presidents Council. No action was necessary.

(e) Establishing relationships between faculty, student-athletes and athletics departments.

Management Council. The Council reviewed the committee's report noting that Dennis Leighton, faculty athletic representative at the University of New England, met with them to discuss the best way to foster relationships between the faculty and student-athletes, and also ensure that the Faculty Athletics Representatives Association (FARA) has consistent communication with the committee to assist it with promoting enhanced relationships between student-athletes and faculty. The committee will continue to communicate with FARA and seek opportunities to collaborate.

Presidents Council. No action was necessary.

(f) 2012 Convention – Student-Athletes Attendance and Programming.

Management Council. The Council reviewed the committee's report noting a luncheon was hosted for the Division III student-athletes in attendance. The luncheon promoted student-athlete attendance at the Convention and also provided a professional development and mutual learning opportunity. The committee plans to enhance this event at the 2013 Convention.

Presidents Council. No action was necessary.

(g) NCAA Division III Interpretations and Legislation Committee Referral – Student-Athlete working under the supervision or direction of coaching staff member on required day off.

Management Council. The Council reviewed the committee's report noting a referral from the Interpretations and Legislation Committee related to student-athletes performing work at the direction or under the supervision of a coaching staff member on the required day off. The committee recognized that work performed on the required day off is generally uncommon, but noted in some sports (e.g., baseball; volleyball) it is more commonplace. The committee further recognized that some student-athletes do not consider work on the required day off as burdensome or invasive, yet the committee also noted that some coaches make last minute requests that impact student-athlete study schedules. Further, the committee noted coaches may deem the work voluntary, but are disappointed when student-athletes are unable to assist on the required day off due to studies or other commitments. The committee concluded that the extent of the work is often limited and is not an abuse of the intent of the required day off legislation. In the case of baseball, the committee noted that the care and maintenance of the field is often essential and baseball student-athletes typically enjoy and take pride in the maintenance of their game facility. [See Page No. 16, Item 5(d)]

Presidents Council. No action was necessary.

(9) Student-Athlete Reinstatement Committee.

Staff Liaisons: Ghiloni, Groddy

Council Rep: Hathorn

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

d. Association-Wide and Common Committees.

(1) Competitive Safeguards and Medical Aspects of Sports (CSMAS).

Staff Liaisons: Klossner Wilfert

Council Rep: Runksmeier

(a) Football walk-through.

Management Council. The Council approved to amend Division III Bylaw 17.9.2.2 to align the language with that of Division II, which states that student-athletes must be provided with at least three continuous hours of recovery time between any sessions occurring that day.

The committee reviewed the current permissible walk-through legislation in the sport of football and found inconsistencies across divisions. In the interest of providing consistent safeguards for student-athletes, the committee recommended that the three divisions evaluate this legislation and align the language with that of Division II, which states that student-athletes must be provided with at least three continuous hours of recovery time between any sessions occurring that day. In Division III, removal of the current exception should also be considered: "if the walk-through session occurs first, three hours of recovery time is not required." The impact of this legislation would ensure student-athletes have recovery from the cumulative effects of on-field activities, especially in the heat.

The committee decided to move this forward as regular governance legislation for the 2013 Convention rather than as non-controversial legislation.

Presidents Council. No action was necessary.

(b) Marijuana Positive Test Threshold.

Management Council. The Council noted the committee discussed laboratory testing thresholds for marijuana and asked Drug Free Sport to provide a report in June with information from the NCAA drug-testing lab that identifies marijuana levels in NCAA samples between 5-10 and 10-15 ng/mL. This information will be considered for a potential recommendation to amend the threshold for a positive test for marijuana. A recommendation in June would allow for notice to the membership in advance of fall championship testing.

Presidents Council. No action was necessary.

(c) Need to Increase Drug-Testing Numbers.

Management Council. The Council noted in light of increases in championship events and general growth of the membership, including approximately 60,000 additional student-athletes in the last five years, the committee will review in June a plan for expanding drug testing to maintain the necessary deterrence effect and to assist the committee with potential budget recommendations.

Presidents Council. No action was necessary.

(d) NCAA Study of Substance Use.

Management Council. The Council noted the committee reviewed and recommended to the NCAA research staff proposed changes to the 2012-13 Substance Use survey instrument, including the addition of questions related to synthetic cannabinoids, growth hormone and insulin. The paper survey will be administered by faculty athletics representatives (FAR) during that academic year; research staff continues to evaluate the potential for an electronic administration, which presents some challenges related to Institutional Review Board (IRB) approval; the preliminary report of the 2009 Substance Use Study was provided for committee final review and comment, noting the report established a new trend line beginning with the 2005 re-weighted data.

Presidents Council. No action was necessary.

(e) Fall Preseason Sport Models.

Management Council. The Council noted the committee's recommendation to further develop fall sport preseason best practices and potential regulatory options for sports other than football. Initially this process will begin with a focus on soccer through a multidisciplinary approach.

The committee also recommended that a news story be published for the membership on preseason guidelines for fall sports other than football in late spring that outlines best practices. Even though football has legislated the preseason period in all three divisions, the lack of regulations surround student-athlete activity for other fall sports during the preseason have been a concern since 2003.

Presidents Council. No action was necessary.

(f) 2011 Athletics Healthcare Survey.

Management Council. The Council noted that the committee received a report by Eric Hartung, NCAA research staff, on the results of the athletics healthcare survey. The purpose of this survey was to help the NCAA to better understand the state of athletics healthcare access within each

NCAA division. The results of the study will help the NCAA make appropriate policy decisions in each division and identify best practices that institutions can use to support the health and safety principle of the NCAA. More than half of NCAA member institutions responded. No additional action was taken.

Presidents Council. No action was necessary.

(g) Soccer headbands.

Management Council. The Council noted the issue regarding the use of protective headgear for the prevention of concussion in sports such as soccer was also addressed by the committee. It was noted that there is still no clinical evidence that the use of such products has a protective effect regarding concussions. It was further noted that the design and recommended use of these devices fail to address the proposed mechanism of concussive injury, that being acceleration and deceleration forces acting on the brain. There is, therefore, little likelihood of these devices being shown to be beneficial. The committee could find no reason to recommend their use.

Presidents Council. No action was necessary.

Staff Liaison: Tufano

Council Rep: Klika

(2) Honors Committee.

(a) Increase the Today's Top VIII Award to the Today's Top 10 Award.

Management Council. The Council approved the committee's recommendation that NCAA Bylaw 21.2.3.3 – Duties – be amended to change the Today's Top VIII Award to the Today's Top 10 Award.

The Today Top VIII Award has been at its present number since 1995. The award started in 1973 as the Today's Top V and changed to the Today's Top VI in 1986. The committee is requesting an increase to 10 for the following reasons:

- Increased number of participating student-athletes. In 1995-96, a total of 336,465 student-athletes participated – 130,080 women and 206,305 men. In 2010-11 a total of 446,178 student-athletes participated – 193,232 women and 252,946 men. An increase of 109,713 student-athletes.
- Increased number of NCAA sports. In 1995-96 there were 21 sports. In 2010-11 there were 23 sports. An increase of two sports.
- Increased number of NCAA institutions. In 1995-96 there were 994 NCAA institutions. In 2010-11 there were 1092 institutions. An increase of 98 institutions.

- Increased number of championship opportunities. In 1995-96 there were 80 championships. There are currently 89 championships. An increase of nine championships.

The committee believes the increase in the Today's Top VIII Award will allow the NCAA to recognize additional deserving candidates. [NOTE: Funding for the proposed amendment must be determined through the Association-wide budget process.]

Presidents Council. No action was necessary.

(b) Today's Top VIII Selection Criteria.

Management Council. The Council noted the committee voted to make the following changes to the selection criteria for the Today's Top VIII Award:

- Increase the required GPA from 3.000 to 3.2000.
- Reallocate the percentages for the award criteria as follows: athletics achievement – 50 percent; academic achievement – 30 percent; service and leadership – 15 percent; and a discretionary five percent that can be allocated by each committee member. (The discretionary allocation is allowed so that outstanding achievement in any particular area can be recognized.)

Presidents Council. No action was necessary.

(c) Silver Anniversary Award Criteria.

Management Council. The Council noted the committee discussed the current selection criteria for the Silver Anniversary Award and did not make any modifications. The committee would like to see more candidates nominated for Divisions II and III.

Presidents Council. No action was necessary.

Staff Liaisons: Bracken Ford, Rossello

Council Rep: Ching

(3) Minority Opportunities and Interests Committee (MOIC).

Management Council. The Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Calandro, Smith, Suscha

Council Rep: Ingold

(4) Olympic Sports Liaison Committee (OSLC).

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Chichester

Council Rep: Hathorn

5) Postgraduate Scholarship Committee.

Management Council. The Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Roxbury

Council Rep: Thomforde

(6) Research Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Miller, Smith

Council Rep: Ingold

(7) Committee on Sportsmanship and Ethical Conduct.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Chichester

Council Rep: Hass

(8) Walter Byers Scholarship Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Barnhart, Holzman, Morrison

Council Rep: Hoeg

(9) Committee on Women's Athletics (CWA).

(a) Equity in Athletics Disclosure Act (EADA) and NCAA Gender Equity Reporting.

Management Council. The Council noted the committee discussed the current difference between the annual reporting deadlines for the federal EADA and NCAA financial reporting system, which are October and January respectively. The committee previously supported establishing a single deadline for both reports to make it more convenient and efficient for the membership. Consequently, the NCAA staff reached out to the U.S. Department of Education to see if the submission dates could be streamlined. However, the Department of Education did not agree to change the reporting date, noting that their October deadline allows the data to be reviewed earlier by all prospective students. The current NCAA system allows the membership to pull data for the EADA and NCAA at the same time.

Presidents Council. No action was necessary.

(b) Division III Male Practice Players Legislation.

Management Council. The Council noted the committee reviewed the Division III SAAC report, noting that the Women's Basketball Coaches Association had requested that Division III SAAC review proposed changes to the current male practice player's legislation. SAAC discussed the proposal at its January 2012 meeting and did not support the proposed changes to the legislation.

Presidents Council. No action was necessary.

(c) Emerging and Olympic Sports.

Management Council. The Council reviewed the committee's reporting regarding triathlon, rugby, sand volleyball and acrobatics and tumbling and stunt.

Presidents Council. No action was necessary.

4. DIVISION III INITIATIVES AND UPDATES.

a. Division III Identity Initiative.

(1) Division III Purchasing Website.

Management Council. The Council noted that at the midpoint of the current fiscal year, approximately 45 percent of Division III institutions and 58 percent of multisport conferences had submitted orders for products offered for 2011-12. Institutions averaged spending the entire $500 credit offered at the website, plus an additional $35 of institutional funds for items. Conferences averaged spending the entire $500 credit, plus an additional $90 of conference funds. The Division III Identity Initiative contractor requested assistance from each conference commissioner in mid-March to encourage schools that had not yet used their 2011-12 credit to do so. The contractor also will directly contact athletics directors and sports information directors this spring at institutions that have not yet used the credit, to encourage purchases. The three most popular items on this year's purchasing website are new products: Co-branded t-shirts; branded water coolers and branded lanyards. The contractor has received feedback throughout the year expressing a continuing preference for co-branded items.

Presidents Council. The Presidents Council reviewed the report. No action was necessary.

(2) Videos.

Management Council. The Council noted that seven new Identity Initiative videos, including versions that are customizable and can be co-branded by schools and conferences, were made available to the membership in February through a

download site created by the NCAA championships group, as well as the NCAA Division III YouTube channel. Log-in information for the download site was sent via email to conference commissioners, athletics directors and sports information directors. The videos are cut in lengths suitable for use as public-service announcements in game broadcasts or webcasts (30 seconds long); as "featurettes" for use on institutional or conference websites (60 seconds long); or for public presentations about the Division III experience (the 3:40-minute version). Most of the downloadable videos are available both in QuickTime (.mov) and Windows Media (.wmv) versions, and the customizable videos include "keyable" QuickTime versions that give editors some flexibility in altering the length of videos and use of graphics. The download site also offers a customization tool kit that includes the various motion and identification graphics used in the videos, as well as examples of how some of those graphics may be used.

Presidents Council. The Presidents Council reviewed the report. No action was necessary.

(3) Division III Week.

Management Council. The Council noted that the inaugural Division III week was celebrated April 9-15. Division III asked schools and conferences to schedule and publicize at least one event during the week demonstrating the academic, athletic, and co- and extra-curricular activities of Division III student-athletes. Participating institutions and conferences were asked to submit a brief report of scheduled activities to the national office, to assist staff in calling national attention to the celebration. Based on the submitted reports, approximately one-third of the membership and half of the conferences formally celebrated Division III Week.

Division III provided promotional materials for use on campuses and by conferences, including an online "communications kit" as well as signage that was shipped to conference commissioners and institutional sports information directors. Division III received significant assistance from the NCAA communications staff in this effort. It was noted that the division raised over $5,000 for Special Olympics during the week primarily through a "like" promotion on the Division III Facebook page as well as a "jeans day" at the NCAA national office. Follow-up to this year's event will focus on solicitation of membership feedback about Division III Week, including reaction to the timing of the event and experiences with scheduling and promoting activities.

Presidents Council. The Presidents Council reviewed the report. No action was necessary.

(4) Championships.

Management Council. The Council noted that the managers of the various Division III championships have increased efforts this year to dress venues with identity signage. They also have worked to increase visibility of the Division

III/Special Olympics partnership by encouraging the scheduling of events involving Special Olympians. Division III has provided each championship with $1,000 to support Special Olympics-related activities at all team championships.

Presidents Council. No action was necessary.

(5) Outreach.

Management Council. The Council noted that Division III is stepping up efforts to reach out to a variety of constituencies, primarily for the purpose of presenting the Division III's identity to prospective student-athletes and their parents. A website specifically adapted to use by coaches on mobile devices such as smart phones and tablet computers, is being developed to assist users in portraying the Division III identity. Division III staff also continues to solicit and receive invitations to meet with national and state organizations of high school athletics administrators and admissions counselors, to enlist their support in describing the Division III model to young athletes. Outreach to prospective student-athletes and their parents will receive heightened attention during the next two years, as indicated in the current Division III Strategic Platform Activation and Planning Calendar. Division III also has increased outreach activities focusing on sports information directors, including supporting the establishment of a working group to identify professional development opportunities for campus and conference SIDs (in support of the Identity Initiative's objective of enhancing Division III messaging locally, within conferences, and nationally). Division III also has joined with the Division III Sports Information Directors of American (D3SIDA) to sponsor a recognition program honoring schools and conferences whose sports information staffs produce outstanding promotional work portraying Division III's model of intercollegiate athletics, including its philosophy and attributes. The program's first awards were presented during Division III Week.

Presidents Council. No action was necessary.

(6) Division III Strategic Positioning Activation and Planning Calendar.

Management Council. The Council reviewed the 2012-13 Strategic Positioning Activation and Planning Calendar noting the various opportunities to share the Division III story with the membership and public.

Presidents Council. No action was necessary.

b. Academic Reporting Pilot.

- **Executive Summary of Division III Issues Forum.**

Management Council. The Council reviewed the Executive Summary of key issues and membership feedback from the 2012 Issues Forum regarding the results of the division's Academic Reporting Pilot.

QUESTION 1A: FINDINGS OF THE ACADEMIC REPORT PILOT: TELLING THE DIVISION III STORY.

Convention roundtable feedback:

- Generally, the responses were in favor of the pilot results telling the story of Division III. The pilot helped reinforce the idea that student-athletes are performing better academically and graduating at a greater rate than the rest of the student body. The data also help promote that Division III student-athletes are well-rounded individuals and quantitatively illustrate that Division III places a high value on academics.
- Most responses indicated that these results would help focus on Division III as a whole instead of primarily focusing on individual conferences or institutions.
- Many responses also indicated the pilot was only performed once and the long-term results have yet to be shown. Other concerns questioned whether the sample was representative of the diversity of Division III and if the results were comparable to Divisions I and II.

QUESTION 1B: FINDINGS OF THE ACADEMIC REPORT PILOT SUPPORTING THE DIVISION'S PHILSOPHY AND STRATEGIC POSITIONING PLATFORM.

Convention roundtable feedback:

- Generally, the responses were in favor of the pilot results supporting the Division's Philosophy Statement and Strategic Positioning Platform. The results from the pilot can aid in the recruiting process, strengthen the relationship between athletics and faculty and add data to support the division's philosophy and strategic positioning platform. The data collected can assist in the positive perception and image of Division III student-athletes.
- Most responses indicated that these results help promote graduation in four years among the division's student-athletes.
- Many responses also indicated that it is important to perform a comparative study to provide more insight on transfer students.
- Concern also arose about tracking and counting students who are no longer involved within intercollegiate athletics.

QUESTION 1C: FINDINGS OF THE ACADEMIC REPORT PILOT AND RELEVANCE AT THE CAMPUS LEVEL.

Convention roundtable feedback:

- Generally, the responses were in favor of the relevance of the pilot findings at the campus level. The pilot can help strengthen the relationship between athletics and aid in the recruitment process. The data also help

with resource allocation, proving that student-athletes are academically performing better than the general student body. The data from this pilot can assist in the evaluation of sport specific programs. Ultimately, this data can help support the positive impact athletics has on Division III campuses.

- Most responses indicated that these results are specific to individual campuses and do not assist in unifying Division III institutions. An additional concern is the tracking of dual sport student-athletes.
- Many responses also indicated there currently is no uniform academic standard across the division, separating student-athletes from the rest of the general student body, and, that student-athletes being accounted for who are no longer associated with the team.

QUESTION 1D: FINDINGS OF THE ACADEMIC REPORT PILOT - RELEVANCE AT THE CONFERENCE LEVEL.

Convention roundtable feedback:

- Generally, the responses did not find the pilot findings relevant at the conference level. Division III conferences are very diverse. Conference level data would not promote the division as a whole. The data is similar to the Financial Aid Report and is more relevant at the campus level.
- Most responses indicated that these results would increase competition among institutions within specific conferences instead of unifying the conference as a whole. An additional concern is the negative implications it could have on the division in regards to recruitment.
- Many responses also indicated it would help unify institutions within a conference in regards to recruitment, aid in budget allocation, serve as a best practice and be relevant when conferences are adding institutions for membership.

QUESTION 2A: BENEFITS OF ACADEMIC REPORTING AND RELATED COSTS: CAMPUS-LEVEL.

Convention roundtable feedback:

- The majority of applicable responses indicated that current campus-level burdens outweighed the benefits in regards to academic reporting. A majority of responses indicated the results of academic reporting were burdensome and time consuming before they established a campus-wide reporting system. The collaboration of professionals outside of the athletic department and computerized systems were critical to easing the burden.
- Many responses indicated the burden varied among institutions depending on individual institution's rapport among campus constituents, and utilized the Financial Aid Report to lesson time constraints. Many responses indicated it was too early to predict long term burdens.

- There were many concerns of adding an additional report to not only the athletics department, but also other various campus departments.
- Many responses indicated there was no significant benefit in collecting the results from academic reporting. It was also suggested the NCAA National Office provide a technical system in order to ease the burden. There is fear the burden will increase over time, and concern about the reporting capabilities on small campuses
- Responses indicated there was uncertainty in regards to a uniform definition of student-athlete.

QUESTION 2B: BENEFITS OF ACADEMIC REPORTING AND RELATED COSTS: OVERCOMING BURDENS.

Convention roundtable feedback:

- The majority of applicable responses indicated burdens related to the academic reporting pilot can be overcome through a uniform avenue for collecting data across the division. This could be implemented by a technological system, NCAA policies regarding data collection, a clear definition of student-athlete, and usage of templates from the pilot. Although many institutions experienced burden the first few years of the pilot, it is believed the burden will lessen over time. A majority of responses indicated time and money were the largest burdens.
- Many responses indicated concerns about allocating resources towards academic reporting, the diversity of Division III campuses, verifying data, and student-athletes who do not participate in athletics for the duration of their collegiate career.
- There were many concerns regarding the priority of the implementation of academic reporting and if it would become mandated or left to institutional choice.
- Many responses indicated there was no significant benefit in collecting the results from academic reporting. It was also suggested the NCAA National Office provide software in order to ease the burden.
- There were responses that indicated there was uncertainty in regards to a uniform definition of student-athlete.

QUESTION 2B: BENEFITS OF ACADEMIC REPORTING PILOT AND RELATED COSTS: THE ROLE OF THE NCAA AND/OR CONFERENCES IN MANAGING BURDEN.

Convention roundtable feedback:

- The majority of responses supported funding in order to create a new position or compensate athletic administrators for their overtime work when completing academic reporting. Additional responses indicated institutions should be provided with the average financial cost for

academic reporting for campuses before implementation. Many responses indicated increased funds through Division III conference grants or an institutional stipend. Many responses indicated establishing an NCAA "help desk" to ensure institutions are completing the academic reporting process correctly.

- A majority of responses indicated the need for software to be designed or be provided by the NCAA in order to ensure data collection is consistent and accurate among all Division III institutions. Additional responses indicated the need for a template, best practices guide, standard program or suggested method for collecting data to be released by the NCAA.
- There is a concern over the increase of data collection by the NCAA and many responses recommended incorporating academic reporting into an already existing survey administered and mandated by the NCAA. Many responses also suggested the NCAA become involved with data collection on campuses from beginning to end.

COLLECTION OPTION 1: ANNUAL FROM ALL SCHOOLS.

Convention roundtable feedback:

- Generally the responses indicated the need to mandate academic reporting for all Division III institutions. Many responses ranged from annual reporting to only reporting every few years.
- There was general support for involvement from all Division III institutions in order to ensure validity, statistical significance and consistency.
- Making it mandatory was a key aspect in many responses.
- Many responses indicated a concern about the source of Division III funds in order participate on an annual basis in order to ease the burden.
- There were also concerns about utilizing a standard template or software for all institutions.

COLLECTION OPTION 2: ANNUAL WITH HALF OF THE SCHOOLS IN ALTERNATING YEARS.

Convention roundtable feedback:

- Generally the responses indicated the need to slowly ease into already existing methods of collecting data both by the individual institutions and the NCAA.
- Making it mandatory was a key aspect in many responses.
- Many responses indicated alternating years rather than mandating data collection annually.
- There were also concerns about institutions collecting data inaccurately.

COLLECTION OPTION 3: BIENNIAL.

Convention roundtable feedback:

- Generally the responses indicated this option would increase inconsistency and inaccuracy among data collection.
- There was general concern biennial reporting would not ensure validity, statistical significance and consistency.
- Making it mandatory was a key aspect in many responses.
- There were also concerns a biennial report would increase burden.

COLLECTION OPTION 4: OPTIONAL REPORTING.

Convention roundtable feedback:

- Generally the responses indicated the freedom of institutions to choose participation would ease burden and increase response rates. Optional reporting would provide a snapshot of Division III.
- There is a concern optional reporting would be the least effective, but be beneficial to slowly incorporate academic reporting into Division III legislation.
- Making it mandatory was a key aspect in many responses. Many responses indicated mandating academic reporting every five years.
- There were also concerns optional reporting would not be reflective of the entire division and optional reporting would eventually lend itself into mandatory reporting.

COLLECTION OPTION 5: NONE OF THE ABOVE.

Convention roundtable feedback:

- Generally these responses supported incorporating academic reporting into an already existing survey administrated and mandated by the NCAA such as the ISSG and EADA.
- There is general support for mandating academic reporting for all institutions in its first year and slowly easing it into a four to five year survey in order to be comprehensive and incorporate it into already existing methods of data collection on campus.
- Making it mandatory was a key aspect in many responses. Many responses indicated mandating academic reporting once every five or ten years.
- Many responses indicated involvement at the conference level.
- There were also concerns about how academic reporting tells the Division III story, the value of the data and how the data would be utilized.

NUMERICAL RESPONSE SUMMARY

Question	Support	Do Not Support	Undecided or N/A	% Support	% Do Not Support
1a	59	4	23	68%	4%
1b	67	3	16	77.9%	3%
1c	66	9	11	75.8%	10%
1d	29	23	30	33.7%	26.7%
2a	42	15	29	48.8%	17.4%
2b	61	6	16	73.4%	7.2%

NUMERICAL RESPONSE SUMMARY

Question	Annual from all schools	Annual with half of schools in alternating years	Biennial	Optional Reporting	None of the above
3	32	2	2	18	24
	41%	2%	2%	23%	30.7%

The Management Council identified the following items for the Presidents Council discussion:

- Should the division mandate student-athlete graduation-rate reporting or leave it to institutional choice (voluntary)?
- How significant is the related time demand?
- Is annual reporting necessary?
- What is the validity of the data collected?
- What do graduation-rate data actually measure?

The Council ultimately endorsed two principles for Presidents Council consideration:

- Regular academic reporting is beneficial to the division.
- Representative data is essential.

Presidents Council. The Council endorsed the concept of regular, representative reporting. The Council also endorsed the decision to invite institutions to report student-athlete graduation rates on a voluntary basis (a third year of voluntary reporting) and evaluate the results. A report regarding the results of the third data cohort will be shared with the President's Advisory Group (PAG) during its August meeting. Discussion will then focus on the best way to obtain regular, representative graduation rate data moving forward.

c. Division III Expense Reporting "Dashboard Indicators".

Management Council. The Council noted that the Division III Financial Dashboard Indicator System will be launched in May of 2012. As no feedback regarding revisions was received, the current list of indicators will be in place when the system is launched.

To facilitate the launch, a video introducing the system will be recorded and embedded into the application. This video will appear prominently upon login. Additionally, a letter from the Presidents Council chair will be sent to all presidents and chancellors announcing the launch. Division III staff will coordinate with the NCAA Communications staff to further promote the launch. A report will be shared with the Presidents and Management Councils at their summer meetings and with the Strategic Planning and Finance committee at its November meeting.

Presidents Council. No action was necessary.

d. Virtual Focus Group Communication.

Management Council. The Council reviewed the results from the Virtual Focus Group communication on recruiting calendars and noted that they will be forwarded to the Recruiting Working Group.

Presidents Council. No action was necessary

e. Sickle Cell Trait Testing.

Management Council. The Council received a presentation by David Klossner, NCAA director of health and safety educational affairs.

During the 2012 Convention, the membership referred to the NCAA CSMAS Division III Proposal No. 2012-3 which would have established that the examination or evaluation of student-athletes who are beginning their initial season of eligibility and students who are trying out for a team shall include a sickle cell solubility test, unless documented results of a prior test are provided to the institution or the student-athlete declines the test and signs a written release.

The Council noted that an NCAA staff group has been formed to address sickle cell trait testing logistics education/resources, legal perspectives, communication challenges and membership concern(s) to identify next steps, including potential 2013 legislation for consideration.

Identified Membership Concerns:

- Timing of implementation.
- Cost(s) associated with testing.
- Why sickle cell trait testing vs. other?
- Waiver Option.
- Administrative challenges (e.g., SA tracking).
- Resources to assist and educate.

Education Initiative:

- Identified concerns guide educational priorities and tasks.
- Efforts to date and projected:
  - Testimonials: NCAA.org; Monthly Update; NATA. [to date]
  - Direct communications: NATA. [to date]
  - Best Practices; Sports Medicine Handbook. [projected]
  - Video. [projected]

Concepts for Consideration/Feedback:

- Student-athletes that execute waiver right must receive education.
- Student-athletes allowed to practice while awaiting test results – education and precautions for ALL teams as general practice.
- Credit for testing.
- Phase-in approach (e.g., incoming student-athletes required).

Presidents Council. The Presidents Council approved the Management Council's recommendation of proceeding with educational efforts regarding sickle cell trait testing in an attempt to determine whether a revised legislative proposal would be supported at the 2013 Convention. The Presidents Council believes this is a student-athlete health and well-being issue and is urging more conversation with Division III constituents, especially presidents, in the coming weeks to help address concerns.

The Council committed to educating the membership during annual meetings; as well as planned outreach during the NCAA Regional Rules Seminars in May and June and at the National Athletics Trainers' Association convention in June.

In addition to educational outreach, the Presidents Council emphasized the need to incorporate testimonials from campuses that already conduct sickle cell trait testing. During a recent survey, 40 percent of more than 230 respondents routinely test for sickle cell trait without issue. Also discussed were modifications of the potential legislation: 1) Require student-athletes who "opt out" of the test to receive a mandatory educational component that makes them aware of symptoms and risks. 2) Allow student-athletes who are waiting for test results to continue practicing with their teams, as long as education and precautions are in place for all student-athletes during that time.

The Council intends to decide next steps during its August meeting with the Presidents and Chancellors Advisory Group (PAG).

f. NASPA Collaboration.

Management Council. The Council received an update from Cari Klecka on the NCAA/NASPA Collaboration. The partnership began in September 2011 after the membership decided rather than mandatory drug testing they wanted to focus on education, primarily regarding alcohol.

This collaboration identified four program elements: identify best practices in the Alcohol and Other Drug (AOD) education and develop pathways to share those broadly; develop modules that include baseline information; promote effective resources within the context of the environmental model; and identify the gaps in existing program offerings and develop resources or programming to target those gaps.

Two working groups have been developed: Delivery Working Group which will develop the structure and format to share program content and promote use of the resource within NCAA and NASPA; and the Content Working Group which will identify evidence based content to include in the first iteration of the resource.

Presidents Council. The Presidents Council reviewed the information. No action was necessary.

g. Presidents Council Working Group on Membership Representational Requirements.

Presidents Council. The Presidents Council received a report from Livingston Alexander chair of the PC Working Group on Membership Representational Requirements.

The charges of this working group were: 1) Review to legislative and compositional requirements of the Council to the membership at large and 2) Review the role and composition of the President's Advisory Group.

The Council informally supported the expansion of the Presidents Council from 15 to 17 members, as well as opportunities for broader representation within the PAG, noting formal recommendations will be received during its summer meeting.

h. Presidents Council Subcommittee Assignments.

Presidents Council. The Presidents Council received a review of subcommittee assignments noting vacancies on the Strategic Planning and Finance Committee and the Presidents Council Nominations Subcommittee due to recent Council vacancies.

5. PROPOSED LEGISLATION FOR THE 2013 CONVENTION.

a. Review noncontroversial legislation approved by the Management Council.

- **Playing and Practice Seasons – Football and Basketball Scrimmage – Allow Publicity and Official Scoring**.

  Management Council. The Council adopted in legislative format in basketball and football, to remove the requirement that a practice scrimmage must be conducted without publicity or official scoring.

  Presidents Council. No action was necessary.

- **Playing and Practice Seasons – Reference to Scrimmage or Exhibition.**

  Management Council. The Council adopted in legislative format to create consistency within the legislation related to the terms "scrimmage," "exhibition," and "exhibition scrimmages."

  Presidents Council. No action was necessary.

b. Review of governance-sponsored legislation.

- **Amateur Status – Before Initial, Full-Time Collegiate Enrollment – Prize Money Based on Team Performance.**

  Management Council. The Council noted that this proposal is ready for review by the Joint Legislative Steering Committee. No action was necessary.

  Presidents Council. No action was necessary.

6. ASSOCIATION-WIDE UPDATES AND ISSUES.

a. Inclusion Initiative.

Management and Presidents Councils. The Councils received a report from Bernard Franklin, executive vice president, chief inclusion officer, Kim Ford, director of diversity and inclusion; and Karen Morrison, director of gender inclusion initiatives, on Inclusion Strategic Initiatives.

The NCAA has restructured and refocused its diversity and inclusion effort, while maintaining a commitment to education and development. The inclusion initiative emphasizes that an inclusive culture is the best approach to achieving diversity. It represents a shift from embracing diversity as a metric to encouraging inclusion as a value in leadership and decision-making processes.

Inclusion in intercollegiate athletics, as in all areas of the campus, starts with the president. Presidents and chancellors must set an unwavering tone acknowledging the value of diversity and equally importantly, the practice of inclusion. The enterprise represents a shift in primary focus from development and delivery of programmatic elements to advocacy for best practices and policy decisions that strengthen the Association's commitment to seeking out diverse viewpoints.

Four priorities have emerged through two years of dialogue with the NCAA membership and affiliate organizations:

- Increased engagement of university presidential leadership;
- Increased partnership and dialogue with affiliate organizations that support inclusive efforts in higher education;

- Exploration of policy initiatives that advance an inclusive culture in intercollegiate athletics; and
- A national office system that can model an inclusive business environment.

The NCAA has restructured its internal inclusion team, elevating the groups work to a reporting line with the executive vice president/chief inclusion officer, organized its international affairs efforts under a director, and articulated inclusion as one of the five national office beliefs. Cultural sensitivity to inclusion has been built into performance metrics for the national office and is being promoted and recommended as best practices for athletics programs. The NCAA is expanding its Equity and Inclusion Forum to provide educational programming and discussion of best practices across these broader inclusion topics beginning with the 2012 event. The Association has also restructured its governance system, by:

- Placing a president or chancellor from each division on the Committee on Women's Athletics (CWA) and one from each division on the Minority Opportunities and Interests Committee (MOIC), and conducting joint sessions of these two committees, twice per year;
- Balancing representation on those committees equally amongst divisions, and
- Identifying three new joint subcommittees to address broader inclusion topics: Disabilities; Minority Women and Lesbian, Gay Bisexual and Transgender (LGBT) experiences.

The Council also endorsed in principle a series of "Inclusion Strategic Initiatives" developed in part as an outcome of an Inclusion Summit conducted by the association in September 2011. The Council agreed to revisit the issue with the PAG during its August 2012 meeting.

b. Communication Update.

Management Council. The Council received a communication update from Ronnie Ramos, managing director, digital communications and Wendy Walters, director of academic and membership affairs. In an attempt to determine the most efficient way to communicate with the membership, the NCAA has implemented tagging every piece of content on the membership site to streamline the time it takes to locate information. Along with tagging, an email alert system will pilot this summer. This alert will allow the membership to customize the information they want to receive and avoid receiving emails not pertaining to them. Council members were encouraged to engage in this pilot.

Presidents Council. No action was necessary.

c. Litigation Update.

Management Council. The Council accepted the Litigation Report. No action was necessary.

Presidents Council. The Council accepted the Litigation Report during their joint presidential breakfast. No action was necessary.

d. Governmental Relations Report.

Management Council and Presidents Council. The Councils accepted the Governmental Relations Report. No action was necessary.

e. 2012-13 Committee Meeting Requests.

Management Council. The Council approved the Division III committee meeting requests for the 2012-13 year, granting the Championships Committee and Student-Athlete Advisory Committee the opportunity to conduct more than two in-person meetings in 2012-13.

Presidents Council. No action was necessary.

7. ADJOURNMENT.

Management Council. The Management Council meeting adjourned at 11:33 a.m. on April 17.

Presidents Council. The Presidents Council meeting adjourned at 11 a.m. on April 26.

2012 NCAA Division III Management Council

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DIVISION III FUTURE MEETING SCHEDULE

2012			
Attending	Dates	Meeting/Championships	Location
ST	June 1	Nominating Committee teleconference	
DTD/LM	June 4-8	Regional Rules Seminar	Atlanta, Georgia
LM	June 12	New England Regional Rules Seminar	Babson College
	June 12-14	Competitive Safeguards Meeting	Indianapolis, IN
AD/KN/JO	June 14	Membership Committee teleconference	
AD/KN/JO	June 18-20	Membership Committee Meeting	Indianapolis, IN
JM/BH	June 21	ILC teleconference at 2 p.m.	
LM	June 23-24	CoSIDA Meeting	St. Louis, MO
	June 25-28	NACDA Convention	Dallas, Texas
AD/KN/JO	July 12	Membership Committee teleconference	
	July 19	ILC teleconference at 2 p.m.	
AD/KK	July 19-21	SAAC meeting	Indianapolis, IN
DTD/LM/DSK/JM/BH/EH/GB/KK/KN/AD	July 22	Joint meeting SAAC/Management Council	Carmel, IN
DTD/LM/DSK/JM/BH/AD/EH/GB/KK/KN	July 23-24	Management Council Meeting	Carmel, IN
DTD/LM	August 1	Executive Committee Meeting	Indianapolis, IN
DTD/LM/DSK/JM/BH/AD/EH/GB/KK	August 8-9	Presidents Advisory Group and Presidents Council Meeting	Indianapolis, IN
AD/KN/JO	August 9	Membership Committee teleconference	
JW/LS/JG/JM	August 21	Championships Committee teleconference	
LS/JG	September 9-12	Championships Committee Meeting	Indianapolis, IN
AD/KN/JO	September 13	Membership Committee teleconference	
ST	September 18	Nominating Committee Meeting	Indianapolis, IN
JM/BH	September 20-21	ILC Meeting	Indianapolis, IN
	September 28-30	Division III FAR Fellows Institute	Indianapolis, IN
AD/KN/JO	October 11	Membership Committee teleconference	
DTD/LM/DSK/JM/BH/AD/EH/GB/KK/AH/KN	October 15-16	Management Council Meeting	Indianapolis, IN
DTD/LM/DSK/JM/BH/AD/EH/GB/KK	October 30	Presidents Council Meeting	Indianapolis, IN
AD/KN/JO	November 8	Membership Committee teleconference	
	November 8-10	FARA Annual Meeting and Symposium (Downtown Marriott)	Indianapolis, IN
AD/KK	November 16-18	SAAC meeting (tentative)	Indianapolis, IN
AD/KN/JO	December 13	Membership Committee teleconference	
2013			
DTD/LM/DSK/JM/BH/AD/EH/GB/KK/AH/KN	January 16-19	NCAA Convention	Grapevine, Texas
	February 13-15	Membership Committee Meeting	Indianapolis, IN
	June 17-19	Membership Committee Meeting	Indianapolis, IN
	November 7-9	FARA Annual Meeting and Symposium (Renaissance Harborplace Hotel)	Baltimore, MD

DIVISION III FUTURE MEETING SCHEDULE

*Championships Committee Teleconference – All teleconferences begin at 11 a.m. Eastern time
Call-in Number: 800/361-5659
Passcode: 395560

ILC Teleconference
Call-in Number: 800/605-5167
Passcode: 310540

Membership Committee Teleconference – All teleconferences are scheduled from 1 to 3 p.m. Eastern time
Call-in Number: 800/251-6413
Passcode: 308316

NCAA/06/26/12:dsk

Division III Monthly Update

DISCOVER | DEVELOP | DEDICATE

ISSUE NO 84 - MAY 2012

This update is a tool to enhance communication between the NCAA national office and the NCAA Division III membership, with distribution to athletics directors, senior woman administrators, faculty athletics representatives, conference commissioners and the NADIIIAA list serve. We encourage athletic directors to share this communication with their direct reports and athletic department members. Please contact Marquette Potter at mpotter@ncaa.org to include an item, and remember to log in to the Division III governance homepage for the latest news and information.

HOT TOPICS

WE WANT YOUR OPINION. At the 2012 NCAA Convention, the membership referred Proposal No. 2012-3 (Sickle Cell Trait Testing Requirement) back to the Competitive Safeguards and Medical Aspects of Sport committee. In anticipation of a legislative proposal at the 2013 NCAA Convention to require sickle cell testing in Division III, we want your feedback by completing the attached three question confidential and anonymous survey by May 18th. The primary concerns raised at the 2012 Convention pertained to financial burden and the administrative logistics surrounding implementation of testing. Because the "walk-on" is a component of Division III athletics, many administrators are especially concerned about athletes who participate in fall sports being able to take the test and have results in time for practice. Some schools, however, have addressed that concern by treating those students whose results are in flux as "positive," thus enabling them to practice in a manner that aligns with health and safety standards for those with sickle cell trait. Your feedback will be an important component as we move forward in examining this association wide issue relating to student athlete health and well being.

DIVISION III WEEK - April 9-15. Approximately 150 schools and 20 conferences scheduled events or publicized activities in conjunction with the inaugural celebration of Division III Week, taking advantage of the opportunity to publicly tell the story of the Division III student-athlete experience. The Division III governance staff appreciates the widespread and energetic participation. We are seeking feedback about the week and suggestions for future scheduling of the event. Your responses to a short online survey will provide valuable guidance for improvement of Division III Week. We request responses by May 18th. For more information regarding Division III Week, please click here.

DIVISION III IDENTITY INITIATIVE UPDATES

NCAA Division III Facebook Page. A special thank you to all who shared the NCAA Division III Facebook page during Division III Week. After one year of existence, the page has just over 8,600 fans, with an opportunity to reach so many more. With over 140,000 current student-athletes in Division III, we are hoping that year two will prove even more engaging and dynamic.

@NCAADIII Twitter. Are you following @NCAADIII on Twitter? We want to hear your stories and share ours in real-time. #whyd3

Video of the Month. Living the Dream: Charlie Robert on Hosting the DIII Field Hockey Championship

Presidents Promote Division III

- President Lisa Marsh Ryerson, *Wells College*: Division III Includes Broad Focus beyond Athletics (*Syracuse Post-Standard*)
- President Erik Bitterbaum, SUNY Cortland: D-III Athletics: Cultivating Well-Rounded Champions

SICKLE CELL TRAIT TESTING

Q&A WITH FROSTBURG STATE & BRIDGEWATER'S ATHLETIC TRAINERS. When the NCAA surveyed its members last year to determine how institutions were addressing the issue of sickle cell trait, 42 percent of the 274 Division III members who responded indicated that they already confirm sickle cell trait status as part of their medical examination process. Among the earliest adopters was Frostburg State in Maryland, which in 2009 began requiring its student-athletes to be screened for the trait, and Bridgewater in Virginia, August 2010, before they would be allowed to compete in any sport. NCAA.org's Brian Hendrickson discussed the policy with Frostburg State's Director of Athletic Training, Tony Zaloga, click here for interview, as well as Bridgewater's Director of Athletic Training Barbara Long, click here for the Bridgewater interview.

ACADEMIC AND MEMBERSHIP AFFAIRS (AMA)

INTERACTIVE MANUAL NOW AVAILABLE. An ePub and interactive PDF versions of the NCAA Division III Manual is now available online at the following link: www.ncaapublications.com. The Manual will be made available in these formats to the membership on a quarterly basis for use on many mobile devices such as the iPad or iPhone. The January 2012 version can now be accessed and contains any legislative proposals adopted since August 1, 2012. Printed Manuals will continue to be mailed to the membership every August. Please click here to access a user guide and more information.

AMA OFFICIAL INTERPRETATIONS. During the 2012 Convention business session, the membership asked that Proposal NC-2012-15, which increased the maximum limits for athletics participation awards for seniors by $100 and by $50 for all other participation awards, be moved for separate consideration. A discussion ensued regarding whether increasing the maximum limits was right for Division III at this time. The membership ultimately voted to approve the proposal, thus allowing the increased limits. The vote was relatively close and consequently, Management Council asked the Interpretations and Legislation Committee (ILC) to engage in further review and dialogue regarding this issue. After engaging in this dialogue, ILC determined that this legislation is consistent with the Division III philosophy and remains appropriate legislation. Specifically, the legislation is permissive in nature and does not require additional action from the membership. The legislation takes into account the rising costs of awards and grants greater flexibility for institutions that want to provide the same caliber of award, but were unable due to the costs exceeding the maximum limits. The committee expressed that the awards an institution offers do not come into the recruiting process and therefore the increase does not create a recruiting advantage for those institutions that provide the maximum value award. Consequently, the maximum value of awards an institution may provide for athletics participation will increase by $100 for senior awards and $50 for all other participation awards.

SLR BLANKET WAIVER UPDATE. The Division III Management Council extended the following swimming & diving blanket waiver from May 13 until the entry deadline for the 2012 Olympic Trials (i.e., June 18, 2012)**.** To be eligible for this portion of the waiver, a student-athlete must achieve a time within one percent for events that are 200 meters/yards or longer and two percent for events that are 100 meters/yards and shorter of either the long course meters or short course yards time standards for the 2011 Senior National Championships. This extension continues to allow an institution to provide a student-athlete who qualifies for the waiver with actual and necessary expenses to participate in a meet until entry deadline for the 2012 Olympic trials. In order for a student-athlete to continue to be coached by his or her college coach past the entry date for the 2012 Olympic Trials, the student-athlete must achieve an Olympic Trial qualifying time not later than the entry date for the 2012 Olympic Trials. Click here for more information.

SPORT SPONSORSHIP AND DEMOGRAPHIC FORM

The Sport Sponsorship and Demographic Form will be available in late May. An email will be sent to the appropriate administrators when users may access it and begin to enter data. The membership is required to submit the form not later than **August 15**. Access must be granted to this application. Contact your Single-Source Sign-On Administrator if you do not see the "Sports Sponsorship and Demographic Form" link in the "My Account Links" box on your NCAA.org homepage or on the "My Applications" tab in the Business Apps system.
Please contact ncaatechnology@ncaa.org with questions concerning access to the form or the form itself.

2012 NCAA REGIONAL RULES SEMINARS

Registration for the 2012 NCAA Regional Rules Seminars opened in early February. The Regional Rules Seminars will be conducted May 14-18 in Anaheim, California and June 4-8 in Atlanta, Georgia. The Regional Rules Seminar schedule grid and session descriptions are available through the registration system and on the Regional Rules Seminars web page.

Questions about the Regional Rules Seminars should be directed to the academic and membership affairs staff or regionalrules@ncaa.org.

NEW ENGLAND COMPLIANCE SEMINAR PILOT. A New England Compliance Seminar pilot will be open to those institutions in the eight New England conferences. The pilot will be conducted June 12 at Babson College. If your institution is eligible to attend, questions should be directed to your conference commissioner. Registration for the seminar is a prerequisite and will be administered via a separate non-NCAA registration system that will be managed by the eight New England conference commissioners.

CoSIDA UPDATE

The NCAA Division III staff is collaborating with the Division III College Sports Information Directors of America (D3SIDA) to recognize outstanding work by sports information offices to portray our division's model of intercollegiate athletics. We are pleased to inform you that a news feature produced by Albion College's News and Sports Information Office is the first work to be selected for honors in a new quarterly recognition program jointly sponsored by Division III and D3SIDA, as part of the Division III Identity Initiative. Albion will receive an additional $500 credit on the Division III Purchasing Website, which the school may use through August 31, 2012, to purchase Division III-branded materials.

The article, "Kruppe Finds Right Mix for Chemistry, Baseball," was published February 29, 2012, on Albion's website. We believe it is the best work – including news releases, feature articles, videos, blogs and other materials – produced in the Division III membership during a three-month period beginning in December 2011. The work was selected by a panel of sports information officers representing the D3SIDA board of directors, and was chosen from a field of nominees. The panel also awarded honorable mention to work published by the University of St. Thomas and by Northwestern College of Minnesota.

SPECIAL OLYMPICS SPOTLIGHT

The National Student-Athlete Advisory Committee (SAAC) initiated a partnership with Special Olympics North America beginning in August 2011. The purpose of the partnership is to improve the lives of Special Olympics athletes through their involvement with Division III student-athletes and to foster a mutual learning experience between Division III student-athletes and Special Olympics athletes. The following stories are two of many examples that demonstrate the power of Division III student-athletes working together for a common purpose. The committee would like to thank all of those institutions and conferences participating in the Special Olympics Partnership. For more information about the partnership, to read more stories and share your activities please visit www.ncaa.org/D3SpecialOlympics.

CONFERENCE SELF STUDY

NCAA Constitution 3.3.4.6 requires all NCAA Division III conferences to conduct a comprehensive self-study and evaluation of their athletics programs at least once every five years. The full CSSG and requirements for supporting documentation will be available for completion beginning on **June 1**. This information must be entered into the electronic Self-Study Program by all conferences. The move to a digital CSSG is designed to provide conferences the ability to access current and future submissions from a secure location; for this reason, fax, hard copy, or email submissions of the CSSG will not be accepted. The Self-Study Program is located behind the Single-Source Sign-On System and can be accessed via the My Application link on the membership side of NCAA.org (if access has been granted by the conference's Single-Source Sign-On Administrator). For tracking purposes, conferences that need technical assistance are asked to forward those questions via email to Debbie Brown at dbrown@ncaa.org.

COMMITTEE UPDATES

Several committees conducted in-person meetings in April. Please see below for articles and highlights.

Management Council:

- Sickle Cell
- Recruiting
- Selection Criteria

Presidents Council:

- Triennial Budget Approval
- Academic Reporting
- Sickle Cell Education Effort

KEY DATES FOR MAY THROUGH JULY

	2012
DATES	**MEETINGS/CHAMPIONSHIPS**
May 9-12	Women's Golf Championship
May 14-18	Regional Rules Seminar
May 15-18	Men's Golf Championship
May 19-20	Women's Lacrosse Championship
May 18-22	Softball Championship
May 22-27	Men's and Women's Tennis Championships
May 23-24	Student-Athlete Reinstatement Meeting (DIII specific break out session morning of May 24)
May 24-26	Men's and Women's Outdoor Track and Field Championships
May 26-28	Women's Rowing Championship
May 26-28	Men's Lacrosse Championship
May 25-29	Baseball Championship
May 29-30	Championships Committee Meeting
June 4-8	Regional Rules Seminar
June 12	New England Regional Rules Seminar
June 12-14	Competitive Safeguards Meeting
June 18-20	Membership Committee Meeting

June 23-24	CoSIDA Meeting	St. Louis, Mis
June 25-28	NACDA Convention	Dallas, Texas
July 19-21	Student-Athlete Advisory Committee (SAAC) Meeting	Indianapolis, I
July 22	Joint meeting SAAC/Management Council	Carmel, Indian
July 23-24	Management Council Meeting	Carmel, Indian

Division III Monthly Update

DISCOVER | DEVELOP | DEDICATE

ISSUE NO 85 - JUNE 2012

This update is a tool to enhance communication between the NCAA national office and the NCAA Division III membership, with distribution to athletics directors, senior woman administrators, faculty athletics representatives, conference commissioners and the NADIIIAA list serve. We encourage athletic directors to share this communication with their direct reports and athletic department members. Please contact Marquette Potter at mpotter@ncaa.org to include an item, and remember to log in to the Division III governance homepage for the latest news and information.

HOT TOPICS

WE NEED YOUR INPUT. To date the Division III membership has reported donating approximately $115,000 to Special Olympics for the 2011-12 academic year. If you have not reported your institution and conference Special Olympic activities and fundraising efforts, please do so via d3identity@ncaa.org. The National Office staff intends to provide a complete, accurate report of the division's efforts at the July SAAC and Management Council meetings.

RECRUITING CALENDAR SURVEY RESULTS. The April edition of the Division III Monthly Update newsletter included a survey regarding recruiting models and non-scholastic recruiting. The National Office received a total of 568 responses to this survey. Click here for the full report. We surveyed the membership in response to a session facilitated by NADIIIAA at the 2012 NCAA Convention that focused on work/life balance, with specific attention to recruiting calendars/models and non-scholastic recruiting limitations. The approximate 300 attendees voiced a desire to study the feasibility of establishing a new recruiting model in Division III. Based on the membership's discussions and feedback during this session, the NCAA Division III Interpretations and Legislative Committee (ILC) requested that the NCAA Division III Management and Presidents Councils support the creation of a 13-member working group to study the feasibility of establishing a new recruiting model and limiting non-scholastic recruiting. The working group will study these concepts, collect membership feedback and report its recommendations at the 2013 Convention.

SICKLE CELL TRAIT TESTING

POWERPOINT. At the 2012 Convention, the membership referred back NCAA Division III Proposal No. 2012-3, sickle cell trait testing, to the NCAA Committee on Competitive Safeguards and Medical Aspects (CSMAS). Since the convention, the NCAA national office and various committees have developed Association-wide educational programming and worked to address and alleviate membership concerns related to the sickle cell trait screening process. Attached you will find an educational PowerPoints. Click here to view. The PowerPoint identifies membership concerns and explains how those concerns may be mitigated while still addressing the student-athlete well-being issue at hand. The notes should aid the membership in understanding the key points on each slide. The governance structure hopes to ensure that the membership best understands how to implement a sickle cell trait screening process; the committee and council positions; the possible next steps and also understands the avenues and opportunities to provide feedback to the NCAA national office.

MANDATORY TESTING IMPLEMENTATION BY STATE. Click here to get a chart that details the year each state has implemented mandatory sickle cell trait testing at birth.

FINANCIAL COSTS. In an effort to provide a more efficient, effective and cost conscious process for sickle cell trait (SCT) screening, the NCAA signed an agreement with Quest Diagnostics to provide three different service models for member institutions and their student-athletes. This access to affordable screening exams that determine SCT status as part of the student-athlete's medical examination process is currently available to institutions. Click here for full details and pricing. Please note that institutions that wish to implement sickle cell trait screening and testing are not required to use Quest Diagnostics. Further, institutions that test are not mandated to pay the testing expense – student athletes may incur this cost as part of their medical examination.

IDENTITY INITIATIVE UPDATES

SOCIAL MEDIA. Do you have ideas on how to more effectively promote the NCAA Division III Facebook page or @NCAADIII Twitter? What type of content would you like to see? How can we better engage student-athletes? Please send any suggestions to d3identity@ncaa.org.

SPECIAL OLYMPICS SPOTLIGHT. The National Student-Athlete Advisory Committee (SAAC) initiated a partnership with Special Olympics North America beginning in August 2011. The purpose of the partnership is to improve the lives of Special Olympics athletes through their involvement with Division III student-athletes and to foster a mutual learning experience between Division III student-athletes and Special Olympics athletes. The following stories are two of many examples that demonstrate the power of Division III student-athletes working together for a common purpose.

The committee would like to thank all the institutions and conferences participating in the Special Olympics Partnership. For more information about the partnership, to read more stories and share your activities please visit

www.ncaa.org/D3SpecialOlympics.

Story of the Month – University of Ozarks Student-Athletes Assist With Clarksville's Special Olympics

Video of the Month – 2012 NCAA Division III Women's Lacrosse Championship: Special Olympics Clinic

ACADEMIC AND MEMBERSHIP AFFAIRS (AMA)

SUBMISSION OF AMENDMENTS. Please review the amendment procedures set forth in NCAA Constitution 5.3 of the 2011-12 NCAA Division III Manual. In particular, please note the deadline for the submission of amendments sponsored by the membership is **not later than 5 p.m. Eastern time July 15.** [Note: At least one of the sponsors of a conference-sponsored amendment or at least 10 of the 20 individual institutional sponsors must meet the July 15 deadline]

As a reminder, the minimum number of active institutions required to sponsor an amendment not sponsored by the Division III Management Council or Presidents Council is 20. Alternatively, two conferences, on behalf of their active members, may sponsor an amendment. The effective date of the proposed legislation shall be August 1, 2013, unless an alternative date is given. Any legislation that has an immediate or alternative effective date must include in the statement of rationale why such an effective date is necessary.

The attachment describes the procedures related to the electronic submission of proposed legislation. Please pay special attention to the directions for submitting amendments through the website at www.ncaa.org. **Legislative amendments must be submitted electronically and must include proper chancellor or president approval as noted in the procedures.** Questions regarding the amendment procedures should be referred to Jeff Myers or Brandy Hataway at the NCAA national office (317/917-6222).

BLANKET WAIVER UPDATE. The Division III Management Council extended the following swimming & diving blanket waiver from May 13 until the entry deadline for the 2012 Olympic Trials (i.e., June 18, 2012)**. To be eligible for this portion of the waiver,** a student-athlete must achieve a time within one percent for events that are 200 meters/yards or longer and two percent for events that are 100 meters/yards and shorter of either the long course meters or short course yards time standards for the 2011 Senior National Championships. This extension continues to allow an institution to provide a student-athlete who qualifies for the waiver with actual and necessary expenses to participate in a meet until entry deadline for the 2012 Olympic trials. In order for a student-athlete to continue to be coached by his or her college coach past the entry date for the 2012 Olympic Trials, the student-athlete must achieve an Olympic Trial qualifying time not later than the entry date for the 2012 Olympic Trials. Click here for more information.

PHASE III OF MANUAL ENHANCEMENTS UNDERWAY. The 2012-13 NCAA Division III Manual will include additional improvements designed to enhance user efficiency and consistency among bylaws. These changes were developed from the NCAA staff's extensive review of the Manual. Last year's enhancements included easier identification of *de minimis* violations and restitution bylaws and more consistent use of words and phrases throughout the Manual.

The upcoming Manual will feature only select articles and bylaws being printed with the full Manual available online and e-publication version of the Manual being made available on a quarterly basis. Resources, educational materials and timely updates will be provided throughout this process to assist the membership with the transition.

Please contact Leeland Zeller or Binh Nguyen with any questions.

OFFICIAL INTERPRETATIONS. Review of Film During Football Strength and Conditioning Period (III) The NCAA Division III Interpretations and Legislation Committee confirmed that the review of film is considered limited skill instruction and would be permissible during the football strength and conditioning period. [References: NCAA Division III Bylaws 17.02.1 (athletically related activities); 17.02.1.1. (athletically related activities); 17.1.5 (out-of-season athletically related activities); 17.9.6 (out-of-season athletically related activities); and 17.9.6.1 (exception)]

Coach speaking at a banquet or meeting that occurs off campus and includes prospective student-athletes (III). The NCAA Division III Interpretations and Legislation Committee confirmed that a coach may speak at a banquet or meeting at an off campus site to a group that includes prospective student-athletes who have not completed their junior year in high school provided:

1. The event is initiated and conducted by an entity other than the coach's institution;
2. The coach does not make a recruiting presentation in conjunction with the appearance;
3. The coach does not have any direct contact with any prospective student-athlete (or a prospective student-athlete's parents or legal guardians) in attendance; and
4. The primary purpose of the event is unrelated to fundraising for prospective student-athletes.

[References: NCAA Division III Bylaws 13.02.3 (contact), 13.1 (contacts and evaluations), 13.1.1.1 (high school prospective student-athletes), 13.1.4.1 (prospective student-athlete's educational institution) and 13.1.4.2 (practice or competition site) and staff interpretation (1/25/91 Item No. a)].

NCAA COMPLIANCE FORMS. The NCAA compliance forms are scheduled to be released July 1. Again this year is the

opportunity for student-athletes to complete the forms electronically. Additional information will also be available on the compliance forms web page by July 1.

CONFERENCE SELF-STUDY GUIDE (CSSG) - DIGITAL

NCAA Constitution 3.3.4.6 requires all NCAA Division III multi-sport conferences to conduct a comprehensive self-study and evaluation at least once every five years. Conferences will use this digital program to submit their next CSSG due August 1, 2013. The move to a digital CSSG is designed to provide conferences the ability to access this and future submissions from a secure location; for this reason, fax, hard copy or email submissions of the CSSG will not be accepted.

The self-study is located behind the Single-Source Sign-On System and can be accessed via the My Application link on the membership side of NCAA.org (if access has been granted by the conference's Single-Source Sign-On Administrator). To access this link, however, a conference will still need to have access rights through the Single-Source Sign-On System. Conferences that need technical assistance should send those questions via email to Debbie Brown.

FINANCIAL DASHBOARD PROGRAM

The Division III Financial Dashboard program is a valuable tool for campus leaders to engage in long-term strategic planning of their athletics program. In this video, Jim Schmotter president of Western Connecticut State University and chair of the Division III Presidents Council, provides valuable context and background as he introduces the program to the division. The Financial Dashboard program will be officially launched by June 1, 2012. For more information, please contact Nikki Watson.

STUDENT-ATHLETE REINSTATEMENT (SAR) REMINDERS

As the 2011-12 academic year comes to an end, now is a great time to prepare and submit any SAR waivers you would like considered by the NCAA student-athlete reinstatement staff. Waivers considered by the SAR staff include:

Division III Bylaw	Waiver Type
Bylaw 14.2.2	Ten-Semester/15-Quarter Rule. (Extension Requests).
Bylaw 14.2.5	Hardship Waivers for independent institutions. Appeals of hardship waivers denied by conference.
Bylaw 14.2.6	Season-of-Participation Waiver. Participation While Ineligible.
Bylaw 14.2.7	Season-of-Participation Waiver. Participation While Eligible.

Please do not wait until August to submit these waivers as they may fall in priority below reinstatement issues that involve pending competition. The spring and summer months are the most ideal times to submit waivers. All SAR waivers and reinstatement requests must be submitted through AMA Online.

Reinstatement Staff

Jennifer Henderson, Director	Nino Berticelli	Matt Brewer
Mira Colman	Danielle Ghiloni	Kelly Groddy
Matt Maher	Jess Rigler	Danielle Teetzel
Payton Williams		

DIVERSITY AND INCLUSION

INAUGURAL AWARD FOR DIVERSITY AND INCLUSION NOMINATIONS. Nominations are now being accepted until September 14, at www.ncaa.org/diversity_inclusion. The award, established through a partnership between the NCAA and the Minority Opportunities Athletics Association (MOAA), is designed to recognize practices, initiatives and behaviors that embrace diversity and inclusion within intercollegiate athletics. NCAA or MOAA member institutions, athletics departments and conference offices are eligible to receive the award.

Nominations should describe how the school or conference has fostered leadership and commitment to enhance diversity and inclusion, and expanded opportunities for students, staff and faculty within the athletics community. Schools and conferences can self-nominate and nominations must also include two letters of support.

Key characteristics of award winners may include:

- Focusing on the importance and the benefits of managing diversity and equality, and promoting a culture of inclusion.
- Raising and furthering awareness of equality and diversity issues, from both an employment and service-provider perspective.
- Providing mentoring opportunities and programming internally or externally.
- Supporting inclusion- and diversity-related educational and professional development opportunities.
- Implementing creative and inclusive work policies to support the needs of a diverse staff.

Fostering an environment that celebrates differences.

- Contributions in the last year for innovative initiatives that affect the organization internally or externally.

The nomination period lasts through **September 14**. Winners will be recognized at the 2013 NCAA Convention and participate at the MOAA Symposium to be held in conjunction with the National Association of Collegiate Directors of Athletics convention in June 2013.

SPRING CHAMPIONSHIPS

Baseball
Men's Golf
Men's Lacrosse
Men's Tennis
Men's Outdoor Track and Field
Men's Volleyball
Rowing
Softball
Women's Golf
Women's Lacrosse
Women's Tennis
Women's Outdoor Track and Field

KEY DATES FOR JUNE THROUGH SEPTEMBER

June 4-8	Regional Rules Seminar	Atlanta, G
June 12	New England Regional Rules Seminar	Babson C
June 12-14	Competitive Safeguards Meeting	Indianapol
June 18-20	Membership Committee Meeting	Indianapol
June 23-24	CoSIDA Meeting	St. Louis,
June 25-28	NACDA Convention	Dallas, Te
July 19-21	SAAC Meeting	Indianapol
July 22	Joint meeting SAAC/Management Council	Carmel, In
July 23-24	Management Council Meeting	Carmel, In
August 1	Executive Committee Meeting	Indianapol
August 8-9	Presidents Advisory Group and Presidents Council Meeting	Indianapol
September 9-12	Championships Committee Meeting	Indianapol
September 18	Nominating Committee Meeting	Indianapol
September 20-21	Interpretations and Legislation Committee Meeting	Indianapol
September 28-30	Division III FAR Fellows Institute	Indianapol

DIVISION III STRATEGIC POSITIONING PLATFORM

NCAA Mission

What the brand wants to accomplish

To govern competition in a fair, safe, equitable and sportsmanlike manner, and to integrate intercollegiate athletics into higher education so that the educational experience of the student-athlete is paramount.

DIII Positioning Statement

Who we are

Follow your passions and discover your potential. The college experience is a time of learning and growth – a chance to follow passions and develop potential. For student-athletes in Division III, this happens most importantly in the classroom and through earning an academic degree. The Division III experience provides for passionate participation in a competitive athletics environment, where student-athletes push themselves to excellence and build upon their academic success with new challenges and life skills. And student-athletes are encouraged to pursue the full spectrum of opportunities available during their time in college. In this way, Division III provides an integrated environment for student-athletes to take responsibility for their own paths, follow their passions and find their potential through a comprehensive educational experience.

DIII Attributes

What we stand for

	Proportion: appropriate relation of academics with opportunities to pursue athletics and other passions.	**Comprehensive Learning:** opportunity for broad-based education and success.	**Passion:** playing for the love of the game, competition, fun and self-improvement.	**Responsibility:** development of accountability through personal commitment and choices.	**Sportsmanship:** fair and respectful conduct toward all participants and supporters.	**Citizenship:** dedication to developing responsible leaders and citizens in our communities.
NCAA Brand Attributes	*Balance*	*Learning*	*Spirit*	*Character*	*Fair Play*	*Community*

Audiences

Who we are addressing

Student-Athletes / Parents | **DIII Internal Constituencies** | **General Public / Media**

Audience Benefits

Key benefits of the DIII experience

Student-Athletes / Parents

- Continue to compete in a highly competitive athletics program and retain the full spectrum of college life.
- Focus on academic achievement while graduating with a comprehensive education that builds skills beyond the classroom.
- Access financial aid for college without the obligations of an athletics scholarship.
- Opportunities to play more than one sport.
- Be responsible for your own path, discover potential through opportunities to pursue many interests.

DIII Internal Constituencies

- Academics are the primary focus for student-athletes. Shorter practice and playing seasons, no red-shirting and regional competition minimize time away from their academic studies and keep student-athletes on a path to graduation.
- Student-athletes are integrated on campus and treated like all other members of the general student-body, keeping them focused on being a student first.
- Participation in athletics provides valuable “life lessons” for student-athletes (teamwork, discipline, perseverance, leadership, etc.), which often translate into them becoming better students and more responsible citizens.

General Public / Media

- Division III institutions develop student-athlete potential through a comprehensive educational approach.
- Division III institutions offer athletics for the educational value and benefit to the student-athlete, not for the purposes of revenue generation or entertainment.
- Participation in athletics provides valuable “life lessons” for student-athletes (teamwork, discipline, perseverance, leadership, etc.), which often translate into them becoming better students and more responsible citizens.
- Student-athletes compete in a highly competitive athletics program and retain the full spectrum of college life.
- Student-athletes do not receive monetary incentive to play sports but rather participate for the love of the game.

Reasons to Believe

Supporting features of DIII

1. **Comprehensive educational experience.** Division III institutions develop student-athlete potential through a holistic educational approach that includes rigorous academics, competitive athletics and opportunity to pursue other interests and passions.
2. **Integrated campus environment.** About one-quarter of all students at Division III institutions participate in athletics. Those participating in athletics are integrated into the campus culture and educational missions of their colleges or universities:
   - Student-athletes are subject to admission and academic performance standards consistent with the general student body;
   - Student-athletes are not provided any special housing, services or support from their institution different from other students or student groups;
   - Athletics departments are regulated and managed through the same general procedures and practices as other departments of the institution.

   This integration of athletics allows the student-athletes to take full advantage of the many opportunities of campus life and their entire collegiate experience.
3. **Academic focus.** Student-athletes most often attend a college or university in Division III because of the excellent academic programs, creating a primary focus on learning and achievement of their degree. The division minimizes the conflicts between athletics and academics through shorter playing and practice seasons, the number of contests, no red-shirting or out-of-season organized activities, and a focus on regional in-season and conference play.
4. **Available financial aid.** Three-quarters of all student-athletes in Division III receive some form of grant or non-athletics scholarship. Student-athletes have equal opportunity and access to financial aid as the general student body – but are not awarded aid based on athletics leadership, ability, performance or participation.
   - Division III does not award athletics scholarships. Without the obligation of an athletics scholarship, student-athletes can emphasize academics, athletics and other opportunities of college life appropriate to the necessary commitment and their own passions.
5. **Competitive athletics programs.** Student-athletes do not receive any monetary incentive (athletics scholarship) to play sports in college. They play for the love and passion of the game and to push themselves to be their best, creating an intense, competitive athletics environment for all who participate.
6. **National championship opportunities.** Division III has more than 170,000 student-athletes competing annually, with access to 38 different national championships. These competitions provide an opportunity for student-athletes to compete at the highest level and fulfill their athletics potential.
7. **Commitment to athletics participation.** Division III institutions are committed to a broad-based program of athletics because of the educational value of participation for the student-athlete. The division has a higher number and wider variety of athletics opportunities on average than any other division in the NCAA, emphasizing both competitive men’s and women’s sports.

NCAA Division III
DISCOVER | DEVELOP | DEDICATE

REPORT OF THE
DIVISION III CONVENTION-PLANNING SUBCOMMITTEE
June 26, 2012, Teleconference

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEMS.

1. 2012 Convention. The NCAA Division III Convention Planning Subcommittee (subcommittee) reviewed feedback and follow-up regarding the 2012 NCAA Convention by Convention management noting the following:

- Hotel and Meal Cost Options. The subcommittee received an update from staff that they will try to keep hotel and meal costs at the lowest possible rates and prices, but unfortunately there isn't always a lot of flexibility.

- Registration Process Including Attendance at Keynote Luncheon and Honors Banquet. Stacy Preston said that the goal was to avoid empty seats at these events. Two years ago, they changed the current invitation process, which has significantly reduced the level of attrition. The process includes inviting all Council members from each division and then invitations are sent to the rest of the membership. Unlike the first year of this new process, this past year had many who were upset that they weren't able to get a ticket. The operations team is reviewing the current invitation process to determine if there is a better system. The committee suggested a calendar of events be sent to the membership (e.g., early registration date, honor banquet ticket registration date). There was also concern that if multiple tickets were purchased the ticket holders had to enter the venue together. Staff is aware of the issue, and they are trying to resolve it. Lastly, staff noted that people who waited in line typically were admitted access to the event.

- Division III Perspective in Association-Wide Educational Sessions. Convention management staff will continue to stress to the session developers that sessions need to be relevant to all divisions. In 2012, three of the educational sessions were devoted to Division III topics, with one session being led by NADIIIAA.

- Start Issues Forum 30 Minutes Earlier Friday Morning. President Emmert's breakfast with presidents and chancellors of all three divisions is currently scheduled until 9 a.m. Starting the Issues Forum at 8:30 a.m. would create a conflict for presidents and chancellors attending both events. The subcommittee determined it would not start the issues forum until 9 a.m. The forum will run to 11:45 a.m., and the Presidents and Direct Reports Forum and Luncheons will run from 12-1:30 p.m.

- Eliminate Boxed Lunches Saturday After Business Session. Convention management staff can reallocate dollars into another food and beverage function and would be happy to consider doing a breakfast Friday prior to the Issues Forum. The subcommittee agreed that a Friday breakfast was better than a Saturday box lunch.

- Wireless Connection in Hotel Rooms During Convention. Convention management staff is researching options and cost for wireless access in hotel and meeting rooms.

- Additional Seating to Accommodate Others That Want to Attend Honors Banquet. Additional seating will not be available due to space availability.

- Trade Show Schedule. Convention management staff continues to look at the Trade Show and how it fits within the other programming. The Wednesday evening reception is the biggest draw to the exhibitors and extending the trade show to Friday would conflict with the Issues Forum and conference meetings. However, staff will talk to the Trade Show exhibitors and note that there is some interest in moving back to a Thursday-Friday trade show. Most trade show exhibitors only want to have a two-day event.

- 48-Hour Convention Concept. Space continues to be a challenge, at some venues in particular. While it won't be an option for 2013, staff will develop one or two alternative models to present to the committee while simultaneously examining what sessions and events are currently being attended by the delegates.

- Enlarge Font on Name Badges. This will be done for next year's Convention.

- Memorial Resolutions. Staff is looking into again displaying the memorial names during the Opening Business Session.

2. Draft 2013 NCAA Convention Schedule [Attachment]. The subcommittee reviewed the draft Convention schedule noting that the Convention begins Tuesday, January 15, consistent with the format used in 2012. Below is a list of Division III sessions that do not appear on the overall Convention schedule:

a. Thursday, January 17.
   - Division III Commissioners Meeting (7 a.m. to 12 p.m.).

b. Friday, January 18.
   - Division III Athletics Direct Reports Forum and Luncheon (Noon to 1:30 p.m.)

c. Wednesday, January 16
- SAAC/Special Olympic Event (8:30 – 11:30 a.m.)

d. Friday, January 18.
- Honors Celebration (6:30 to 8:30 p.m.)

e. Friday, January 18.
- Division III Presidents Forum and Luncheon (Noon to 1:30 p.m.)

f. Saturday, January 19.
- Division III Athletics Business Session (8:00 a.m. to 12:00 p.m.)

3. Division III Special Olympics Event. The subcommittee accepted the proposal submitted by the Student-Athlete Advisory Committee (SAAC) for the 2013 Convention to showcase its partnership with Special Olympics. With a vision that Division III presidents, athletic directors, administrators, faculty athletics representatives, NCAA staff and SAAC members will unite to "walk the talk," Division III SAAC is planning a large-scale community service event.

Below are some initial logistics for the event that have been preliminarily discussed with Special Olympics-North America and Special Olympics Texas:

- Proposed date and time – Wednesday, January 16 from approximately 8:30 to 11:30 a.m.
- Location: Longhorn Exhibit Hall (A and B) at the Gaylord Property.
- Special Olympics North America will provide a Testing Recreational Activities and Improving Nutrition (TRAIN) program for the NCAA to use, in part, for the event. TRAIN is a station-based program that is designed to improve athlete help and quality of life. Athletes go through a series of nutrition and sport skills stations. The nutrition stations are educational, focusing on the concept of a balanced plate. Athletes interactively learn about the different food groups, the functions of the food groups, and practice making balanced plates. The sport skill stations test seven basic sport skills: Aerobic endurance, balance, coordination, flexibility, power, strength, and speed/agility. The station results will be used to help each athlete discover their strongest skills, skills for them to improve, and additional Special Olympics sports to try.
- In addition to the TRAIN program, a second activity will be indoor tennis, specially developed by Special Olympics Texas. In this way, the participants will be able to both be evaluated and engage in an actual sporting activity.
- Convention attendees will sign-up to volunteer prior to the start of the event.

The committee noted with the proposed day and time, it would be critical to promote attendance via the membership and SAAC.

4. **FAR programming.** The subcommittee supported a reception for the FAR Fellows Institute participants.

5. **Possible Issues Forum Topics at the 2013 Convention.** The subcommittee discussed the following as possible issues forum topics and will finalize the list on its next teleconference:

   a. 2013 Legislative Proposals.
   b. Report from the Recruiting Working Group.
   c. Social Media.
   d. Step Up Program – Student-Athlete Well-being.
   e. Open Forum with NCAA staff.
   f. Championships.

6. **Possible Educational Sessions at the 2013 Convention.** The subcommittee determined that the division should offer the following educational programs:

   a. Rules Compliance.
   b. Orientation for new Division III Athletic Administrators.
   c. Budgeting and Fundraising – will ask NADIIIAA to present on this topic.

7. **2013 Convention timeline.** The subcommittee reviewed its planning timetable:

March 14	Subcommittee teleconference to discuss 2013 schedule.
April 16-27	Preliminary Division III schedule forwarded to Management Council and Presidents Council.
June 26	Subcommittee teleconference to develop programs/sessions topics and forward to Management Council/Presidents Council.
July/August	Recommendations reviewed and approved by Management and Presidents Councils.
Mid/late October	Preparation meeting with staff liaisons.
Mid/late October	Management and Presidents Councils final review of schedule/programs.

Early November	Subcommittee teleconference to review Management Council/Presidents Council action related to program/session recommendations; discuss involvement and communication with affiliated groups and committee structure.
Mid November	Communicate with affiliate groups, committee structure and staff liaisons.
December 3	Outline/content of presentations must be shared with Convention-planning representative for their review.
December 10	Convention-planning representative feedback on outline/content of presentation due today to staff liaison.
Mid December	Subcommittee teleconference – status update; finalize presentation outline/content by committee structure and affiliate groups.
January 7, 2013	Final drafts of remarks, legislative position papers and Division III Website posting due.

8. **November Teleconference.** The committee noted that its next scheduled teleconference will be in November.

