REPORT OF THE
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE
SEPTEMBER 20-21, 2010, MEETING

***ACTION ITEMS*.**

1. Legislative Items.

- None.

2. Nonlegislative Items.

- None.

***INFORMATIONAL ITEMS*.**

Association-wide.

1. New committee members. The committee welcomed new committee members Irma Garcia, director of athletics, St. Francis College (New York); Jeffrey W. McLeod, Esquire, associate commissioner, Central Intercollegiate Athletic Association; and Darius Law, Division I national Student-Athlete Advisory Committee (SAAC) representative, Atlantic 10 Conference, from the University, of North Carolina at Charlotte. The committee also expressed its gratitude to the following outgoing committee members for their service:

- Virnette House-Browning, executive athletics director, Bradley University.
- Allison Tookes, Associate athletics director, Wayne State University (Michigan).
- Aminah Charles, Division I national SAAC representative, Mid-Eastern Athletic Conference, Hampton University.

2. Introduction to NCAA national office and international interns. The committee members were introduced to the 2010-11 NCAA national office interns and the two South Korean interns participating in the pilot international internship program.

3. Restructuring of the NCAA Executive Committee Subcommittee on Gender and Diversity Issues (ECSGD) and the national office. Staff provided the committee an overview of the recent national office executive staff changes and overall restructuring. Efforts around increasing efficiencies and the elimination of redundancies led to the most recent

staffing changes that affected the NCAA diversity and inclusion and gender initiatives areas and staff. In light of the recent changes affecting the national office, the committee asked that staff provide an update on the impact, if any, the staffing changes may have had on the diversity and gender of the overall national office staff.

The committee also engaged in a discussion on the commonly committee charge and structure of the ECSGD as it relates to that of the Minority Opportunities and Interest Committee (MOIC) and the Committee on Women's Athletics (CWA). The committee was presented with proposed model changes and the rationale for combining the three committees into one to increase effectiveness. The committee will continue to discuss the issues and make a determination to support any future proposed legislative changes which will need to be introduced by July for the 2012 legislative cycle.

4. **MOIC Report.** The committee received an update regarding its July report and actions taken since the last meeting. An NCAA Division I Leadership Council member has been identified to participate in discussions and will be invited to attend the February, 2011 meeting. The request to have a president or chancellor legislated to serve on the committee was moved from an action item to an Association-wide informational request.

5. **Updated committee meeting policies.** The committee was provided with a comprehensive overview of the updated insurance and travel policies of the national office that went into effect September 1.

6. **2011 National Convention diversity and inclusion sessions.** The committee received an overview of the diversity and inclusion proposed sessions for the 2011 NCAA Convention. Sessions scheduled to take place on Wednesday, January 14, include: overcoming adversity - solutions drawn from diverse perspectives, an introduction to the new NCAA Inclusion Framework, followed by the inclusion reception.

7. **Executive Committee Subcommittee on Gender and Diversity Issues Report.** The committee was provided an overview of the ECSGD report from August, which included discussions on membership growth. The committee was also provided with an update on recent activity of the national office with the Hispanic Association of College and Universities, as well as the working committee formed to address issues pertaining to Hispanic and Latino student-athletes, coaches and administrators. The committee has requested that available membership Spanish resources be identified.

8. **National Association of Diversity Officers in Higher Education (NADOHE) update.** The committee was provided an update on the enlightening discussion with the President of NADOHE. The NCAA is a charter member of this policy-based organization. An invitation has been extended to the president of the association to attend the February meeting of MOIC to continue the discussion.

9. **Student-Athlete advisory reports.**

a. **Division I SAAC meeting report.** A summary was provided of the July Division I SAAC report that included the following areas of focus: commercialism, multi-year scholarship awards and recruiting models. The next meeting will focus primarily on reviewing legislation for the next cycle.

b. **Division II SAAC meeting report.** A summary of July Division II SAAC report was provided that included the following highlights: the achievement of the 2010 Make-A-Wish donation goal, discussions on NCAA educational programming, transgender student-athlete issues, future meetings and the new Division II website.

c. **Division III SAAC meeting report.** A summary of July Division III SAAC report was provided that included the areas of focus including: sand volleyball, drug education/drug testing models, transgender student-athlete issues and sports wagering.

