A G E N D A

National Collegiate Athletic Association

Minority Opportunities and Interests Committee

Omni Severin Hotel Downtown Indianapolis September 20, 2010
Jennings Ballroom

1. Mission and charge of the committee. [Supplement No. 1] (Dawn Reynolds)

2. Welcome new committee members. (Reynolds)

3. Welcome, introduction of NCAA national office and international interns. (Kimberly Ford and Reynolds)

4. Restructuring of the Executive Committee Subcommittee on Gender and Diversity Issues. [Supplement No. 2] (Delise O'Meally)

5. MOIC roster and MOIC Mentor Program. (Reynolds)

   a. MOIC roster. [Supplement No. 3]

   b. MOIC Mentor Program.

6. Conference call with Committee on Women's Athletes (CWA). [Supplement No. 4] (Ford and Karen Morrison)

7. Minority Opportunities and Interests (MOIC) report. [Supplement No. 5] (Reynolds)

8. Updated committee meeting policies. [Supplement No. 6] (Ford)

9. National office staffing changes. [Supplement No. 7] (Ford)

10. 2011 NCAA Convention Diversity and Inclusion sessions. (Ford)

11. Division II Management Council/Presidents Council report. [Supplement No. 8] (Tim Selgo)

    a. March Madness. (Selgo)

    b. Joint NCAA/Division II Athletics Directors Association's Mentoring Program for Females and Minorities. (Selgo)

12. Division III Management Council/Presidents Council report. [Supplement No. 9] (Stan Ching)

13. Executive Committee Subcommittee on Gender and Diversity Issues report. [Supplement No. 10] (Charlotte Westerhaus)

14. National Association of Diversity Officers in Higher Education (NADOHE). (Ford)

15. DIII Cross Country Coaches request for MOIC regarding the NCAA Confederate Flag. [Supplement No. 11] (Ford)

16. Approval of 2010-2012 MOIC Strategic Plan. [Supplement No. 12] (Ford and Reynolds)

17. Division I, II and III Student-Athlete Advisory Committee Reports. [Supplement Nos.13, 14 and 15] (Jennifer Chow, Kirin Khan and Darius Law)

18. Executive Committee August meeting. [Supplement No. 16] (Ford)

A G E N D A

National Collegiate Athletic Association

Minority Opportunities and Interests Committee

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19. Fellows Program. [Supplement No. 17] (Chris Ruckdaschel)

20. Faculty Athletics Representatives Association (FARA) Project Team. (Kimberly Ford)

21. NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. [Supplement No. 18] (David Klosner)

22. Show Me the Money. [Supplement No. 19] (Ford)

23. Other business.

    - MOIC/CWA Representatives on Selection Committees. [Supplement No. 20] (Ford)

24. Next meeting dates:

    a. February 8-9, 2011, Indianapolis, Indiana.

    b. May 3-4, 2011 *(tentative),* Indianapolis, Indiana.

    c. September 12-13, 2010, Indianapolis, Indiana.

25. Adjournment.

The National Collegiate Athletic Association
September 16, 2010 KYF:cau

A G E N D A

National Collegiate Athletic Association

Minority Opportunities and Interests Committee

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25. Adjournment.

The National Collegiate Athletic Association
September 16, 2010 KYF:cau

The National Collegiate Athletic Association

Minority Opportunities and Interests Committee

Mission and Charge

Mission Statement: The NCAA Minority Opportunities and Interests Committee was formed by the Association in January 1991 to review issues related to the interests of ethnic minorities and women. These issues focus on the education and welfare of minority student-athletes, as well as the enhancement of opportunities for ethnic minorities and women in coaching, athletics, administration, officiating and the NCAA governance structure.

The overall objective of the Minority Opportunities and Interests Committee (MOIC) is to increase the opportunities for ethnic minorities in intercollegiate athletics. The primary focus will be the education and welfare of the ethnic minority student-athlete as well as the enhancement of opportunities for ethnic minorities in coaching, athletics administration, officiating and NCAA and conference governance structures. Following are the goals of the committee's strategic plan:

1. To facilitate and ensure the Association's commitment to diversity and ethnic minority enhancement by member institutions and other parties associated with intercollegiate athletics.

2. To enhance the committee's visibility in all divisions of the membership.

3. To be proactive in developing and responding to opportunities that encourages diversity and ethnic minority enhancement.

4. To encourage and solicit support for ethnic minority enhancement from the NCAA Foundation and other private and public organizations.

5. To develop innovative ways of promoting ethnic minority student enhancement at all academic and professional levels.

Rationale for an Inclusion Initiative
Integrating Diversity and Inclusion with Gender Efforts

Statement of Problem

One of the more perplexing and frustrating issues in both higher education and intercollegiate athletics for decades has been the slow progress of under-represented groups in assuming leadership and decision-making roles. Intercollegiate athletics can justify some pride in serving as a catalyst for moving minorities and women into the mainstream of higher education. The number of women participating in college sports has grown by six fold over the last four decades, and minorities – especially African-American men and women – have steadily increased in number. To be honest, however, these increases have been spurred by civil rights legislation (Title IX in 1972 and other civil rights legislation in the 1980s) or recognition of the athletic skill sets under-represented populations brought to sports. In many fewer instances, progress has been the result of commitment for seeking out the under-represented as a value statement.

As societal sensitivity has increased to the unfairness of their exclusion from leadership and decision-making roles, higher education and intercollegiate athletics have looked at numerous initiatives to improve the number of individuals from under-represented populations. These have generally been described as "diversity" initiatives, and the use of the term has been employed to signal enlightenment as opposed to either a benign or flagrant disregard for such populations. As is often the case with perplexing and nuanced issues (fairness, equity, representation) the safe harbor with regard to a diversity commitment has been to quantify success. What are the target numbers necessary to declare that diversity has been achieved? Indeed, in most efforts where "diversity" is the goal, the metric of choice by majority populations is to parallel by percentage the minority representation in society as a whole or determine as low a number as possible without violating the concept of enlightened fairness.

In short, diversity has come to be more about numbers and less about the value that differences in experiences and viewpoints can bring to problem solving. And even when the numbers are acceptable, there is often an unspoken goal to assimilate differences rather than celebrate them. Inclusion for the purpose of better decision making often goes undervalued or wholly ignored.