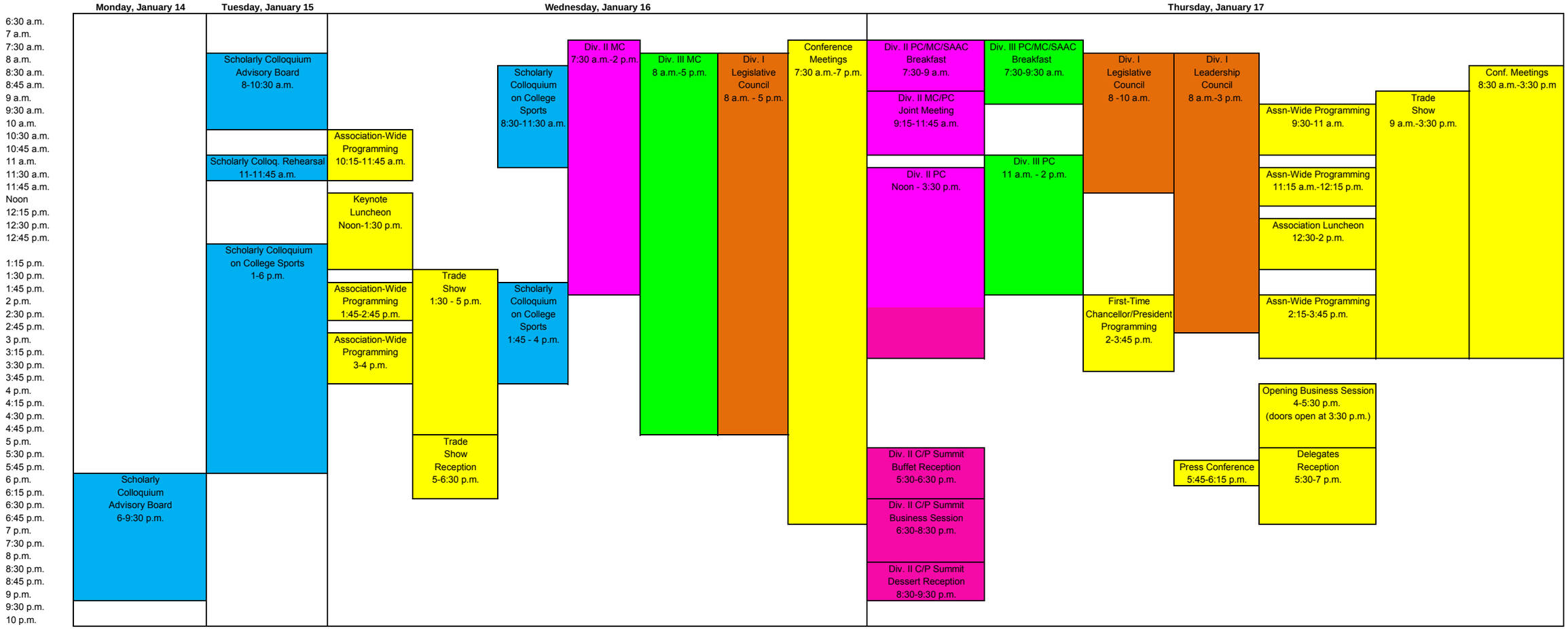
9. **Adjournment.** The teleconference was adjourned at 2:05 p.m.

Committee Chair: Nancy Meyer, Calvin College.
Staff Liaisons: Azure Davey, Academic and Membership Services
Dan Dutcher, Division III Governance
Debbie Kresge, Division III Governance
Louise McCleary, Division III Governance

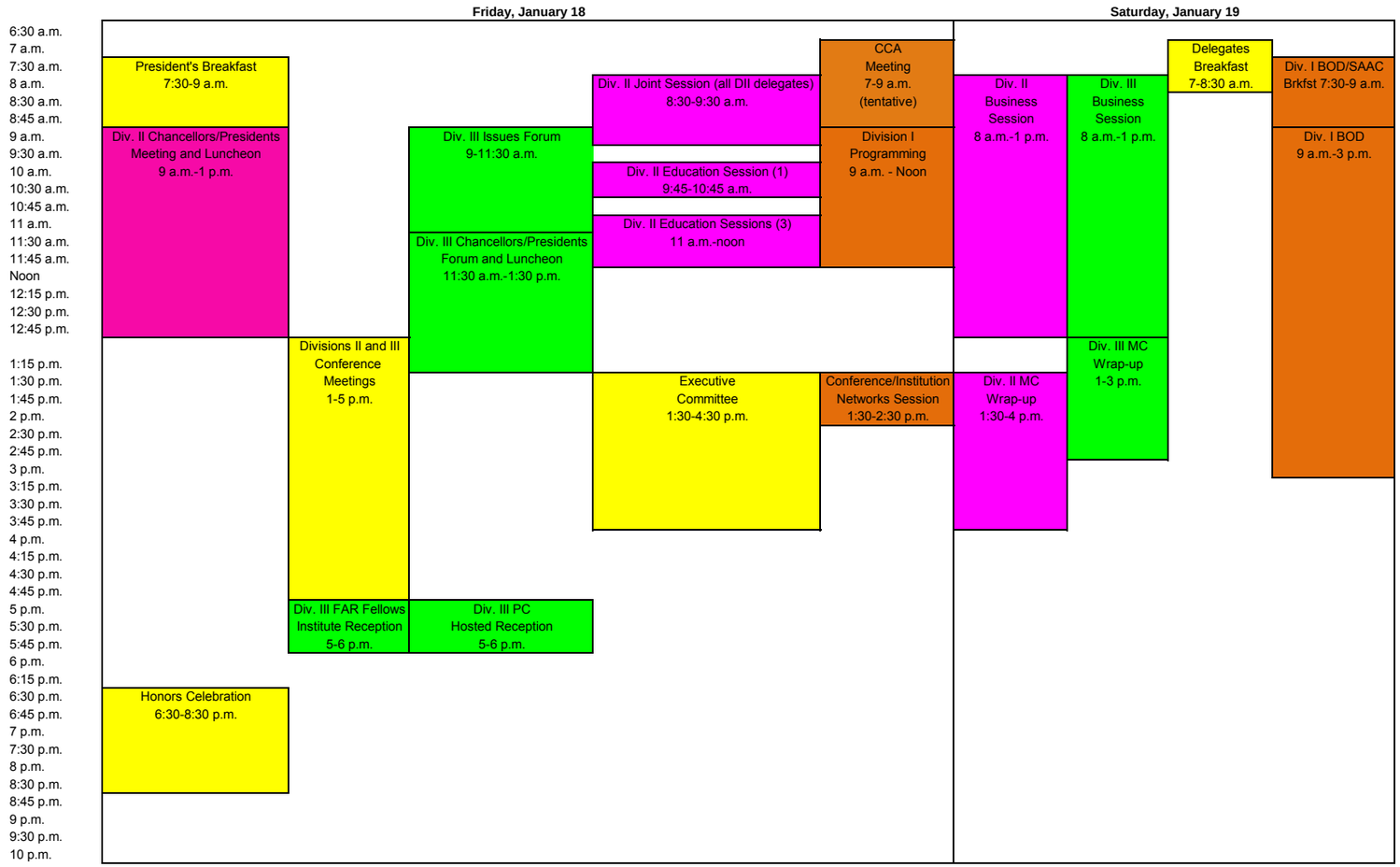
March 14, 2012	
Attendees	Absentees
Kurt Beron, University of Texas at Dallas	Thomas Hart, Webster University
Erik Bitterbaum, State University of New York at Cortland	David Martin, Misericordia University
Eric Hartung, NCAA	Julie Muller, North Atlantic Conference
Greg Jarvis, Meredith College	
Jeff Martinez, University of Redlands	
Nancy Meyer, Calvin College	
Kelly Morrison, Sweet Briar College	
Candice Poiss Murray, North Eastern Athletic Conference	
Pamela Reid, St. Joseph College	
Heather Reinke, Finlandia University	
Myra Sims, Emory and Henry College	
Lou Stark, Coe College	
Dalaine Whitlock, Concordia University	
Karen Tompson-Wolf, Westminster College (Missouri)	
NCAA Staff: Azure Davey Louise McCleary Stacey Preston Crystal Reimer Jo Jo Rinebold	Dan Dutcher Debbie Kresge Gary Brown Eric Hartung

ATTACHMENT

2013 NCAA CONVENTION
PRELIMINARY CORE SCHEDULE OF SELECTED EVENTS
AS OF 6/12/2012
DRAFT



2013 NCAA CONVENTION
PRELIMINARY CORE SCHEDULE OF SELECTED EVENTS
AS OF 6/12/2012
DRAFT



REPORT OF THE NCAA DIVISION III STRATEGIC PLANNING AND FINANCE COMMITTEE JULY 12, 2012, TELECONFERENCE

ACTION ITEMS

1. Legislative Items.

- **None.**

2. Nonlegislative Items.

a. Nonchampionships Budget Review (2012-15)

(1) Recommendation. The committee recommends the approval of a budget increase in the amount of $42,000 in additional funding for new personnel – Associate Director in Governance and Assistant Directors in AMA (2) during the 2012-15 triennium. [Attachment A]

(2) Effective Date. September 1, 2012.

(3) Rationale. The original nonchampionships budget did not take into account sufficient overhead and benefits for the new staff positions created in Governance and AMA. The overall budgeted amount was originally $698,000, but after further examination, the three new positions will need an additional $42,000 annually which, in turn, will increase the total overall nonchampionships budget to $740,000.

(4) Budget Impact. $42,000 annual increase.

(5) Student-Athlete Impact. None.

b. 2012-15 Division III Strategic Plan Draft.

(1) Recommendation. The committee recommends the approval of the 2012-15 budget triennium's strategic plan and initiatives. [Attachment B]

(2) Effective Date. September 1, 2012

(3) Rationale. The committee reviewed the six strategic priorities for the 2012-15 budget triennium including key components and changes. The committee supports the strategic plan for the 2012-15 triennium. It further supports the administration of a survey of the membership during the next budget triennium to help establish the division's future strategic priorities and budget initiatives.

(4) Budget Impact. None.

(5) Student-Athlete Impact. None.

c. 2012-13 Division III Strategic Initiatives Conference Grant Program Policies and Procedures.

(1) Recommendation. The committee recommends the approval of the Division III Strategic Initiatives Conference Grant Program Policies and Procedures. [Attachment C]

(2) Effective Date. September 1, 2012

(3) Rationale. The 2012-13 Division III Strategic Initiatives Grant Program outlines the general grant program policies and specifies the guidelines for using funds within each tier. The committee requests that changes to the grant program documentation be highlighted, with the effective date included, to draw attention to the new policies and guidelines.

(4) Budget Impact. None.

(5) Student-Athlete Impact. None.

d. Strategic Initiatives Grant Audit Process.

(1) Recommendation. The committee recommends the approval of a working group to review and establish "better business practices" associated with the administration of the conference grant program, including the potential standards for a formal review (e.g. audit).

(2) Effective Date. Immediate.

(3) Rationale. The conference grant program has grown to over $2 million in annual allocations, yet only limited business practices and accountability standards have been established regarding the administration of the program. In April, the Management and Presidents Councils recommended the establishment of a periodic audit of conference use of this grant money.

After reviewing a proposed auditing process similar to that established in Division II, some members of the committee expressed concern about the increased administrative burden that a mandatory, periodic audit "without cause" could place on conference office employees staff. The committee believes a formal working group will allow for further discussion as well as capturing and accommodating the perspective of the conference offices. The working group will outline the best business practices for tracking and

reporting on grant funds, the expectations of conference offices, and the consequences for not meeting these expectations.

(4) Budget Impact. None.

(5) Student-Athlete Impact. None.

e. NACWAA Grant.

(1) Recommendation. The committee recommends an increase in the annual grant funding to NACWAA from $20,000 to $26,000.

(2) Effective Date. September 1, 2012.

(3) Rationale. The past several years, the NCAA has provided NACWAA with $20,000 to fund Division III female administrators to attend the NACWAA leadership institutes. This money funds approximately 16 women. This past summer, 20 Division III female athletic administrators attended one of the three provided NACWAA institutes. The increase in funding will allow 20 Division III female athletic administrators to attend the NACWAA Leadership institutes in future years.

(4) Budget Impact. $6,000 annual increase.

(5) Student-Athlete Impact. None.

INFORMATIONAL ITEMS

1. Review March 2012 Reports to Management Council. The committee reviewed the March 2012 reports to Management Council. The committee requests that future Management Council reports reviewed by the committee include a summary of feedback or reaction to the report by the Management Council.

2. Identity Activation for 2012-13. The NCAA staff is moving toward the development stage of a mobile website for coaches. The website will make tools and materials about the Division III identity readily available to coaches, to share with potential student-athletes and parents. The goal is to launch the website in August and to promote its use through the Coaches Rules Test, and to coaches associations via the championship staff.

The inaugural DIII Week was held in April 2012. One third of Division III schools and half of Division III conferences participated in the celebration. There is membership support for continuing the program, with feedback indicating that announcing the dates and providing

materials further in advance will allow institutions more time to plan. The national office has not determined the 2013 DIII Week dates but noted that it will not conflict with Easter – a concern expressed by many in the membership. The committee discussed holding DIII Week in the fall of 2013 in conjunction with the 40th anniversary of Division III. The committee expressed hesitation on waiting until fall 2013 for the next DIII Week due to a potential loss of momentum. The committee suggested holding the next DIII Week in the spring of 2013, and again in the fall so it becomes a year-long celebration (ex. spring 2013, fall 2013, and a larger event in spring 2014).

The DIII purchasing website has seen good participation from the institutions (over 80% to date). The membership is asking for items that our two current vendors don't make, and there has been consideration for changing the purchasing website and product vendor. Jack Copeland, the DIII Identity contractor, asked the committee to forward feedback to him at jcopeland@ncaa.org.

3. **NASPA Alcohol and Other Drug Education Collaborative.** The formal partnership of NASPA and Division III has been in existence for several months and the overall goals have been outlined by the NASPA working groups. The three primary pieces of the program are a personalized feedback mechanism for students; a self study instrument for institutions; and a best practices tool, including access to the National Institute on Alcohol Abuse and Alcoholism (NIAAA) studies and suggestions about how to use this information. The first iteration of the program, the personalized feedback mechanism, will launch its pilot in the fall of 2012.

4. **CoSIDA Working Group.** The CoSIDA Working Group is creating best practices for sports information directors; providing education for athletics administrators about how to involve their campus sports information director; and creating professional development opportunities for sports information directors to help them stay abreast of changing technologies. By the committee's November call, the CoSIDA Working Group will put together a more formal proposal for discussion and review.

5. **Division III Dashboard Indicators.** To date, 197 institutions have logged into the program since its launch in early June. A small percentage were labeled as "heavy users," which means they have logged in five or more times. Almost all conferences have had at least one of their member institutions log in. A conference dashboard tool is also being developed for future use. Overall membership feedback with the dashboard has been very positive.

6. **Minority Opportunities Athletic Association (MOAA).** The governance staff will partner with the Office of Inclusion regarding any formal submitted proposals. MOAA to assist with the hiring and professional development of existing athletics administrators in Division III.

7. **Conference Conduct Foul Program.** This program continues to remain one of the division's most successful sportsmanship programs. The new Associate Director of Division III will spearhead an evaluation of current strategic initiatives, starting with the Conference Conduct Foul program. Preliminary findings will be shared with the committee on its November teleconference.

8. **Graduation-Rate Reporting.** The preliminary numbers for graduation-rate reporting indicate that 136 institutions participated in the graduation-rate reporting program. Out of these institutions, 25 institutions were reporting for the first time, while 78 institutions have reported in each of the three years the report has been available. An update will be provided to the Management and Presidents Councils in the coming weeks and a full report will be provided to the committee in November.

9. **Inclusion Strategic Initiatives.** The 2012-15 Inclusion Strategic Initiatives focuses on five primary areas: women, LGBT, race and ethnicity, student-athletes with disabilities, and international student-athletes. The inclusion committee will look to work with the Strategic Planning and Finance Committee to increase the awareness of issues.

10. **Division III Budget.** The committee reviewed the Division III budget. The Identity Initiative is currently shown as overspending its allocation by $181,165. Last year, the Identity Initiative had a $224,000 surplus that was applied to this year's budget. Because of this additional funding, the initiative still has $43,000 in its budget. The committee also acknowledged its recommendation to increase the NACWAA budget by $6,000.

11. **Adjournment.** The teleconference adjourned at 12:06 p.m.

_____

Committee Chair: *Jack Ohle, president, Gustavus Adolphus College*
Staff Liaisons: *Jeff O'Barr, Accounting*
Dan Dutcher, Division III Governance
Eric Hartung, Research
Louise McCleary, Division III Governance
Jeff Myers, Academic and Membership Affairs
Andrea Worlock, Accounting

July 12, 2012	
Attendees	Absentees
Kurt Beron, University of Texas at Dallas	Thomas Chema, Hiram College
Lisa Marsh Ryerson, Wells College	Tucker Glass, Plattsburgh State University of New York
Chris Martin, College Conference of Illinois & Wisconsin	Marjorie Hass, Austin College
Jeff Martinez, University of Redlands	Sharon Herzberger, Whittier College
Lisa Melendy, Williams College	
Dave Neilson, Michigan Intercollegiate Athletic Association	
Jack Ohle, Gustavus Adolphus College	
Stuart Robinson, State University College at New Paltz	
Terry Rupert, Wilmington College (Ohio)	
Lou Stark, Coe College	
Other Participants: Gary Brown, NCAA Kate Carrico, NCAA, Intern Jack Copeland, NCAA, Contractor Dan Dutcher, NCAA Kim Ford, NCAA Mike Fuller, NCAA, Intern Eric Hartung, NCAA Leah Kareti, NCAA, Contractor Louise McCleary, NCAA Jeff Myers, NCAA Jeff O'Barr, NCAA	

ATTACHMENT A

2012-13 Division III Budget Requests

1. FAR Institute - additional $10,000, funding will come from the DIII base budget allocation/reserve fund.	$	10,000
2. NACWAA - additional $6,000, funding will come from the DIII base budget allocation/reserve fund.	$	6,000
3. DIII-NASPA Drug Education and Collaboration - additional $325,000 from DIII annual revenue allocation/reserve, allocated to Drug and Alcohol Education and Drug Education and Testing Pilot.	$	325,000
4. DIII--Special Olympics partnership - funding will come from the DIII base budget allocation/reserve fund.	$	50,000
5. DIII-CoSIDA Partnership - funds to support enhanced professional development opportunities for campus/confererence SIDs, funding will come from the DIII base budget allocation/reserve fund.	$	50,000
6. DIII-MOAA and DIII-North Coast Conference Partnerships - funding will come from the DIII base budget allocation/reserve fund.	$	50,000
7. New Associate Director position in governance - funding will come from the DIII base budget allocation/reserve fund.	$	105,000
8. New assistant director position in governance - funding will come from the DIII base budget allocation/reserve fund.	$	75,000
9. Contractual support - funding will come from the DIII base budget allocation/reserve fund.	$	75,000
Program Initiatives Sub-total	$	746,000
10. Field Hockey	$	5,500
11. M & W Golf increase per diem days	$	7,600
12. M & W Swimming and Diving	$	12,120
13. Wrestling increase in number of student-athletes	$	16,000
14. M Basketball (DI Anniversary - one time expense)	$	75,000
15. Increase per diem days paid (Ind./Team)	$	251,000
16. Increase in travel party (various)	$	448,000
Championship Initiatives Sub-total	$	815,220
Total Amount of 2012-13 Requests:	**$**	**1,561,220**

2013-14 Division III Budget Requests

1. Baseball & Softball increase umpire fee	$	12,600
2. Softball format change (includes overhead)	$	426,000
3. W Basketball (DI Anniversary - one time expense)	$	75,000
4. W Basketball official evaluators	$	4,200
5. Football increase evaluators fee	$	3,200
6. M & W Soccer increase number of officials	$	3,600
7. M & W Swimming and Diving	$	2,000
8. Officials Fees	$	23,000
9. M & W Indoor Track field increase in field size	$	127,000
Total Amount of 2013-14 Requests:	**$**	**676,600**

2014-15 Division III Budget Requests

1. Rowing	$	1,500
2. Increase per diem days paid (Team)	$	872,000
Total Amount of 2014-15 Requests:	**$**	**873,500**

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JAO

Division III Strategic Plan

2012-15 Budget Triennium

Vision Statement: Division III will be a dynamic and engaging group of colleges, universities and conferences of varying sizes and missions committed to an environment that encourages and supports diversity, values, fairness, and equity, and places the highest priority on the overall educational experience of the student-athletes in the conduct of intercollegiate athletics.

NCAA® Division III
DISCOVER | DEVELOP | DEDICATE

INTRODUCTION

The Division III strategic plan serves many purposes. It begins with the Division III Philosophy Statement to establish the framework from which the division's programs, resource allocations, and regulatory decisions are made by. It highlights the Division III Strategic Positioning Platform to clarify the practical impact of the Division III philosophy and outlines the division's strategic priorities by outlining what must be accomplished in the current budget triennium for the division to be successful.

The plan also serves to highlight all of the programs and services offered for the division. This catalog of offerings is arranged in a way that demonstrates the connection of each Division III program to the NCAA Strategic Plan, and explains when a program or initiative is funded from Division III dollars or a different Association budget. To bring further transparency to the division's operations, the plan justifies every line of the Division III budget against the philosophy statement or NCAA Constitution. Finally, the plan includes a note on its history, which tracks the evolution of the division's entire strategic initiatives program.

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DIVISION III PHILOSOPHY STATEMENT

Colleges and universities in Division III place the highest priority on the overall quality of the educational experience and on the successful completion of all students' academic programs. They seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of the student-athlete's educational experience, and an environment that values cultural diversity and gender equity among their student-athletes and athletics staff.

(a) Expect that institutional presidents and chancellors have the ultimate responsibility and final authority for the conduct of the intercollegiate athletics program at the institutional, conference and national governance levels;

(b) Place special importance on the impact of athletics on the participants rather than on the spectators and place greater emphasis on the internal constituency (e.g., students, alumni, institutional personnel) than on the general public and its entertainment needs;

(c) Shall not award financial aid to any student on the basis of athletics leadership, ability, participation or performance;

(d) Primarily focus on intercollegiate athletics as a four-year, undergraduate experience;

(e) Encourage the development of sportsmanship and positive societal attitudes in all constituents, including student-athletes, coaches, administrative personnel and spectators;

(f) Encourage participation by maximizing the number and variety of sport offerings for their students through based-based athletics programs;

(g) Assure that the actions of coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes;

(h) Assure that athletics participants are not treated differently from other members of the student body;

(i) Assure that student-athletes are supported in their efforts to meaningfully participate in nonathletic pursuits to enhance their overall educational experience;

(j) Assure that athletics programs support the institution's educational mission by financing, staffing and controlling the programs through the same general procedures as other departments of the institution. Further, the administration of an institution's athletics program (e.g., hiring, compensation, professional development, certification of coaches) should be integrated into the campus culture and educational mission;

(k) Assure that athletics recruitment compiles with established institutional policies and procedures applicable to the admission process;

(l) Exercise institutional and/or conference autonomy in the establishment of initial and continuing eligibility standards for student-athletes;

(m) Assure that academic performance of student-athletes is, at a minimum, consistent with that of the general student body;

(n) Assure that admission policies for student-athletes comply with policies and procedures applicable to the general student body.

(o) Provide equitable athletics opportunities for males and females and give equal emphasis to men's and women's sports;

(p) Support ethnic and gender diversity for all constituents;

(q) Give primary emphasis to regional in-season competition and conference championships; and

(r) Support student-athletes in their efforts to reach high levels of athletics performance, which may include opportunities for participation in national championships, by providing all teams with adequate facilities, competent coaching and appropriate competitive opportunities.

The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual institutions to determine their own special objectives and programs. The above statement articulates principles that represent a commitment to Division III membership and shall serve as a guide for the preparation of legislation by the division and for planning and implementation of programs by institutions and conferences.

Division III Positioning Statement

Follow your passions and discover your potential. The college experience is a time of learning and growth – a chance to follow passions and develop potential. For student-athletes in Division III, all of this happens most importantly in the classroom and through earning an academic degree. The Division III experience provides for passionate participation in a competitive athletic environment, where student-athletes push themselves to excellence and build upon their academic success with new challenges and life skills. And student-athletes are encouraged to pursue the full spectrum of opportunities available during their time in college. In this way, Division III provides an integrated environment for student-athletes to take responsibility for their own paths, follow their passions and find their potential through a comprehensive educational experience.

Division III Attributes

Proportion: Appropriate relation of academics with opportunities to pursue athletics & other passions.
Comprehensive Learning: Opportunity for broad-based education and success.
Passion: Playing for the love of the game, competition, fun and self-improvement.
Responsibility: Development of accountability through personal commitment and choices.
Sportsmanship: Fair and respectful conduct toward all participants and supporters.
Citizenship: Dedication to developing responsible leaders and citizens in our communities.

Reasons to Believe

1. Comprehensive educational experience. Division III institutions develop student-athlete potential through a holistic educational approach that includes rigorous academics, competitive athletics and opportunity to pursue other interests and passions.
2. Integrated campus environment. About one-quarter of all students at Division III institutions participate in athletics. Those participating in athletics are integrated into the campus culture and educational missions of their colleges or universities.
3. Academic focus. Student-athletes most often attend a college or university in Division III because of the excellent academic programs, creating a primary focus on learning and achievement of their degree.
4. Available financial aid. Three-quarters of all student-athletes in DIII receive some form of grant or non-athletic scholarship. Student-athletes have equal opportunity and access to financial aid as the general student body – but are not awarded aid based on athletic leadership, ability, performance or participation.
5. Competitive athletic programs. Student-athletes do not receive any monetary incentive (athletic scholarship) to play sports in college. They play for the love and passion of the game and to push themselves to be their best, creating an intense, competitive athletic environment for all who participate.
6. National championship opportunities. Division III has over 170,000 student-athletes competing annually in 37 national championships. These competitions provide an opportunity for student-athletes to compete at the highest level and fulfill their athletic potential.
7. Commitment to athletics participation. Division III institutions are committed to a broad-based program of athletics because of the educational value of participation for the student-athlete. The division has a higher number and wider variety of athletic opportunities on average than any other division in the NCAA, emphasizing both competitive men's and women's sports.

1. Clarify the Values of Division III athletics.

- Communicate the distinct Division III philosophy as articulated in the Strategic Positioning Platform.
  - Clarify the role and purpose of Division III as a conscious alternative to the sport-specialization culture, and as an accessible and fulfilling educational and athletics destination.
  - Emphasize a fuller, more integrated academic experience as the primary goal and consideration in all divisional endeavors.
  - Support significant participation and continued growth in membership activation of Division III Identity Initiatives, including Division III week and greater Division III imagery at championships venues.
  - Continue to grow the strategic partnership with Special Olympics.

- Support integration activities as part of the Strategic Initiatives Conference Grant Program. The activities should bring together key conference partners to discuss ways each school (and the conference as a group) might best support the integration concept, consistent with the division's unique philosophy, identity and strategic positioning platform.

- Build a partnership with the College Sports Information Directors Association (CoSIDA).
  - Engage a membership working group to identify new ways to support the growth of sports information directors (SIDs) as strategic communicators, advance the messages of the Division III platform, and communicate the story of Division III at the local level.
  - Continue to support the Division III-specific Academic All-America program.
  - Continue to provide professional development funding for SIDs and fund the creation of new or enhanced SID positions through the Strategic Alliance Matching Grant and Internship Program.

- Strengthen the advocacy of Division III faculty for the values of the athletics experience.
  - Formally launch the Faculty Athletic Representative (FAR) Fellows Institute to offer professional development training to FARs that provide FARs with tools to communicate the Division III story to their campus peers and enhance the level of engagement of FARs across the division.

- Emphasize the values of Division III to effectively manage its growth and partner with Divisions I and II to accomplish this on behalf of the entire Association.

- Create and implement active member compliance educational opportunities that are more regionalized for Division III institutions and conferences.

2. Appropriately Leverage Presidential Leadership in the Division III Governance Structure.

- Continue to selectively forward issues of presidential import to the division's presidents. Pursue full conference participation in the Presidents Advisory Group and significant Convention attendance.

- Improve communication between the NCAA and the individual overseeing athletics on campus.
  - Streamline communications with DIII chancellors and presidents.

- Build external partnerships. Do not rely solely on presidents attending the NCAA Convention; send NCAA representatives to existing higher education meetings for presidents.
- Effectively engage and educate the athletics direct report and leverage the membership of these individuals serving in the governance structure.

3. Ensure the Division is Effectively Managing Equity and Inclusion Issues.

- Incorporate the policy focus of the Association's Office of Inclusion.
- Partner with the Office of Inclusion and Student-Athlete Affairs staff to review the objectives and establish meaningful goals for the division's programs supporting equity and inclusion.
- Partner with Division III conferences and institutions to support innovative programs that promote inclusion.
- Establish strategies to increase and diversify the pool of candidates for Division III committee service.

4. Enhance the Well-Being of Prospects, Student-Athletes and Staff.

- Pilot and launch the NCAA Division III – NASPA Alcohol and Other Drug Collaborative Resource. This shall take the form of a tool for NCAA Division III and NASPA small college member campuses to reduce consequences of alcohol use that is web-based, evidence-informed, and free.
- Establish a sickle cell trait status policy that best protects student-athlete well-being.
- Examine the current recruiting landscape and legislation and its impact on prospects and coaches.

5. Promote the Division III Philosophical Principle that Student-Athletes should have Academic Performance Consistent with the General Student Body.

- Sponsor a regular and representative academic reporting program to compare the academic success of student-athletes and nonstudent-athletes.

6. Enhance Formal Accountability of the Governance Structure.

- Monitor a performance scorecard for regular accountability of key Division III programs.
- Monitor the formal performance metrics for the governance structure staff liaisons.
- Conduct a membership survey in advance of the next budget triennium to assess satisfaction with existing Division III programs and services and help prioritize future policy initiatives.

Appendix A

NCAA Goals and Related

Division III Programs and Objectives

Association Wide Goal 1: Athletics as Integral to Higher Education. Student-athletes will be better educated and prepared for increased and lifelong achievement and success.

Objectives

- Increase support of reform efforts that emerge from the governance structure.
- Increase the number of student-athletes who succeed academically.
- Increase opportunities for student-athletes to integrate their academic, athletics and social interests.
- Enhance the leadership role of athletics administrators and increase the role of coaches as advocates for the values of intercollegiate athletics.

Division III Programs and Initiatives	Desired Outcomes	Resource Allocation from Division III Budget
Conference visits by Presidents Council, Management Council, Student-Athlete Advisory Committee (SAAC) members and staff	Improve communication between and among governance structure and membership as evidenced by a satisfaction survey.	Association-wide funding
Strategic Initiatives Conference Grant Program: Tier Two Integration activities.	All institutions will access strategic initiative conference grant dollars over a four year period, and all conferences will optimally use the full allocation of funds each year. The integration activities should bring together key conference partners to discuss ways each school (and the conference as a group) might best support the integration concept, consistent with the division's unique philosophy, identity and Strategic Positioning Platform.	$208,570
Communication Initiatives: Inform membership of policy issues, governance updates and hot topics	Conference visits, quarterly presidential updates, monthly athletics updates and periodic educational columns shall be conducted or distributed on a regular schedule.	Overhead
Annual Division III Commissioners meeting	All conferences will be represented annually; commissioners will be provided with the opportunity to discuss governance issues and Division III hot topics.	$10,000
Student-athlete leadership forums and campus based leadership programming	At least 80 percent of eligible institutions will participate annually in DIII Student-Athlete Leadership forums, and the participating coaches and administrators will become stronger advocates for the values of Division III intercollegiate athletics.	$436,000
Strategic Initiatives Conference Grant Program: Tier One-Professional Development and SAAC support, Tier Two-Student-Athlete Well Being Initiatives	All institutions will access strategic initiative conference grant dollars over a four year period, and all conferences will optimally use the full allocation of funds each year.	$769,150
National SAAC Outreach	Celebrate successful campus SAAC community outreach each quarter, engage in community outreach at each National SAAC meeting, and annually educate student-athletes about National Student-Athlete Day and other community initiatives.	Association-wide funding
Academic Reporting Program	Sponsor a regular and representative academic reporting program to compare student-athletes and nonstudent-athletes using data currently provided to the Association and the Department of Education.	Overhead
Faculty Athletics Representative (FAR) Fellows Institute	Conduct an FAR Fellows institute to offer professional development training to and provide FARs with tools to communicate the Division III story to their campus peers and enhance the level of engagement of FARs across the division.	$85,000

ASSOCIATION-WIDE GOAL 2: The Student-Athlete Experience. Student-athletes will be enriched by a collegiate athletics experience based on fair and reasonable standards and a commitment to sportsmanship.

Objectives

- Increase the applications of fairer and more flexible regulations that favor student-athletes.
- Increase the opportunities for women and minorities to participate in intercollegiate athletics at all levels.
- Increase sportsmanship in intercollegiate athletics among student-athletes, coaches and fans.

Division III Programs and Initiatives	Desired Outcomes	Resource Allocation from Division III Budget
Women and Minority Internship Program	The division will assess the original goals of this program to understand its legacy and to formulate future, long terms goals related to diversity of the athletics administrative and governance structures.	$820,000
Strategic Alliance Matching Grant	The division will assess the original goals of this program to understand its legacy and to formulate future, long term goals related to diversity of the athletics administrative and governance structures.	$670,000
Strategic Initiatives Conference Grant Program: Tier Two-Diversity/Gender Equity and Sportsmanship Initiatives	All conferences and at least 50% of institutions will engage in programming related to diversity, gender equity and sportsmanship initiatives within each four-year grant cycle.	$417,140
The Nominating Committee shall annually review the NCAA's gender and diversity audit and make personal contact with targeted groups to encourage committee service	Balance membership of Division III committees to ensure the interests of all Division III constituents are represented in the governance structure.	Association-wide funding
Get in the Game Web site; AMA online	The staff will maintain an online resource to provide consistent and complete compliance information to student-athletes for the certification of eligibility process.	Association-wide funding; Provisional/Reclassifying Membership fees
Committees will exercise fair and flexible decision making when making waiver and interpretive decisions	Student-athletes will benefit from the receipt of more individual consideration of their issues in the waiver and interpretations process.	Association-wide funding
Regional Rules Seminars	Education sessions on Division III rules and regulations will be offered annually. The membership committee will continue to assess the 2012 conference-hosted pilot and strives to provide more regionalized active member compliance educational opportunities.	$15,000
Rules Test	The Membership Committee shall annually make available a clear and fair rules test that all members can access on line to comply with the condition and obligation of membership to administer the rules test.	Overhead
Conduct quality championships with fair selection processes and appropriate access	The Championships Committee will continually assess the appropriateness of bracket sizes and selection processes.	$19,858,510
NCAA/NACWAA Institute for Administrative Advancement	The division will fund these professional development opportunities for female athletics administrators in a manner most accommodating to applicant individuals.	$26,000
Division III National office and Conference Commissioner Association Sportsmanship Partnership: Be Loud, Be Proud, Be Positive Campaign and Conduct Foul Program	At least 75 percent of DIII member conferences will actively engage in monitoring and recognizing a commitment to sportsmanship annually. Emphasis shall be placed on the development of campus and conference policies for game and event management and increasing promotion of positive actions by coaches, student-athletes and fans.	$15,000

Division III Programs and Initiatives	Desired Outcomes	Division III Programs and Initiatives
Examine demographic trends and consider whether Division III or Association-wide programming is appropriate to affect change in the division's student-athlete demographic profile	The percentage of minority individuals in the student-athlete population should be consistent with the percentage of minority individuals in the general student-body.	Association-wide funding
Conference and Institutional Inclusion partnership	Partner with Division III conferences and institutions to support innovative programs that promote inclusion. (e.g., 2012-13 the North Coast Conference Pilot.)	$50,000
Officiating Improvement	Provide optional funding to conference offices through the Conference Grant Program and encourage support of officiating improvement.	$150,000

ASSOCIATION-WIDE GOAL 3: Informed Governance and Decision-Making.

Member institutions and conferences will have access to data, research and best practices that assist governance and management of intercollegiate athletics.

Objectives

- Increase opportunities and support for chief executive officers to participate and make more informed decisions about intercollegiate athletics.
- Increase opportunities for member institutions and conferences to share best practices in support of the Association's core values.
- Increase the number and quality of research initiatives on relevant issues to help member institutions and conferences make informed decisions.
- Increase opportunities for affiliated organizations to provide input for more informed decision-making.
- Enhance hiring practices for administrators, coaches and other athletics personnel, resulting in more inclusive leadership in intercollegiate athletics.

Programs and Initiatives	Desired Outcomes	Resource Allocation from Division III Budget
Strategically engage presidents in the Division III governance structure	Continue to promote greater strategic focus and more selective legislative engagement by presidents in the Division III governance structure, led by the Presidents Council in consultation with the Presidents and Chancellors Advisory Group (PAG).	Association-wide funding
Quarterly Presidential Communication	The chair of the Presidents Council will reach out to all presidents on a quarterly basis via formal correspondence.	Association-wide funding
Division III Governance Outreach to Affiliates	Governance structure representatives will engage with affiliates on an issue-specific basis (e.g., higher education association meetings, annual sports chairs and championships committee meeting, FARA annual meeting and symposium, National Association of Student Financial Aid Administrators Seminar, etc).	Overhead
Presidential Programming at the NCAA Convention	Presidential involvement at the NCAA Convention will be enhanced by presidentially-focused programming.	Association-wide funding
Institutional and Conference Self-Studies	All institutions and conferences will conduct regular reviews with active participation of campus/conference presidents. Presidential involvement shall promote an understanding of institutional control and the primary compliance role of presidents. Institutional reviews shall assess standards on recruiting, admissions, academic eligibility, student services, student-athlete profiles, personnel and a commitment to Division III philosophical priorities (e.g., equitable athletics opportunities for males and females.) Conference reviews shall include an assessment of conference alignments, values and priorities to support increased partnerships between conference members.	Overhead
Sports sponsorship and Institutional Self-Study audits	The Membership Committee shall annually review member compliance with sports sponsorship requirements and completed Institutional Self-Study instruments to assess compliance with membership criteria and assess educational needs of the membership. Members placed on probation shall be required to complete an athletics program assessment.	Provisional/Reclassifying membership fees
Financial Aid Reporting Process	All institutions will participate in the data-driven reporting process. Greater availability of historical data shall enable increased emphasis on institutional accountability (i.e., enforcement and penalties).	Overhead
Drug Education and Testing.	Continue to engage in drug testing at national championships. Make available a tool for NCAA Division III and NASPA small college member campuses to reduce consequences of alcohol use that is web-based, evidence-informed, and free.	Association-Wide funding (drug testing) and $600,000 (resource)
Continually monitor Division III membership size and related access to championship and other services	The governance structure shall analyze data and collect feedback from institutions to continually develop a growth management strategy for Division III.	Overhead

ASSOCIATION-WIDE GOAL 4: Effective National Office Administration.
The National Office will be operated in an accountable, efficient manner.

Objectives

- Increase partnership with the membership. Better define the national office's role.
- Increase flexibility, responsiveness and efficiency of interpretations, enforcement and appeals processes.
- Increase the timeliness, clarity, conciseness and effectiveness of membership communication.
- Increase use of technology to improve the effectiveness and efficiencies of Association processes.

Programs and Initiatives	Desired Outcomes	Resource Allocation from Division III Budget
Implement use of available technology to regularly deliver NCAA messages and rules education	The governance structure will continually assess common needs and available technologies to increase the timeliness, clarity, conciseness and effectiveness of membership communication.	Overhead
Partnership with National Association of Division III Athletics Administrators	The governance structure will provide financial support to the NADIIIAA. National office staff will support this membership-led organization in its professional development offerings.	$51,000
Educate the membership on the role of the NCAA national office	Increase membership understanding of the role of the national office by including this information in governance presentations made at Leadership Conferences, Regional Seminars, conference meetings, and other appropriate venues.	Overhead
Conference Contact program	Continue to service all conferences and ensure new conferences are accommodated according to program guidelines (e.g., verbal interpretations; consistent NCAA staff contact).	Overhead
Strategic Initiative Conference Grant Program: Tier Three - Technology Grants	Provide funding to conferences offices to upgrade or maintain technical capabilities to access technical platforms used by the NCAA.	$574,420

ASSOCIATION-WIDE GOAL 5: Perceptions of the Association and Intercollegiate Athletics.
The public will gain a greater understanding of and confidence in the integrity of intercollegiate athletics and will more readily support its values.

Objectives

- Increase awareness of and advocacy for the positive values of intercollegiate athletics among the media and the public and within the membership.
- Increase the public's confidence in the Association as a whole.

Programs and Initiatives	Desired Outcomes	Resource Allocation from Division III Budget
Strategic Initiative Conference Grant Program: Tier Three-Promotions/Marketing/Division III Identity	Increase opportunities for promotion and marketing efforts on behalf of Division III institutions and conferences, consistent with the messages of the Strategic Positioning Platform.	$265,020
Bi-Annual Sports Information Directors Meeting	Increased participation and communication with the media will be reflected by at least 80 percent of DIII conference sports information directors (SIDs) participating in a bi-annual meeting.	$5,000
Division III Identity Initiative	Clarify and promote the unique Division III philosophy as articulated in the Division's Strategic Positioning Platform. Enable conferences and institutions to better tell the Division III story to a variety of target audiences. Support the following identity activation initiatives: Division III week, mobile web site for coaches, national and customizable videos, 75th Anniversary Celebration of the NCAA men's basketball tournament, 40th Anniversary Celebration of the founding of Division III.	$600,500
Special Olympics Partnership	Continue to grow the strategic partnership with Special Olympics. Maintain Special Olympics events as a signature element of the Division III championships program and continue to encourage campus and conference engagement with local Special Olympics chapters.	$50,000
Academic All America Partnership with CoSIDA	Promote academic success of Division III student-athletes through financial support of a Division III Academic All-America Program.	$44,000
Professional development support for SIDs	Engage a membership working group to identify new ways to support the growth of SIDs as strategic communicators, advance the messages of the Division III platform, and communicate the story of Division III at the local level. Offer professional development support through the Conference Grant Program, and position support through the Strategic Alliance Matching Grant and Internship Program.	$50,000 for working group. Professional development funding is accounted for in NCAA Goal 1. Funding for the Strategic Alliance Matching Grant and Internship Program are reflected with those programs in NCAA Goal 2.

Appendix B

Division III Budget Justification

Projected NCAA Division III 2012-13 Budget Breakdown		Division III Philosophy Statement and Constitutional Principles Justifying Funded Programs
Revenue:		*Division III Institutions….*
Division III 3.18% Revenue Allocation	$25,364,000	
Expenses:		
Total Championships Expense	$19,858,510	Support student-athletes in their efforts to reach high levels of athletics performance, which may include opportunities for participation in national championships, by providing all teams with adequate facilities, competent coaching and appropriate competitive opportunities. (Bylaw 20.11-(n))
Strategic Initiative Conference Grant Program	$2,384,300	Place special importance on the impact of athletics on the participants rather than on the spectators and place greater emphasis on the internal constituency (e.g., students, alumni, institutional personnel) than on the general public and its entertainment needs; (Bylaw 20.11-(a))
NAD3AA Partnership	$51,000	The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual institutions to determine their own special objectives and programs. (Bylaw 20.11)
Conference Commissioners/SID Meeting	$15,000	The purpose of the NCAA is to assist its members in developing the basis for consistent, equitable competition while minimizing infringement on the freedom of individual institutions to determine their own special objectives and programs. (Bylaw 20.11)
Regional Seminar Planning	$15,000	The Association shall assist the institution in its efforts to achieve full compliance with all rules and regulations and shall afford the institution, its staff and student-athletes fair procedures in the consideration of an identified or alleged failure in compliance. (Constitution 2.8.2)
SWA Enhancement Grant Program (NACWAA/HERS)	$20,000	Support ethnic and gender diversity for all constituents; (Bylaw 20.11-(l))
Division-wide Sportsmanship Initiative	$15,000	Encourage the development of sportsmanship and positive societal attitudes in all constituents, including student-athletes, coaches, administrative personnel and spectators; (Bylaw 20.11-(c))
Strategic Alliance Matching Grant	$670,000	Support ethnic and gender diversity for all constituents; (Bylaw 20.11-(l))
Women & Minority Intern Program	$820,000	Support ethnic and gender diversity for all constituents; (Bylaw 20.11-(l))
Student-Athlete Leadership Forum	$356,000	Seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of the student-athlete's educational experience, and in which coaches play a significant role as educators. (Bylaw 20.11)
Campus Based Student-Athlete Leadership Programming	$80,000	Seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of the student-athlete's educational experience, and in which coaches play a significant role as educators. (Bylaw 20.11)
Drug and Alcohol Education/Drug Education and Testing	$600,000	Intercollegiate athletics programs shall be conducted in a manner designed to protect and enhance the physical and educational well-being of student-athletes. (Constitution 2.2)
FAR Fellows Institute	$85,000	Colleges and universities in Division III place highest priority on the overall quality of the educational experience and on the successful completion of all students' academic programs. They seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of the student-athlete's educational experience (preamble to philosophy statement)

Projected NCAA Division III 2012-13 Budget Breakdown		Division III Philosophy Statement and Constitutional Principles Justifying Funded Programs
Expenses, continued:		
Division III Academic All-America (CoSIDA)	$44,000	Colleges and universities in Division III place highest priority on the overall quality of the educational experience and on the successful completion of all students' academic program (preamble to philosophy statement).
CoSIDA Partnership	$50,000	This initiative exists to enhance SIDs professional development opportunities and promote the values in the Division III philosophy statement (Bylaw 20.11).
Identity Initiatives	$600,500	This initiative is reflective of the entire Division III Philosophy Statement (Bylaw 20.11).
Special Olympics Partnership	$50,000	Institutions seek to establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of the student-athlete's educational experience (preamble to philosophy statement).
Inclusion Partnership- North Coast Conference	$50,000	Support ethnic and gender diversity for all constituents; (Bylaw 20.11-(l))
Division III Financial Recovery Insurance	$200,000	Intercollegiate athletics programs shall be administered in keeping with prudent management and fiscal practices to assure the financial stability necessary for providing student-athletes with adequate opportunities for athletics competition as an integral part of a quality educational experience. (Constitution 2.16)
Other Division III Initiatives	$90,000	This includes contracting costs, as well as money earmarked to support future initiatives.
Overhead Allocation (including National Office staffing)	$1,116,000	N/A
Total Division III Expenses	$27,170,310	

Note: The $1,116,000 overhead fee covers time and miscellaneous expenses related to Division III staff and programs. The $200,000 Financial Recovery Insurance protects the budget in case of a catastrophic event that would reduce or eliminate the division's share of association wide revenue. Further, reserve funds will be used towards the championships program in this biennium.

Appendix C

History of the

Division III Strategic Plan

History

The plan was unveiled in 1998 as the division embarked on its new federated structure. The Division III Management Council Strategic Planning Subcommittee developed the framework for the plan with broad participation of the Presidents Council, Division III and Association-wide committee structure, and the Division III membership. The 2004 version of the Division III Strategic Plan was developed by a joint subcommittee of the Management and Presidents Councils consistent with the Association-wide Strategic Plan adopted by the NCAA Executive Committee in April, 2004. The 2004 plan contained many of the existing initiatives and priorities to ensure that the programs and results remain consistent with Division III objectives. However, significant changes occurred as the 2005 and 2006 plans linked the relationship to the Division III philosophy with each Association-wide goal and outlined a series of outcome measures for each goal. Another significant change occurred in 2006-07 as the Division III Strategic Initiatives Grant Program resources were funneled directly to Division III Conferences and the Association of Independents. With this change, many strategic initiatives previously administered at the NCAA national office moved to the local control of conferences and institutions. The localized program encourages collaboration and involvement of all Division III constituent group representatives in the planning, decision-making and accountability of programming and funding to achieve the goals established in the Division's Strategic Plan. Presidential oversight and accountability with the process and budget allocations, consistent with the legislated leadership role of presidents within conference governance, is paramount.

In 2008-09, the strategic plan underwent a format change to create a forward looking document that highlights the goals and expectations of a budget biennium. Much of the reporting done in previous plans was moved into a Division III Annual Report, and standard committee operations are now reflected in each committee's policy and procedure guide (available on each committee's home page on ncaa.org). The plan clearly articulates the division's funding priorities, and explains when an initiative is funded by Division III, and when it is funded by a broader Association-wide budget. The plan also includes an appendix to show the philosophical or constitutional justification for all programs funded with Division III dollars.

In 2009-10, the plan was updated to highlight the division's near-term strategic priorities. Most 2009-10 priorities resulted from a series of presidentially authored white papers on membership growth published in September 2008. For 2010-12, the plan was updated based on the Division's release of a Strategic Positioning Platform, and clearly defined the near- and medium-term goals the division needed to accomplish to be successful in embodying the platform. Finally, for 2012-15, the plan was updated to reflect the Association's move to a three-year budget cycle.

NCAA Division III Strategic Initiatives Conference Grant Program
2012-13 Policies

The NCAA Division III Strategic Initiatives Conference Grant Program allocates funds to all NCAA Division III voting conferences and the Association of Division III Independents to encourage collaboration, involvement and accountability among all Division III constituent groups in support of the priorities espoused in the Division III strategic plan. The program offers Division III conferences and the Association of Independents the opportunity to advance Division III priorities in ways most meaningful at the local level. Presidential oversight and accountability with the process and budget allocations, consistent with the legislated leadership role of presidents within conference governance, is paramount.

Goals of the Grant Program:

- Make efficient use of national resources to serve local needs and realize Division III strategic priorities.
- Encourage broad-based strategic initiative participation and collaboration between conference constituents.

The program consists of three tiers and an administrative stipend:

Tier One – Professional Development, Education and Communication. Conferences are provided funding to support the attendance of designated constituents at specific professional development events. There is a list of preapproved constituents and events for this tier, the focus of which is to support administrative advancement for the following constituent groups or events: Student-Athlete Advisory Committee, Compliance and Rules Seminar Education, Faculty Athletic Representative Enhancement, Senior Woman Administrator Enhancement, Sports Information Director Enhancement, AD Direct Reports (vice presidents) Education, Commissioners Meeting and Ethnic Minority/Diversity Enhancement. Conferences are expected to support most of these constituent groups on an annual basis; exceptions are described on the Tier One policy section of this document. Conferences may request approval to send designated constituents to events beyond the pre-approved list, and, while this tier does not cover coaching related events, coaching-related professional development may be funded in Tier Three.

Tier Two – Social Responsibility and Integration. This tier operates on a four-year cycle and includes four core values or initiatives:

a. Student-Athlete Well-Being/Community Service,
b. Sportsmanship,
c. Equity and Inclusion, and
d. Identity and Integration Activities.

A conference must demonstrate financial support of each of the four Tier Two areas over a four-year period, though this financial support may come from a source other than the Strategic Initiatives Conference Grant Program. Funds may be used for conference-wide programming or provided directly to institutions.

Tier Three – Quality of the Participation Experience. This tier includes a series of optional strategic enhancements (technology, officiating improvement, athletic training/sports medicine

and nutrition, promotions and marketing/Division III Identity, championships enhancements and professional development). Conferences may also use Tier Three funds on any other initiative that can be justified by the Division III strategic plan.

Administrative Stipend (Tier Four).

Conferences are provided with an administrative stipend to offset the costs of grant program administration. Conferences may choose to contract out the grant administration or manage the program with existing staff. Sample grant administrator duties may be accessed at the following URL:
http://www.ncaa.org/wps/wcm/myconnect/2b2694804b07668a8d1bddd0ae33e5ab/Sample+Grant+Administrator+Duties+final.pdf?MOD=AJPERES&CACHEID=2b2694804b07668a8d1bddd0ae33e5ab

General Grant Program Policies:

- This program was formally approved by the governance structure and endorsed by the Division III Commissioner's Association in 2005 and launched in 2006-07. Grant allocations and policies are reviewed annually by the NCAA Division III Strategic Planning and Finance Committee, which includes representation from the Division III Commissioner's Association.

- The Strategic Planning and Finance Committee and NCAA staff reserve the right to request further details and information on the allocation and use of funds (i.e., an audit) at any time.

- For 2012-13, the total program budget is $2,429,300. Conferences will be allocated $34,700 - $85,500 based on number of members.

- To receive funding, conferences must complete an annual request form and agree to abide by the grant program policies included in this document. Conferences must also complete an annual impact form describing fund use and its impact on the conference. Conferences should initiate broad-based, conference-wide dialogue to establish the policies governing the distribution of funds and the selection of grant recipients. To acknowledge this broad-based dialogue, the impact form must be signed by the following conference constituents: conference executive, a president or chancellor, athletic director, Faculty Athletics Representative, Senior Woman Administrator, and Student-Athlete Advisory Committee Representative.

- If a conference allocates or an institution uses funds in a manner inconsistent with grant program policy, the Strategic Planning and Finance Committee will take one of four actions, depending on the nature of the fund use:

    1. Issue a warning that such fund use shall not be permitted in the future.
    2. Deduct the misused funds from the conference's next annual grant allocation.

3. Require the conference to reimburse the NCAA in an amount equal to the misused funds. The conference is responsible for this reimbursement; however, it may require the institution to submit funds to the conference.

4. Audit fund use and take other steps as deemed necessary by the staff or committee.

If a conference has a question about application of grant program policy or permissible use of funds, those questions may be forwarded to the grant program administrator (Leah Kareti at lkareti@ncaa.org) who will apply program precedent or submit to the Strategic Planning and Finance Committee or Management Council representatives for review.

- The deadline for completion of the request form and impact form (including required signatures) is July 15. For 2012-13, forms may be accessed here: http://diiicg.ncaa.org/.

- Conferences will be provided a two-day grace period for both of the forms before being penalized a late fee of $500 per week. The fine will be removed from the administrative portion of the grant. For the 2012-13 grant year, funds will be distributed by September 14.

- Resource Allocations.

  - Provisional members are not taken into account in the determination of the allocation of funds to each conference; however, conferences that have provisional members may choose to share grant resources with those members.
  - Conferences with members in two conferences will receive allocations for "half-members" (.5). With the adoption of NCAA Division III Proposal No. 2012-2, there shall not be any new conferences entering into such an arrangement, but relationships existing on or before August 1, 2012, will be honored.
  - The Association of Division III Independents will support its current members as well as independent institutions that are not members of that association.
  - Tier One and Tier Two allocations are based on the number of active member institutions in a conference. Tier Three allocations include an equal base allocation for all conferences, plus an additional allocation per member. All conferences shall receive an equal allocation to support the administrative expense of managing this program (Tier Four).
  - Because Tier Three is the flex tier, those funds may be spent as described in the Tier Three policies, which include any initiative acceptable in Tiers One or Two since these tiers are based on the Division III strategic plan. Use of Tier One and Tier Two funds are limited to the specific parameters described for those tiers.
  - Allocations will vary each year based on fluctuating membership numbers and overall grant program budget adjustments.

- **Unused Funds.** Unused funds must be returned to the NCAA with two exceptions:

- Exception 1 - A conference may retain unused funds totaling $1,000 or less (across all three tiers combined), provided the conference submits its justification and plans for the future use of the excess funds to the Strategic Planning and Finance Committee in the impact form.
- Exception 2 - A conference may retain unused funds in excess of $1,000 (across all three tiers combined), provided that the conference submits a detailed plan regarding how the excess funds will be used and the Strategic Planning and Finance Committee approves the plan. Conferences may preemptively request authorization to pool funds across years of the grant program, as long as the funds are to be allocated within the four-year grant cycle (e.g., 2010-2014).

Tier One Policies

Tier One - Professional Development, Education and Communication.

The conference must support at least one individual in the following constituent groups according to the specifications outlined below. If specific member institutions are funding constituent professional development and no other interest in the grant exists within the conference, then reallocation to another constituent group within Tier One is permitted. Tier One funds are to support administrative professional development. While coaches are eligible for Tier One funds in some cases, these funds may not be used to support coaching–specific events.

Student-Athlete Advisory Committee (SAAC).	Annual requirement. Conferences shall spend at least $200 per member in support of the conference SAAC. Permissible uses of SAAC funds include: • Conference SAAC meeting and communication expenses (e.g., travel and meals for student-athletes and advisors). • Guest speakers for conference SAAC meetings. • Conference SAAC t-shirts. • Conference SAAC leadership banquet or retreat. • Expenses related to conference SAAC directed community service projects. • Conference SAAC Web site creation and maintenance (including blogs and polling devices). • Promotions of conference SAAC initiatives (e.g., sportsmanship giveaways, posters, marketing of National Student-Athlete Day). • Conference SAAC logo development. • Increasing committee size. • Conference SAAC Scholar-Athlete of the Month program.

Compliance and Rules Seminar Education.	Annual requirement. Pre-approved events include the NCAA Regional Rules Seminars.
Faculty Athletic Representative	Annual requirement*. Pre-approved events include the FARA Annual Meeting and Symposium and the NCAA Convention.
Senior Woman Administrator	Annual requirement*. Pre-approved events include: • NACWAA or NCAA Convention. • NCAA Equity and Inclusion Forum. • NCAA Women's Leadership Symposium. • NACWAA Institutes (Administrative Advancement, Leadership Enhancement and Executive). • Title IX seminars, generally. SWA funds may <u>not</u> be used to fund a female athletics director's attendance at the NCAA Convention.
Sports Information Director	Annual requirement. In odd years (e.g., 2013, 2015), conferences shall fund conference SID attendance at the biannual summer meeting hosted by the NCAA staff in conjunction with the Division III Commissioners Association. In even years (e.g., 2014, 2016), conferences shall send either the conference SID or an SID from a member institution to professional development program. Pre-approved events include the annual CoSIDA and ECAC SIDA meetings.
AD Direct Reports (Vice Presidents)	No funding required, but annual participation is strongly encouraged. Pre-approved events include the NCAA Convention, only.
Commissioners Meeting	In odd years (e.g., 2013, 2015), conferences shall fund commissioner attendance at the biannual summer meeting hosted by the NCAA staff in conjunction with the conference sports information directors. In even years (e.g., 2014, 2016), conferences may fund commissioner attendance at the summer meeting hosted by the D3CA in conjunction with the NCAA Regional Rules Seminars or the NCAA Convention.

Ethnic Minority	This is a biannual requirement. Pre-approved events include general administrative professional development opportunities offered by the affiliate groups of the BCA, MOAA, NACDA, NACWAA, NADIIIAA, or the NCAA. If a conference does not have a racial or ethnic minority administrator available to attend one of the pre-approved events, they may also send a coach to an event other than a coaching convention or send a student-athlete to the NCAA Convention. In the latter case, the student-athlete must have an interest in pursuing a career in athletics, and the conference must commit to making the Convention a meaningful experience for the student-athlete. If all options for racial or ethnic minority candidates have been exhausted, conferences may provide funding for any administrator to attend an event specifically designed to increase campus or conference diversity or to help campuses or conferences develop strategies to generate diverse candidate pools.

*If a conference does not satisfy the requirement to support an FAR and/or SWA's professional development for two consecutive years, it shall be penalized $500 from its administrative grant. To avoid being subject to this penalty, a conference may opt out of a required category. A conference that opts out of a required category will lose funding for that category, but will not be subject to additional penalty. Forfeited funds will be redistributed to conferences that have historically satisfied all required categories and have unmet needs in Tier One.

Tier Two Policies

Tier Two – Social Responsibility and Integration.

The conference must support each of the following areas within the four-year grant cycle (2010-2014):

a. Student-Athlete Well Being/Community Service.
b. Equity and Inclusion.
c. Sportsmanship.
d. Identity and Integration Activities.

Conferences may spend the entire Tier Two allotment in one area in a given year, or may divide it between areas. A conference must demonstrate financial support of each of the four Tier Two areas over a four-year period; though this financial support may come from sources other than the Strategic Initiatives Conference Grant Program.

Permissible fund use includes the following:

Student-Athlete Well Being/Community Service

- Academic banquet and awards.
- Adversity training.
- Alcohol abuse prevention programs or speakers.
- Anger management programs.
- Career planning seminars for student-athletes*.
- Community outreach.
- Etiquette training*.
- Social media education.
- Gambling education.
- Hazing education.
- Healthy relationships/sexual health and abuse education or programming.
- Concussions education (e.g., Impact Program).
- Leadership development speakers or materials*.
- Life planning programming*.
- Life skills programming*.
- Media training for student-athletes.
- Mental discipline/performance psychology training*.
- Motivational speaker for student-athletes*.
- Nutritional/diet information (handbook, access to nutritionist).
- Purchase of AEDs.
- Rest/recovery education.
- Safe competition techniques.
- Special Olympics initiatives. See web site for programming ideas: http://www.ncaa.org/wps/wcm/myconnect/public/ncaa/shortcuts/D3SpecialOlympics
- Sports massage and relaxation techniques.
- Time management skills training*.
- Training for student-athlete mentors (SAM program).
- Treatments by sports psychologist to address issues including stress management, anxiety, burnout and life balance.
- Sports Wagering Prevention (this is a sub-topic of student-athlete well-being):
    - Funding for awareness around National Problem Gambling Awareness week. This can be a campus-wide event with a sport wagering focus. Awareness week is strategically placed in March soon after Super Bowl and before March Madness.
    - Giveaways for students during National Problem Gambling Awareness week for participation in organized prevention events.
    - Advertising about awareness week or other gambling prevention on campus (television scrolls, campus newspaper; local newspaper, mass e-mails).
    - Posters/postcards to promote prevention events or to disseminate information about gambling (i.e., sports betting/office pools).
    - Campus speaker about gambling.
    - Distribution of problem gambling brochure to student-athletes and parents.

- Employ the Step Up program, a prosocial behavior/bystander intervention program. Annual letters to local media.
- Gambling Websites blocked in computer labs.
- Conduct a Wellness Assessment Survey.
- Props for tabling events to attract students (green felt, card shuffler, display board).
- Funding for a campus task force lead by athletics using the National Center for Responsible Gaming report to help guide policy and prevention. See report and recommendations at http://www.ncrg.org/public_education/taskforce-college-gambling-policies.cfm.

  See NCAA Sports Wagering Webpage for further information:
  http://www.ncaa.org/wps/myportal/ncaahome?WCM_GLOBAL_CONTEXT=/ncaa/ncaa/legislation+and+governance/eligibility+and+recruiting/sports+wagering

*Per NCAA Division III extra benefit regulations, similar programming must be open to the general student body for these services to be provided to student-athletes.

Impermissible fund use includes the following:

- Televisions or entertainment equipment for locker rooms or other common spaces.

Equity and Inclusion

The Commissioners Association Diversity and Well-Being Subcommittee constructed an inventory of equity and inclusion programs that have enhanced the educational experiences of student-athletes on Division III campuses and created opportunities for increasing understanding and appreciation for diversity by all campus constituents. That list is available at the link below, and includes program titles, descriptions and costs, where possible. http://www.ncaa.org/wps/wcm/myconnect/73dc88804b0768ea8d51ddd0ae33e5ab/Equity+and+Inclusion+program+samples+final.pdf?MOD=AJPERES&CACHEID=73dc88804b0768ea8d51ddd0ae33e5ab

Permissible fund use includes the following:

- Attendance by student-athletes, coaches or administrators at equity or inclusion focused education or professional development events.
- Campus or community equity or inclusion workshops.
- Creative presentations to raise awareness of equity or inclusion issues (e.g. plays, spoken word performance, art exhibits or other artistic expressions.).
- Cultural Competency Coaching.
- Efforts to support the recruitment and retention of ethnic minority student-athletes.
- Employment Issues: events or speakers supporting equity and inclusion in the workplace, recruitment and retention of women and ethnic minority staff.
- Events to encourage women and ethnic minorities to pursue careers in athletics (e.g., Winning Careers in Athletics, women's coaching symposiums, student-athlete attendance at the NCAA Convention).

- Guest Speakers on equity or inclusion topics.
- Panel Discussions on equity or inclusion topics.
- Service or mentoring activities with a focus on equity or inclusion awareness.
- Sponsor an internship program for female or ethnic minority students with an interest in pursuing a career in athletics.
- Student or SAAC-led initiatives to raise awareness of equity or inclusion issues.
- Student-Athlete Retreat focusing on equity and inclusion issues.

Sportsmanship

- Activation of the Be Loud, Be Proud, Be Positive Campaign.
- All-conference sportsmanship teams or other conference-based awards.
- Banners and signage.
- Banquet.
- Community clinics.
- Educational materials, including, but not limited to, mailings to parents and program inserts.
- Establishment of good sportsmanship student body pep group or pep rally.
- Guest speakers.
- Halftime events.
- In-game announcements.
- Newspaper ads promoting sportsmanship.
- Partnering with SAAC for workshops and seminars.
- Play with Respect . . . Live Respectfully - Program includes five seminars on positive sports behavior, appropriate decision-making and core life values for student-athletes, coaches and athletics staff.
- Positive spectator engagement.
- Promotional items, including, but not limited to, awareness bracelets and t-shirts.
- Sportsmanship day.
- Sportsmanship summit including supervisor of officials, student-athletes, coaches and athletics directors.

The Sportsmanship and Ethical Conduct Committee has developed an online toolkit that contains links to resources and materials that institutions and conference offices can use to assist in the promotion and development of on-campus sportsmanship initiatives. This information can be found at the URL below:
http://www.ncaa.org/wps/wcm/connect/ncaa/ncaa/legislation+and+governance/eligibility+and+recruiting/sportsmanship/2009/best+practices+tool+kit

Identity and Integration Activities

For 2012-13, the Strategic Planning and Finance Committee has expanded this segment of Tier Two to include activities beyond symposiums that emphasize the Division III identity and the integration of intercollegiate athletics in the campus and conference context.

Conference Identity and Integration Symposiums are primarily intended to bring key conference partners together in an effort to discuss ways in which each school (and the conference as a group) might best support the integration concept, consistent with Division III's unique philosophy, identity and strategic positioning platform. To assist in the planning and conduct of an Identity and Integration symposiums, please see the available model planning guide at the following URL:
http://www.ncaa.org/wps/wcm/myconnect/e8533b0041f3d30689fbdf45c5a4c055/DIII+identity+and+integration+symposia.pdf?MOD=AJPERES

Other permissible activities include:

- Support of faculty mentor programs designed to promote a better understanding of the student-athlete experience.
- Campus based identity/integration discussions: Provide various campus constituencies (e.g., faculty, academic staff, administration) with the opportunity to learn about the role of athletics, the Division III philosophy, how athletics is integrated within the university as a whole and how athletics contributes to the overall mission of the institution and conference.
- Host a faculty forum on intercollegiate athletics.
- Recognize National Student-Athlete Day incorporating various campus departments.
- Collaborate with admissions office to conduct an annual recruiting seminar.
- Partner with development office and devise a specific fundraising project that would aid both athletics and development.
- SAAC-led identity and integration presentations to institutional constituents such as boards of trustees, faculty, and alumni, and facilitate other campus discussions.
- Student-athlete integration discussions: engage student-athletes in discussions about the Division III philosophy, how athletics is integrated within the university as a whole and how athletics contributes to the overall mission of the institution.
- Programs focused on establishing and assisting students in achieving essential learning outcomes through the identification and integration of learning outcomes taught both on and off-the-field.

Conferences may use tier two funds on promotional materials (including video) supporting the Division III Identity, but such spending does not satisfy the once-in-four-years requirement to address Identity and Integration activities, where the focus is on conducting an actual activity.

Tier Three Policies

Tier Three- Quality of the Participation Experience

Tier Three funds may be used on any initiative justified by the Division III strategic plan.

Permissible fund use includes the following:

Technology

- Color printing equipment and supplies.

- Communication hardware and software.
- Computers: desktops, laptops and tablets.
- Conference Webmaster. (contract work)
- Game film exchange.
- Internet and cellular service.
- Wind gauge (automatically feeds wind speeds into track results program).
- Statistical software packages and updates.
- Webcasting (Web production and equipment).
- Web enhancements including a conference scoreboard.

Officiating Improvement

- Assignment software (e.g., ArbiterSports).
- Funding pre-season officiating meetings.
- Hiring officials observers who evaluate, educate and recruit officials.
- Officials' enhancement education, including attendance at the annual July NASO (National Association of Sports Officials) Annual Sports Officiating Summit.
- Officials training (could include subsidizing registration with ArbiterSports).
- Officiating crew manuals.

Athletic Training/Medicine/Nutrition

- Athletic training equipment.
- Creation of a conference-wide athletic training standards manual.
- Eating to Win program.
- Funding for planning team to implement heat protocol (including communication initiatives and educational materials).
- Health and safety posters.
- Lightning detectors.
- Nutrition lectures.
- Portable AED units.
- Professional development session for certified athletic trainers.
- Renew site licenses for IMPACT Concussion Management software.
- Session for staff or student-athletes: identify signs or symptoms of depression.
- Sports Medicine Educational Symposium (review new trends in sports medicine).

Promotions/Marketing/Identity

- Division III Identity activation.
- Conference banners.
- Conference directory.
- Logo development.
- Schedule cards.
- Travelling conference trophies.

Championships Enhancements

- Championship t-shirts for participants.
- Conference awards (participant, MVP, other).
- Conference-wide championships program.
- Employment of a professional timing company for swimming and/or cross country championships.
- Increased signage.
- Reimbursing expenses for sportsmanship chaperones.

Administration/Coaching Education Enhancement

- Professional Development activities for coaches, other campus athletics staff, conference interns, or any of the constituents included in Tier One. Events include the pre-approved list from Tier One or other events the conference determines to be effective professional development programming.
- Conference SAAC leadership retreat.
- Host a Professional Development day for entire conference.
- Host session on professional ethics in coaching.
- Host speaker on catastrophe management.
- Attendance at Intercollegiate Athletics Forum.
- New coaches seminar (compliance review, general).
- Support attendance at the NCAA Coaches Academy.

The conference may also fund other items to enhance the quality of the participation experience that the conference can justify with the Division III strategic plan.

Impermissible fund use includes the following:

- Salary or benefits for campus or conference FTEs.
- Standard operating expenses beyond technology expenses.
- Property plant and equipment that cannot be linked directly to enhancing the participation experiences (e.g., replacing standard athletics equipment or facility maintenance).

REPORT OF THE NCAA DIVISION III PRESIDENTS COUNCIL AND MANAGEMENT COUNCIL JOINT LEGISLATIVE STEERING SUBCOMMITTEE

ACTION ITEMS.

1. Legislative Items.

- **None.**

2. Nonlegislative Items.

- **None.**

INFORMATIONAL ITEMS.

1. Roster. The NCAA Division III Presidents Council and Management Council Joint Legislative Steering Subcommittee reviewed the roster and were instructed to send any corrections to NCAA staff.

2. Review Guiding Principles. The subcommittee reviewed the principles established by this subcommittee to be used in its evaluation of legislative proposals.

3. Review Sponsored 2013 NCAA Convention Legislation. The subcommittee reviewed four membership sponsored NCAA Convention proposals; three governance sponsored convention proposals; and four legislative concepts that NCAA Division III Management Council will consider at its July meeting. The subcommittee identified one membership proposal and one legislative concept that should be reviewed for potential sponsorship by the NCAA Division III Presidents Council. The subcommittee determined that the remainder of the proposals were operationally focused and should be addressed by Management Council. The recommendations and rationale for each proposal reviewed are set forth on the attached addendum.

NCAA staff informed the subcommittee there were two additional proposals that will be reviewed by Presidents Council. The first proposal addresses confirmation of sickle cell trait status in student-athletes. The second proposal would increase the composition of the Presidents Council and revises some of the demographic requirements of the council.

Finally, staff informed the subcommittee there is a potential proposal from the NCAA Division III Management Council Playing and Practice Seasons Subcommittee that the Joint Legislative Steering Subcommittee would have to review. The proposal would alter the first permissible contest date for the sport of ice hockey.

NCAA Division III Sponsored Legislation for 2013 NCAA Convention

Title	Intent	Source	JLSSC Recommendation
AMATEURISM -- PROMOTIONAL ACTIVITIES -- PROSPECTIVE STUDENT-ATHLETE'S PARTICIPATION IN INSTITUTIONAL FUNDRAISERS	To permit prospective student-athletes to participate in institutional fundraisers prior to their initial collegiate enrollment provided the prospect has graduated and has forwarded the paid acceptance of the institution's written offer of admission and/or financial aid.	Wisconsin Intercollegiate Athletic Conference	Management Council. This proposal not does materially affect the recruiting or amateurism regulations, nor does it implicate any of the guiding principles established by this subcommittee. It was noted that staff and Management Council should continue to review the implications of this proposal to identify any unintended consequences that would warrant presidential review of this proposal.
RECRUITING -- ELECTRONIC TRANSMISSIONS -- ALL FORMS OF PRIVATE ELECTRONIC CORRESPONDENCE PERMITTED	To specify that any form of electronically transmitted correspondence (e.g., electronic mail, Instant Messages, text messages or facsimiles) including private communication through a social networking site may be sent to a prospective student-athlete (or the prospective student-athlete's parents or legal guardians), provided the correspondence is sent directly to the prospective student-athlete (or his or her parents or legal guardians) and is private between only the sender and recipient (e.g., no use of public chat rooms, message boards, or public communication through a social networking site).	Minnesota Intercollegiate Athletic Conference, St. Louis Intercollegiate Athletic Conference	Management Council. This proposal modifies the methods of communication that can be used during the recruitment process, but does not materially impact the principles of recruiting, thereby rendering it an operational matter. It was further noted that the 2012 Convention proposals addressing electronic transmission was deemed operational as well.

Title	Intent	Source	JLSSC Recommendation
AWARDS AND BENEFITS -- SPECIAL ACHIEVEMENT AWARDS -- CONFERENCE POSTGRADUATE SCHOLARSHIP	To permit NCAA member conferences to provide an award granting a scholarship for graduate school to one male and one female student-athlete that have excelled in the classroom, in athletics and the community and who have exhausted their eligibility.	St. Louis Intercollegiate Athletic Conference	Presidents Council. This proposal potentially has a significant financial impact as well as implicates significant legislative principles (i.e., scholarships based on athletics). Therefore, this proposal should be forwarded to the Presidents Council.
PLAYING SEASONS -- FOOTBALL -- OUT OF SEASON ATHLETICALLY RELATED ACTIVITIES -- PERMISSIBLE USE OF HELMETS AND FIELD EQUIPMENT	To permit an institution to use field equipment and helmets during athletically-related activities in the football conditioning, strength training and limited skill instruction period.	American Southwest Conference	Management Council. The subcommittee recognized that this proposal did not extend the playing season and addresses a topic area that is already addressed by Management Council in a similar proposal. Consequently, it was appropriate for this proposal to remain with Management Council. The subcommittee recognized however, that the proposal could have a financial impact but recommended that Management Council is the appropriate body to work through those issues.
AMATEUR STATUS -- BEFORE INITIAL, FULL-TIME COLLEGIATE ENROLLMENT -- PRIZE MONEY BASED ON TEAM PERFORMANCE	To specify that before initial full-time collegiate enrollment, an individual may accept payment based on the individual's or his or her team's place finish or performance, or given on an incentive basis (e.g., bonus) from a team, provided the combination of such payments and expenses provided to the individual does not exceed his or her actual and necessary expenses.	NCAA Division III Management Council (Interpretations and Legislation Committee).	Management Council. This proposal does not materially alter the amateurism legislation and is operational in nature since it allows prospective student-athletes in team sports similar allowances to those individual sport student-athletes.

Title	Intent	Source	JLSSC Recommendation
PLAYING AND PRACTICE SEASONS -- FOOTBALL -- OUT-OF-SEASON ATHLETICALLY RELATED ACTIVITIES	To permit the use of hand shields during the spring football strength and conditioning period.	NCAA Division III Management Council (Playing and Practice Seasons Subcommittee).	Management Council. This proposal does not extend the playing season or have a significant financial implication thereby rendering it an operational matter.
PLAYING AND PRACTICE SEASONS -- FOOTBALL -- FIVE-DAY ACCLIMATIZATION PERIOD -- THREE-HOUR RECOVERY PERIOD	In football, to establish that on any day during the five-day acclimatization period, student-athletes must be provided with at least three continuous hours of recovery time between all sessions.	NCAA Division III Management Council (Committee on Competitive Safeguards and Medical Aspects of Sports).	Management Council. While this proposal is based on health and safety concerns, the implementation of this legislation is largely operational.

The following proposals are being considered by NCAA Division III Management Council:

Title	Recommendation	Source	JLSSC Recommendation
NCAA Bylaw 20.6.9 (Championships Eligibility) -- Division Membership -- Championship and Grant Funding -- Institutions Reclassifying from Division III to Division II.	Modify Bylaw 20.6.9 (championships eligibility) to stipulate that a Division III member institution is ineligible for Division III championships and Division III grant funding once it is officially accepted and commences with the Division II reclassification program.	NCAA Division III Management Council (Membership Committee).	Presidents Council. The proposal addresses competitive equity in recruiting, championships access, and has significant financial impact. Further, this proposal has association-wide implications. These potential concerns warrant presidential review.
Eligibility -- Four-Year College Transfers -- Exceptions -- Transfer from a Division III Institution -- Change from Season of Participation to Any Participation.	Legislation specifying that if a transfer student-athlete practiced or competed at a Division III institution, then the student-athlete shall be athletically and academically eligible at the original institution to be immediately eligible upon transfer.	NCAA Division III Management Council (Interpretations and Legislation Committee)	Management Council. This goes to the application of transfer legislation and thereby it is an operational matter.
Playing Seasons -- Tennis -- Fall Period -- Exception to Playing Season -- Intercollegiate Tennis Association -- National Small College Championship.	Sponsor 2013 NCAA Convention legislation specifying that a student-athlete's practice for or participation in the Intercollegiate Tennis Association (ITA) National Small College Championship is not considered part of the institution's declared playing season.	NCAA Division III Management Council (Interpretations and Legislation Committee).	Management Council. While this would result in extending the playing season for a limited number of student-athletes, the overall impact both from the number of affected student-athletes and the potential weeks, is minimal. Therefore this is largely an operational matter.

