REPORT OF THE
NCAA DIVISION I RECRUITING AND ATHLETICS
PERSONNEL ISSUES CABINET
FEBRUARY 8-9, 2011, MEETING

***KEY ITEMS*.**

1. **Amendments to Legislative Proposals to Limit the Number of Noncoaching Staff in Basketball and Football.** The NCAA Division I Recruiting and Athletics Personnel Issues Cabinet sponsored three amendments-to-amendments related to establishing limits on the number of noncoaching staff members for basketball, bowl subdivision football and championship subdivision football (NCAA Proposal Nos. 2010-16-C, 2010-18-C and 2010-20-C).

2. **Review of 2010-11 Cycle Proposals Forwarded to the Membership for Review and Comment**. The cabinet reviewed and took positions on recruiting and athletics personnel proposals that remain in the 2010-11 legislative cycle and were sponsored or modified by other NCAA governance entities or conferences after the cabinet's initial review of legislation in September 2010. The proposals were forwarded by the NCAA Division I Legislative Council to the membership at its January meeting and will be voted on by the Legislative Council at its April meeting.

3. **Priority Item – Continuing Examination of Recruiting Models.** The cabinet continued its comprehensive examination of recruiting models. The cabinet reviewed feedback submitted by sport specific groups and coaches associations regarding the development of recruiting calendars and establishing recruiting-person days or evaluation days in all sports for which such provisions currently do not apply. Also, the cabinet discussed possible modification of current legislation pertaining to contacts and evaluations, electronic transmissions, official visits and tryouts.

***ACTION ITEMS*.**

- None.

***INFORMATIONAL ITEMS*.**

1. **Legislative**

   a. **Cabinet Sponsored Amendments-to-Amendments.**

      (1) **Proposal No. 2010-16-C-1 Personnel – Limitations on the Number and Duties of Coaches – Noncoaching Staff Members – Basketball – Limit of Four – Exception for Full-Time Students.**

(a) Intent. To amend Proposal No. 2010-16-C, in basketball, to specify that there shall be a limit of four noncoaching staff members (four for men's basketball and four for women's basketball) whose duties include support of the basketball program in any capacity (e.g., clerical staff, director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further to specify that a full-time undergraduate or graduate student who performs duties in support of the basketball program is exempt from the limitation on the number of noncoaching staff members.

(b) Effective Date. August 1, 2012.

(c) Rationale. Based on the cabinet's examination of the number of noncoaching staff members with sport-specific responsibilities and feedback received from surveys administered in January and March 2010 to the membership and other constituents, the cabinet continues to believe it is necessary to establish limitations on the number of noncoaching staff members with sport-specific responsibilities in basketball. The membership and the Board of Directors have expressed significant concern regarding the proliferation of noncoaching staff members with sport-specific responsibilities and its impact on competitive equity. In the membership survey regarding noncoaching staff members, eighty-eight percent of respondents favored a limit of one to three noncoaching staff members in men's basketball and eighty-nine percent of respondents favored a limit of one to three in women's basketball. The limit of four is an appropriate and practical limit in consideration of the number of noncoaching staff with sport-specific responsibilities currently employed by basketball programs, including clerical staff. Including clerical staff in the limit eliminates the need to strictly define responsibilities and functions that may be considered clerical. Exempting full-time students from the limit provides significant opportunities for them to gain experience and provides the sport program with valuable support.

(d) Estimated Budget Impact. Variable. Potential cost savings based on the current number of noncoaching staff with sport-specific responsibilities currently employed by an institution.

(e) Student-Athlete Impact. None.

(2) NCAA Proposal No. 2010-18-C-1 Personnel – Limitations on the Number and Duties of Coaches – Bowl Subdivision Football – Noncoaching Staff Members – Limit of Nine – Exception for Full-Time Students.

(a) Intent. To amend Proposal No. 2010-18-C, in bowl subdivision football, to specify that there shall be a limit of nine noncoaching staff members whose duties include support of the football program in any capacity (e.g., clerical staff, director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further to specify that a full-time undergraduate or graduate student who performs duties in support of the football program is exempt from the limitation on the number of noncoaching staff members.

(b) Effective Date. August 1, 2012.

(c) Rationale. Based on the cabinet's examination of the number of noncoaching staff members with sport-specific responsibilities and feedback received from surveys administered in January and March 2010 to the membership and other constituents, the cabinet continues to believe it is necessary to establish limitations on the number of noncoaching staff members with sport-specific responsibilities in football. The membership and the Board of Directors have expressed significant concern regarding the proliferation of noncoaching staff members with sport-specific responsibilities and its impact on competitive equity. In a membership survey regarding noncoaching staff members, eighty-eight percent of respondents favored a limit of one to six noncoaching staff members in bowl subdivision football. The limit of nine is an appropriate and practical limit in consideration

of the number of noncoaching staff with sport-specific responsibilities currently employed by football programs, including clerical staff. Including clerical staff in the limit eliminates the need to strictly define responsibilities and functions that may be considered clerical. Exempting full-time students from the limit provides significant opportunities for them to gain experience and provides the sport program with valuable support.