An initiative begun within the NCAA national office more than six years ago – a diversity and inclusion unit – was an early recognition that the problems inherent in under-representation extend beyond simply improving the numbers. This stand-alone unit was created to address specific issues around ethnic minority representation and to try and improve the number of minority hires in leadership positions, including head coaches. At the same time, issues around the representation and inclusion of women at both the membership and national office levels have progressed on a parallel but separate track. Much of the energy in both initiatives has been directed at the development and delivery of programs to improve the numbers or the development of policy to protect them. As a result, there has emerged a duplication of infrastructure and diffusing of energy toward problem solving. Common goals or common expectations have largely gone unattended. Almost certainly, less progress has been made than a united effort could have achieved. While there clearly have been successes for both programs, it is rational to consider what can be achieved with an integrated effort.

Proposed Solution

With this in mind, it is appropriate to consider an alternative approach that emphasizes inclusion as the best approach to achieving diversity. The Inclusion Initiative represents a philosophical shift from embracing diversity as a metric to encouraging inclusion as a value in leadership and decision-making processes. At the heart of the initiative is creation of a culture that recognizes differences as being every bit as profound and essential to problem solving as the gathering and analysis of data or the exercise of good judgment. In fact, progress in the cultural sensitivity to inclusion as a tool for enhanced problem-solving should emerge as the likeliest success metric for this initiative. Indeed, cultural sensitivity to inclusion should be built into performance metrics for the national office and should be promoted as a recommended best practice for athletics programs. This initiative also enlarges the scope of populations that would be impacted by removing artificial barriers that have separated ethnic minority from gender issues. Put as simply as possible, when the value of inclusion is sustained the single-minded focus on numbers cease to be an issue.

Clearly, the value inherent in a commitment to inclusion would only be weakened by continuing a parallel but separate approach to increasing representation in leadership and decision-making roles for minorities and women.

The Inclusion Initiative also represents a shift in primary focus from development and delivery of programmatic elements to advocacy for best practices and policy decisions that strengthens the Association's commitment to seeking out diverse viewpoints. Although programmatic approaches to the development of human resources will continue as a significant effort for the NCAA national office, but will bring greater expertise to educational development and eliminate any unevenness that currently exists in the parallel but separate initiatives for diversity and gender efforts.

To this end, the gender and diversity initiatives will be subsumed under the guidance of Executive Vice President Bernard Franklin with directors for gender inclusion and for minority inclusion as direct reports. Franklin will serve as the Association's Chief Inclusion Officer and in doing so will elevate the attention and commitment to diversity and gender issues. Franklin's continuing role as primary liaison to the NCAA Executive Committee will ensure that inclusion issues have the access to discussion and decision making by the Association's highest policy-making body. The charge for the Inclusion Initiative is to engage every aspect of the national office in the development of a culture that seeks out different perspectives as an element of problem solving and to encourage policy within intercollegiate athletics that supports inclusion as a value in decision making. These are issues far too important not to elevate to the highest levels of NCAA staff leadership and Association-wide decision making.

As the leadership of the NCAA national office changes, there is an important and propitious opportunity to bring new emphasis to the Association's commitment to improving the representation of ethnic and gender populations, to continue programming efforts to better prepare under-represented communities for leadership roles, and to encourage policy in such a way as to create a new ethos for inclusion throughout the enterprise.

National Collegiate Athletic Association

Executive Committee Subcommittee on Gender and Diversity Issues

Discussion on Subcommittee Structure

Committee on Women's Athletics

Mission: The mission of the NCAA Committee on Women's Athletics is to provide leadership and assistance to the association in its efforts to provide equitable opportunities, fair treatment and respect for all women in all aspects of intercollegiate athletics. Toward these ends, the committee shall seek to expand and promote opportunities for female student-athletes, administrators and coaches. The committee shall promote governance, administration and conduct of intercollegiate athletics at the institutional, conference and national levels that are inclusive, fair and accessible to women. The committee shall develop programs and resources, which can be of practical use to the association in its effort to achieve these ends.

Composition: 15 members

- 6 – Division I
- 3 – Division II
- 3 – Division III
- Four positions allocated for men, four for women four unallocated
- One student-athlete from each division (one combined vote)

Reporting line: - Division I Leadership/Legislative Council; Divisions II and III Management Council; Dotted reporting line to the Executive Committee

Minority Opportunities and Interests Committee

Mission: The NCAA Minority Opportunities and Interests Committee (MOIC) was formed by the Association in January 1991 to review issues related to the interests of ethnic minorities and women. These issues focus on the education and welfare of minority student-athletes, as well as the enhancement of opportunities for ethnic minorities and women in coaching, athletics administration, officiating and the NCAA governance structure.

Vision: The MOIC will champion the causes of ethnic minorities and women by staying aware of and remaining sensitive to current issues. MOIC initiates policies that foster an inclusive environment, thereby creating a culture that promotes fair and equitable access to opportunities and resources for ethnic minorities and women in the NCAA community.

Composition: 15 members

- 6 – Division I
- 3 – Division II
- 3 – Division III
- One student-athlete from each division (one combined vote)

- Minimum of 8 ethnic minorities, including at least four males and four females.

Reporting line: - Division I Leadership/Legislative Council; Divisions II and III Management Council; Dotted reporting line to the Executive Committee