Title	Recommendation	Source	JLSSC Recommendation
Study Abroad Programs and Student-Athlete Athletic Eligibility.	That Management Council sponsor 2013 NCAA Convention legislation to specify that if a Division III student-athlete participates in athletics in conjunction with a study abroad or foreign exchange program that is recognized by his or her institution, then the student-athlete shall not trigger the outside competition legislation; further, to specify that a student-athlete participating in such a program shall not trigger the use of a season of participation.	NCAA Division III Management Council (Interpretations and Legislation Committee.	Management Council. This proposal addresses application of the transfer and outside competition legislation in very limited circumstances and therefore is of an operational nature. The subcommittee recognized that it is consistent with the Division III philosophy to encourage student-athlete participation in study abroad programs similarly to the general student-body.

REPORT OF THE NCAA DIVISION III ACADEMIC ISSUES SUBCOMMITTEE June 15, 2012, TELECONFERENCE

***ACTION ITEMS*.**

1. Nonlegislative Items.

- None.

2. Nonlegislative Items.

- **Increase in subcommittee composition.**

(1) Recommendation. Adopt a change to NCAA Division III Management Council policies and procedures to specify that the size of the Division III Management Council Academic Issues Subcommittee be increased from three to five members.

(2) Effective Date. Immediate.

(3) Rationale. The Academic Issues Subcommittee is currently comprised of three individuals. Often, the subcommittee receives requests that require the recusal of one or more of the members. This results in only two individuals making waiver decisions. Further, due to the unpredictable pattern of waiver submissions that have student-athlete competition pending, it is often difficult to quickly assemble enough subcommittee members to deliberate. Increasing the size of the subcommittee, will help ensure enough members can consider a waiver request or appeal in a timely manner.

(4) Budget Impact. None.

(5) Student-Athlete Impact. Student-athletes will benefit from increased response times on waiver requests and appeals.

INFORMATIONAL ITEMS.

1. **Policies and procedures update.** The subcommittee approved an update to its policies and procedures. The material changes to the document include granting NCAA staff the ability to decide academic issue waivers at the staff level, the change to the subcommittee's role as an appellate body for academic waivers, and the instruction that the mechanics of the waiver process be facilitated through the NCAA academic and membership affairs college academics team. The subcommittee noted this is currently the process for Divisions I and II. It also recognized that NCAA staff can act expeditiously and best understands the nuances of the legislation and waiver request. The subcommittee also noted that staff would routinely present its deliberations in report format to the subcommittee to ensure staff was processing waivers per subcommittee precedent and directive.

2. **Other business.**

   - None.

3. **Adjournment.** The committee adjourned at 2:37 p.m. Eastern time.

Committee Chair: *Timothy Downes, Emory University, University Athletic Association*
Staff Liaisons: *Kristin Nesbitt, Academic and Membership Affairs*
Azure Davey, Academic and Membership Affairs

Teleconference Date: June 15, 2012	
Attendees	Absentees
Stanton Ching, Connecticut College	
Timothy Downes, Emory University	
Charles Harris, Averett University	
Other Attendees Azure Davey, NCAA Kristen Nesbitt, NCAA	

REPORT OF THE NCAA DIVISION III PLAYING AND PRACTICE SEASONS SUBCOMMITTEE July 2, 2012, TELECONFERENCE

ACTION ITEMS.

1. Legislative Items.

- None.

2. Nonlegislative Items.

- **First date of competition in ice hockey.**

  (1) Recommendation. Refer to the Division III Championships Committee for review by the Division III Men's Ice Hockey Committee and Division III Women's Ice Hockey Committee the issue of whether the first permissible contest date in ice hockey should be moved to November 1.

  (2) Effective Date. Immediate.

  (3) Rationale. The subcommittee noted the current application of the first practice and competition date being the same date has raised concerns for student-athletes' health and well-being. Based on a review of the issue by the Committee on Safeguards and Medical Aspects of Sport that student-athletes cannot rapidly be conditioned into shape, and that as a result, the student-athlete should be protected from premature exposure to the full rigors of sports, the subcommittee noted that student-athletes would benefit by designating November 1 as the first permissible contest date. Further, the subcommittee noted that a two-week delay between the first practice date and the first contest is the typical. The subcommittee also noted that due to the timing and length of the ice hockey season, institutions would not be negatively impacted by an approximate two-week delay.

  (4) Budget Impact. None.

  (5) Student-Athlete Impact. Will allow student-athletes to acclimate to the rigors of the sport.

INFORMATIONAL ITEMS.

1. Participation in the Intercollegiate Tennis Association National Small College Championship. The subcommittee reviewed the issue of whether student-athletes may continue to participate in and practice with their coaches in preparation for the ITA National Championship outside the institution's declared playing and practice season. The subcommittee noted that it did not have concerns related to this issue and supported the

Interpretations and Legislation Committee's recommendation to sponsor legislation allowing such participation.

2. **Triathlon.** NCAA staff provided the subcommittee with an update regarding the establishment of triathlon as a possible NCAA emerging sport.

3. **Other business.**

- **Discussion of helmet use in preseason football conditioning activities.** The subcommittee revisited the concept of permitting the use of helmets in the football preseason conditioning period. Subcommittee members noted that one conference has indicated support for sponsoring legislation allowing helmets and has begun soliciting a co-sponsor.

4. **Adjournment.** The committee adjourned at 2:38 p.m. EST.

Committee Chair: *Chris Martin, College Conference of Illinois and Wisconsin*
Staff Liaisons: *Brandy Hataway, Academic and Membership Affairs*
Jeff Myers, Academic and Membership Affairs
Kristin Nesbitt, Academic and Membership Affairs
Liz Suscha, Championships and Corporate Alliances

Meeting Date: July 2, 2012	
Attendees	Absentees
Stanton Ching, Connecticut College	Charles Harris, Averett University
William Klika, Fairleigh Dickinson University, Florham	
Chris Martin, College Conference of Illinois and Wisconsin	
Nancy Meyer, Calvin College	
Steven E. Nelson, University of Wisconsin, Superior	
Dalaine Whitlock, Concordia University Texas	
Other Attendees Brandy Hataway, NCAA Louise McCleary, NCAA Jeff Myers, NCAA Kristin Nesbitt, NCAA, recording secretary	

REPORT OF THE
NCAA DIVISION III PLAYING AND PRACTICE SEASONS SUBCOMMITTEE
July 22, 2012, MEETING

***ACTION ITEMS*.**

1. Legislative Items.

- **2013 Convention Legislation -- Playing and Practice Seasons—Ice Hockey--First Permissible Contest Date -- November 1st.**

  (1) Recommendation. Sponsor 2013 NCAA Convention legislation specifying that the first permissible contest date for ice hockey be November 1.

  (2) Effective Date. August 1, 2013.

  (3) Rationale. In ice hockey the first permissible contest date and practice date are the same, which raises concerns for student-athletes' health and well-being. The Committee on Competitive Safeguards and Medical Aspects of Sports reasoned that student-athletes cannot rapidly be conditioned into shape, and that as a result, the student-athlete should be protected from premature exposure to the full rigors of competition. Consequently, the subcommittee determined that student-athletes would benefit by designating November 1 as the first permissible contest date. The subcommittee recognized that a two-week delay between the first practice date and the first contest is typical in many sports and with the length of the ice hockey season, institutions would not be negatively impacted by such a delay. Lastly, this recommendation would not impact institutions that have signed a contract prior to the membership being provided notice of the proposal.

  (4) Budget Impact. None.

  (5) Student-Athlete Impact. Will allow student-athletes to acclimate to the rigors of the sport.

***INFORMATIONAL ITEMS*.**

1. Other business. None.

2. Adjournment. The committee adjourned at 12:04 p.m. EST.

Committee Chair: *Chris Martin, College Conference of Illinois and Wisconsin*
Staff Liaisons: *Brandy Hataway, Academic and Membership Affairs*
Jeff Myers, Academic and Membership Affairs
Kristin Nesbitt, Academic and Membership Affairs
Liz Suscha, Championships and Corporate Alliances

Meeting Date: July 22, 2012	
Attendees	Absentees
Stanton Ching, Connecticut College	Charles Harris, Averett University
William Klika, Fairleigh Dickinson University, Florham	
Chris Martin, College Conference of Illinois and Wisconsin	
Nancy Meyer, Calvin College	
Steven E. Nelson, University of Wisconsin, Superior	
Dalaine Whitlock, Concordia University Texas	
Other Attendees Brandy Hataway, NCAA Louise McCleary, NCAA Jeff Myers, NCAA Liz Suscha, NCAA Kristin Nesbitt, NCAA, recording secretary	

REPORT OF THE NCAA DIVISION III CHAMPIONSHIPS COMMITTEE APRIL 26, 2012 ELECTRONIC MAIL

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEM.

- **Men's and Women's Lacrosse Sponsorship Deadline Waiver – Albright College.** The NCAA Division III Championships Committee approved the sponsorship deadline waiver submitted by Albright College for the sports of men's and women's lacrosse. Per NCAA Division III Bylaw 31.2.1.9, the approval immediately restores eligibility for both the NCAA Division III Men's and Women's Lacrosse Championships. The institution acknowledged that men's and women's lacrosse were mistakenly omitted when completing the institution's sport sponsorship report in August 2011.

Committee Chair: Stuart Robinson, State University College at New Paltz
Staff Liaisons: John Williams, Championships and Alliances
Jan Gentry, Championships and Alliances
Liz Turner Suscha, Championships and Alliances

Electronic Mail, April 26, 2012	
Attendees	Absentees
Tim Downes, Emory University	Kelli Hamilton, University of Minnesota, Morris
Holly Gera, Montclair State University	
Sue Lauder, Fitchburg State University	
Jeff Martinez, University of Redlands	
Steve Nelson, University of Wisconsin, Superior	
Joe Onderko, Presidents' Athletic Conference	
Stuart Robinson, State University College at New Paltz	
Monica Severson, Wartburg College	

REPORT OF THE NCAA DIVISION III CHAMPIONSHIPS COMMITTEE May 2, 2012 ELECTRONIC MAIL

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEM.

- **Site Selections for 2012 Regionals.** The NCAA Division III Championships Committee approved the following institutions to serve as the regional hosts for the 2012 NCAA Division III Cross Country Championships:

Region	Institution/Conference Host	Location
Atlantic	Rochester University	Genesee Valley Park Rochester, New York
Central	St. Olaf College	St. Olaf Athletic Course Northfield, Minnesota
Great Lakes	Anderson University	Yule Golf Course Alexandria, Indiana
Mideast	Dickinson College	Big Spring High School Newville, Pennsylvania
Midwest	University of Wisconsin-Oshkosh	Lake Breeze Golf Course Winneconne, Wisconsin
New England	Westfield State University	Stanley Park Westfield, Massachusetts
South	Emory University	Nash Battlefield Farm Hampton, Georgia
West	Willamette University	Oak Knoll Golf Course Salem, Oregon

The sites selected were also those recommended by the U.S. Track and Field and Cross Country Coaches Association at a meeting that preceded each 2011 regional cross country administrative meeting. No other bids were submitted for any region.

With the exception of the South region, all of the selected hosts have hosted a conference, regional and/or national cross country championship within the past year. Emory will use a new course for the South region, but the NCAA Division III Men's and Women's Track and Field Committee feels confident that the course meets and exceeds regional meet requirements.

Committee Chair: *Stuart Robinson, State University College at New Paltz*
Staff Liaisons: *John Williams, Championships and Alliances*
Jan Gentry, Championships and Alliances
Liz Turner Suscha, Championships and Alliances

Electronic Mail, May 2, 2012	
Attendees	Absentees
Tim Downes, Emory University	Kelli Hamilton, University of Minnesota, Morris
Holly Gera, Montclair State University	
Sue Lauder, Fitchburg State University	
Jeff Martinez, University of Redlands	
Steve Nelson, University of Wisconsin, Superior	
Joe Onderko, Presidents' Athletic Conference	
Stuart Robinson, State University College at New Paltz	
Monica Severson, Wartburg College	

REPORT OF THE NCAA DIVISION III CHAMPIONSHIPS COMMITTEE MAY 8, 2012 ELECTRONIC MAIL

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEM.

- **Women's Outdoor Track and Field Sponsorship Deadline Waiver – Husson University.** The NCAA Division III Championships Committee approved the sponsorship deadline waiver submitted by Husson University for the sport of women's outdoor track and field. Per NCAA Division III Bylaw 31.2.1.9, the approval immediately restores eligibility for the NCAA Division III Women's Outdoor Track and Field Championships. The institution acknowledged that women's outdoor track and field was mistakenly omitted when completing the institution's sport sponsorship report in August 2011.

Committee Chair: Stuart Robinson, State University College at New Paltz
Staff Liaisons: John Williams, Championships and Alliances
Jan Gentry, Championships and Alliances
Liz Turner Suscha, Championships and Alliances

Electronic Mail, May 8, 2012	
Attendees	Absentees
Tim Downes, Emory University	
Holly Gera, Montclair State University	
Kelli Hamilton, University of Minnesota, Morris	
Sue Lauder, Fitchburg State University	
Jeff Martinez, University of Redlands	
Steve Nelson, University of Wisconsin, Superior	
Joe Onderko, Presidents' Athletic Conference	
Stuart Robinson, State University College at New Paltz	
Monica Severson, Wartburg College	

REPORT OF THE NCAA DIVISION III CHAMPIONSHIPS COMMITTEE May 29-30, 2012 MEETING

***ACTION ITEMS*.**

1. Legislative Items.

a. Selection Criteria – Golf and Tennis.

(1) Recommendation. That the selection criteria for men's and women's golf and men's and women's tennis be revised such that contests against Division III opponents are included in the primary criteria, and contests against opponents from other classifications (i.e., NCAA Divisions I and II and NAIA) are included in the secondary criteria. Further, in the sport of tennis, that the requirement that institutions play at least 25 percent of their scheduled competition against in-region, Division III opponents to be considered for selection to NCAA championships be increased to a minimum of 50 percent. For the sport of golf, the requirement will remain at 25 percent.

(2) Effective Date. 2013-14 academic year.

(3) Rationale. As with the adopted changes for team sports, the proposed revisions to the selection criteria maintain the Division III emphasis on in-region competition by requiring an institution to schedule a minimum of 50 percent of its tennis contests against in-region, Division III opponents in order to be considered for selection. For golf, this requirement will remain at 25 percent.

Institutions will continue to have the following four ways to meet the in-region requirement: 1) all competition within an institution's defined sport region; 2) all competition within an institution's geographical region per Constitution 4.13.1; 3) all competition within a 200-mile radius; and 4) all conference competition. Once the institutions that have met the 50 (tennis) or 25 (golf) percent in-region threshold have been identified, sport committees will then have the ability to rank and select teams based on each institution's full body of work against Division III opponents. Institutions will continue to have an opportunity to request a waiver of the in-region requirement.

The NCAA Division III Championships Committee noted that the percentage requirement applies only to the team selection component, not the selection of individual participants in the championships (e.g., singles

and doubles players, or golfers who compete as individuals and not as members of a team).

(4) Estimated Budget Impact. None. (Note: The Championships Committee reviewed the percentage of in-region contests for championship participants for golf and tennis in order to arrive at the appropriate percentages for in-region scheduling during the regular season. The committee anticipates that the proposed revision to the selection criteria will not significantly influence institutions' current scheduling practices or increase travel costs.)

(5) Student-Athlete Impact. None.

b. Selection Criteria – Last 25 Percent of the Season.

(1) Recommendation. That, in instances where sport committees have received approval from the Championships Committee to evaluate teams' won-lost percentage during the last 25 percent of the season (i.e., end-of-season performance), the criterion is included in primary criteria for consideration against Division III opponents.

(2) Effective Date. 2013-14 academic year.

(3) Rationale. For those sports that have sought approval from the Championships Committee, an analysis of the last 25 percent of the season has provided an additional criterion by which to evaluate teams. With the approved changes to selection criteria, Division III opponents are clearly differentiated from non-Division III opponents, specifically that primary criteria include only Division III opponents. By including this criterion in primary criteria, sport committees will be able to fully leverage its application when evaluating teams against Division III opponents.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

2. Nonlegislative Items.

- **None.**

***INFORMATIONAL ITEMS*.**

1. **Opening Remarks and Review of Schedule and Agenda.** The chair, Stuart Robinson, welcomed the committee, reviewed the meeting schedule and highlighted key discussion items for the meeting.

2. **Review of Previous Reports.** The Championships Committee reviewed and approved reports for the April NCAA Division III Management Council meeting.

3. **Division III Governance Update.** Dan Dutcher and Louise McCleary provided several governance updates, including those related to the following topics: 1) the Division III identity initiative, specifically the successful completion of Division III week and Special Olympics activation at championships; 2) the recruiting working group (a 13-member group to be established); 3) sickle cell trait testing; 4) the NCAA partnership with NASPA concerning drug and alcohol education; and 5) the progress of the financial dashboard tool.

4. **Management Council and Presidents Council Update.** Jeff Martinez noted several topics of interest to the committee recently discussed by the Management Council and NCAA Division III Presidents Council, including academic reporting, legislative proposals related to football (i.e., the use of hand shields and allowable practice), and 2012-15 budget approvals. In addition, Mr. Martinez noted the discussion and approval concerning action items presented by the Championships Committee, specifically the change to primary and secondary championships selection criteria and the NCAA Division I Men's Basketball championship 75th anniversary celebration scheduled for the 2012-13 academic year.

5. **Update from NCAA Championships and Alliances Staff.** Mark Lewis discussed his direction for the NCAA Championships and Alliances staff since assuming the role as Executive Vice President in early April. Specifically, Mr. Lewis offered that reporting lines for staff will become clearer to the membership such that accountability for specific championships and related issues will be apparent. In addition, the management for governance-related work for championships will be more fully coordinated by leadership within the Championships and Alliances staff, affecting such things as meeting dates to consistency in process across divisions.

6. **Update from Playing Rules Oversight Panel.** Mr. Robinson reviewed the report from the Playing Rules Oversight Panel and identified issues relating to Division III.

7. **Championships Budget Review and Travel Update.** Jeff O'Barr and Juanita Sheely provided several updates concerning the Division III championships budget and trends related to transportation expense and the effectiveness of the GoGround transportation program. The data presented prompted significant discussion concerning the approach to championships site selection. The Championships Committee took no action, but will continue discussion in the future.

8. **Study abroad consideration – feedback from sport committees.** The Championships Committee reviewed comments from sport committees concerning study abroad legislation and agreed to submit the feedback as presented by the sport committees to the Interpretations and Legislative Committee (ILC).

9. **Major Junior A Hockey – Referral to Division III Men's Ice Hockey Committee.** The Championships Committee reviewed comment from the NCAA Division III Men's Ice Hockey Committee concerning Major Junior A Hockey and agreed to submit the feedback as presented to ILC.

10. **Update to Modifications to Misconduct Appeals.** Roberta Page provided an update regarding the work of an internal task force assigned to review the misconduct appeals process and requested that the Championships Committee review the draft document and offer feedback in advance of implementation in the 2012-13 academic year. Ms. Page noted that the task force continues to finalize some elements of the process, including defining penalties based on category type of misconduct and creating standard templates for correspondence to be used throughout the process.

11. **Officials Registration and Testing**. The Championships Committee approved the following recommendations from sport committees concerning officials registration and testing requirements for assignment to any round of NCAA championships competition:

    a. Men's and Women's Ice Hockey. That officials must be required to register with ArbiterSports and achieve a passing score of 80 percent on an online rules test in order to receive a postseason assignment for any round of the NCAA Division III Men's or Women's Ice Hockey Championships, effective 2012-13 academic year.

b. Men's and Women's Soccer. That officials must be required to register with ArbiterSports and achieve a passing score of 80 percent on an online rules test in order to receive a postseason assignment for any round of the NCAA Division III Men's and Women's Soccer Championships, effective 2012-13 academic year.

c. Women's Volleyball. That officials must be required to register with ArbiterSports by September 15, achieve a passing score of 90 percent on an online rules test by September 15, and attend a clinic in order to receive a postseason assignment for any round of the NCAA Division III Women's Volleyball Championship.

The actions for men's and women's ice hockey, men's and women's soccer, and women's volleyball bring the sports in line with similar requirements previously approved for the sports of baseball, men's and women's basketball, and softball.

12. Sport Committee Recommendations.

a. Women's Basketball.

(1) Regional Ranking. The Championships Committee approved the recommendation for each region to rank eight teams except for the Northeast region, which will rank ten, effective 2012-13 academic year. The Championships Committee agreed that ranking additional teams in the regions will provide greater parity when evaluating teams for selections. The additional ranked teams will add significant value to the record versus ranked teams criterion, particularly in the West and South regions. Without the expansion of the ranked teams, the NCAA Division III Women's Basketball Committee would rank fewer teams than actually make the field of 64, creating challenges if the majority of automatic qualifiers are ranked.

(2) Joint Hosting. The Championships Committee tabled the recommendation to eliminate the opportunity to allow institutions to host both men's and women's basketball in the preliminary rounds when it involves a doubleheader with a single gender game. Though sympathetic to the concerns raised about conflicts created when institutions attempt to host both the men's and women's events, the Championships Committee preferred to examine the issue more broadly with input from other sport committee chairs at the September 2012 in-person meeting. The Championships Committee believed the proposal would set an undesirable precedent to limit the joint hosting opportunity in only one sport and be

inconsistent with instances in which the same institution hosts events in multiple sports on the same day/weekend.

(3) Informational Items. The Championships Committee accepted as information a number of items in the women's basketball committee report, including the concern about the limited number of quality officials available to work the NCAA Division III Women's Basketball Championship and a subcommittee formed to review the concern.

b. Men's and Women's Track and Field. The Championships Committee approved the recommendation to remove the current cap of teams (five) that are allowed to advance to the NCAA Division III Men's and Women's Cross Country Championships from each region, effective for the 2013-14 academic year. The Championships Committee acknowledged the support of the United States Track and Field and Cross Country Coaches Association and noted that the championships format will still provide regional representation for fully half of the championships field (i.e., two automatic qualifying teams will continue to advance from each of the eight regions) and help to field the most competitive teams possible at the championships. The change will not affect the selection process for individuals to the national championships.

c. Football.

(1) Required Administrator at Championship. The Championships Committee denied the request to require that, for all rounds of the NCAA Division III Football Championship, an athletic administrator attend the pre-championship meeting on site and the game. While the Championships Committee recognized the reasons that may merit separate consideration for football, it remained concerned about the reasonableness of requiring an institution to include an administrator in the travel party if the position is not specifically funded.

(2) Committee Chair. The committee approved that Brad Bankston, commissioner, Old Dominion Athletic Conference, serve as the NCAA Division III Football Committee chair, effective April 1, 2012.

(3) Selection Criteria. The Championships Committee denied the request to move the majority of secondary criteria to primary criteria, with the only remaining secondary criteria being results against Divisions I and II institutions (results against NAIA teams would no longer be considered in the criteria). The Championships Committee was not compelled by the reasons to eliminate NAIA competition from the selections evaluation and

expressed overall concern with the proposed effective date for the 2012 championship season.

(4) Misconduct. The committee accepted as information the issuance of a private reprimand as well as the separate public reprimand and fine of $300 to Hampden-Sydney College head football coach Marty Favret for unprofessional comments and threatening behavior exhibited towards the drug testing crew chief at the first round game of the 2011 championship. The Football Committee determined that Mr. Favret's actions violated NCAA misconduct policy and compromised the integrity of the championship.

d. Women's Lacrosse. The Championships Committee accepted as information that the pool allocations for the 2012 NCAA Division III Women's Lacrosse Championship were revised and that the championship will not be held jointly with Division II beginning with the 2014 championship due to the change in date formula, though the possibility of a joint championship is not ruled out for subsequent years.

e. Men's Soccer.

(1) Committee Chair. The Championships Committee approved that Dan Rothert, head men's and women's soccer coach at Loras College, serve as chair of the NCAA Division III Men's Soccer Committee, effective September 1, 2012.

(2) Automatic Qualification. The Championships Committee approved that the following conferences receive automatic qualification for the 2012 NCAA Division III Men's Soccer Championship: Allegheny Mountain Athletic Conference; American Southwest Conference; Capital Athletic Conference; Centennial Conference; City University of New York Athletic Conference; College Conference of Illinois and Wisconsin; Colonial States Athletic Conference; Commonwealth Conference; Empire 8; Freedom Conference; Great Northeast Athletic Conference; Heartland Collegiate Athletic Conference; Iowa Intercollegiate Athletic Conference; Landmark Conference; Liberty League; Little East Athletic Conference; Massachusetts State College Athletic Conference; Michigan Intercollegiate Athletic Association; Midwest Conference; Minnesota Intercollegiate Athletic Conference; New England Collegiate Conference; New England Small College Athletic Conference; New England Women's and Men's Athletics Conference; New Jersey Athletic Conference; North Atlantic Conference; North Coast Athletic Conference; North Eastern

Athletic Conference; Northern Athletics Conference; Northwest Conference; Ohio Athletic Conference; Old Dominion Athletic Conference; Presidents' Athletic Conference; Skyline Athletic Conference; Southern California Intercollegiate Athletic Conference; Southern Collegiate Athletic Conference; St. Louis Intercollegiate Athletic Conference; State University of New York Athletic Conference; The Commonwealth Coast Conference; University Athletic Association; Upper Midwest Athletic Conference; and USA South Athletic Conference.

f. Women's Soccer.

(1) Committee Chair. The Championships Committee approved that Lee Ellis, director of athletics at Principia College, serve as chair of the NCAA Division III Women's Soccer Committee, effective immediately through September 1, 2013.

(2) Automatic Qualification. The Championships Committee approved that the following conferences receive automatic qualification for the 2012 NCAA Division III Women's Soccer Championship: Allegheny Mountain Athletic Conference; American Southwest Conference; Capital Athletic Conference; Centennial Conference; College Conference of Illinois and Wisconsin; Colonial States Athletic Conference; Commonwealth Conference; Empire 8; Freedom Conference; Great Northeast Athletic Conference; Great South Athletic Conference; Heartland Collegiate Athletic Conference; Iowa Intercollegiate Athletic Conference; Landmark Conference; Liberty League; Little East Athletic Conference; Massachusetts State College Athletic Conference; Michigan Intercollegiate Athletic Association; Midwest Conference; Minnesota Intercollegiate Athletic Conference; New England Collegiate Conference; New England Small College Athletic Conference; New England Women's and Men's Athletics Conference; New Jersey Athletic Conference; North Atlantic Conference; North Coast Athletic Conference; North Eastern Athletic Conference; Northern Athletics Conference; Northwest Conference; Ohio Athletic Conference; Old Dominion Athletic Conference; Presidents' Athletic Conference; Skyline Athletic Conference; Southern California Intercollegiate Athletic Conference; Southern Collegiate Athletic Conference; St. Louis Intercollegiate Athletic Conference; State University of New York Athletic Conference; The Commonwealth Coast Conference; University Athletic Association; Upper Midwest Athletic Conference; USA South Athletic Conference; and Wisconsin Intercollegiate Athletics Conference.

g. Women's Volleyball. The Championships Committee approved a change to the NCAA Division III Women's Volleyball date formula to the weekend before Thanksgiving rather than the third weekend of November, effective 2013-14 academic year. Depending on which date the first Friday falls, in some years the current date formula puts the volleyball finals two weeks before Thanksgiving which causes the volleyball regionals to conflict with conference championships in soccer and field hockey. The date formula adjustment ensures a more consistent scheduling progression for fall sports championships.

h. Wrestling.

(1) Committee Chair. The Championships Committee approved that Dick Simmons, associate director of athletics at Cornell College, serve as chair of the NCAA Division III Wrestling Committee, effective September 1, 2012.

(2) Site Selection. The Championships Committee approved that Cedar Rapids, Iowa be designated as the site for the 2013 NCAA Division III Wrestling Championships. Cornell College will serve as the host for the competition to be conducted at the Cedar Rapids Ice Arena replacing the U.S. Cellular Center.

13. Division III Winter Championships Promotions and Enhancements. The Championships Committee reviewed reports from winter championships which highlighted the use of Division III identity signage along with several other components of championships administration. In addition, the Championships Committee expressed interest in receiving a more robust report concerning the exposure for championships through the web streaming platform (selection shows and championships) for future meetings.

14. Division III Winter Championships Special Olympics Activation. The Championships Committee reviewed reports of Special Olympics activation at winter championships. Particular emphasis was put on the good work that is taking place at championships and reinforcement of the idea that activation should be meaningful and impactful for the involved Special Olympic athletes and NCAA student-athletes.

15. September 2012 In-Person Meeting with Chairs – Agenda Development. The Championships Committee considered several topics to include as agenda items for the September 2012 in-person meeting with sport committee chairs. The suggested topics include the following:

- General report from NCAA championships staff leadership;
- Sport regional alignment;
- NCAA Bylaw 20 and championship implications for individual-team sports;
- Evaluation of regional advisory committee ranking protocol;
- Prioritization of key considerations for championships host site selection;
- Misconduct appeals process;
- Requirement for administrators at championships;
- Championships travel budget summary;
- Number of teams to rank per region and the value of considering a team once ranked/always ranked;
- Overview of changes to selection criteria, effective 2013-14 academic year; and
- Additional topics as suggested in advance by sport committee chairs.

16. Commissioners Meeting. NCAA staff discussed talking points concerning championships matters to be shared during the upcoming meeting with the Division III Conference Commissioners Association. While the talking points will be presented in an informative way, the Championships Committee and NCAA staff look forward to receiving feedback generated through dialogue with the commissioners. Staff will share a report after the meeting with the Championships Committee to assist with preparation for the September 2012 in-person meeting.

17. Future Meeting Dates and Sites. The Championships Committee discussed in general terms the 2012-13 meeting schedule, including in-person meetings and scheduled teleconferences. NCAA staff will follow up to provide additional direction regarding frequency and timing of meetings.

18. Other Business. In other business, the Championships Committee considered whether the 70 percent threshold for in-region competition (effective 2013-14 academic year) is reasonable for the sport of rowing and agreed that NCAA staff would follow up with the staff liaison to the NCAA Division III Rowing Committee to discuss the issue further. In addition, the Championships Committee approved the request from the St. Louis Intercollegiate Athletic Conference to place Spalding University's cross country teams in the Great Lakes region, effective 2012-13 academic year. Spalding is currently

aligned with the remaining conference members in the Midwest region. However, the move to the Great Lakes region will minimize the travel to regional competition, resulting in lower travel costs and less missed class time for the student-athletes.

19. Adjournment. Prior to adjournment, Mr. Robinson reviewed the anticipated agenda items for upcoming committee teleconferences and thanked John Williams for his service to the NCAA and specifically to the NCAA Division III Championships Committee.

Committee Chair: Stuart Robinson, State University College at New Paltz
Staff Liaisons: John Williams, Championships and Alliances
Jan Gentry, Championships and Alliances
Liz Turner Suscha, Championships and Alliances

May 29-30, 2012	
Attendees	Absentees
Tim Downes, Emory University	
Holly Gera, Montclair State University	
Kelli Hamilton, University of Minnesota, Morris	
Sue Lauder, Fitchburg State University	
Jeff Martinez, University of Redlands	
Joe Onderko, Presidents' Athletic Conference	
Steve Nelson, University of Wisconsin, Superior	
Stuart Robinson, State University College at New Paltz	
Monica Severson, Wartburg College	
Other Participants	
Gary Brown, NCAA (for portions)	
Azure Davey, NCAA (for portions, via teleconference)	
Dan Dutcher, NCAA (for portions)	
Jan Gentry, NCAA	
Mark Lewis, NCAA (for portions)	
Louise McCleary, NCAA (for portions)	
Jeff Myers, NCAA (for portions)	
Jeff O'Barr, NCAA (for portions)	
Roberta Page, NCAA (for portions)	
Juanita Sheely, NCAA (for portions)	
Liz Turner Suscha, NCAA	
John Williams, NCAA	

REPORT OF THE NCAA DIVISION III CHAMPIONSHIPS COMMITTEE JUNE 7, 2012 ELECTRONIC MAIL

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEM.

- **Sport Committee and Rules Committee Appointments.** The Championships Committee approved the following Sport Committee and Rules Committee appointments, effective September 1, 2012.

  1. Division III Baseball Committee – Central region: Joel Holst, head baseball coach, Wartburg College.

  2. Men's and Women's Fencing Committee – West region: Carla Corbit, head men's and women's fencing coach, California Institute of Technology.

  3. Division III Women's Golf Committee – Midwest region: Josh Schroeder, director of information/assistant to the commissioner, Iowa Intercollegiate Athletic Conference.

  4. Division III Men's Ice Hockey Committee – East region: Joseph Sassi, director of athletics, Western New England University; West region: Don Olson, director of athletics, The College of St. Scholastica.

  5. Division III Men's Soccer Committee – South Atlantic region – Carrie Gardner, assistant director of athletics/senior woman administrator, Christopher Newport University.

  6. Division III Women's Soccer Committee – South Atlantic region (immediate vacancy replacing Robert Anckaitis): Gregory Jarvis, assistant director of athletics, Meredith College; Mid-Atlantic region (immediate vacancy replacing Brianne Weaver) – Mark Stauffer, head women's soccer coach, Misericordia University.

  7. Division III Men's and Women's Swimming and Diving Committee – Peggy Carl, director of athletics, Beloit College; Jason Glorius, head diving coach, Denison University.

8. Division III Men's and Women's Track and Field Committee – Central region: Chris Daymont, associate professor/head women's cross country coach/compliance officer, St. Olaf College.

9. Division III Women's Volleyball Committee – Central region: Maria Eftink, director of athletics, Fontbonne University.

10. Football Rules Committee – Region 2: Michael Mattia, associate director of athletics, Johns Hopkins University.

11. Men's and Women's Ice Hockey Rules Committee – women's interests: Ann Ninnemann, head women's ice hockey coach, University of Wisconsin, Stevens Point; men's interests: Doug Schueller, head men's ice hockey coach, St. John's University (Minnesota).

Committee Chair: Stuart Robinson, State University College at New Paltz
Staff Liaisons: John Williams, Championships and Alliances
Jan Gentry, Championships and Alliances
Liz Turner Suscha, Championships and Alliances

Electronic Mail, June 7, 2012	
Attendees	Absentees
Tim Downes, Emory University	
Holly Gera, Montclair State University	
Kelli Hamilton, University of Minnesota, Morris	
Sue Lauder, Fitchburg State University	
Jeff Martinez, University of Redlands	
Steve Nelson, University of Wisconsin, Superior	
Joe Onderko, Presidents' Athletic Conference	
Stuart Robinson, State University College at New Paltz	
Monica Severson, Wartburg College	

REPORT OF THE NCAA DIVISION III CHAMPIONSHIPS COMMITTEE JUNE 21, 2012 TELECONFERENCE

***ACTION ITEM*.**

- **Men's Basketball – 2013 Preliminary Round Dates of Competition.**

a. Recommendation. To approve the following schedule for the 2013 NCAA Division III Men's Basketball Championship preliminary rounds: first round – March 2, 2013; second round – March 9, 2013; sectional round – March 16, 2013; quarterfinals/semifinals – March 22-23, 2013 in Salem, Virginia. The schedule change is necessary to accommodate the NCAA Men's Basketball Championship 75th anniversary celebration and the related date change for the final game (April 7).

b. Effective Date. 2013 championship (single year only).

c. Rationale. When considering the possible options for the schedule change, the committee placed primary importance on minimizing change for the greatest number of participating teams. With single game rounds leading up to the quarterfinals and semifinals, half of the championship field will be finished with competition by March 2. The committee preferred this approach over the recommendation provided by the NCAA Division III Men's Basketball Committee which called for first and second round competition to take place at the same site the weekend of March 7-9, 2013, which results in a 10- or 11-day wait following the championship selections announcement.

The committee acknowledged several concerns for the single game model raised by the men's basketball committee, including limitations in creating a tournament-like setting, the rest time afforded to the two teams receiving first-round byes, and the increased potential for conference match-ups in the first round of competition. However, extension of the season for 30 of the 62 participating teams and potential facility constraints that may arise for those same teams outweighed these concerns.

d. Estimated Budget Impact. There may be a minimal increase in total operating expense due to the increased number of sites hosting in the first round of competition; at the same time, any expense will be mitigated by the single game format (vs. two games being contested over two days).

e. Student-Athlete Impact. The proposed model will allow the greatest number of student-athletes to conclude their season within the typical timeframe of the men's basketball season, yielding obvious benefits for academic reasons. Furthermore, dual-sport athletes will have the opportunity to move on more quickly to their spring sport.

INFORMATIONAL ITEMS.

1. Opening Remarks. The chair, Mr. Robinson, welcomed the NCAA Division III Championships Committee and opened the meeting.

2. Sport Committee Recommendations – Men's Basketball.

a. Committee Chair. The committee approved that Mike DeWitt, men's basketball coach at Ohio Wesleyan University, serve as the committee chair for the 2012-13 academic year, effective September 1, 2012.

b. Regional Advisory Committee (RAC) rankings. The committee denied the request to allow national committee members the ability to change and finalize RAC rankings before they are published and affirmed that voting still be conducted through an online ballot after the call has concluded (versus during the call). In discussion, the committee expressed concern about breaking down the process that has been established over the course of the last year and preferred to engage in discussion on the topic if requested by the sport committee chairs at the September in-person meeting.

3. Meeting and Teleconference Schedule for 2012-13. The committee reviewed the schedule for upcoming teleconferences and agreed on the dates of the September in-person meeting, noting that the timing and structure of subsequent in-person meetings will be determined after further discussion with NCAA staff.

4. Report from Conference Commissioners Association Meeting. NCAA staff provided a recap of the discussion that took place with members of the Division III Conference Commissioners Association earlier in the month. Specific topics addressed with the commissioners included NCAA staff assignments and training, consistency in training for national and regional advisory committee members, and the process for automatic notification once the conference representative is identified for a championship.

5. Feedback on Draft Misconduct Protocol. The committee committed to reviewing and providing feedback on the draft of the revisions made to the NCAA championships misconduct protocol during its upcoming August teleconference.

6. Adjournment. Mr. Robinson reminded the committee of the date and time for the August teleconference and adjourned the call.

Committee Chair: Stuart Robinson, State University College at New Paltz
Staff Liaisons: Jan Gentry, Championships and Alliances
Liz Turner Suscha, Championships and Alliances

Teleconference, June 21, 2012	
Attendees	Absentees
Tim Downes, Emory University	Kelli Hamilton, University of Minnesota, Morris
Holly Gera, Montclair State University	
Sue Lauder, Fitchburg State University	
Jeff Martinez, University of Redlands	
Steve Nelson, University of Wisconsin, Superior	
Joe Onderko, Presidents' Athletic Conference	
Stuart Robinson, State University College at New Paltz	
Monica Severson, Wartburg College	
Other Participants	
Jan Gentry, NCAA	
Linda Godby, NCAA	
Elisa Halpin, NCAA	
Louise McCleary, NCAA	
Jeff Myers, NCAA	
Liz Turner Suscha, NCAA	

REPORT OF THE NCAA DIVISION III COMMITTEE ON INFRACTIONS

ACTION ITEM.

- **Legislative Items.**

  - **Amend Bylaw 32.7.1 as follows:**

    32.7.1 Summary Disposition Election. In major infractions cases, ~~*involving institutions that are not subject to the provisions of Bylaw 19.5.2.3, the member institution,*~~ **institutions, involved individuals** ~~*if participating,*~~ and the enforcement staff may elect to process the case through the summary disposition procedures specified below. The enforcement staff, involved individuals, if participating, and the institution must agree to use the summary disposition process. **In making a decision on whether to agree to use the summary disposition process, the institution, any involved individual or the enforcement staff may elect to require as a condition of agreement that the parties jointly submit the proposed findings to the chair of the committee or his/her designee for a preliminary assessment as to whether it is appropriate to process the case via summary disposition.** *(Adopted: 1/16/93, Revised: 7/24/07)*

    (1) Recommendation: The committee recommends that the NCAA Division III Management Council approve a revision made by the Committee on Infractions, pursuant to Constitution 5.2.3.3 to revise Bylaw 32.7.1 (Summary Disposition Election).

    (2) Effective Date: Immediate.

    (3) Rationale: The intent of the summary disposition process is to allow institutions and individuals who agree to their involvement in major violations to expedite the processing of their infractions cases by submitting a written detail of the violations and evidence, thereby avoiding the cost and time associated with full infractions hearings. However, in instances when the Committee on Infractions disagrees that the case can be reviewed via the written record and remands the matter to a hearing, the timing of the processing of the case is delayed even further. As such, the proposed amendment to the legislation is a remedy designed to avoid the additional time and costs associated with the remanding of a summary disposition report.

    (4) Estimated Budget Impact. None

(5) Student-Athlete Impact. None

Committee Chair: Keith R. Jacques, chair, Woodman Edmands Danylik Austin Smith & Jacques
Staff Liaisons: James A. Elworth, primary liaison
Shepard C. Cooper, secondary liaison

March 1, 2012	Garnett Purnell, Wittenberg University
David Cecil, Transylvania University	
Mary Jo Gunning, Marywood University	
Keith R. Jacques, Woodman Edmands Danylik Austin Smith & Jacques	
Amy E. Hackett, University of Puget Sound	
Nancy Meyer, Calvin College	

ADDENDUM
SUPPLEMENT NO. 8
DIII Mgmt Council 07/12

REPORT OF THE NCAA DIVISION III COMMITTEE ON INFRACTIONS

ACTION ITEM.

- **Legislative Item.**

  - **Amend Bylaw 21.9.2.1 as follows:**

    Division III presidents or chancellors serving on all Division III general committees (per Bylaw 21.9.5) are limited to a two-year term of service. Presidents or chancellors may be reappointed or re-elected to one additional term, resulting in four years of service. Unless otherwise specified, all other Division III members of committees shall be appointed or elected for one four-year term. **Members of the Committee on Infractions are eligible to be appointed to a second four-year term, to be served consecutive to the first term.** Unless otherwise specified, the terms of service of general committee members (per Bylaw 21.9.5) shall commence in January following the adjournment of the annual NCAA Convention following the member's election or appointment. The terms of service of all other committee members shall commence on the first day of September following the member's election or appointment. *(Adopted: 1/14/97 effective 8/1/97, Revised: 1/10/05, 10/3/05)*

    (1) Recommendation: The committee recommends that the NCAA Division III Management Council approve a revision made by the Committee on Infractions, pursuant to Constitution 5.2.3.3 to revise Bylaw 21.9.2.1 (Length of Term)

    (2) Effective Date: Immediate.

    (3) Rationale: In previous years, the Division III Committee on Infractions met infrequently, as major infractions at member institutions were rarely alleged by the enforcement staff. As a result, some Division III Committee on Infractions members served full four-year terms without ever considering a major infractions case, and it was not a concern that the committee was composed of individuals who had no experience dealing with such cases.

    Since 2010 the division has seen a significant increase in allegations of major infractions, in large part due to the Committee on Financial Aid referring member institutions that are not in compliance with financial aid bylaws to the enforcement staff for processing. For that reason, one position of the five-member committee is filled by a financial aid officer from a member institution. There has also been an increase in Division III

cases involving such violations as extra benefits, ineligible participation by student-athletes and unethical conduct by coaches. In 2012, the first in-person infractions hearing in six years was held for a Division III institution.

For these reasons, it is important that the Division III Committee on Infractions be comprised of individuals with experience in adjudicating the matters that come before the committee. Such experience is gained over time. Allowing the Committee on Infractions members to possibly serve for a total of eight years, rather than a limit of four, will allow the members to gain the knowledge and familiarity necessary to preside over the infractions cases presented to them.

(4) Estimated Budget Impact. None

(5) Student-Athlete Impact. None

Committee Chair: Keith R. Jacques, chair, Woodman Edmands Danylik Austin Smith & Jacques
Staff Liaisons: James A. Elworth, primary liaison
Shepard C. Cooper, secondary liaison

July 10, 2012	Nancy Meyer, Calvin College
David Cecil, Transylvania University	Garnet Purnell, Wittenberg University
Keith R. Jacques, Woodman Edmands Danylik Austin Smith & Jacques	
Amy E. Hackett, University of Puget Sound	

REPORT OF THE NCAA DIVISION III MEMBERSHIP COMMITTEE May 10, 2012, TELECONFERENCE

***ACTION ITEMS*.**

- **None.**

***INFORMATIONAL ITEMS*.**

1. **Welcome and announcements.** Charlyn Robert, chair, welcomed the committee members and introduced Terri Deike.

2. **Review of the April 2012 teleconference report.** The NCAA Division III Membership Committee reviewed its April 12, 2012 teleconference report.

3. **New England Compliance Seminar pilot survey.** The committee provided feedback on the draft survey and suggested two additional questions. The committee recommended that the survey include questions identifying an individual's employment classification (i.e., full or part time) and the impact, if any, of the five-person attendance limitation. These questions will enhance the survey and help the committee evaluate the pilot based on previously determined criteria. The committee remains active in working with the eight conference commissioners to develop a tool to evaluate this pilot.

4. **Revoking multidivisional classification –Rutgers University, Newark.** The committee reviewed an application submitted by Rutgers University, Newark, to reclassify its men's volleyball program from NCAA Division I to Division III. The committee approved the institution's request noting that, per NCAA Bylaw 20.4.3.2 (compliance with criteria) Rutgers, Newark men's volleyball program must comply with all Division III legislation for two years before it is eligible for Division III championships.

5. **Other business.** None.

6. **Commencement and adjournment.** The committee meeting commenced at 1:03 p.m. Eastern time and adjourned at 2:03 p.m. Eastern time.

Committee Chair: *Charlyn Robert, Nichols College, The Commonwealth Coast Conference*
Staff Liaisons: *Azure Davey, Academic and Membership Affairs*
Kristin Nesbitt, Academic and Membership Affairs
Jean Orr, Academic and Membership Affairs

Teleconference Date: May 10, 2012	
Attendees	Absentees
Terri Deike, LeTourneau University	Shana Levine, Washington & Lee University
Kris Diaz, Baldwin-Wallace College	Rubin Stevenson, Frostburg State University
Charles Harris, Averett University	
Dale Knobel, Dennison University	
Marybeth Lennox, Green Mountain College	
Charlyn Robert, Nichols College	
Karen E. Tompson-Wolfe, Westminster College (Missouri)	
Joseph Walsh, Great Northeast Athletic Conference	
Other Participants Jeff Myers, NCAA Louise McCleary, NCAA Jean Orr, NCAA, recording secretary	

REPORT OF THE NCAA DIVISION III MEMBERSHIP COMMITTEE JUNE 18-19, 2012, MEETING

***ACTION ITEMS*.**

1. Legislative Items.

- **2013 Convention Legislation – NCAA Bylaw 20.6.9 (Championships Eligibility) - Division Membership – Championship and Grant Funding - Institutions Reclassifying from Division III to Division II.**

(1) Recommendation. Approve in concept legislation that modifies Bylaw 20.6.9 (championships eligibility) to stipulate that a Division III member institution is ineligible for Division III championships and Division III grant funding once it is officially accepted and commences with the Division II reclassification program.

(2) Effective Date. Immediate.

(3) Rationale. Division III legislation currently allows a Division III member institution that is reclassifying to Division II to access Division III championships and grant funding during the first year of its Division II candidacy, provided the Division III institution does not provide athletically related financial aid. The current legislation is challenging for the reclassifying institution because the institution intends to function and follow Division II legislation, yet it hopes to maintain eligibility for access to Division III championships and grant funding by complying with Division III legislation. Further, there is an inherent competitive advantage for a Division III institution reclassifying to Division II due to the promise of athletically related aid and announcement of the transition.

(4) Estimated Budget Impact. Loss of Division III grant funding once the institution commences the Division II reclassification process.

(5) Student-Athlete Impact. Student-athletes that attend an institution that is reclassifying to Division II would not have a participation opportunity in Division II or III championships for three years.

2. Nonlegislative Items.

a. Active Membership – NCAA Constitution 3.2.3.3 (Election).

(1) Recommendation. Elect the following institutions to active Division III membership per Constitution 3.2.3.3 (election):

(a) Pennsylvania State University, Abington;

(b) Spalding University; and

(c) State University of New York at Cobleskill.

(2) Effective Date. September 1, 2012, the beginning of practice in any sport for fall term, or the first day of classes for that fall term, whichever occurs first, at each institution respectively.

(3) Rationale. Based on its review of the aforementioned institutions' annual reports, the committee agreed that the institutions should be elected into active membership.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

b. Provisional Membership – Constitution 3.6.3.3 (Election).

(1) Recommendation. Elect the following institutions for provisional Division III membership per Constitution 3.6.3.3 (election):

(a) Houghton College;

(b) Sarah Lawrence College;

(c) Southern Virginia University;

(d) State University of New York at Canton; and

(e) Valley Forge Christian College.

(2) Effective Date. September 1, 2012, the beginning of practice in any sport for fall term, or the first day of classes for that fall term, whichever occurs first, at each institution respectively.

(3) Rationale. Based on its review of the aforementioned institutions' applications, the committee agreed that the institutions should be elected into provisional membership.

(4) Estimated Budget Impact. No impact to the association. Each institution will be required to pay the provisional fee on or before September 1.

(5) Student-Athlete Impact.

c. Athletics Consortium Request – Constitution 3.1.2 (Athletics Consortium) - Emerson College in Consort with Massachusetts College of Art and Design and Berklee College of Music.

(1) Recommendation. Approve the request from Emerson College per Constitution 3.1.2 (athletics consortium) to renew its athletics consortium with the Massachusetts College of Art and Design and Berklee College of Music, both of which are non-NCAA institutions. Further, the committee recommends the renewal of a waiver of Constitution 3.1.2.8 (NCAA member involvement) to allow two nonmember institutions and one NCAA institution to comprise the athletics consortium.

(2) Effective Date. The four-year consortium agreement would be in effect for 2012-13; 2013-14; 2014-15 and 2015-16 academic years.

(3) Rationale. The committee recommends a continuation of the athletics consortium agreement for Emerson College, Massachusetts College of Art and Design and Berklee College of Music noting that the institutions are in geographic proximity and that the institutions had a prior academic consortium relationship. In addition, the institutions share academic, enrollment, recruitment and financial aid policies. The committee believes a waiver of Constitution 3.1.2.8 is warranted to permit a second nonmember institution to join the consortium because the institutions have a previous academic relationship and have consistent policies. The committee also noted these consortium and waiver requests were previously granted for the aforementioned rationale.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. Student-athletes at Berklee School of Music and Massachusetts School of Art and Design may participate on Division III athletics teams at Emerson College.

d. Sports Sponsorship Requirements – Waiver Request of Bylaw 20.11.3 (Sports Sponsorship) per Bylaw 20.11.310.2 (Single-Gender Institution Transitioning to Coeducational Institution) - William Peace University.

(1) Recommendation. Conditionally approve a waiver request from William

Peace University of Bylaw 20.11.3 (Sports Sponsorship) per Bylaw 20.11.3.10.2 (single-gender institution transitioning to coeducational institution). The conditions are as follows:

(a) William Peace must provide an annual update detailing adherence to its institutional plan to comply with sports sponsorship requirements for males by June 1 of each year the waiver is in effect.

(b) The waiver is only applicable to sports sponsorship requirements for males and the institution must continue to adhere to sports sponsorship requirements for females during the academic years the waiver is in effect.

(2) Effective Date. The waiver would be in effect for the 2012-13, 2013-14 and 2014-15 academic years.

(3) Rationale. William Peace provided a detailed action plan outlining the steps that will be taken to ensure compliance with sport sponsorship requirements for males at the end of the three-year period.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

e. Referral to the Division III Financial Aid Committee- Financial Aid Reporting Process – Automatic Review of Provisional and Reclassifying Members.

(1) Recommendation. That Management Council refer to the Financial Aid Committee, the recommendation that all provisional and reclassifying institutions be automatically reviewed each year of their provisional/reclassifying status, until they reach active status.

(2) Effective Date. Immediate.

(3) Rationale. The committee endorses this review as an integral element of the provisional/reclassifying process that will enhance both the educational and accountability elements of the process. The enhanced education will occur via the review process where the institution would engage in a comprehensive review of all policies and procedures for administering student financial aid and the impact of those policies and procedures. Further, accountability would be enhanced by providing the committee the opportunity to take action on provisional members that are

not fulfilling the expectation of compliance with Bylaw 15 when the Financial Aid Committee finds evidence of noncompliance.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. Welcome and Announcements. The committee commenced business at 1 p.m. Eastern time Monday, June 18, 2012. New committee member welcomed and committee members and NCAA staff introduced themselves.

2. Review May Teleconference Report. The committee reviewed the May teleconference report and approved it.

3. Membership Committee Roster and Conflict of Interest. The committee reviewed the committee roster and provided updates as necessary. The committee was reminded of the NCAA Conflict of Interest Policy and proper procedures for recusal in the event that a conflict of interest might arise. Committee members followed the procedures during all deliberations.

4. Division III Governance and Identity Update. NCAA governance staff provided the committee with updates on the Division III Identity Initiative, the division's respective partnerships with CoSIDA, NASPA and Special Olympics, the division's academic reporting initiative, the status of sickle-cell trait legislation, the division's recruiting working group, the financial dashboard, and the 75th men's basketball anniversary. The committee provided feedback regarding the updates.

5. Division III Provisional/Reclassifying Membership.

a. Process Advancement. The committee reviewed annual reports for each provisional and reclassifying institution currently in the provisional/reclassifying process. As a result of each respective institution's advancement, the following designations will take effect September 1, 2012:

(1) Year Two to Year Three: Centenary College.

(2) Year Three to Year Four: Berry College and Covenant College.

b. Provisional/Reclassifying Process - Contractor Role. The committee discussed the potential role and utility of NCAA contractors in the provisional/reclassifying process. The committee discussed the benefit of having contractors help develop educational materials, tailor education to a specific provisional/reclassifying institution and handle the logistics of a campus visit. NCAA staff would continue to present on-site education and serve to oversee the process. The committee also noted that a contractor(s) could be used in new mentor training. NCAA staff noted that expenses incurred would be covered by application fees from the provisional and reclassifying members.

6. Division III Active Membership.

a. Athletics Program Assessment Review – 2011-12 Probation Institutions. The committee reviewed athletics program assessments from those institutions that were on probation for the 2011-12 academic year for failure to meet sports-sponsorship requirements. The committee reviewed assessments from the following institutions and noted each institution satisfied the terms of probation: Austin College and Wells College.

b. Institutional Self-Study Guide (ISSG) Audit. The committee reviewed ISSG submissions from audited Division III active member institutions and took the following action:

(1) Approvals. The committee approved the ISSGs of the following institutions:

(a) Benedictine University (Illinois);

(b) Macalester College;

(c) Messiah College; and

(d) State University of New York Institute of Technology.

(2) Approvals with Opportunities for Enhancement. The committee approved the ISSGs of the following institutions and provided feedback in areas where the institutions could enhance their current practices:

(a) Clark University;

(b) Suffolk University; and

(c) University of Wisconsin, La Crosse.

(3) Sports-sponsorship Audit - 2012-13 Update. The committee reviewed the sports-sponsorship audit process and timetable. It was noted that the contractors have begun reviewing the 2011-12 sports-sponsorship profiles of 10 randomly selected institutions. Additional institutions will be added to the 2011-12 audit class following the NCAA Sports Sponsorship and Demographic Form submission deadline of August 15.

7. Educational Initiatives.

a. Exploratory Orientation. NCAA staff provided an update on the Division III Exploratory Member Orientation that will occur September 19. Presidents and directors of athletics from each of the four exploratory member institutions are required to attend the orientation. In addition to NCAA staff, two committee members will assist with the orientation. The committee also discussed the possibility of Spalding University participating in the orientation. Spalding is a recent graduate of the provisional process and would provide an institutional perspective on the transition to Division III.

b. 2012 NCAA Regional Rules Seminars.

- Participant numbers and satisfaction of Constitution 3.2.4.15 (Convention and Regional Rules Seminar Attendance). The committee reviewed the list of institutions that attended the 2012 Regional Rules Seminars, as well as the New England Seminar Pilot. It was noted that one institution failed to satisfy Constitution 3.2.4.1.5.

c. National Association of Division III Athletics Administrators (NADIIIAA). The committee discussed the programming provided by NADIIIAA in conjunction with Regional Rules Seminars. The committee continues to track NADIIIAA and implications on this group should any regional compliance model be adopted.

d. Division III commissioners meeting. The committee noted that the Conference Self-Study Guide (CSSG) is due August 1, 2013. Commissioners are aware of this deadline and provided feedback on the digital format at their summer meeting.

e. New England Compliance Seminar. NCAA staff provided an update on the New England Compliance Seminar held June 12 at Babson College. Staff noted overwhelming positive feedback from the attendees. Further, the committee recognized that majority number of attendees were coaches. Committee members discussed the length of the seminar in terms of whether key educational points were thoroughly covered. The committee noted several considerations when planning future regional seminars, including location, conference sponsorship, budget, audience, calendar timing, length of seminar, staff involvement and

establishing guidelines. The committee endorsed the regionalized concept and intends to develop a national model for regionalized compliance education. NCAA staff was charged with developing several regionalized models for future committee consideration.

f. 2012-13 NCAA Division III Rules Test. The committee conducted its annual review of the Division III Rules Test and provided feedback as to subject areas that should be included on the 2012-13 version of the exam. Further, the committee suggested offering a hard copy of the test and providing a PowerPoint version of the test in an effort to assist institutions that administer the exam in a group format (e.g., athletics department staff meeting).

g. "Getting in the Game" webpage. The committee received an update on the "Getting in the Game" webpage and provided feedback regarding presentation, updates and the nature of the content of the site. It was noted that an overview and breakdown of new videos and videos offered on the site should be included in the summer Division III Monthly Updates.

h. Digital Conference Self-Study Guide. The NCAA staff provided the committee with an overview of the digital conference self-study guide (CSSG) and explained the process that the conferences could expect while completing the self-study in a digital-only format. Committee members noted that this will be the first group to complete the CSSG in the new format. The staff noted that the CSSG will be available prior to commencement of the 2012-13 academic year, and all conferences will be required to complete the self-study for consistency purposes.

Committee Chair: *Charlyn Robert, Nichols College, The Commonwealth Coast Conference*
Staff Liaison: *Azure Davey, Academic and Membership Affairs*
Kristin Nesbitt, Academic and Membership Affairs
Jean Orr, Academic and Membership Affairs

Meeting Date: June 18-19, 2012	
Attendees	Absentees
Terri Deike, LeTourneau University	Dale Knobel, Denison University
Kris Diaz, Baldwin-Wallace College	
Charles Harris, Averett University	
Marybeth Lennox, Green Mountain College	
Shana Levine, Washington & Lee University	
Charlyn Robert, Nichols College	
Rubin Stevenson, Frostburg State University	
Karen E. Tompson-Wolfe, Westminster College (Missouri)	
Joseph Walsh, Great Northeast Athletic Conference	
Other Participants Gary Brown, NCAA Kate Carrico, NCAA Azure Davey, NCAA Brandy Hataway, NCAA Louise McCleary, NCAA Jeff Myers, NCAA Kristin Nesbitt, NCAA, via telephone Jean Orr, NCAA	

REPORT OF THE NCAA DIVISION III MEMBERSHIP COMMITTEE JULY 12, 2012, TELECONFERENCE

ACTION ITEMS.

1. Legislative Items.

- **None.**

2. Nonlegislative Items.

- **Sports-Sponsorship Requirements – Waiver Request of NCAA Bylaw 20.11.3 (Sports Sponsorship) per Bylaw 20.11.3.8 (Minimum Contests and Participants Requirements for Sports Sponsorship) - U.S. Merchant Marine Academy.**

  (1) Recommendation. Approve a waiver request from the U.S. Merchant Marine Academy of Bylaw 20.11.3 (sports sponsorship) per Bylaw 20.11.3.8 (minimum contests and participants requirements for sports sponsorship).

  (2) Effective Date. The waiver would be effective for the 2011-12 academic year.

  (3) Rationale. The NCAA Division III Membership Committee noted the unique circumstances surrounding the institution's failure to meet the sponsorship requirements. Specifically, the institution had several issues that led to attrition of the softball team, including federally mandated staff reductions, the loss of a training vessel and injuries sustained by two players.

  (4) Estimated Budget Impact. None.

  (5) Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. Welcome and Announcements. The committee commenced business at 1 p.m. Eastern time Thursday, July 12, 2012.

2. Review June Teleconference Report. The committee reviewed the June teleconference report and approved it.

3. **Membership Committee Roster and Conflict of Interest.** The committee reviewed its roster and provided updates as necessary. The committee was reminded of the NCAA Conflict of Interest Policy and proper procedures for recusal in the event that a conflict of interest might arise. Committee members followed the procedures during all deliberations.

4. **Review of Sports-Sponsorship Waiver Request – U.S. Merchant Marine Academy.** The committee reviewed a request from the U.S. Merchant Marine Academy regarding a waiver of sports sponsorship tied to sponsoring the minimum number of female team sports. On review, the committee tabled the issue in order to request additional information from the institution before making a recommendation to the Division III Management Council.

5. **Regional Rules Seminar Attendance Update.** The staff noted that one institution failed to attend a Regional Rules Seminar in the past three years. The institution acknowledged its failure to meet the requirement and will forward the committee notice that it will not pursue a waiver of its probationary status.

6. **Adjournment.** The committee adjourned at 1:42 p.m. Eastern time.

Committee Chair: *Charlyn Robert, Nichols College, The Commonwealth Coast Conference*
Staff Liaisons: *Jean Orr, Academic and Membership Affairs*
Kristin Nesbitt, Academic and Membership Affairs

Teleconference Date: July 12, 2012	
Attendees	Absentees
Terri Deike, LeTourneau University	Charles Harris, Averett University
Kris Diaz, Baldwin-Wallace College	Rubin Stevenson, Frostburg State University
Dale Knobel, Denison University	
Shana Levine, Washington & Lee University	
Charlyn Robert, Nichols College	
Karen E. Tompson-Wolfe, Westminster College (Missouri)	
Joseph Walsh, Great Northeast Athletic Conference	
Other Participants Kate Carrico, NCAA Louise McCleary, NCAA Jeff Myers, NCAA Kristin Nesbitt, NCAA Jean Orr, NCAA	

EXCERPT FROM THE REPORT OF THE NCAA DIVISION III NOMINATING COMMITTEE JUNE 1, 2012 MEETING

ACTION ITEMS.

1. Legislative Items.

- **None.**

2. Nonlegislative Items.

a. Committee Appointments. (Attachment)

(1) Recommendation. That the Management Council approve the following committee appointments:

(a) Division III Financial Aid Committee (immediate vacancy replacing Donald Cragen) – Robert Coleman, director of athletics, Whittier College.

(b) Division III Interpretations and Legislation Committee (immediate vacancy replacing Lisa Wisniowicz) – Melissa Cruice, assistant athletic trainer/compliance coordinator, Haverford College.

(c) Minority Opportunities and Interests Committee – Ralph Bertrand, faculty athletics representative, Colorado College.

(d) Division III Nominating Committee (immediate vacancy replacing Christyn Abaray) – Angela Baumann, commissioner, Massachusetts State Collegiate Athletic Conference.

(2) Effective Date. Immediate, unless otherwise noted.

(3) Rationale. The committee reviewed the slate of nominees for each committee and forwards these individuals for appointment.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. **Report of Previous Meeting.** The committee approved the report of its March 23, 2012, meeting.

2. **Informational Documents.** The committee reviewed the conference representation and resignation charts.

3. **Future meetings.** The committee requested that staff send out availability calendars to determine a date for its next conference call (late July/early August). The next in-person meeting is scheduled for September 18, 2012, in Indianapolis. The meeting will commence at 8 a.m. and adjourn no later than noon.

4. **Other Business.**

   a. Committee vice chair. Mr. Leighton was selected as the vice chair of the committee.

   b. Committee chair. Due to Ms. Abaray leaving the committee, Mr. Vienna assumed the chair position at the close of the June 1, 2012, conference call.

   c. On behalf of the committee, Mr. Vienna thanked Ms. Abaray for her service on the committee.

   d. The committee requested that an item be added to the in-person meeting agenda to discuss ways to communicate with individuals interested in committee service but who were not selected and also ways to keep individuals in consideration for future vacancies.

5. **Solicitations for Additional Nominations.** The committee recommended that the following committee vacancies be re-advertised to solicit additional nominations:

   a. Division III Women's Ice Hockey Committee – ECAC West Ice Hockey Conference.
   b. Division III Women's Lacrosse Committee – Metro region.
   c. Division III Rowing Committee – Pacific region.
   d. Division III Softball Committee – Midwest region.
   e. Division III Men's and Women's Track and Field Committee – South/Southeast region.

Committee Chair: Christyn Abaray, Swarthmore College, Centennial Conference
Staff Liaison: Sharon Tufano, Governance

June 1, 2012	
Attendees	Absentees
Christyn Abaray, Swarthmore College	Alan Cureton, Northwestern College
Kiki Jacobs, Springfield College	Portia Hoeg, Allegheny College
Dennis Leighton, University of New England	
Michael Vienna, Salisbury University	
Rita Wiggs, USA South Conference	
Chuck Yrigoyen, Iowa Intercollegiate Athletic Conference	
Other Participants: Louise McCleary, NCAA Gloria Roseman, NCAA Sharon Tufano, NCAA	

2012 DIVISION III FINANCIAL AID COMMITTEE

Composition: 12 members, including four financial aid administrators (at least one must be from a public institution), one Management Council member, at least one CEO, one ethnic minority, four men and four women**.**

Vacancies: **One immediate vacancy. Donald Cragen is not eligible to serve since his conference is already represented. No restrictions.**

Preference:

Staff Liaisons: Brandy Hataway, Eric Hartung, Kristin Nesbitt

Chair:

REG	GEN.	E/M	POS.	NAME AND INSTITUTION	CONFERENCE	1/12-1/13	1/13-1/14	1/14-1/15	1/15-1/16
	M	N	AD (MC)	Terry Rupert# Wilmington College (OH)	Ohio Athletic				
4	M	N	Dir. Of Fin. Aid(Public)	Scott Siegenthaler University of Wisc, Eau Claire	Wisconsin Intercollegiate Athletic	Siegenthaler	Siegenthaler	Siegenthaler *	
2	F	Y	FAR	Mila Su Plattsburgh State Univ of NY	State University of New York Athletic	Su	Su	Su*	
1	**M**	**N**	**FAR**	**Donald Cragen Thomas College**	**North Atlantic**	**Cragen**	**Cragen**	**Cragen**	**Cragen***
2	F	N	VP for Adm and Planning	Susan Gaylor Lycoming College	Middle Atlantic States	Gaylor	Gaylor*		
4	M	N	Comm	Will Wolper St. Louis Intercollegiate Athletic	St. Louis Intercollegiate Athletic	Wolper	Wolper	Wolper	Wolper*
1	F	N	CEO	Michele Perkins New England College	North Atlantic (was The Commonwealth Coast)	Perkins	Perkins	Perkins*	
4	M	N	AD	Eric Stacey College of St. Catherine	Minnesota Intercollegiate Athletic	Stacey*			
1	M	N	VP for Enrollment (Private)	Michael Hendricks Catholic University	Landmark as of 9/1/07	Hendricks*			
2	M	N	AD	Bob Ward St. John Fisher College	Empire 8	Ward	Ward	Ward	Ward*
4	F	N	Ex. Dir of Fin. Aid (Private)	Laurie Coulter Austin College	Southern Collegiate Athletic	Coulter	Coulter	Coulter	Coulter*
4	F	N	AVP for Student Financial Services (Private)	Margaret Mittuch University of Puget Sound	Northwest	Mittuch	Mittuch*		

* Not eligible for reappointment. # Term concurrent with service on Division III Management Council. 3/28/12

Division III Financial Aid Committee Nominee Information

Name: Robert J. Coleman
Job Title: AD
Gender: M
Ethnic Minority: N
Institution: Whittier College
Conference: Southern California Intercollegiate Athletic Conf.
Meets 50% requirement: Y
Qualification Statement: I have great interest in serving on the Financial Aid Committee. After finishing up as the Chair of Interpretations and Legislation Committee many years ago I have been looking for a committe to serve on once again. Though I have limited experience as to the expectations of the Financial Aid Committee I believe my experience as an atheltic administrator for the past 22 years would serve me well. I have dealt with many tough decisons over my career especially while serving on NCAA committees and I am certain the expectations for this committee would be no different. I am hopeful that the Nominating Committee will see that I would be a good fit and valued West Coast representative to the Division III Financial Aid Committee.

Past Committee Service: I have been a member of the NCAA Division III Men's Basketball Committee from 1997-2001 and chaired that committee from 2000-01. I was also selected to serve on the NCAA Interpretations and Legislation Committee from 2004-08 and charied that committee from January 07 until January 08.

Professional Development participation:

Employment History:
Hunter College - 1990-1997 (Assistant/Associate Athletic Director)
The City College of New York - 1998-2006 (Director of Athletics and Recreational Sports)
Whittier College - 2006 - present (Special Assistant to the President and Executive Director of Athletics)

Education: St. Leo University - 1987 (B.S.); Springfield College - 1989 (MEd.)

References:
Chris Martin - Commissioner of the CCIW
Jeff Martinez - Director of Athletics - University of Redlands

Nominee has contacted listed references: Y

2012 DIVISION III INTERPRETATIONS AND LEGISLATION COMMITTEE

Composition: Eight members, including one Management Council member, one student-athlete, one faculty athletics representative; one conference administrator and at least one of an ethnic minority. Three men and three women.

Vacancies: One immediate vacancy. Lisa Wisniowicz has resigned from the committee due to changing role on campus. Female.

Staff Liaisons: Jeff Myers

Chair:

REG	GEN	E/M	POS	NAME / INSTITUTION	CONFERENCE	1/12-1/13	1/13-1/14	1/14-1/15	1/15-1/16
1	M	N	AD	Jason Fein Drew University	Landmark	Fein	Fein	Fein	Fein*
4	M	Y	AD	Darryl Sims University of Wisconsin, Oshkosh	Wisconsin Intercollegiate Athletic	Sims	Sims	Sims*	
4	**F**	**N**	**Comp Coord**	**Lisa Wisniowicz Aurora University**	**Northern Athletics**	**Wisniowicz**	**Wisniowicz**	**Wisniowicz**	**Wisniowicz***
	M	N	FAR (MC REP)	Kurt Beron University of Texas at Dallas	American Southwest	Beron	Beron	Beron*	
1	M	N	Asst AD	John Meany Worcester State College	Massachusetts State College Athletic	Meany	Meany*		
1	F	N	Comm	Julie Muller North Atlantic Conference	North Atlantic	Muller*			
2	F	N	Comm	Donna Ledwin	Allegheny Mountain Collegiate	Ledwin	Ledwin*		

* Not eligible for reappointment.

3/28/12

Division III Interpretations and Legislation Committee Nominee Information

Name: Melissa Cruice
Job Title: Assistant Athletic Trainer
Designation: CCD
Gender: F
Ethnic Minority: N
Institution: Haverford College
Conference: Centennial Conference
Meets 50% requirement: Y

Qualification Statement:
I am an athletic trainer by trade. In that position, my sole objective is to care for and ensure the well-being of the student-athletes. In 2008, while looking for a new challenge, I approached my athletic director regarding the recently vacated compliance coordinator position. Although I added a new set of duties to my job description, I found that my overall philosophy and my objectives remained the same for both positions. It is my job to ensure the well-being of the student-athlete and enhance their athletic experience while maintaining the standards set by our institution, our conference and the NCAA.

Through attendance at rules seminars and numerous NCAA Conventions, I quickly understood the spirit of the legislation and how the well-being of the student-athlete was at the center it. I also came to appreciate that institutions are unique and the legislation presents different challenges for each. Always keeping this in mind, I believe I would be an asset to the committee.

Past Committee Service: N/A

Professional Development participation: N/A

Employment History:
'03-Present: Haverford College--Asst. Athletic Trainer
'08-Present: Haverford College--Senior Compliance Administrator
'10-Present: Eastern University--Adjunct Faculty/Clinical Instructor
'10-'11: University of the Sciences (Philadelphia)--Adjunct Faculty
'05-'11: Philadelphia Wings (National Lacrosse League)--Asst. Athletic Trainer
'01-'03: University of Delaware--Graduate Asst. Athletic Trainer/Instructor
'99-'01: Delaware State University--Asst. Athletic Trainer

Education:
2007: California University of PA (MS in Exercise Science-Concentration in Rehabilitation Sciences)
2001-2003: University of Delaware (Course work in Exercise Science/Biomechanics and Movement Science)
1999: University of Delaware (BS in Athletic Training)

References:
Wendy Smith
Director of Athletics
Haverford College
370 Lancaster Avenue
Haverford, PA 19041
(610) 896-1120
w1smith@haverford.edu

Barbara Morgan
Head Women's Basketball Coach
Senior Women's Administrator
Haverford College
370 Lancaster Avenue
Haverford, PA 19041
(610) 896-1433
bmorgan@haverford.edu

Kathleen Tierney
Director of Athletics, Physical Education & Recreation
Bryn Mawr College
101 N. Merion Avenue
Bryn Mawr, PA 19010
(610) 526-5364
ktierney01@brynmawr.edu

Nominee has contacted listed references:
Y

2011-12 MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE

Legislated Requirements: Eighteen members, including a current chancellor or president, and a student-athlete from each Division. Six Division I representatives (including all subdivisions); six Division II representatives; six Division III representatives. The committee must include at least eight ethnic minorities, four males and four females. Student-athletes may serve on the committee up to two years after the completion of his or her intercollegiate eligibility. In Division II and Division III at least one representative will be a member of the Management Council as addressed in Bylaw 21.8 and 21.6.

Vacancies: **One Division III vacancy. No restrictions.**

Staff Liaisons: Kim Ford, Jay Rossello, Natasha Oakes

Chair:

DIV.	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/11-9/12	9/12-9/13	9/13-9/14	9/14-9/15
FBS	N/F	CEO	Phyllis Wise University of Illinois, Champaign	Big Ten	Wise	Wise	Wise	Wise (9/16*)
FBS	Y/M	Assoc AD	Chris Howard University of Kansas	Big 12	Howard	Howard	Howard	Howard*
FCS	Y/F	AD	Irma Garcia St. Francis College (New York)	Northeast	Garcia	Garcia	Garcia*	
FCS	Y/F	Assoc AD/Track coach	Alecia Shields-Gadson Coppin State University	Mid-Eastern Athletic	Shields-Gadson	Shields-Gadson*		
DI	Y/F	AD	Keri Gaither University of Detroit Mercy	Horizon League	Gaither	Gaither*		
I		*S/A*						
II	Y/F	CEO	Dianne Boardley Suber St. Augustine's College	Central Intercollegiate Athletic	Suber	Suber	Suber	Suber*
FBS (DII)	F/Y (F/Y)	Assoc AD (AD)	Dawn Reynolds University of Miami (FL) (China Jude Queens College (NY)	Atlantic Coast (East Coast)	Reynolds*	(Jude)	(Jude)	(Jude 9/16*)
II	Y/M	Dir of New Media	Wayne Coito Pacific West Conference	Pacific West	Coito	Coito	Coito	Coito*
II	Y/F	AD	Dianthia Ford-Kee Lincoln University (PA)	Central Intercollegiate Athletic	Ford-Kee	Ford-Kee	Ford-Kee*	
II	N/F	SWA (MC rep)	Janet Montgomery# University of West Alabama	Gulf South	Montgomery #	Montgomery #	Montgomery # (1/15*)	
II		*S/A*						
III	Y/M	CEO	Robert Head Rockford College	Northern Athletics	Head	Head	Head (eligible for a two-year reap)	
III	Y/M	AD	Rahsaan Carlton Penn State Harrisburg	North Eastern Athletic	Carlton	Carlton	Carlton	Carlton*
III	N/M (Y/F)	Comm (Coord for	Zak Ivkovic City University of New York Athletic	City University of New York Athletic Conference	Ivkovic*	(Akotaobi)	(Akotaobi)	(Akotaobi 9/16*)

		Diver)	Conference (Nnenna Akotaobi Grinnell College)	(Midwest)				
FBS (III)	**Y/M**	**FAR**	**William Smith University of Utah**	**Pacific-12 (Mountain West until 9/11)**	**Smith***			
III	Y/M	FAR	Stanton Ching# Connecticut College	New England Small College Athletic	Ching#	Ching#	Ching# (1/14*)	
III		*S/A*						

* Not eligible for reappointment # Term concurrent with service on Division II and III Management Councils 4/26/12

Minority Opportunities and Interests Committee Nominee Information

Name: Ralph Bertrand
Job Title: FAR
Gender: M
Ethnic Minority: Y
Institution: Colorado College
Conference: Southern Collegiate Athletic Conference
Meets 50% requirement: Y

Qualification Statement:
FAR for 12 years, President of FARA, member of college minority concerns committee, chair of college diversity council.