(d) Estimated Budget Impact. Variable. Potential cost savings based on the current number of noncoaching staff with sport-specific responsibilities currently employed by an institution.

(e) Student-Athlete Impact. None.

(3) NCAA Proposal No. 2010-20-C-1 Personnel – Limitations on the Number and Duties of Coaches – Championship Subdivision Football – Noncoaching Staff Members – Limit of Six – Exception for Full-Time Students.

(a) Intent. To amend Proposal No. 2010-20-C, in championship subdivision football, to specify that there shall be a limit of six noncoaching staff members whose duties include support of the football program in any capacity (e.g., director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further, to specify that a full-time undergraduate or graduate student who performs duties in support of the football program is exempt from the limitation on the number of noncoaching staff members.

(b) Effective Date. August 1, 2012.

(c) Rationale. Based on the cabinet's examination of the number of noncoaching staff members with sport-specific responsibilities and feedback received from surveys administered in January and March 2010 to the membership and other constituents, the cabinet continues to believe it is necessary to establish limitations on the number of noncoaching staff members with sport-specific responsibilities in football. The membership and the Board of

Directors have expressed significant concern regarding the proliferation of noncoaching staff members with sport-specific responsibilities and its impact on competitive equity. In a membership survey regarding noncoaching staff members, eighty-eight percent of respondents favored a limit of one to six noncoaching staff members in championship subdivision football. The limit of six is an appropriate and practical limit in consideration of the number of noncoaching staff with sport-specific responsibilities currently employed by football programs, including clerical staff. Including clerical staff in the limit eliminates the need to strictly define responsibilities and functions that may be considered clerical. Exempting full-time students from the limit provides significant opportunities for them to gain experience and provides the sport program with valuable support.

(d) Estimated Budget Impact. Variable. Potential cost savings based on the current number of noncoaching staff with sport-specific responsibilities currently employed by an institution.

(e) Student-Athlete Impact. None.

b. Review of 2010-11 Cycle Proposals Forwarded to the Membership for Review and Comment. The cabinet reviewed and took positions on recruiting and athletics personnel proposals that remain in the 2010-11 legislative cycle and were sponsored or modified by other NCAA governance entities or conferences after the cabinet's initial review of legislation in September 2010. The proposals were forwarded by the Division I Legislative Council to the membership at its January meeting and will be voted on by the Legislative Council at its April meeting. The cabinet's positions and comments are included in Attachment A.

2. Nonlegislative.

a. Priority Item – Continuing Examination of Recruiting Models -- Recruiting Calendars and Recruiting-Person Days/Evaluation Days. The cabinet reviewed feedback received from various coaches associations regarding recruiting calendars and recruiting-person days or evaluation days. The cabinet directed the NCAA staff to continue to work with sports that have expressed an interest in developing comprehensive recruiting calendars in order to further refine the initial concepts. The cabinet anticipates sponsoring legislation that

would establish recruiting calendars and recruiting-person days/evaluation days for such sports in June. Further, the cabinet encourages all sport committees and coaches associations to review their current recruiting calendars to determine if changes would be appropriate based on the recruiting model concepts the cabinet discussed (listed below), particularly in regard to the potential elimination of the limitation on the number of evaluations per prospective student-athlete.

b. Priority Item – Continuing Examination of Recruiting Models – Contacts and Evaluations, Electronic Transmissions, Official Visits and Tryouts. The cabinet continued its review of recruiting models in the areas of contacts and evaluations, electronic transmissions, official visits and tryouts. The cabinet developed the concepts listed below in order to solicit feedback from the membership and coaches associations prior to its June meeting. The cabinet will review feedback and engage in additional discussions with a view toward potentially sponsoring of legislation for the 2011-12 legislative cycle.

(1) Contacts and Evaluations.

(a) In all sports, permit off-campus contacts to occur beginning midyear (e.g., January 1, January 15, opening day of the institution's second term) of a prospective student-athlete's junior year in high school. Such contacts would be subject to current (or revised) recruiting calendar restrictions or potentially restricted to the prospective student-athlete's playing season, if there is no calendar in the applicable sport. In addition, in sports other than football, permit a maximum of three or four off-campus contacts, which would be counted during the prospective student-athlete's junior and senior years, combined. Football would retain the limit of six contacts per prospective student-athlete, which would be counted during the prospective student-athlete's junior and senior years, combined.