Executive Committee Subcommittee on Gender and Diversity Initiatives

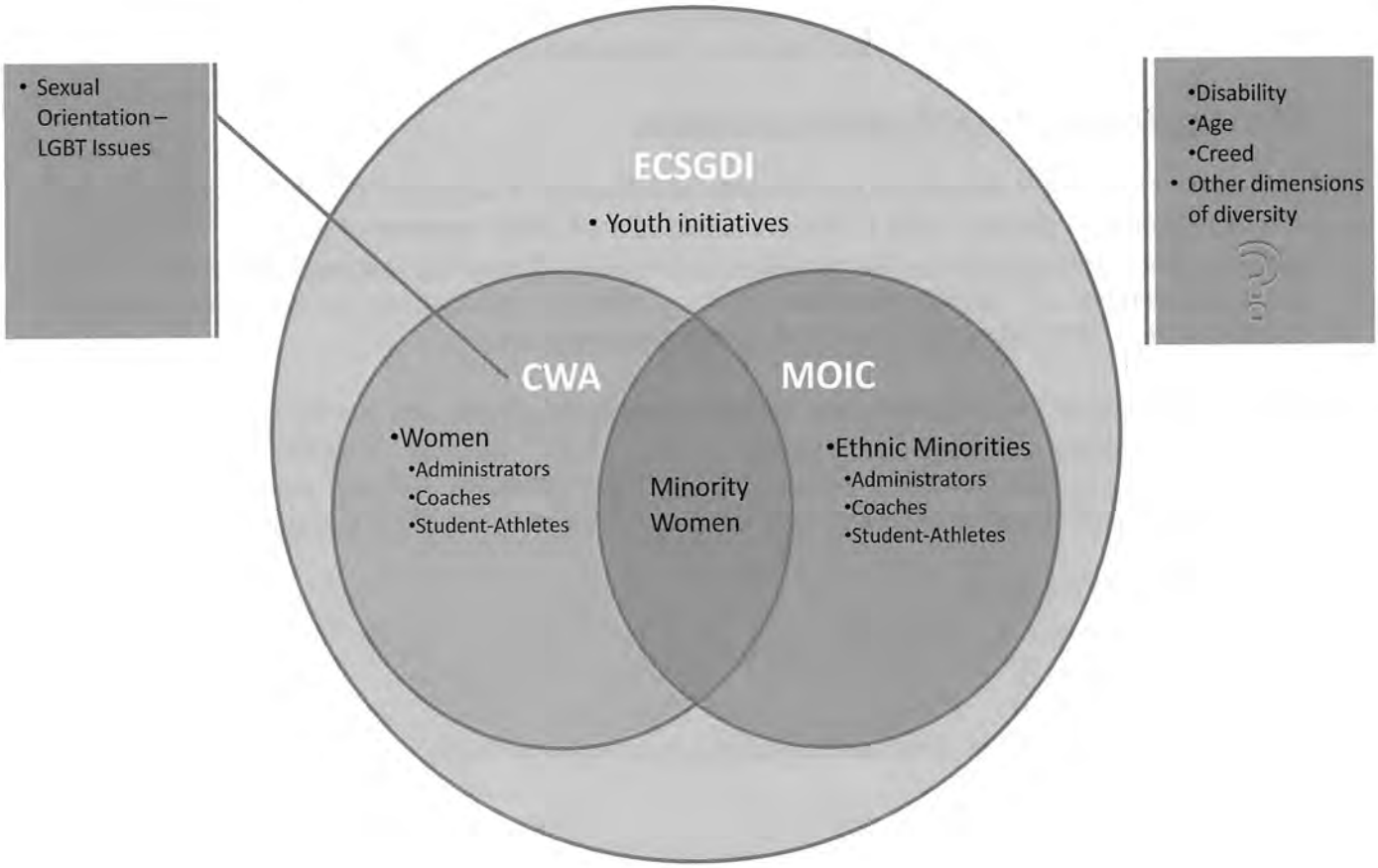
Charge: Review and provide recommendations to the Executive Committee on the following four areas:

- Student-athlete welfare
- Gender issues
- Minority issues
- Youth issues

Composition: 12 members

- College presidents currently serving on divisional presidential bodies
- 4 – Division I
- 4 – Division II
- 4 – Division III

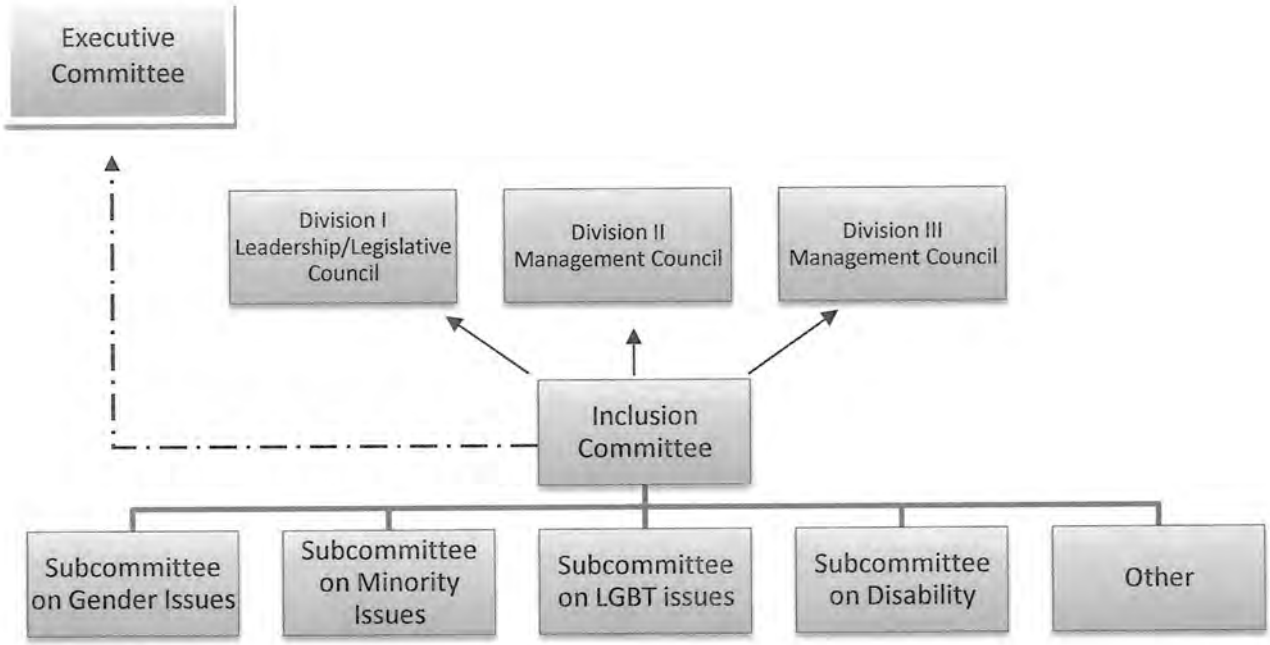
Primary Areas of Focus



Possible Models

- Collapses the Executive Committee Subcommittee on Gender and Diversity Initiatives into the lower committee structure.
- Should include presidential representation from each division.
- May include liaisons to leadership/legislative/management councils