Past Committee Service:
FAR for 12 years at Colorado College, Chair of Division I Western Collegiate Athletic Conference Executive committee 2001 and 2012, Division -3 Vice President for FARA 2009, President Elect of FARA 2009-10, President of FARA 2010-11, Outgoing President FARA 2011-12, Director of several Undergraduate Science programs 1997-2007, Chair of several committees for National Institutes of Health.

Professional Development participation:
NCAA Compliance Seminars 2010, 2011, 2012

Employment History:
Research Associate University of California, Berkeley, 1987-1991; Colorado College Assistant Professor of Biology 1991-1997, Associate Professor 1998-2004, Professor of Biology 2005-present. NCAA FAculty Athletics Representative 1999-present, Director Howard Hughes Medical Institute Undergraduate Program 1998-2005, Director Freeman Foundation Biology in Chinese Culture Program, 2000-2007. Consultant for the National Institutes of Health 1995-present.

Education:
BS University of Nevada, 1978; MS University of Nevada, 1982; PhD University of California, Riverside, 1987

References:
Ken Ralph, Colorado College Athletic Director, 719 389 6945(ken.ralph@coloradocollege.edu); Marty Scarano, University of New Hampshire Athletic Director, 603 862-2013 (marty.scarano@unh.edu); Julie Soriero MIT Director of Athletics 617 253-4499 (jsoriero@mit.edu); Dennis Leighton, FAR University of New England, 207 221-4594 (dleighton@une.edu); Alan Hauser, FAR Appalachian State University, 828 262-2420 (hauseraj@appstate.edu)

2012 DIVISION III NOMINATING COMMITTEE

Composition: Eight members, including one former officer or Council member, one Management Council member, three men and three women, and one ethnic minority. One CEO. One member from each region.

Committee preference: **At least one commissioner and FAR.**

Vacancies: **One June 2012 vacancy. Christyn Abaray has moved to a conference currently represented on the committee. Preference should be given to a female, ethnic minority, Region 2.**

Staff Liaison: Sharon K. Tufano

Chair: Mike Vienna (6/12-1/14)

REG	GEN	EM	POS	NAME AND INSTITUTION	CONFERENCE	1/12-1/13	1/13-1/14	1/14-1/15	1/15-1/16
1	M	N	AD	Michael Vienna Salisbury University	Capital Athletic	Vienna	Vienna*		
2	**F**	**Y**	**Assoc AD**	**Christyn Abaray** **Swarthmore College**	**Centennial**	**Abaray***			
3	F	N	Comm/Fmr Council	Rita Wiggs USA South Athletic Conference	USA South Athletic	Wiggs	Wiggs	Wiggs*	
1	M	N	FAR	Dennis Leighton University of New England	Commonwealth Coast	Leighton	Leighton*		
1	F	N	Assoc AD	Kiki Jacobs Springfield College	New England Women's and Men's Athletic	Jacobs	Jacobs	Jacobs	Jacobs*
4	M	N	Comm	Charles Yrigoyen Iowa Intercollegiate Athletic Conference	Iowa Intercollegiate Athletic	Yrigoyen	Yrigoyen	Yrigoyen*	
4	M	N	CEO	Alan Cureton Northwestern College	Upper Midwest Athletic	Cureton	Cureton*		
2	F	Y	AD MC REP	Portia Lowe Hoeg# Allegheny College	North Coast Athletic	Lowe#	Lowe#*		

*Not eligible for reappointment.

#Term concurrent with service on Division III Management Council.

5/4/12

Division III Nominating Committee Nominee Information

Name: Angela Baumann
Job Title: Commissioner
Gender: F
Ethnic Minority: N
Institution: Massachusetts State Collegiate Athletic Conference
Conference: Massachusetts State Collegiate Athletic Conference
Meets 50% requirement: Y

Qualification Statement:
I have served in various capacities as a professional in athletics and actively participated in numerous committee structures. I would like to bring my experiences and skills to work with the Division III Nominating Committee. As Commissioner, I am regularly recruiting, selecting and managing committees to become the most diverse and effective they can be. Throughout my professional career I have actively engaged in committee work and have seen the elements to create an effective committee. I am excited about this opportunity to bring my skill set to work with the NCAA Nominating Committee.

Past Committee Service:
Some of the committee service I had had with the NCAA and athletic organizations include the NCAA's SAR Committee term ended January 2012, NACMA Membership Committee 1999-2006, NACWAA Marketing Committee Chair and Committee Member 2006-2010?, ECAC Convention Committee 2012-present, ECAC Championships Committee 2006-2012, and ECAC Softball Selection Committee 2008?-2011?.

Professional Development participation:
I am a NACWAA/HERS Graduate and I will be attending the NCAA Leadership Insitute this July. I annually attend the NCAA Convention. Other athletic conventions I have attended include NACMA, NACDA and the NACWAA Convention.

Employment History:
August 2006- present I have served as the MASCAC Commissioner, January 2003-July 2006 I served in various capacities at Montana State University including Director of Marketing and Special Events then I was promoted to Assistant Athletic Director for Marketing and Ticket Operations which I was then elevated to Assistant Athletic Director for Marketing and my final promotion was to Associate Athletic Director for Corporate Relations and Marketing. From September 1994 to December 1996 I served at East Carolina University Recreational Services as their Marketing Coordinator and was subsequently promoted to Interim Director of Marketing. Prior to that I was the Merchandising Manager for the Columbus Chill which was a ECHL professional hockey team.

Education:
Master of Art in Sport Management, The Ohio State University and Bachelor of Science with a minor in Business Administration and a concentration in coaching from the University of Wisconsin-La Crosse.

References:
Dr. Robert V. Antonucci, Fitchburg State University President 978-665-3101, rantonucci@fitchburgstate.edu, Sue Chapman, Worcester State University Athletic Director 508-929-8034, schapman@worcester.edu, Tim Shea, Salem State University Athletic Director 978-542-6517 tshea@salemstate.edu

Nominee has contacted listed references:
Y

SUPPLEMENT NO. 11

Student-Athlete Advisory Committee

Will be

Distributed

at the

Meeting

SUPPLEMENT NO. 12

Student-Athlete Reinstatement Committee

Will be

Distributed

at the

Meeting

REPORT OF THE NCAA DIVISION III INTERPRETATIONS AND LEGISLATION COMMITTEE April 25, 2012

***ACTION ITEMS*.**

1. Legislative Items.

a. Approval of Noncontroversial Legislation – Post Baccalaureate Eligibility – Postseason Event Following Last Term of Eligibility.

(1) Recommendation. Approve in concept noncontroversial legislation to specify that eligibility for participation in athletics after the end of the term in which a student-athlete completes the requirements for his or her degree shall extend to any postseason event. Further, to incorporate an official interpretation [Reference: 6/30/92] to clarify that it is permissible for student-athletes to participate in regular season competition during this time.

(2) Effective Date. Immediate.

(3) Rationale. Current legislation allows a student-athlete who is eligible during the term in which degree work is completed to participate in an NCAA championship that begins within 60 days after the end of the term in which the student-athlete completed the requirements for his or her degree. This proposal would allow a deserving student-athlete to participate with his or her teammates in any postseason event for which the institution qualifies and would clarify that the student-athlete is permitted to participate in regular season contests during this time.

(4) Budget Impact. None.

(5) Student-Athlete Impact. Greater flexibility for student-athletes that graduated during the season to participate in a postseason tournament.

b. Approval of an Official Interpretation – Review of Film during Football Strength and Conditioning Period.

(1) Recommendation. Approve the following official interpretation:

Review of Film During Football Strength and Conditioning Period. (DIII) The NCAA Division III Interpretations and Legislation Committee confirmed that the review of film is considered limited skill instruction and would be permissible during the football strength and conditioning period.

(2) Effective Date. Immediate.

(3) Rationale. Current legislation permits athletically related activities to occur during the football strength and conditioning period. Because the review of film is considered an athletically related activity it should be permitted during this period.

(4) Budget Impact. None.

(5) Student-Athlete Impact. May result in student-athletes spending more practice time (i.e., reviewing film) during the strength and conditioning period.

2. Nonlegislative Item.

- **None.**

***INFORMATIONAL ITEMS*.**

1. Review March Report. The committee reviewed the report of its March teleconference and amended to clarify the attendees during that meeting.

2. Review of Student-Athlete Performing Work Under Supervision of Athletics Staff. During its February meeting, the committee reviewed a staff interpretation [Reference: 10/20/11] related to student-athletes performing work under the supervision or direction of a coaching staff member and referred the issue to the NCAA Division III Student-Athlete Advisory Committee. The Interpretations and Legislation Committee received and considered the Student-Athlete Advisory Committee's feedback. At this time the Interpretations and Legislation Committee agreed with the position set forth in the staff interpretation and directed staff to review this interpretation during the NCAA Regional Rules Seminars.

3. Review of Off-Campus Presentations. The committee reviewed an issue related to an institution's coach speaking at a banquet where prospective student-athletes are present. After reviewing the current legislation in Divisions I and II, the committee instructed the staff to draft an official interpretation that mirrors the conditions set forth in the Divisions I and II legislation.

4. **Review of Staff Interpretation – Nonathletics Department Hosting High School, Preparatory School and Two-Year College Personnel.** During its February meeting, the committee reviewed recently approved interpretations in Divisions I and II and instructed the staff to issue a similar staff interpretation in Division III related to the provision of benefits to nonathletics department hosting high school, preparatory school and two-year college personnel. The committee approved the staff's interpretation.

5. **Other Business.** At its February meeting the committee reviewed the transfer regulations as they apply to a student-athlete that only participated (practiced and competed) in the nontraditional segment. Specifically, a student-athlete that competed in the fall nontraditional segment and thereafter is determined to be academically ineligible may transfer to another Division III institution and be immediately eligible for the spring traditional segment. The committee tabled this issue to allow feedback from the Division III Commissioners Association. The issue was reported back to the committee during this teleconference. The Commissioners Association determined that a student-athlete should not be permitted to transfer out of academic ineligibility and be immediately eligible. The commissioners, however, recommended that this issue is more appropriately addressed legislatively through the governance structure, as opposed to a membership proposal.

6. **Adjournment.** The committee adjourned at 4:15 p.m. Eastern time.

Committee Chair: Darryl Sims, University of Wisconsin, Oshkosh
Staff Liaisons: Brandy Hataway, Academic and Membership Affairs
Jeff Myers, Academic and Membership Affairs
Kristin Nesbitt, Academic and Membership Affairs

Meeting/Teleconference Date: April 25, 2012	
Attendees	Absentees
Kurt Beron, University of Texas, Dallas	Nathan Love, Hope College
Jason Fein, Drew University	
Donna Ledwin, Allegheny Mountain Conference	
John Meany, Worcester State College	
Julie Muller, North Atlantic Conference	
Darryl Sims, University of Wisconsin, Oshkosh, chair	
Other NCAA Staff Members in Attendance: Brandy Hataway, Jeff Myers, Kristin Nesbitt.	

REPORT OF THE NCAA DIVISION III INTERPRETATIONS AND LEGISLATION COMMITTEE May 17, 2012

***ACTION ITEMS*.**

1. Legislative Items.

a. 2013 NCAA Convention Legislation – Eligibility – Four-Year College Transfers – Exceptions – Transfer from a Division III Institution – Change from Season of Participation to Any Participation.

(1) Recommendation. Sponsor 2013 NCAA Convention legislation specifying that if a transfer student-athlete practiced or competed at a Division III institution, then the student-athlete shall be athletically and academically eligible at the original institution to be immediately eligible upon transfer.

(2) Effective Date. August 1, 2013.

(3) Rationale. Currently, the four-year transfer exception allows a student-athlete to transfer and be immediately eligible if the student-athlete has not used a season of participation at a Division III institution, and has never practiced or competed in intercollegiate athletics at a non-Division III institution. Effectively, a student-athlete that is academically ineligible at one Division III institution could transfer to another Division III institution and be immediately eligible provided the student-athlete has not used a season of participation. For example, the current rule allows a student-athlete to participate and compete in the nontraditional segment (which does not trigger the use of a season of participation) in the fall, become academically ineligible, and then transfer to another Division III institution mid-year and become immediately eligible for competition in the spring championship segment. In this situation the student-athlete has transferred out of an academic ineligibility. The proposal affirms that academic eligibility should be the primary consideration when determining eligibility status for a transfer student-athlete.

(4) Budget Impact. None.

(5) Student-Athlete Impact. A student-athlete could no longer transfer out of an academic ineligibility after any participation at the Division III level.

b. 2013 Convention Legislation – Playing Seasons – Tennis – Fall Period – Exception to Playing Season – Intercollegiate Tennis Association – National Small College Championship.

(1) Recommendation. Sponsor 2013 NCAA Convention legislation specifying that a student-athlete's practice for or participation in the Intercollegiate Tennis Association (ITA) National Small College Championship is not considered part of the institution's declared playing season.

(2) Effective Date. August 1, 2013.

(3) Rationale. The Intercollegiate Tennis Association (ITA) National Small College Championships began in 1986 and annually crowns men's and women's singles and doubles national champions in each of the ITA's four small college divisions [NCAA Divisions II and III, National Association of Intercollegiate Athletics (NAIA) and Junior/Community College] during the month of October. These championships are the only national tournaments for singles and doubles at the NCAA Division II and NAIA level, and the only tournaments that combine all levels of Junior/Community Colleges (National Junior College Athletic Association Divisions I, II and III, and California Community Colleges). Participants are determined through the ITA Regional Championships, held in September and October, which serve as qualifying tournaments. The ITA championships are conducted during the fall period in tennis. Under the current rules, if coaches work with the one or two student-athletes that qualify for the national championships, then that interaction has to count against the 19 week playing season. This proposal allows the few student-athletes that qualify for the ITA championship (and those necessary for practice) to continue to receive coaching and not have the entire team disadvantaged by losing weeks of the playing season [This recommendation resulted from a review of NCAA Division II Proposal No. NC-2013-4].

(4) Budget Impact. Current rules allow the institution to pay for this one tournament, so there would not be an additional expense associated with this proposal.

(5) Student-Athlete Impact. A student-athlete that qualifies for the national championship is already preparing for that participation. This would allow the student-athlete to be coached by the institutional coach during that period.

2. Nonlegislative Items.

- **Approval of Official Interpretation – Coach Speaking at a Banquet or Meeting That Occurs Off Campus and Includes Prospective Student-Athletes.**

(1) Recommendation. To approve the following official interpretation:

"Coach Speaking at a Banquet or Meeting That Occurs Off Campus and Includes Prospective Student-Athletes (III). The NCAA Division III Interpretations and Legislation Committee confirmed that a coach may speak at a banquet or meeting at an off campus site to a group that includes prospective student-athletes who have not completed their junior year in high school provided:

(a) The event is initiated and conducted by an entity other than the coach's institution;

(b) The coach does not make a recruiting presentation in conjunction with the appearance;

(c) The coach does not have any direct contact with any prospective student-athlete (or a prospective student-athlete's parents or legal guardians) in attendance; and

(d) The primary purpose of the event is unrelated to fundraising for prospective student-athletes."

[References: NCAA Division III Bylaws 13.02.3 (contact), 13.1 (contacts and evaluations), 13.1.1.1 (high school prospective student-athletes), 13.1.4.1 (prospective student-athlete's educational institution) and 13.1.4.2 (practice or competition site) and staff interpretation (1/25/91, Item No. a)]

(2) Effective Date. Immediate.

(3) Rationale. At its April teleconference, the Interpretations and Legislation Committee reviewed the issue related to institutions' coaches speaking at a banquet where prospective student-athletes are present. After reviewing the current legislation in Divisions I and II that specifically addresses this topic, the committee instructed the staff to draft an official interpretation that mirrors the conditions set forth in the Divisions I and II legislation.

(4) Budget Impact. None.

(5) Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. Review April report. The committee reviewed the report of its April teleconference.

2. Other business. NCAA staff notified the committee the February 2013 in-person meeting will be held in Indianapolis.

3. Adjournment. The committee adjourned at 3:42 p.m. Eastern time.

Committee Chair: Darryl Sims, University of Wisconsin, Oshkosh
Staff Liaisons: Brandy Hataway, Academic and Membership Affairs
Jeff Myers, Academic and Membership Affairs
Kristin Nesbitt, Academic and Membership Affairs

Meeting/Teleconference Date: May 17, 2012	
Attendees	Absentees
Jason Fein, Drew University	Kurt Beron, University of Texas, Dallas
Donna Ledwin, Allegheny Mountain	Nathan Love, Hope College
John Meany, Worcester State College	Lisa Wisniowicz, Aurora University
Julie Muller, North Atlantic Conference	
Darryl Sims, University of Wisconsin, Oshkosh, chair	
Other NCAA Staff Members in Attendance: Brandy Hataway, Jeff Myers, Kristin Nesbitt.	

REPORT OF THE NCAA DIVISION III INTERPRETATIONS AND LEGISLATION COMMITTEE June 21, 2012

ACTION ITEMS.

1. Legislative Items.

a. 2013 NCAA Convention Legislation – Study Abroad Programs and Student-Athlete Athletic Eligibility.

(1) Recommendation. Sponsor 2013 NCAA Convention legislation to specify that if a Division III student-athlete participates in athletics in conjunction with a study abroad or foreign exchange program that is recognized by his or her institution, then the student-athlete shall not trigger the outside competition legislation; further, to specify that a student-athlete participating in such a program shall not trigger the use of a season of participation.

(2) Effective Date. August 1, 2013.

(3) Rationale. Many student-athletes participate in a foreign exchange or study-abroad program as a part of their collegiate experience. Currently, when a student athlete participates in such a program, participating in athletics during this period could render the student-athlete ineligible by triggering the outside competition legislation. In addition, student-athletes who participate in athletics while abroad could trigger the use of a season of participation. The Interpretations and Legislation Committee agreed that modifying the legislation to prevent these consequences is consistent with the practice of permitting incoming exchange students to participate in athletics on Division III campuses. The committee noted that an institution's recognition of a study-abroad or foreign exchange program is not limited only to those programs that are conducted by the institution itself; so long as the program is recognized by the institution, this exception will apply. This exception does not, however, apply to participation by a student-athlete who takes a leave of absence to attend a foreign-exchange or study-abroad program. The committee will review the implications of the transfer legislation on this issue at its next meeting, which may result in an amended legislative recommendation.

(4) Budget Impact. None.

(5) Student-Athlete Impact. Student-athletes can participate in foreign exchange and study-abroad programs without the concern that they will render themselves ineligible under the outside competition legislation, as well as preserve a season of participation.

b. Noncontroversial Legislation – Amateurism –Loss of Amateurism-- Practice Prohibition.

(1) Recommendation. Sponsor noncontroversial legislation clarifying that when a student-athlete loses his or her amateurism status, that student-athlete is prohibited from participating in practice as well as competition.

(2) Effective Date. Immediate.

(3) Rationale. The general principle sections of both NCAA Division III Bylaws 12 and 14 state that a student-athlete shall not be eligible for participation (practice or competition) in an intercollegiate sport if the individual has violated any of the amateurism regulations. Bylaws 12.1.3.2 and 12.1.5.2 identify activities that are impermissible and will result in the loss of amateurism. Those bylaws however, specifically state that the loss of amateurism precludes intercollegiate competition but does not specifically reference all participation. This proposal makes the bylaws consistent with the general principles and clarifies that the loss of amateurism results in the prohibition of all participation (practice and competition) in that sport.

(4) Budget Impact. None.

(5) Student-Athlete Impact. A student-athlete that loses his or her amateurism status will more clearly understand the subsequent effects on his or her eligibility.

2. Nonlegislative Items.

- **None.**

***INFORMATIONAL ITEMS*.**

1. Review May report. The committee reviewed the report of its May teleconference.

2. Incorporation of Official Interpretation. The committee approved in final legislative format the incorporation of official interpretation I-2013-2 (attached).

3. **Division I Rules Reform.** NCAA staff provided the committee with an update on Division I rules reform efforts.

4. **Other business.** NCAA staff provided the committee with an update on the status of the Division III Recruiting Working Group. NCAA staff also reminded the committee of the times and dates of upcoming teleconferences and in-person meetings. The committee discussed the application of the recruiting legislation to various recruiting service models and discussed additional educational outreach efforts regarding this area.

5. **Adjournment.** The committee adjourned at 3:42 p.m. Eastern time.

Committee Chair: *Darryl Sims, University of Wisconsin, Oshkosh, Wisconsin Intercollegiate Athletic Conference*
Staff Liaisons: *Brandy Hataway, Academic and Membership Affairs*
Jeff Myers, Academic and Membership Affairs
Kristin Nesbitt, Academic and Membership Affairs

Teleconference Date: June 21, 2012	
Attendees	Absentees
Kurt Beron, University of Texas, Dallas	Nathan Love, Hope College
Jason Fein, Drew University	
Donna Ledwin, Allegheny Mountain Collegiate Conference	
John Meany, Worcester State College	
Julie Muller, North Atlantic Conference	
Darryl Sims, University of Wisconsin, Oshkosh, chair	
Other Attendees Brandy Hataway, NCAA Jeff Myers, NCAA Kristin Nesbitt, NCAA	

July 2012 Management Council Meeting
Incorporations of Interpretations Legislation for 2013 Convention

Title: RECRUITING -- DEFINITION OF A RECRUITING OR SCOUTING SERVICE

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: I-2013-2

Source: NCAA Division III Management Council (Interpretations and Legislation Committee).

Proposal Category: Incorporation

Topical Area: Recruiting

Status: Ready for Approval in Final Legislative Format by the Interpretations and Legislation Committee

A. Bylaws: Amend 13.02, as follows:

[13.02.1 through 13.02.11 unchanged]

13.02.12 Recruiting or Scouting Service. A recruiting or scouting service includes any individual, organization, entity or segment of an entity that is primarily involved in providing information about prospective student-athletes, A recruiting or scouting service may include:

(a) Any service that provides information only to paid subscribers;

(b) Any service that is only available to a select group of individuals (e.g., coaches), regardless of whether there is a charge associated with the service; and

(c) Any service that provides information to the public free of charge.

Any individual, organization or entity or segment of an entity that provides information about prospective student-athletes incidental to its primary purpose and is generally available to the public (e.g., news media), is not considered a recruiting or scouting service.

[13.02.12 renumbered as 13.02.13, unchanged]

Additional Information: The incorporation of this 10/26/11 official interpretation provides guidance in determining entities which would be classified as recruiting or scouting service and makes the information more readily accessible to the Division III membership.

Budget Impact: None.

Student-Athlete Impact: None.

Review History: *April 16, 2012* - Approved in Concept - Management Council Supplement No. 13b, Item No. 1(c).

REPORT OF THE
NCAA DIVISION III INTERPRETATIONS AND LEGISLATION COMMITTEE
July 19, 2012

***ACTION ITEMS*.**

1. Legislative Item.

- **2013 NCAA Convention Legislation – Study Abroad Programs and Student-Athlete Athletic Eligibility.**

(1) Recommendation. Sponsor 2013 NCAA Convention legislation to specify that if a Division III student-athlete participates in athletics in conjunction with a study abroad or foreign exchange program that is recognized by his or her institution, then the student-athlete shall not trigger the outside competition legislation or the transfer legislation if the student-athlete returns to his or her home institution; further, to specify that a student-athlete participating in such a program shall not trigger the use of a season of participation.

(2) Effective Date. August 1, 2013.

(3) Rationale. Many student-athletes participate in a foreign exchange or study-abroad program as a part of their collegiate experience. Currently, when a student-athlete participates in such a program, participating in athletics during this period could render the student-athlete ineligible by triggering the outside competition legislation. Further, the student-athlete would trigger transfer status if he or she satisfies either of the following: (1) Is considered full-time enrolled at the foreign institution and attends class; or (2) Is less than full-time enrolled, but practiced or competed with the foreign institution's team. Under these scenarios the student-athlete would have to satisfy an exception to the transfer legislation to be immediately eligible on return to the home institution. In addition, student-athletes who participate in athletics while abroad could trigger the use of a season of participation. The Interpretations and Legislation Committee agreed that modifying the legislation to prevent these consequences is consistent with the practice of permitting incoming exchange students to participate in athletics on Division III campuses. The committee noted that an institution's recognition of a study-abroad or foreign exchange program is not limited only to those programs that are conducted by the institution itself; so long as the program is recognized by the institution, this exception will apply. This exception does not, however, apply to participation by a student-athlete who takes a leave of absence to attend a foreign exchange or study-abroad program.

(4) Budget Impact. None.

(5) Student-Athlete Impact. Student-athletes can participate in foreign exchange and study-abroad programs without the concern that they will subject themselves to the transfer legislation on return to their original Division III institution.

2. Nonlegislative Item.

- **Approval of Official Interpretation – Minimum Participants Required to Complete Institution's Competition.**

(1) Recommendation. Approve the following official interpretation:

Minimum participants required to complete institution's competition (III). The Interpretations and Legislation Committee determined that the minimum number of participants required to complete a competition for the purposes of satisfying sports-sponsorship requirements, shall be based on the playing rules of the sport.

[References: NCAA Bylaws 20.11.3.8 (minimum contests and participants requirements for sports sponsorship) and 20.11.3.8.1 (completion of contest)]

(2) Effective Date. Immediate.

(3) Rationale. Amending the interpretation so that it conforms to the playing rules provides for a clear application of the membership, playing seasons and playing rules requirements. This action is consistent with the division's current focus on regulatory consistency and also removes the need for institutions to monitor whether individuals on their teams completed a contest.

(4) Budget Impact. None.

(5) Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. Review June report. The committee reviewed the report of its June teleconference.

2. Review of NCAA Division III compliance forms. The committee deferred its review of the 2012-13 Division III compliance forms.

3. Review of text messaging and telephone calls at competition site issue. The committee reviewed the issue of whether a contact as prohibited by NCAA Division III Bylaw 13.1.4.2 (practice or competition site) includes any communication and instructed the NCAA staff to draft an official interpretation clarifying that a contact for the purpose of Bylaw 13.1.4.2 includes any communication, however it does not extend to athletics personnel that are not attending and are unaware of the competition.

4. Review of NCAA Division III Playing and Practice Seasons Subcommittee meeting. The committee received an update regarding the Playing and Practice Seasons Subcommittee's review of the committee's recommended legislation allowing preparation for and participation in the International Tennis Association's Small College Championships not be included in an institution's declared playing and practice season and noted that the Playing and Practice Seasons Subcommittee had no concerns with the recommendation.

5. Other business. None.

6. Adjournment. The committee adjourned at 3:42 p.m. Eastern time.

Committee Chair: *Darryl Sims, University of Wisconsin, Oshkosh, Wisconsin Intercollegiate Athletic Conference*
Staff Liaisons: *Brandy Hataway, Academic and Membership Affairs*
Jeff Myers, Academic and Membership Affairs
Kristin Nesbitt, Academic and Membership Affairs

Teleconference Date: June 21, 2012	
Attendees	Absentees
Kurt Beron, University of Texas, Dallas	Nathan Love, Hope College
Jason Fein, Drew University	
Donna Ledwin, Allegheny Mountain Collegiate Conference	
John Meany, Worcester State College	
Julie Muller, North Atlantic Conference	
Darryl Sims, University of Wisconsin, Oshkosh, chair	
Other Attendees Brandy Hataway, NCAA Jeff Myers, NCAA Kristin Nesbitt, NCAA Jean Orr, NCAA	

REPORT OF THE NCAA COMMITTEE ON COMPETITIVE SAFEGUARDS AND MEDICAL ASPECTS OF SPORTS JUNE 12-14, 2012 MEETING

***ACTION ITEMS*.**

1. Legislative Recommendation.

a. Safety Legislation Package.

(1) Recommendation. In an effort to protect student-athletes, the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports recommends that all three divisions, (and for NCAA Divisions II and III, sponsor legislation for the 2013 NCAA Convention) adopt a legislative package that would require: a designated team physician; coach sport safety training; certification for strength coaches, and catastrophic sport injury reporting.

(2) Effective Date. August 1, 2013.

(3) Rationale. The NCAA Principle of Student-Athlete Well-Being states it is the responsibility of each member institution to protect the health of, and provide a safe environment for, each of its participating student-athletes. This legislative package provides the foundation for appropriate healthcare oversight and critical prevention and response to catastrophic health and safety issues and sudden death related to athletics participation. The following details the rationale for each element of the legislative package:

(a) For Divisions I, II and III - Designated Team Physician. Divisions I, II and III member institutions shall designate a licensed physician to serve as team physician authorized to oversee the medical services for injuries and illnesses incidental to a student-athlete's participation in intercollegiate athletics. In a 2011 Athletics Healthcare survey of the membership, of the 583 institutions (53 percent) that responded, 96 percent reported that they already designate a team physician and 27 percent of them were employed by the athletics department. Only 83 percent noted that a physician had oversight of their certified athletic trainers, which is required for their professional practice. Physicians or a physician's designee are required for both the medical examination and concussion return-to-play bylaws. This legislation would ensure institutions are meeting the minimal requirements for these policies and oversight responsibilities.

(b) For Division I - Coach Sport Safety Training. Division I member institutions shall require each head coach and all other coaches who are employed full time at an institution to maintain current certification in first aid, CPR, and Automated External Defibrillator (AED) use. Divisions II and III have adopted similar legislation. The committee conducted a survey examining athletics healthcare policies on campuses in 2011. At that time, 47 percent of Division I respondents reported that they require their head coaches to have current first aid certification, CPR certification and AED training. The cardiac sudden death rate in NCAA student-athletes is one in 40,000 athletes. However, this does not include the survivals, as three in every 1,000 student-athletes may have an underlying heart condition. The typical emergency response time is 8 to 10 minutes, and survival rates decrease 10 percent every minute. First aid, CPR, and AED training is paramount for rendering first response emergency care on our campuses. The committee noted that this training certification is intended to provide initial care until more skilled responders arrive to an emergency situation and is not intended to replace appropriate medical care and coverage. Over 80 percent of student-athlete sudden deaths occur during practices and conditioning sessions. Sixty percent of those sudden deaths are attributed to heart conditions. Rapid response and immediate care is paramount in these situations. The requirement of an emergency action plan and mandatory cardiopulmonary resuscitation certification of coaches for every practice, conditioning session, and event is the key preliminary step toward activating medical care response for student-athletes. The committee emphasized that even with other skilled personnel available (ATC, MD), emergency situations require multiple rescuers and the CPR trained coach may be able to assist the other rescuers. The growth of practice opportunities that include year-round exposures and extensive out-of-season sessions has greatly increased the likelihood that coaches will be the first to respond to a collapsed student-athlete.

(c) For Divisions I and II - Certification for Strength and Conditioning Coaches. Divisions I and II shall adopt legislation requiring strength and conditioning personnel to have received strength and conditioning certification from a nationally recognized certification program. Division III has adopted similar legislation. The committee established an educational column on what components

institutions should consider in identifying a nationally recognized certification program. Given the current numbers of sudden deaths occurring during conditioning sessions across the divisions, this requirement would set a minimum standard for those staff designing and conducting one of the highest risk athletics activities.

(d) For Divisions I, II and III - Catastrophic Sport Injury Reporting. Divisions I, II and III member institutions shall report student-athlete catastrophic deaths and survivals (e.g., head, neck, spine, cardiac, pulmonary, heat, Sickle Cell Trait (SCT), eye, etc). Although these injuries are rare in occurrence, this is one of the most important data points for NCAA sports safety and prevention. On average each year, member schools already report 60 student-athlete total fatalities with four occurring on the field of play. Thus, this reporting would be rare and not burdensome. Knowing exactly what happens during these incidences is critical to implementing prevention interventions. These catastrophic incidences would be captured through an online portal allowing an easy and consistent structure for all institutions. The program would be directly tied to the NCAA catastrophic insurance program and the national catastrophic sport injury reporting program.

(4) Estimated Budget Impact. Budget impact at the institutional level will vary and may be minimal, as designating a team physician does not require staffing, first aid/CPR training ($0-$40/person) is generally available through institutional resources, certification of strength coaches is a professional credential fee and not an institutional program cost, and reporting catastrophic injury will be accommodated through existing NCAA reporting mechanisms.

(5) Student-Athlete Impact. This student-athlete safety package will reduce negative outcomes related to injury and catastrophic incidents, including student-athlete death, involved in athletics participation.

b. For Division III - Sickle Cell Trait (SCT) Status Confirmation in Division III.

(1) Recommendation. The committee reaffirmed its recommendation for Division III to require that SCT status be confirmed as part of the medical

examination process through a sickle cell solubility test, unless documented results of a prior test are provided to the institution or the student-athlete declines the test and signs a written release for student-athletes who are beginning their initial season of eligibility and students who are trying out for a team. In addition, the committee recommended three new additions based on feedback by the Division III membership:

(a) All student-athletes shall be provided education regarding SCT.

(b) If the student-athlete elects to opt out of confirmation of SCT status, the student-athlete shall engage in mandatory education regarding the implications of exercising the waiver option and additional information related to the risks, impact and precautions related to SCT before signing the waiver and prior to athletics participation.

(c) Student-athletes may be allowed to practice while awaiting the results of their SCT testing provided the institution treats them with the identical precautions and education as the institution would treat a SCT positive student-athlete.

(2) Effective Date. August 1, 2013.

(3) Rationale. It is not uncommon for organizations unfamiliar with the NCAA or its student-athlete issues to take a different stance than the NCAA position. The committee carefully considered multiple view points, research and opinions when formulating this policy recommendation. The committee reaffirmed that knowledge and education of SCT status is important for all student-athletes in relation to student-athlete safety, health and well-being.

Therefore, the committee recommends a consistent policy across all divisions that requires the medical examination or evaluation of student-athletes who are beginning their initial season of eligibility and students who are trying out for a team shall include a sickle cell solubility test, unless documented results of a prior test are provided to the institution or the student-athlete declines the test and signs a written release. Institutions will have the autonomy to implement confirmation for all student-athletes in the first year. The committee first made this recommendation to the membership in 2009 that sickle cell trait status be

confirmed in all student-athletes in all divisions as an addition to the NCAA's Sports Medicine Handbook.

Currently, the NCAA has published educational fact sheets and a video that can be used for student-athlete education. The student-athlete educational requirement could also be met by using online modules. This would also allow for coach education as the committee emphasized this as a critical component to the success of prevention and precaution implementation.

The committee supported the concept of allowing student-athletes awaiting sickle cell trait diagnostic test results the opportunity to participate. However, the committee emphasized that serious sickle cell trait incidents, and other causes of sudden death, most frequently occur during transitional periods such as the initial days of preseason practices when student-athletes' bodies are becoming conditioned to the rigors of training. Conditioning periods should be phased in gradually and progressively to encourage proper exercise acclimatization and to minimize the risk of adverse effects on health. The first 7 to 10 days of any new conditioning cycle (including, but not limited to: return in January, after spring break, return in summer, return for fall preseason or return after an injury) are referred to as transitional periods. A 2011 study that examined the impact of the Division I sickle cell trait screening legislation, which went into effect in 2010, concluded that more than 2,000 NCAA Division I student-athletes with sickle cell trait would be identified under the screening policy. Without intervention, the study estimated that seven NCAA Division I student-athletes would die from complications related to the trait over a 10-year period. Another study, published in 2012, concluded that student-athletes with sickle cell trait have a relative risk of exertion-related death that is 37 times higher than those without it. Knowledge of SCT can be a gateway to precaution implementation.

Student-athletes may elect to seek their SCT status through newborn screening. Sickle cell trait screening is performed on all U.S. babies at birth. Nearly 70 percent of states have tested since 1994, but many student-athletes may not know whether they have the trait. In an effort to provide a more efficient and effective process for sickle cell trait (SCT) screening, the NCAA has an agreement with Quest Diagnostics to provide three different service models for member institutions and their student-athletes to access affordable screening exams to determine SCT status as

part of the student-athlete's medical examination process. Effective October 1, 2011, institutions can select from the following three service models by calling 1-866-226-8046: institution on-site services model, patient service center model, and a student-athlete service model.

(4) Estimated Budget Impact. Student-athlete's may confirm their status through prior newborn test results or a new diagnostic medical test. The NCAA has partnered with a national laboratory to establish a more efficient and effective process for determining sickle cell trait status. Cost can be assumed by the institution or the student-athlete. In most cases, Division III institutions require student-athletes to submit their own medical examination upon entrance into their athletics programs.

(5) Student-Athlete Impact. Knowledge of SCT will provide student-athletes and those charged with protecting their health and safety the necessary information to ensure safeguards are in place and to ensure appropriate response where indicated.

c. **Drug Testing Manipulation/Tampering Penalty.** The committee approved editorial amendments to proposed legislation to provide a two-year penalty for observed tampering with a drug test sample (formerly identified as "manipulation"), affirmed its intent that this not include a positive test for diuretics and masking agents, and reaffirmed its intent that this penalty, though very serious, should be considered a part of the learning experience and still leave open an opportunity for a student-athlete to return to sport. The committee also confirmed that staff or other student-athletes not selected for drug testing and implicated in the tampering be referred to enforcement as a violation of unethical conduct**.**

***INFORMATIONAL ITEMS*.**

1. **For Divisions I and III - Football three-hour recovery period.** The committee is recommending that, in the interest of providing consistent safeguards for student-athletes, Divisions I and III require at least three continuous hours of designated recovery time between ANY sessions occurring in a calendar day for football practices and walk-throughs during the preseason including the segment subsequent to the five-day acclimatization period. This recovery period is important to allow student-athletes to dissipate and reduce body heat, eat food for energy, rehydrate and to prepare the body, both mentally and physically, for the next session. The impact of this legislation would

ensure student-athletes receive minimal recovery from the cumulative effects of on-field and physical activities, especially in the heat.

Recovery periods were part of the original 2003 football model. Though studies support the three-hour recovery period, more time may be needed depending on the practice conditions and participant needs. The opinion of sports medicine and sports science research experts is that three hours generally provides adequate recovery time to achieve the goals of recovery between practice sessions, and reducing this recovery time increases risk of negative effects associated with inadequate recovery. Dehydration has been shown to influence player safety as well as decrease exercise performance. Participation in strenuous activities while incurring environmental stress with additional equipment and/or clothing has also been proven to increase the risk of Exertional Heat Illness (EHI) occurrence in football. Although deaths from football drills have been reduced, risk exists and is greatest throughout the preseason period, not just the first five days. Research supports heat acclimatization extending over a 14-day period, therefore risk extends beyond the five days with additive effects of the environment, physical activity and equipment playing a role. Staying diligent on the prevention of heat illness is important as it still occurs during the preseason period.

Recovery periods are a best practice as cited in the NCAA Sports Medicine Handbook guideline "Preseason Preparation." An institution should ensure student-athletes have continuous recovery time (i.e., three hours) between multiple practice sessions on the same calendar day.

The NCAA has funded research studies in football to evaluate the impact of heat, hydration and equipment on football student-athletes which support a recovery period between sessions:

a. From 1988–2004, the NCAA Injury Surveillance reported 1,687 EHI occurrences (resulting in time loss injuries for athletes) during fall football practices, 98 percent during the preseason.

b. Most recently, data from 2009-2012 from the NCAA Injury Surveillance reported over 1700 EHI occurrences annually during football practices.

c. In Press at Journal of Athletic Training. 2012. A study that collected four years of data from 2004-2007 from 60 distinct colleges and universities participating in Divisions I and III football:

(1) "The first 14 days of the pre-season period had the highest rate of EHI with the greatest risk on practice days 1,2,3,7, and 10 with a gradual decline to day 14."

(2) "High intensive practice that generally starts the football season places greater demands on the physiological system causing the higher EHI rates compared to other times in the season."

d. Journal of Strength and Conditioning Research. 2006. 20(3):463-70. Heat acclimatization and hydration status of American football players during initial summer workouts.

e. American Journal of Sports Medicine. 2005. June 33(6):843-51. Hydration status in college football players during consecutive days of twice-a-day preseason practices.

Other scientific references relevant to football student-athletes and the preseason period include but are not limited to (there are 35 just in the new 2012 publication coming out):

f. Journal of Athletic Training. 2010. 45(2):117-27. The American football uniform: uncompensable heat stress and hyperthermic exhaustion.

- Their results revealed that the addition of a full football uniform (helmet, shoulder pads and pants) or a partial uniform (pants only without shoulder pads or helmet) exhibited greater physiological strain which resulted in decreased exercise capacities relative to those who exercised without a uniform.

g. Journal of Athletic Training. 2010. 45(2):136-46. Thermoregulatory responses and hydration practices in heat-acclimatized adolescents during preseason high school football.

h. Journal of Athletic Training. 2006. 41(3): 332–336. Exertional Heat Illness and Environmental Conditions during a Single Football Season in the Southeast.

i. International Journal of Sports Nutrition and Exercise Metabolism. 2005. 15(6):641-52. Sweat and sodium losses in NCAA football players: a precursor to heat cramps?

j. Medicine and Science in Sports and Exercise. 2003. 35(5):832-7. Thermal insulation and evaporative resistance of football uniforms.

k. National Athletic Trainers' Association Inter-Association Task Force on Exertional Heat Illnesses – A Consensus Statement. 2003.

2. **Intersex Conditions in Intercollegiate Athletics.** The committee reviewed and supported an educational approach and plan to provide information to the membership to assist with understanding of what intersex conditions are and best practices to including student-athletes with intersex conditions in full athletics participation.

3. **Transitional Periods.** The committee recommended an article be published on NCAA.org about progressively increasing workloads and intensity following transitional periods by August 2012. Conditioning periods should be phased in gradually and progressively to encourage proper exercise acclimatization and to minimize the risk of adverse effects on health. The first 7 to 10 days of any new conditioning cycle (including, but not limited to: return in January, after spring break, return in summer, return for fall preseason or return after an injury) are referred to as transitional periods.

4. **Infill Turf Surfaces.** The committee supported forming a working group to evaluate and establish best practices for the maintenance practices of infill surfaces.

5. **Concussion and Mild Traumatic Brain Injury.** The committee reviewed injury data and received an update on concussions by Kevin Guskiewicz. The committee supports establishing a standing committee to monitor the role of concussions in NCAA sports to include but not limited to concussion management plans, research; education outcomes; playing rules, equipment, injury surveillance and other concussion related topics.

   The committee discussed the Ivy League practice limitations in the sport of football to reduce the amount of "helmet or head hit" exposures. The committee recommended that these practice limitation concepts be the first agenda item for the standing committee on concussions to review and make recommendations for CSMAS to consider. The committee will reach out to the Ivy League to continue conversations on how to best address concussions for their student-athletes.

6. **Protective Equipment.** The committee reviewed various equipment that has been developed to be placed on the outside of helmets. Such equipment is of concern for increased cervical spine and other orthopedic/musculoskeletal injuries. Manufacturers of such equipment would need to be approved by helmet manufacturers to be worn as

designed and unaltered, and meet The National Operating Committee on Standards for Athletic Equipment (NOCSAE) standards. The committee reaffirmed its position on soccer headbands as noted in previous meetings. The committee reaffirmed its position that mouth guards are intended for the prevention of dental injuries and that there is lack of scientific evidence that these prevent concussion or determine body temperature.

7. **Bounty Issues.** The committee supported a joint statement from CSMAS and the NCAA Committee on Sportsmanship and Ethical Conduct encouraging member institutions to emphasize that NCAA rules preclude, and as a membership organization we will not tolerate, any practice that intends to harm or injure student-athletes; and that no reward or punishment, monetary or otherwise, should be used to promote practices that intend harm.

8. **Sports Medicine Handbook.** The committee approved the development of new guidelines on Sun Safety and Exertional Rhabdomyolysis. The Rhabdomyolysis chapter timeline is pending but intended to be available as soon as possible and may not be available for the print of the 2012-13 handbook. The committee updated the Depression guideline to represent a broader view of mental health and psychological conditions in the student-athlete. The committee will add language about chronic traumatic encephalopathy to the concussion guideline as there are more questions related to what the condition is and what might cause it. Other guidelines were edited.

9. **Emergency Action Plans.** The committee will add the following into its sports medicine handbook, and reaffirms that "institutions should assure that the Emergency Action Plan (EAP) incorporates roles and responsibilities of coaching staff, medical staff, spectators and others during injury evaluation/response on the field, to assure appropriate first response and medical evaluation. The EAP should provide that appropriate medical staff have access to the injured athlete without interference."

   In addition, the following language will be added to the Emergency Care guideline, "Institutions should have on file and annually update an emergency action plan for each athletics venue to respond to student-athlete catastrophic injuries and illnesses, including but not limited to, concussions, heat illness, spine injury, cardiac arrest, respiratory distress (e.g., asthma), and SCT collapses. All athletics healthcare providers and coaches, including strength and conditioning coaches, sport coaches and all athletics personnel conducting activities with student-athletes should review and practice the plan at least annually."

10. NCAA Bylaw 16 Deregulation. The committee received a report from the academics and membership affairs staff regarding the status of the rules working group addressing deregulation of Bylaw 16, which addresses benefits related to medical expenses and meals. The committee stated its support for member institutions providing food, not cash, at any time, for all student-athletes, to support student-athlete health and performance. The committee supports providing food both during the competitive season and out of season, as that is the hardest training time for student-athletes. The committee also noted the positive role nutrition plays in recovery, that food is more cost effective than supplement products, that providing food will alleviate scheduling practices around food service hours, and that shared meals contribute to team building. The committee also expressed its support for similar concepts in Divisions II and III.

11. Bylaw 17 Deregulation. The committee received a report from the academics and membership affairs staff regarding deregulation of Bylaw 17, which relates to institutional staffing. Committee members were invited to participate in this rules working group, which is just getting underway.

12. Division I Certification Program – Institutional Progress Program. The committee received an update from the academics and membership affairs staff regarding the efforts underway to review the Division I Certification Program and to identify the elements of a new model to assess institution progress to focus on supporting a positive student-athlete experience. Part of this new process may include the evaluation and tracking of athletic trainers. The committee supports using the Appropriate Medical Coverage of Intercollegiate Athletics (AMCIA) value for assessing college and university healthcare service and access.

13. Sports Playing Rules.

a. Wrestling. The committee received a report from the chair of the NCAA Division I Wrestling Committee, Jim Thornton, with concerns related to potential interference by non-medical staff of medical response to injury on the mat, and allowing wrestling more opportunities to wrestle. CSMAS reaffirms that institutions should assure that the EAP incorporates roles and responsibilities of coaching staff, medical staff, spectators and others during injury evaluation/response on the field, to assure appropriate first response and medical evaluation. The EAP should provide that appropriate medical staff have access to the injured athlete without interference. In addition, effective for the 2012-13 wrestling season, CSMAS supports elimination of Wrestling Rule 8.3.5.3. that

states "A wrestler weighing in two weight classes above an original certified weight class shall forfeit his right to return to the original wrestled weight class. This includes preseason competition while a wrestler is making the descent toward his lowest allowable certified weight. For example, if a wrestler's lowest allowable weight class is 149 and the wrestler weighs in at 165, the student athlete is ineligible to return to the 149-pound weight class. The lowest weight class at which this wrestler may compete is 157." With the elimination of Rule 8.3.5.3, a wrestler may return to their initial weight class using the 1.5 percent per week weight loss plan.

b. Lacrosse. The committee reaffirmed its recommendation that men's and women's lacrosse rules require the NOCSAE lacrosse ball standard for lacrosse play as a rule of play. Currently, the NCAA rules book sets the standard for a ball in lacrosse and the NOCSAE standard expands on the coefficient of restitution including a compression deflection criteria for safety purposes. The timeline for implementation would be up to the Playing Rules Committee. The committee also received a report about the development of US Lacrosse working groups in collaboration with ASTM on the evaluation of potential headgear, changes to the stick and the ball. The NCAA continues to work with these groups.

c. Pole Vault. The committee approved a recommendation that a rule be added in the sport of pole vault that requires the use of an American Society for Testing Materials (ASTM) approved box collar when one becomes available and product is readily available. The committee also received information about the ongoing development of an NCAA, USA Track & Field (USATF), and National Federation of State High School Associations (NFHS) online educational skills and safety module for pole vault athletes and coaches, to be available December 2012.

d. Field Hockey. Currently field players may wear ASTM approved eye-protection products excluding the protective wire cage type. The committee recommends that the NCAA Field Hockey Committee remove the exclusion of the wire cage from the playing rules modifications so that athletes can select and wear any ASTM approved protective eyewear designed for field hockey as ongoing research in the sport continues. The committee has received and will review for funding a research proposal to assess the characteristics of field hockey balls on the market and stick speed in the women's game, thus leading to a better understanding of ball exit speed and the variables that impact it.

e. Ice Hockey.

(1) The committee received a report from Ed McLaughlin of the NCAA Men's Ice Hockey Committee and supports their plan to collect data and fully explore the possibility of allowing men's players to wear three-quarter visors.

(2) The committee supported moving the first competition date for Division III Ice Hockey to October 29, which would allow two weeks of sport preparation. The NCAA Sports Medicine Handbook suggests that student-athletes should be protected from the premature exposure to the full rigors of sports and that preseason conditioning should provide the student-athlete with optimal readiness by the first practice. Two weeks would allow appropriate gradual progression of type, frequency, intensity, recovery and duration of training to prepare ice hockey student-athletes for the first competition.

14. Research. The committee reviewed and acted on the following research projects:

a. National Center for Catastrophic Sport Injury and Research Center. The committee reviewed and supported the ongoing funding for the National Center for Catastrophic Sport Injury and Research Center (NCCSIR) as it goes through reorganization to expand its scope and ability to track catastrophic sport injuries and fatalities. The goal is to provide a more efficient and streamlined surveillance of sport-related catastrophic injury/illness, as well as an investigative model that will drive evidence-based injury prevention models. The NCCSIR will capture fatality, catastrophic and survivor incidents longitudinally and report in both sentinel and aggregated formats. This program will allow for case reviews to establish best practices and successful intervention. With this in mind, the NCCSIR will expand to include two other research universities creating the "Consortium for Catastrophic Injury Monitoring in Sport."

b. NCAA Substance Use Survey. The committee proposed final changes to the 2012-13 Substance Use survey instrument; administration will occur from October 2012-May 2013, with expected preliminary results provided in the December 2013 meeting.

c. NCAA Survey of Institutional Reliance on Supplement Sponsorships. The committee reviewed the survey tool and approved moving forward this summer with a pilot of Divisions I and II schools to assess institutions' perceived and real benefits related to their sponsorships with supplement products/companies, with assistance from committee members Amy Freel and Michelle Gober. Committee

members Lois Mattice, Doug Padron and Andrew Smith volunteered to assist with identifying target institutional recipients of the survey.

d. Graduate Research Grant Program – Health and Safety. The committee approved funding for the following grants:

(1) Flansburg. Why do some sickle cell carrier athletes suffer from heat illness?

(2) Kroshus. Institutional concussion education and within season change in concussion-related knowledge, attitudes and behaviors on male collegiate ice hockey teams.

(3) Wahto. Student-Athlete Attitudes toward Seeking Mental-Health Help.

15. Datalys Center Update. The Datalys Center provided an update on the NCAA Injury Surveillance Program (ISP) which currently includes 81 member schools' participation. The NCAA will work with the Datalys Center to outline new sampling models which includes intent for future mandatory participation with the possibility of starting with mandating all schools in the Football Bowl Subdivision of Division I to participate at some level.

Future updates to the NCAA Injury Surveillance Program (ISP) include enhanced recruitment efforts of member schools; additional external commercial vendor access; a new incentive program; increased calling frequency to member schools; in-person individual demonstrations; a new dashboard query tool function for members participating in the ISP; and annual system updates. A training meeting for athletics trainers will be conducted on site at the National Athletic Trainers' Association (NATA) annual meeting.

The Datalys Center will submit sports injury data for 2009-2012 on the following schedule: fall sports in June 2012; winter sports in August 2012; and spring sports in November 2012. A call will be held in September with committee members and other relevant parties to identify sport injury comparisons and time trends that should be added to future reports.

The Datalys Center and the NCAA have reviewed 18 external applications for access to sports injury data, approving nine, and three have been published or in press. The NCAA and Datalys Center in conjunction with the Stop Sports Injury Campaign have published

five new sport injury fact sheets for the public, coaches and members, with the goal for finalizing 25 sports by the end of 2012.

16. **Institutional Responsibility for Drug Testing**. The committee approved reissuing a communication to the membership to emphasize that drug testing is an institutional compliance issue, and that the institution should identify a team approach to compliance with NCAA drug testing. The committee also noted that assigning sports medicine staff to administer drug testing may place them in a conflict of interest and take them away from medical coverage duties.

17. **Drug-Testing Plan**. The committee recommended The National Center for Drug Free Sport considers potential changes in the current drug testing plan to provide for more testing in baseball, testing in fall football camps, and when erythropoietin (EPO) testing should be included in testing panel. The committee acknowledged the benefits flexibility has allowed under the new testing plan to efficiently enhance deterrence. With expanding student-athlete populations, intercollegiate athletic competition and championship events, the committee supports a budget increase to accommodate this natural growth, to address gaps in current testing, and to implement best practice strategic initiatives.

18. **Drug Testing in Postseason Football**. The committee noted that changes in the management of football playoffs will demand accommodations for drug testing of postseason football.

19. **Marijuana Testing Thresholds.** The committee reviewed information related to testing thresholds for marijuana, and expressed interest in receiving a report that provides a comprehensive look at the research related to passive inhalation of THC. The committee deferred a decision on any change to the NCAA threshold for a positive test for marijuana, noting that the World Anti-Doping Agency (WADA) certified labs are prepared to complete analysis of lower thresholds when and if a change occurs, and noting the importance of alerting the membership in advance of NCAA changes for those member institutions who align their institutional testing policy with that of the NCAA.

20. **Testing for Synthetic Cannabinoids.** The committee deferred a decision to start testing for synthetic cannabinoids until a final report is received from the UCLA lab on recommended testing thresholds. This final report is expected in the fall.

21. **Banned Drug List.** The committee amended the banned drug educational document by adding "bath salts" to the examples under the stimulant class, and by highlighting even further the recommendation to student-athletes to check out any substance with appropriate and designated athletics staff before use.

22. **Testing Incoming Freshman in Summer Drug Testing**. The committee confirmed that incoming new student-athletes participating in summer school should not be included in summer drug testing, as summer drug testing is part of the prior academic year-round testing and those incoming student-athletes have not received benefit of institutional drug education.

23. **Drug Testing Notice**. The committee recommended presenting to the Division II Management Council an update on drug testing best practices to address their earlier concerns regarding shorter notice – adequate staff and means to provide short notice to student-athletes – identifying that with new technologies and NCAA compliance assistance, these barriers have been diminished. The committee also recommends detailing the benefits of no-notice testing as even less burdensome on institutional administration, as it relieves staff from submitting squad lists.

24. **Drug Testing Protocol.** The committee approved final changes to the drug testing protocol to allow testing for all banned drug classes when a student-athlete provides multiple dilute samples or otherwise is in breach of protocol. In addition, the committee supports protocol language that provides for drug testing accommodations in championship testing in exceptional cases involving inability to provide adequate sample.

25. **Blood Collection Protocol**. The committee reviewed and approved a protocol for collection of blood samples, but did not move a recommendation to begin blood sample collections.

26. **Medical Exception for ADHD**. For Medical Exceptions for Attention Deficit Hyperactivity Disorder (ADHD), the committee reaffirmed its position to require documentation of a comprehensive assessment to establish the diagnosis, and approved the clarifications on the reporting form (allowing the form published in January to be used along with the revised form). In cases of graduating student-athletes with no remaining eligibility, the committee approved language to indicate that the student-athlete who has documentation of course of treatment and current prescription but not

documentation of adequate diagnostic assessment will be determined not to have violated NCAA drug testing policy. In any case with continuing eligibility where a clinician refuses to provide their records demonstrating the assessment, the committee recommends the institution inform the student-athlete that "Due to your physician's refusal to release your ADHD evaluation, we do not have adequate documentation to grant the medical exception. We encourage you to exercise your patient rights to your medical records." The committee will continue to clarify where possible the expectations for ADHD medical exception criteria.

27. Drug Testing Appeal Procedures. The committee approved the edited appeal language in Section 5. of the drug test appeals procedures that clarifies appeal considerations.

28. Crew Chief Evaluations. The committee reviewed and approved the crew chief evaluation report, indicating greater than 80 percent satisfaction with the experience provided by drug testing crew chiefs.

29. Education and Resources.

a. Health and Safety Webinars. The committee supported sponsoring and hosting another concussion management webinar with experts in July 2012. The committee supported the sponsorship and hosting of a webinar for preventing sudden death in conditioning sessions best practices recommendations as outlined by a recent 2012 inter-association task force. Other future topics include lightning and severe weather, heat stress and prevention, SCT, nutrition, mental health, supplement safety and others as needed.

b. Youth Clinics. The committee received an update on NCAA Youth Clinics associated with NCAA Championship events, and recommended consideration of sportsmanship education for parents.

c. Best Practices for Fall Sports. The committee recommended sending the NCAA.org article on best practices for fall sports models to the head athletics trainers along with a reference to sports medicine handbook guidelines relevant to the prevention of injuries during that period.

d. Resource Exchange Center (REC) Nutritional/Dietary Supplement Resource. The committee received a report on the membership accessing this resource, and noted the request for new REC posters, and consideration of a REC smart phone app.

e. Division II Alcohol and Other Drugs (AOD) Project Team. In response to reports submitted from CSMAS to the Division II Management and Presidents Councils, Division II has established an AOD project team to address alcohol and other drug concerns in Division II. Division II will seek comments from CSMAS throughout the process and expects to forward recommendations to the members at its April 2013 committee meetings.

f. Division III AOD Collaborative with NASPA (Student Affairs Administrators in Higher Education). The committee received an update on the Web-based collaborative project to address alcohol concerns in Division III. The project teams have representation from both the Committee and the health and safety staff, and anticipate a pilot education project will be administered in the 2012-13 academic year, with a full roll out of the resource in 2013-14.

g. APPLE Conferences. The committee reviewed the Spring APPLE Conference report and approved continued funding of this project.

h. CHOICES Grants. The committee received an update on the NCAA CHOICES Grant program and approved continued funding of this project.

i. Student-Athlete Affairs Grants. The committee received an update on the Student-Athlete Affairs Grants and approved continued funding of this project.

j. NCAA Leadership Programs. The committee received an overview from NCAA Student-Athlete Affairs staff of NCAA sponsored programs providing training and resources for coaches, athletics professionals and student-athletes.

k. NCAA Violence Prevention Initiatives. The committee received an update on NCAA Committee on Sportsmanship and Ethical Conduct's efforts to define the NCAA and campus athletics departments' roles in addressing interpersonal violence on campus. Next steps include a fall 2012 Think Tank with invited experts to define issues and strategies moving forward.

30. Future meeting dates and sites.

- December 2012 - Indianapolis, Indiana.

31. Adjournment. The committee adjourned at 2 p.m. Eastern time.

Committee Chair: *Jeffrey Anderson, University of Connecticut, Big East Conference*
Staff Liaison(s): *Mary Wilfert, Student-Athlete Affairs – Health and Safety*
David Klossner, Student-Athlete Affairs – Health and Safety
Latrice Sales, Student-Athlete Affairs – Health and Safety

June 12 – 14, 2012	
Attendees	Absentees
Jeff Anderson, University of Connecticut	Connie Dillon, University of Oklahoma (Liaison to the DI Championships/Sports Management Cabinet)
Brant Berkstresser, Harvard University	Kelsey Logan, The Ohio State University
Jacqui Cohen, Roger Williams University	Will Prewitt, Great American Conference
Bob Colgate, National Federation of State High School Associations (NFHS)	Felix (Buddy) Savoie, Tulane University
Scot Dapp, Moravian College	
Michelle Gober, Kutztown University of Pennsylvania	
Eric Hall, Elon University	
Matthew Horn, Winthrop University	
Melinda Larson, Whitworth University	
Lois Mattice, California State University, Sacramento	
James Morgan, California State University, Chico	
Doug Padron, University of San Francisco	
David Pillen, Abilene Christian University	
Sourav Poddar, University of Colorado, Boulder	
Lori Runksmeier, New England College	
Andrew Smith, Canisius College	
Christopher Ummer, Lyndon State College	
Scott Bennett, James Madison University (Ad Hoc liaison)	
Christopher Carr, St. Vincent Sport Performance (Ad Hoc liaison)	

Amy Freel, Indiana University, Bloomington (Ad Hoc liaison)	
Other Participants	
Troy Arthur, NCAA Staff	
Robyn Bailey, NCAA Staff	
Scott Bearby, NCAA Staff	
Mark Bockelman, Drug Free Sport	
Nicole Bracken, NCAA Staff	
Azure Davey, NCAA Staff	
Tom Dompier, Datalys	
Dan Dutcher, NCAA Staff	
Danielle Ghiloni, NCAA Staff	
Kevin Guskiewicz, University of North Carolina, Chapel Hill	
Brian Hendrickson, NCAA Staff	
Curtis Hollomon, NCAA Staff	
Annie Kearns, NCAA Staff	
Charnele Kemper, NCAA Staff	
Cari Klecka, NCAA Staff	
Dave Klossner, NCAA Staff	
Louise McCleary, NCAA Staff, dial in	
Ed McLaughlin, Niagara University	
Jeff Myers, NCAA Staff	
Binh Nguyen, NCAA Staff	
Delise O'Meally, NCAA Staff	
Tiese Roxbury, NCAA Staff	
Jim Schmotter, Western Connecticut State University	
Latrice Sales, NCAA Staff	
Josh Scholton, Drug Free Sport	
Stephanie Smith, NCAA Staff	
Teresa Smith, NCAA Staff	
Naima Stevenson, NCAA Staff	
James Thorton, Clarion University	
Andrea Wickerham, Drug Free Sport	
Mary Wilfert, NCAA Staff	

REPORT OF THE NCAA COMMITTEE ON SPORTSMANSHIP AND ETHICAL CONDUCT JUNE 12-13, 2012

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEMS.

Division I only.

1. **Updates.** The committee was presented with a Division I presidential rules working group update, as well updates from the enforcement working group, and playing rules and officiating.

Association-wide.

2. **Welcome.** New committee members Anita Barker and Travis Misner offered personal background during their welcome and introduction.

3. **Strategic Plan.** The subcommittees updated the strategic plan objectives outlined at the November 2011 meeting. The working document should be completed by next summer.

a. RESPECT Campaign. Its objective is to promote sportsmanship and ethical conduct among student-athletes, coaches, administrators and fans in intercollegiate athletics by expanding the RESPECT campaign and creating brand awareness through strategic partnerships with conferences, professional leagues and corporate sponsors.

b. Violence Prevention. Its objective is to address violence as a campus issue to promote a positive student-athlete experience. Violence Prevention Think Tank participants will help examine and advance understanding of the violence prevention issue.

c. Sportsmanship Awards. Its objective is to recognize model acts of sportsmanship through divisional and national awards program. To increase the quality of future nominations, the form will ask for a specific act, which will help define what sportsmanship is as distinguished from tremendous leadership, community service and inspirational characteristics.

4. **Sportsmanship Awards.** The Bob Frederick Sportsmanship Award winner and five divisional Sportsmanship Awards winners were selected by the committee. The overall male and female national Sportsmanship Awards were not awarded, as the committee agreed the divisional acts of sportsmanship did not rise to a national award level.

   Division I Female – Jessica Slagle, Bowling Green State University, women's basketball
   Division I Male – Black McJunkin, Southern Methodist University, football
   Division II Female – Georgian Court University Women's Soccer Team
   Division II Male – John Sgromolo, Flagler College, baseball
   Division III Female – Erica McGuire, Rose Hulman Institute of Technology, women's volleyball
   Bob Frederick Sportsmanship Award – Rick Byrd, Belmont University

5. **Subcommittee work.** Following a break-out session, each subcommittee reported out with updates including outcome measures to help determine success and clarification of NCAA staff in a supporting or active role. Dr. Wilson will contact the subcommittee chairs for updates between the in-person meetings.

   a. RESPECT Campaign. The subcommittee plans to have further discussions with NCAA Corporate Sponsorship and Alliance staff to involve a corporate partner with the RESPECT Campaign to help elevate the program; and interview conference commissioners regarding their conference RESPECT Campaign.

   b. Violence Prevention. The subcommittee will finalize plans for the fall think tank to define issues and develop best practices for the membership regarding violence prevention.

   c. Sportsmanship Awards. The subcommittee plans to have improved communication with the conferences and offer sample nominations for the membership to enhance the number of worthy candidates in the coming year. Best practices will be drafted and provided to winners' institutions outlining guidelines for on-campus award presentation ceremonies. Sportsmanship Awards questions will be included in the RESPECT campaign conference survey.

6. **Joint statement with the NCAA Competitive Safeguards and Medical Aspects of Sports Committee.** The committee approved a joint statement with the NCAA Competitive Safeguards and Medical Aspects of Sports Committee regarding the bounty issue, in anticipation of questions regarding bounty programs and player safety in collegiate football.

7. **RESPECT Campaign.** The committee agreed to support the subcommittee initiative to co-brand the NCAA RESPECT campaign with existing conference sportsmanship initiatives and assist conferences without current initiatives in implementing a RESPECT pilot campaign. The committee further agreed to partner with professional sports leagues to develop sportsmanship messaging videos with current student-athletes and professional players.

8. **Committee representatives.** The committee agreed to have a limited number (20) of individuals representing several constituencies, such as researchers, higher education, government agencies, athletics, etc. gather as a Violence Prevention Think Tank to meet for two days in early October in Washington, D.C., to help define what the violence prevention issues are – and are not – and how to address them. The outcomes should enable the NCAA better prepare the membership in addressing violence on campus and help define how athletics can contribute to a healthier campus environment.

9. **Fair Play Rating (FPR) system.** The FPR system concept for Division I men's soccer was presented by Tim Lenahan, chair of the NCAA Soccer Rules Committee. The FPR supports a culture of discipline, meaning student-athletes play to the level they are allowed to by the head coach and the head coaches should be held responsible for their on-field actions, as well as their players' and staff's actions. The system reflects accountability for poor on-field behavior and reward for fair play. A sample FPR based on 2011 statistics revealed that 12 of the top 20 teams advanced to postseason competition. The committee agreed to support the FPR system pending a review of multi-year conference data to ensure the formula is statistically sound.

10. **Future Dates.** The next in-person meeting is scheduled for October 29-30, 2012.

Committee Chair: *Deborah Wilson, George Mason University*
Staff Liaisons: *Cari Klecka, Director – Educational Programs*
Chance Miller, Assistant Director – Enforcement
Teresa Smith, Assistant Director – Championships and Alliances
Teaera Strum, Coordinator – Educational Programs

June 12-13, 2012	
Attendees	Absentees
Fredina Ingold, Penn State University, Altoona	Carolyn Boyd, Stetson University
Travis Misner, Loras College	Derrick Ramsey, Coppin State University
Amber Braaten, Palm Beach Atlantic University (via phone)	
Anita Barker, California State University, Chico	
Lisa Sardinia, Pacific University (Oregon)	
John Semeraro, Saint Leo University	
Fred Smith, Santa Clara University	
Deborah Wilson, George Mason University	
Hunter Yurachek, Coastal Carolina University	
Other Participants: Danielle Ghiloni, NCAA Cari Klecka, NCAA Tim Lenahan, Northwestern University Chance Miller, NCAA Binh Nguyen, NCAA Teresa Smith, NCAA Teaera Strum, NCAA Laura Wurtz, NCAA	

REPORT OF THE NCAA COMMITTEE ON WOMEN'S ATHLETICS June 19-21, 2012 MEETING

***ACTION ITEMS*.**

1. Legislative Items.

- **None.**

Association-wide.

2. Nonlegislative Items.

- **Brighton Declaration.**

(1) Recommendation. The Committee on Women's Athletics (CWA) supports the concepts expressed in the Brighton Declaration on Women and Sport and requests, after legal counsel review, that the NCAA endorse the declaration in order to encourage athletics opportunities for women on a global scale. [Attachment]

(2) Effective Date. Immediate.

(3) Rationale. Women Sport International's Brighton Declaration, a complement to all current laws and regulations, contains guiding principles that encourage a global culture that promotes and values full involvement of women in every aspect of sport. The CWA supports the overall concept of the Brighton Declaration, as it recognizes the intrinsic value of girls and women's involvement in sport at all levels, supports the NCAA's leadership in support of girls and women's fair access to sport opportunities. Current endorsements include the Women's Sports Foundation, the International Olympic Committee, National Association of Girls and Women in Sport and USA Volleyball.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. By supporting the concepts contained within the Brighton Declaration, the NCAA expresses its leadership in support of opportunities for participation by girls and women in sport, including the intercollegiate level.

***INFORMATIONAL ITEMS*.**

Association-wide.

1. Committee Service.

a. New committee members. President Nancy H. Blattner, Caldwell College, was welcomed to the Committee on Women's Athletics.

b. Outgoing committee members. The committee extended its appreciation to Tamica Smith-Jones, Director of Athletics at Clark Atlanta University, and George VanderZwaag, Director of Athletics and Recreation at the University of Rochester, for their service on the Committee on Women's Athletics.

c. Subcommittee members. Jill Bodensteiner, Associate Director of Athletics at the University of Notre Dame, and Tim Hall, Director of Athletics at the University of Missouri-Kansas City volunteered to serve as CWA representatives on the NCAA/MOAA Award for Diversity and Inclusion subcommittee.

2. Potential Emerging Sports for Women.

a. STUNT and Acrobatics and Tumbling. The emerging sports subcommittee and full committee reviewed and discussed the separate proposals submitted by STUNT and Acrobatics and Tumbling. The committee determined that, prior to considering either proposal for the emerging sports list to be considered complete, a minimum of three additional years is necessary to evaluate the broad development of the new sports, collect data on prevention and rate of occurrence of injuries, growth of participation, and start up and ongoing operational costs. Additionally, the committee noted that these three years will provide the groups with the opportunity to create more awareness of the sport within the membership and increase the likelihood of a full and fair membership discussion of their requests to be added to the emerging sports list. The committee will explain in writing to both organizations the process it is and has been following for these and other emerging sport requests, and reiterate that schools can offer either sport as varsity without the sport being on the emerging sport list or an NCAA championship sport.

b. Triathlon. Due to the Division I legislative moratorium on new legislation and the division's focus on legislative evaluation across broad areas of NCAA rules, the committee voted to permit Triathlon's current six letters of support to remain

valid for one additional year. If the additional four letters of commitment are received, the committee will request updated information about the sport and schedule an in-person discussion about advancing the proposal to all three divisions for consideration and vote.

3. Emerging and Olympic Sports.

a. Sand Volleyball. An update on the American Volleyball Coaches Association's (AVCA) national championship held in April 2012. Additionally, the committee reviewed a memo from the AVCA about the status of sand volleyball at the Division I and Division II level, the various models of sponsorship that are emerging, and those institutions who may add it as a varsity sport in the next several years. The committee noted the tremendous growth and the timeline for legislative and budgetary approval should the sport request championship status.

b. Equestrian. Equestrian had previously passed their 10-year mark on the emerging sports list, and the number of programs sponsored has remained static. The committee also received an update on the reorganization of the national governing body, now called the National Collegiate Equestrian Association. The committee agreed to evaluate equestrian's status on the emerging sports list at a future meeting.

c. Rugby. Rugby has reached its 10-year mark on the emerging sports list, and the number of varsity intercollegiate programs has remained the same. The committee received an update on discussions with USA Rugby and representatives from all three divisions about organizational changes supporting rugby at the collegiate level, modifications being made to the playing rules and the anticipated impact of the 2016 Olympic Games. An overview was provided about the NCAA legislative modifications that would be necessary to support both 7s and 15s competition formats.

4. Status of Women in Intercollegiate Athletics Report. Amy Wilson, instructor, Illinois College Education Department, provided the committee with its commissioned report that examines the status of women in intercollegiate athletics. Specifically, Wilson provided an update on gender, race and diversity in the areas of participation, resource allocations, and leadership positions. The committee discussed Wilson's report, and made suggestions and requests for more data in certain areas. Wilson's final report will be available on the NCAA gender equity website and distributed to the membership in July. Specifically, some of the report's findings are:

a. Participation Opportunities. Participation is at an all-time high for both men and women, but opportunities for men continue to exceed those for women. Specifically, looking at all divisions, 57 percent of athletes are men while only 43 percent are women. There have only been slight advances in the diversity of female participants.

b. Resource Allocations. At Division I, FBS institutions, athletic departments are spending two and a half times more on men's programs than women's programs. Additionally, at the Division I, FBS level, $30,000 more is spent on each male student-athlete than female student-athlete.

c. Leadership Positions. Since Title IX was passed, the number of female coaches and athletic directors has steadily declined, as only 40 percent of coaches of women's teams are female and only 20 percent of director of athletics are female. Overall, men hold approximately 80 percent of all conference commissioners, director of athletics and head coaching positions in intercollegiate athletics. Additionally, in the last 15 years, minority women have experienced only a minimal increase in leadership opportunities, moving from eight percent to 14 percent of head coaches and seven percent to 11 percent of directors of athletics.

5. NCAA Postseason Opportunities. The committee was provided and discussed a report on post-season opportunities. In Division I, 49 percent of post-season opportunities excluding bowl participation were provided to men and 51 percent were provided to women, which is higher than the percentage of Division I female student-athletes. At the Division II level, 51 percent of post-season opportunities were provided to men, and 49 percent were provided to women, which was also a higher percentage than the percentage of Division II female student-athletes. Similarly, in Division III, 54 percent of post-season participation opportunities were provided to men and 46 percent were provided to women, which is slightly higher than the percentage of female student-athletes. It was noted that the Division I figure does not include participation by football student-athletes in bowl games as they are not NCAA events. The committee requested that data be collected about the number of participation opportunities for football bowl games, as well as how many student-athletes travel to post-season competition at the institution's expense.

6. NCAA Championship and Alliances Report. Mary Eiland and Greg Weitekamp, members of the NCAA championships staff, provided an update on what the NCAA championship department is doing to promote and market the coverage of women's championships. Specifically, Eiland provided an update on the marketing plans and ticket strategies being used to seek improvement in attendance at women's

championships. Weitekamp provided an update on the broadcasting coverage of NCAA women's sports, noting the increased coverage of the Division I women's basketball tournament and the ESPN promotional campaigns for both the women's basketball and softball championships.

7. **Work Life Integration Award.** The committee endorsed the Work-Life Integration Award, which will be presented by the Women's Leadership Symposium. The purpose of the award is to recognize athletic departments who demonstrate leadership in promoting work-life balance for employees. The first award will be presented in May 2013 in conjunction with the Midwest Women's Leadership Symposium.

8. **Title IX Update.** NCAA staff provided a review of various resources and programming available for the 40th Anniversary of Title IX. Additionally, the committee reviewed and discussed recent articles on Title IX, specifically noting that Title IX has not made as significant impact on minority women's participation in sports because it impacts educational institution spending but not growth of physical education and community youth programs where girls of color could be exposed to more and different sporting opportunities.

9. **NCAA Health and Safety Update.** Dave Klossner, NCAA Director of Health and Safety, provided an update from the Committee on Competitive Safeguards, including its review of data for injury rates in all divisions over the last six years. Additionally, Klossner highlighted the national office's plan to hire a chief medical officer, who will oversee the health and safety of student-athletes and create a center of excellence to serve as a resource for the membership of health, safety and medical issues.