(b) Eliminate the limitation on the number of evaluations per prospective student-athlete for sports in which a limitation on recruiting-person days or evaluation days has been established.

(2) Electronic Transmissions.

(a) Permit all forms of electronically transmitted correspondence (e.g., electronic mail, text messaging, instant messaging, use of social networking websites) with a prospective student-athlete (or the

prospective student-athlete's parents or legal guardians) beginning September 1 or January 1 of his or her junior year in high school, provided the correspondence is sent by a countable coach directly to the prospective student-athlete (or the prospective student-athlete's parents or legal guardians) and is sent as private correspondence between the sender and the recipient.

(b) Current exceptions to restrictions on the forms of electronic transmissions would continue to apply (e.g., permissible following signing of National Letter of Intent or other commitment).

(3) Official Visits.

- Permit official visits to occur during a prospective student-athlete's junior year in high school. Prospective student-athletes would still be limited to a maximum of five expense paid visits (junior and senior years of high school combined), with no more than one permitted to any single institution.

  i. Permit official visits to begin on the opening day of classes of the prospective student-athlete's junior year in high school.

  ii. Permit official visits to begin on the opening day of the institution's classes after January 1 of the prospective student-athlete's junior year in high school or January 15 of the prospective student-athlete's junior year in high school.

  iii. Should the junior be required to meet with an academic official (e.g., academic advisor) during the official visit to review his or her academic credentials and admissibility to the institution?

  iv. Would a junior be required to meet the same requirements for making an official visit as are currently required for a high school senior (e.g., academic transcript, test score, registration with the NCAA Eligibility Center)?

  v. Would an institution be permitted to provide an official visit during the summer between a prospective student -athlete's junior year and senior year of high school?

(4) **Tryouts.** The cabinet discussed the concept of permitting institutions to hold tryouts for prospective student-athletes under similar conditions used currently by NCAA Division II institutions. However, the cabinet does not favor any change to the current legislation at this time.

Cabinet Chair: ***Petrina Long, University of California, Los Angeles, Pacific-10 Conference***
Staff Liaisons: ***Leeland Zeller, Academic and Membership Affairs***
Jen Daniels, Academic and Membership Affairs
Charnele Kemper, Academic and Membership Affairs
Jackie Thurnes, Enforcement Services

ATTACHMENT

NCAA DIVISION I RECRUITING AND ATHLETICS PERSONNEL ISSUES CABINET LEGISLATIVE POSITIONS AND COMMENTS ON PROPOSALS IN THE 2010-11 LEGISLATIVE CYCLE

The following chart sets forth positions and comments related to recruiting and athletics personnel legislation that remains in the 2011-12 legislative cycle and were sponsored or modified by other NCAA governance entities and conferences after the cabinet's initial review of legislation in September 2010. Please note that a position of support with no additional comments reflects that the cabinet supported the rationale provided by the sponsor of the proposal.

NCAA Proposal Number	Title	Intent	Cabinet Position/Comments
2009-100-A	RECRUITING -- TRYOUTS -- NONSCHOLASTIC PRACTICE OR COMPETITION AND NONINSTITUTIONAL CAMPS OR CLINICS -- MEN'S BASKETBALL	In men's basketball, to specify that an institution including any institutional department (e.g., athletics, recreational/intramural)] shall not host, sponsor or conduct a nonscholastic basketball practice or competition in which men's basketball prospective student-athletes participate on its campus or at an off-campus facility regularly used by the institution for practice and/or competition by any of the institution's sport programs; further, to specify that an institution may host basketball-related events that are part of state-sponsored multisport events and that the use of institutional facilities for noninstitutional camps or clinics that include prospect-aged participants shall be limited to the months of June, July and August.	Reviewed the modifications made to the proposal since its previous review in February 2010 and took no formal position. Expressed continued concern that the proposal would eliminate the opportunity for many institutions' auxiliary departments (e.g., recreation and athletics departments) to generate revenue by conducting competitive events on campus.

NCAA Proposal Number	Title	Intent	Cabinet Position/Comments
2009-100-B	RECRUITING -- TRYOUTS -- NONSCHOLASTIC PRACTICE OR COMPETITION AND NONINSTITUTIONAL CAMPS OR CLINICS -- MEN'S BASKETBALL -- EXCEPTION FOR LONGSTANDING EVENTS	In men's basketball, to specify that an institution [including any institutional department (e.g., athletics, recreational/intramural)] shall not host, sponsor or conduct a nonscholastic basketball practice or competition in which men's basketball prospective student-athletes participate on its campus or at an off-campus facility regularly used by the institution for practice and/or competition by any of the institution's sport programs; further, to specify that the use of institutional facilities for noninstitutional camps or clinics that include prospect-aged participants shall be limited to the months of June, July and August and that an institution may host basketball-related events that are part of state-sponsored multisport events and longstanding contests or events, as specified.	No formal position. Expressed concern that the proposal would eliminate the opportunity for many institutions' auxiliary departments (e.g., recreation and athletics departments) to generate revenue by conducting competitive events on campus.