Model A



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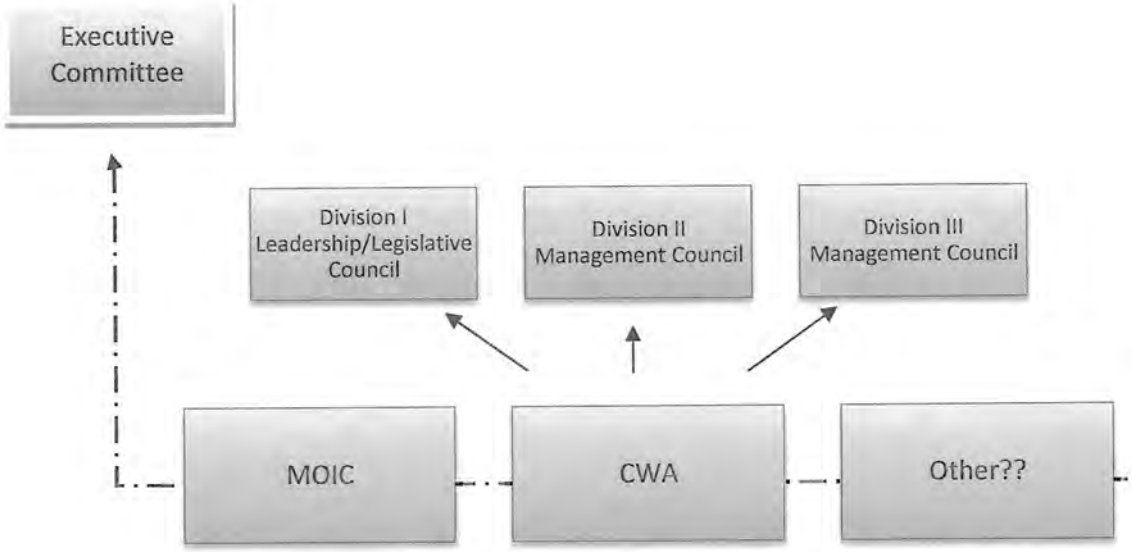
Model B



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2010-2011 NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE

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A G E N D A

National Collegiate Athletic Association

Committee on Women's Athletics and Minority Opportunities and Interests Committee
Joint Conference Call

Call-in number: 866/590-5055
Access Code: 4662469

September 20, 2010
2 to 3 p.m.

1. Impact of violent behavior involving student-athletes. (Kim Ford and Karen Morrison)

2. NCAA membership requests regarding transgender student-athlete participation. [Supplement No. 1] (Leah Kareti)

3. NCAA Matching Grants for the Advancement of Minority Women Coaches Program. [Supplement No. 2] (Teaera Strum)

4. NCAA Ethnic Minority and Women's Enhancement Postgraduate. [Supplement No. 3] (Strum)

The National Collegiate Athletic Association
September 1, 2010 KYF/KM/cau

Division III Summary of Recent Governance Activity related to

Transgendered Student-Athlete Issues

July 2010 Management Council. The Management Council acknowledged that SAAC considered both policy and student-athlete well-being issues and considerations related to transgender student-athlete athletics participation. The committee discussed competitive equity and eligibility for NCAA championships concerns while also considering transgender student-athlete well-being.

The committee noted that gender reassignment is not a decision made without serious consideration, and it is unlikely that an individual would initiate the medical process for sexual reassignment simply to gain a competitive advantage. As a result, the committee noted that well-being and educational concerns should be a priority in any related discussions. The committee also discussed compassion for transgender student-athletes and focused on safety and anti-harassment concerns. In its discussion, the committee also focused on practical concerns such as locker room usage.

The committee requested further information and education regarding the science of gender reassignment, transgender issues policy considerations and the information relating to the specific issues affecting transgender student-athletes. The committee also requested transgender testimonials in an effort to better understand the personal experience associated with gender reassignment and concerns a transgender student-athlete may have with being both a student-athlete and transgender individual. Consultation with individuals that better understand transgender concerns will provide the committee a foundation to make sound policy and student-athlete well-being decisions.

August 2010 Presidents Council. The Presidents Council referred to the Competitive Safeguards and Medical Aspects of Sport and Committee on Women's athletics a charge to raise awareness of the issues associated with, and resources available to protect, transgendered student-athlete well being, and to establish a timeline for the NCAA to develop a formal policy on transgendered student-athlete eligibility. The Council determined that the number of transgender students interested in athletics participation is likely to continue to rise, and the Association should offer its members more assistance and direction regarding how to best manage any associated eligibility and well-being issues.

July 2010 Request from the Division III Commissioner's Association Diversity and Well-Being Committee.

[Sent to the Division III Governance Staff.]

As you know, at the request of the Division III Commissioners Association Executive Board, Karen Morrison and Mary Wilfert attended our meeting in June to present on the topic of Transgender Student-Athlete Participation, both from a policy and educational resource perspective. The

presentation was very well received by the Commissioners, with recognition that we have far to go with regard to enhancing understanding around this critical topic area.

On behalf of the DIIICA Diversity and Wellbeing Committee, I am submitting this formal request for financial and other appropriate resources to be allocated to create an effective educational tool. The Committee is in agreement that the best people in the National Office to spearhead this initiative have been active in the early stages of development of policy and collection of available resources. Our belief is that additional resources may be needed to take this project to the next and highly important level. There seemed to be consensus with the full grouping of commissioners that it is likely in the very near future, many conferences will be faced with making decisions regarding how best to address issues of concern for the transgender student-athlete. We need more resources to be sure the wellbeing of the student is ensured within the parameters of competitive equity.

As a committee, we would be willing to work with the national office staff in any way necessary to bring this request to fruition. Please let me know if additional steps exist to request funding or if this plea should be directed elsewhere. I applaud the work that is being done and look forward to seeing where it will lead. Thank you for your consideration.

Julie Muller, Commissioner, North Atlantic Conference

2010-2011 Matching Grant for Advancement of Minority Women Coaches

The NCAA annually provides matching grants to support the development of minority women coaches and officials in intercollegiate athletics. Conference offices, coaches associations and other organizations focusing on the development of minority women, as well as ethnic minorities and women coaches and officials at all levels, are eligible to apply for grant funds.

Grant Objectives

1. To support opportunities for coaches, officials and other associations/organizations to promote the coaching and officiating profession to minority women.

2. To support opportunities for coaches, officials and other associations/organizations to identify, recruit and retain minority women in the coaching and officiating profession.

3. To support opportunities for coaches, officials and other associations/organizations to develop professional development strategies for minority women coaches and officials at all levels.

4. To support opportunities for coaches, officials and other associations/organizations to enhance partnerships and to strategically promote opportunities for minority women coaches and officials.

Matching Grant Recipients

In total, 12 grant requests were submitted to the NCAA national office. The following organizations were awarded grants and extensions for the 2010-11 grant year:

1. American Volleyball Coaches Association (AVCA)

   Program: Volleyball: Live it! Love it! Coach it! The goal of the program is to train and retain minority women in the volleyball coaching profession. To provide coaching education, professional development, resourceful information and mentoring to minority volleyball coaches interested in NCAA careers.