10. **Programming and Resource updates.**

    a. NCAA/NACWAA Institute. The committee received an update from Patti Phillips, NACWAA chief executive officer, on the NCAA/NACWAA Institutes. Phillips noted that the NACWAA education committee revamped the curriculum for both institutes to ensure it is current and evolving with trends and issues. Additionally, Phillips discussed various events NACWAA would be participating in, including programming at the NACDA convention, NACWAA Convention, a women's leadership symposium, and a NACWAA NEXT summit.

b. Alliance of Women Coaches and NCAA Women's Coaching Academies. The committee received an update from Celia Slater, co-director, on the Alliance of Women Coaches, which was established in May 2011. It is a membership organization with approximately 700 members, and they are currently examining the hiring trends and practices of minority women as well as coaches in women's programs. The NCAA Coaches Academy is now an official program of the Alliance of Women Coaches. Slater noted that approximately 85% of the 900 graduates of the NCAA Coaches Academy have stayed involved in coaching in some form.

c. NCAA Inclusion Strategic Initiatives Projects. NCAA staff provided an update on the NCAA Inclusion Strategic Initiatives projects, which developed as a result of the NCAA Inclusion Summit. The initiatives will examine the senior woman administrator role, particularly at the conference level; develop a resource for how representatives from the membership can be successful when participating on membership committees; and develop additional LGBTQ resources.

d. Gender Equity Resources. NCAA staff provided the committee with an overview of the resources available on the NCAA gender equity webpage, which include senior women administrator best practices; Title IX coordinators policy; and Stay in Bounds, a resource on proper relationships between student-athletes and institutional staff.

e. Woman of the Year Award. NCAA staff provided the committee an update on the institutional nomination process. There were approximately 420 nominations this year.

11. Future Meetings.

a. October 14-16, 2012, meeting. During its October meeting, the committee will meet jointly with NCAA Minority Opportunities and Interests Committee and members will have the opportunity to attend the Woman of the Year Awards event held October 14, 2012.

b. May 4-6, 2013 Meeting. The May 2013 meeting will be held in conjunction with the Equity and Inclusion Forum May 6-8, 2013.

Committee Chair: *Marilyn Moniz Kaho'ohanohano, Associate Director of Athletics and Senior Woman Administrator, University of Hawaii, Manoa*

Staff Liaisons: *Karen Morrison, Inclusion; Brynna Barnhart, Enforcement; Lynn Holzman, Academic and Membership Affairs.*

June 19-21, 2012 Meeting	
Attendees	Abse
Nancy Blattner, President, Caldwell College	Aimee Drabyn, Division II SAAC Representative, Holy Family University
Jill Bodensteiner, Associate Director of Athletics for Compliance, University of Notre Dame	Myndee Kay Larsen, Associate Commissioner, The
Sarah Feyerherm, Associate Vice President for Student Affairs, Washington College (Maryland)	Rick Mazzuto, Director of Athletics, California
Timothy Hall, Director of Athletics, University of Missouri-Kansas City	
Brett Halvaks, Division III SAAC Representative, California Lutheran University.	
Barbara Hannum, Faculty Athletics Representative, Hawaii Pacific University	
Tamica Jones, Director of Athletics, Clark Atlanta University	
Portia Lowe Hoeg, Director of Athletics, Allegheny College	
Carmen Leeds, Associate Director of Athletics and Senior Woman Administrator, Emporia State University	
Danez Marrable, Associate Athletic Director for Student Services, University of Alabama at Birmingham	
Jack McDonald, Director of Athletics, Quinnipiac University	
Marilyn Moniz Kaho'ohanohano, Associate Director of Athletics and Senior Woman Administrator, University of Hawaii, Manoa	
George VanderZwaag, Director of Athletics,University of Rochester	

Other participants:

Mary Eiland, NCAA
Dave Klossner, NCAA
Karen Morrison, NCAA
Patti Phillips, NACWAA
Celia Slater, Alliance of Women Coaches
Greg Weitekamp, NCAA
Amy Wilson, Professor and Faculty Athletics Representative, Illinois College

ATTACHMENT

THE BRIGHTON DECLARATION ON WOMEN AND SPORT

Women Sport and the Challenge of Change

The first international conference on women and sport, which brought together policy and decision makers in sport at both national and international level, took place in Brighton, UK from 5-8 May 1994. It was organised by the British Sports Council and supported by the International Olympic Committee. The conference specifically addressed the issue of how to accelerate the process of change that would redress the imbalances women face in their participation and involvement in sport.

The 280 delegates from 82 countries representing governmental and non-governmental organisations, national Olympic committees, international and national sport federations and educational and research institutions, endorsed the following Declaration. The Declaration provides the principles that should guide action intended to increase the involvement of women in sport at all levels and in all functions and roles.

In addition, the conference agreed to establish and develop an international women and sport strategy which encompasses all continents. This should be endorsed and supported by governmental and non-governmental organisations involved in sport development. Such an international strategic approach will enable model programmes and successful developments to be shared among nations and sporting federations, so accelerating the change towards a more equitable sporting culture worldwide.

BACKGROUND

Sport is a cultural activity which, practiced fairly and equitably, enriches society and friendship between nations. Sport is an activity which offers the individual the opportunity of self-knowledge, self-expression and fulfilment; personal achievement, skill acquisition and demonstration of ability; social interaction, enjoyment, good health and well-being. Sport promotes involvement, integration and responsibility in society and contributes to the development of the community.

Sport and sporting activities are an integral aspect of the culture of every nation. However, while women and girls account for more than half of the world`s population and although the percentage of their participation in sport varies between countries, in every case it is less than that of men and boys.

Despite growing participation of women in sport in recent years and increased opportunities for women to participate in domestic and international arenas, increased representation of women in decision making and leadership roles within sport has not followed. Women are significantly under-represented in management, coaching and officiating, particularly at the higher levels. Without women leaders, decision makers and role models within sport, equal opportunities for women and girls will not be achieved.

Women's experiences, values and attitudes can enrich, enhance and develop sport. Similarly, participation in sport can enrich, enhance and develop women's lives.

A. SCOPE AND AIMS OF THE DECLARATION

1. SCOPE

This Declaration is addressed to all those governments, public authorities, organisations, businesses, educational and research establishments, women's organisations and individuals who are responsible for, or who directly or indirectly influence, the conduct, development or promotion of sport or who are in any way involved in the employment, education, management, training, development or care of women in sport. This Declaration is meant to complement all sporting, local, national and international charters, laws, codes, rules and regulations relating to women or sport.

2. AIMS

The overriding aim is to develop a sporting culture that enables and values the full involvement of women in every aspect of sport.

It is the interests of equality, development and peace that a commitment be made by governmental, non-governmental organisations and all those institutions involved in sport to apply the Principles set out in this Declaration by developing appropriate policies, structures and mechanisms which:

- ensure that all women and girls have opportunity to participate in sport in a safe and supportive environment which preserves the rights, dignity and respect of the individual;
- increase the involvement of women in sport at all levels and in all functions and roles;
- ensure that the knowledge, experiences and values of women contribute to the development of sport;
- promote the recognition of women's involvement in sport as a contribution to public life, community development and in building a healthy nation;
- promote the recognition by women of the intrinsic value of sport and its contribution to personal development and healthy lifestyle.

B. THE PRINCIPLES

1. EQUITY AND EQUALITY IN SOCIETY AND SPORT

a. Every effort should be made by state and government machineries to ensure that institutions and organisations responsible for sport comply with the equality provisions of the Charter of the United Nations, the Universal Declaration of Human Rights and the UN Convention on the Elimination of All Forms of Discrimination against Women.

b. Equal opportunity to participate and be involved in sport whether for the purpose of leisure and recreation, health promotion or high performance, is the right of every woman, regardless of race, colour, language, religion, creed, sexual orientation, age, marital status, disability, political belief or affiliation, national or social origin.

c. Resources, power and responsibility should be allocated fairly and without discrimination on the basis of sex, but such allocation should redress any inequitable balance in the benefits available to women and men.

2. FACILITIES

Women's participation in sport is influenced by the extent variety and accessibility of facilities. The planning, design and management of these should appropriately and equitably meet the particular needs of women in the community, with special attention given to the need for child care provision and safety.

3. SCHOOL AND JUNIOR SPORT

Research demonstrates that girls and boys approach sport from markedly different perspectives. Those responsible for sport, education, recreation and physical education of young people should ensure that an equitable range of opportunities and learning experience, which accommodate the values, attitudes and aspirations of girls, is incorporated in programmes to develop physical fitness and basic sport skills of young people.

4. DEVELOPING PARTICIPATION

Women's participation in sport is influenced by the range of activities available. Those responsible for delivering sporting opportunities and programmes should provide and promote activities which meet women's needs and aspirations.

5. HIGH PERFORMANCE SPORT

a. Governments and sports organisations should provide equal opportunities to women to reach their sports performance potential by ensuring that all activities and programmes relating to performance improvements take account of the specific needs of female athletes.

b. Those supporting elite and/or professional athletes should ensure that competition opportunities, rewards, incentives, recognition, sponsorship, promotion and other forms of support are provided fairly and equitably to both women and men.

6. LEADERSHIP IN SPORT

Women are under-represented in the leadership and decision making of all sport and sport-related organisations. Those responsible for these areas should develop policies and programmes and design structures which increase the number of women coaches, advisers, decision makers, officials, administrators and sports personnel at all levels with special attention given to recruitment, development and retention.

7. EDUCATION, TRAINING AND DEVELOPMENT

Those responsible for the education, training and development of coaches and other sports personnel should ensure that education processes and experiences address issues relating to gender equity and the needs of female athletes, equitably reflect women's role in sport and take account of women's leadership experiences, values and attitudes.

8. SPORT INFORMATION AND RESEARCH

Those responsible for research and providing information on sport should develop policies and programmes to increase knowledge and understanding about women and sport and ensure that research norms and standards are based on research on women and men.

9. RESOURCES

Those responsible for the allocation of resources should ensure that support is available for sportswomen, women`s programmes and special measures to advance this Declaration of Principles.

10. DOMESTIC AND INTERNATIONAL COOPERATION

Government and non-government organisations should incorporate the promotion of issues of gender equity and the sharing of examples of good practice in women and sport policies and programmes in their associations with other organisations, within both domestic and international arenas.

REPORT OF THE NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE JUNE 20-21, 2012, MEETING

***ACTION ITEMS*.**

- None.

***INFORMATIONAL ITEMS*.**

Association-Wide.

1. **Minority Opportunities and Interest Committee (MOIC) service.** The members of MOIC would like to extend their appreciation for the service rendered by outgoing committee members Dawn Reynolds, executive director for business operations, University of Miami, outgoing chair; William Smith, faculty athletics representative, University of Utah, outgoing vice-chair; and Zak Ivkovic, executive director, City University of New York Athletic Conference.

2. **Election of committee chair and vice-chair.** The committee elected a new chair and vice-chair who will work to set the new strategic direction of the committee. Alecia Shields-Gadson, associate athletic director/senior woman administrator, Coppin State University, was elected as chair and Rashann Carlton, director of athletics, Penn State University, Harrisburg, was elected as vice-chair.

3. **Committee on Women's Athletics (CWA) and the MOIC subcommittees update**. The committee received updates from participants of the three new subcommittees to focus on minority women, lesbian, gay, bisexual and transgender issues, and the disability subcommittee. Committee members were provided the opportunity to provide additional input to each area around needs or interests specific to that of racial and ethnic minorities.

4. **Joint committee review.** The committee participated in a brief discussion regarding the format of the joint committee meeting. Members were reminded as representatives of MOIC to remain socially conscious and to evaluate issues discussed with the contextual lens of how it relates to and the impact on racial and ethnic minority student-athletes, coaches and administrators.

5. **NCAA Equity and Inclusion Forum.** The committee engaged in a discussion regarding the new design for the NCAA Equity and Inclusion Forum. The committee welcomed the new design and thought the structure engaged more of the membership around inclusion and provided opportunities for increased visibility. MOIC members would like to use the forum as an opportunity to share information about the committee, increase engagement of the membership on issues specific to the committee and to take a more active role in serving as panelists.

6. **MOIC strategic plan and inclusion strategic initiatives discussion.** The committee was provided with an overview of the NCAA office of inclusion strategic initiatives and took a specific look at the racial and ethnic minority initiatives. The committee has begun to identify intersections within the strategic initiatives and the MOIC strategic plan. The committee will continue to update the strategic plan and identify strategic actions, best practices and new programmatic initiatives to accomplish as it moves forward. The committee will continue to identify and establish collaborations and partnerships with other advocacy groups in an effort to strengthen and advance their continued commitment to diversity and inclusion issues.

7. **NCAA Programming.**

   a. NCAA/Minority Opportunities Athletic Association Award for Diversity and Inclusion. NCAA staff provided an update on the award and inaugural recognition to take place during the 2013 NCAA Convention. Applications for submission are available until September.

   b. 2012 NCAA Woman of the Year. The event will take place Sunday, October 14, in Indianapolis, Indiana. The committee is supportive of the vetting process currently taking place to encourage diversity amongst the selected finalists. It was expressed that as administrators continue to nominate women of color that increased diligence should be taken to ensure that their applications are strong enough to successfully move through the selection process.

8. **Future meeting dates and sites**.

   a. October 14-16, 2012, meeting. During its October meeting, the committee will meet jointly with CWA and also have the opportunity to attend the Woman of the Year Awards event held on October 14, 2012.

b. May 4-6, 2013, meeting. The May 2013 meeting will be held in conjunction with the Equity and Inclusion Forum May 6-8, 2013.

Division I only.

9. Major League Baseball/NCAA partnership. The committee was supportive regarding NCAA efforts to renew its reengagement of Major League Baseball around issues regarding the expressed concern of improving diversity within the sport, scholarship allocations and other areas of concern to grow the sport. The committee desires to be engaged in the discussions of the NCAA as it continues to address concerns related to the declining participation of diversity within the sport.

10. Initial-eligibility requirements. The committee expressed its continued commitment to monitor of the impact of the new initial eligibility standards and its effect on student-athletes of color.

Division III only.

11. Division III governance. Rahsann Carlton was selected to serve in an ex-officio capacity to the Division III governance on issues related to diversity. Efforts in this area will support work currently being done by Division III Management Council representative, Stanton Ching, Connecticut College. These committee members will actively work with representatives within the Division III governance structure to serve in an advisory capacity on key diversity issues for the division.

12. Sickle cell testing. The committee continues to remain engaged on discussions taking place around proposed sickle cell testing legislation for the division. The committee strongly encourages the division to take of position of support for the proposed legislation to address this key student-athlete well-being issue.

Committee Chair: *Dawn Reynolds, University of Miami*
Staff Liaisons *Kimberly Ford, Minority Inclusion*
Natasha Oakes, Academic and Membership Affairs
Jay Rossello, General Counsel

June 20-21, 2012	
Attendees	Absentees
Jamie Bruce, Benedict College	Stanton Ching, Connecticut College
Rahsaan Carlton, Penn State Harrisburg	Irma Garcia, St. Francis College (New York)
Wayne Coito, Pacific West Conference	Janet Montgomery, University of West Alabama
Wildens Fils, Lyndon State College	Dawn Reynolds, University of Miami
Dianthia Ford-Kee, Lincoln University (Pennsylvania)	William Smith, University of Utah
Alecia Shields Gadson, Coppin State University	Clyde McCoy, University of Miami
Keri Gaither, University of Detroit Mercy	
Chris Howard, University of Kansas	
Zak Ivkovic, City University of New York Athletic Conference	
Alejandro "Alex" Mendez, University of South Florida	
Other Participants Kimberly Ford, Natasha Oakes, Chris Ruckdaschel, Jay Rossello	

REPORT OF THE NCAA OLYMPIC SPORTS LIAISON COMMITTEE (OSLC) MAY 14, 2012, TELECONFERENCE

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEMS.

Association-wide.

1. **Welcome.** Peg Bradley-Doppes, welcomed the committee and opened the meeting.

2. **Review February 2012 teleconference report.** The committee approved the February teleconference report as submitted.

3. **Update on Legislative Proposal 2011-80.** NCAA staff provided an update concerning legislative proposal 2011-80 to indicate that it had been approved by all three divisions. As a result, the legislation permitting institutions to pay for actual and necessary expenses for practice and competition associated with national team tryouts was extended to cover two such events.

4. **Update on OSLC/NGB/USOC Working Group Recommendations.** The committee reviewed the ongoing efforts of the working group, noting that the group will conduct a teleconference later in the month. Key initiatives of the working group include the upcoming launch of a webpage within NCAA.org to feature NCAA student-athletes who will be competing in the 2012 Olympics and discussion of concepts to promote access to campus facilities for NGB-related activities. The working group will meet again in conjunction with the OSLC's September in-person meeting and the Olympic Assembly.

5. **Future Committee Meetings.** The committee discussed its upcoming meeting schedule, noting that the September in-person meeting will conclude by Thursday evening.

6. **Other Business.** In other business, NCAA staff informed the committee of the ongoing legislative review of Bylaw 16 and acknowledged Ms. Bradley-Doppes and Keisha Dunlap for their service as outgoing committee members.

Committee Chair: *Peg Bradley-Doppes, University of Denver, Sun Belt Conference*
Staff Liaisons: *Dan Calandro, Academic and Membership Affairs*
Alex Smith, Academic and Membership Affairs
Liz Turner Suscha, Championships and Alliances

Teleconference, May 14, 2012	
Attendees	Absentees
Peg Bradley-Doppes, University of Denver	Curtis Coleman, University of Southern Maine
Venera Flores-Stafford, Midwestern State University	Raynoid Dedeaux, Mid-Eastern Athletic Conference
Kathleen Heitzman, Bloomsburg University of Pennsylvania	Keisha Dunlap, Conference USA
Earl Koberlein, Stanford University	Robert Guzman, Texas A&M University-Kingsville
Lee McElroy, University of Albany	Fredina Ingold, Pennsylvania State University, Altoona
Jody Mooradian, Boston College	Zak Ivkovic, City University of New York Athletic Conference
Ky Snyder, University of San Diego	Elizabeth Rabb, Wofford College
	David Roach, Colgate University
	Jessica Stacy, University of Hawaii, Manoa
Other Participants: Dan Calandro, NCAA Michael Cioroianu, NCAA Alex Smith, NCAA Liz Turner Suscha, NCAA	

REPORT OF THE NCAA POSTGRADUATE SCHOLARSHIP COMMITTEE APRIL 19-20, 2012 AND JUNE 21-22, 2012, MEETING

***ACTION ITEMS*.**

- **None.**

***INFORMATIONAL ITEMS*.**

Association-wide.

- **Spring sports awardees.**

(1) Men awardees: Gerald Baer, Muhlenberg College; Evan Barry, Stanford University; Bryan Beegle, Shippensburg University of Pennsylvania; Kale Booher, Ohio Wesleyan University; Matthew Bowman, Augustana College (Illinois); Ryan Dagerman, Emory University; Cullen Doody, Louisiana State University; William Gilmer, Furman University; Zachary Grunig, Northwest Nazarene University; Tyler Hitchler, University of Nebraska, Lincoln; Braden Jackson, Wingate University; Benjamin Johnson, Stanford University; Maksim Levanovich, Stetson University; Cory Luckie, Auburn University; Greg Miller, University of Wyoming; John Nunns, Mount Olive College; Jack O'Brien, Texas Christian University; Joshua Ostrom, Nebraska Wesleyan University; Chad Pinkelman, University of South Dakota; Andreas Plackis, University of Missouri, Columbia; William Polio, Centre College; Timothy Quattlebaum, Gardner-Webb University; Kenneth Ridge, DeSales University; Tyler Rose, University of North Dakota; Macey Ruble, University of North Carolina, Charlotte; Daniel Sloat, Rice University; Scott Sundstrom, Luther College; Ryan Thacher, Stanford University; Kevin Wright, University of Texas at Tyler.

(2) Women awardees. Lauren Alpert, Illinois Wesleyan University; Julie Amthor, University of Texas at Austin; Hillary Bach, Arizona State University; Martha Blakely, Virginia Polytechnic Institute & State University; Sarah Borchelt, University of Virginia; Katelyn Boyd, Arizona State University; Brittany Bruce, Baylor University; Catherine Campbell, Dickinson College; Simone Childs-Walker, Carleton College; Katrina Choate, Drury University; Grace Collins, Barry University; Monica Coughlan, Stanford University; Kaelene Curry, University of Missouri-Kansas City; Zahra Dawson, Emory University; Emma Dewart, Ithaca College; Ana Guzman, Rice University; Stacey Hagensen, Pacific Lutheran University; Nicole Haget, University of Nebraska, Lincoln; Kendra Huettl, Minnesota State University,

Mankato; Kelsey Kittleson, Luther College; Emma Ladwig, University of South Dakota; Taylor Lindsey, University of Alabama; Annie Lockwood, Arizona State University; Ashley Miller, University of Nebraska, Lincoln; Emma Morrison, University of Maine, Farmington; Meredith Newton, University of North Carolina, Chapel Hill; Brooke Pancake, University of Alabama; Allison Pye, Rice University; Fabia Rothenfluh, Rollins College.

Committee Chair: Jeffrey Hugdahl, Mercer University, Atlantic Sun Conference.
Staff Liaison: Robert Chichester, Student-Athlete Affairs.

June 21-22, 2012	
Attendees	Absentees
Jean Boyd, Arizona State University	Jenny Bramer, San Diego State University
Nicole Comissiong, University of Oregon	
Janine Hathorn, Washington and Lee University	
Kathleen Turner, Oklahoma Panhandle State University	
Richard Wanninger, Patriot League	
Other Guests in Attendance: None	
Other NCAA Staff Members in Attendance: Pat McConney, Lori Thomas.	

REPORT OF THE NCAA STUDENT-ATHLETE AFFAIRS ADVISORY GROUP JUNE 20-22, 2012 MEETING

***ACTION ITEMS*.**

- None.

***INFORMATIONAL ITEMS*.**

1. **April 25, 2012, Meeting Report.** The NCAA Student-Athlete Affairs Advisory Group (Advisory Group) approved the April teleconference meeting report with corrections to the attendance, noting that Lisa Melendy was present on the call.

2. **Review of the Advisory Group Policies and Procedures Manual.** The Advisory Group reviewed the group policies and procedures manual and made updates to reflect current committee practices and procedures. Additionally, the group discussed revising the length of term to reflect that if a member is no longer in the role held when appointed their service will end immediately; however, the Advisory Group reserves the right to consider reappointing the individual to fulfill the original term of service.

3. **National Student-Athlete Advisory Committee Updates.**

   a. The Advisory Group received an update regarding the work of the NCAA Division I Student-Athlete Advisory Committee (Division I SAAC). The three priorities that have been developed by the committee, namely enhancing the student-athlete voice, developing a community service partnership and increasing SAAC awareness, were reviewed. It was noted that plans have been created by the committee to aid in the implementation of the priorities. Division I SAAC is exploring a partnership/platform with Samaritan's Feet as part of its community service priority.

   b. The Advisory Group received an update regarding the work of the NCAA Division II Student-Athlete Advisory Committee (Division II SAAC). The Division II SAAC was supportive of the 2013 NCAA Division II Men's Basketball Championship taking place in conjunction with the 75th Anniversary of the NCAA Men's Final Four Basketball Championship. The proposed change for a combined championship experience for NCAA Division I, II and III Men's Basketball Championships was well received by the Division II national SAAC. An update was also provided about the draft copy of a model campus and conference SAAC document. This resource will be provided to campus and conference SAAC liaisons and executive board members to assist with committee efficiencies and effectiveness. Additionally, the Division II Make-A-Wish® partnership and Division II's week of wishes was explained. The committee is working on future dates and how best to move forward for planning for the 2012-13 academic year.

c. The Advisory Group received an update regarding the work of the NCAA Division III Student-Athlete Advisory Committee. Highlights from the committee's March teleconference were shared. Also, it was noted, that the Southern Athletic Association was recently established as an active conference and representation for this new conference will be provided through independent representation. The Advisory Group also received an update on Division III week, which took place in April. The week provided an opportunity for Division III to celebrate its accomplishments as well as celebrate the Division III student-athlete. Additionally, information was provided regarding the Division III national partnership with Special Olympics. It was noted that a high percentage of Division III schools are currently participating in the partnership

4. NCAA Student-Athlete Affairs Updates.

a. The Advisory Group received an update from the vice president of NCAA Student-Athlete Affairs regarding the progress of the department. It was noted that there have been significant changes within the national office and the department. One element of these changes is the national office's One Team One Future internal initiative and the five beliefs that it focuses on: communication, collaboration, accountability, leadership and inclusion. It was shared that this initiative is intended to assist staff in focusing on becoming more efficient and effective. It was noted that conversations have focused on adding value to the membership and protecting the intercollegiate model. Feedback was sought from the Advisory Group on the progress that is being made.

Additionally, the chief operating officer (COO) performance review was explained. As a part of this process, each department is being held accountable for metrics and being charged with looking at what they do and if they are meeting the intended outcomes. Within Student-Athlete Affairs an assessment matrix has been created and a content analysis will be conducted to determine if the units are progressing appropriately and or if changes need to be made. In an effort to support this movement a business performance management team was created in Student-Athlete Affairs to develop a plan for the various units.

It was also noted that the NCAA Health & Safety unit will report directly to the COO under the leadership of a Chief Medical Officer. A center for excellence will be created to address key health and safety matters.

b. The Advisory Group received an update from the NCAA Leadership Development unit about the budget, programs and recent activities. Leadership development staff met with consultants to discuss programming and identify core competencies for programming. In regards to programs, the NCAA and Black Coaches and Administrators Achieving Coaching Excellence Program were recently conducted in

Indianapolis and are an example of a successful partnership with the BCA. The NCAA Champions Forum, an interactive and engaging elite football program, was also discussed and it was shared that this program is focused on NCAA Division I football coaches. The forum will take place at NACDA in June 2012. The other program that was discussed was the NCAA Education and Training Symposium. The breakdown of participants was reviewed, highlighting that better representation by all divisions was needed, specifically in Division II and Division III.

The grant programs were also reviewed and discussed by the group. Outlines of the new practices that have streamlined some of the internal processes to be more efficient were reviewed. Additionally, it was shared that the NCAA Emerging Leader's Seminar was structured differently this year so that the NCAA interns were no longer charged with running the seminar and that an attempt was made to increase participation at the Division II and Division III level. Other programs that were reviewed include the NCAA Leadership Institute, which will take place at the University of North Carolina, Chapel Hill in late July 2012. The NCAA Career in Sports Forum, which is in its third year, was highlighted and it was shared that the broader approach to the curriculum being connected throughout the program was well received by participants. The selection process for this program will be reviewed to ensure appropriate representation.

The NCAA and National Football League Coaches Academy and the NCAA Pathway Program were also discussed and the value of the partnerships involved with both events was highlighted. The NCAA has been collaborating with National Association of Collegiate Women Athletic Administrators on the Women's Leadership Symposium to structure and develop the programming which will take place in July.

The Advisory Group also received an update regarding the leadership development budget. The Advisory Group recommends that 50 percent of the budget be allocated to programming that directly supports student-athletes. The Advisory Group also would like to receive a report of where dollars have been spent in the past and how they will be allocated in future programming.

c. The Advisory Group received an update on NCAA Health & Safety unit initiatives including the hiring of a chief medical officer (CMO) and creation of a center of excellence. It was shared that the CMO for the Association will be hired not later than September 2012 and that the health and safety unit will report directly to the COO. The center will provide resources to the membership as well as make recommendations to the governance structure.

Additionally, an update was provided on an Association-wide safety legislation package recommended by the Committee on Competitive Safeguards and Medical Aspects of Sport. The first is that there is a designated team physician for oversight

of athletic training. The second is for Division I to adopt legislation to require each head coach and all other coaches who are employed full time at an institution to maintain current certification in first aid, cardiopulmonary resuscitation and automated external defibrillator use. The third suggests that Division I and Division II shall adopt legislation requiring strength and conditioning personnel to have received strength and conditioning certification from a nationally recognized certification program. The fourth component to the safety package recommends that member institutions shall report student-athlete catastrophic deaths and survivals. Various educational initiatives, including on-line videos, webinars, heat illness prevention resources and sport injury fact sheets, were also highlighted.

d. The Advisory Group received an update on the initiatives of the NCAA Educational Programs unit. The unit is working with the leadership development unit to create learning objectives and evaluations for all programs. Additionally, the unit serves as a resource to a variety of departments within the national office on their educational initiatives, including regional rules for the NCAA Academic and Membership Affairs department and an athletic business officer's workshop for Administrative Services. The educational programs staff has also been involved in the development of the Division III and NASPA Alcohol and Other Drugs Collaborative.

   Through its work with the Committee on Sportsmanship and Ethical Conduct the unit is engaged in the development of a violence prevention think tank that is scheduled to take place with industry leaders in October 2012 in Washington DC. Lastly, educational programs are also collaborating with the communications department to develop and re-brand the outreach program for chancellors and presidents.

e. An update on the status of the centralized registration project was provided. It was shared that the system will be built internally and the goal is for it to contribute to the aggregation of data so that the department can learn more about who the programs serve. Additionally, the system will provide a benefit to the membership by providing a uniform system in which most grants, scholarships and educational program registration will be housed. The system is scheduled to launch in fall 2013.

f. The Advisory Group reviewed the 2012-13 NCAA Student-Athlete Affairs program calendar and informed staff of their areas of interest to attend identified programs.

5. NCAA Student-Athlete Affairs Advisory Group subgroup updates.

a. The athletics professional subgroup shared that it met the goals that were set from the previous year. It noted that one area where they can contribute their expertise is through communication and reaching out to more institutions and athletics professionals. One avenue to accomplish this is through conferences' meetings and

having an Advisory Group member partner with a staff member to do additional outreach to the membership.

b. The communications subgroup noted that the membership is not getting information that the National office is sending out to the membership regarding programs, grants and scholarships. One suggestion was to create and distribute a weekly newsletter that provides information related to life skills, best practices, programming and resources. Information that is posted on collaboration zone would be included in this weekly newsletter. The subgroup also recommended identifying a student-athlete affairs conference liaison so that information provided to conference offices can be shared with institutions at conference meetings at least twice a year with the appropriate individual(s).

c. The student-athlete well-being subgroup discussed the NCAA Student-Athlete Affairs Grant, including the development of measurable outcomes to gain insight into each application and to measure the impact of the grants awarded. It was noted that resources such as the NCAA Student-Athlete Affairs Needs Assessment or other national standards could be used to demonstrate need. Grant applicants can then show a progression towards meeting the need through use of grant dollars.

d. The nominations subgroup reviewed the composition of the Advisory Group and discussed updating the Advisory Group requirements. The Advisory Group instructed staff to draft recommended guidelines based on input provided through discussions. Additionally, staff will provide an overview of the process that will be used to distribute information to the membership regarding available opportunities as well as the estimated timeline.

6. Leadership Development Programming. The group was provided with updates on the progress of the following programs:

a. An overview of the current status of the NCAA Student-Athlete Leadership Forum and planning for the 2012 event were shared. It was noted that the forum is in the west region and will take place in Dallas, Texas. Additionally, the Advisory Group was requested to contact staff with the names of potential facilitators from Division II and III institutions. The group provided feedback to staff regarding ideas for the forum including how to have a greater impact and touch more student-athletes.

b. It was shared that 300 student-athletes were in attendance this year's NCAA Career in Sports Forum. A focus was a day in the life for coaches and administrators to give the student-athletes perspective on a particular career path. The forum ended with guidance on how the participants could take action back on campus and in their careers to have an impact.

c. There were 21 participants for the 2012 NCAA and Black Coaches and Administrators Achieving Coaching Excellence Program. The participants had an opportunity to hear updates on men's and women's college basketball from staff and NCAA committee members. Additionally, there were opportunities for the participants to work on communication through media training, to learn about providing a well rounded support system for student-athletes and on-court instruction.

d. It was shared that 108 individuals participated in the 2012 NCAA Education and Training Symposium. A change to the structure allowed everyone to attend all professional development sessions which was the focus of one day. Another day focused on student-athlete well-being. Advisory Group members that attended the symposium provided feedback to staff regarding their experience including thoughts on topics, speakers and structure.

e. The Advisory Group received an update on the four NCAA Regional Career in Sports Forums, with over 200 participants. It was noted that there will be two Regional Career in Sports Forums in the 2012-13 academic year. The curriculum for the forums is being reviewed and different structures will be considered.

f. The Advisory Group received an update on the three NCAA Regional Symposia with over 60 participants in attendance. Additionally, the Advisory Group was informed that this program will no longer exist.

7. **NCAA Student-Athlete Affairs Needs Assessment.** The Advisory Group received an update on the 2012 Student-Athlete Affairs Needs Assessment. It was noted that over 11,000 student-athletes from 259 institutions completed the assessment. The assessment tool was provided to and reviewed by the Advisory Group. Additionally, the Advisory Group had the opportunity to review the executive summary which highlighted the results nationally.

8. **NCAA Student-Athlete Affairs Grant.** An update was provided on the status of the NCAA Student-Athlete Affairs Grant. It was noted that the funding for Division I and Division II has been allocated and that there is still funding available for Division III.

9. **Advisory Group Observation Evaluation Review.** The Advisory Group discussed the observation form including the structure and process. Feedback was provided on the usefulness of the form and its continued use.

10. **NCAA Governance Updates.** Division-specific governance updates were provided. Each division then discussed hot topics and current issues being addressed on campus and at the

conference level. The highlights of these conversations were shared with the Advisory Group.

11. **EthicsGame.** The Advisory Group received a presentation from EthicsGame related to ethical thinking and theory and how to make ethical decisions. The available products were reviewed and application to athletics explained.

12. **Strategic Planning.** The Advisory Group reviewed the 2011-12 Advisory Group priorities and outlined priorities for the 2012-13 academic year. The Advisory Group made note of the connection between the priorities and the specific subgroups, highlighting the importance of subgroup work. The 2012-13 priorities will be finalized on the October teleconference.

13. **Important Dates.** The October teleconference date will be provided to the group via Doodle and determined within the next two weeks.

Advisory Group Chair: Eric Wood, University of Arkansas, Fayetteville
Staff Liaisons: Jaime Fluker; Student-Athlete Affairs
Latrice Sales; Student-Athlete Affairs
Stephanie Thorburn; Student-Athlete Affairs
Katie Willett; Student-Athlete Affairs

June 20-22, 2012	
Attendees	Absentees
Leslie Barnes, Duke University	Betsi Burns, Northwestern University
John Davis, Montclair State University	Dell Robinson, Great Lakes Intercollegiate Athletic Conference
Clyde Doughty, New York Institute of Technology	Allie Kolezynski, Chowan University
Larry Earnesty, University of New Haven	Penny Semaia, University of Pittsburgh
Kari Eckheart, Gustavus Adolphus College	
Effel Harper, University of Mary Hardin-Baylor	
Cheryl Howell, St. Francis (New York)	
Carmen Leeds, Emporia State University	
Lisa Melendy, Williams College	
Jo Potuto, University of Nebraska, Lincoln	
Kathleen Turner, Oklahoma Panhandle State University	
Lauren Cochlin, University of Wisconsin	
Dalaine Whitlock, Concordia University	
Other Participants Catharyn A. Baird, EthicsGame Ron Brewer, NCAA Jessica David, NCAA Curtis J. Hollomon, NCAA Kathleen Kelley, EthicsGame David Klossner, NCAA Courtney Lovely, NCAA Sarah Sadowski, NCAA Robert Vowels, NCAA Christina Wright, NCAA	

REPORT OF THE WALTER BYERS SCHOLARSHIP COMMITTEE APRIL 15-16, 2012, MEETING

***ACTION ITEMS*.**

Association-wide.

1. Legislative Items.

- **Increase the Membership of Committee.**

  (1) Recommendation. Revise Bylaw 21.2.9.1 to increase the number of committee members from five to six.

  (2) Effective Date. Immediate.

  (3) Rationale. When a committee member(s) is unable to participate in the review, personal interviews, and/or selection process, the burden of responsibility falls on too few members to represent the membership, particularly in light of the distinction of the scholarship awards.

  (4) Estimated Budget Impact. One additional member's travel/lodging costs to participate in interviews and selection process one time a year in Indianapolis.

  (5) Student-Athlete Impact. Benefit to nominated student-athletes with additional member to participate in review, interview, and selection process, in consideration of distinctive nature of scholarship awards.

2. Nonlegislative Items.

- None.

***INFORMATIONAL ITEMS*.**

Association-wide.

1. Opening Remarks. Mr. Chichester and Ms. Ritch welcomed those participating in the meeting and reviewed the process for telephone interviews with finalists for the Jim McKay Scholarship Program.

2. **Interview of Jim McKay Scholarship Finalists and Selection of Scholars.** The committee placed telephone calls to the following two female and two male finalists.

   a. The female finalists were:

      (1) Adrienne Lerner, University of Pennsylvania; and

      (2) Glory Johnson, University of Tennessee.

   b. The male finalists were:

      (1) Michael Hoag, Wake Forest University; and

      (2) Michael Hustava, Saint Vincent College.

   Telephone interviews were conducted with Ms. Lerner, Mr. Hoag, and Mr. Hustava. Ms. Johnson did not receive her telephone call at the scheduled time. At the request of the committee, Mr. Chichester contacted Ms. Johnson by text message later in the evening April 15. Ms. Johnson indicated that she was at ESPN touring the facility at the time of her scheduled call. When this information was discussed with the committee, the committee agreed to continue with the selection process, due to Ms. Johnson's failure to communicate in advance with the committee regarding her non-availability at the agreed upon interview time. Following the interviews, the committee selected Adrienne Lerner and Michael Hoag as the 2011-12 Jim McKay Scholarship award recipients.

3. **Dinner Meeting with Walter Byers Scholarship Finalists.** The committee members present in Indianapolis, attended dinner at the Capital Grille with the following female finalists:

   a. Kelsey Ward, Drury University;

   b. Elizabeth ("Liz") Phillips, Washington University, St. Louis; and

   c. Mary ("Katy") Frierson, Auburn University.

   The following male finalists also attended dinner with the committee:

   a. Miles Batty, Brigham Young University; and

   b. Daniel ("Dan") Mazzaferro, Auburn University.

Male finalist Matthew ("Matt") Horn, Winthrop University, was unable to attend dinner and arrived in Indianapolis later in the evening April 15 due to attendance at his brother's wedding.

4. **Previous Minutes.** The committee voted to approve the report for the March 20, 2012, Walter Byers Scholarship Committee's teleconference call.

5. **Interview of Walter Byers Scholarship Finalists and Selection of Scholars.** The committee interviewed each scholarship finalist with the female finalists being interviewed before the male finalists. Following the interviews, the committee selected Kelsey Ward and Miles Batty as the 2011-12 Walter Byers Scholarship award recipients.

Committee Chair: Donna Ritch, University of Wisconsin-Green Bay
Staff Liaisons: Bob Chichester, Student-Athlete Affairs

April 15-16, 2012	
Participating Committee Members	Absentees
Andrew Alia, Northeast Conference	Marjorie Hass, Austin College
Steve Poston, Wingate University	
Martha Putallaz, Duke University	
(Committee Chair participated via teleconference n interviews with finalists)	
Other Guests in Attendance: None	
Other NCAA Staff Members Participating in Meeting: Pat McConney, Lori Thomas	

REPORT OF THE NCAA COMMITTEE ON WOMEN'S ATHLETICS AND MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE JUNE 20, 2012, JOINT MEETING

***ACTION ITEMS*.**

1. Legislative Items.

- None.

2. Nonlegislative Items.

- **Intersex Issues.**

(1) Recommendation. The CWA and MOIC support the position adopted by the Women's Sports Foundation and the NCAA Competitive Safeguards and Medical Aspects of Sport (CSMAS) to address participation by individuals with intersex medical conditions. The committee supports an educational approach to assist the membership with understanding of what intersex conditions are and best practices to including student-athletes with intersex conditions in full and fair athletics participation. The committees request NCAA Executive Committee endorsement of this position and educational approach.

(2) Effective Date. Immediate.

(3) Rationale. The joint committees supports the proactive approach of the CSMAS to provide educational information about intersex as a recognized medical condition The committee agreed that addressing the needs of student-athletes as it relates to access to participation opportunities and providing precedent to future committees will protect student-athlete well-being.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. The adoption of an educational approach will provide the opportunity for institutions along with the participating student-athlete to make a fair, noninvasive determination of participation eligibility.

INFORMATIONAL ITEMS.

Association-wide.

1. Committee Service.

a. New committee members. President Nancy H. Blattner, Caldwell College, was welcomed to the CWA.

b. Outgoing committee members. The committee extended its appreciation to Tamica Smith-Jones, director of athletics at Clark Atlanta University, and George VanderZwaag, director of athletics and Recreation at the University of Rochester, for their service on the CWA. The members of MOIC extend their appreciation for the service rendered by outgoing committee members Dawn Reynolds, executive director for business operations, University of Miami, outgoing chair; William Smith, faculty athletics representative, University of Utah, outgoing vice-chair; and Zak Ivkovic, executive director, City University of New York Athletic Conference.

2. CWA and MOIC Committee updates.

- The committees "APPROVED" the October 2011 joint report as presented. February meeting updates were provided by representatives from the CWA and the MOIC.

3. New CWA and MOIC joint committee structure and subcommittee updates. The committees were provided with an overview of the history of CWA, MOIC, and the NCAA Executive Committee Subcommittee on Gender and Diversity Issues structure and their committee charges, which after an internal review, prompted the disbanding of the Executive Committee Subcommittee on Gender and Diversity, and inclusion of presidents and chancellors into the structures of CWA and MOIC. The joint committee work will include new subcommittees addressing minority women's, lesbian, gay, bisexual, transgender, questioning issues and the disability. The committee was provided with brief overview of the actions of the subcommittees.

a. Lesbian, Gay, Bisexual and Transgender Issues. The subcommittee took action to change the use of LGBT to LGBTQ in NCAA committee work, correspondence and educational efforts. The subcommittee is requesting that NCAA research include the *option* for NCAA staff/coaches and student-athletes to mark LGBTQ,

so information can be gathered to better serve those communities. After presentations from Professor Sue Rankin of Pennsylvania State University, and Pat Griffin, GLSEN, and Hudson Taylor, Athlete Ally, regarding current research on climate impacting LGBTQ student-athletes and best practices for education and policy development, the subcommittee recommended a three-prong approach to the NCAA LGBTQ inclusion efforts:

(1) Development of comprehensive resources, including best practices, online presence, model policy and team rules, ally development, affiliate list for outside resources; followed by an educational effort to promote the availability of those resources;

(2) Explore research opportunities and follow-up on the Pennsylvania State University campus climate survey to identify fair and inclusive LGBTQ participation and professional opportunities and needs for staff and coaches; and

(3) Develop a campaign to promote safe educational and competitive environments and the promotion of LGBTQ inclusion.

b. Disability issues. The newly formed disability subcommittee identified two primary focuses for their initial meeting:

(1) Understand what the NCAA is currently doing in regards to student-athletes with disabilities.

(2) Explore what the NCAA could do in the future in regards to student-athletes with disabilities.

In understanding and evaluating what the NCAA is currently doing in this area, the subcommittee expressed interest in further data collection to better assess the number of EID/waiver cases and the outcomes for student-athletes that are granted these waivers. Additionally, the subcommittee seeks to evaluate the current playing rules structure as it relates to student-athletes with disabilities and potential future adaptive sports, as well as the continued need to educate the membership about the needs and recruitment of student-athletes with disabilities. Evaluating health and safety issues for student-athletes with disabilities was another area of attention that the committee will assess.

In exploring what the NCAA could do in the future, the subcommittee engaging individuals within the physical disability community for subject matter expertise

and perspective. The subcommittee will explore opportunities to engage student-athletes with disabilities in the full NCAA community (e.g., events at Final Four), and provide education to dispel the myths of physical disability sports. Finally, the subcommittee discussed the need to ensure measures related to mental and physical disability are incorporated into the NCAA institutional performance plan process as metrics, and determining the best methods of communicating the value to campuses that increased opportunities for the disabled community would bring.

c. Minority Women. The subcommittee was formed to address the needs of a specific group of women who have been underrepresented for an extended period of time and have expressed needs to be addressed as a unique population of student-athletes, coaches and administrators. A review of applicable research, presentations from subject matter experts regarding the current landscape as it relates to women of color, a comprehensive review of resources and projects focused on women of color was provided, as well as an overview of partner organizations which may provide opportunities for future engagement. The subcommittee determined a platform that will comprehensively address the needs of women of color and focus on the following:

(1) Identifying effective education opportunities, developing resources, and promoting programming that will effectively recruit, retain, and advance women of color.

(2) Conducting research to further understand the barriers and provide increased awareness around the specific needs of women of color.

4. NCAA governance updates.

a. Division I. The committees were provided updates on the NCAA Division I presidential working groups, development of a division wide community service initiative with Samaritan's Feet led by the Division I Student-Athlete Advisory Committee (SAAC), SAAC awareness of the impact of social media and the ongoing miscellaneous expenses discussion.

b. Division II. The committees were provided updates on behalf of the NCAA Division II governance group and the Division II Management Councils' April 2012 meetings. Discussions included 2013-14 proposed legislation to impact previously adopted ease of burden legislation, academic review conversations focused on the development of an academic performance system, membership growth, championship committee selections and best practices for committee

participation, and the outstanding success of the Division II SAAC Make A Wish campaign.

c. Division III. The committees were provided updates on behalf of the NCAA Division III governance group and the Division III Management Councils' April 2012 meetings. The committee was provided an update on the Ethnic Minority and Women's Internship Program reaching 10 years and program advancements, success of the Division III Identity Initiative and celebration week, SAAC Special Olympics fundraising efforts, the NASPA partnership, continued sickle cell education and proposed membership 2013 legislation to endorse, and the development of a recruiting working group to address stated concerns.

d. NCAA SAACs. The committees were provided updates from the Divisions I, II and III April SAAC meetings.

5. NCAA presidents' report. President Mark Emmert provided an update on the following topics: changes to initial-eligibility requirements, effective in 2016, the significance and impact of the Title IX 40th anniversary and upcoming documentary airing on ESPN. The committee engaged in a brief discussion with President Emmert and was encouraged to continue to bring to matters to his attention to help shape policy discussions.

6. Chief inclusion officer update. The committee was provided an update concerning a series of initiatives formulated coming out of the 2011 inclusion summit: inclusion strategic initiatives document, which will impact five key areas of change, increased presidential engagement and the upcoming search firm summit. Feedback was shared regarding model program development that should be implemented by the membership. Committee members were encouraged to submit feedback regarding the strategic initiatives for future consideration.

7. NCAA Inclusion events.

a. Equity and Inclusion Forum. The new format was well received from membership feedback and formal evaluation results are currently being prepared by NCAA Research. General sessions of the forum were taped and will be available on the NCAA website. The 2013 forum is in development and will expand to include additional sessions addressing the five major areas of NCAA Inclusion: women, racial and ethnic minorities, international student-athletes, disabled access and LGBTQ experience.

b. Search Firm Roundtable. The roundtable is schedule to take place June 27 at the National Association of Collegiate Directors of Athletics convention. Search firms, advocacy groups and NCAA staff have been invited to discuss: broadening the pipeline, the role of advocacy groups and the NCAA in the search process, accountability and preparing candidates for the search process. An executive summary will be prepared following the roundtable.

c. NCAA/Minority Opportunities Athletic Association (MOAA) Diversity Award. Applications for submission are now available on both the NCAA and MOAA websites. The purpose of the award is to highlight best practices and celebrate the membership being successful around diversity and inclusion. The deadline for submission is September 14 and the inaugural winner will be announced at the 2013 NCAA Convention.

8. **NCAA Postgraduate Intern Program update.** An update of the program was provided including application, interview and selection demographic data. A comprehensive program review is underway to determine how to strengthen the selection process and diversity representation of future selected classes.

9. **International affairs update.** The committee was provided an update regarding the NCAA international affairs efforts, which include identifying and creating opportunities for international student-athletes through educational, athletic, and philanthropic efforts. Staff is engaged in developing international and domestic partnerships, leadership programming and exchanges with other countries, serving as a representative on international sports governing boards, and undergoing efforts to champion the NCAA brand worldwide. The committee was encouraged to support and endorse the work of the Brighton Declaration, which will continue to increase awareness around the participation of girls and women in sport and address the issues that international women of color face.

10. **Educational programming update.** The committee was provided with an update regarding the upcoming 2012 Violence Prevention Think Tank to place in Washington, DC in October 2012 hosted by the NCAA and the NCAA Committee on Sportsmanship and Ethical Conduct. The committee will continue to look at the increasing rising concerns about campus violence involvement and begin to develop best practices. An update also was provided regarding the 2012 selection of Ethnic Minority and Women's Enhancement Scholarship program and award winners.

11. Student-athlete affairs update. A comprehensive programming overview was provided to the committee by NCAA staff describing upcoming programming, program participation and program objectives and successes relating to professional development opportunities for women and minorities.

12. Communications task force plan update. NCAA staff reviewed the rollout efforts of NCAA Connect which provides customized content through email notifications. These ongoing efforts will make the membership side of website more useful, includinghaving the capabilities to use Google calendar to track NCAA key dates. Significant updates have been made to limit the number of pages which will make the search process faster.

13. Division I Athletic Certification to Institutional performance plan update. An update was provided by NCAA staff regarding changes being considered to the athletics certification program scheduled. A timeline for next steps was provided and members of CWA and MOIC were encouraged to stay engaged and provide feedback regarding the programmatic areas specific to their committees.

14. Mixed team issues. A brief update was provided to the committee about the NCAA mixed team rules and efforts to provide for championship selections to acknowledge competition between women's teams and mixed team.

15. Future meeting dates and sites.

a. October 14-16, 2012, meeting. During its October meeting, the committees will meet jointly and also have the opportunity to attend the Woman of the Year Awards event held October 14, 2012.

b. May 4-6, 2013, meeting. The May 2013 meeting will be held in conjunction with the Equity and Inclusion Forum May 6-8, 2013.

Committee Chairs: *Marilyn Moniz Kaho'ohanohano, University of Hawaii, Manoa*
Dawn Reynolds, University of Miami

Staff Liaisons *Brynna Barnhart, Enforcement*
Kimberly Ford, Minority Inclusion
Lynn Holzman, Academic and Membership Affairs
Karen Morrison, Gender Initiatives
Natasha Oakes, Academic and Membership Affairs
Jay Rossello, General Counsel

June 20, 2012	
Attendees	Absentees
Jamie Bruce, Benedict College	Stanton Ching, Connecticut College
Nancy Blattner, Caldwell College	Irma Garcia, St. Francis College (New York)
Jill Bodensteiner, University of Notre Dame	Janet Montgomery, University of West Alabama
Rahsaan Carlton, Penn State Harrisburg	Dawn Reynolds, University of Miami
Wayne Coito, Pacific West Conference	William Smith, University of Utah
Aimee Drabyn, Holy Family University	Clyde McCoy, University of Miami
Sarah Feyerherm, Washington College (Maryland)	
Wildens Fils, Lyndon State College	
Timothy Flanagan, Framingham State University	
Dianthia Ford-Kee, Lincoln University (Pennsylvania)	
Alecia Shields Gadson, Coppin State University	
Keri Gaither, University of Detroit Mercy	
Timothy Hall, University of Missouri, Kansas City	
Brett Halvaks, California Lutheran University	
Barbara Hannum, Hawaii Pacific University	
Chris Howard, University of Kansas	
Zak Ivkovic, City University of New York Athletic Conference	
Myndee Kay Larsen, The Summit League	
Portia Lowe Hoeg, Allegheny College	
Carmen Leeds, Emporia State University	
Danez Marrable, University of Alabama, Birmingham	
Rick Mazzuto, California State University, Northridge	
Alejandro "Alex" Mendez, University of South Florida	
John McDonald, Quinnipiac University	
Marilyn Moniz Kaho'ohanohano, University of Hawaii, Manoa	
Tamica Smith-Jones, Clark Atlanta University	
George VanderZwaag, University of Rochester	

Jessica Williams, Virginia Commonwealth University	
Other Participants Troy Arthur, Brynna Barnhart, Mark Emmert, Jaime Fluker, Kimberly Ford, Bernard Franklin, Curtis Hollomon, Lynn Holzman, Louise McCleary Karen Morrison, Natasha Oakes, Delise O'Meally, Chris Ruckdaschel, Jay Rossello, Terri Steeb-Groneau, Teaera Strum, Wendy Walters	

DIVISION III IDENTITY INITIATIVE

Following is a status report on activation of the Division III Identity Initiative.

Division III Week.

At least 160 Division III institutions and 21 multisport conferences actively participated in the first celebration of Division III Week April 9-15. Conference and institutional Student-Athlete Advisory Committees and sports information directors were a driving force behind many of the activities and promotions scheduled during the week. Activities included faculty-recognition events, ceremonies to honor student-athlete academic achievement, community-service projects, and outreach to fellow students at participating institutions, as well as clinics and other programming to activate the Division III/Special Olympics partnership. Promotional efforts ranged from use of a communications kit, posters and signage provided by Division III, to the use of institutional athletics websites to promote the week using splash pages, feature stories and videos. The NCAA national office participated by making a contribution to Special Olympics, based on a promotion that resulted in 1,976 new fans for the Division III Facebook page and also based on fund-raising activity within the office. Those activities resulted in a donation of $5,062 to Division III's partner organization. Division III followed up on the celebration by soliciting feedback about Division III Week from conferences and institutions. Approximately 90 individuals responded to an emailed solicitation to complete an online feedback survey, and more than 300 additional surveys were submitted by attendees at Division III Regional Rules Seminars and the late-June meeting of the College Sports Information Directors of America. While results still are being analyzed, they generally support continuation of the event in the future. Nearly half of respondents expressed a preference for again scheduling the event during early to mid-April (such scheduling would not conflict with Easter weekend during 2013, as it did this year), but approximately a quarter of respondents expressed a preference for scheduling the event near the beginning of the academic year, in late September or early October. One factor supporting scheduling of the next event during fall 2013 (rather than spring 2013) is the 40th anniversary of Division III, which was created in August 1973, resulting in the first Division III championships being contested in fall 1973. (The anniversary was not mentioned in the survey.) The identity initiative consultant is committed to determining dates for the next Division III Week celebration before the beginning of the 2012-13 academic year, to enable institutions to include the event in planning for the year.

Division III Purchasing Website.

As of late June, approximately 75 percent of Division III institutions and 85 percent of multisport conferences had submitted orders for products offered for 2011-12. The identity initiative contractor communicated in early June with directors of athletics and sports information directors at institutions that had not yet ordered from the site, to encourage use of this year's $500 credit. During 2012-13, Division III expects to again offer a credit for website purchases and is exploring adding a number of new co-branded and Division III branded products, including additional apparel and practical-use items. However, significant changes in administration of the program also are under consideration, including 1) establishing a new online platform for the program capable of offering products from and handling orders for products provided by a variety of vendors, 2) providing the next credit opportunity beginning in

January 2013, in conjunction with the debut of a new online platform, and 3) providing a separate credit specifically for use by conferences and institutions in activating the Division III/Special Olympics partnership.

Promotional activities.
In addition to continuing maintenance of a purchasing website, Division III is planning to provide a new branded product – most likely a form of signage, banner or flag -- this fall to every conference and institution. It also will provide new signage for use with the Q-frames provided as part of the activation kit that was shipped in fall 2011 to each conference and institution. The identity initiative consultant also is planning to create a best-practices guide and an "activation newsletter" to support and encourage ongoing membership activation efforts.

Championships.
Efforts continued during the 2012 spring championships to dress venues with identity signage and to increase visibility of the Division III/Special Olympics partnership. Division III currently is evaluating activation of the partnership at championships, including the effectiveness of a $1,000 allocation during 2011-12 at each predetermined-finals site to support Special Olympics-related activities. It also will review activation of the identity initiative at championships, following completion of current reorganizational activities under the direction of Mark Lewis, the new NCAA executive vice president of championships and alliances. (This activity includes combining oversight of Divisions I, II and III basketball championships into newly organized men's and women's basketball staff groups). Division III's review will include evaluation of signage and other materials such as field stencils used at championships sites; scripts for public-service announcements used at sites; and usage of Division III's new identity videos during championships webcasts. The Division III staff and identity initiative consultant also will closely monitor and participate in planning of Division III's involvement in the upcoming 75th Anniversary of March Madness celebration, culminating in playing the Division III Men's Basketball Championship final in Atlanta during the weekend of the Division I Men's Final Four.

Special Olympics partnership.
Division III actively has been soliciting year-end reports on activation and fund-raising activities sponsored by conferences and institutions during the first year of Division III's partnership with Special Olympics. Preliminary indications are that the membership raised more than $118,000 to benefit the organization.

Outreach to athletics communications.

As reported during the spring, Division III is increasing outreach activities focusing on sports information directors and other conference and institutional staff members engaged in athletics communication. A Division III/College Sports Information Directors of America Strategic Communications Working Group was formed in May and met in-person June 25 in St. Louis, during the annual CoSIDA convention. The group's members are Ann King (chair) of Sage Colleges and Ira Thor of New Jersey City University, representing the Division III Sports Information Directors of America (D3SIDA); athletics directors Portia Hoeg of Allegheny College and Steve Nelson of the University of Wisconsin, Superior, representing the Division III Management Council; commissioners Patrick Summers of the New England Women's and Men's Athletic Conference and Chuck Yrigoyen of the Iowa Intercollegiate Athletic Conference; and Nafeesa Connelly of Simmons College, representing the Division III Student-Athlete Advisory Committee. The working group is studying ways in which Division III can support professional-development activities and improve participation in conference and institutional strategic planning by athletics communicators, while also supporting goals of the Division III Strategic Plan and the identity initiative. In another activity involving D3SIDA, Division III also continues to develop its program to recognize outstanding work by sports information staffs to portray Division III's model of intercollegiate athletics. The program thus far has publicly recognized work by Albion College, Denison University, the University of Mount Union and Pacific University (Oregon), and also awarded additional credits for the Division III Purchasing Website to those institutions.

Outreach to prospective student-athletes and parents.

Efforts are continuing to develop programs and tools for presenting the Division III identity to prospective student-athletes and their parents. Work continues on a website specially designed for use by coaches on mobile devices such as smartphones and tablet computers, to provide quick access to identity initiative materials such as talking points, videos and social-media feeds. The website's features are being developed after receiving feedback from approximately 950 coaches who responded to a survey regarding the Coaches Mobile Website. The new tool is scheduled to be introduced during August. Coaches will be informed of the new website's availability when they complete the online Division III rules test, and a communications plan for guiding coaches in using the website is being completed.

By BRIAN HENDRICKSON

The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports reaffirmed its position supporting the confirmation of student-athletes' sickle cell trait status as part of their required medical examination and supported legislative concepts being considered by Division III during its June meetings in Indianapolis.

Jim Schmotter, chair of the Division III Presidents Council and president of Western Connecticut State University, joined other Division III governance representatives in presenting concepts they hoped the competitive-safeguards committee would endorse and that the Division III membership would be comfortable considering. Schmotter said the concepts were developed in an effort to address concerns of cost, implementation, timing, educational resources and administrative burden expressed by Division III members.

"The Presidents Council is viewing this as one of the main agenda items that we're working on this year," Schmotter said. "We really view the question of sickle cell trait testing as a student-athlete health and wellbeing issue. There are other aspects to this, but that is the one that takes precedence for us."

The Division III membership's concerns were raised in response to a Convention proposal that would have required incoming student-athletes and those trying out for a team to confirm their sickle cell trait status either through previous test results or through a diagnostic medical test for the trait prior to participation in their sport. That legislation would have also allowed an athlete to sign a waiver declining the requirement to present test results before they would be eligible to begin practice. The Division III Student-Athlete Advisory Committee, Management Council and the President's Council voiced support for the legislation in January. Similar safety standards are in place in Divisions I and II.

Division III members voted to refer the legislation back to CSMAS for further review.

CSMAS discussed three concepts brought forward by Division III to address the health and safety aspects of the legislation, each designed to help student-athletes who select the waiver option, are tested and are awaiting the results, or who test positive for the sickle cell trait. The concepts included:

- **Additional education for student-athletes who elect the waiver option:** CSMAS recommended that all student-athletes be provided education regarding sickle cell trait. In cases where a student-athlete elects to opt out of the confirmation of their sickle cell trait status through a waiver, the student-athlete would be required to engage in additional education regarding the implications of their decision and the risks, impact and precautions related to sickle cell trait before signing the waiver or participating in athletics activities. NCAA Director of Health and Safety David Klossner said the educational requirement could be met by using online modules.

- **Testing timeline:** The committee supported Division III's proposal to require sickle cell trait status confirmation for incoming student-athletes when the legislation – if approved – goes into effect. However, institutions will have the autonomy to implement confirmation for all student-athletes in the first year. The concept to focus on incoming student-athletes was developed by Division III to address the logistical concerns that institutions might face in confirmation of sickle cell trait status for their entire student-athlete population.
- **Allow student-athletes to practice while awaiting test results:** A new concept CSMAS approved would allow Division III student-athletes to practice while awaiting the results of their sickle cell trait test provided that the institution provided education and treated them with the identical precautions as it would treat a SCT-positive student-athlete until results are known.

The concept of allowing the opportunity to participate for student-athletes awaiting test results was ultimately supported by the committee after a lengthy discussion on how to safely manage student-athletes during that waiting period. Serious sickle cell trait incidents, and other causes of sudden death, most frequently occur during the initial days of preseason practices when student-athletes' bodies are becoming conditioned to the rigors of training.

Division III governance representatives asked CSMAS members if they would be comfortable with the concept of allowing student-athletes who are awaiting test results to participate in workouts if they were given the same education and safety precautions as those who tested positive for the trait.

"As long as the student-athlete receives appropriate precautions for somebody who carries the trait until the exact test results come back, have we not accomplished the health-and-safety goal?" asked Division III Vice President Dan Dutcher, who further explained the rationale behind the concept. "If you accommodate them in the interim with appropriate precautions similar to how you would treat a SCT positive student-athlete, it may encourage them to seek testing rather than go the waiver route."

Another concern identified by the Division III members focused on the American Society of Hematology's statement in January which questioned the NCAA's sickle cell trait confirmation policy. In place of confirmation of sickle cell trait status, the ASH said in that statement that it favors "universal preventative interventions that will render screening unnecessary," offering as examples policies for heat acclimatization, work-rest cycles and guidelines for hydration implemented by the Army. The ASH's position added to the membership's questions about sickle cell trait testing.

"It reinforced some of the reluctance in our membership," Dutcher said of the ASH's statement. "It remains in the minds of some as a hurdle to adopting sickle cell trait (legislation) in Division III. It's definitely a complicating factor."

CSMAS noted that the NCAA and ASH share some similar positions. As an example, CSMAS supports universal preventative interventions and has included such procedures in its own publications and best-practice measures. CSMAS also is in agreement with ASH that additional research and public education on the role of SCT in life and athletics is needed.

But CSMAS also reaffirmed it s position that, for the student-athlete population, knowledge and education of SCT status is important for all student-athletes in relation to their safety, health and well-being. The reaffirmation maintained the position the committee first took with its recommendation to the membership in 2009 that sickle cell trait status be confirmed in all student-athletes in all divisions. The recommendation was added at that time to the NCAA's Sports Medicine Handbook.

Recent research has supported that position.

A 2011 study that examined the impact of the Division I sickle cell trait screening legislation, which went into effect in 2010, concluded that more than 2,000 NCAA Division I student-athletes with sickle cell trait would be identified under the screening policy. Without intervention, the study estimated that seven NCAA Division I student-athletes would die from complications related to the trait over a 10-year period. Another study, published in 2012, concluded that student-athletes with sickle cell trait have a relative risk of exertion-related death that is 37 times higher than those without it.

Jeff Anderson, chair of CSMAS, commented that the two groups, while similar in their interest of protecting the health and safety of individuals, concentrate their focus on different populations: The ASH aims to protect the health of the general public; the NCAA's position focuses on the health and safety of highly active student-athletes.

He noted that it is not uncommon for organizations unfamiliar with the NCAA and its student-athlete issues to take a different position than the Association. CSMAS routinely considers multiple viewpoints, research and opinions when formulating policy recommendations related to the health and safety of student-athletes.

"We're excessively cautious with some of the things that we do," Anderson said of the NCAA. "And this is an area where there is a little disconnect on that. And it doesn't necessarily mean that each side is particularly wrong. … There's probably more shared ground between us than there is division.

"This is our area of expertise: intercollegiate athletics and the health and safety of student-athletes. And that's where we need to stake our ground."

Composition of the Recruiting Working Group

The NCAA Division III Administrative Committee approved the following selections for the NCAA Division III Recruiting Working Group, noting the following parameters were kept in mind per the NCAA Division III Interpretations and Legislative Committee's recommendation: representative balance of public to private, as well as geographic, gender, racial and conference diversity.

- Desirai Tongco, student-athlete at Mills College (National SAAC).
- David Ellis, senior vice president and CFO, Becker College.
- Fred Pfursich, vice president for enrollment, Whittier College.
- Luis Reis, head women's soccer coach, Wheaton College.
- Marci Sanders, head women's volleyball coach, University of Texas at Dallas.
- Jerry Boyes, football coach/athletics director, Buffalo State College.
- Steve Fritz, athletics director, University of St. Thomas.
- Mike Mattia, associate athletics director and compliance officer, John Hopkins University.
- Karen Tessmer, associate athletics director; compliance officer; head women's basketball coach, Worcester State University.
- Ellen Mayock, faculty athletics director, Washington & Lee University.
- Keri Luchowski, executive director, North Coast Athletic Conference.
- Debra Townsley, president, William Peace University.
- Barney Forsyth, president, Westminster College (Missouri).
- Terry Rupert, vice president of athletics administration/director of athletics, Wilmington College (Ohio), member of Division III Management Council.

CoSIDA Working Group Update

As reported during the spring, Division III is increasing outreach activities focusing on sports information directors and other conference and institutional staff members engaged in athletics communication. A Division III/College Sports Information Directors of America Strategic Communications Working Group was formed in May and met in-person June 25 in St. Louis, during the annual CoSIDA convention.

The group's members are Ann King (chair) of Sage Colleges and Ira Thor of New Jersey City University, representing the Division III Sports Information Directors of America (D3SIDA); athletics directors Portia Hoeg of Allegheny College and Steve Nelson of the University of Wisconsin, Superior, representing the Division III Management Council; commissioners Patrick Summers of the New England Women's and Men's Athletic Conference and Chuck Yrigoyen of the Iowa Intercollegiate Athletic Conference; and Nafeesa Connelly of Simmons College, representing the Division III Student-Athlete Advisory Committee.

The working group is studying ways in which Division III can support professional-development activities and improve participation in conference and institutional strategic planning by athletics communicators, while also supporting goals of the Division III Strategic Plan and the Identity Initiative.

During its in-person meeting, the group discussed the Division II Communications Plan; defined strategic communication; outlined athletic communication director's responsibilities and their colleagues and constituents' perceptions and expectations.

Goals of Working Group:

The working group discussed an initial list of outcomes that will continue to develop over the next several months.

- Best-practices document.
- Certification of athletics communication directors (also known as sports information directors) perhaps in partnership with CoSIDA.
- Further education of administrators regarding athletics communications.
- Flexible models for strategic athletics communications, taking into account geography, size and type of school, types of communication, needs of communicators, etc.
- Additional survey data.
- Regional events for athletics communication directors.
- Funding for communicators' participation in professional meetings.
- Funding for targeted professional-development activities (training in video, design, etc.).
- Funding for additional staffing via grants and internships.

Update on the NCAA Division III – NASPA Alcohol and Other Drug Collaborative
June 27, 2012

In September 2011, Division III and NASPA (Student Affairs Administrators in Higher Education) established a formal partnership to promote an integrated model for on-campus collaborations among student affairs and athletics professionals and to provide resources to deliver effective alcohol and drug education for the well-being and success of all students. This effort was born of the 2007-09 Division III Drug Education and Testing Pilot and the Division III Presidents Council's ultimate recommendation to continue to conduct drug testing at championships, but not devote resources to support drug-testing models at individual institutions and conferences. Instead, the Presidents Council determined that the division should focus on an education and intervention program and on effectively partnering with the student-affairs community, recognizing and leveraging the key role coaches play in influencing behavior of student-athletes and prioritizing alcohol abuse education within the new framework.

The first task of the collaborative was to gather national experts in the field of alcohol misuse prevention and intervention (Content) and to gather campus practitioners that could advise the collaborative about how to make the resource most useful to a campus (Delivery).

The Content group includes: Beth DeRicco Consulting; Jason Kilmer, Ph.D., Research Assistant Professor, Psychiatry, University of Washington; Matt Martens, Ph.D., Associate Professor, Department of Educational, School, and Counseling Psychology, University of Missouri; Thomas A Workman, Ph. D., Principal Communication Researcher and Evaluator American Institutes for Research; David L. Wyrick, Ph. D., Associate Professor, Department of Public Health Education, UNC Greensboro; and Byron Zamboanga, Ph. D., Associate Professor, Department of Psychology, Smith College.

The Delivery group includes: Nafeesa Connolly, Volleyball Student-Athlete and NCAA Division III National Student-Athlete Advisory Committee (SAAC) Member, Simmons College; Bob Dean, Head Women's Soccer Coach, Hiram College; Brian Dietz, Assistant Dean of Students, Kalamazoo College; Kari Eckheart, Assistant Athletic Director for Student Athlete Services, Gustavus Adolphus College; Melinda Larson, Head Athletic Trainer and Associate Professor, Whitworth University; Tim Millerick, Vice President for Student Affairs and Athletics, Austin College; Cheryl Rockwood, Head Athletic Trainer/Student-Athlete Program Director, Union College; Mike Vetter, Vice President for Student Life and Dean of Students, Transylvania University; Gary Williams, Associate Director of Athletics, Carthage College, and Suzanne Yoder, NCAA Associate Director of Community Engagement.

The project also includes a steering committee of leadership from the NCAA and NASPA. Members of the steering committee include: Stephanie Gordon, Vice President for Professional Development, NASPA; Kevin Kruger, President, NASPA; Mary Anne Nagy, Vice President for Student and Community Services, Monmouth University; Glen Sherman, Associate Vice President and Dean of Student Development; William Patterson University; Lou Stark, Vice President for Student Affairs, Coe College; and NCAA staff Dan Dutcher, Vice President for Division III; Eric Hartung, Associate Director of Research for Division III; Leah Kareti, Contractor for Division III Governance; Cari Klecka, Director of Educational

Programs; Louise McCleary, Director of Division III; and Mary Wilfert, Associate Director of Health and Safety.

The vision established by the Steering Committee articulated that the resource must:

- Be based on empirically proven strategies and practices.
- Encourage the existence of campus relationships and promote cross campus collaboration.
- Target alcohol in the first year and provide a platform for expansion to other substances in future (including the NCAA banned substance list).
- Be compatible with the environmental model.
- Be available via open access (free to NCAA Division III and NASPA Small College members).
- Be flexible and provide a range of levels of direction (must be able to serve local needs and accommodate institutional autonomy.)
- Be applicable to the general campus while also addressing specific needs of DIII student-athletes.
- Have a design process that captures the voice of diverse populations (e.g. coaches, student-athletes, students, student affairs, presidents) and considered the unique role of Be simple, easily accessible and user friendly
- Have metrics to measure success of the initiative over time.
- Be able to be expanded to address the specific needs of Division I or II student-athletes.

The Steering Committee also established that the overall goals of the project are:

1. To reduce the consequences of alcohol use and enhance student success,
2. Achieve campus collaboration and integration, and
3. Build a model that can be expanded to other well being issues and other institutions.

After six months of discussion and development, the resource has begun to take shape. It will include three main elements, offered via a web portal, and accompanied by a training and implementation program and a branding and promotional effort.

The three main elements of the program include:

1. A Personalized Feedback Intervention, which is an on-line survey instrument that provides feedback to students about their behavior and that of their peers. Immediately after completing a survey that includes questions about reasons for drinking, perceived norms, and drinking behavior, students receive feedback detailing their own drinking behavior, their perceptions of typical student drinking, and actual typical student drinking. This mechanism has been empirically shown to reduce the negative consequences of alcohol use by college students.

2. A campus assessment, which is a self-study instrument designed to help institutions assess where improvements can be made in the areas of policy, enforcement, education and prevention/intervention programs.
3. A best practices tool, which will include information from the National Institute on Alcohol Abuse and Alcoholism about the empirically proven levels of effectiveness of different intervention strategies.

The three elements are connected by a conceptual framework which is focused on the belief that any one thing a campus does is a piece of an overall puzzle. Using student-athletes as an example, if a campus works very hard with one student-athlete, that individual still goes back to their team (or fraternity, group of friends, other student group) and is impacted by those traditions, norms, and what those students have heard. If a campus works very hard with one team, those team members are still, first and foremost, students on the campus, and are impacted by policies and other student behaviors. Ultimately, campuses should consider what to offer to individual students, teams, and the entire campus in the creation of a strategic plan. And, plans should include four elements:

1. Policies – The policies a campus enacts impact the larger campus-community and the student body as a whole.
2. Enforcement – Consistent enforcement of existing policies is critical.
3. Education – This can include education about policies, as well as education about alcohol and related consequences as a component of other prevention and intervention activities.
4. Prevention/Intervention programs – These can be done with teams, small groups, or individuals.

The collaborative will offer a training and implementation program to help campuses establish the infrastructure necessary to effectively use and sustain this resource over time and will also engage in a promotional effort to communicate the value of the resource to different campuses audiences, ranging from presidents and faculty to the practitioners in student-affairs and athletics.

The Personalized Feedback Intervention will be piloted in 2012-13, and the remaining program elements will be piloted in 2013-14. The full program will launch for the fall of 2014. Please contact Leah Kareti, contractor for Division III governance, with any questions about this initiative. (lkareti@ncaa.org)

July 2012 Management Council Meeting
Noncontroversial Legislation for 2013 Convention

Noncontroversial Proposals - These proposals are considered noncontroversial and necessary in the normal and orderly administration of the Association's legislation. They become effective when approved in legislative format by a three-fourths majority of the Management Council and are ratified at the annual Convention business session.

Note – in the following proposals:

- Those letters and words that appear in ~~*italics and strikethrough*~~ are to be deleted.
- Those letters and words that appear in **bold and underlined** are to be added; and
- Those letters and words that appear in normal text are unchanged from the current Division III legislation.

Proposal Number	Title	Status	Source	Effective Date	Intent	Budget Impact
NC-2013-1	PLAYING AND PRACTICE SEASONS -- WOMEN'S BOWLING -- PRESEASON PRACTICE AND FIRST DATE OF COMPETITION -- OCTOBER 1	Ready for Ratification at Convention	NCAA Division III Management Council (Championships Committee)	August 1, 2012	In women's bowling, to specify that an institution shall not commence practice sessions or engage in its first date of competition with outside competition prior to October 1.	None.
NC-2013-2	PLAYING AND PRACTICE SEASONS -- WOMEN'S BOWLING -- NUMBER OF DATES OF COMPETITION	Ready for Ratification at Convention	NCAA Division III Management Council (Championships Committee)	August 1, 2012	In women's bowling, to specify that an institution shall limit its total playing schedule with outside competition to, and that an individual student-athlete may participate in, each academic year, 32 dates of competition; further, to include all dates of competition of a tournament in the maximum limitation.	Potential cost savings to institutions due to a decrease in dates of competition.

Proposal Number	Title	Status	Source	Effective Date	Intent	Budget Impact
NC-2013-3	AMATEUR STATUS -- PROMOTIONAL ACTIVITIES -- PROSPECTIVE STUDENT-ATHLETE'S PARTICIPATION IN INSTITUTIONAL FUNDRAISERS OR PROMOTIONS -- DE MINIMIS	Ready for Ratification at Convention	NCAA Division III Management Council (Interpretations and Legislation Committee)	Immediate	To specify that a violation of legislation related to a prospective student-athlete's participation in institutional fundraisers or promotions shall be considered an institutional violation; the student-athlete's eligibility shall not be affected.	None.
NC-2013-4	RECRUITING -- TRANSPORTATION -- TRANSPORTATION TO ENROLL FROM ANY BUS OR TRAIN STATION OR AIRPORT	Ready for Ratification at Convention	NCAA Division III Management Council (Interpretations and Legislation Committee)	Immediate	To permit an institutional staff member to provide a student-athlete with transportation from any bus or train station or airport to campus on the occasion of the student-athlete's initial arrival at the institution to attend class.	Minimal, depending upon extent to which the institution provides transportation to enroll.
NC-2013-5	AWARDS AND BENEFITS -- EXPENSES FOR PRACTICE AND COMPETITION -- EXPENSES FOR PRACTICE ON EXTENDED ROAD TRIP -- PRACTICE EN ROUTE FROM CAMPUS TO COMPETITION SITE	Ready for Ratification at Convention	NCAA Division III Management Council (Interpretations and Legislation Committee)	Immediate	To permit an institution to provide expenses for practice on an extended road trip en route to the first competition site.	Potential additional costs for practice associated with extended road trips.