10. **Faculty Athletics Representatives Association (FARA) project team.** The committee was provided an update on the progress of the work being done between MOIC and the executive board of FARA.

11. **NCAA funding opportunities.** The committee was provided a supplement that outlined NCAA programming, grants and scholarship resources that are available to NCAA member stakeholders.

12. **Fellows Program update**. The committee was provided an update on the NCAA Fellows Leadership Development Program that provides professional and leadership development to experienced senior level administrators aspiring to become Director of Athletics. Since the program's inception in 1997, 56 individuals have completed the program. All females and ethnic minorities meeting the selection criteria are eligible to apply. The program is currently

undergoing a program redesign to rebrand and enhance the program. Changes being made include the incorporation of a champion's aspect that will pair the selected participants with Presidents engaged in the governance structure. The length of the program will be shortened from 18 to 12 months. The committee suggested changes to the selection criteria of the participants that will be provided to the program administrators.

13. 2010-2012 MOIC strategic plan discussion. Given staffing changes and developments at the national office, as well as potential committee restructuring, the committee decided to postpone any discussions on the strategic plan until the direction of the national office inclusion office was more apparent.

14. NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS). Staff was provided an overview of the roles and responsibilities of the health and safety group within educational affairs. A comprehensive overview was provided on current activity that includes the following: injury surveillance efforts with DATALYS, changes being made to available educational materials for various student-athlete well-being issues (such as concussions, and heat related illnesses), sickle cell trait testing, sudden cardiac arrest issues and related future research efforts and the development of educational resources. Additionally, the committee was updated on the progress in playing rules as a result of the work of the CSMAS.

15. Other Business. A discussion was held regarding the current structure of the in-person meeting schedule. It was noted that the May meeting could be handled via conference call, with the September and February meetings remaining in-person.

16. Future Meeting Dates and Sites.

a. February 8-9, 2011, Indianapolis, Indiana.

b. May 3, 2011 *(tentative conference call)*, time TBD.

c. September 12-13, 2010, Indianapolis, Indiana.

Division II only.

Division II Management Council/Presidents Council Report. An overview was provided on the Division II Council reports and the division's current initiatives: Life in the Balance, which will focus on the non-championship segment as well as exempted contests, division membership growth and related concerns, recognizing the need for managing sickle cell but understanding the extensive costs associated with requiring sickle cell testing, and the launching of a Division II mentoring program between the Division II Athletics Director Association and Division II. There was a discussion on considering future messages the NCAA could develop using student-athletes to impact youth in our communities.

Division III only.

17. **Division III Management Council/Presidents Council Report.** An overview was provided on the Division III Council reports and the division's current initiatives: updated membership response to concerns on costs related to sickle cell testing, considerations being made to involve the position of the vice president for student-athlete affairs into governance discussions. Many positions directly oversee athletics and work with the presidents and would be able to provide a different perspective and increasing presidential involvement and communications to presidents regarding athletics.

18. **Division III Cross Country Coaches request of MOIC regarding the NCAA Confederate Flag**. The committee reviewed the follow up correspondence that was sent regarding the NCAA confederate flag policy request from the Division III cross country coaches.

19. **Division III Senior Minority Officer.** An update was provided to the committee on recent discussions regarding the consideration of a proposed Division III designation of a Senior Minority Administrator. The designated administrator would be recognized within the governance structure similar to that of the senior woman administrator and would not need to be a designated individual within the athletic department. This proposed effort is to assist

in diversifying the Division III committee structure. The committee raised questions regarding whether it was a good practice to consider allowing an administrator not directly involved in the discussions on athletics to participate in the committee structure and make decisions on possible unfamiliar issues. The concerns will be shared with the Division III Management Council, as previously requested.

Committee Chair:	*Dawn Reynolds, University of Miami*
Staff Liaison(s)	*Kimberly Ford, Diversity and Inclusion*
	Nicole Bracken, Research
	Jay Rossello, General Counsel