   2010-2011 grant amount: $30,000 2009-2010 grant amount: $35,480

   Total years funded by NCAA: Nine

2. Black Coaches and Administrators

Program: Achieving Coaching Excellence (A.C.E.) Program for minority female basketball coaches. This program is designed to assist minority women seeking to become head basketball coaches by providing instruction in the areas of X's and O's, communication and budget planning.

2010-2011 grant amount: $25,000 2009-10 grant amount: $25,000

Total years funded by NCAA: Nine

3. Black Women in Sport Foundation

Program: The purpose of the Next Step Women of Color Mini-Forums is to recruit, inspire, educate and retain women of color in intercollegiate coaching and athletic administration positions at 4-year NCAA institutions. The professional development and preparation mini-forums will provide information that will enable women of color to acquire a head collegiate coaching or athletic administration positions.

2010-2011 grant amount: $28,525 2009-10 grant amount: $25,000

Total years funded by NCAA: Nine

4. Felicia Hall Allen and Associate

Program: The purpose of the Assistant Coaches Professional Development Symposium will help assistant coaches gain knowledge, discover insights and develop strategies, techniques and tactics to help them reach their full coaching potential.

2010-2011 grant amount: $20,000

Total years funded by NCAA: One

5. Intercollegiate Women's Lacrosse Coaches Association

Program: Project I.R.M. (Identify, Recruit and Mentor). The program seeks to identify, recruit and mentor 10 minority women into successful collegiate lacrosse coaches. By attending conventions, conferring with mentors and participating in networking events.

IWLCA Project I.R.M program is waiting for committee approval to revised proposal. 2009-10 grant amount: $19,230

Total years funded by NCAA: Two

6. National Intercollegiate Soccer Officials Association

Program: Recruiting, training and retaining minority females, minority males and non-minority females for college soccer officiating. This goal will be achieved by providing recruiting individuals, training at the annual training camp and follow-up through a formal mentoring process.

2010-2011 grant amount: $10,000 2009-10 grant amount: $10,000

Total years funded by NCAA: Three

7. USA Track and Field (USATF)

Program: Minority Women Coaching Education Program Scholarship. This program will provide scholarships to minority women to attend one of three USATF coaching education programs.

2010-2011 grant amount: $8,000 2009-10 grant amount: $8,000

Total years funded by NCAA: Six

8. Women's Basketball Coaches Association

Program: So You Want to Be a Coach. The purpose of this weekend-long program is to increase the coaching opportunities for female minority basketball players who have completed their playing eligibility at a four-year institution and/or have graduated within the past year.

2010-11 grant amount: $32,000 2009-10 grant amount: $33,500

Total years funded by NCAA: Nine

Total amount awarded: $153,525

2010-11 Ethnic Minority and Women's Enhancement Postgraduate Scholarship for Careers in Athletics Awardees

Ethnic Minority Awardees:

First Name	Last Name	Institution
Kendra	Eaton	Western Carolina University
Arlynda	Flores	St. Mary's University (Texas)
Orlando	Gunn	Louisiana State University
Shayla	Haynes	Howard University
Terrance	Jamison	University of Wisconsin, Madison
Shelby	Johnson	University of Akron
Jaimel	Johnson	University of Tennessee, Knoxville
Stephanie	Militello	Eastern Illinois University
Prince	Moody	University of Wisconsin, Madison
Emily	Thach	University of Pittsburgh
Brandi	Walker	Towson University
Earnesia	Williams	University of Texas at Austin
Amanda	Wilson	Eastern Kentucky University

Women's Awardees:

First Name	Last Name	Institution
Kelsey	Bowers	University of Florida
Danitra	Castro	Indiana University, Bloomington
Molly	Davis	Southeast Missouri State University
Rebecca	Edwards	Florida State University
Emilee	Gruse	Neumann University
Megan	Hoffert	Texas Tech University
Amy	Howard	Saginaw Valley State University
Olivia	Jarem	University at Albany
Jessica	McIntyre	University of Mobile
Biliana	Mihaylova	University of Hartford
Allison	Raguse	University of Northern Colorado
Madelyn	Robinson	University of Akron
Megan	Wilderotter	Samford University

REPORT OF THE
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE
JULY 19-20, 2010, MEETING

***ACTION ITEMS*.**

1. Legislative Items.

- None.

2. Nonlegislative Items.

- **Division I only.**

  - **Division I Leadership Council representation on the Minority Opportunities and Interests Committee.**

    (a) Recommendation. The Minority Opportunities and Interest Committee requests that the Division I Leadership Council adopt a policy to ensure the appointment of a liaison from the Leadership Council to the Minority Opportunities and Interest Committee.

    (b) Rationale. The Minority Opportunities and Interest Committee is an Association-wide committee responsible for focusing on issues regarding the education and well-being of ethnic minority and female student-athletes, as well as the enhancement of opportunities for ethnic minorities and women in coaching, athletics administration, officiating and the NCAA Governance Structure. Representation from the Division I Leadership Council would reinforce and effectively enhance communication within the structure.

    (c) Estimated Budget Impact. None.

    (d) Student-Athlete Impact. None.

***INFORMATIONAL ITEMS*.**

Association-wide.

1. Bylaw 21.2.4 Committees – Association-Wide Committees – General Committees -- Minority Opportunities and Interests Committee – Chancellor or President.

a. Recommendation. The committee examined the current committee composition and agreed that the committee would be enhanced by having the presence of a current president or chancellor serving as a committee member. The addition of a president or chancellor of a member institution would add a global perspective to the committee discussions, particularly on issues of national attention related to issues and concerns focused on ethnic minorities and women. The committee will seek, through the current committee nomination process, to identify a president or chancellor that meets the stated requirements (e.g., division, ethnicity) for the next available committee vacancy. At a future meeting, the committee will explore other avenues to make this a regular component of the committee's composition.

b. Rationale. The presence of a current NCAA president or chancellor serving as a committee member would add a global perspective to the committee, particularly on issues of national attention. In addition, with the increased emphasis of presidential involvement in the NCAA committee structure, the Minority Opportunities and Interests Committee is an ideal place for presidential input and involvement.

c. Estimated Budget Impact. None. This change would not increase the size of the committee. The number of committee members would remain the same.

d. Student-Athlete Impact. None.