Proposal Number	Title	Status	Source	Effective Date	Intent	Budget Impact
NC-2013-6	EXECUTIVE REGULATIONS -- ELIGIBILITY FOR CHAMPIONSHIPS -- INELIGIBILITY FOR USE OF BANNED DRUGS -- MANIPULATION OF DRUG TEST SAMPLE	Ready for Ratification at Convention	NCAA Division III Management Council (Committee on Competitive Safeguards and Medical Aspects of Sports)	August 1, 2013*	To specify that a student-athlete who is involved in a case of clearly observed manipulation of an NCAA drug test shall be declared ineligible for further participation in postseason and regular-season competition during the time period ending two calendar years (730 days) after the student-athlete was involved in the manipulation of a drug test.	None.
NC-2013-7	ORGANIZATION -- PRESIDENTS COUNCIL -- EXTENSION TO PRESIDENTS COUNCIL TERM OF OFFICE	Ready for Ratification at Convention	NCAA Division III Presidents Council (Nominations Subcommittee)	Immediate	To specify that the Presidents Council may waive the four-year term limit if the nominations subcommittee concludes that an extension is necessary and appropriate to enhance the Presidents Council's continuity and effectiveness or otherwise allow the Presidents Council to continue to fulfill its representational requirements.	None.
NC-2013-8	PENALTIES, DISCIPLINARY MEASURES AND CORRECTIVE ACTIONS FOR MAJOR VIOLATIONS	Ready for Ratification at Convention	NCAA Division III Management Council (Committee on Infractions)	Immediate	To combine the current set of presumptive penalties and disciplinary measures into one set of penalties to be implemented at the discretion of the Committee on Infractions.	None.

Proposal Number	Title	Status	Source	Effective Date	Intent	Budget Impact
NC-2013-9	COMMITTEES -- STRATEGIC PLANNING AND FINANCE COMMITTEE -- INCREASING COMPOSITION BY ONE MEMBER AND REQUIRING TWO CONFERENCE REPRESENTATIVES	Ready for Ratification at Convention	Administrative Committee	Immediate	To expand the Strategic Planning and Finance Committee by one member, who shall be a Management Council representative and to specify that at least two members of the committee be conference administrators.	None. This committee meets by teleconference, resulting in no financial impact.
NC-2013-10	PLAYING AND PRACTICE SEASONS -- FOOTBALL AND BASKETBALL SCRIMMAGE -- ALLOW PUBLICITY AND OFFICIAL SCORING	Ready for Ratification at Convention	NCAA Division III Management Council (Playing and Practice Subcommittee)	August 1, 2012	In basketball and football, to remove the requirement that a practice scrimmage must be conducted without publicity or official scoring.	None.
NC-2013-11	PLAYING AND PRACTICE SEASONS -- REFERENCE TO SCRIMMAGE OR EXHIBITION	Ready for Ratification at Convention	NCAA Division III Management Council (Playing and Practice Subcommittee)	August 1, 2012	To create consistency within the legislation related to the terms "scrimmage," "exhibition," and "exhibition scrimmages."	None.

Proposal Number	Title	Status	Source	Effective Date	Intent	Budget Impact
NC-2013-12	AMATEURISM -- DEFINITIONS AND APPLICATIONS – AGENT	Ready for consideration by Management Council.	NCAA Division III Management Council (Interpretations and Legislation Committee).	Immediate	To specify that an agent is any individual who, directly or indirectly, represents or attempts to represent an individual for the purpose of marketing his or her athletics ability or reputation for financial gain, or seeks to obtain any type of financial gain or benefit from securing a prospective student-athlete's enrollment at an educational institution or from a student-athlete's potential earnings as a professional athlete.	None.
NC-2013-13	NCAA MEMBERSHIP-MEMBER CONFERENCE -- COMPOSITION OF CONFERENCE -- APPLICATION OF GRACE PERIOD -- EXPIRATION	Ready for consideration by Management Council.	NCAA Division III Management Council (Membership Committee).	August 1, 2012	To clarify the application of restricted membership status and a two-year grace period for those conferences which fall below the required minimum number of institutions for active Division III conference membership.	A conference that is in restricted status will lose access to conference-specific funds typically administered via the NCAA Division III Strategic Initiative Grant.

Proposal Number	Title	Status	Source	Effective Date	Intent	Budget Impact
NC-2013-14	COMMITTEES -- DIVISION III COMMITTEES -- STUDENT-ATHLETE ADVISORY COMMITTEE – COMPOSITION	Ready for consideration by Management Council.	NCAA Division III Management Council (Student-Athlete Advisory Committee).	Immediate	To specify that the Student-Athlete Advisory Committee shall consist of one student-athlete from each unit represented in the Division III Student-Athlete Advisory Committee partnership program; further, to specify that independent institutions shall collectively be represented as one additional unit and that if there is an odd number of Division III conferences, the unpaired conference and all independent institutions shall collectively be represented as one additional unit.	None.
NC-2013-15	COMMITTEES -- DIVISION III COMMITTEES -- CHAMPIONSHIPS COMMITTEE -- INFORMATIONAL UPDATES FROM PLAYING RULES OVERSIGHT PANEL ON ISSUES RELATED TO DIVISION III	Ready for consideration by Management Council.	NCAA Division III Management Council (Championships Committee).	Immediate	To specify that the Playing Rules Oversight Panel shall provide informational updates to the Division III Championships Committee on issues relating to Division III.	None.

July 2012 Management Council Meeting

Noncontroversial Legislation for 2013 Convention

Title: PLAYING AND PRACTICE SEASONS -- WOMEN'S BOWLING -- PRESEASON PRACTICE AND FIRST DATE OF COMPETITION -- OCTOBER 1

Convention Year: 2013

Effective Date: August 1, 2012

Official Notice Number: NC-2013-1

Source: NCAA Division III Management Council (Championships Committee)

Proposal Category: Noncontroversial

Topical Area: Playing and Practice Seasons

Status: Ready for Ratification at Convention

Intent: In women's bowling, to specify that an institution shall not commence practice sessions or engage in its first date of competition with outside competition prior to October 1.

A. Bylaws: Amend 17.1.1.3.2, as follows:

17.1.1.3.2 Sports with a Winter NCAA Championship. The length of an institution's playing season shall be limited to a maximum of 19 weeks.

> 17.1.1.3.2.1 Season Limitations. Except for the sports of basketball, **women's bowling,** hockey and wrestling (the applicable provisions are set forth in the specific sports sections) and unless otherwise noted in the applicable sport section, the playing season shall be conducted according to the following:
>
> > (a) **First Practice or Competition**. September 7 or the institution's first day of classes for the fall term, whichever is earlier.
> >
> > (b) **End of Season.** All practice and competition shall be completed by the conclusion of the NCAA championship. An institution may continue practice and competition beyond the NCAA championship provided it is within 19 weeks and all practice and competition is completed not later than five weekdays before the first day of the institution's final examinations for the regular academic year. If an institution's academic year concludes with a nonregular academic term (e.g., May term), then all practice and competition shall be completed not later than the first day of final examinations for that nonregular academic term. [See Bylaws 17.1.2-(c) and (d) regarding holiday, vacation and final examination periods.]

B. Bylaws: Amend 17.4 as follows:

[17.4 through 17.4.1 unchanged.]

17.4.2 - Preseason Practice. ~~*(See Bylaw 17.1.1.3.2.1)*~~ **A member institution shall not commence practice sessions in bowling before October 1.**

17.4.3 - First Date of Competition. ~~*(See Bylaw 17.1.1.3.2.1)*~~ **A member institution shall not engage in its first date of competition in bowling before October 1.**

[17.4.4 through 17.4.6 unchanged.]

Additional Information: This proposal standardizes the first permissible dates of preseason practice and competition for women's bowling in all NCAA divisions and minimizes the pressure to begin the season early in the academic year.

Budget Impact: None.

Review History:

October 17, 2011: Approved in Concept - Management Council Supplement No. 6, Item No. 1-b.

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 21.

Title: PLAYING AND PRACTICE SEASONS -- WOMEN'S BOWLING -- NUMBER OF DATES OF COMPETITION

Convention Year: 2013

Effective Date: August 1, 2012

Official Notice Number: NC-2013-2

Source: NCAA Division III Management Council (Championships Committee)

Proposal Category: Noncontroversial

Topical Area: Playing and Practice Seasons

Status: Ready for Ratification at Convention

Intent: In women's bowling, to specify that an institution shall limit its total playing schedule with outside competition to, and that an individual student-athlete may participate in, each academic year, 32 dates of competition; further, to include all dates of competition of a tournament in the maximum limitation.

Bylaws: Amend 17.4.5, as follows:

17.4.5 Number of Dates of Competition.

> 17.4.5.1 Maximum Limitations – Institutional. A member institution shall limit its total playing schedule against outside competition in bowling during the institution's bowling playing season to ~~*26*~~ **32** dates of competition (games and scrimmages)~~*, including not more than 10 tournaments that are counted as single dates of competition*~~ except for those dates of competition excluded under Bylaw 17.4.5.3 (see Bylaw 17.02.6.1 for required minimum number of student-athletes and Bylaw 20.11.3.5 for minimum contests and participants requirements). For in-season foreign competition, see Bylaw 17.1.4.3.
>
> 17.4.5.2 Maximum Limitations – Student-Athlete. A student-athlete may participate in each academic year in ~~*26*~~ **32** dates of competition in bowling~~*, including not more than 10 tournaments that are counted as single dates of competition*~~. This limitation includes those dates of competition in which the student represents the institution, including competition as a member of the varsity, junior varsity or freshman team of the institution in accordance with Bylaws 17.02.4 and 17.02.8.

[Remainder of 17.4.5 unchanged.]

Additional Information: Under current legislation, institutions and student-athletes may participate in 26 dates of competition. However, with the tournament provision, up to 10 three-day tournaments may count as single dates of competition, which permits institutions and student-athletes to participate in as many as 46 dates of competition (i.e., 10 x 3 = 30 plus 16 additional dates of competition = 46 total). By eliminating the tournament provision, this recommendation standardizes the total dates of competition for institutions and student-athletes and also reduces the total dates of competition for institutions and student-athletes by as many as 14 dates.

Budget Impact: Potential cost savings to institutions due to a decrease in dates of competition.

Review History:

October 17, 2011: Approved in Concept - Management Council Supplement No. 6, Item No. 1-c.

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 21.

Title: AMATEUR STATUS -- PROMOTIONAL ACTIVITIES -- PROSPECTIVE STUDENT-ATHLETE'S PARTICIPATION IN INSTITUTIONAL FUNDRAISERS OR PROMOTIONS -- DE MINIMIS

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: NC-2013-3

Source: NCAA Division III Management Council (Interpretations and Legislation Committee)

Proposal Category: Noncontroversial

Topical Area: Amateurism

Status: Ready for Ratification at Convention

Intent: To specify that a violation of legislation related to a prospective student-athlete's participation in institutional fundraisers or promotions shall be considered an institutional violation; the student-athlete's eligibility shall not be affected.

Bylaws: Amend 12.5.1.1.6, as follows:

12.5.1.1.6 Prospective Student-Athlete's Participation in Institutional Fundraisers or Promotions. Prospective student-athletes may not be involved in institutional fundraisers or promotional activities (see Bylaw 13.02.6). **[D]**

Additional Information: All Bylaw 12 violations affect eligibility unless there is specific language to the contrary. Because there is no specific language to the contrary, Bylaw 12.5.1.1.6 affects a prospective student-athlete's eligibility. A student-athlete, however, who unknowingly participates in an impermissible institutional fundraiser, does not have his or her eligibility affected. The violation is de minimis (meaning it is an institutional violation but it does not affect the student-athlete's eligibility). It is not equitable in this type of situation to hold that a prospective student-athlete who participates in an institutional fundraiser suffers a stiffer penalty than a student-athlete. For that reason, the committee determined that violations of Bylaw 12.5.1.1.6 should be de minimis.

Budget Impact: None.

Review History:

October 17, 2011: Approved in Concept - Management Council Supplement No. 12, Item No. 1-(d).

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 21.

Title: RECRUITING -- TRANSPORTATION -- TRANSPORTATION TO ENROLL FROM ANY BUS OR TRAIN STATION OR AIRPORT

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: NC-2013-4

Source: NCAA Division III Management Council (Interpretations and Legislation Committee)

Proposal Category: Noncontroversial

Topical Area: Recruiting

Status: Ready for Ratification at Convention

Intent: To permit an institutional staff member to provide a student-athlete with transportation from any bus or train station or airport to campus on the occasion of the student-athlete's initial arrival at the institution to attend class.

Bylaws: Amend 13.5.4, as follows:

13.5.4 Transportation to Enroll. An institution or its representatives shall not furnish a prospective student-athlete, directly or indirectly, with transportation to the campus for enrollment. However, it is permissible for any member of the institution's staff to provide transportation from ~~*the nearest*~~ **any** bus or train station or ~~*major*~~ airport to the campus on the occasion of the student-athlete's initial arrival at the institution to attend classes. [R]

Additional Information: Current legislation allows transportation from the nearest bus or train station or major airport, which can become a challenge if there are different stations and airports in close proximity to the institution. By amending the legislation, the burden of monitoring the location at which a prospective student-athlete is arriving on the occasion of his or her initial enrollment will be eliminated.

Budget Impact: Minimal, depending upon extent to which the institution provides transportation to enroll.

Review History:

October 17, 2011 Approved in Concept: Management Council Supplement No. 12, Item No. 1-e.

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 21.

Title: AWARDS AND BENEFITS -- EXPENSES FOR PRACTICE AND COMPETITION -- EXPENSES FOR PRACTICE ON EXTENDED ROAD TRIP -- PRACTICE EN ROUTE FROM CAMPUS TO COMPETITION SITE

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: NC-2013-5

Source: NCAA Division III Management Council (Interpretations and Legislation Committee).

Proposal Category: Noncontroversial

Topical Area: Awards and Benefits

Status: Ready for Ratification at Convention

Intent: To permit an institution to provide expenses for practice on an extended road trip en route to the first competition site.

A. Bylaws: Amend 16.7.4, as follows:

16.7.4 Practice Sites on Road Trips: Any practice on an extended road trip shall take place either at the competition site or on a direct route between **the institution's campus and the first competition site or on a direct route between** two consecutive competition sites. It is not permissible for institution to schedule practice sessions at other locations ~~*in order*~~ to provide entertainment opportunities for team members. [D]

B. Bylaws: Amend 16.8.1.1.1, as follows:

16.8.1.1.1 Practice Sites on Road Trips. Any practice on an extended road trip shall take place either at the competition site or on a direct route between **the institution's campus and the first competition site or on a direct route between** two consecutive competition sites. [D]

Additional Information: Current legislation permits an institution to provide practice expenses on an extended road trip only at the competition site or on a direct route between two competition sites. Consequently, a team that leaves its campus for a spring trip may not incur expenses associated with practice until the team reaches the locale of the competition site. Therefore, if a golf team stops at a golf course on a direct route between campus and the first competition site, the institution may not pay for the team to play a practice round of golf. The student-athletes may pay the expense, but the institution may not. The committee agreed the rationale for the current legislation was to prohibit strictly training trips and ensure that extended road trips are tied to competition. The committee determined that an institution could pay practice expenses and still uphold this rationale so long as the practice occurred at a location on a direct route between campus and the competition site.

Budget Impact: Potential additional costs for practice associated with extended road trips.

Review History:

October 17, 2011 Approved in Concept: Management Council Supplement No. 12, Item No. 1-f.

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 21.

Title: EXECUTIVE REGULATIONS -- ELIGIBILITY FOR CHAMPIONSHIPS -- INELIGIBILITY FOR USE OF BANNED DRUGS -- MANIPULATION OF DRUG TEST SAMPLE

Convention Year: 2013

Effective Date: August 1, 2013*

Official Notice Number: NC-2013-6

Source: NCAA Division III Management Council (Committee on Competitive Safeguards and Medical Aspects of Sports)

Proposal Category: Noncontroversial

Topical Area: Executive Regulations

Status: Ready for Ratification at Convention

Intent: To specify that a student-athlete who is involved in a case of clearly observed manipulation of an NCAA drug test shall be declared ineligible for further participation in postseason and regular-season competition during the time period ending two calendar years (730 days) after the student-athlete was involved in the manipulation of a drug test.

A. Bylaws: Amend 18.4.1.5.1.1, as follows:

18.4.1.5.1.1 Breach of NCAA Drug-Testing Program Protocol. A student-athlete who is in breach of the NCAA drug-testing program protocol (e.g., no show~~, *tampering with sample*~~) shall be considered to have tested positive for the use of any drug other than a "street" drug.

> **18.4.1.5.1.1.1 Manipulation of Drug Test Sample. A student-athlete who is involved in a case of clearly observed manipulation of an NCAA drug test, as documented per NCAA drug-testing protocol by a drug-testing crew member, shall be declared ineligible for further participation in postseason and regular-season competition during the time period ending two calendar years (i.e., 730 days) after the student-athlete was involved in the manipulation of a drug test.**

B. Administrative: Amend 31.2.3.1, as follows:

31.2.3.1 Breach of NCAA Drug-Testing Program Protocol. A student-athlete who is in breach of the NCAA drug-testing program protocol (e.g., no show~~, *tampering with sample*~~) shall be considered to have tested positive for the use of any drug other than a "street" drug.

> **31.2.3.1.1 Manipulation of Drug Test Sample. A student-athlete who is involved in a case of clearly observed manipulation of an NCAA drug test, as documented per NCAA drug-testing protocol by a drug-testing crew member, shall be declared ineligible for further participation in postseason and regular-season competition during the time period ending two calendar years (i.e., 730 days) after the student-athlete was involved in the manipulation of a drug test.**

Additional Information: The penalty for testing positive for use of a banned substance is a serious penalty, supported by the membership as a strong deterrent to banned drug use to protect

the integrity of the game and student-athlete health and safety. The current penalty for breach of protocol (e.g., tampering with a sample) is the same as that for a positive test. A deliberate attempt by a student-athlete to alter his or her urine specimen (documented per NCAA drug-testing protocol by a drug-testing crew member), through the use of added substances or by substituting another's urine, demonstrates an egregious violation of ethical conduct. This behavior warrants an even more serious automatic penalty as a deterrent to such behavior and as a sanction when it occurs. As with all drug-testing penalties, there is an appeal process available to the institution and student-athlete.

Budget Impact: None.

Review History:

October 17, 2011: Approved in Concept - Management Council Supplement No. 13.

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 21.

Title: ORGANIZATION -- PRESIDENTS COUNCIL -- EXTENSION TO PRESIDENTS COUNCIL TERM OF OFFICE

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: NC-2013-7

Source: NCAA Division III Presidents Council (Nominations Subcommittee)

Proposal Category: Noncontroversial

Topical Area: Organization

Status: Ready for Ratification at Convention

Intent: To specify that the Presidents Council may waive the four-year term limit if the nominations subcommittee concludes that an extension is necessary and appropriate to enhance the Presidents Council's continuity and effectiveness or otherwise allow the Presidents Council to continue to fulfill its representational requirements.

Constitution: Amend 4.4.3.2, as follows:

4.4.3.2 Term of Office. Members of the Presidents Council shall serve four-year terms. **The Presidents Council may waive the four-year term limit if an extension is necessary and appropriate to enhance the Presidents Council's continuity and effectiveness or otherwise allow the Presidents Council to continue to fulfill its representational requirements.** Members shall not be eligible for another term on the council until two years have elapsed. An individual may not serve on the council for more than two terms.

Additional Information: This proposal gives the Presidents Council greater flexibility to effectively fulfill its responsibilities if the nominating subcommittee does not receive a sufficient number of eligible nominations to fill specific vacancies.

Budget Impact: None.

Review History:

October 17, 2011: Approved in Concept - Presidents Council Supplement No. 9, Item No. 1.

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 21.

Title: PENALTIES, DISCIPLINARY MEASURES AND CORRECTIVE ACTIONS FOR MAJOR VIOLATIONS

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: NC-2013-8

Source: NCAA Division III Management Council (Committee on Infractions)

Proposal Category: Noncontroversial

Topical Area: Enforcement

Status: Ready for Ratification at Convention

Intent: To combine the current set of presumptive penalties and disciplinary measures into one set of penalties to be implemented at the discretion of the Committee on Infractions.

A. Administrative: Amend Bylaw 19.5 as follows:

19.5 PENALTIES

[19.5.1 unchanged.]

19.5.2 Penalties, **Disciplinary Measures and Corrective Actions** for Major Violations. **The Committee on Infractions has the authority to determine the penalties, disciplinary measures and corrective actions that are imposed on an institution for major violations. The Infractions Appeals Committee shall hear and act on an institution's appeal per Bylaw 19.2. The committee(s) may consider institutional- or conference-determined penalties and, where appropriate, include those in the penalties. Institutional- or conference-determined penalties shall not displace or substitute for the committee's judgment regarding sanctions. Penalties, disciplinary measures and corrective actions for major violations shall include those penalties, disciplinary measures and corrective actions prescribed for secondary violations and may include any and all of the following:**

> ~~*19.5.2.1 - Presumptive Penalty. The presumptive penalty for a major violation, subject to exceptions authorized by the Committee on Infractions on the basis of specifically stated reasons, shall include all of the following:*~~
>
> ~~*(a) A two-year probationary period (including a periodic in-person monitoring system and written institutional reports);*~~
>
> ~~*(b) The reduction in the number of expense-paid recruiting visits to the institution in the involved sport for one recruiting year;*~~
>
> ~~*(c) A restriction on activities and benefits provided during unofficial visits (see Bylaw 13.7);*~~
>
> ~~*(d) A requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for up to one recruiting year;*~~

~~*(e) A requirement that all institutional staff members determined by the committee knowingly to have engaged in or condoned a major violation be subject to:*~~

~~*(1) Termination of employment;*~~

~~*(2) Suspension without pay for at least one year;*~~

~~*(3) Reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; or*~~

~~*(4) Other disciplinary action approved by the committee.*~~

~~*(f) Sanctions precluding postseason competition in the sport, particularly in those cases in which:*~~

~~*(1) Involved individuals remain active in the program;*~~

~~*(2) A significant competitive advantage results from the violation(s); or*~~

~~*(3) The violation(s) reflect a lack of institutional control.*~~

~~*(g) Institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.*~~

(a) Public reprimand and censure.

(b) Probation for up to five years. Conditions of probation shall be determined on a case-by-case basis. A failure to satisfy the conditions of probation may result in additional findings of violation(s), including the failure to cooperate, lack of institutional control and/or violations of conditions for membership, and shall result in a reconsideration of the initial penalties imposed, including an extension of the probationary period and imposition of additional penalties. Conditions of probation shall include, but are not limited to, the following:

(1) Annual written reports shall be submitted to the Committee on Infractions detailing compliance with probationary conditions; and

(2) At the conclusion of probation, the institution shall certify that current athletics policies and procedures conform to all requirements of NCAA legislation and that all conditions of probation have been satisfied.

(c) Information regarding the violations committed, the term of probation and penalties must be noted on the home page of the institution's athletics website, in the media guide for the involved sport(s) and in recruiting materials provided to prospective student-athletes in the involved sport(s). Such information must be displayed and provided to prospective student-athletes for the full term of probation. Information to prospective student-athletes must be provided as soon as practicable after the prospective student-athlete is recruited pursuant to Bylaw 13.02.8 and, in all instances, before the prospective student-athlete signs a financial aid agreement or initially enrolls at the institution, whichever is earlier.

(d) Ineligibility for postseason competition in the involved sport(s), particularly in situations in which:

(1) Individual(s) involved in the violation(s) remain active in the sport program;

(2) A significant competitive advantage resulted from the violation(s);

(3) The violation(s) indicate a lack of institutional control or failure to monitor the involved sport(s) or athletics program;

(4) The violation(s) include academic fraud; or

(5) The institution is a repeat violator.

(e) Pursuant to Bylaw 14.12.1.2-(c), a recommendation to the Management Council that it waive the one-year residence requirement and permit full athletics participation in a sport for a student-athlete who transfers to another member institution when the Committee on Infractions renders the student-athlete's previous institution's team in that sport ineligible for postseason competition during all of the remaining seasons of the student-athlete's eligibility. No student-athlete will be allowed such a waiver unless the student-athlete would have been eligible for participation had he or she remained at the previous institution.

(f) Ineligibility for participation in or hosting outside, invitational and/or NCAA championship competition in the involved sport(s).

(g) Vacation of records in a case in which a student-athlete(s) has competed while ineligible, particularly in a case involving academic fraud, serious intentional violations, a large number of violations, direct or knowing involvement of a coach or high-ranking administrator, competition while academically ineligible, competition while ineligible in conjunction with a finding of failure to monitor or lack of institutional control or a case in which vacation or a similar penalty would be imposed if the underlying violation(s) were secondary. Records to be vacated may include one or more of the following, as applicable:

(1) Individual records and performances in individual sports, including reconfiguration of the institution team point totals after vacation of individual records and performances;

(2) Relay, doubles and similar team records in individual sports when one or more team member competes while ineligible, including reconfiguration of the institution team point totals after vacation of relay, doubles or similar results;

(3) Team and individual records and performances in team sports;

(4) Records of head coaches; and

(5) Return of individual or team awards to the Association.

(h) A financial penalty.

(i) Ineligibility for selection involving network and/or broadband television broadcasts for the involved sport(s).

(j) A reduction in the number of expense-paid recruiting visits in the involved sport(s).

(k) A restriction on activities and benefits provided during unofficial visits.

(l) Limiting or prohibiting the recruiting activities of some or all coaching staff members in the involved sport(s).

(m) An outside audit or review of the institution's athletics policies and procedures (including, but not limited to, compliance policies and procedures).

(n)A requirement that the institution must provide a copy of the infractions report to the institution's regional accrediting agency if the violation(s) involves academic misconduct or reflects questionable academic conduct or procedures.

(o) Ineligibility of institutional staff members to serve on NCAA standing or special committees, councils or task forces, including as representatives of their institution or conference.

(p) Requirement that the institution take disciplinary action against an institutional staff member(s) who knowingly committed or condoned a major violation, including suspension of the head coach or the staff member(s) for one or more competition(s), and other disciplinary action(s) approved by the Committee on Infractions.

(q) Issuance of a show-cause order per Bylaw 19.5.2.2 against an institutional staff member if that staff member has committed unethical conduct (see Bylaw 10.1) or other serious violations.

(r) Pursuant to the provisions of Bylaw 19.5.2.6, exclusion of an individual or entity, including disassociation of a representative of an institution's athletics interests, from involvement in an institution's athletics program on a permanent basis or for a specified period of time.

(s) Other penalties, corrective actions and disciplinary measures, as appropriate.

~~*19.5.2.2 - Disciplinary Measures. In addition to those penalties prescribed for secondary violations, among the disciplinary measures, singly or in combination, that may be adopted by the committee (or the Infractions Appeals Committee per Bylaw 19.2) and imposed against an institution for major violations are:*~~

~~*(a) Public reprimand and censure;*~~

~~*(b) Probation for at least one year;*~~

~~*(c) Prohibition against the recruitment of prospective student-athletes for a sport or sports for a specified period;*~~

~~*(d) One or more of the following penalties:*~~

~~*(1) Individual records and performances shall be vacated or stricken; or*~~

~~*(2) Team records and performances shall be vacated or stricken; or*~~

~~*(3) Individual or team awards shall be returned to the Association.*~~

~~*(e) Financial penalty;*~~

~~*(f) Ineligibility for any television programs involving coverage of the institution's intercollegiate athletics team or teams in the sport or sports in which the violations occurred;*~~

~~*(g) Ineligibility for invitational and postseason meets and tournaments;*~~

~~*(h) Ineligibility for one or more NCAA championship events;*~~

~~*(i) Prohibition against an intercollegiate sports team or teams participating against outside competition for a specified period;*~~

~~*(j) Ineligibility of the member to vote or its personnel to serve on committees of the Association, or both; and*~~

~~*(k) Requirement that a member institution that has been found in violation, or that has an athletics department staff member who has been found in violation of the provisions of NCAA legislation while representing another institution, show cause why:*~~

~~*(1) A penalty or an additional penalty should not be imposed if, in the opinion of the committee (or the Infractions Appeals Committee per Bylaw 19.2), it does not take appropriate disciplinary or corrective action against athletics department personnel involved in the infractions case, any other institutional employee, if the circumstances warrant, or representatives of the institution's athletics interests;*~~

~~*(2) A recommendation should not be made to the membership that the institution's membership in the Association be suspended or terminated if, in the opinion of the committee (or the Infractions Appeals Committee per Bylaw 19.2), it does not take appropriate disciplinary or corrective action against the head coach of the sport involved, any other institutional employee, if the circumstances warrant, or representatives of the institution's athletics interests;*~~

~~*(3) "Appropriate disciplinary or corrective action" as specified in subparagraphs (1) and (2) above may include, for example, termination of the coaching contract of the head coach and any assistants involved; suspension or termination of the employment status of any other institutional employee who may be involved; severance of relations with any representative of the institution's athletics interests who may be involved; the debarment of the head or assistant coach from any coaching, recruiting or speaking engagements for a specified period; and the prohibition of all recruiting in a specified sport for a specified period;*~~

~~*(4) The nature and extent of such action shall be the determination of the institution after due notice and hearing or oral argument to the individuals concerned, but the determination of whether or not the action is appropriate in the fulfillment of NCAA policies and principles, and its resulting effect on any institutional penalty, shall be solely that of the committee (or the Infractions Appeals Committee per Bylaw 19.2); or*~~

~~*(5) Where this requirement is made, the institution shall show cause or, in the alternative, shall show the appropriate disciplinary or corrective action taken, in writing, to the committee (or the Infractions Appeals Committee per Bylaw 19.2) within 15 days thereafter. The committee (or the Infractions Appeals Committee per Bylaw 19.2) may, without further hearing or oral argument, determine on the basis of such writing whether or not in its opinion appropriate disciplinary or corrective action has been taken and may impose a penalty or additional penalty; take no further action, or, by notice to the institution, conduct a further hearing or oral argument at a later date before making a final determination.*~~

19.5.2.~~2~~.1 Opportunity to Appear. In the event the committee considers additional penalties to be imposed on an institution in accordance with Bylaw 19.5.2.~~2~~**(q)** above, the involved institution shall be provided the opportunity to appear before the committee; further, the institution shall be provided the opportunity to appeal (per Bylaw 19.6.2) any additional penalty imposed by the committee.

19.5.2.2 Show-Cause Order. Penalties, corrective actions and disciplinary measures may be directed at a particular institutional staff member who has been found to have committed a violation(s). A show-cause order may also be directed at a representative of an institution's athletics interests. A show-cause order shall specify the period of time over which the sanction(s) are in effect regarding the individual, whether the individual remains at the institution where the violation(s) occurred or the individual is employed by another institution.

19.5.2.2.1 Obligation to Comply. If an institutional staff member who is subject to a show-cause order is employed by an institution other than the institution at which the violation(s) occurred, that institution must comply with the sanctions imposed unless and until it can show cause to the satisfaction of the Committee on Infractions (or the Infractions Appeals Committee per Bylaw 19.2) why it need not comply. Failure to comply with the sanctions may subject the institution to findings of violations, including a failure to cooperate and lack of institutional control, as well as other penalties, corrective actions and disciplinary measures, as appropriate.

19.5.2.2.1.1 Hearing Opportunity. If the individual is employed by another institution, the institution may show cause why it

need not comply with an order either by written submission or in an appearance before the Committee on Infractions.

[Remainder of 19.5 unchanged.]

Additional Information: This is a new Division III penalty structure for major violations cases. Penalties for major violations are presently divided into two subsections: presumptive penalties and disciplinary measures. The presumptive penalties must be imposed by the Committee on Infractions in every case unless there is a reason to deviate. The disciplinary measures may be imposed by the committee in addition to the presumptive penalties and the penalties available for secondary infractions. The recommended change combines the penalties for simplification and will allow the committee to impose any available penalty without a mandate to impose certain penalties, regardless of the circumstances of a particular case. This will allow the committee to determine an order of probation that is tailored to the issues of each institution in the major violations process.

Budget Impact: None.

Review History:

October 17, 2011: Approved in Concept - Management Council – Addendum to Supplement No. 7.

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 21.

Title: COMMITTEES -- STRATEGIC PLANNING AND FINANCE COMMITTEE -- INCREASING COMPOSITION BY ONE MEMBER AND REQUIRING TWO CONFERENCE REPRESENTATIVES

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: NC-2013-9

Source: Administrative Committee

Proposal Category: Noncontroversial

Topical Area: Committees

Status: Ready for Ratification at Convention

Intent: To expand the Strategic Planning and Finance Committee by one member, who shall be a Management Council representative and to specify that at least two members of the committee be conference administrators.

Bylaws: Amend 21.9.5.1.1, as follows:

21.9.5.1.1 - Composition. The Strategic Planning and Finance Committee shall consist of ~~*12*~~ **13** members, including the vice chair of the Presidents Council; three additional members of the Presidents Council; the vice chair of the Management Council; ~~*three*~~ **four** additional members of the Management Council; the chair of the Championships Committee; two "at-large" members who do not serve on the Presidents Council, Management Council or Championships Committee; and one student-athlete who shall be a member of the Student-Athlete Advisory Committee. **At least two members shall be conference administrators.**

Additional Information: The scope of work of the committee to oversee not only the Division III budget and strategic plan but all Division III non-championship initiatives, and specifically its oversight of the Conference Grant Program, warranted expansion of the committee by one conference representative.

Budget Impact: None. This committee meets by teleconference, resulting in no financial impact.

Review History:

February 9, 2012: Approved in concept and final legislative format – Administrative Committee

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Title: PLAYING AND PRACTICE SEASONS -- FOOTBALL AND BASKETBALL SCRIMMAGE -- ALLOW PUBLICITY AND OFFICIAL SCORING

Convention Year: 2013

Effective Date: August 1, 2012

Official Notice Number: NC-2013-10

Source: NCAA Division III Management Council (Playing and Practice Subcommittee)

Proposal Category: Noncontroversial

Topical Area: Playing and Practice Seasons

Status: Ready for Ratification at Convention

Intent: In basketball and football, to remove the requirement that a practice scrimmage must be conducted without publicity or official scoring.

A. Bylaws: Amend 17.3.3.1, as follows:

17.3.3 - First Contest. A member institution shall not play its first contest (game or scrimmage) against outside competition in basketball before November 15, except as provided under Bylaw 17.3.3.1

> 17.3.3.1 - Exceptions. The following basketball contests (games or scrimmages) are permitted before the first contest dates specified under Bylaw 17.3.3:
>
> (a) Practice Scrimmages. A maximum of two informal practice scrimmages with outside competition ~~*(conducted without publicity or official scoring)*~~ may be conducted between the first permissible date for on-court preseason practice (see Bylaw 17.3.2.1) and the conclusion of the basketball season;
>
> [Remainder of 17.3.3.1-(b) through (e) unchanged.]

B. Bylaws: Amend: 17.9.3, as follows:

17.9.3 - First Contest. A member institution shall not play its first contest (game) against outside competition in football before the Friday or Saturday 11 weeks before the first round of the Division III Football Championship.

> 17.9.3.1- Exception. The following football contests (games or scrimmages) are permitted before the first contest date specified under Bylaw 17.9.3:
>
> (a) Preseason Practice Scrimmage. One informal preseason practice scrimmage that may be conducted during the preseason practice period against outside competition (~~*conducted without publicity or official scoring and*~~ provided neither team misses class); and
>
> (b) Labor Day Weekend. An institution may play its first football contest on the Thursday before Labor Day in years when the first permissible contest date falls during the Labor Day weekend.

Additional Information: Under current legislation, football and basketball are the only sports in which a preseason scrimmage must be conducted without publicity and official scoring. This proposal removes arbitrary differences between sports to make the regulations more consistent. This proposal would allow institutions to post their football and basketball scrimmages on their websites without incurring a violation. Further, it would also permit students that will be used as scorekeepers throughout the season to use this scrimmage as a means of training without violating the official scoring prohibition.

Budget Impact: None.

Student-Athlete Impact: None.

Review History:

Title: PLAYING AND PRACTICE SEASONS -- REFERENCE TO SCRIMMAGE OR EXHIBITION

Convention Year: 2013

Effective Date: August 1, 2012

Official Notice Number: NC-2013-11

Source: NCAA Division III Management Council (Playing and Practice Subcommittee)

Proposal Category: Noncontroversial

Topical Area: Playing and Practice Seasons

Status: Ready for Ratification at Convention

Intent: To create consistency within the legislation related to the terms "scrimmage," "exhibition," and "exhibition scrimmages."

A. Bylaws: Amend 17.02, as follows:

> [17.02.1 through 17.02.2 unchanged.]
>
> 17.02.3 - Contest, Countable, Institutional. A countable contest for a member institution, in those sports for which the limitations are based on the number of contests, is any contest by the member institution against an outside team in that sport, unless a specific exemption for a particular contest is set forth in this bylaw. Contests, including scrimmages **or exhibitions**, by separate squads of the same team against different outside teams shall each count as one contest.

[Remainder of 17.02 unchanged.]

B. Bylaws: Amend 17.1.1.3.4.1, as follows:

17.1.1.3.4.1 - Periods.

(a) Fall Period.

> (1) First Permissible Practice. The date that permits a maximum of 16 units in the preseason practice formula before the first permissible date of competition (as opposed to the institution's first date of competition) as specified in each sport.
>
> (2) First Permissible Competition. In golf and tennis, September 1 or the preceding Friday if September 1 falls on a Saturday, Sunday or Monday, or the institution's first day of classes, whichever is earlier. Exhibition**s or** scrimmages may be conducted during the preseason practice period. In rowing, September 7 or the institution's first day of classes for the fall term, whichever is earlier.
>
> (3) End of Period. All practice and competition shall be completed not later than five weekdays before the first day of the final regular fall examination period.

[17.1.1.3.4.1-(b) unchanged.]

C. Bylaws: Amend 17.2, as follows:

[17.2 through 17.2.4 unchanged.]

17.2.5 - Number of Contests and Dates of Competition.

17.2.5.1 - Maximum Limitations -- Institutional. A member institution shall limit its total playing schedule against outside competition in baseball during the institution's baseball playing season to a maximum of 40 contests (games**,** ~~*and*~~ scrimmages**, and exhibitions**) during the traditional segment, and one date of competition during the nontraditional segment, except for those contests excluded under Bylaw 17.2.5.3. For in-season foreign competition, see Bylaw 17.1.4.3.

17.2.5.2 - Maximum Limitations -- Student-Athlete. An individual student-athlete may participate in each academic year in a maximum of 40 baseball contests (games**,** ~~*and*~~ scrimmages**, and exhibitions**) during the traditional segment and one date of competition during the nontraditional segment. This limitation includes those contests in which the student-athlete represents the institution, including competition as a member of the varsity, junior varsity or freshman team of the institution in accordance with Bylaws 17.02.4 and 17.02.8.

[Remainder of 17.2 unchanged.]

D. Bylaws: Amend 17.3, as follows:

[17.3.1 through 17.3.2 unchanged.]

17.3.3 - First Contest. A member institution shall not play its first contest (games**,** ~~*and*~~ scrimmages**, and exhibitions**) against outside competition in basketball before November 15, except as provided under Bylaw 17.3.3.1.

17.3.3.1 - Exceptions. The following basketball contests (games**,** ~~*and*~~ scrimmages**, and exhibitions**) are permitted before the first contest dates specified under Bylaw 17.3.3:

(a) **Exhibitions,** ~~*Practice*~~ Scrimmages **and Joint Practices.** A maximum of two ~~*informal*~~ **joint** practices ~~*scrimmages*~~ **(may include competition)** with **an** outside ~~*competition*~~ **team** ~~*(conducted without publicity or official scoring)*~~ may be conducted between the first permissible date for on-court preseason practice (see Bylaw 17.3.2.1) and the conclusion of the basketball season;

(b) **Basketball Hall of Fame Tip-Off Classic.** An institution may play in the Basketball Hall of Fame Tip-Off Classic on or after November 1;

(c) **Foreign-Team Games.** An exhibition **or scrimmage** ~~*contest*~~ against a foreign team in the United States may be played on or after November 1 by an institution;

(d) **NCAA Division I or II Institution.** An institution may play one exhibition **or scrimmage** ~~*contest*~~ (which shall not count toward the institution's win-loss record) against a Division I or II institution on or after October 31 and before the first permissible contest date; and

(e) **Alumni Contest.** An institution may conduct an exempted alumni ~~*contest*~~ **exhibition or scrimmage** (see Bylaw 17.11.1.2) on or after October 15, provided the contest occurs during the declared playing season.

[17.3.4 through 17.3.5.2 unchanged.]

17.3.5.3 Exemptions.

17.3.5.3.1 - Sport-Specific Exemptions. The maximum number of basketball contests or competitions shall exclude the following (see Figure 17-1):

(a) Exhibition, ~~*Contest and Practice*~~ Scrimmages, and **Joint Practices**. One of the following may be exempted:

(1) Two ~~*informal*~~ **joint** practice**s** ~~*scrimmages*~~ **(may include competition)** with **an** outside ~~*competition*~~ **team**; or

(2) One ~~*informal*~~ **joint** practice ~~*scrimmage*~~ **(may include competition)** with **an** outside ~~*competition*~~ **team** and one exhibition **or scrimmage** ~~*contest*~~ against a NCAA Division I or II institution conducted on or after October 31 and before the first permissible contest date.

[Remainder of 17.3 unchanged.]

E. Bylaws: Amend 17.4, as follows:

[17.4 through 17.4.4 unchanged.]

17.4.5 - Number of Dates of Competition.

17.4.5.1 - Maximum Limitations - Institutional. A member institution shall limit its total playing schedule against outside competition in bowling during the institution's bowling playing season to 32 dates of competition (games**,** ~~*and*~~ scrimmages**, and exhibitions**) except for those dates of competition excluded under Bylaw 17.4.5.3 (see Bylaw 17.02.6.1 for required minimum number of student-athletes and Bylaw 20.11.3.5 for minimum contests and participants requirements). For in-season foreign competition, see Bylaw 17.1.4.3.

[Remainder of 17.4 unchanged.]

F. Bylaws: Amend 17.5, as follows:

[17.5 through 17.5.2 unchanged.]

17.5.3 - First Date of Competition. See Bylaw 17.1.1.3.1.1, except in the traditional segment an institution may conduct an unlimited number of exhibition**s or** scrimmages on one date during the preseason practice period, which shall count as one date of competition in the institution's maximum limitation on contests or dates of competition.

[17.5.4 unchanged.]

17.5.5 - Number of Dates of Competition.

17.5.5.1 - Maximum Limitations -- Institutional. A member institution shall limit its total playing schedule against outside competition to a maximum of nine dates of competition (games**,** ~~*and*~~ scrimmages**, and exhibitions**), except for those dates of competition excluded under Bylaw 17.5.5.3 (see Bylaw 17.02.6.1 for required minimum number of student-athletes and Bylaw 20.11.3.5 for minimum contests and participants requirements). For in-season foreign competition, see Bylaw 17.1.4.3.

[Remainder of 17.5 unchanged.]

G. Bylaws: Amend 17.8, as follows:

[17.8 through 17.8.2 unchanged.]

17.8.3 - First Contest or Date of Competition. See Bylaw 17.1.1.3.1.1, except during the traditional segment an institution may conduct an unlimited number of exhibition**s or** scrimmages on one date during the preseason practice period, which shall count as one contest in the institution's maximum limitation on contests.

[Remainder of 17.8 unchanged.]

H. Bylaws: Amend 17.9, as follows:

[17.9 through 17.9.2 unchanged.]

17.9.3 - Contest.

17.9.3.1 - Exceptions. The following football contests (games**, exhibitions** or scrimmages) are permitted before the first contest date specified under Bylaw 17.9.3:

(a) Preseason Joint Practice, Scrimmage **or Exhibition**. One ~~*informal*~~ preseason **joint** practice (may include competition), scrimmage **or exhibition** that may be conducted during the preseason practice period against **an** outside ~~*competition*~~ **team** ~~*(conducted without publicity or official scoring and*~~ provided neither team misses class~~*)*~~; and

(b) Labor Day Weekend. An institution may play its first football contest on the Thursday before Labor Day in years when the first permissible contest date falls during the Labor Day weekend.

17.9.4 - End of Playing Season. A member institution's last contest (game**, exhibition** or scrimmage) with outside competition in football shall not be played outside the traditional segment except for those games played in the Division III Football Championship, football contests played on a foreign tour certified by the member institution or the National Association of Intercollegiate Athletics football championships.

17.9.5 Number of Contests.

17.9.5.1 - Maximum Limitations -- Institutional. A member institution shall limit its total regular-season playing schedule against outside competition in football during the permissible football playing season in any one year to a maximum of 10 contests (games**, exhibitions** and scrimmages), except as provided under Bylaws 17.9.5.3. For in-season foreign competition, see Bylaw 17.1.4.3.

17.9.5.3 - Exemptions.

The maximum number of football contests shall exclude the following (see Figure 17-1):

(a) Twelve-Member Conference Championship Game. A conference championship game between division champions of a member conference of 12 or more institutions that is divided into two divisions (of six or more institutions each), each of which conducts round-robin, regular-season competition among the members of that division;

(b) Conference Tournament. A conference-sponsored postseason tournament (i.e., one between teams that are not identified until the end of the preceding regular season), not to exceed one contest for any one member institution;

(c) Preseason **Joint** Practice, Scrimmage **or Exhibition**. One ~~*informal*~~ preseason **joint** practice **(may include competition)** scrimmage **or exhibition** conducted during the preseason practice period per Bylaw 17.9.3.1-(a);

[Remainder of 17.9.5.3-(d) through 17.9.6.1 unchanged.]

I. Bylaws: Amend 17.12, as follows:

[17.12 through 17.12.3 unchanged.]

17.12.3 - First Contest. A member institution shall not play its first contest (game**, exhibition** or scrimmage) against outside competition in ice hockey before October 15.

17.12.4 - End of Playing Season. A member institution shall conclude all practice and competition (games**, exhibitions** and scrimmages) in ice hockey by the conclusion of the Division III Ice Hockey Championship game.

17.12.5 - Number of Contests.

17.12.5.1 - Maximum Limitations -- Institutional. A member institution shall limit its total playing schedule against outside competition during the institution's ice hockey playing season to a maximum of 25 contests (games**, exhibitions** or scrimmages), except for those contests excluded under Bylaw 17.12.5.3. For in-season foreign competition, see Bylaw 17.1.4.3.

[Remainder of 17.12 unchanged.]

J. Bylaws: Amend 17.15, as follows:

[17.15 through 17.15.4 unchanged.]

17.15.5 - Number of Dates of Competition.

17.15.5.1 - Maximum Limitations -- Institutional. A member institution shall limit its total playing schedule against outside competition in rowing during the institution's playing season to a maximum of 20 dates of competition (games**, exhibitions** and scrimmages), except for those dates of competition excluded under Bylaw 17.15.5.3. For in-season foreign competition, see Bylaw 17.1.4.3.

K. Bylaws: Amend 17.16, as follows:

[17.16 through 17.16.2 unchanged.]

17.16.3 - First Contest. See Bylaw 17.1.1.3.1.1, except during the traditional segment an institution may conduct an unlimited number of exhibition**s or** scrimmages on one date during the preseason practice period, which shall count as one contest.

[17.16.4 unchanged.]

17.16.5 - Number of Contests.

17.16.5.1 - Maximum Limitations -- Institutional. A member institution shall limit its total playing schedule with outside competition in rugby during the institution's rugby playing season to 10 contests (games**, exhibitions** or scrimmages), except for those contests excluded under Bylaw 17.16.5.3. For in-season foreign competition, see Bylaw 17.1.4.3.

17.16.5.2 - Maximum Limitations -- Student-Athlete. An individual student-athlete may participate in each academic year in not more than 10 contests (games**, exhibitions** or scrimmages) in women's rugby. This limitation includes those contests in which the student represents the institution in accordance with Bylaw 17.02.8, including competition as a member of the varsity, junior varsity or freshman team of the institution.

[Remainder of 17.16 unchanged.]

L. Bylaws: Amend 17.19, as follows:

[17.19 through 17.19.2 unchanged.]

17.19.3 - First Contest or Date of Competition. See Bylaw 17.1.1.3.1.1, except during the traditional segment:

(a) An institution may play up to three soccer scrimmages or exhibition games (which shall not count toward the institution's win-loss record) before the first scheduled contest, provided the scrimmages or exhibition games are conducted during the institution's declared playing season per Bylaw 17.19.1 and are counted against the maximum number of contests.

(b) An institution may conduct an unlimited number of exhibition**s or** scrimmages on one date during the preseason practice period, which shall count as one of three scrimmages or exhibition games detailed in (a).

[Remainder of 17.19 unchanged.]

M. Bylaws: Amend 17.20, as follows:

[17.20 through 17.20.4 unchanged.]

17.20.5 - Number and Dates of Competition.

17.20.5.1 - Maximum Limitations -- Institutional. A member institution shall limit its total playing schedule against outside competition during the institution's softball playing season to a maximum of 40 contests (games**, exhibitions** and scrimmages) during the traditional segment, and one date of competition during the nontraditional segment, except for those contests excluded under Bylaw 17.20.5.3. For in-season foreign competition, see Bylaw 17.1.4.3.

17.20.5.2 - Maximum Limitations -- Student-Athlete. A student-athlete may participate in each academic year in a maximum of 40 softball contests (games**, exhibitions** or scrimmages) during the traditional segment and one date of competition during the nontraditional segment. This limitation includes those contests in which the student represents the institution, including competition as a member of the varsity, junior varsity or freshman team of the institution in accordance with Bylaws 17.02.4 and 17.02.8.

[Remainder of 17.20 unchanged.]

N. Bylaws: Amend 17.24, as follows:

[17.24 through 17.24.2 unchanged.]

17.24.3 - First Date of Competition.

(a) Men. (See Bylaw 17.1.1.3.3.1)

(b) Women. See Bylaw 17.1.1.3.1.1, except in the traditional segment an institution may conduct an unlimited number of exhibition**s or** scrimmages on one date during the preseason practice period, which shall count as one date of competition in the institution's maximum limitation on contests or dates of competition.

[Remainder of 17.24 unchanged.]

O. Bylaws: Amend 17.25, as follows:

[17.25 through 17.25.2 unchanged.]

17.25.3 - First Date of Competition.

(a) Men. A member institution shall not engage in its first date of competition (game**, exhibition** or scrimmage) against outside competition in men's water polo before the first Saturday in September.

(b) Women. (See Bylaw 17.1.1.3.3.1)

[Remainder of 17.25 unchanged.]

P. Bylaws: Amend 17.26, as follows:

[17.26 through 17.26.2 unchanged.]

17.26.3 - First Date of Competition. A member institution shall not engage in its first date of competition (match**, exhibition** or scrimmage) against outside competition in wrestling in either the traditional or nontraditional segment before November 1.

Q. Bylaws: Amend 17.29, as follows:

17.29 - Playing Rules. Member institutions shall conduct all of their intercollegiate competition in accordance with the playing rules of the Association in all sports for which the NCAA develops playing rules. It is not mandatory that those rules be used in institutional scrimmages**, exhibitions** or other forms of practice with outside competition.

Additional Information: Under current legislation, the terms "scrimmage," "exhibition" and "exhibition scrimmages" appear to be used interchangeably with no difference in meaning or application. This terminology has caused some confusion regarding how the activities may be conducted, whether they may be conducted with publicity and official scoring, and if the playing rules have to be applied. It would benefit the membership to use more consistent language and ensure more consistent application of the legislation. This proposal would achieve that consistency.

Budget Impact: None.

Student-Athlete Impact: None.

Review History:

January 11, 2012: Approved in Concept - Management Council Supplement No. 5, Item No. 1-(b).

April 17, 2012: Approved in Legislative Format - Management Council Supplement No. 24, Item No. 7-(a).

Title: AMATEURISM -- DEFINITIONS AND APPLICATIONS -- AGENT

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: NC-2013-12

Source: NCAA Division III Management Council (Interpretations and Legislation Committee).

Proposal Category: Noncontroversial

Topical Area: Amateurism

Status: Ready for consideration by Management Council.

Intent: To specify that an agent is any individual who, directly or indirectly, represents or attempts to represent an individual for the purpose of marketing his or her athletics ability or reputation for financial gain, or seeks to obtain any type of financial gain or benefit from securing a prospective student-athlete's enrollment at an educational institution or from a student-athlete's potential earnings as a professional athlete.

Bylaws: Amend 12.02, as follows:

12.02 DEFINITIONS AND APPLICATIONS

12.02.1 Agent. An agent is any individual who, directly or indirectly:

(a) Represents or attempts to represent an individual for the purpose of marketing his or her athletics ability or reputation for financial gain; or

(b) Seeks to obtain any type of financial gain or benefit from securing a prospective student-athlete's enrollment at an educational institution or from a student-athlete's potential earnings as a professional athlete.

> **12.02.1.1 Application. An agent may include, but is not limited to, a certified contract advisor, financial advisor, marketing representative, brand manager or anyone who is employed or associated with such persons.**

[12.02.1 through 12.02.5 renumbered as 12.02.2 through 12.02.6, unchanged.]

Rationale: An industry of individuals has been created, including runners, financial advisors, marketing representatives, business managers, brand managers and street agents who seek to broker elite athletes for financial gain. Although governing bodies have attempted to impose regulations on these individuals and their activities, the competitive nature of the industry has resulted in many finding ways to circumvent the rules. One constant is the use of outside third parties. These third parties typically operate free of any governing body's jurisdiction. In order to regulate the interaction of these individuals with prospective student-athletes and student-athletes, the definition of an agent must be broadened. This proposal is not intended to include parents or legal guardians, athletics department staff members, former teammates or those individuals who have the best interest of a prospective student-athlete or student-athlete in mind

in providing assistance or information, provided they do not intend to receive a financial gain for their assistance.

Budget Impact: None.

Student-Athlete Impact: None.

Review History: *April 16, 2012* - Approved in Concept - Management Council - Supplement No. 13a, Item No. 1(a).

Title: NCAA MEMBERSHIP-MEMBER CONFERENCE -- COMPOSITION OF CONFERENCE -- APPLICATION OF GRACE PERIOD -- EXPIRATION

Convention Year: 2013

Effective Date: August 1, 2012

Official Notice Number: NC-2013-13

Source: NCAA Division III Management Council (Membership Committee).

Proposal Category: Noncontroversial

Topical Area: Membership

Status: Ready for consideration by Management Council.

Intent: To clarify the application of restricted membership status and a two-year grace period for those conferences which fall below the required minimum number of institutions for active Division III conference membership.

Bylaws: Amend 3.3.1.2., as follows:

[3.3.1.2.through 3.3.1.2.3 unchanged.]

3.3.1.2.4 Grace Period. A conference shall continue to be considered a member conference for two academic years following the date it fails to satisfy the conference composition requirement. At the expiration of the grace period, **if** the conference ~~*must*~~ **does not** meet the composition requirement to continue to qualify as a member conference, **it shall enter into restricted status**. **A conference placed in restricted status shall lose eligibility for a number of membership privileges, including but not limited to voting and automatic qualification privileges, and grant and initiative funding. Institutions that are members of a conference in restricted status shall continue to receive the benefits of active membership (e.g., voting rights at the NCAA Convention, grant initiative funding for independent member institutions).**

Additional Information: The proposed conference penalty process for failure to maintain seven active members on expiration of the two-year grace period is consistent with the institutional penalty process. Restricted status is appropriate for conferences that are not able, within a two year grace period, to meet the same minimum standards required of conferences seeking active NCAA Division III membership.

Budget Impact: A conference that is in restricted status will lose access to conference-specific funds typically administered via the NCAA Division III Strategic Initiative Grant.

Student-Athlete Impact: None.

Review History: *April 16, 2012* - Approved in Concept - Management Council - Supplement No. 10, Item No. 1.

Title: COMMITTEES -- DIVISION III COMMITTEES -- STUDENT-ATHLETE ADVISORY COMMITTEE -- COMPOSITION

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: NC-2013-14

Source: NCAA Division III Management Council (Student-Athlete Advisory Committee).

Proposal Category: Noncontroversial

Topical Area: Committees

Status: Ready for consideration by Management Council.

Intent: To specify that the Student-Athlete Advisory Committee shall consist of one student-athlete from each unit represented in the Division III Student-Athlete Advisory Committee partnership program; further, to specify that independent institutions shall collectively be represented as one additional unit and that if there is an odd number of Division III conferences, the unpaired conference and all independent institutions shall collectively be represented as one additional unit.

Administrative: Amend 21.9.5.10.1, as follows:

21.9.5.10.1 Composition. The Student-Athlete Advisory Committee shall consist of:

(a) One student-athlete from each ~~*pair of conferences*~~ **unit** represented in the Division III Student-Athlete Advisory Committee partnership program**. A unit shall consist of two partnered conferences. Independent institutions shall collectively be represented as one additional unit. If there is an odd number of Division III conferences, the unpaired conference and all independent institutions shall collectively be represented as one additional unit**; and

(b) ~~*At least one student-athlete from a Division III independent institution. Additionally,*~~ Fifty percent of the positions shall be allocated for men and 50 percent allocated for women with at least 25 percent of all positions allocated for ethnic minorities. Not more than one student-athlete from a playing conference may serve on the committee at any time. Two Management Council members shall serve as ex officio members of the committee.

Additional Information: The current legislation does not account for committee composition and representation if there is an odd number of Division III conferences.

Budget Impact: None.

Student-Athlete Impact: Modification of the legislation will result in the most equitable national representation of Division III student-athletes.

Review History: *April 16, 2012* - Approved in Concept - Management Council – Supplement No. 12b, Item No. 1.

Title: COMMITTEES -- DIVISION III COMMITTEES -- CHAMPIONSHIPS COMMITTEE -- INFORMATIONAL UPDATES FROM PLAYING RULES OVERSIGHT PANEL ON ISSUES RELATED TO DIVISION III

Convention Year: 2013

Effective Date: Immediate:

Official Notice Number: NC-2013-15

Source: NCAA Division III Management Council (Championships Committee).

Proposal Category: Noncontroversial

Topical Area: Committees

Status: Ready for Review by Management Council

Intent: To specify that the Playing Rules Oversight Panel shall provide informational updates to the Division III Championships Committee on issues relating to Division III.

Bylaws: Amend 21.9.5.2, as follows:

21.9.5.2 – Championships Committee.

[21.9.5.2.1 unchanged.]

21.9.5.2.2 - Duties. The committee shall:

(a) Make budgetary recommendations to the Management Council for the conduct of championships;

(b) Supervise qualifications and/or selection procedures for those events;

(c) Review recommendations from sports committees regarding the administration of those championships;

(d) Process other issues related to the administration of the events;

(e) Act as the final authority regarding championships matters that are subject to appeal (i.e., excluding appeals of championships selection or assignment in championships competition); ~~*and*~~

(f) Appoint the members of the sports committees, subject to the final approval of the Management Council~~.~~**; and**

(g) Receive informational updates from the Playing Rules Oversight Panel on issues relating to Division III.

Additional Information: During the restructuring of the Division I governance structure, it was specified that PROP would report to the Division I Championships/Sports Management Cabinet regarding issues relating to Division I (see NCAA Division I Bylaw 21.7.5.5.4) for sharing of information only. Division II recently passed similar legislation, leaving Division III as the only division that does not have language requiring PROP to report issues relating to Division III.

Budget Impact: None.

Student-Athlete Impact: None.

Review History: *April 16, 2012* - Approved in Concept - Management Council – Supplement No. 7-c, Item No. 1-a.

July 2012 Management Council Meeting – Administrative Regulations Legislation

Administrative Regulations – The Management Council is empowered to adopt or revise administrative regulations consistent with the provisions of the constitution and bylaws, subject to amendment by the Division III membership, for the implementation of policy established by legislation governing the general activities of each division. These administrative bylaws become part of the Division III legislation and are considered adopted when approved in legislative format by the Management Council. They are not required to be ratified at the annual Convention business session.

Note – in the following proposals:

- Those letters and words that appear in ~~*italics and strikethrough*~~ are to be deleted.
- Those letters and words that appear in **bold and underlined** are to be added; and
- Those letters and words that appear in normal text are unchanged from the current Division III legislation.
- Proposal numbers for proposals with a status of "Ready for Consideration by Management Council" are tentative, pending approval by the Management Council.

Proposal Number	Title	Status	Source	Effective Date	Intent	Budget Impact
ADM-2013-1	EXECUTIVE REGULATIONS – ELIGIBILITY FOR CHAMPIONSHIPS – INSTITUTIONAL ELIGIBILITY	Ready for consideration by Management Council.	NCAA Division III Management Council (Championships Committee)	August 1, 2013	To specify that institutions that do not satisfy the minimum contest and participant requirements in Bylaw 20 shall not be permitted to register a team score based on individual participants.	None.

ADM-2013-2	EXECUTIVE REGULATIONS – SELECTION OF TEAMS AND INDIVIDUALS FOR CHAMPIONSHIPS PARTICIPATION—SEVENTY PERCENT IN REGION REQUIREMENT AND ALL DIVISION III CONTESTS CONSIDERED PRIMARY CRITERIA	Ready for consideration by Management Council.	NCAA Division III Management Council (Championships Committee)	August 1, 2013	To specify that the selection criteria include contests against Division III opponents in the primary criteria and contests against opponents from other classifications (i.e., NCAA Divisions I and II and NAIA) are included in the secondary criteria. Further, to specify that institutions play at least 70 percent of their scheduled competition against in-region, Division III opponents to be considered for selection to NCAA championships for team sports other than golf and tennis. In tennis, to specify that an institution's team must play at least 50 percent of its scheduled competition against in-region opponents to be eligible for selection to the Division III championships.	None.

July 2012 Management Council Meeting

Administrative Legislation for 2013 Convention

Title: EXECUTIVE REGULATIONS – ELIGIBILITY FOR CHAMPIONSHIPS – INSTITUTIONAL ELIGIBILITY

Convention Year: 2013

Effective Date: August 1, 2013

Official Notice Number: ADM-2013-1

Source: NCAA Division III Management Council (Championships Committee)

Proposal Category: Administrative Regulation

Topical Area: Executive Regulation

Status: Ready for consideration by Management Council.

Intent: To specify that institutions that do not satisfy the minimum contest and participant requirements in Bylaw 20 shall not be permitted to register a team score based on individual participants.

A. Bylaws: Amend 31.2.1, as follows:

31.2.1 Institutional Eligibility. To be eligible to enter a team or an individual in NCAA championship competition, an institution shall recognize the sport involved as a varsity intercollegiate sport (see Bylaw 17.02.12) and shall:

[31.2.1-(a) through 31.2.1-(b) unchanged.]

(c) Satisfy the Bylaw 20 minimum contests and participant requirements in the year of the championship for a team to be entered in an NCAA championship**. An institution may enter individuals in a championship without satisfying the Bylaw 20 minimum contests and participant requirements but those individuals may not register a team score** (see Bylaw 20.11.3.8);

[31.2.1-(d) through 31.2.1-(g) unchanged.]

Additional Information: Teams that do not meet the minimum requirements for sport sponsorship should not be permitted to circumvent the intent of the legislation by aggregating points scored by individual qualifiers for a team score that would result in a win or place finish for the institution at the championship.

Budget Impact: None.

Student-Athlete Impact: None.

Review History: *April 16, 2012* - Approved in Concept - Management Council - Supplement No. 7c, Item No. 1(c).

Title: EXECUTIVE REGULATIONS – SELECTION OF TEAMS AND INDIVIDUALS FOR CHAMPIONSHIPS PARTICIPATION—SEVENTY PERCENT IN REGION REQUIREMENT AND ALL DIVISION III CONTESTS CONSIDERED PRIMARY CRITERIA

Convention Year: 2013

Effective Date: August 1, 2013

Official Notice Number: ADM-2013-2

Source: NCAA Division III Management Council (Championships Committee)

Proposal Category: Administrative Regulation

Topical Area: Executive Regulation

Status: Ready for consideration by Management Council

Intent: To specify that the selection criteria include contests against Division III opponents in the primary criteria and contests against opponents from other classifications (i.e., NCAA Divisions I and II and NAIA) are included in the secondary criteria. Further, to specify that institutions play at least 70 percent of their scheduled competition against in-region, Division III opponents to be considered for selection to NCAA championships for team sports other than golf and tennis. In tennis, to specify that an institution's team must play at least 50 percent of its scheduled competition against in-region opponents to be eligible for selection to the Division III championships.

Administrative: Amend 31.3.3, as follows:

[31.3.3 through 31.3.3.1.2 unchanged.]

31.3.3.1.2.1 ~~*Fifty*~~ **Seventy** Percent Requirement. An institution must play at least ~~*50*~~ **70** percent of its scheduled competition against in-region opponents to be eligible for selection to Division III team championships.

> 31.3.3.1.2.1.1 Waiver. Institutions that fail to play ~~*50*~~ **70** percent of contests against in-region opponents may appeal to the Championships Committee for a waiver. The waiver shall be approved on a sport-by-sport basis for a period of one year, and the request shall be received not later than December 31 of the year before the championship. If the Championships Committee grants the appeal, the institution may be considered for selection to Division III team championships.

[31.3.3.1.2.2 through 31.3.3.1.2.2.1 unchanged.]

31.3.3.1.3 Individual Sports That Select At-Large Championship Participants as Teams – 25 **or 50**-Percent Requirement. In ~~*individual sports that select at-large championships as teams (e.g., golf and tennis)*~~ **golf**, an institution's team must play at least 25 percent of its scheduled competition against in-region opponents to be eligible for selection to the Division III championships. **In tennis, an institution's team must play at least 50 percent of its**

scheduled competition against in-region opponents to be eligible for selection to the Division III championships.

[31.3.3.1.3.1 unchanged.]

31.3.3.1.3.2 ~~*Twenty-Five*~~ **Fifty** Percent Calculation—Tennis. In the sport of tennis, only those teams within a tournament or contest in which the team directly competes against shall be included in the ~~25~~ **50** percent calculation.

[31.3.3.1.3.3 through 31.3.3.1.3.3.1 unchanged.]

31.3.3.1.3.4 Waiver. Institutions that fail to play 25 percent of **golf** contests **or 50 percent of tennis contests** against in-region opponents may appeal to the Championships Committee for a waiver. The waiver shall be approved on a sport-by-sport basis for a period of one year, and the request shall be received not later than December 31 of the year before the championship. If the Championships Committee grants the appeal, the institution may be considered for selection to Division III team championships.

[31.3.3.1.4 unchanged.]

31.3.3.2 Selection Criteria. The governing sports committee responsible for the selection of the balance of the championships field shall select teams in Pools B and C based on the criteria below. The criteria of two or more teams shall be compared to determine the higher-ranked team. An attempt shall be made to determine the ranking of two or more teams after consideration of the primary criteria (see Bylaw 31.3.3.2.1). If the evaluation of the primary criteria does not result in a decision, the secondary criteria will be used (see Bylaw 31.3.3.2.2). All the criteria listed will be evaluated (not listed in preferential order).

31.3.3.2.1 - Primary Criteria -- Ranking and Selection (All Contests Leading up to NCAA Championships).

(a) Won-lost percentage against ~~regional~~**Division III** opponents;

(b) ~~In-region~~**Division III** head-to-head competition;

(c) ~~In-region r~~**R**esults versus common ~~regional~~**Division III** opponents;

(d) ~~In-region r~~**R**esults versus regionally ranked **Division III** teams will be considered as follows:

(1) Opponents are considered ranked once they appear one time in the sport's official rankings; and

(2) Conference postseason contests are included; and

(e) **Division III** ~~S~~**s**trength of schedule (see Bylaw 31.3.3.2.3).

(f) Should a committee find that evaluation of a team's won-lost percentage during the last 25 percent of the season is applicable (i.e., end-of-season performance), it may adopt such criteria with approval from the Championships Committee.

31.3.3.2.2 - Secondary Criteria -- Ranking and Selection.

~~(a) Out-of-region head-to-head competition;~~

~~(b)~~ **(a)** ~~Overall~~ **Non-**Division III won-lost percentage;

~~(c)~~ **(b)** Results versus common non-Division III opponents;

~~(d) Results versus Division III teams ranked in other regions;~~

~~(e) Overall won-lost percentage;~~

~~(f) Results versus common out-of-region opponents;~~

~~(g)~~ **(c)** ~~Overall~~ **Non-**Division III strength of schedule; and

~~(h) Should a committee find that evaluation of a team's won-lost percentage during 25 percent of the season is applicable (i.e., end-of-season performance), it may adopt such criteria with approval from the Championships Committee.~~

Additional Information: The proposed revisions to the selection criteria maintain the Division III emphasis on in-region competition by requiring an institution to schedule a minimum of 70 percent of its contests against in-region Division III opponents in order to be considered for selection for team sports other than golf and tennis. Further the revisions increase the in-region requirements for tennis to 50 percent to be eligible for selection to the Division III championships. Institutions will continue to have four ways to meet the in-region requirement: 1) all competition within an institution's defined sport region; 2) all competition within an institution's geographical region per Constitution 4.13.1.1) all competition within a 200-mile radius; and 4) all conference competition.

Once the institutions that have met the in-region percent threshold (i.e., 25 percent for golf, 50 percent for tennis and 70 percent for other team sports) have been identified, sport committees will then have the ability to rank and select teams based on each institution's full body of work against Division III opponents. Currently, team sport committees rank and select teams by first

evaluating the primary (in-region) criteria, and then if a decision is not able to be reached, evaluating the secondary (overall) criteria. During the selection process, it can be challenging for sport committees to select teams nationally using regional criteria because, when comparing teams from different sport regions, often the only criteria available is win-loss percentage and strength of schedule due to limited cross-region play (i.e., few head-to-head contests or common opponents). The revisions to the selection criteria will make more comparative data available for committees to evaluate to identify and select competitive teams that are committed to the Division III philosophy of in-region competition.

Budget Impact: None.

Student-Athlete Impact: None.

Review History: *April 16, 2012* - Approved in Concept - Management Council Supplement No. 7c, Item No. 1-b.

July 2012 Management Council Meeting – 2013 NCAA Convention Legislation

Convention Legislation - These proposals represent significant changes to current legislation and require approval by the Management Council. A two-thirds vote of the Division III Management Council (present and voting) is required to recommend that the Presidents Council sponsor or oppose a specific legislative proposal, that is deemed presidential in nature. When the proposal is not deemed presidential, the Management Council has the authority to sponsor it, by a majority vote. Sponsored proposals are put before the membership for a vote at the annual Convention business session.

Note – in the following proposals:

- Those letters and words that appear in ~~*italics and strikethrough*~~ are to be deleted.
- Those letters and words that appear in **bold and underlined** are to be added; and
- Those letters and words that appear in normal text are unchanged from the current Division III legislation.

Proposal Number	Title	Status	Source	Effective Date	Intent	Budget Impact
2013-	AMATEUR STATUS -- BEFORE INITIAL, FULL-TIME COLLEGIATE ENROLLMENT -- PRIZE MONEY BASED ON TEAM PERFORMANCE	Ready for Review by the Joint Legislative Steering Committee	NCAA Division III Management Council (Interpretations and Legislation Committee)	August 1, 2013	To specify that before initial full-time collegiate enrollment, an individual may accept payment based on the individual's or his or her team's place finish or performance, or given on an incentive basis (e.g., bonus) from a team, provided the combination of such payments and expenses provided to the individual does not exceed his or her actual and necessary expenses.	None.

2013-	PLAYING AND PRACTICE SEASONS -- FOOTBALL -- OUT-OF-SEASON ATHLETICALLY RELATED ACTIVITIES	Ready for consideration by Management Council.	NCAA Division III Management Council (Playing and Practice Seasons Subcommittee).	Immediate	To permit the use of hand shields during the spring football strength and conditioning period.	None.
2013-	PLAYING AND PRACTICE SEASONS -- FOOTBALL -- FIVE-DAY ACCLIMATIZATION PERIOD -- THREE-HOUR RECOVERY PERIOD	Ready for consideration by Management Council.	NCAA Division III Management Council (Committee on Competitive Safeguards and Medical Aspects of Sports).	August 1, 2013	In football, to establish that on any day during the five-day acclimatization period, student-athletes must be provided with at least three continuous hours of recovery time between all sessions.	None.

July 2012 Management Council Meeting

Convention Legislation for 2013 Convention

Title: AMATEUR STATUS -- BEFORE INITIAL, FULL-TIME COLLEGIATE ENROLLMENT -- PRIZE MONEY BASED ON TEAM PERFORMANCE

Convention Year: 2013

Effective Date: August 1, 2013

Official Notice Number: 2013-

Source: NCAA Division III Management Council (Interpretations and Legislation Committee)

Proposal Category: Convention

Topical Area: Amateurism

Status: Ready for Review by the Joint Legislative Steering Committee

Intent: To specify that before initial full-time collegiate enrollment, an individual may accept payment based on the individual's or his or her team's place finish or performance, or given on an incentive basis (e.g., bonus) from a team, provided the combination of such payments and expenses provided to the individual does not exceed his or her actual and necessary expenses.

Bylaws: Amend 12.1.3.1, as follows:

12.1.3.1 Permissible Activities – Before Initial, Full-Time Collegiate Enrollment. Before initial, full-time collegiate enrollment, an individual may engage in the following without jeopardizing his or her amateur status:

(a) Prize Money Based on Place Finish. May accept prize money based on **the individual's or** his or her **team's** place finish or performance**, or payment given on an incentive basis (e.g. bonus) from a team,** from the sponsor of an open athletics event, the U.S. Olympic Committee or the appropriate national governing body**, provided the combination of such payments and expenses does not exceed his or her actual and necessary expenses**;

[12.1.3.1-(b) through 12.1.3.1-(o) unchanged.]

Additional Information: Prior to initial full-time collegiate enrollment an individual may compete in an open event and receive prize money based on his or her place finish or performance. Such prize money is not limited to actual and necessary expenses. Individuals that compete on a team are not afforded the same opportunity to receive prize money based on performance. NCAA Divisions I and II permit individuals to receive prize money based on a team's performance without jeopardizing their amateur status. Consequently, individuals in team sports are being put in a difficult situation. The individual on a winning team may accept prize money while her teammate who is considering a Division III institution could not accept the money. It is not equitable to treat the team sport athletes differently, nor is it reasonable for an individual to discern these amateurism nuances between divisions. Consistency as well as fairness for these individuals justifies allowing receipt of prize money based on a team's performance, so long as the prize money does not exceed actual and necessary expenses.

Budget Impact: None.

Review History:

October 17, 2011: Approved in Concept - Management Council Supplement No. 12, Item No. 1-(a).

January 11, 2012: Approved in legislative format - Management Council - Supplement No. 20.

Title: PLAYING AND PRACTICE SEASONS -- FOOTBALL -- OUT-OF-SEASON ATHLETICALLY RELATED ACTIVITIES

Convention Year: 2013

Effective Date: Immediate

Official Notice Number: 2013-

Source: NCAA Division III Management Council (Playing and Practice Seasons Subcommittee).

Proposal Category: Convention

Topical Area: Playing and Practice Seasons

Status: Ready for consideration by Management Council.

Intent: To permit the use of hand shields during the spring football strength and conditioning period.

A. Bylaws: Amend 17.9.6.1, as follows:

17.9.6.1 – Exception. An institution is permitted to conduct conditioning and strength training sessions and limited skill instruction during a consecutive five-week period outside the playing season. During this five-week period, the institution may conduct athletically related activity on a maximum of 16 days with not more than four days of athletically related activity in any one week. Any athletically related activity (per Bylaw 17.02.1.1) shall constitute the use of a day. Skill instruction during this period shall be limited to passing, catching and kicking-related drills. Such instruction may include offensive and defensive alignments, but may not involve contact. Except for footballs **and hand shields**, the use of helmets, pads, blocking sleds or any other form of sport-related equipment is prohibited. **The use of hand shields shall be limited to one-on-one and two-on-two skill instruction.** No missed class time is permitted for these sessions and the institution shall conclude all athletically related activities by the first date of final examinations for the regular academic year.