NCAA Proposal Number	Title	Intent	Cabinet Position/Comments
2010-16-C	PERSONNEL -- LIMITATIONS ON THE NUMBER AND DUTIES OF COACHES -- NONCOACHING STAFF MEMBERS -- BASKETBALL -- LIMIT OF TWO	In basketball, to specify that there shall be a limit of two noncoaching staff members (two for men's basketball and two for women's basketball) whose duties include support of the basketball program in any capacity (e.g., director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further, to specify that clerical staff and managers and noncoaching institutional staff members whose responsibilities relate to basketball, but who do not directly support the basketball program (e.g., sports information personnel, equipment manager, academic advisor, athletic trainer, marketing staff) are exempt from the limitation on the number of noncoaching staff members.	Support. Sponsored an amendment to specify that, in basketball, there shall be a limit of four noncoaching staff members (four for men's basketball and four for women's basketball) whose duties include support of the basketball program in any capacity (e.g., clerical staff, director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further to specify that a full-time undergraduate or graduate student who performs duties in support of the basketball program is exempt from the limitation on the number of noncoaching staff members.

NCAA Proposal Number	Title	Intent	Cabinet Position/Comments
2010-18-C	PERSONNEL -- LIMITATIONS ON THE NUMBER AND DUTIES OF COACHES -- BOWL SUBDIVISION FOOTBALL -- NONCOACHING STAFF MEMBERS -- LIMIT OF SIX	In bowl subdivision football, to specify that there shall be a limit of six noncoaching staff members whose duties include support of the football program in any capacity (e.g., director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further, to specify that clerical staff and managers and noncoaching institutional staff members whose responsibilities relate to football, but who do not directly support the football program (e.g., sports information personnel, equipment manager, academic advisor, athletic trainer, marketing staff) are exempt from the limitation on the number of noncoaching staff members.	Support. Sponsored an amendment to specify that, in bowl subdivision football, there shall be a limit of nine noncoaching staff members whose duties include support of the football program in any capacity (e.g., clerical staff, director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further to specify that a full-time undergraduate or graduate student who performs duties in support of the football program is exempt from the limitation on the number of noncoaching staff members.

NCAA Proposal Number	Title	Intent	Cabinet Position/Comments
2010-20-C	PERSONNEL -- LIMITATIONS ON THE NUMBER AND DUTIES OF COACHES -- CHAMPIONSHIP SUBDIVISION FOOTBALL -- NONCOACHING STAFF MEMBERS -- LIMIT OF FOUR	In championship subdivision football, to specify that there shall be a limit of four noncoaching staff members whose duties include support of the football program in any capacity (e.g., director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further, to specify that clerical staff and managers and noncoaching institutional staff members whose responsibilities relate to football, but who do not directly support the football program (e.g., sports information personnel, equipment manager, academic advisor, athletic trainer, marketing staff) are exempt from the limitation on the number of noncoaching staff members.	Support. Sponsored an amendment to specify that, in championship subdivision football, there shall be a limit of six noncoaching staff members whose duties include support of the football program in any capacity (e.g., clerical staff, director of operations, video coordinator, quality control personnel, director of player development, director of community relations) who may be employed (either on a salaried or a volunteer basis) by the institution; further to specify that a full-time undergraduate or graduate student who performs duties in support of the football program is exempt from the limitation on the number of noncoaching staff members.

NCAA Proposal Number	Title	Intent	Cabinet Position/Comments
2010-39	RECRUITING -- RECRUITING MATERIALS -- VIDEO/AUDIO MATERIALS -- METHODS OF DELIVERY TO PROSPECTIVE STUDENT-ATHLETES	To specify that an institution may only provide permissible video or audio material to a prospective student-athlete via an electronic mail attachment or hyperlink.	Support.
2010-48	RECRUITING -- USE OF RECRUITING FUNDS -- RECRUITING OR SCOUTING SERVICES -- LIST OF PERMISSIBLE RECRUITING SERVICES -- MEN'S BASKETBALL	In men's basketball, to specify that the NCAA national office shall publish a list, on a quarterly basis, of men's basketball recruiting or scouting services deemed to meet the required standards for subscription.	Maintained original position of opposition, but encouraged the NCAA staff to explore other cost effective and efficient options to facilitate communication with and among the membership related to the use of particular recruiting or scouting services.