2. New Committee Members. The committee welcomed new committee member Jennifer Chow, Division II National SAAC Representative from the California Collegiate Athletic Association, California State Polytechnic University, Pomona and new committee liaison Jay Rossello, NCAA Director of Legal Affairs/Assistant General Counsel.

3. **Review of the Committee on Women's Athletics (CWA) report**. First, the committee was provided with an informational update on proposed bylaw changes regarding Emerging Sports for Women. The committee requests to receive demographic information regarding the participation numbers for women of color in the recognized emerging sports for further discussion at an upcoming meeting. Second, in response to a referral received from the National Student-Athlete Advisory Committee, regarding the availability of Lesbian, Gay, Bisexual and Transgender (LGBT) resources for institutions and student athletes, MOIC is supportive of CWA's efforts to enhance the available online resources for the membership and student-athlete participants to help establish safe learning and competitive environments for all LGBT participants and professionals. Finally, committee members were encouraged to attend the 2010 Women of the Year gala, scheduled for Sunday, October 17.

4. **Review of the Executive Committee Subcommittee on Gender and Diversity report.** The committee received an update from the April 2010 committee meeting. MOIC is supportive of the staff's efforts to monitor championship events held in Arizona to determine any negative impact from the Arizona law. Additionally, it was requested by MOIC that an update of the on-going review of the diversity and gender programs be provided during their next meeting.

5. **National Association of Diversity Officers in Higher Education (NADOHE).** NADOHE serves as the preeminent voice of diversity officers in higher education. The committee was provided with an introduction to the association and has expressed an interest in reaching out to the president of the organization to begin a formal dialogue around obtaining an enhanced knowledge of the organization, its ongoing initiatives and the potential opportunities for future partnerships.

6. **DIII Cross Country Coaches request for MOIC regarding the NCAA Confederate Flag Policy**. A committee discussion was held in response to correspondence received from the DIII U.S. Cross Country Coaches of the U.S. Track and Field Cross Country Coaches Association (USTFCCCA). The DIII Coaches of USTFCCCA expressed their concerns regarding the perceived inequity of the application of the policy on predetermined versus nonpredetermined NCAA selected championship sites.

   A letter from MOIC will be sent to the DIII Coaches of USTFCCCA confirming the application of the policy regarding predetermined versus nonpredetermined sites and affirming the continued support of the policy as it currently stands.

7. **Student Athlete Climate Study update.** The committee reviewed the preliminary report of the Student-Athlete Climate Study (SCAS). The study was initiated to explore the impact of climate on three key outcomes of the intercollegiate student-athlete experience: student-athlete identity, academic and athletic success. Initial funding to support the study was obtained through a grant from the NCAA.

   A request for additional funding to continue analysis of the findings was made to MOIC. While MOIC is supportive of the work that has been done thus far and looks forward to the final findings being presented in early fall of 2010, MOIC is unable to provide additional financial support due to current budget limitations.

8. **2010-11 MOIC Strategic Plan**. The committee continues to make progress towards finalizing its strategic plan. Efforts during this meeting, focused on updating the vision and connecting it to the committee's mission. New objectives and tasks were created to help the committee continue to work towards fulfilling its vision.

9. **2011 Convention Programming.** MOIC recognized the successful diversity programming presented during the 2010 convention. The committee discussed concepts and sessions for the upcoming 2011 NCAA Convention. The Diversity and Inclusion staff will review these recommendations and determine which to use for the upcoming convention. MOIC will be used as a resource as planning efforts continue.

10. **Career in Sports Forum.** The committee received an update regarding the 2010 NCAA Career in Sports Forum conducted by the Educational Affairs staff. Student-athletes with an interest in exploring opportunities for careers in intercollegiate athletics as coaches and administrators were selected for the Forum. MOIC members expressed their willingness to serve as a resource for future forums.

11. **NCAA Coaches Academies.** The committee received an update regarding the 2010 Coaches Academies. During the 2009-10 hiring season, 15 minorities were hired as NCAA head football coaches. The Academies are designed to assist coaches with career advancement strategies, networking and exposure opportunities. In the past two years, 13 participants of the coaching programs have been hired as head coaches.

12. **Faculty Athletics Representatives Association (FARA) Project Team.** The committee was provided an update on the collaboration with the Executive Board of FARA to continue to support efforts to diversify the FARA membership. Efforts are being made to develop strategies and best practices to be shared with key constituents. The committee members serving on the project team will continue to provide updates as activities occur.

13. Competitive Safeguards and Medical Aspects of Sport (CSMAS) Committee Discussion of Sudden Cardiac Arrest in African American Student-Athletes. The committee requested that CSMAS continue to gather research/information on this issue. At its next meeting, the committee plans to review this research/information and recommendations (if any) of the CSMAS.

14. Future Meeting Dates and Sites.

a. September 20-21, 2010, Indianapolis, Indiana.

b. February 8-9, 2011, Indianapolis, Indiana.

Committee Chair: *Dawn Reynolds, University of Miami*
Staff Liaison(s) *Nicole Bracken, Research*
Kimberly Ford, Diversity and Inclusion
Jay Rossello, General Counsel

Committee Travel Policies

Committee Travel Policies

- All travel arrangements must be made with Short's Travel Management, by calling 866/655-9215. By making all of the Association's travel arrangements with Short's, the NCAA is able to obtain discounts through the airlines that are based on our volume of business. If a committee member feels that they cannot use Short's for their arrangements, please call the NCAA travel department at 317/917-6757, to discuss the situation and ask for an exception to the policy.
- You may maintain a frequent traveler profile in Short's online system to capture you travel preferences for seat assignments, contact information and frequent traveler identification numbers. These profiles can be accessed via a link in your e-mail meeting invitation or by going to www.shortstravel.com/ncaaprofile. When accessing the Web site, you will be asked to create a unique login code and password so that you may update your profile securely at any time.
- There is no first-class travel. If a committee member would like to travel first-class, the NCAA will pay up to the cost of the lowest available non-refundable airfare and the committee member would be responsible for the difference in the tickets.
- The NCAA will pay the cost of the lowest available class of inventory for committee members. They must pay the difference if they wish to fly in a higher class of inventory, have a refundable ticket or fly first-class. (Ex: a committee member receives a quote from Short's for a meeting that is $275. If that committee member would like to be issued an upgradeable ticket, which costs $425, the committee member would have to pay the difference between the two tickets - $150.)
- Committee members are strongly encouraged to book airfares at least 30 days in advance of travel to take advantage of zone and other discounted airfares contracted through the airlines. Early bookings allow the NCAA to save money by booking in lower inventories than are available closer to the flight date.
- Many airlines have severe restrictions on ticket changes. In addition, stand-by options are also restrictive. Therefore, it is imperative that any changes be made well before the scheduled departure time of the flight for which a committee member is ticketed. Committee members should contact Short's as soon as a need for a change becomes known so that the best options can be identified.
- The NCAA will cover fees associated with allowable ticket changes (normally $100). If re-ticketing results in additional airfare, then reasonable costs and scheduling changes will be accommodated. In an effort to accommodate committee members, the NCAA will cover the change fees associated with changing flight arrangements due to unforeseen circumstances or if a meeting ends early. The Association feels that by issuing non-refundable tickets to committee members, the change fees that will be issued will still be considerably less than the cost of refundable tickets.