Rationale: The use of hand shields during the strength and conditioning period allows coaches to provide skill instruction to student-athletes who are not "skill position" players or special teams' players. Specifically, coaches will be able to teach proper stance, hand placement and movement, including blocking which would enhance the safety of the game. The use of hand shields would be restricted to one-on-one and two-on-two skill instruction and would continue to prohibit player-to-player contact.

Budget Impact: None.

Student-Athlete Impact: None.

Review History: *April 16, 2012* - Approved in Concept - Management Council – Supplement No. 6, Item No. 1.

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Title: PLAYING AND PRACTICE SEASONS -- FOOTBALL -- FIVE-DAY ACCLIMATIZATION PERIOD -- THREE-HOUR RECOVERY PERIOD

Convention Year: 2013

Effective Date: August 1, 2013

Official Notice Number: 2013-

Source: NCAA Division III Management Council (Committee on Competitive Safeguards and Medical Aspects of Sports).

Proposal Category: Convention

Topical Area: Playing and Practice Seasons

Status: Ready for consideration by Management Council.

Intent: In football, to establish that on any day during the five-day acclimatization period, student-athletes must be provided with at least three continuous hours of recovery time between all sessions.

A. Bylaws: Amend 17.9.2.2, as follows:

17.9.2.2 Five-Day Acclimatization Period. Preseason practice shall begin with a five-day acclimatization period for both first-time participants (e.g., freshmen and transfers) and continuing student-athletes. All student-athletes, including those who arrive to preseason practice after the first day of practice, are required to undergo a five-day acclimatization period. The five-day acclimatization period shall be conducted as follows:

[17.9.2.2-(a) unchanged.]

(b) During the first day of the five-day acclimatization period, an institution may conduct either:

(1) One on-field practice, not to exceed three hours in length. The institution may also conduct a~~n~~ one one-hour walk-through session. No protective equipment (e.g., helmet, shoulder pads) may be worn, no equipment related to football (e.g., football, blocking sled) may be used and conditioning activities may not occur during the walk-through session. Student-athletes must be provided with at least three hours of continuous recovery time between **any sessions (e.g., on-field practice or walk-through)** ~~*the end of the on-field practice session and the start of the walk-through session (if the walk-through session occurs first, three hours of recovery time is not required)*~~; or

(2) One on-field testing session (e.g., speed, conditioning or agility tests), not to exceed one hour in length, and one on-field practice, not to exceed two hours in length. The institution may also conduct a~~n~~ one one-hour walk-through session. No protective equipment (e.g., helmet, shoulder pads) may be worn, no equipment related to football (e.g., football, blocking sled) may be used and conditioning activities may not occur during the walk-through session. Student-athletes must be provided with at least three hours of continuous recovery time between **any sessions (e.g., testing, on-field practice or walk-through)** ~~*the end of each on-field session (e.g., testing session, and on-field*~~

~~*practice session) and the beginning of the next session (e.g., conditioning session, on-field practice, or walk-through session). Three hours of continuous recovery time is not required after the walk-through session.*~~

(c) During the remainder of the five-day period, participants shall not engage in more than one on-field practice, not to exceed three hours in length, and one one-hour walk-through session. No protective equipment (e.g., helmet, shoulder pads) may be worn, no equipment related to football (e.g., football, blocking sled) may be used and conditioning activities may not occur during the walk-through session. Student-athletes must be provided with at least three hours of continuous recovery time between **any sessions (e.g., on-field practice session or walk-through)**.~~*the end of the on-field practice session and the start of the walk-through session (if the walk-through session occurs first, three hours of recovery time is not required).*~~

[17.9.2.2-(d) unchanged.]

B. Bylaws: Amend 17.9.2.3.1, as follows:

17.9.2.3.1 Exception -- Walk-Through Sessions. During the preseason practice period only, on-field walk-through sessions are not considered an on-field activity under Bylaw 17.9.2.3, provided protective equipment (e.g., helmets, shoulder pads) is not worn, equipment related to football (e.g., footballs, blocking sleds) is not used and conditioning activities do not occur. Walk-through sessions may occur only on days during which a single on-field practice session is permitted and shall be limited to one hour in length. Student-athletes must be provided with at least three hours of continuous recovery time between **any sessions (e.g., testing, on-field practice or walk-through)**.~~*the end of the on-field practice session and the start of the walk-through session.*~~

Budget Impact: None.

Student-Athlete Impact: Improved health and safety of the student-athlete.

Review History: *April 12, 2012* Approved in Concept: Management Council Supp. 14 Item 1.

Rationale: The current legislation regarding the five-day acclimatization period in football permits a member institution to conduct an on-field practice or testing session in conjunction with a walk-through session without a three-hour recovery period between the two sessions if the walk-through session occurs first. The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports reviewed the current permissible walk-through legislation in football and found inconsistencies across the three divisions. In the interest of providing consistent safeguards for student-athletes, the committee recommended that the three divisions evaluate this legislation and align the language with that of Division II, which states that student-athletes must be provided with at least three continuous hours of recovery time between any sessions occurring that day. Amending the legislation to require a three-hour period between all sessions would ensure that Division III student-athletes have recovery from the cumulative effects of on-field activities, especially in the heat.

SUPPLEMENT NO. 31
DIII Mgmt Council 07/12

Intersex Conditions and Sports Participation

Karen Morrison, Director, NCAA Inclusion
Mary Wilfert, Associate Director, NCAA Health and Safety

Topic Overview

Why are we talking about this –

- Postponed during transgender discussions
- CSMAS and CWA – likely targets for requests
- Media issue (Caster Semanya example)

Not creating policy – seeking statement of position to guide committees and inform our member schools

WHAT IS INTERSEX?

Umbrella term to describe a variety of 30 congenital conditions

- Individuals are born with sex characteristics that are not typical for either the male or female sex category.
- AKA —Disorders of Sex Development”
- 1 in 2000 people have some kind of intersex condition; though many are not identified

Note: Intersex is not the same as gender identity. Someone who has an intersex condition:

- may express their gender as identified at birth
- may identify gender different from that of birth and therefore would be considered transgender.

Almost all intersex individual identify/verify gender by age 18 and maintain birth gender assignment.

WHAT IS THE EFFECT OF AN INTERSEX CONDITION?

Intersex conditions may affect

- sex chromosomes and cause them to appear in configurations other than the typical XX (female) or XY (male).
- how sex-related hormones function in the body, such as when an individual with XY chromosomes cannot absorb or utilize testosterone.
- internal or external sex characteristics, such as cases when an individual's genitalia at birth defies easy classification as male or female.

- Testosterone levels and responsiveness vary widely among women, as well as among men, for reasons that include but are not limited to intersex conditions.

- Testosterone levels are just one aspect of the human body that operates to produce variation and diversity among women.
  - Women come naturally in all shapes and sizes, tall, short, large, small, strong, or weak. Some of this variation might be caused by women's diverse levels of testosterone, while some of it is caused by other influences, both genetic and environmental.

WHAT IS THE EFFECT OF TESTOSTERONE ON A FEMALE ATHLETE WITH AN INTERSEX CONDITION?

- Many intersex conditions are benign when it comes to an individual's physical characteristics that are relevant to sport.

- Some intersex conditions may cause female athletes to have atypical quantities or responses to testosterone and therefore may generate concern about competitive advantage.
  - For example, an individual with Androgen Insensitivity Syndrome (AIS) has XY chromosomes, and as a result, a body that produces testosterone. But AIS also limits—either completely or partially—the body's ability to respond to testosterone

- Other intersex conditions, however, may result in female-bodied, female-identified individuals that have more usable testosterone in their bodies than women without the condition.

DO INTERSEX ATHLETES HAVE A COMPETITIVE **ADVANTAGE WHEN THEY COMPETE IN WOMEN'S SPORTS?**

Position: Intersex athletes should have the same access to athletic opportunities as other athletes.

Testing female athletes to make sure their testosterone levels are —average" or —typical" for women, would be problematic and ill-advised:

- singles out testosterone
- requires every athlete to submit to testing as a condition for participation.
- testing only those athletes who —appear" masculine, would have the effect of singling out women who do not conform to stereotypes about femininity
- evokes a double standard, since widely-varying levels of testosterone among male athletes do not raise fairness concerns

SHOULD INTERSEX ATHLETES BE PERMITTED TO COMPETE?

- Lived gender identify is best policy for assignment for men or women's teams.
- physical facilities, including bathrooms, locker rooms, and showers, schools and other sports organizations should support intersex athletes seeking to use whichever facilities they are most comfortable with, and which are most consistent with their gender identity.
- Some intersex athletes may request separate facilities due to privacy concerns. In such cases, the school or sports organization should make every reasonable effort to accommodate such a request.
- If an organization accommodates other athletes' bona fide requests for privacy (such as those due to religious reasons) but does not accommodate a students' request based on an intersex condition, that organization may be liable for discrimination.

IN WHAT WAYS SHOULD INTERSEX ATHLETES BE ACCOMMODATED?

Support Request

- The NCAA Competitive Safeguards Committee reviewed and supported an educational approach and plan to provide information to the membership to assist with understanding of what intersex conditions are and best practices to including student-athletes with intersex conditions in full athletics participation.
- Endorsed by CWA
- Presenting to the Governance Committees to inform, address any questions, and confirm educational approach.

PARTICIPATION OF INTERSEX ATHLETES IN WOMEN'S SPORTS

INTRODUCTION

As the recent controversy surrounding Caster Semenya's eligibility for women's track makes painfully clear, intersex athletes are vulnerable to exclusion from women's sports, as well as ridicule and invasion of privacy. The Women's Sports Foundation believes that women with intersex conditions have the same rights to participation in athletics as all women. It is also our position that eligibility standards for women's sports that require an athlete to demonstrate particular hormone levels promote the policing of gender by medical means, leading to the unwarranted invasions of privacy not only for intersex athletes, but any athlete whose femininity is questioned. Moreover, any policy that singles out women's sports for eligibility based on hormone levels is discriminatory and sends the harmful message that female athletes are uniquely vulnerable and in need of special protection from the normal, natural variation in size, skill, and athletic ability that exists among members of either sex.

I. WHAT IS INTERSEX?

"Intersex," also known as Disorders of Sex Development, is an umbrella term to describe a variety of congenital conditions in which individuals are born with sex characteristics that are not typical for either the male or female sex category. Intersex conditions may affect sex chromosomes and cause them to appear in configurations other than the typical XX (female) or XY (male). They may affect how sex-related hormones function in the body, such as when an individual with XY chromosomes cannot absorb or utilize testosterone. Intersex conditions may also affect internal or external sex characteristics, such as cases when an individual's genitalia at birth defies easy classification as male or female.

Due to this wide variety of intersex conditions, it is neither possible nor appropriate to make generalizations about how individuals with an intersex condition experience their conditions, the physical effects of an intersex condition, or how and

whether such a condition affects their gender identities. For someone whose intersex condition is invisible, either because it could only be detected by medical testing or because of surgical intervention at birth, they might have a gender identity that is unaffected by their condition. For example, several female athletes in history, Semenya being the latest example, learned of their intersex condition when they were forced to undergo gender testing as a condition for participating in the Olympics or other world-class athletic events. Prior to that time, they never questioned their female-ness, because in every physical and psychological way that mattered, those athletes were female.

II. DO INTERSEX ATHLETES HAVE A COMPETITIVE ADVANTAGE WHEN THEY COMPETE IN WOMEN'S SPORTS?

Intersex conditions, as we've said, are varied and defy generalization. Many intersex conditions are benign when it comes to an individual's physical characteristics that are relevant to sport. Other intersex conditions may cause female athletes to have atypical quantities or responses to testosterone and therefore may generate concern about competitive advantage. Sometimes, however, these concerns are misplaced or overblown. For example, an individual with Androgen Insensitivity Syndrome (AIS) has XY chromosomes, and as a result, a body that produces testosterone. But AIS also limits—either completely or partially—the body's ability to respond to testosterone. This inability to respond to testosterone means that individuals with complete AIS will have female bodies (except for the presence of undescended testes) because it is testosterone produced in utero that, when received by the body's unimpaired receptors, will trigger the development of male genitalia as well as other male secondary characteristics. An athlete with complete or near complete AIS will have little or no usable testosterone in her body, and therefore should not raise any concern about the competitive advantage over other women. In fact, since women's bodies typically do use testosterone (though in quantities generally less than men), women with AIS would actually have less musculature and other physical characteristics that are perceived to relate to athletic ability than do women without AIS.

Other intersex conditions, however, may result in female-bodied, female-identified individuals that have more usable testosterone in their bodies than women without the condition. Congenital Adrenal Hyperplasia, for example, is a disorder of the adrenal gland that impairs the production of two hormones, cortisol and aldosterone. Without these hormones, the body overproduces another hormone, testosterone. A female (XX) individual with this disorder may have physical features affected

by testosterone, such as a lower voice and extra hair, though she may choose to take cortisol in order to help the body regulate the production of testosterone.

Given the effects on testosterone on the body's ability to produce and maintain muscles, it is reasonable to suppose that a woman who produces more testosterone might be better equipped than women with lower testosterone for some athletic tasks. Yet testosterone levels and responsiveness vary widely among women, as well as among men, for reasons that include but are not limited to intersex conditions. Moreover, testosterone levels are just one aspect of the human body that operates to produce variation and diversity among women. Women come naturally in all shapes and sizes, tall, short, large, small, strong, or weak. Some of this variation might be caused by women's diverse levels of testosterone, while some of it is caused by other influences, both genetic and environmental.

It is therefore inappropriate to single out testosterone levels that may be elevated due to an intersex condition as a source of competitive advantage that should be measured and controlled. Competitive advantages are everywhere in sport. An athlete might have a competitive advantage because tallness is a family trait, or because she was raised at high altitude, or because she had access to elite coaching from an early age. A truly equal playing field, one that controls for all variations that produces competitive advantages, would never work in sport, because it would produce no winners and no losers. Instead, sport embraces the variety of competitive advantages, insisting only that those advantages derive from natural circumstances, such as birth traits and training, and excluding only those competitive advantages that are gained unnaturally from performance-enhancing substances.

Finally, intersex women should be able to participate in women's sports because they are affected by the same social barriers to athletic success that all women face, including fewer opportunities, less encouragement, scrutiny of their bodies, and questioning of their femininity. Moreover, they may be subject to additional scrutiny and stigma related to their intersex conditions, making particularly relevant the social and psychological benefits of sports, including developing self-esteem, positive body image, and bonds with loyal teammates.

III. SHOULD INTERSEX ATHLETES BE PERMITTED TO COMPETE?

Intersex athletes should have the same access to athletic opportunities as other athletes. An athlete who is female-bodied, or who identifies as female, ought to be allowed to participate in women's athletics as long as she is not "cheating" such as by taking steroids (including testosterone not naturally produced by the body) or otherwise trying to defraud teammates and competitors.

While it is medically possible to test female athletes to make sure their testosterone levels are "average" or "typical" for women, such a policy would be problematic and ill-advised, especially in athletics at the youth, high school, college, and other amateur non-elite levels where barriers to participation ought to receive more scrutiny than competitive equity. First, such a standard singles out testosterone as the only naturally occurring variation from which an athlete can be excluded from women's sports. We don't exclude women who are "as tall as men" or "as strong as men," etc. Second, for testing to be consistently applied, sport organizations would have to require every athlete to submit to testing as a condition for participation, increasing the cost and effort of running or trying out for sports programs. An alternative, testing only those athletes who "appear" masculine, would have the effect of singling out women who do not conform to stereotypes about femininity, stereotypes that are already challenging for female athletes to negotiate in light of the historic and cultural association of athleticism with masculinity. Finally, a policy that singles out women's sports for a hormone-based eligibility standard evokes a double standard, since widely-varying levels of testosterone among male athletes do not raise fairness concerns but are instead considered part of the normal variations among the field of competitors.

IV. IN WHAT OTHER WAYS SHOULD INTERSEX ATHLETES BE ACCOMMODATED?

When it comes to physical facilities, including bathrooms, locker rooms, and showers, schools and other sports organizations should support intersex athletes seeking to use whichever facilities they are most comfortable with, and which are most consistent with their gender identity. Some intersex athletes may request separate facilities due to privacy concerns. In such cases, the school or sports organization should make every reasonable effort to accommodate such a request. If an organization accommodates other athletes' bona fide requests for privacy (such as those due to religious reasons) but does not accommodate a students' request based on an intersex condition, that organization may be liable for discrimination.

V. CONCLUSION

Sport is divided into two categories, male and female, that are distinctly different and easily understood. Nature, however, is not. Policies determining athletes' eligibility for men's and women's sports should not pretend that every athlete's sex fits neatly into one of two boxes or that sexual variation is the sole determinant of competitive advantage. Instead, we must acknowledge the variability between and among the sexes, deescalate overblown concerns about sex and competitive equity in sport, and include as many athletes as possible in the sex category most meaningful to them.

Acknowledgments

The Women's Sports Foundation thanks Erin Buzuvis, Professor of Law, Western New England University School of Law and Nancy Hogshead-Makar, Senior Director of Advocacy, Women's Sports Foundation and Professor of Law, Florida Coastal School of Law.

SUPPLEMENT NO. 32

Litigation Update

Will be

Distributed

at the

Meeting

NCAA Government Relations Report

(July 2012)

1. Congressional Overview.

As Congress enters the summer months, a number of legislative battles loom. The Republican leadership in the House of Representatives has announced plans to hold votes on pieces of legislation that would repeal portions of the Patient Protection and Affordable Care Act, make the Bush-era tax cuts permanent and diminish energy regulations. Many of these policy issues, along with the automatic spending cuts to federal agencies scheduled to occur in January, are not expected to be resolved before Congress adjourns for its August recess. It is likely that some of these issues will not be addressed until after the November elections.

While the Democratic and Republican parties will officially select their candidates for President and Vice President during their national conventions held in Charlotte, North Carolina on September 3-6, and Tampa, Florida on August 27-30, respectively, President Barack Obama and former Massachusetts Governor Mitt Romney are already deeply engaged in their campaign efforts. Due to redistricting and a variety of other factors, the races for control in the U.S. House and U.S. Senate have already seen several heated primaries. Fundraising efforts are moving at a fast pace with the possibility that over $1 billion will be spent by both parties before the November elections.

Congress has continued to demonstrate an interest in a variety of matters related to the health, safety and overall welfare of student-athletes. NCAA government relations staff has continued to be responsive to inquiries from members of Congress and their staffs regarding the best way to prevent and manage concussions, protect against intentional acts to injure opponents, and ensure that student-athletes succeed academically and are treated in a fair and equitable manner throughout their collegiate experience.

2. Federal Issues.

a. Bounty Programs in Sports.

Congress has continued to display an interest in protecting the health and safety of athletes at all levels of play. Following the release of information regarding an alleged bounty scandal in the NFL, Senate Assistant Majority Leader Richard Durbin (D-IL) called for hearings. His comments on the Senate floor stated that the hearing would include all four major professional leagues and the NCAA, and would examine

the prevalence of bounties in sports and determine whether federal law is needed to address these improper activities.

Although there is no indication that bounty programs are a problem within college athletics, the NCAA is committed to protecting the health and safety of student-athletes and has taken steps to remain proactive and vigilant in this area. The NCAA has been working to ensure that the proper rules, safeguards and education efforts are in place to prevent these types of occurrences and to properly identify and punish anyone who decides to engage in a bounty system. It is clear that any type of bounty system is against the rules and sportsmanship principles that govern collegiate and professional athletic competition.

On June 11, 2012, NCAA President Mark Emmert met with Senator Durbin to outline a plan that is designed to ensure that a culture of bounties does not develop within college athletics. Over the coming months the NCAA will take a number of steps to educate athletic department personnel and student-athletes about bounties; NCAA bylaws, which prohibit such conduct and ways to anonymously report allegations of bounty systems. Following the meeting with President Emmert and a subsequent meeting with NFL Commissioner Goodell, Senator Durbin announced that he would withdraw the hearing.

The NCAA government relations office will continue to educate members of Congress and their staffs about our continuing commitment to ensuring the health and safety of all NCAA student-athletes.

b. Academic Performance of Teams at NCAA Membership Institutions.

Recent announcements that some teams at NCAA membership institutions will not be able to participate in post-season play next season for failure to meet minimum academic standards has led to some concern from several members of Congress. Specifically, on April 18, 2012, several members of the Connecticut delegation sent a letter to NCAA President Mark Emmert expressing their dismay with the use of data from already completed academic years in the calculation of a teams' Academic Progress Rate (APR). The letter also highlighted a concern with how current student-athletes are being penalized for something in which they did not play a role.

On April 25, 2012, President Emmert participated in a call with the Connecticut Congressional delegation to explain the current academic reform effort and answer their questions. Additionally, NCAA government relations staff along with Donald Remy and Wally Renfro, met with Congressman Larson (D-CT), chairman of the House Democratic Caucus to discuss a variety of student-athlete welfare issues.

NCAA staff has worked to educate members of Congress and their staffs about the academic reform efforts undertaken to improve the academic success of all student-athletes. In addition, staff has also provided an overview of the associated penalty structure and the process for schools to seek a waiver or an appeal of the postseason restrictions.

c. Stadium Flyover Restrictions.

Immediately following the terrorist attacks of September 11, 2001, the FAA implemented flight restrictions over stadiums. Following those temporary restrictions, Congress codified the flyover ban into law by balancing the need for security of large stadiums while minimizing any disruption to general aviation. Although these restrictions have had large-scale support in Congress, there have been several recent attempts to undermine the overflight ban. In an attempt to ensure that the current flight restrictions remain intact, the NCAA, NASCAR, MLB, NFL and The Walt Disney Company have authored a joint letter to members of Congress urging their support.

In the coming months a number of outreach efforts will be taken by the sports community to educate members of Congress about our security needs and the need to protect the airspace above our stadiums. We are hopeful that the current restrictions will remain in place for the foreseeable future.

d. Electronic Monitoring.

On April 27, 2012, Representative Eliot Engel (D-NY) introduced H.R. 5050, the Social Networking Online Protection Act. The Act would prohibit employers, institutions of higher education and local educational agencies from requiring or requesting that an employee, student or potential student provide a user name, password or other means for accessing a personal account on any social networking

website. The measure has been referred to the House Committee on Education and the Workforce. To date, no additional action has been taken on H.R. 5050.

The NCAA government relations staff will continue to monitor this bill and any related developments in this area.

3. State Issues.

a. Sports Wagering – New Jersey and California.

As states continue to look for new streams of revenue to address state budget deficits, the enactment of licensed sports betting operations continues to be an idea explored by several state legislatures. In January 2012, the New Jersey legislature passed a measure allowing wagering on professional and collegiate athletic events at the state's casinos and racetracks. Specifically excluded were those athletic events in which a New Jersey school participates or where the collegiate athletic event occurs in New Jersey. The measure was signed into law by Governor Chris Christie on January 17, 2012.

Although the Professional and Amateur Sports Protection Act (PASPA) prohibits any form of sports betting in all states except the grandfathered states of Nevada, Delaware, Oregon and Montana, Governor Christie has pledged to move forward with regulations that would allow betters to place wagers on collegiate and professional sports events at racetracks and Atlantic City casinos by Fall 2012. With these efforts being in obvious violation of PASPA, the NCAA and the four professional leagues have sent a letter to Attorney General Holder seeking the Department of Justice to require New Jersey to remain in compliance with current federal law.

On February 24, 2012, California State Senator Roderick Wright introduced SB 1390. The measure would amend the state constitution and allow a licensed owner or operator of a gambling establishment, horse racing track or satellite wagering facility, to conduct wagering on professional and collegiate athletic events. After consideration by the California Senate Committees on Governmental Organizations and Appropriations, SB 1390 was passed by the Senate by a vote of 33-2. Similar to

the efforts in New Jersey, passage of SB 1390 would not have any effect unless PASPA is amended or overturned.

The NCAA and the professional sports leagues are closely following developments in New Jersey and California. We are collectively prepared to defend PASPA and to prevent any further expansion of sports betting opportunities.

b. Electronic Monitoring.

During the 2012 state legislative cycle, several state legislatures have considered bills that would prohibit public or non-public academic institutions from requiring a student or an applicant for admission to disclose any username, password or other means for accessing that individual's social networking profile or account. Measures have been introduced in California (S.B. 1349), Delaware (H.B. 309), Maryland (S.B. 434, H.B 746), Michigan (H.B 5523), and New Jersey (A.B. 2879). To date, the Delaware legislature passed its bill on July 1, 2012, and it is awaiting signature by the Governor. The Maryland legislature approved a similar measure that was subsequently signed into law, which made it illegal for an employer to request or require an employee or an applicant to disclose a username, password or other means for accessing a personal account or service.

We will continue to monitor bills and related developments in states where the legislature has yet to adjourn.

c. Student-Athlete Bill of Rights.

On February 24, 2012, California State Senator Alex Padilla (D-Pacoima) introduced SB 1525, the Student-Athlete Bill of Rights. The measure mandates certain guidelines in regards to scholarships and medical coverage for California institutions, which on average generate over $10 million in media revenue annually. The bill would require institutions, which meet this threshold to provide an equivalent scholarship if a student-athlete loses their scholarship after being medically disqualified due to an injury suffered while participating in collegiate athletics. In addition, a qualifying institution would be required to provide an equivalent scholarship if a student-athlete loses their athletic scholarship for a non-disciplinary reason unless the athletics program has a graduation rate above 60 percent. These

institutions would also be required to pay the medical premiums for low-income student-athletes and the healthcare deductibles for services resulting from injuries suffered while participating in college athletics for up to five years after the date of injury. To cover the costs associated with these requirements, the academic institutions must rely exclusively on revenue derived from media rights for intercollegiate athletics. Currently, the impacted California institutions are working with their state legislatures to make amendments to the legislation.

SB 1525 was passed by the California Senate by a vote of 22-14 on May 31, 2012. The bill has been received in the Assembly and has been assigned to the Committee on Higher Education and the Committee on Arts, Entertainment, Sports, Tourism, and Internet Media for consideration. The NCAA government relations office will continue to monitor this measure and provide information as requested to the institutions, which this measure would apply.

d. Uniform Athlete Agents Act (UAAA).

The Uniform Athlete Agents Act (UAAA) is a state model act designed to protect student-athletes and membership institutions from the unscrupulous conduct of some athlete agents. The act establishes uniform athlete agent registration procedures and places limitations on the type of conduct in which an athlete agent may engage when dealing with a student-athlete. In addition, the Act imposes criminal, civil and/or administrative penalties against unscrupulous agents. To date, 40 states, Washington D.C., and the U.S. Virgin Islands have adopted the Act.

During the last several months there has been a continued effort by various state legislatures to consider ways to improve the Act. In addition to legislative proposals aimed at increasing the efficiency and effectiveness of the specific state laws, the National Conference of Commissioners on Uniform State Laws (NCCUSL) announced that it would be convening a study committee. The study committee will be charged with examining the Act and determining if any formal changes to the model act are necessary. It is expected that stakeholders will be included in the process and will have an opportunity to provide input during this inclusive and transparent process.

e. Lystedt Law.

The NCAA and the NFL have continued their efforts to seek adoption of the Lystedt law throughout the country. The Lystedt law, which was initially passed in the state of Washington in 2009, establishes a concussion management policy for youth athletes. Under the law, athletes, parents and coaches will be educated about the dangers associated with concussions. Also, any student-athlete who is suspected of having a concussion must be removed from play and the athlete will not be allowed to return to play until cleared by a licensed physician.

To date, the law has been passed in 35 states and the District of Columbia. On April 23, 2012, a related measure was passed by the Hawaii legislature and has been sent to the Governor for approval. The NCAA will continue to work with the NFL to seek passage of related measures in all states that have yet to adopt the law.

f. Higher Education Associations.

NCAA government relations staff continues to build strong relationships with various higher education associations. The American Council on Education (ACE), the Association of American Universities (AAU), the Association of Public and Land-grant Universities (APLU), and the National Association of College and University Business Officers (NACUBO), among others, continue to provide guidance and support on issues of common interest. The NCAA government relations staff looks forward to continuing these mutually beneficial relationships to better formulate and further the NCAA's legislative goals.

"My de□nintion of inclusion is about truly engaging our di□erences to make us and our decisions better. Diversity is about securing di□erences; inclusion is about engaging them. We must understand the di□erence between seeking out contrasting points of view and perspectives on the one hand and attempting on the other hand to force all di□erences into one perspective. The former is inclusion; the later is assimilation.
Our goal with inclusion is to engage."

Dr. Mark Emmert, *President, NCAA*

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Introduction — Inclusion Strategic Initiatives

The NCAA has a long history of supporting fair representation in its governance system for diverse administrators, coaches, faculty and student-athletes. The Association has also committed signi□cant resources to educational programming, the professional development of women and minorities, as well as postgraduate scholarship support for former student-athletes pursuing careers in athletics.

The NCAA has restructured and refocused its diversity and inclusion e□ort under the leadership of President Mark Emmert. While maintaining a commitment to education and development, priorities of the inclusion e□ort have shifted to include strategies to develop a culture that recognizes and values diversity as a means to organizational excellence and to providing better service to the ever-more-diverse and complex higher education community and our student-athletes. The Inclusion Initiative at the NCAA emphasizes that an inclusive culture is the best approach to achieving diversity. It represents a shift from embracing diversity as a metric to encouraging inclusion as a value in leadership and decision-making processes.

The NCAA Executive Committee in 2010 adopted a framework for inclusion to guide the Association's e□orts:

> *As a core value, the NCAA believes in and is committed to diversity, inclusion and gender equity among its student-athletes, coaches and administrators. We seek to establish and maintain an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds. Diversity and inclusion improve the learning environment for all student-athletes and enhance excellence within the Association.*
>
> *The O ce of Inclusion will provide or enable programming and education, which sustains foundations of a diverse and inclusive culture across dimensions of diversity including, but not limited to age, race, sex, class, national origin, creed, educational background, disability, gender expression, geographical location, income, marital status, parental status, sexual orientation and work experiences.*

Inclusion means change; it means challenge; it means discomfort at times, but it also means tremendous creativity and visioning. Inclusion equates to a stronger workforce. A diverse workforce and inclusive climate enables employers to tap into a varied knowledge base and make full use of contributions from all employees.

Inclusion in intercollegiate athletics, as in all areas of the campus, starts with the president. Presidents and chancellors must set an unwavering tone acknowledging the value of diversity and equally importantly, the practice of inclusion. The mission of higher education includes creating and fostering a diverse community where male and female students from all backgrounds, races, ethnicities, national origin, with di□ering experiences, who look at life through dissimilar lenses converge to learn and grow from each other. This commitment should resonate throughout the athletics department and will then be demonstrated by our student-athletes. In many cases, athletics has led the institution in seeking a more diverse student-athlete population. The doors to many higher education opportunities throughout the nation were opened to students of color in part because they already were open to student-athletes of color. This initiative seeks to further that leadership.

The enterprise represents a shift in primary focus from development and delivery of programmatic elements to advocacy for best practices and policy decisions that strengthen the Association's commitment to seeking out diverse viewpoints.

Four priorities have emerged through two years of dialogue with the NCAA membership and a□liate organizations:

- Increased engagement of university presidential leadership;
- Increased partnership and dialogue with affiliate organizations that support inclusive efforts in higher education;
- Exploration of policy initiatives that advance an inclusive culture in intercollegiate athletics; and
- A national office system that can model an inclusive business environment.

The NCAA has restructured its internal inclusion team, elevating the groups work to a reporting line with the executive vice president/chief inclusion o□cer, organized its international a□airs e□orts under a director, and articulated inclusion as one of the □ve national o□ce beliefs. Cultural sensitivity to inclusion has been built into performance metrics for the national o□ce and is being promoted and recommended as best practices for athletics programs. The NCAA is expanding its Equity & Inclusion Forum to provide educational programming and discussion of best practices across these broader inclusion topics beginning with the 2012 event. The Association has also restructured its governance system, by

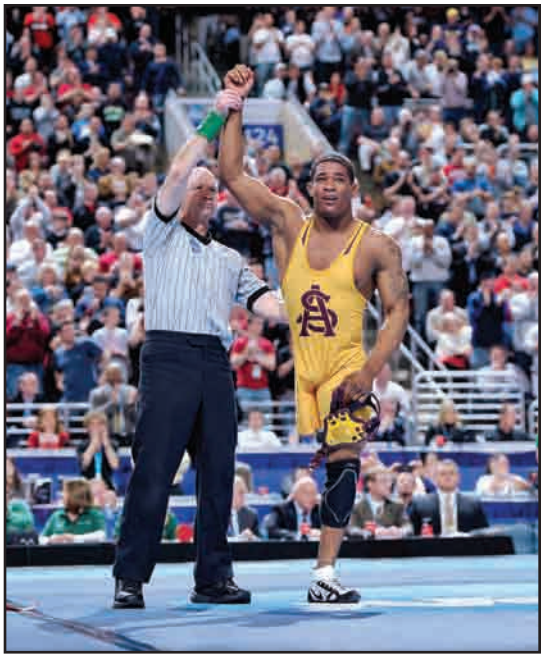
- Placing a president or chancellor from each division on the Committee on Women's Athletics (CWA) and one from each division on the Minority Opportunities and Interests Committee (MOIC), and conducting joint sessions of these two committees, twice per year;
- Balancing representation on those committees equally amongst divisions; and
- Identifying three new joint subcommittees to address broader inclusion topics: Disabilities; Minority Women and Lesbian, Gay, Bisexual and Transgender (LGBT) experiences.

The fall 2011 NCAA Inclusion Summit brought university presidents and chancellors, faculty, coaches, administrators and student-athletes, as well as a□liate organizations together to discuss inclusion e□ort priorities, best practices and strategic objectives. More than 400 individuals attended the event, in person and via the largest webcast in NCAA history. This document represents the strategic initiatives garnering the greatest discussion and support for the NCAA's inclusion e□orts in the next three years.

"At the heart of the NCAA's initiative is creation of a culture that recognizes di erences as being every bit as profound and essential to problem solving as the gathering and analysis of data or the exercise of good judgment. In the past the national o ce has focused primarily on professional development programming to increase the diversity of the pipeline for leadership positions and preparing individuals from diverse backgrounds to assume leadership roles within intercollegiate athletics. This focus will continue but the overall approach will include an increased focus on working with the membership and our higher education a liates on growing an inclusive climate, supported by presidential leadership and institutional and association policy. Our over-arching goal with these initiatives is to improve the culture of athletics and help people realize that diversity in decision-making processes results in better decisions and more successful organizations. Our educational communities are ever-more diverse…intercollegiate athletics can and should continue to lead the way to an inclusive learning environment for our student-athletes."

Bernard Franklin, *executive vice president, chief inclusion o cer*

Student-Athletes with Disabilities in Intercollegiate Athletics



Background and Current Landscape:

As one of its core values, the NCAA believes in and is committed to an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds.

A long time policy of inclusion in relation to student-athletes from various ethnic minority groups and the adoption of a strong position in women's sports are tangible indicators of the Association's commitment. In further recognizing and acting upon this value, the NCAA is increasing efforts to provide opportunities to student-athletes with education-impacting and physical disabilities.

According to 2007-08 National Center for Education Statistics, 11 percent of undergraduate students reported having a disability. Students with disabilities are defined as those that have one or more of the following conditions: a specific learning disability, a visual impairment, hard of hearing, deafness, a speech disability, an orthopedic impairment, or health impairment.

Fewer than 10 state high school athletics associations and less than 15 colleges and universities offer adaptive interscholastic or intercollegiate sports programs for students with disabilities and none are under the auspices of the NCAA or compete for an NCAA championship. As a result, students with disabilities have disproportionately fewer opportunities to participate in scholastic and/or intercollegiate varsity sports, whether it be an opportunity to compete on a currently established team or in an adaptive sport (e.g., wheelchair basketball, sled hockey, etc.). The primary athletics competition opportunities that exist for disabled students currently exist at select schools that offer participation opportunities through intercollegiate club sports or other options most commonly overseen by an institution's recreation department.

In specifically addressing those disabilities that impact learning, the NCAA adopted provisions in 2008 in its divisional by-laws to provide accommodation to students with education-impacting disabilities. The NCAA has defined an education-impacting disability as a current impairment that has a substantial educational impact on a student's academic performance and requires accommodation.

The larger inclusion movement in society has had a profound effect on access to college for students with some form of learning disabilities. Federal law has required that students with disabilities be educated in the least restrictive environment, resulting in a growing percentage of students with disabilities enrolled at NCAA member institutions.

There are a number of key barriers that have prevented more opportunities for participation in sport and physical activity for students with disabilities, particularly those with physical disabilities. They include:

1) Lack of policies detailing a program or educational institution's obligations to provide physical activity and sport opportunities for individuals with disabilities at all levels, including intercollegiate. Unlike Title IX, which has clear and specific regulations and policy guidelines detailing schools' obligations to provide equitable athletic opportunities and resources to female athletes, specific regu-

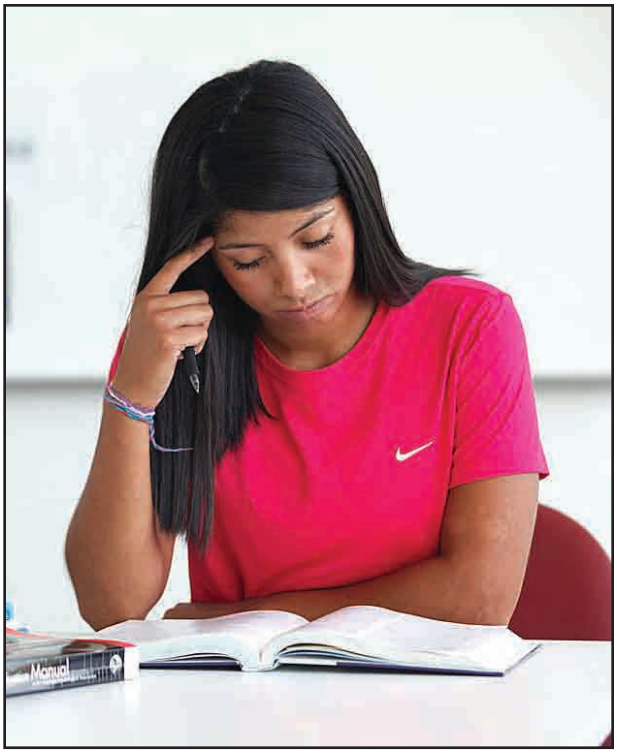
lations or guidelines detailing schools' obligations to provide equitable athletic opportunities and resources to athletes with disabilities do not exist under the Rehabilitation Act or the Americans with Disabilities Act.

2) Lack of information and resources to guide expansion of athletics opportunities at the intercollegiate athletics level for administrators and coaches to provide inclusive environments for individuals with disabilities.
3) Already strained economic resources that are necessary to establish adaptive sports programs.
4) Lack of awareness by parents and youth with disabilities as to their rights to access and participate in physical activity and sport programs.
5) Lack of persistent advocacy and communication with lawmakers.

STRATEGIC INITIATIVE	TARGET POPULATION	MEASURABLE OUTCOMES/TIMELINE
Reinforce the NCAA's commitment to inclusion in relation to all student-athletes in traditionally underrepresented groups by linking to and raising awareness towards a goal for increased athletics opportunities for student-athletes with disabilities.		
• Utilize growth in female athletics opportunities since Title IX passage as an example of the possibilities for increasing athletics opportunities for student-athletes with disabilities.	Presidents/chancellors, diversity/inclusion o□cers, athletics administrators, faculty, coaches and student-athletes.	Increased number of advocates within membership established to champion growth of athletics opportunities for student-athletes with disabilities — On-going
• Address institutional expectations toward issues relating to student-athletes with disabilities within NCAA Institutional Performance Program (pending upcoming federal guidelines).	Athletics administrators and coaches.	Appropriate attention given towards institutional responsibilities toward student-athletes with disabilities within the NCAA Institutional Performance Program — On-going.
• Include the student-athletes with disabilities population consistently in communications from the national office (e.g., web, conventions/forums, and print media) that pertain to dimensions of inclusive cultures.	Presidents/chancellors, athletics administrators, faculty, coaches, student-athletes.	Acknowledgement of student-athletes with disabilities as a recognized diversity dimension in the same frequency as LGBT, women, and minority issues in 2012 and on-going.
Develop legislative infrastructure necessary for growth of sports targeted for student-athletes with disabilities.		
• Identify and select individuals to comprise student-athletes with disability subcommittee.	Presidents/chancellors, athletics administrators, student-athletes, faculty and subject matter experts.	Student-athletes with disability subcommittee convened by Fall, 2012.
• Establish student-athletes with disabilities subcommittee focus and strategic direction.	CWA/MOIC joint student-athletes with disabilities subcommittee	Subcommittee objectives established to support the integration of student-athletes with disabilities within the NCAA championship structure by Summer, 2013.

STRATEGIC INITIATIVE	TARGET POPULATION	MEASURABLE OUTCOMES/TIMELINE
• Exploration of emerging sport process for adaptive sports serving student-athletes with disabilities.	NCAA membership.	Viability of emerging sports process for adaptive sports serving student-athletes with disabilities determined by end of 2014.
Share best practices pertaining to the support of student-athletes with disabilities.		
• Expose membership to a vision of increased athletics opportunities for student-athletes with disabilities.	Presidents/chancellors, diversity/inclusion o□cers, faculty, athletics administrators, coaches and student-athletes.	Host presenters/speakers from within the student-athlete with disability community at NCAA sponsored events from 2012-2014.
• Seek partnerships and collaborations with external entities to collectively communicate challenges and solutions regarding opportunities for student-athletes with disabilities in higher education athletics programs.	Civil rights, sports, health and □tness, education, and advocacy communities.	Consistent growth realized in number/quality of collaborations built with individuals and organizations with similar goals beginning in 2012 through 2014.
• Develop best practices for inclusion into a comprehensive inclusion best practices document to create awareness to issues, resources for information, and guidance.	Presidents/chancellors, diversity/inclusion o□cers, faculty, athletics administrators, coaches and student-athletes.	Best practices publication delivered to each athletics department within membership in 2013.
• Communicate success stories related to student-athletes with disabilities via NCAA communication mediums.	Presidents/chancellors, diversity/inclusion o□cers, faculty, athletics administrators, coaches, student-athletes and general public.	Heightened awareness in membership and society as to the bene□ts of athletics participation for individuals with disabilities and their athletic accomplishments beginning in 2012 and on-going.

Racial and Ethnic Minorities in Intercollegiate Athletics



Background and Current Landscape:

During the last 10 to 15 years there has been an increased awareness and sensitivity to the issues and challenges of racial/ethnic minorities across the landscape of intercollegiate athletics as it relates to the engagement, hiring, and inclusion within both the administrative and coaching ranks. The NCAA O□ce of Inclusion has within its restructuring e□orts sought to bring a heightened awareness of these stated issues and challenges to college and university presidents by engaging them as decision makers. The picture painted regarding the current landscape as it relates to administration and coaching is bleak.

Although there have been some successes in the realms of administration and coaching there have also some setbacks. At the highest level of leadership within intercollegiate athletics about 84 percent of the presidents and chancellors are males. Approximately 34 percent of the presidents are reported as racial/ethnic minorities.

In the position of director of athletics only 11.7 percent racial/ethnic minority males and females are reported at this position for Divisions I, II and III, 80.6 percent of all directors of athletics were male. In the base year of 1995-96, 8.7 percent of all directors of athletics were racial/ethnic minorities, 84 percent were male. When looking at all leadership positions (director of athletics, associate director of athletics and assistant director of athletics, the number of racial/ethnic minorities has increased from 229 in 1995-96 to 680 in 2010-11).

There has been an increase in the number of racial/ethnic minorities in the position of head coach in the past 15 years. In 1995-96 there were 736 racial/ethnic minority head coaches of women's teams (10.3 percent) and in 2010-11 there were 1,457 racial/ethnic minority head coaches of women's teams (14.5 percent). In 1995-96 there were 721 racial/ethnic minority head coaches of men's teams (9.8 percent) and in 2010-11 there were 1,214 racial/ethnic minority head coaches of men's teams (13.8 percent). For the sport of football there are currently 12.6 percent racial/ethnic minority head coaches in all three divisions.

STRATEGIC INITIATIVES	TARGET POPULATION	MEASURABLE OUTCOMES/TIMELINE
• Develop an NCAA-sponsored Search Firm Summit.	Identi□ed search □rms and advocacy group representatives.	Determine needs of search □rms when seeking to identify candidates, obtain better understanding of role search □rms play in hiring process, share inclusion best practices for hiring and develop relationship to better assist in diversifying candidate pools by Summer 2012.
• Effectively tell the accurate story of the diversity of the national o□ce leadership though media outlets. • Identify awards and initiatives that can be used as platforms to celebrate successes. Use Champion Magazine, NCAA.org, National Convention, Divisional conference newsletters and other communication pieces as additional outlets. • Development of resource materials and enhancement of online resources, and visibility within the membership to share information and increase awareness of available professional development programming.	Public and membership of NCAA.	Increased awareness by the public and NCAA membership regarding diversity of the senior sta□, and national o□ce inclusion initiative. Use available communication tools to tell story – Ongoing.
• NCAA/MOAA Award for Diversity and Inclusion.	NCAA membership – institutions and conference of□ces, and MOAA membership.	Identi□cation and celebration of best practices and celebration of institutions that foster an inclusive climate on their respective campuses or conference of□ces. January 2013 inaugural award to be awarded at NCAA Convention and to be awarded annually in the future. Promotion regarding the award will start in January at the 2012 NCAA Convention.
• Development of hiring best practices resources.	NCAA membership and a□liate advocacy groups.	Development of a resource tool to assist the membership when hiring. This will serve as an inclusion best practices resource tool that will be used to share best practices for building inclusive cultures by fall 2012.

STRATEGIC INITIATIVES	TARGET POPULATION	MEASURABLE OUTCOMES/TIMELINE
• Provide Inclusion presentations at Presidential meetings, conferences or summits.	Presidential leadership at conference and board of directors meetings.	Increased engagement of presidents on inclusion initiatives to provide strategic direction for the initiative. Division II - April 2012, and January 2013 and attendance at spring and fall conference meetings. Division III – Summer and Fall 2012 PAG and Presidential meeting. Division I – TBD.
• Hispanic Serving Institutions (HSIs) and Emerging HSIs presidential summit and development of NCAA HSIs and Emerging HSIs Advisory Working Group.	NCAA membership presidents and chancellors of all HSIs and Emerging HSIs.	Increased engagement of presidential leaders to address the speci□c needs of the Hispanic/Latino populations of our membership by fall 2012.
• Identi□cation of presidential champions – schedule institutional visits, develop a video project to incorporate into resource materials.	36 chancellors and presidents from three divisions (12 per division) to be identified.	Increased support of presidents and chancellors in all divisions to support inclusion e□orts, 2012-2014.
• Conduct focus groups to determine baseline feedback regarding institutional and conference climates – develop and conduct institutional survey to measure membership climate regarding inclusion.	NCAA membership.	Obtain baseline data needed to conduct a full institutional survey to determine the membership climate regarding inclusion. Focus groups will take place 2013 and development and conducting of survey in 2014.
• Development of a membership report card to measure or grade institutional and or conference o□ces success around creating inclusive cultures.	NCAA membership.	Ability to score institutions and conference o□ces on success in hiring and development of inclusive cultures. After determining support of chancellors and presidents around initiative it will be conducted in 2014.
• Expansion of current research grants program to support diversity and inclusion speci□c dissertation level research.	NCAA membership graduate level research students.	In conjunction with NCAA research grant process, seek to fund diversity speci□c research e□orts designed to address key areas of inclusion. Awarding of □rst grants will take place in 2013.

International Student-Athletes in Intercollegiate Athletics

Background and Current Landscape:

The technological revolution of the past two decades has dramatically changed American life. Barriers and borders have fallen, and instantaneous communication through a variety of interactive mediums has facilitated the free flow of information globally.

Over the past 20 years, higher education also has expanded worldwide. Colleges and universities are increasingly seeking partnerships with counterparts in other countries to enhance academic collaboration, expand curricular offerings, advance joint research, and prepare their students with the international experiences and cross-cultural tools needed in their future careers. The international student population has increased and a record number of American students are choosing to study abroad, reflecting a strong commitment to the value of an international academic experience to prepare them to live and work in a more global society.

According to the Open Doors report that is published annually by the Institute of International Education with support from the US. Department of State's Bureau of Educational and Cultural Affairs the number of international students in the United States increased by 2.9 percent to an all time high of 690,923.

China sends the highest number of students to the United States followed by India and then South Korea. Most students are matriculating at universities in California, New York and Texas, but Midwest states like Illinois, Michigan, Ohio and Indiana also are in the top 10 for hosting international students. In 2008-09 Open Doors reports that 171 US campuses each hosted more than 1,000 international students. In intercollegiate athletics, the numbers also have grown.

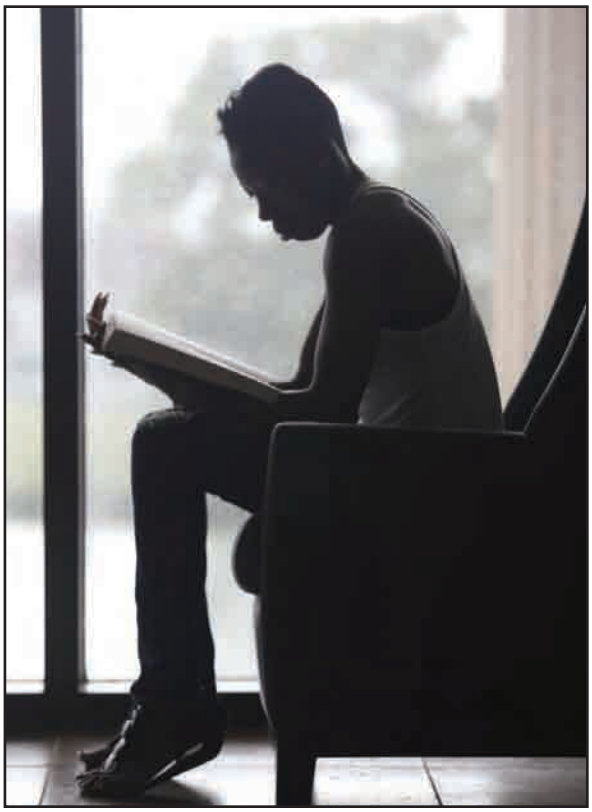
Ten years ago there were approximately 6,000 student-athletes identified as nonresident aliens, that number more than doubled by 2007-08, and trends indicate that the percentage is increasing. International student-athletes currently make up about six to seven percent of the student-athlete population. In the past five years prospective student-athletes from 161 countries have registered with the NCAA Eligibility Center.

The top 14 nations from which NCAA student-athletes come include Canada, the United Kingdom, France, Sweden, Germany, Australia, South Africa, Nigeria, Senegal, Turkey, Brazil, Lithuania, Mexico and Israel. While there have not been significant numbers of Asian student-athletes at this point, given the number of general students from this region, it is fair to assume that population will increase. In the next two decades, American higher education may look very different from how it does now. International collaborations will be the norm, and students and student-athletes will be globally transient.

International student-athletes add much to the learning environment within intercollegiate athletics but also face a number of issues not faced at the same level by the general student population including the international student population. For example, international student-athletes travel more often within the United States than the general international student population and may encounter discrimination associated with immigration statutes or other challenges based on their national origin. Some international student-athletes face language barriers, difficulties in adjusting to a new sports culture, acclimatization issues, and isolation.

STRATEGIC INITIATIVE	TARGET POPULATION	MEASURABLE OUTCOMES/TIMELINE
Enhance understanding of issues faced by international student-athletes.		
• Administer institutional climate surveys to determine issues that face international student-athletes and what support is needed from the national o□ce.	General student-athlete population/ International student-athletes/athletics administrators/coaches.	Develop and administer survey by fall 2012. Synthesize the data by January 2013.
Develop resources and programming related to retention and climate to enhance the educational experience for international student-athletes.		
• Develop cultural competence diversity training for athletics department sta□ and student-athletes that can be tailored to institutional need.	General student-athlete population/ coaches/ administrators.	Develop cultural competence training by Spring 2013. Make training available to the membership during the 2013-14 academic year, evaluate training annually.
• Increase opportunities for institutions to share best practices on issues impacting international student-athletes (e.g., visas, work permits, acclimatization).	Administrators/coaches.	Create a best practices webpage on NCAA.org by fall 2013. Evaluate e□ectiveness of resource annually.
• Create a communication network (e.g., Facebook/Twitter) to foster community among international student-athletes.	International student-athletes.	Create a Facebook page (or other social networking tool) by fall 2013. Evaluate networking tool – fall 2014. Annually increase number of fans.
• Filter policy and legislative proposals that may impact the international student-athlete population.	International student-athletes/administrators/ coaches.	Establish a working group that will discuss and make recommendations related to policy and legislative proposals that may impact international student-athletes – fall 2012. Eliminate instances where policy or legislation that may have an adverse impact on international student-athletes is adopted without a full vetting of the issues.
• Develop additional resources based on identi□ed need.	International student-athletes/ administrators/coaches/general student-athlete population.	Review survey results by fall 2013 and determine whether additional programming is needed.
Increase the availability of language speci□c information about the NCAA.		
• Translate key NCAA publications into 4 primary languages (Spanish, French, German, and Portuguese).	International student-athletes/ general public.	Translate □ve publications by fall 2012 and make them available electronically. Revise publications annually. Translate two additional publications (or as needed) annually beginning in 2013.

Lesbian, Gay, Bisexual and Transgender Communities in Intercollegiate Athletics



Background and Current Landscape:

The NCAA has woven the discussion of lesbian, gay, bisexual and transgender (LGBT) student-athletes and the experience of its athletics professional experience into its educational programs and governance work for several years, but the attention to LGBT equity and experience in athletics has accelerated in the last few years.

Traditionally the NCAA Association-wide Committee on Women's Athletics (CWA) has advanced projects related to the LGBT community. The NCAA Convention has included LGBT educational sessions and the NCAA Gender Equity Forum regularly includes LGBT topics.

The NCAA co-sponsored a Think Tank in 2006 with a□liates – the National Center for Lesbian Rights and the Women's Sports Foundation "It Takes a Team" project — developing best practices and discussion points related to negative recruiting and homophobia. In 2011 the NCAA's Executive Committee adopted policy and best practices related to transgender student-athlete participation as sponsored by the Committee on Women's Athletics (CWA) and Competitive Safeguards and Medical Aspects of Sports Committee (CSMAS).

The NCAA's on campus diversity education programs consistently □nd LGBT instruction as one of its most-often requested topics.

No NCAA-conducted research focuses speci□cally on LGBT student-athlete experience, but some research touches on these communities and outside research projects continue to inform about LGBT students and student-athletes in higher education.

A recent Pennsylvania State University campus climate project receiving responses from over 8,000 student-athletes nationally revealed □ve percent self-identi□ed as LGB and seven total identi□ed as transgender. The expanded inclusion governance e□ort approved in 2011, bringing CWA and the Minority Opportunities and Interest Committee together and adding presidential representation, has identi□ed the LGBT community as a point of focus for future endeavors.

STRATEGIC INITIATIVE	TARGET POPULATION	MEASURABLE OUTCOMES/TIMELINE
Address the educational environment for LGBT student-athletes to ensure fairness and access.		
• Focus research to identify issues speci□c to LGBT student-athletes' participation and educational opportunities.	NCAA LGBT student-athletes in partnership with governance groups such as SAAC and the Sportsmanship Committee.	Conduct and review □ndings of research. fall 2012.
• Develop and distribute comprehensive best practices.	Presidents/chancellors; conference commissioners; athletics directors, athletics sta□ and coaches, student-athlete advisory committees.	Best practices developed and membership attention focused through materials and presentations on these topics. Winter 2013.
• Develop LGBT-speci□c training targeting athletics sta□ and coaches to promote the best practice concepts.	NCAA coaches and administrators, sta□.	Trainings taken to conference meetings and membership gatherings. Fall 2013.
Address athletics environments to improve the professional experience of LGBT coaches and administrators.		
• Best practice and training development plan for student-athletes described above can be applied to this target.	NCAA coaches, administrators, sta□.	Development and distribution of resources. Training programs incorporated into NCAA professional development programs and governance training. Throughout 2013 and 2014.
• Build alliances with affiliates working to improve LGBT experience in higher education.	A□liates and NCAA sta□.	Expanded contacts and mutual e□orts. Ongoing.

Women in Intercollegiate Athletics

Background and Current Landscape:

Women have been participating in intercollegiate athletics and its management for a century. Since 1972 when Congress passed Title IX of the Education Amendments to the Civil Rights Act of 1964 women have experienced exponential growth in participation opportunities, but varied growth in athletics financial aid, treatment and professional opportunities. The NCAA does not enforce Title IX, but educates the membership on equity topics at its annual Forum, the NCAA Convention, Regional Rules seminars, conference and school meetings, and extensive online resources such as the Equity and Title IX Manual. The NCAA Constitution expects Association members to adhere to state and federal gender equity laws and currently requires some level of equity planning in all three divisions. The NCAA has sponsored women's championships since 1981 and currently offers championships in 20 sports to more than 26,000 female student-athletes.

Since the NCAA Gender Equity Task Force of 1992, the NCAA has tracked women's opportunities through several research reports, managed an emerging sports program that has seen four sports move to championship status, and provided significant support for professional development programs targeting women as coaches and administrators, as well as female student-athletes as potential future athletics professionals. The NCAA's Association-wide Committee on Women's Athletics, reporting to all three divisional leadership committees and indirectly to the presidential Executive Committee, continues its work to champion women's fair treatment. The designation of a senior woman administrator, the highest ranking female member of an institution or conference staff, is designed to provide women a voice and influence decision-making with the senior staff of that organization. The NCAA's governance structure also requires that committees consist of at least 35 percent women, providing another avenue for women's representation.

Women as student-athletes:

- Women have access to 43 percent of the NCAA's athletics participation opportunities: 191,131 female participants in 2010; 252,946 male participants. 9,746 women's teams participate in NCAA sports and 8,568 men's teams.
- Men's and women's participation opportunities continue to climb. Soccer and track and field have the highest number of female participants. Softball, basketball, volleyball, cross country, swimming and diving, and tennis follow in that order as the sports with the next highest number of female participants.
- In 2010-11, the sport with the highest number of women's teams added was golf with 26, followed by indoor track and field, outdoor track and field, cross country, golf and tennis. The women's sport that has been added the most since 1988-89 is soccer with 635 new programs in the NCAA.
- The 2005-06 NCAA Gender Equity report indicated that women received recruiting funds at the following levels: Division I FBS (29 percent), FCS (33 percent) and No FB (43 percent); Division II (36 percent) and Division III (35 percent). Men's athletics received a greater proportion of the total expenditures in all divisions in 2005-06. The divisions with the highest proportion of spending on women's athletics

were Division I No FB with 48 percent followed by Divisions III and II with 44 and 42 percent respectively. Division III reported the largest increase, increasing two percent to 44 percent.

Women as coaches:

- Prior to the passage of Title IX, women worked as head coaches of women's teams at a rate of approximately 90 percent of those positions. Women now composed only 39.5 percent of the head coaching positions of women's teams and less than 3 percent of the head coaching positions of men's teams.
- 49 percent of women's teams assistant coaches are women. Only 8.3 percent of those coaches are minority women.
- The percentage of racial and ethnic minority women's head coaches was 13.9 percent. Minority women composed only 5.2 percent of the head coaching positions in women's sports.

Women as Administrators:

- Women fill 30 percent of the NCAA athletic director, associate athletic director and assistant athletic director positions. Minority women comprise only 12.6 percent of the jobs in those three categories.
- In Division I, women are 9 percent of the athletic directors (2.3 percent are minority women); Division II – 16.2 percent (3.7 percent minority women); Division III – 28.8 percent (1.6 percent minority women).
- Women's highest percentage of representation in athletics positions are as administrative assistants, life skills coordinators and academic advisors.
- Women as conference commissioners increased 12.6 percent (from 7.4 to 20.0) from 1998-99 to 2009-10: Division I -18.9 percent; Division II - 26.6 percent; Division III - 4.3 percent.

STRATEGIC INITIATIVE	TARGET POPULATION	MEASURABLE OUTCOMES/TIMELINE
• Advance women's professional development and advancement.	Women administrators, coaches and students interested in intercollegiate athletics careers; hiring and athletics leaders and conference o□ces.	
• Raise awareness on the status of women in athletics and Title IX requirements.	All NCAA members, campus authorities, the media and the public.	Status report and awareness campaign tied to the 40th anniversary of Title IX. Summer 2012.
• Address hiring authorities and search □rms regarding expanded candidate pools; work with affiliate organizations (NACWAA, Alliance of Women Coaches) to develop active databases for female professionals' resumes.	Presidents/chancellors; conference commissioners; athletics directors.	Database participation for coaches and administrators. A publication for hiring authorities. Ongoing.
• Expand NCAA governance opportunities.	Women and minority athletics professionals.	Training program developed for women and minorities available through webcast. Participation target levels TBD. Fall 2012.
• Enhancement of the role of the SWA.	Athletics directors and conference commissioners.	Number of presentations including this topic for target audiences. Resource of best practices – Spring 2012. Discussions at gatherings of these o□cials through 2015.

STRATEGIC INITIATIVE	TARGET POPULATION	MEASURABLE OUTCOMES/TIMELINE
• Professional training programs to regional sites.	Female coaches, administrators and student-athletes interested in careers in athletics.	Four annual regional programs for up to 100 administrator participants; 200 coach participants. Two women's leadership symposiums annually. Support of the Alliance regional programming. 2012 and beyond.
Enhanced learning and professional environment for women and minority women.		
• Best practices and training on topics including sexual harassment and violence; and coach and fan behavior.	All sta and coaches on campus and at conferences through their respective leadership.	Resource on best practices related to harassment and violence distributed widely to the membership. Winter 2012. Coach and fan behavior through work with the Sportsmanship Committee. Ongoing.
• Expanded NCAA Equity & Inclusion Forum to address broader issues of inclusion. Further development of the joint CWA-MOIC committee structure to address minority women opportunities.	Campus and athletics administrators, coaches, faculty, Title IX & Diversity o cers.	Expanded program o erings and diversity of attendees. Spring 2013.
Expand women's participation opportunities and nancial support for female student-athletes.		
• Expand and support the NCAA Emerging Sports for Women program to grow new participation opportunities. Explore expanded brackets for women's championship opportunities.	NCAA governance groups and campus and conference leaders.	Add triathlon to the emerging sport list; grow rugby and sand volleyball sponsorship. Next three years. Complete divisional bracket review for budgeting and participation. 2014.
• Require effective equity planning by all NCAA member schools for assessment of current status and improvement action.	NCAA governance groups and campus and conference leaders; campus Title IX coordinators.	Divisional planning requirements mandated with e ective format and campus review at the presidential level. Next three years.

As a core value, the NCAA believes in and is committed to diversity, inclusion and gender equity among its student-athletes, coaches and administrators. We seek to establish and maintain an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds. Diversity and inclusion improve the learning environment for all student-athletes and enhance excellence within the Association.

The O□ce of Inclusion will provide or enable programming and education, which sustains foundations of a diverse and inclusive culture across dimensions of diversity including, but not limited to age, race, sex, class, national origin, creed, educational background, disability, gender expression, geographical location, income, marital status, parental status, sexual orientation and work experiences.

Adopted by the NCAA Executive Committee, April 2010

Primary Contacts

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SUMMARY OF SUMMER 2012 QUARTERLY MEETINGS
The National Collegiate Athletic Association

Division III Management Council **July 23-24, 2012** **Indianapolis, IN**	**Division III Presidents Council** **August 9, 2012** **Indianapolis, IN**
Kitty Baldridge, Gallaudet University [Monday only] Kurt Beron, University of Texas at Dallas Stan Ching, Connecticut College Karla Conrad, Manchester College Tim Downes, Emory University Tucker Glass, Plattsburgh State University of New York Charles Harris, Averett University Marjorie Hass, Austin College Janine Hathorn, Washington and Lee University Portia Hoeg, Allegheny College Fredina Ingold, Pennsylvania State University, Altoona Bill Klika, Fairleigh Dickinson University, Florham Chris Martin, College Conference of Illinois & Wisconsin Jeff Martinez, University of Redlands [*chair*] Nancy Meyer, Calvin College Steve Nelson, University of Wisconsin, Superior Charlie Robert, Nichols College Lori Runksmeier, New England College Terry Rupert, Wilmington College (Ohio) [*vice chair]* Lou Stark, Coe College	Robert Antonucci, Fitchburg State College Erik Bitterbaum, State University of New York at Cortland James Bultman, Hope College [chair] Thomas Chema, Hiram College Sharon Herzberger, Whittier College Jeff Martinez, University of Redlands [chair of Management Council] Jack Ohle, Gustavus Adolphus College [vice chair] Fred Ohles, Nebraska Wesleyan University Rosalind Reichard, Emory and Henry College Pamela Reid, St. Joseph College Terry Rupert, Wilmington College (Ohio) [vice chair of Management Council] Herman Saatkamp, Richard Stockton College of New Jersey James Schmotter, Western Connecticut State University [chair]
ABSENTEES	**ABSENTEES**
Chris Thomforde, Moravian College	Livingston Alexander, University of Pittsburgh, Bradford Charley Edmondson, Alfred University Lisa Marsh Ryerson, Wells College
OTHER PARTICIPANTS	**OTHER PARTICIPANTS**
Gary Brown, NCAA Daniel T. Dutcher, NCAA Bernard Franklin, NCAA Jan Gentry, NCAA Eric Hartung, NCAA Leah Kareti, NCAA consultant David Klossner, NCAA Debbie Kresge, NCAA, recording secretary Louise McCleary, NCAA Jeff Myers, NCAA Kristin Nesbitt, NCAA Chris Ruckdaschel, NCAA Liz Suscha, NCAA	Gary Brown, NCAA Daniel T. Dutcher, NCAA Bernard Franklin, NCAA Eric Hartung, NCAA Debbie Kresge, NCAA, recording secretary Louise McCleary, NCAA Karen Morrison, NCAA Jeff Myers, NCAA Delise O'Meally, NCAA Donald Remy, NCAA

1. WELCOME AND ANNOUNCEMENTS.

July 23 Management Council. The meeting was called to order at 8:42 a.m. by the chair, Jeff Martinez. The chair welcomed Council members and introduced Kate Carrico, the new governance intern from DePauw University.

August 9 Presidents Council. The meeting was called to order at 9:10 a.m. by the chair, President Jim Schmotter. The chair welcomed Council members; reviewed the agenda for the meeting and welcome President Saatkamp to his first Presidents Council meeting.

2. REVIEW OF RECORDS OF PREVIOUS MEETINGS.

a. Management Council Meetings – July 23, 2012.

Management Council. The Management Council approved the summary of its April 16-17, 2012, meetings as presented.

Presidents Council. No action necessary.

b. Presidents Council Meeting – April 25, 2012.

Management Council. No action necessary.

Presidents Council. The Presidents Council approved the summary of its April 25-26, 2012, meetings as presented.

c. Administrative Committee Actions.

Management Council. The Management Council approved the minutes of the June 19, 2012, Administrative Committee actions noting that Patricia Aronson, faculty athletics director at Lynchburg College declined the appointment. The Council approved the addition of Ellen Mayok, faculty athletics representative from Washington and Lee University as a replacement.

Presidents Council. The Presidents Council approved the minutes of the June 19 and August 3, 2012, Administrative Committee actions.

3. COMMITTEE RECOMMENDATIONS AFFECTING DIVISION III.

a. Division III Joint Presidents Council/Management Council Committees or Subcommittees.

Staff Liaisons: **Davey, Dutcher, Kresge, McCleary**

Council Reps: Beron, Conrad, Edmondson, Herzberger, Meyer, Stark

(1) Convention-Planning Subcommittee.

(a) Division III Special Olympics Event.

Management Council. The Council accepted the committee's report noting the proposal by the Student-Athlete Advisory Committee (SAAC) for the 2013 Convention to showcase its partnership with Special Olympics with a large-scale community service event.

Presidents Council. No action was necessary.

(b) Issues Forum Topics – 2013 Convention.

Management Council. The Council noted the following as possible Issues Forum topics and will finalize the list on its next teleconference:

(1) 2013 Legislative Proposals.
(2) Report from the Recruiting Working Group.
(3) Social Media.
(4) Step Up Program – Student-Athlete Well-being.
(5) Open Forum with NCAA staff.
(6) Championships.

The Council discussed the possibility of using voting units for straw poll voting during the Issues Forum. It also noted a desire to further integrate schools and conferences at the individual round tables.

Presidents Council. No action was necessary.

(c) Educational Sessions at the 2013 Convention.

Management Council. The Council accepted the following topics for the Division III educational sessions at Convention.

(1) Rules Compliance.
(2) Student-Athlete Experience.
(3) Budgeting and Fundraising – NADIIIAA to present on this topic.

Presidents Council. No action was necessary.

Staff Liaisons: **Dutcher, McCleary, Myers, Hartung**

Council Reps: Beron, Chema, Glass, Hass, Levin-Stankevich, Marsh Ryerson, Martin, Martinez, Schmotter, Stark

(2) Strategic-Planning and Finance Committee.

a. Nonchampionships Budget Review (2012-15).

Management Council. The Council approved a budget increase in the amount of $42,000 for new personnel – Associate Director in Governance and Assistant Directors in Academic and Membership Services AMA) during the 2012-15 triennium, effective September 1, 2012.

The original nonchampionships budget did not take into account sufficient overhead and benefits for the new staff positions created in governance and AMA.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

b. 2012-15 Division III Strategic Plan Draft.

Management Council. The Council approved the 2012-15 triennium's Strategic Plan and Initiatives.

The Council reviewed the six strategic priorities for the 2012-15 budget triennium including key components and changes. It further supported the Strategic Plan and the administration of a survey of the membership during the next budget triennium to help establish the division's future strategic priorities and budget initiatives.

Presidents Council. The Presidents Council approved the Management Council's recommendations.

c. 2012-13 Division III Strategic Initiatives Conference Grant Program Policies and Procedures.

Management Council. The Council approved the Division III Strategic Initiatives Conference Grant Program Policies and Procedures.

The 2012-13 Division III Strategic Initiatives Grant Program outlined the general grant program policies and specified the guidelines for using funds within each tier.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

d. Strategic Initiative Grants – Better Business Practices.

Management Council. The Council approved a working group to review and establish "better business practices" associated with the administration of the Conference Grant Program, including the potential standards for a formal review (e.g., audit).

The Conference Grant Program has grown to over $2 million in annual allocations, yet only limited business practices and accountability standards have been established regarding the administration of the program. In April, the Management and Presidents Councils recommended the establishment of a periodic audit of conference use of this grant money.

After reviewing a proposed auditing process similar to that established in Division II, some members of the committee expressed concern about the increased administrative burden that a mandatory, periodic audit "without cause" could place on conference office employee's staff. The committee believes a formal working group will allow for further discussion as well as capturing and accommodating the perspective of the conference offices. The working group will outline the best business practices for tracking and reporting on grant funds, the expectations of conference offices, and the consequences for not meeting these expectations.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

e. NACWAA Grant.

Management Council. The Council approved an increase in the annual grant funding to NACWAA from $20,000 to $26,000.

The past several years, the NCAA has provided NACWAA with $20,000 to fund Division III female administrators to attend the NACWAA leadership institutes. This money funds the participation of approximately 16 women. This past summer, 20 Division III female athletic administrators attended one of the three NACWAA institutes. The increase in funding will allow 20 Division III female athletic administrators to attend the NACWAA Leadership institutes in future years.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

f. Minority Opportunities Athletic Association (MOAA).

Management Council. The Council reviewed the committee's report noting that the governance staff will partner with the Office of Inclusion regarding any formal proposals submitted by MOAA to assist with the hiring and professional development of existing athletics administrators in Division III.

Presidents Council. No action was necessary.

g. Graduation-Rate Reporting.

Management Council. The Council reviewed the committee's report noting the preliminary numbers for graduation-rate reporting indicate that 136 institutions participated in the graduation-rate reporting program. Out of these institutions, 25 institutions were reporting for the first time, while 78 institutions have reported in each of the three years the report has been available. An update will be provided to the Management and Presidents Councils in the coming weeks and a full report will be provided to the committee in November.

Presidents Council. No action was necessary.

Staff Liaisons: **Dutcher, McCleary, Myers**

Council Reps: Antonucci, Bultman, Harris, Hass, Martin, Reichard, Stark, Thomforde

(3) Joint Legislative Steering Subcommittee.

Management Council. The Council reviewed the subcommittee's report noting one membership-sponsored proposal deemed presidential in nature; as well as three governance proposals. [See Attachment]

Presidents Council. The Presidents Council approved the Management Council's recommendations.

Management Council Subcommittees.

Staff Liaisons: **Davey, Nesbitt**

Council Reps: Ching, Downes, Harris

(1) Academic Issues Subcommittee.

- **Increase in Subcommittee Composition.**

Management Council. The Council adopted a change to the NCAA Division III Management Council policies and procedures to specify that the size of the Division III Management Council Academic Issues Subcommittee should be increased from three to five members.

Often, the subcommittee receives requests that require the recusal of one or more of its three members. This results in only two individuals making waiver decisions. Further, due to the unpredictable pattern of waiver submissions that have student-athlete competition pending, it is often difficult to quickly assemble enough subcommittee members to deliberate. Increasing the size of the subcommittee, will help ensure enough members can consider a waiver request or appeal in a timely manner.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

Staff Liaisons: **Brooks, Oakes**

Council Reps: Downes, Hathorn, Martin, Robert, Runksmeier

(2) Subcommittee for Legislative Relief.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: **Hataway, Nesbitt, Suscha**

Council Reps: Ching, Conrad, Harris, Klika, Martin, Meyer, Nelson

(3) Playing and Practice Seasons Subcommittee.

(a) 2013 Convention Legislation – Playing and Practice Seasons – Ice Hockey – First Permissible Contest Date – November 1st.

Management Council. The Council agreed to sponsor 2013 NCAA Convention legislation specifying that the first permissible contest date for ice hockey be November 1.

In ice hockey the first permissible contest date and practice date are the same, which raises concerns for student-athletes' health and well-being. The Committee on Competitive Safeguards and Medical Aspects of Sports reasoned that student-athletes cannot rapidly be conditioned into shape, and that as a result, the student-athlete should be protected from premature exposure to the full rigors of competition. Consequently, the subcommittee determined that student-athletes would benefit by designating November 1 as the first permissible contest date. The subcommittee recognized that a two-week delay between the first practice date and the first contest is typical in many sports and with the length of the ice hockey season; institutions would not be negatively impacted by such a delay. Lastly, this recommendation would not impact institutions that have signed a contract prior to the membership being provided notice of the proposal.

Presidents Council. No action was necessary.

c. Division III Committees.

Staff Liaisons: Gentry, Suscha, Williams

Council Reps: Downes, Martinez, Nelson

(1) Championships Committee.

(a) Selection Criteria – Golf and Tennis.

Management Council. The Council approved the selection criteria for men's and women's golf and men's and women's tennis be revised such that contests against Division III opponents are included in the primary criteria, and contests against opponents from other classifications (i.e., NCAA Divisions I and II and NAIA) are included in the secondary criteria. Further, in the sport of tennis, that the requirement that institutions play at least 25 percent of their scheduled competition against in-region, Division III opponents to be considered for selection to NCAA championships be increased to a minimum of 50 percent. For the sport of golf, the requirement will remain at 25 percent.

As with the adopted changes for team sports, the proposed revisions to the selection criteria maintain the Division III emphasis on in-region competition by requiring an institution to schedule a minimum of 50 percent of its tennis contests against in-region, Division III opponents in order to be considered for selection. For golf, this requirement will remain at 25 percent.

Institutions will continue to have the following four ways to meet the in-region requirement: 1) all competition within an institution's defined sport region; 2) all competition within an institution's geographical region per Constitution 4.13.1; 3) all competition within a 200-mile radius; and 4) all conference competition. Once the institutions that have met the 50 (tennis) or 25 (golf) percent in-region threshold have been identified, sport committees will then have the ability to rank and select teams based on each institution's full body of work against Division III opponents. Institutions will continue to have an opportunity to request a waiver of the in-region requirement.

The NCAA Division III Championships Committee noted that the percentage requirement applies only to the team selection component, not the selection of individual participants in the championships (e.g., singles and doubles players, or golfers who compete as individuals and not as members of a team).

Presidents Council. The Presidents Council approved the Management Council's recommendation.