- Short's is able to book your reservations if you have back-to-back meetings with an organization other than the NCAA. If combining Association business with personal or other business travel, Short's can split bill the flight between the two parties. The NCAA will be billed for all legs of the trip that are Association business. The committee member must provide another form of payment for the other legs. (Ex: A member of the Management Council has an NCAA meeting in Dallas and must travel directly from there to go to a conference meeting in San Diego. The NCAA will pay the quote of the committee member's flight from campus to Dallas and return. The committee member is then responsible for the balance of the ticket to get them to their conference meeting.)
- Committees must conduct all meetings each year in the Indianapolis metropolitan area. The new addition to the headquarters facilities, scheduled to open in Spring 2012, were designed to include additional meeting facilities and conference center space so more meetings can be accommodated at the national office.
- Mileage reimbursement and parking at the meeting site may not exceed the cost of a non-refundable airline ticket for committee members. If a committee member wishes to drive to a meeting site, that member may contact the travel department prior to the meeting to obtain mileage. The NCAA will reimburse up to the cost of the lowest available non-refundable ticket from the committee member's campus to meeting site and return.
- The NCAA will not reimburse for rental cars for committee members at annual meetings. If a committee member wishes to rent a car, the car must be paid for out of the committee member's per diem. If the mileage from the airport to the meeting site is over 50 round-trip miles, mileage will be paid at the rate of 50 cents per mile.
- If the round-trip mileage between the committee member's campus and airport is over 50 round-trip miles, mileage will be paid at the rate of 50 cents per mile.
- A per diem of $75 may be claimed for each day or part thereof away from home, except that no more than one day's travel each way may be claimed. The Association shall pay single-room and tax charges for committee members attending scheduled committee meetings or on Association business. Incidental charges shall be the responsibility of the committee member.
- Per diem is meant to cover all incidental expenses. This includes, airport parking, tolls, meals not provided by the NCAA, in-room internet access, transportation from the airport to the hotel, etc.
- **Effective September 1, 2010 the NCAA will begin reimbursing the cost for checked baggage. A maximum of one checked bag for each committee member will be reimbursed for trips less than 5 days. If the trip is 5 days or more, two checked bags will be reimbursed. The NCAA will not reimburse oversize or overweight charges. Committee members may begin including bag fees on their expense reports on September 1. They should include the fee as a miscellaneous expense, making sure to choose Checked Baggage Fee as the expense type.**
- The NCAA provides several liability and accident-medical insurance coverages for NCAA committee members. When travel is an element, coverages apply when committee members are traveling directly to and from their home communities and the site of their committee responsibilities. When a travel itinerary includes interim

stops for business not associated with committee duties, NCAA travel coverage applies only during the legs of the trip immediately to or from the committee activity site.

- The NCAA's participant accident policy provides up to $75,000 accident medical coverage for a committee member who is injured while performing committee duties or while traveling directly to or from committee activities. This insurance is available only after all other coverages available to the committee member have been exhausted. Please note that this insurance does not apply to illnesses.
- Certain items on the statement of expense are considered taxable. This includes honorariums, per diems and allowances. If your annual taxable income from the NCAA exceeds $600, a 1099-MISC will be issued to you. This amount should be included on your annual income tax return. It is the responsibility of the recipient to keep track of actual expenses incurred in order to reduce the tax liability. It is recommended that you keep the actual receipts.
- Committee members may have their reimbursement checks made payable to the university or conference. If this is desired, it must be noted on each online reimbursement submission. Payments made to the university will not be considered taxable income.
- NCAA committee members shall not qualify for reimbursement of expenses if they fail to remain in actual attendance at the committee meeting for its entire duration as announced in advance. However, committee members with valid reasons for late arrival or early departure may be granted permission by the chair and receive full reimbursement.

Publish date: Aug 13, 2010

FOCUS ON THE FUTURE

NCAA President-Elect Mark Emmert today announced the national office focus and priorities moving forward and restructuring to achieve greater responsiveness to the NCAA membership and a more efficient operation.

"Our „reason for being‟ is to assist our members in providing the best educational and athletic experience for student-athletes," said Emmert. "To that end, it is essential that we understand and appreciate the challenges that exist on campus today and be certain we are doing everything possible to support our membership in this extremely important endeavor."

Emmert, who was named the NCAA‟s fifth CEO April 27, outlined three focus areas that will be his priorities when he arrives in early October.

First, the national office needs to have an abiding commitment to the student-athlete experience. The main priority will be for both the academic and athletics success of student-athletes.

A second point of focus will be to continue providing the platform for NCAA member institutions to govern intercollegiate athletics on a national basis. "The membership makes the decisions, but we have an obligation to help lead by identifying possible solutions and taking them to the membership," said Emmert.

The third focus is the national office‟s growing obligation to engage society beyond the comfortable confines of intercollegiate athletics and higher education. "Certainly, this means we have an ongoing need to tell our story, to build understanding of the collegiate model that encourages support," added Emmert.

Additionally, organizational changes were announced to help position the national office to successfully address the focus areas and support the membership.

NCAA Interim President Jim Isch is appointed chief operating officer in the new structure. "Jim did a terrific job for the past year as interim president," Emmert said. "His leadership has been superb during a critical period for the Association, and I want him to bring that same solution-oriented approach to the COO position."

"Beginning in May, I have had conversations with each of the Association‟s vice presidents, reviewed the results of studies focused on the culture of the national office, and listened to observations of key individuals in the NCAA membership," Emmert said.