(b) Selection Criteria – Last 25 Percent of the Season.

Management Council. The Council approved that, in instances where sport committees have received approval from the Championships Committee to evaluate team's won-lost percentage during the last 25 percent of the season (i.e., end-of-season performance), the criterion is included in primary criteria for consideration against Division III opponents.

For those sports that have sought approval from the Championships Committee, an analysis of the last 25 percent of the season has provided an additional criterion by which to evaluate teams. With the approved changes to selection criteria, Division III opponents are clearly differentiated from non-Division III opponents, specifically that primary criteria include only Division III opponents. By including this criterion in primary criteria, sport committees will be able to fully leverage its application when evaluating teams against Division III opponents.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

(c) Men's Basketball – 2013 Preliminary Round Dates of Competition.

Management Council. The Council approved the following schedule for the 2013 NCAA Division III Men's Basketball Championship preliminary rounds: first round – March 2, 2013; second round – March 9, 2013; sectional round: March 16, 2013; quarterfinals/semifinals – March 22-23, 2013 in Salem, Virginia. The schedule change is necessary to accommodate the NCAA Men's Basketball Championship 75th Anniversary Celebration and the related date change for the final game (April 7). When considering the possible options for the schedule change, the committee placed primary importance on minimizing change for the greatest number of participating teams. With single game rounds leading up to the quarterfinals and semifinals, half of the championship field will be finished with competition by March 2. The committee preferred this approach over the recommendation provided by the NCAA Division III Men's Basketball Committee which called for first and second round competition to take place at the same site the weekend of March 7-9, 2013, which results in a 10- or 11-day wait following the championship selections announcement.

The committee acknowledged several concerns for the single game model raised by the men's basketball committee, including limitations in creating a tournament-like setting, the rest time afforded to the two teams receiving first-round byes, and the increased potential for conference match-ups in the first round of competition. However, extension of the season for 30 of the 62 participating teams and potential facility constraints that may arise for those same teams outweighed these concerns.

Presidents Council. The Presidents Council approved the Management Council's recommendation, noting the possible impact of additional expenses for flights beyond the traditional tourney format (i.e., additional one to three flights) and the use of existing Division III and Association-wide funds to meet these expenses.

(d) 75th Basketball Celebration in Atlanta.

Management Council. The Council received an update on the 75th Basketball Celebration in Atlanta by Mark Lewis, executive vice president of championships and alliances and Elisa Halpin, coordinator for men's basketball championships, noting the following:

- NCAA representatives will be in Macy's Thanksgiving Day parade this year to promote the 75th Anniversary celebration. Division III will be able to incorporate Division III icons other than athletes (e.g., business leaders, politicians).
- Opportunity to use basketball to highlight Division III.
- Objective is that Divisions II and III student-athletes and fans have a great experience.
- Games admission will be free or at minimal expense and promoted to those that have purchased tickets to the Division I Final Four and great Atlanta community.
- Alternative format will be established to accommodate institutions that can't compete on Sunday.
- Logos to be consistent with the 75th Anniversary and the Division I's basketball logo.
- Working to have Division III apparel available.
- Looking at the formatting/presentation of the Division I men's basketball game in the Georgia Dome and how they can best involve attendance by the Division II and III teams.

Presidents Council. No action was necessary.

(e) Sport Committee and Rules Committee Appointments.

Management Council. The Council accepted the information that the committee approved the following sport committee and rules committee appointments, effective September 1, 2012, unless otherwise noted:

- Division III Baseball Committee – Central region: Joel Holst, head baseball coach, Wartburg College.

- Men's and Women's Fencing Committee – West region: Carla Corbit, head men's and women's fencing coach, California Institute of Technology.
- Division III Women's Golf Committee – Midwest region: Josh Schroeder, director of information/assistant to the commissioner, Iowa Intercollegiate Athletic Conference.
- Division III Men's Ice Hockey Committee – East region: Joseph Sassi, director of athletics, Western New England University; West region: Don Olson, director of athletics, The College of St. Scholastica.
- Division III Men's Soccer Committee – South Atlantic region: Carrie Gardner, assistant director of athletics/senior woman administrator, Christopher Newport University.
- Division III Women's Soccer Committee – South Atlantic region (immediate vacancy replacing Robert Anckaitis): Gregory Jarvis, assistant director of athletics, Meredith College; Mid-Atlantic region (immediate vacancy replacing Brianne Weaver) – Mark Stauffer, head women's soccer coach, Misericordia University.
- Division III Men's and Women's Swimming and Diving Committee: Peggy Carl, director of athletics, Beloit College; Jason Glorius, head diving coach, Denison University.
- Division III Men's and Women's Track and Field Committee – Central region: Chris Daymont, associate professor/head women's cross country coach/compliance officer, St. Olaf College.
- Division III Women's Volleyball Committee – Central region: Maria Eftink, director of athletics, Fontbonne University.
- Football Rules Committee – Region 2: Michael Mattia, associate director of athletics, Johns Hopkins University.
- Men's and Women's Ice Hockey Rules Committee – women's interests: Ann Ninnemann, head women's ice hockey coach, University of Wisconsin, Stevens Point; men's interests: Doug Schueller, head men's ice hockey coach, St. John's University (Minnesota).

Presidents Council. No action was necessary.

Staff Liaisons: Hartung, Myers, Nesbitt

Council Rep: Rupert

(2) Financial Aid Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Cooper, Elworth

Council Rep: Meyer

(3) Committee on Infractions.

(a) Amend Bylaw 32.7.

Management Council. The Council approved the following amendment to Bylaw 32.7.1:

32.7.1 Summary Disposition Election. In major infractions cases, ~~*involving institutions that are not subject to the provisions of Bylaw 19.5.2.3, the member institution*~~, **institutions, involved individuals** ~~*if participating*~~, and the enforcement staff may elect to process the case through the summary disposition procedures specified below. The enforcement staff, involved individuals, if participating, and the institution must agree to use the summary disposition process. **In making a decision on whether to agree to use the summary disposition process, the institution, any involved individual or the enforcement staff may elect to require as a condition of agreement that the parties jointly submit the proposed findings to the chair of the committee or his/her designee for a preliminary assessment as to whether it is appropriate to process the case via summary disposition.**

The intent of the summary disposition process is to allow institutions and individuals who agree to their involvement in major violations to expedite the processing of their infractions cases by submitting a written detail of the violations and evidence, thereby avoiding the cost and time associated with full infractions hearings. However, in instances when the Committee on Infractions disagrees that the case can be reviewed via the written record and remands the matter to a hearing, the timing of the processing of the case is delayed even further. As such, the proposed amendment to the legislation is a remedy designed to avoid the additional time and costs associated with the remanding of a summary disposition report.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

(b) Amend Bylaw 21.9.2.1.

Management Council. The Council considered the following amend to Bylaw 21.9.2.1:

Division III presidents or chancellors serving on all Division III general committees (per Bylaw 21.9.5) are limited to a two-year term of service. Presidents or chancellors may be reappointed or re-elected to one additional term, resulting in four years of service. Unless otherwise specified, all other Division III members of committees shall be appointed or elected for one four-year term. **Members of the Committee**

on Infractions are eligible to be appointed to a second four-year term, to be served consecutive to the first term. Unless otherwise specified, the terms of service of general committee members (per Bylaw 21.9.5) shall commence in January following the adjournment of the annual NCAA Convention following the member's election or appointment. The terms of service of all other committee members shall commence on the first day of September following the member's election or appointment. *(Adopted: 1/14/97 effective 8/1/97, Revised: 1/10/05, 10/3/05)*

The committee noted that in previous years, it met infrequently, as major infractions at member institutions were rarely alleged by the enforcement staff. As a result, some Division III Committee on Infractions members served full four-year terms without ever considering a major infractions case, and it was not a concern that the committee was composed of individuals who had no experience dealing with such cases.

Since 2010 the division has seen a significant increase in allegations of major infractions, in large part due to the Committee on Financial Aid referring member institutions that are not in compliance with financial aid bylaws to the enforcement staff for processing. For that reason, one position of the five-member committee is filled by a financial aid officer from a member institution. There has also been an increase in Division III cases involving such violations as extra benefits, ineligible participation by student-athletes and unethical conduct by coaches. In 2012, the first in-person infractions hearing in six years, was held for a Division III institution.

For these reasons, it is important that the Division III Committee on Infractions be comprised of individuals with experience in adjudicating the matters that come before the committee. Such experience is gained over time. Allowing the Committee on Infractions members to possibly serve for a total of eight years, rather than a limit of four, will allow the members to gain the knowledge and familiarity necessary to preside over the infractions cases presented to them.

The Management Council tentatively approved the recommendation, conditioned on review and approval by the Nominating Committee. The Nominating Committee subsequently expressed concern regarding a "4+4" model and concluded that a total term of six years (e.g., "3+3" or "4+2") would be more appropriate.

Presidents Council. The Presidents Council considered the committee's initial recommendation, as well as the perspectives of the Nominating Committee and the Management Council. The Presidents Council adopted noncontroversial legislation to establish a "3+3" term of service

for Committee on Infraction (COI) members, noting that term was responsive to the underlying goals cited by the COI, responsive to concerns noted by the Nominating Committee and Management Council, and consistent with the term of service for members of the Division III Infractions Appeals Committee.

Staff Liaisons: Dantzler, Smith, Walters

Council Reps: Antonucci, Baldridge

(4) Infractions Appeals Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Myers, Hataway

Council Rep: Beron

(5) Interpretations and Legislative Committee (ILC).

(a) Approval of Noncontroversial Legislation – Post Baccalaureate Eligibility – Postseason Event Following Last Term of Eligibility.

Management Council. The Council approved in concept noncontroversial legislation to specify that eligibility for participation in athletics after the end of the term in which a student-athlete completes the requirements for his or her degree shall extend to any postseason event. Further, to incorporate an official interpretation [Reference: 6/30/92] to clarify that it is permissible for student-athletes to participate in regular season competition during this time.

Current legislation allows a student-athlete who is eligible during the term in which degree work is completed to participate in an NCAA championship that begins within 60 days after the end of the term in which the student-athlete completed the requirements for his or her degree. This proposal would allow a deserving student-athlete to participate with his or her teammates in an postseason event for which the institution qualifies and would clarify that the student-athlete is permitted to participate in regular season contests during this time.

Presidents Council. No action was necessary.

(b) Approval of an Official Interpretation – Review of Film during Football Strength and Conditioning Period.

Management Council. The Council approved the following official interpretation:

Review of Film During Football Strength and Conditioning Period. (DIII) The NCAA Division III Interpretations and Legislation Committee confirmed that the review of film is considered limited skill

instruction and would be permissible during the football strength and conditioning period.

Current legislation permits athletically related activities to occur during the football strength and conditioning period. Because the review of film is considered an athletically related activity it should be permitted during this period.

Presidents Council. No action was necessary.

(c) 2013 NCAA Convention Legislation – Eligibility – Four-Year College Transfers – Exceptions – Transfer from a Division III Institution – Change from Season of Participation to Any Participation.

Management Council. The Council agreed to sponsor 2013 NCAA Convention legislation specifying that if a transfer student-athlete practiced or competed at a Division III institution, then the student-athelte shall be athletically and academically eligible at the original institution to be immediately eligible upon transfer.

Currently, the four-year transfer exception allows a student-athlete to transfer and be immediately eligible if the student-athlete has not used a season of participation at a Division III institution, and has never practiced or competed in intercollegiate athletics at a non-Division III institution. Effectively, a student-athlete that is academically ineligible at one Division III institution could transfer to another Division III institution and be immediately eligible provided the student-athlete has not used a season of participation. For example, the current rule allows a student-athlete to participate and compete in the nontraditional segment (which does not trigger the use of a season of participation) in the fall, become academically ineligible, and then transfer to another Division III institution mid-year and become immediately eligible for competition in the spring championship segment. In this situation the student-athlete has transferred out of an academic ineligibility. The proposal affirms that academic eligibility should be the primary consideration when determining eligibility status for a transfer student-athlete.

Presidents Council. The Presidents Council acknowledged the Management Council's intent to sponsor legislation for the 2013 Convention.

(d) 2013 Convention Legislation – Playing Seasons – Tennis – Fall Period – Exception to Playing Season – Intercollegiate Tenis Association – National Small College Championship.

Management Council. The Council agreed to sponsor 2013 NCAA Convention legislation specifying that a student-athlete's practice for or participation in the Intercollegiate Tennis Association (ITA) National Small College Championship is not considered part of the institution's declared playing season.

The Intercollegiate Tennis Association (ITA) National Small College Championships began in 1986 and annually crowns men's and women's singles and doubles national champions in each of the ITA's four small college divisions [NCAA Divisions II and III, National Association of Intercollegiate Athletics (NAIA) and Junior/Community College] during the month of October. These championships are the only national tournaments for singles and doubles at the NCAA Division II and NAIA level, and the only tournaments that combine all levels of Junior/Community Colleges (National Junior College Athletic Association Divisions I, II and III, and California Community Colleges). Participants are determined through the ITA Regional Championships, held in September and October, which serve as qualifying tournaments. The ITA championships are conducted during the fall period in tennis. Under the current rules, if coaches work with the one or two student-athletes that qualify for the national championships, then that interaction has to count against the 19 week playing season. This proposal allows the few student-athletes that qualify for the ITA championship to continue to receive coaching and not have the entire team disadvantaged by losing weeks of the playing season [This recommendation resulted from a review of NCAA Division II Proposal No. NC-2013-4].

Presidents Council. The Presidents Council acknowledged the Management Council's intent to sponsor legislation for the 2013 Convention.

(e) Approval of Official Interpretation – Coach Speaking at a Banquet or Meeting that Occurs off Campus and Includes Prospective Student-Athletes.

Management Council. The Council approved the following official interpretation:

"Coach Speaking at a Banquet or Meeting that Occurs Off Campus and includes Prospective Student-Athletes (III). The NCAA Division III Interpretations and Legislation Committee confirmed that a coach may speak at a banquet or meeting at an off campus site to a group that

includes prospective student-athletes who have not completed their junior year in high school provided:

- The event is initiated and conducted by an entity other than the coach's institution;
- The coach does not make a recruting presentation in conjunction with the appearance;
- The coach does not have any direct contact with any prospective student-athlete (or a prospective student-athlete's parents or legal guardians) in attendance; and
- The primary purpose of the event is unrelated to fundraising for prospective student-athletes."

At its April teleconference, the Interpretations and Legislation Committee reviewed the issue related to institutions' coaches speaking at a banquet where prospective student-atheltes are present. After reviewing the current legislation in Divisions I and II that specifically addresses this topic, the committee instructed the staff to draft an official interpretation that mirros the conditions set forth in the Divisions I and II legislation.

Presidents Council. No action was necessary.

(f) 2013 NCAA Convention Legislation – Study Abroad Programs and Student-Athlete Athletic Eligibility.

Management Council. The Council agreed to sponsor 2013 NCAA Convention legislation to specify that if a Division III student-athlete participates in athletics in conjunction with a study abroad or foreign exchange program that is recognized by his or her institution, then the student-athlete shall not trigger the outside competition legislation; further, to specify that a student-athlete participating in such a program shall not trigger the use of a season of participation.

Many student-athletes participate in a foreign exchange or student-abroad program as a part of their collegiate experience. Currently, when a student-athlete participates in such a program, participating in athletics during this period could render the student-athlete ineligible by triggering the outside competition legislation. In addition, student-athletes who participate in athletics while abroad could trigger the use of a season of participation. The Interpretations and Legislation Committee agreed that modifying the legislation to prevent these consequences is consistent with the practice of permitting incoming exchange students to participate in athletics on Division III campuses. The committee noted that an institution's recognition of a study-abroad or foreign exchange program is not limited only to those programs that are conducted by the institution itself; so long as the program is recognized by the institution,

this exception will apply. This exception does not, however, apply to participation by a student-athlete who takes a leave of absence to attend a foreign-exchange or study-abroad program. The committee will review the implications of the transfer legislation on this issue at its next meeting, which may result in an amended legislative recommendation.

Presidents Council. The Presidents Council acknowledged the Management Council's intent to sponsor legislation for the 2013 Convention.

(g) Noncontroversial Legislation – Amateurism – Loss of Amateurism – Practice Prohibition.

Management Council. The Council agreed to sponsor noncontroversial legislation clarifying that when a student-athlete loses his or her amateurism status, that student-athlete is prohibited from participating in practice as well as competition.

The general principle sections of both NCAA Division III Bylaws 12 and 14 state that a student-athlete shall not be eligible for participation (practice or competition) in an intercollegiate sport if the individual has violated any of the amateurism regulations. Bylaws 12.1.3.2 and 12.1.5.2 identify activities that are impermissible and will result in the loss of amateurism. Those bylaws however, specifically state that the loss of amateurism precludes intercollegiate competition but does not specifically reference all participation. This proposal makes the bylaws consistent with the general principles and clarifies that the loss of amateurism results in the prohibition of all participation (practice and competition) in that sport.

Presidents Council. No action was necessary.

(h) Review of Text Messaging and Telephone Calls at Competition Site Issue.

Management Council. The Council noted the committee reviewed the issue of whether a contact as prohibited by NCAA Division III Bylaw 13.1.4.2 (practice or competition site) includes any communication and instructed the NCAA staff to draft an official interpretation clarifying that a contact, for the purpose of Bylaw 13.1.4.2, includes any communication; however it does not extend to athletics personnel that are not attending and are unaware of the competition.

Several Council members expressed concern if a coach is texting a prospective student-athlete during his or her competition; however, the point was made that the impact may be different when talking about an individual sport athlete (e.g., swimmer between races).

Presidents Council. No action was necessary.

Staff Liaisons: **Davey, Orr**

Council Rep: Robert

(6) Membership Committee

(a) 2013 Convention Legislation – NCAA Bylaw 20.6.9 (Championships Eligibility) – Division Membership – Championship and Grant Funding – Institutions Reclassifying from Division III to Division II.

Management Council. The Council approved in concept legislation that modifies Bylaw 20.6.9 (championships eligibility) to stipulate that a Division III member institution is ineligible for Division III championships and Division III grant funding once it is officially accepted and commences with the Division II reclassification program.

Division III legislation currently allows a Division III member institution that is reclassifying to Division II to access Division III championships and grant funding during the first year of its Division II candidacy, provided the Division III institution does not provide athletically related financial aid. The current legislation is challenging to the reclassifying institution because the institution intends to function and follow Division II legislation, yet it hopes to maintain eligibility for access to Division III championships and grant funding by complying with Division III legislation. Further, there is an inherent competitive advantage for a Division III institution reclassifying to Division II due to the promise of athletically related aid and announcement of the transition.

Presidents Council. The Presidents Council approved the Management Council's recommendation to sponsor legislation for the 2013 Convention.

(b) Active Membership – NCAA Constitution 3.2.3.3 (Election).

Management Council. The Council approved the following institutions for active Division III membership per Constitution 3.2.3.3 (election):

- Pennsylvania State University, Abington;
- Spalding University; and
- State University of New York at Cobleskill.

Based on its review of the aforementioned institutions' annual reports, the committee agreed that the institutions should be elected into active membership.

Presidents Council. No action was necessary.

(c) Provisional Membership – Constitution 3.6.3.3 (Election).

Management Council. The Council approved the following institutions for provisional Division III membership per Constitution 3.6.3.3 (election):

- Houghton College;
- Sarah Lawrence College;
- Southern Virginia University;
- State University of New York at Canton; and
- Valley Forge Christian College.

Based on its review of the aforementioned institutions' applications, the committee agreed that the institutions should be elected into provisional membership.

Presidents Council. No action was necessary.

(d) Athletics Consortium Request – Constitution 3.1.2 – Emerson College in Consort with Massachusetts College of Art and Design and Berklee College of Music.

Management Council. The Council approved the request from Emerson College per Constitution 3.1.2 to renew its athletics consortium with the Massachusetts College of Art and Design and Berklee College of Music, both of which are non-NCAA institutions. Further, the committee recommends the renewal of a waiver of Constitution 3.1.2.8 (NCAA member involvement) to allow two nonmember institutions and one NCAA institution to comprise the athletics consortium.

The committee recommends a continuation of the athletics consortium agreement for Emerson College, Massachusetts College of Art and Design and Berklee College of Music noting that the institutions are in geographic proximity and that the institutions had a prior academic consortium relationship. In addition, the institutions share academic, enrollment, recruitment and financial aid policies. The committee believes a waiver of Constitution 3.1.2.8 is warranted to permit a second nonmember institution to join the consortium because the institutions have a previous academic relationship and have consistent policies. The committee also noted these consortium and waiver requests were previously granted for the aforementioned rationale.

Presidents Council. No action was necessary.

(e) Sports Sponsorship Requirements – Waiver Request of Bylaw 20.11.3 per Bylaw 20.11.31.2 (Single-Gender Institution Transitioning to Coeducational Institution) – William Peace University.

Management Council. The Council approved conditionally a waiver request from William Peace University of Bylaw 20.11.3 (Sports Sponsorship) per Bylaw 20.11.3.10.2 (single-gender institution transitioning to coeducational institution). The conditions are as follows:

- William Peace must provide an annual update detailing adherence to its institutional plan to comply with sports sponsorship requirements for males by June 1 of each year the waiver is in effect.
- The waiver is only applicable to sports sponsorship requirements for males and the institution must continue to adhere to sports sponsorship requirements for females during the academic years the waiver is in effect.

William Peace provided a detailed action plan outlining the steps that will be taken to ensure compliance with sport sponsorship requirements for males at the end of the three-year period.

Presidents Council. No action was necessary.

(f) Referral to the Division III Financial Aid Committee – Financial Aid Reporting Process – Automatic Review of Provisional and Reclassifying Members.

Management Council**.** The Council referred to the Financial Aid Committee, the recommendation that all provisional and reclassifying institutions be automatically reviewed each year of their provisional/reclassifying status, until they reach active status.

The committee endorses this review as an integral element of the provisional/reclassifying process that will enhance both the educational and accountability elements of the process. The enhanced education will occur via the review process where the institution would engage in a comprehensive review of all policies and procedures for administering student financial aid and the impact of those policies and procedures. Further, accountability would be enhanced by providing the committee the opportunity to take action on provisional members that are not fulfilling the expectation of compliance with Bylaw 15 when the Financial Aid Committee finds evidence of noncompliance.

Presidents Council. No action was necessary.

(g) Sports-Sponsorship Requirements – Waiver Request per Bylaw 20.11.3.8 (Minimum Contests and Participants Requirements for Sports Sponsorship) – U.S. Merchant Marine Academy.

Management Council. The Council approved a waiver request from the U.S. Merchant Marine Academy per Bylaw 20.11.3.8 (minimum contests and participants requirements for sports sponsorship).

The committee noted the unique circumstances surrounding the institution's failure to meet the sponsorship requirements. Specifically, the institution had several issues that led to attrition of the softball team, including federally mandated staff reductions, the loss of a training vessel and injuries sustained by two players.

Presidents Council. No action was necessary.

(h) New England Compliance Seminar.

Management Council. The Council noted the committee's report on the update on the New England Compliance Seminar held June 12 at Babson College. It noted overwhelming positive feedback from the attendees. Further, the committee recognized that majority number of attendees were coaches. Committee members discussed the length of the seminar in terms of whether key educational points were thoroughly covered. The committee noted several considerations when planning future regional seminars, including location, conference sponsorship, budget, audience, calendar timing, length of seminar, staff involvement and establishing guidelines. The committee endorsed the regionalized concept and intends to develop a national model for regionalized compliance education. NCAA staff was charged with developing several regionalized models for future committee consideration.

Presidents Council. No action was necessary.

(i) 2012-13 NCAA Division III Rules Test.

Management Council. The Council noted the committee conducted its annual review of the Division III Rules Test and provided feedback as to subject areas that should be included on the 2012-13 version of the exam. Further, the committee suggested offering a hard copy of the test and providing a PowerPoint version of the test in an effort to assist institutions that administer the exam in a group formal (e.g., athletics department staff meeting).

Presidents Council. No action was necessary.

(j) Digital Conference Self-Study Guide.

Management Council. The Council noted that the committee received an overview of the digital conference self-study guide (CSSG) and explained the process that the conferences could expect while completing the self-study in a digital-only format. Committee members noted that this will be the first group to complete the CSSG in the new format. The staff noted that the CSSG will be available prior to commencement of the 2012-13 academic year, and all conferences will be required to complete the self-study for consistency purposes.

Presidents Council. No action was necessary.

Staff Liaison: Tufano

Council Rep: Hoeg

(7) Nominating Committee.

Management Council. The Council approved the following committee appointments:

- Division III Financial Aid Committee (immediate vacancy replacing Donald Cragen) – Robert Coleman, director of athletics, Whittier College.
- Division III Interpretations and Legislation Committee (immediate vacancy replacing Lisa Wisniowicz) – Melissa Cruice, assistant athletic trainer/compliance coordinator, Haverford College.
- Minority Opportunities and Interests Committee – Ralph Bertrand, faculty athletics representative, Colorado College.
- Division III Nominating Committee (immediate vacancy replacing Christyn Abaray) – Angela Baumann, commissioner, Massachusetts State Collegiate Athletic Conference.

Presidents Council. The Presidents Council approved the Management Council's recommendations, noting its future intent that appointments become effective when approved by the Management Council.

(8) Student-Athlete Advisory Committee (SAAC).

Staff Liaisons: Krtnick, Montgomery, Thorburn

Council Reps: Glass, Whitlock

(a) Enhanced Communications Strategy, Increased Involvement of Student-Athletes at Convention, Continued Development of the Division III – Special Olympics Partnership.

Management Council. The Council noted the committee established three subcommittees (communications, student-athlete involvement at Convention and Special Olympics) to address key initiatives throughout the 2012-13 academic year.

Presidents Council. No action was necessary.

(b) Special Olympics.

Management Council. The Council noted the committee discussed the implementation of the Division III – Special Olympics partnership during the 2011-12 academic year. Approximately 140 activities were reported by campuses and conferences resulting in interactions between thousands of Division III student-athletes and Special Olympics athletes and fundraising of over $118,000 for Special Olympics organizations around the country. The partnership was also activated at nearly all Division III championships. These activities included Special Olympics clinics, recognition of Special Olympics athletes at the events, Special Olympics athletes serving as honorary captains and the promotion of awareness for Special Olympics. The committee discussed continuing to build upon these successes during the 2012-13 academic year. The committee will participate in the Law Enforcement Torch Run (LETR) Convention in November 2012 and lead an event at the 2013 Convention

with Special Olympics Texas. Further, the committee will develop a best practices guide, provide suggested enhancements to the Division III-Special Olympics website and continues to commit to leading the initiative at their campus and conferences.

Presidents Council. No action was necessary.

(c) Legislation.

Management Council. The Council noted the committee's initial position regarding the following legislation:

- Permitting all forms of private electronic correspondence. The committee discussed allowing private communications through a social networking site. The committee continued to express concern regarding intrusion into a prospective student-athlete's personal life and indicated that a prospective student-athlete may feel compelled to allow a coach additional access via social media, e.g. accepting a coach's "Friend" request via Facebook. However, it was noted that private messaging is the same as electronic messaging and does not require accepting a coach as a "Friend." The committee was in favor of the proposed legislation. The committee reasoned that the proposed legislation was consistent with the evolution of communication via social media.

- Post graduate scholarship that takes into account athletics, academics and community service. The committee discussed the division's philosophy regarding aid based upon athletics ability, but noted that the proposed legislation would not affect the current philosophy. It was in favor of permitting postgraduate awards as proposed and reasoned that the legislation provided additional opportunities for former student-athletes, while not compromising the divisional philosophy because the student-athletes are required to have exhausted or forfeited their eligibility.

- To permit the use of hand shields during spring football strength and conditioning. The committee discussed both the use of hand shields and a proposal that was sponsored by a member conference that would permit field equipment and helmets. It was concerned that by providing additional equipment, even hand shields, it would result in impermissible contact spring strength and conditioning. At the same time, the committee noted that if hand shields are utilized it may increase the need for student-athletes to wear helmets for safety considerations. The committee will consult with its conferences to obtain a better understanding of the potential effects on football student-athletes.

- Sickle cell trait status testing. The committee supports testing for sickle cell trait status and indicated that this is a student-athlete well-being issue. It discussed the need to educate conferences and partner conferences regarding the recommendations from the Committee on Competitive Safeguards and Medial Aspects of Sport and noted that the phased-in approach to the legislation and mandatory education address potential concerns from the membership.

Presidents Council. No action was necessary.

Staff Liaisons: Ghiloni, Groddy

Council Rep: Hathorn

(9) Student-Athlete Reinstatement Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

d. Association-Wide and Common Committees.

Staff Liaisons: Klossner Wilfert

Council Rep: Runksmeier

(1) Competitive Safeguards and Medical Aspects of Sports (CSMAS).

(a) Safety Legislation Package.

Management Council. The Council deferred a recommendation from the Committee on Competitive Safeguards and Medical Aspects of Sports to sponsor legislation for the 2013 NCAA Convention that would require (in all three divisions): a designated team physician; coach safety training, certification for strength coaches, and catastrophic sport injury reporting.

The Council noted the importance of this legislation regarding student-athlete well-being, but also noted that its primary concern for the 2013 Convention was the sickle cell legislation. It noted the Association-wide nature of the legislation and concluded it would like to gather additional information regarding the safety legislation package prior to any consideration of the proposals during the legislative cycle for the 2014 NCAA Convention.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

(b) Sickle Cell Trait (SCT) Status Confirmation.

Management Council. The Council approved the committee's recommendation for the Division III Presidents Council to sponsor legislation to require that SCT status be confirmed as part of the medical examination process through a sickle cell solubility test, unless documented results of a prior test are provided to the institution or the student-athlete

declines the test and signs a written release for student-athletes who are beginning their initial season of eligibility and students who are trying out for a team. In addition, the committee recommended three new additions based on feedback by the Division III membership:

- All student-athletes shall be provided education regarding SCT.
- If the student-athlete elects to opt out of confirmation of SCT status, the student-athlete shall engage in mandatory education regarding the implications of exercising the waiver option and additional information related to the risks, impact and precautions related to SCT before signing the waiver and prior to athletics participation.
- Student-athletes may be allowed to practice while awaiting the results of their SCT testing provided the institution treats them with the identical precautions and education as the institution would treat a SCT positive student-athlete.

It is not uncommon for organizations unfamiliar with the NCAA or its student-athlete issues to take a different stance than the NCAA position. The committee carefully considered multiple view points, research and opinions when formulating this policy recommendation. The committee reaffirmed that knowledge and education of SCT status is important for all student-athletes in relation to student-athlete safety, health and well-being.

Therefore, the committee recommends a consistent policy across all divisions that requires the medical examination or evaluation of student-athletes who are beginning their initial season of eligibility and students who are trying out for a team shall include a sickle cell solubility test, unless documented results of a prior test are provided to the institution or the student-athlete declines the test and signs a written release. Institutions will have the autonomy to implement confirmation for all student-athletes in the first year. The committee first made this recommendation to the membership in 2009 that sickle cell trait status be confirmed in all student-athletes in all divisions as an addition to the NCAA's Sports Medicine Handbook.

Currently, the NCAA has published educational fact sheets and a video that can be used for student-athlete education. The student-athlete educational requirement could also be met by using online modules. This would also allow for coach education as the committee emphasized this as a critical component to the success of prevention and precaution implementation.

The committee supported the concept of allowing student-athletes awaiting sickle cell trait diagnostic test results the opportunity to participate. However, the committee emphasized that serious sickle cell trait incidents, and other causes of sudden death, most frequently occur during transitional periods such as the initial days of preseason practices when

student-athletes' bodies are becoming conditioned to the rigors of training. Conditioning periods should be phased in gradually and progressively to encourage proper exercise acclimatization and to minimize the risk of adverse effects on health. The first seven to 10 days of any new conditioning cycle (including, but not limited to: return in January, after spring break, return in summer, return for fall preseason or return after an injury) are referred to as transitional periods. A 2011 study that examined the impact of the Division I sickle cell trait screening legislation, which went into effect in 2010, concluded that more than 2,000 NCAA Division I student-athletes with sickle cell trait would be identified under the screening policy. Without intervention, the study estimated that seven NCAA Division I student-athletes would die from complications related to the trait over a 10-year period. Another study, published in 2012, concluded that student-athletes with sickle cell trait have a relative risk of exertion-related death that is 37 times higher than those without it. Knowledge of SCT can be a gateway to precaution implementation.

Student-athletes may elect to seek their SCT status through newborn screening. Sickle cell trait screening is performed on nearly all U.S. babies at birth. Nearly 70 percent of states have tested since 1994, but many student-athletes may not know whether they have the trait. In an effort to provide a more efficient and effective process for sickle cell trait (SCT) screening, the NCAA has an agreement with Quest Diagnostics to provide three different service models for member institutions and their student-athletes to access affordable screening exams to determine SCT status as part of the student-athlete's medical examination process. Effective October 1, 2011, institutions can select from the following three service models by calling 1-866-226-8046: institution on-site services model, patient service center model, and a student-athlete service model.

Presidents Council. The Presidents Council approved the Management Council's recommendation to sponsor the proposed legislation at the 2013 Convention effective in 2013-14 for incoming student-athletes and 2014-15 for all other student-athletes. The committee also noted: 1) the need for more Division III-specific data to support the proposal; and 2) the need for continued, division-wide education to support the proposal, especially with presidents; as well as with athletics directors, trainers and other key constituents.

(c) For Divisions I and III – Football Three-Hour Recovery Period.

Management Council. The Council reviewed and approved the committee's recommendation to sponsor legislation for the 2013 Convention specifying that, in the interest of providing consistent safeguards for student-athletes, Divisions I and III require at least three continuous hours of designated recovery time between ANY sessions occurring in a

calendar day for football practices and walk-throughs during the preseason, including the segment subsequent to the five-day acclimatization period. This recovery period is important to allow student-athletes to dissipate and reduce body heat, eat food for energy, rehydrate and to prepare the body, both mentally and physically, for the next session. The impact of this legislation would ensure student-athletes receive minimal recovery from the cumulative effects of on-field and physical activities, especially in the heat.

Recovery periods were part of the original 2003 football model. Though studies support the three-hour recovery period, more time may be needed depending on the practice conditions and participant needs. The opinion of sports medicine and sports science research experts is that three hours generally provides adequate recovery time to achieve the goals of recovery between practice sessions, and reducing this recovery time increases risk of negative effects associated with inadequate recovery. Dehydration has been shown to influence player safety as well as decrease exercise performance. Participation in strenuous activities while incurring environmental stress with additional equipment and/or clothing has also been proven to increase the risk of Exertional Heat Illness (EHI) occurrence in football. Although deaths from football drills have been reduced, risk exists and is greatest throughout the preseason period, not just the first five days. Research supports heat acclimatization extending over a 14-day period, therefore risk extends beyond the five days with additive effects of the environment, physical activity and equipment playing a role. Staying diligent on the prevention of heat illness is important as it still occurs during the preseason period.

Recovery periods are a best practice as cited in the NCAA Sports Medicine Handbook guideline "Preseason Preparation." An institution should ensure student-athletes have continuous recovery time (i.e., three hours) between multiple practice sessions on the same calendar day.

Presidents Council. No action was necessary.

(d) Concussion and Mild Traumatic Brain Injury.

Management Council. The Council reviewed the committee's report regarding injury data and update on concussions by Kevin Guskiewicz. The committee supports establishing a standing committee to monitor the role of concussions in NCAA sports to include but not limited to concussion management plans, research; education outcomes; playing rules, equipment, injury surveillance and other concussion related topics.

The committee discussed the Ivy League practice limitations in the sport of football to reduce the amount of "helmet or head hit" exposures. The committee recommended that these practice limitation concepts be the

first agenda item for the standing committee on concussions to review and make recommendations for CSMAS to consider. The committee will reach out to the Ivy League to continue conversations on how to best address concussions for their student-athletes.

Presidents Council. No action was necessary.

Staff Liaisons: Miller, Smith

Council Rep: Ingold

(2) Committee on Sportsmanship and Ethical Conduct.

(a) Strategic Plan.

Management Council. The Council reviewed the subcommittees updated strategic plan objectives outlined at its November 2011 meeting. The working document should be completed by next summer.

- RESPECT Campaign. Its objective is to promote sportsmanship and ethical conduct among student-athletes, coaches, administrators and fans in intercollegiate athletics by expanding the RESPECT campaign and creating brand awareness through strategic partnerships with conferences, professional leagues and corporate sponsors.
- Violence Prevention. Its objective is to address violence as a campus issue to promote a positive student-athlete experience. Violence Prevention Think Tank participants will help examine and advance understanding of the violence prevention issue.
- Sportsmanship Awards. Its objective is to recognize model acts of sportsmanship through divisional and national awards program. To increase the quality of future nominations, the form will ask for a specific act, which will help define what sportsmanship is as distinguished from tremendous leadership, community service and inspirational characteristics.

Presidents Council. No action was necessary.

(b) Sportsmanship Awards.

Management Council. The Council reviewed the Bob Frederick Sportsmanship Award winner and five divisional Sportsmanship Awards winners selected by the committee. The overall male and female national Sportsmanship Awards were not awarded, as the committee agreed the divisional acts of sportsmanship did not rise to a national award level.

Division I Female – Jessica Slagle, Bowling Green State University, women's basketball.
Division I Male – Black McJunkin, Southern Methodist University, football.
Division II Female – Georgia Court University, women's soccer team.
Division II Male – John Sgromolo, Flagler College, baseball.

Division III Female – Erica McGuire, Rose Hulman Institute of Technology, women's volleyball.
Bob Frederick Sportsmanship Award – Rick Byrd, Belmont University.

Presidents Council. No action was necessary.

Staff Liaisons: Barnhart, Holzman, Morrison

Council Rep: Hoeg

(3) Committee on Women's Athletics (CWA).

(a) Brighton Declaration.

Management Council. The Council reviewed the Committee on Women's Athletics (CWA) support of the concepts expressed in the Brighton Declaration on Women and Sport and recommended no formal action at this time, noting that subsequent review will occur that will culminate in review of the issue by the NCAA Executive Committee.

It noted that the Women Sport International's Brighton Declaration, a complement to all current laws and regulations, contains guiding principles that encourage a global culture that promotes and values full involvement of women in every aspect of sport. The CWA supports the overall concept of the Brighton Declaration, as it recognizes the intrinsic value of girls and women's involvement in sport at all levels, supports the NCAA's leadership in support of girls and women's fair access to sport opportunities. Current endorsements include the Women's Sports Foundation, the International Olympic Committee, National Association of Girls and Women in Sport and USA Volleyball.

Presidents Council. No action was necessary.

(b) Potential Emerging Sports for Women.

Management Council. The Council reviewed the committee's report in regard to potential emerging sports for women. No action was necessary.

- STUNT and Acrobatics and Tumbling. The emerging sports subcommittee and full committee reviewed and discussed the separate proposals submitted by STUNT and Acrobatics and Tumbling. The committee determined that, prior to considering either proposal for the emerging sports list to be considered complete, a minimum of three additional years is necessary to evaluate the broad development of the new sports, collect data on prevention and rate of occurrence of injuries, growth of participation, and start up and ongoing operational costs. Additionally, the committee noted that these three years will provide the groups with the opportunity to create more awareness of the sport within the membership and increase the likelihood of a full and fair membership discussion of their requests to be added to the emerging sports list. The committee will explain in writing

to both organizations the process it is and has been following for these and other emerging sport requests, and reiterates that schools can offer either sport as varsity without the sport being on the emerging sport list or an NCAA championship sport.

- Triathlon. Due to the Division I legislative moratorium on new legislation and the division's focus on legislative evaluation across broad areas of NCAA rules, the committee voted to permit Triathlon's current six letters of support to remain valid for one additional year. If the additional four letters of commitment are received, the committee will request updated information about the sport and schedule an in-person discussion about advancing the proposal to all three divisions for consideration and vote.

Presidents Council. No action was necessary.

(c) Emerging and Olympic Sports.

Management Council. The Council reviewed the committee's report regarding the following emerging and Olympic sports. No action was necessary.

- Sand Volleyball. The committee received an update on the American Volleyball Coaches Association's (AVCA) national championship held in April 2012. Additionally, the committee reviewed a memo from the AVCA about the status of sand volleyball at the Division I and Division II level, the various models of sponsorship that are emerging, and those institutions who may add it as a varsity sport in the next several years. The committee noted the tremendous growth and the timeline for legislative and budgetary approval should the sport request championship status.

- Equestrian. Equestrian had previously passed their 10-year mark on the emerging sports list, and the number of programs sponsored has remained static. The committee also received an update on the reorganization of the national governing body, now called the National Collegiate Equestrian Association. The committee agreed to evaluate equestrian's status on the emerging sports list at a future meeting.

- Rugby. Rugby has reached its 10-year mark on the emerging sports list, and the number of varsity intercollegiate programs has remained the same. The committee received an update on discussions with USA Rugby and representatives from all three divisions about organizational changes supporting rugby at the collegiate level, modifications being made to the playing rules

and the anticipated impact of the 2016 Olympic Games. An overview was provided about the NCAA legislative modifications that would be necessary to support both 7s and 15s competition formats.

Presidents Council. No action was necessary.

(d) Work Life Integration Award.

Management Council. The Council noted that the committee endorsed the Work-Life Integration Award, which will be presented by the Women's Leadership Symposium. The purpose of the award is to recognize athletic departments who demonstrate leadership in promoting work-life balance for employees. The first award will be presented in May 2013 in conjunction with the Midwest Women's Leadership Symposium.

Presidents Council. No action was necessary.

(e) Woman of the Year Award.

Management Council. The Council noted the committee's report updating the institutional nomination process. There were approximately 420 nominations this year.

Presidents Council. No action was necessary.

Staff Liaison: Tufano

Council Rep: Klika

(4) Honors Committee

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Bracken Ford, Rossello

Council Rep: Ching

(5) Minority Opportunities and Interests Committee (MOIC).

Management Council. The Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Calandro, Smith, Suscha

Council Rep: Ingold

(6) Olympic Sports Liaison Committee (OSLC).

- **Update on OSLC/NGB/USOC Working Group Recommendations**.

Management Council. The Council reviewed the committee's report regarding the ongoing efforts of this working group, noting that the group will later conduct a teleconference. Key initiatives of the working group include the upcoming launch of a webpage within NCAA.org to feature NCAA student-athletes who will be competing in the 2012 Olympics and

discussion of concepts to promote access to campus facilities for NGB-related activities. The working group will meet again in conjunction with the OSLC's September in-person meeting and the Olympic Assembly.

Presidents Council. No action was necessary.

Staff Liaison: Chichester

Council Rep: Hathorn

(7) **Postgraduate Scholarship Committee.**

Management Council. The Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Roxbury

Council Rep: Thomforde

(8) **Research Committee.**

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Fluker; Sales, Thorburn; Willett

Council Rep: Whitlock

(9) **Student-Athlete Affairs Advisory Group.**

Management Council. The Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Chichester

Council Rep: Hass

(10) **Walter Byers Scholarship Committee**.

- **Increase Membership of the Committee.**

Management Council. The Council approved non-controversial legislation to revise Bylaw 21.2.9.1 to increase the number of committee members from five to six.

The Council noted that when a committee member(s) is unable to participate in the review, personal interviews, and/or selection process, the burden of responsibility falls on too few members to represent the membership, particularly in light of the distinction of the scholarship awards.

The estimated Association-wide budget impact includes one additional member's travel/lodging costs to participate in interview and selection process one time a year in Indianapolis.

Presidents Council. No action was necessary.

Staff Liaisons: Barnhart, Bracken, Ford, Holzman, Morrison, Rossello

Council Reps: Ching, Hoeg

(11) **Joint CWA and MOIC Report.**

- **Intersex Issues.**

Management Council. The Council reviewed the recommendation that the CWA and MOIC support the position adopted by the Women's Sports Foundation and the NCAA Competitive Safeguards and Medical Aspects of Sport (CSMAS) to address participation by individuals with intersex medical conditions and recommended that no action be taken until their October meeting. The Council noted the committee's support of an education approach to assist the membership with understanding of what intersex conditions are and the best practices to include student-athletes with intersex conditions in full and fair athletics participation. The committees request the NCAA Executive Committee's endorsement of this position and educational approach.

The joint committees support the proactive approach of the CSMAS to provide educational information about intersex as a recognized medical condition. The committee agreed that addressing the needs of student-athletes as it relates to access to participation opportunities and providing precedent to future committees will protect student-athlete well-being.

Presidents Council. The Presidents Council approved the Management Council's recommendation to formally address the issue during their October meetings.

[See Association-wide updates and issues, item (a), page 40.]

4. DIVISION III INITIATIVES AND UPDATES.

a. Division III Identity Initiative.

(1) Division III Week.

Management Council. The Council received an update regarding Division III Week, noting that in 2013 it will be held April 8-14. In addition, a separate activity may be scheduled for the fall of 2013 in conjunction with the 40th Anniversary of the division.

Presidents Council. No action was necessary.

(2) Division III Purchasing Website.

Management Council. The Council noted that during 2012-13, the division plans to offer a credit for website purchases and is currently exploring adding a number of new co-branded and Division III branded products, including additional apparel and practical-use items. Significant changes in administration of this program are under consideration, including 1) establishing a new online platform for the program capable of offering products from and handling orders for products provided by a variety of vendors; 2) providing the next credit opportunity beginning in January 2013, in conjunction with the debut of a new online platform; and 3) providing a separate credit specifically for use by conferences and institutions in activating the Division III/Special Olympics partnership.

The Council shared concerns with closing the current website in the fall due to fall and winter sports not being able to purchase items they may need. It supported taking an aggressive approach in seeking an RFP; however felt whatever approach taken, we should continue dialogue with the membership.

Presidents Council. No action was necessary.

(3) Promotional Activities.

Management Council. The Council noted in addition to continuing maintenance of a Purchasing Website, Division III is planning to provide a new branded product – most likely a form of signage, banner or flag, this fall to every conference and institution. It also will provide new signage for use with the Q-frames provided as part of the activation kit that was shipped in fall 2011 to each conference and institution. The identity initiative consultant also is planning to create a best-practices guide and an "activation newsletter" to support and encourage ongoing membership activation efforts.

Presidents Council. No action was necessary.

(4) Championships.

Management Council. The Council noted efforts continued during the 2012 spring championships to dress venues with identity signage and to increase visibility of the Division III/Special Olympics partnership. Division III currently is evaluating activation of the partnership at championships, including the effectiveness of a $1,000 allocation during 2011-12 at each predetermined-finals site to support Special Olympics-related activities. It also will review activation of the identity initiative at championships, following completion of current reorganizational activities under the direction of Mark Lewis, the new NCAA executive vice president of championships and alliances. (This activity includes combining oversight of Divisions I, II and III basketball championships into newly organized men's and women's basketball staff groups). Division III's review will include evaluation of signage and other materials such as field stencils used

at championships sites; scripts for public-service announcements used at sites; and usage of Division III's new identity videos during championships webcasts. The Division III staff and identity initiative consultant also will closely monitor and participate in planning of Division III's involvement in the upcoming 75th Anniversary of March Madness celebration, culminating in playing the Division III Men's Basketball Championship final in Atlanta during the weekend of the Division I Men's Final Four.

Presidents Council. No action was necessary.

(5) Special Olympics Partnership.

Management Council. The Council noted the division actively has been soliciting year-end reports on activation and fund-raising activities sponsored by conferences and institutions during the first year of Division III's partnership with Special Olympics. Preliminary indications are that the membership raised more than $118,000 to benefit the organization.

Presidents Council. No action was necessary.

(6) Outreach to Athletics Communications.

Management Council. The Council noted that as reported in the spring, Division III is increasing outreach activities focusing on sports information directors and other conference and institutional staff members engaged in athletics communication. A Division III/College Sports Information Directors of America Strategic Communications Working Group was formed in May and met in-person June 25 in St. Louis, during the annual CoSIDA convention. The working group is studying ways in which Division III can support professional-development activities and improve participation in conference and institutional strategic planning by athletics communicators, while also supporting goals of the Division III Strategic Plan and the identity initiative. In another activity involving D3SIDA, Division III also continues to develop its program to recognize outstanding work by sports information staffs to portray Division III's model of intercollegiate athletics. The program thus far has publicly recognized work by Albion College, Denison University, the University of Mount Union and Pacific University (Oregon), and also awarded additional credits for the Division III Purchasing Website to those institutions.

Presidents Council. No action was necessary.

(7) Outreach to Prospective Student-Athletes and Parents.

Management Council. The Council noted that efforts are continuing to develop programs and tools for presenting the Division III identity to prospective student-athletes and their parents. Work continues on a website specially designed for use by coaches on mobile devices such as Smartphones and tablet computers, to

provide quick access to identity initiative materials such as talking points, videos and social-media feeds. The website's features are being developed after receiving feedback from approximately 950 coaches who responded to a survey regarding the Coaches Mobile Website. The new tool is scheduled to be introduced in late August. Coaches will be informed of the new website's availability when they complete the online Division III rules test, and a communication plan for guiding coaches in using the website is being completed.

Presidents Council. No action was necessary.

b. Sickle Cell Trait Status.

[See Competitive Safeguards and Medical Aspects of Sports Report item (b), pages 24-26.]

c. Recruiting Working Group.

Management Council. The Council noted the NCAA Division III Administrative Committee approved the NCAA Division III Recruiting Working Group, with the parameters of representative balance of public to private; as well as geographic, gender, racial and conference diversity.

Presidents Council. No action was necessary.

d. Division III/CoSIDA Strategic Communications Working Group.

Management Council. The Council reviewed the CoSIDA Strategic Communications Working Group update regarding the ways in which Division III can support professional-development activities and improve participation in conference and institutional strategic planning by athletics communicators, while also supporting goals of the Division III Strategic Plan and the Identity Initiative.

During its in-person meeting, the group discussed the Division II Communications Plan; defined strategic communication; outlined athletic communication director's responsibilities and their colleagues and constituents' perceptions and expectations.

The working group discussed an initial list of outcomes that will continue to develop over the next several months.

- Best practices document.
- Certification of athletics communication directors (also known as sports information directors) perhaps in partnership with CoSIDA.
- Further education of administrators regarding athletics communications.
- Flexible models for strategic athletics communications, taking into account geography, size and type of school, types of communication, needs of communicators, etc.

- Additional survey data.
- Regional events for athletics communication directors.
- Funding for communicators' participation in professional meetings.
- Funding for targeted professional-development activities (training in video, design, etc.).
- Funding for additional staffing via grants and internships.

The Council discussed whether CoSIDA could focus primarily on Division III programming during two days of the five-day meeting. It also noted that CoSIDA is looking at the structure of its meetings.

Presidents Council. No action was necessary.

e. NCAA/NASPA Alcohol and Other Drugs Collaboration.

Management Council. The Council reviewed the update regarding the partnership with NASPA on alcohol and other drug (AOD) collaboration. The partnership was designed to provide resources to deliver effective AOD education for the well-being and success of all students, including a focus on student-athletes. The steering committee established some overall goals that the resource developed must include:

(1) Reduce the consequences of alcohol use and enhance student success;
(2) Achieve campus collaboration and integration; and
(3) Build a model that can be expanded to other well-being issues and other institutions.

After six months of discussion and development, the resource has begun to take shape. It will include three main elements, offered via a web portal, and accompanied by a training and implementation program and a branding and promotional effort.

The three main elements of the program include:

(1) A Personalized Feedback Intervention, which is an on-line survey instrument that provides feedback to students about their behavior and that of their peers. Immediately after completing a survey that includes questions about reasons for drinking, perceived norms, and drinking behavior, students receive feedback detailing their own drinking behavior, their perceptions of typical student drinking, and actual typical student drinking. This mechanism has been empirically shown to reduce the negative consequences of alcohol use by college students.
(2) A campus assessment, which is a self-study instrument designed to help institutions assess where improvements can be made in the areas of policy, enforcement, education and prevention/intervention programs.
(3) A best practices tool, which will include information from the National Institute on Alcohol Abuse and Alcoholism about the empirically proven levels of effectiveness of different intervention strategies.

The three elements are connected by a conceptual framework which is focused on the belief that any one thing a campus does is a piece of an overall puzzle. Using student-athletes as an example, if a campus works very hard with one student-athlete, that individual still goes back to their team (or fraternity, group of friends, other student group) and is impacted by those traditions, norms, and what those students have heard. If

a campus works very hard with one team, those team members are still, first and foremost, students on the campus, and are impacted by policies and other student behaviors. Ultimately, campuses should consider what to offer to individual students, teams, and the entire campus in the creation of a strategic plan. And, plans should include four elements:

(1) Policies – The policies a campus enacts impact the larger campus-community and the student body as a whole.
(2) Enforcement – Consistent enforcement of existing policies is critical.
(3) Education – This can include education about policies, as well as education about alcohol and related consequences as a component of other prevention and intervention activities.
(4) Prevention/Intervention programs. These can be done with teams, small groups, or individuals.

The collaborative will offer a training and implementation program to help campuses establish the infrastructure necessary to effectively use and sustain this resource over time and will also engage in a promotional effort to communicate the value of the resource to different campuses audiences, ranging from presidents and faculty to the practitioners in student-affairs and athletics.

The Personalized Feedback Intervention will be piloted in 2012-13 and the remaining program elements will be piloted in 2013-14. The full program will launch for the fall of 2014.

The Council noted the potential of other partners; high school sports organizations and Greek/Panhellenic groups. The study indicates the biggest influence on a team's drinking behavior is the behavior/words of their team captain. The first correspondence, scheduled for mid to late August, will be soliciting pilot participants primarily with the athletics directors and vice president of student affairs. The Council also discussed that the Council for Independent Colleges would be a great audience to present this information and address the role of the president in alcohol awareness.

Presidents Council. No action was necessary.

5. PROPOSED LEGISLATION FOR THE 2013 CONVENTION.

a. Review noncontroversial legislation approved by the Management Council.

(1) NC-2013-12 – Amateurism – Definitions and Applications – Agent.

Management Council. The Council adopted in legislative format to specify that an agent is any individual who, directly or indirectly, represents or attempts to represent an individual for the purpose of marketing his or her athletics ability or reputation for financial gain, or seeks to obtain any type of financial gain or benefit from securing a prospective student-athlete's enrollment at an educational institution or from a student-athlete's potential earnings as a professional athlete.

Presidents Council. No action was necessary.

(2) NC-2013-13 – NCAA Membership – Member Conference – Composition of Conference – Application of Grace Period – Expiration.

Management Council. The Council adopted in legislative format to clarify the application of restricted membership status and a two-year grace period for those conferences which fall below the required minimum number of institutions for active Division III conference membership.

Presidents Council. No action was necessary.

(3) NC-2013-14 – Committees – Division III Committees – Student-Athlete Advisory Committee – Composition.

Management Council. The Council adopted in legislative format to specify that the Student-Athlete Advisory Committee shall consist of one student-athlete from each unit represented in the Division III Student-Athlete Advisory Committee partnership program; further, to specify that independent institutions shall collectively be represented as one additional unit and that if there is an odd number of Division III conferences, the unpaired conference and all independent institutions shall collectively be represented as one additional unit.

Presidents Council. No action was necessary.

(4) NC-2013-15 – Committees – Division III Committees – Championships Committee – Informational Updates from Playing Rules Oversight Panel on Issues Related to Division III.

Management Council. The Council adopted in legislative format to specify that the Playing Rules Oversight Panel shall provide informational updates to the Division III Championships Committee on issues relating to Division III.

Presidents Council. No action was necessary.

b. Review of administrative regulations legislation.

(1) ADM-2013-1 – Executive Regulations – Eligibility for Championships - Institutional Eligibility.

Management Council. The Council adopted in legislative format to specify that institutions that do not satisfy the minimum contest and participant requirements in Bylaw 20 shall not be permitted to register a team score based on individual participants.

Presidents Council. No action was necessary.

(2) ADM – 2013-2 – Executive Regulations – Selection of Teams and Individuals for Championships Participation – Seventy Percent in Region Requirement and all Division III Contests Considered Primary Criteria.

Management Council. The Council adopted in legislative format to specify that the selection criteria include contests against Division III opponents in the

primary criteria and contests against opponents from other classifications (i.e., NCAA Divisions I and II and NAIA) are included in the secondary criteria. Further, to specify that institutions play at least 70 percent of their scheduled competition against in-region, Division III opponents to be considered for selection to NCAA championships for team sports other than golf and tennis. In tennis, to specify that an institution's team must play at least 50 percent of its scheduled competition against in-region opponents to be eligible for selection to the Division III championships.

Presidents Council. No action was necessary.

c. Review of governance-sponsored legislation.

(1) Playing and Practice Seasons – Football – Out-Of-Season Athletically Related Activities.

Management Council. The Council noted this proposal was reviewed by the Joint Legislative Steering Committee. No action was necessary.

Presidents Council. No action was necessary.

(2) Playing and Practice Seasons – Football – Five-Day acclimatization Period – Three-Hour Recovery Period.

Management Council. The Council noted this proposal was reviewed by the Joint Legislative Steering Committee. No action was necessary.

Presidents Council. No action was necessary.

6. ASSOCIATION-WIDE UPDATES AND ISSUES.

a. Intersex Conditions and Sports Participation.

Management Council. The Council received a presentation on Intersex Conditions and Sports Participation by Mary Wilfert, associate director of health and safety and Karen Morrison, director of gender inclusion. The Council noted that it was not being requested to create policy at this time; however it would soon be asked for comment, culminating formal review by the Presidents Council and NCAA Executive Committee, seeking statement of position to guide committees and inform member schools.

The NCAA Competitive Safeguards Committee reviewed and supported an educational approach plan to provide information to the membership to assist with understanding of what intersex conditions are and best practices to including student-athletes with intersex conditions in full athletics participation. The Committee on Women's Athletics and Minority Opportunities and Interests Committee have also endorsed this approach.

Presidents Council. No action was necessary.

b. Executive Committee Update.

Presidents Council. The Presidents Council received an update on various Association-wide issues to be considered by the Executive Committee:

c. Litigation Update.

Management Council. The Council accepted the Litigation Report. No action was necessary.

Presidents Council. The Council accepted the Litigation Report during their joint presidential breakfast. No action was necessary.

d. Governmental Relations Report.

Management Council and Presidents Council. The Councils accepted the Governmental Relations Report. No action was necessary.

e. Inclusion Strategic Initiatives.

Management Council. The Council received a presentation on Inclusion Strategic Initiatives from Chris Ruckdaschel, assistant director of inclusion and Bernard Franklin, executive vice president/chief inclusion officer from the office of inclusion. The NCAA has restructured and refocused its diversity and inclusion effort under the leadership of President Mark Emmert. While it maintains a commitment to education and development, priorities of the inclusion effort have shifted to include strategies to develop a culture that recognizes and values diversity as a means to organizational excellence and to providing better service to the ever-more-diverse and complex higher education community and our student-athletes. The Inclusion Initiative at the NCAA emphasizes that an inclusive culture is the best approach to achieving diversity. It represents a shift from embracing diversity as a metric to encouraging inclusion as a value in leadership and decision-making processes.

Inclusion in intercollegiate athletics, as in all areas of the campus, starts with the president. Presidents and chancellors must set an unwavering tone acknowledging the value of diversity and equally importantly, the practice of inclusion. The mission of higher education includes creating and fostering a diverse community where male and female students from all backgrounds, races, ethnicities, national origin, with differing experiences, who look at life through dissimilar lenses converge to learn and grow from each other. This commitment should resonate throughout the athletics department and will then be demonstrated by our student-athletes. In many cases, athletics has led the institution in seeking a more diverse student-athlete population. The doors to many higher education opportunities throughout the nation were opened to students of color in part because they already were open to student-athletes of color. This initiative seeks to further that leadership.

The enterprise represents a shift in primary focus from development and delivery of programmatic elements to advocacy for best practices and policy decisions that strengthen the Association's commitment to seeking out diverse viewpoints.

Four priorities have emerged through two years of dialogue with the NCAA membership and affiliate organizations:

- Increased engagement of university presidential leadership;
- Increased partnership and dialogue with affiliate organizations that support inclusive efforts in higher education;
- Exploration of policy initiatives that advance an inclusive culture in intercollegiate athletics; and
- A national office system that can model an inclusive business environment.

The Association was restructured its governance system by 1) placing a president or chancellor from each division on the Committee on Women's Athletics (CWA) and one from each division on the Minority Opportunities and Interests Committee (MOIC), and conducting joint sessions of these two committees, twice per year; 2) balancing representation on those committees equally amongst divisions; and 3) identifying three new joint subcommittees to address broader inclusion topics: Disabilities; Minority Women and Lesbian, Gay, Bisexual and Transgender (LGBT) experiences.

The Council noted the presentation was very comprehensive and the Inclusion staff's willingness to present at institutions and conferences. It would be a great opportunity for the membership to do more with inclusion.

Presidents Council. The Council received a similar report during its August 8 meeting with the President's Advisory Group. No action was necessary.

7. ADJOURNMENT.

Management Council. The Management Council meeting adjourned at 11:34 a.m. on July 24.

Presidents Council. The Presidents Council meeting adjourned at 11:16 a.m. on August 9.

ATTACHMENT

NCAA Division III Sponsored Legislation for 2013 NCAA Convention

Membership Sponsored Proposals (4): An asterisk deems strategic and should be reviewed by NCAA Division III President Council.

Title and Intent	Rationale	Source and Committee Referrals
1. AMATEURISM -- PROMOTIONAL ACTIVITIES -- PROSPECTIVE STUDENT-ATHLETE'S PARTICIPATION IN INSTITUTIONAL FUNDRAISERS **Intent:** To permit prospective student-athletes to participate in institutional fundraisers prior to their initial collegiate enrollment provided the prospect has graduated and has forwarded the paid acceptance of the institution's written offer of admission and/or financial aid.	Currently, prospective student-athletes are prohibited from participating in institutional fundraisers prior to their attending classes or reporting for practice activities. This prohibition precludes those prospective student-athletes who have made a determination on their institution of attendance from participating in fundraisers that may be intended to pay or supplement the costs associated with preseason practice (e.g., food, lodging) and/or other participation-related expenses.	**Source:** Wisconsin Intercollegiate Athletic Conference **Committee Referrals:** NCAA Division III Interpretations and Legislation Committee and NCAA Division III Student-Athlete Advisory Committee
2. RECRUITING -- ELECTRONIC TRANSMISSIONS -- ALL FORMS OF PRIVATE ELECTRONIC CORRESPONDENCE PERMITTED **Intent:** To specify that any form of electronically transmitted correspondence (e.g., electronic mail, Instant Messages, text messages or facsimiles) including private communication through a social networking site may be sent to a prospective student-athlete (or the prospective student-athlete's parents or legal guardians), provided the correspondence is sent directly to the prospective student-athlete (or his or her parents or legal guardians) and is private between only the sender and recipient (e.g., no use of public chat rooms, message boards, or public communication through a social networking site).	There is a growing concern that current prohibitions on electronic transmissions are outdated and lagging behind prospective student-athletes' use of technology. Current limitations are inhibiting the exchange of information in the most efficient, cost effective and least intrusive means as compared to other forms of communication, such as telephone calls. Developments in technology have made it easier and less expensive to communicate through the expanded availability and prevalence of mobile communication devices that are multifunctional and often provide options for the user to define his or her communication preferences. Institutions have been permitted to send an unlimited number of emails to student-athletes for several years and there have not been any concerned regarding frequency or intrusion. This proposal seeks to deregulate the current restrictions on private electronic communication through social networking sites as well as define private electronic correspondence in a broad manner in order to account for future advancement in technology. In addition, the burden and expenditure of resources related to rules monitoring will be greatly decreased.	**Source:** Minnesota Intercollegiate Athletic Conference, St. Louis Intercollegiate Athletic Conference **Committee Referrals:** Interpretations and Legislation Committee and Student-Athlete Advisory Committee

Title and Intent	Rationale	Source and Committee Referrals
*3. AWARDS AND BENEFITS -- SPECIAL ACHIEVEMENT AWARDS -- CONFERENCE POSTGRADUATE SCHOLARSHIP **Intent:** To permit NCAA member conferences to provide an award granting a scholarship for graduate school to one male and one female student-athlete that have excelled in the classroom, in athletics and the community and who have exhausted their eligibility.	Similar to the NCAA Postgraduate Scholarship, a conference postgraduate scholarship award (not administered or awarded by a member institution) would permit a conference to recognize one male and one female student-athlete in the form of an award based on their overall collegiate accomplishments including academic, athletic and community involvement to assist with the student-athletes' postgraduate studies.	**Source:** St. Louis Intercollegiate Athletic Conference **Committee Referrals:** Interpretations and Legislation Committee, NCAA Division III Financial Aid Committee, and Student-Athlete Advisory Committee *
4. PLAYING SEASONS -- FOOTBALL -- OUT OF SEASON ATHLETICALLY RELATED ACTIVITIES -- PERMISSIBLE USE OF HELMETS AND FIELD EQUIPMENT **Intent:** To permit an institution to use field equipment and helmets during athletically-related activities in the football conditioning, strength training and limited skill instruction period.	The addition of the permissible use of football-related skill, training and safety equipment during the 16-day strength, conditioning and limited skill instruction period will allow coaches broader and more comprehensive options to teach and train their student-athletes in a safe environment. The overall safety and well-being of the student-athlete is addressed with the permissible use of helmets during the strength, conditioning and limited skill instruction period. Student-athletes in the offensive and defensive line positions will be able to learn, develop and practice skills specific for their positions more effectively by using sports training equipment designed for those positions (i.e., blocking sleds, hand shields). On field physical contact remains impermissible during the strength, conditioning and limited skill instruction period.	**Source:** American Southwest Conference **Committee Referrals:** Interpretations and Legislation Committee, NCAA Division III Management Council Playing and Practice Seasons Subcommittee, NCAA Committee on Competitive Safeguards and Medical Aspects of Sports, and Student-Athlete Advisory Committee

Governance Proposals (10): An asterisk deems strategic and should be sponsored by Presidents Council. No asterisks means it may be sponsored by Management Council.

Title and Intent	Rationale	Source
1. AMATEUR STATUS -- BEFORE INITIAL, FULL-TIME COLLEGIATE ENROLLMENT -- PRIZE MONEY BASED ON TEAM PERFORMANCE **Intent:** To specify that before initial full-time collegiate enrollment, an individual may accept payment based on the individual's or his or her team's place finish or performance, or given on an incentive basis (e.g., bonus) from a team, provided the combination of such payments and expenses provided to the individual does not exceed his or her actual and necessary expenses.	Prior to initial full-time collegiate enrollment an individual may compete in an open event and receive prize money based on his or her place finish or performance. Such prize money is not limited to actual and necessary expenses. Individuals that compete on a team are not afforded the same opportunity to receive prize money based on performance. NCAA Divisions I and II permit individuals to receive prize money based on a team's performance without jeopardizing their amateur status. Consequently, individuals in team sports are being put in a difficult situation. The individual on a winning team may accept prize money while her teammate who is considering a Division III institution could not accept the money. It is not equitable to treat the team sport athletes differently, nor is it reasonable for an individual to discern these amateurism nuances between divisions. Consistency as well as fairness for these individuals justifies allowing receipt of prize money based on a team's performance, so long as the prize money does not exceed actual and necessary expenses.	NCAA Division III Management Council (Interpretations and Legislation Committee).
2. PLAYING AND PRACTICE SEASONS -- FOOTBALL -- OUT-OF-SEASON ATHLETICALLY RELATED ACTIVITIES **Intent:** To permit the use of hand shields during the spring football strength and conditioning period.	The use of hand shields during the strength and conditioning period allows coaches to provide skill instruction to student-athletes who are not "skill position" players or special teams' players. Specifically, coaches will be able to teach proper stance, hand placement and movement, including blocking which would enhance the safety of the game. The use of hand shields would be restricted to one-on-one and two-on-two skill instruction and would continue to prohibit player-to-player contact.	NCAA Division III Management Council (Playing and Practice Seasons Subcommittee).

Title and Intent	Rationale	Source
3. PLAYING AND PRACTICE SEASONS -- FOOTBALL -- FIVE-DAY ACCLIMATIZATION PERIOD -- THREE-HOUR RECOVERY PERIOD **Intent:** In football, to establish that on any day during the five-day acclimatization period, student-athletes must be provided with at least three continuous hours of recovery time between all sessions.	The current legislation regarding the five-day acclimatization period in football permits a member institution to conduct an on-field practice or testing session in conjunction with a walk-through session without a three-hour recovery period between the two sessions if the walk-through session occurs first. The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports reviewed the current permissible walk-through legislation in football and found inconsistencies across the three divisions. In the interest of providing consistent safeguards for student-athletes, the committee recommended that the three divisions evaluate this legislation and align the language with that of Division II, which states that student-athletes must be provided with at least three continuous hours of recovery time between any sessions occurring that day. Amending the legislation to require a three-hour period between all sessions would ensure that Division III student-athletes have recovery from the cumulative effects of on-field activities, especially in the heat.	NCAA Division III Management Council (Committee on Competitive Safeguards and Medical Aspects of Sports).
*4. DIVISION MEMBERSHIP -- CHAMPIONSHIP ELIGIBILITY AND GRANT FUNDING -- INSTITUTIONS RECLASSIFYING FROM DIVISION III TO DIVISION II **Intent:** Stipulating that a Division III member institution is ineligible for Division III championships and Division III grant funding once it is officially accepted and commences with the Division II reclassification program.	Division III legislation currently allows a Division III member institution that is reclassifying to Division II to access Division III championships and grant funding during the first year of its Division II candidacy, provided the Division III institution does not provide athletically related financial aid. The current legislation is challenging for the reclassifying institution because the institution intends to function and follow Division II legislation, yet it hopes to maintain eligibility for access to Division III championships and grant funding by complying with Division III legislation. Further, there is an inherent competitive advantage for a Division III institution reclassifying to Division II due to the promise of athletically related aid and announcement of the transition.	Division III Presidents Council [Management Council, Membership Committee]*

Title and Intent	Rationale	Source
5. ELIGIBILITY -- FOUR-YEAR COLLEGE TRANSFERS -- EXCEPTIONS -- TRANSFER FROM A DIVISION III INSTITUTION -- CHANGE FROM SEASON OF PARTICIPATION TO ANY PARTICIPATION. **Intent:** Specifying that if a transfer student-athlete practiced or competed at a Division III institution, then the student-athlete shall be athletically and academically eligible at the original institution to be immediately eligible upon transfer.	Currently, the four-year transfer exception allows a student-athlete to transfer and be immediately eligible if the student-athlete has not used a season of participation at a Division III institution, and has never practiced or competed in intercollegiate athletics at a non-Division III institution. Effectively, a student-athlete that is academically ineligible at one Division III institution could transfer to another Division III institution and be immediately eligible provided the student-athlete has not used a season of participation. For example, the current rule allows a student-athlete to participate and compete in the nontraditional segment (which does not trigger the use of a season of participation) in the fall, become academically ineligible, and then transfer to another Division III institution mid-year and become immediately eligible for competition in the spring championship segment. In this situation the student-athlete has transferred out of an academic ineligibility. The proposal affirms that academic eligibility should be the primary consideration when determining eligibility status for a transfer student-athlete.	NCAA Division III Management Council (Interpretations and Legislation Committee)
6. PLAYING SEASONS -- TENNIS -- FALL PERIOD -- EXCEPTION TO PLAYING SEASON -- INTERCOLLEGIATE TENNIS ASSOCIATION -- NATIONAL SMALL COLLEGE CHAMPIONSHIP. **Intent:** Specifying that a student-athlete's practice for or participation in the Intercollegiate Tennis Association (ITA) National Small College Championship is not considered part of the institution's declared playing season.	The Intercollegiate Tennis Association (ITA) National Small College Championships began in 1986 and annually crowns men's and women's singles and doubles national champions in each of the ITA's four small college divisions [NCAA Divisions II and III, National Association of Intercollegiate Athletics (NAIA) and Junior/Community College] during the month of October. Participants are determined through the ITA Regional Championships, held in September and October, which serve as qualifying tournaments. The ITA championships are conducted during the fall period in tennis. Under the current rules, if coaches work with the one or two student-athletes that qualify for the national championships, then that interaction has to count against the 19 week playing season. This proposal allows the few student-athletes that qualify for the ITA championship to continue to receive coaching and not have the entire team disadvantaged by losing weeks of the playing season [This recommendation resulted from a review of NCAA Division II Proposal No. NC-2013-4].	NCAA Division III Management Council (Interpretations and Legislation Committee).

Title and Intent	Rationale	Source
7. ELIGIBILITY -- RECOGNIZED STUDY ABROAD PROGRAMS -- OUTSIDE COMPETITION AND TRANSFER EXCEPTION **Intent:** Specifying that a student-athlete that participates in athletics while engaging in a study abroad or foreign exchange program that is recognized by his or her institution, shall not trigger the outside competition legislation; further, to specify that a student-athlete participating in such a program shall not be considered a transfer student-athlete upon return to his or her institution.	When a student-athlete participates in a foreign exchange or study-abroad program as a part of their collegiate experience, they could trigger transfer status, or render themselves ineligible if they compete on an outside team while engaging in that program. Under this proposal a student-athlete would not have to be concerned with those consequences if the program is recognized by his or her institution. This simplifies the eligibility analysis and promotes participation in study abroad programs.	NCAA Division III Management Council (Interpretations and Legislation Committee.
8. PLAYING AND PRACTICE SEASONS -- ICE HOCKEY -- FIRST PERMISSIBLE CONTEST DATE -- NOVEMBER 1 **Intent:** Specifying that the first permissible contest date for ice hockey be November 1.	In ice hockey the first permissible contest date and practice date are the same, which raises concerns for student-athletes' health and well-being. The Committee on Competitive Safeguards and Medical Aspects of Sports reasoned that student-athletes cannot rapidly be conditioned into shape, and that as a result, the student-athlete should be protected from premature exposure to the full rigors of competition. Consequently, the subcommittee determined that student-athletes would benefit by designating November 1 as the first permissible contest date. The subcommittee recognized that a two-week delay between the first practice date and the first contest is typical in many sports and with the length of the ice hockey season, institutions would not be negatively impacted by such a delay.	Management Council (Playing and Practice Seasons Subcommittee)

Title and Intent	Rationale	Source
*9. PLAYING AND PRACTICE SEASONS -- GENERAL PLAYING-SEASON REGULATIONS -- SICKLE-CELL TRAIT STATUS **Intent:** To provide education regarding sickle-cell trait for all students-athletes and provide additional mandatory education for those that do not confirm their status. Further, require confirmation of sickle-cell trait status for all student-athletes not later than the 2014-15 academic year including mandatory confirmation of status of all incoming student-athletes (first year and transfers) in the 2013-14 academic year.	By encouraging awareness of one's sickle-cell trait (SCT) status, this proposal promotes the health and safety of all student-athletes. Knowledge by the student-athlete and education by key institutional staff that conducts and monitors workouts continues to be the most important factor for determining appropriate precautions and interventions and ultimately preventing catastrophic events. Consequently, education, in addition to knowledge of one's own trait status, is a key component to the overall health and well being of the student-athlete. Education is required for all student-athletes, and those that either waive the test or want to participate before results of the test are confirmed shall be provided additional education regarding the implications of their decision and the risks, impact and precautions related to sickle cell trait. Many Division III institutions already confirm SCT status as part of their medical examination process confirming both the need and feasibility of this health and safety measure. Likewise, the Committee on Competitive Safeguards and Medical Aspects of Sport (CSMAS) has determined the need of these measures for Division III, based on Division III specific data and research. Combining knowledge of SCT status with a robust educational program puts all of our institutions in the best position to protect our student-athletes' health and well-being.	Division III Presidents Council – [Management Council, Competitive Safeguards and Medical Aspects of Sports]*
*10. ORGANIZATION -- PRESIDENTS COUNCIL -- INCREASE COMPOSITION TO 18 MEMBERS -- AMEND REPRESENTATIONAL REQUIREMENTS **Intent:** To increase the Presidents Council membership from 15 to 18 members and amend the specific representational requirements regarding the enrollment and public/private status of the institutions being represented as well as the gender composition of the Council.	The compositional requirements for Presidents Council have not changed since 1998, when the membership increased the composition of the Division III Presidents Council from 11 to 15, to allow the Council to better perform its duties. Those four additional positions were "at large" positions. Over that period, Division III has experienced significant growth. The proposed increase recognizes that growth and enhances presidential representation and involvement. The specific representational requirements more accurately reflect the current Division III membership.	Division III Presidents Council* [Working Group on Representational Requirements]