"What I discovered is a great staff, fully committed to the work of the organization and serving the NCAA membership. But there is a need for better communication and for taking full advantage of the talent in the office through stronger collaboration."

As part of the restructuring, the incoming president said he will combine the management of all 88 championships under one executive vice president. Greg Shaheen, senior vice president of Division I Men‟s Basketball and Business Strategies, will serve as the interim executive vice president and report to the COO.

"Our championships are one of the primary tools we have to enhance the student-athlete experience," Emmert said. "We have advanced a handful of our championships into premier events, led by the Division I Men‟s and Women‟s Basketball Championships. I want to take advantage of what we‟ve learned with those events and elevate the experience of student-athletes in other championship events. This will be a critical goal as we move forward."

A second reorganized group will be branding and communications. Under the new structure, a vice president of communications, who will oversee media relations, publishing, new media and community relations, will be named and will report directly to the COO. Bob Williams, currently the managing director of public and media relations, will assume the interim role of vice president of communications effective Sept. 1.

"It has become clear to me that intercollegiate athletics has a great story to tell, and we need a focused approach that will take advantage of all the traditional modes of communications, as well as the Internet and other new media opportunities," Emmert said.

The other elements of branding and communications – brand strategies and events and the Hall of Champions – will be reassigned to other groups.

Keith Martin will also continue as interim vice president of administration and chief financial officer, a role he has held since Isch was appointed interim NCAA president.

Emmert also announced the formation of his senior management group, consisting of the following:

- Jim Isch, chief operating officer
- Wally Renfro, vice president and senior advisor to the President
- Bernard Franklin, executive vice president of membership and student-athlete affairs
- Greg Shaheen, interim executive vice president of championships and business strategies

- Joni Comstock, senior vice president of championships and senior woman administrator
- Scott Bearby, interim vice president of legal affairs and general counsel
- Bob Williams, interim vice president of communications

"This is the team I will call on frequently to provide leadership on major issues in intercollegiate athletics," Emmert said. "Of course, I will also seek the input of the other vice presidents and the entire staff for advice in their specific areas of expertise."

Emmert said he was pleased to have the continued support of Bernard Franklin, executive vice president of membership and student-athlete affairs, in the new leadership structure. Franklin will continue in his leadership role for governance, academic and membership affairs, educational affairs, and diversity and inclusion.

"I‟ve known Bernard for a long time," Emmert said. "And he and Jim bring a critical understanding of the campus to the national office from their days in higher education at a number of institutions."

The restructuring puts four interim leaders in place, and Emmert noted that searches for all four will begin soon and will include consideration of the interim vice presidents.

Emmert also announced the departure of three individuals in leadership roles in the national office. Tom Jernstedt, executive vice president of Division I women‟s basketball, baseball and football will depart the NCAA staff at a mutually determined time. Dennis Cryder, senior vice president of branding and communications; and Elsa Cole, vice president of legal affairs and general counsel, will depart the staff effective Aug. 31.

Emmert noted he will be working closely with Isch and the NCAA leadership team to determine whether additional restructuring may be necessary in the coming months to best help the NCAA national office fulfill its core values, purpose and support to the membership.

SUMMARY OF SUMMER 2010 QUARTERLY MEETINGS

The National Collegiate Athletic Association

Division II Management Council July 19-20, 2010 Indianapolis, IN	Division II Presidents Council August 12, 2010 Via Teleconference
ATTENDEES	ATTENDEES
Bob Boerigter, Northwest Missouri State University Kathleen Brasfield, Angelo State University *(chair)* Clint Bryant, Augusta State University Brenda Cates, Mount Olive College Rick Cole Jr., Dowling College Bob Fortosis, Eckerd College Barbara Hannum, Hawaii Pacific University Leonza Loftin, Fayetteville State University Ann Martin, Regis University Wendy Taylor May, University of California, San Diego Sandy Michael, Holy Family University Jim Naumovich, Great Lakes Valley Conference Frances Nee, Indiana University of Pennsylvania Erin O'Connell, Seattle Pacific University Lloyd Raymond, Northern Sun Intercollegiate Conference *(vice chair)* David Riggins, Mars Hill College Julie Ruppert, Northeast-10 Conference Suzanne Sanregret, Michigan Tech University Tim Selgo, Grand Valley State University Bren Stevens, University of Charleston Glenn D. Stokes, Columbus State University Kathy Turner, Oklahoma Panhandle State University Willie Washington, Benedict College	Drew Bogner, Molloy College *(chair)* Mickey Burnim, Bowie State University Philip Gerbino, University of the Sciences in Philadelphia Stephen Jordan, Metropolitan State College of Denver Dorothy Leland, Georgia College and State University Ernest McNealey, Stillman College Nancy Moody, Tusculum College Cheryl Norton, Southern Connecticut State University J. Patrick O'Brien, West Texas A&M University Beverley Pitts, University of Indianapolis *(vice chair)* Judith Ramaley, Winona State University David F. Rankin, Southern Arkansas University Albert Walker, Bluefield State University
ABSENTEES	ABSENTEES
	Carolyn Mahoney, Lincoln University (Missouri) Hamid Shirvani, California State University, Stanislaus

OTHER PARTICIPANTS		OTHER PARTICIPANTS
Alvida Alford, NCAA		Kathleen Brasfield, NCAA
Nathan Arkins, NCAA		Joni Comstock NCAA
Shonna Brown, NCAA		Jennifer Fraser, NCAA
Elsa Cole, NCAA		Kayla McCulley, NCAA
Jennifer Fraser, NCAA		Stacey Osburn, NCAA
Tamara Gingerich, NCAA		David Pickle, NCAA
David Klossner, NCAA		Mike Racy, NCAA
Maerang Koo, NCAA		Ruth Reinhardt, NCAA, *recording secretary*
Younyoung Lee, NCAA		Stephanie Smith, NCAA
Keith Martin, NCAA		Terri Steeb, NCAA
Kayla McCulley, NCAA		Gregg Summers, NCAA
Stacey Osburn, NCAA		
Roberta Page, NCAA		
David Pickle, NCAA		
Mike L. Racy, NCAA		
Ruth Reinhardt, NCAA, *recording secretary*		
Amy Reis, NCAA		
Leslie Schuemann, NCAA		
Scott Seymour, NCAA		
Amber Sims, NCAA		
Stephanie Smith, NCAA		
Terri Steeb, NCAA		
Gregg Summers, NCAA		
Wendy Walters, NCAA		
Mary Wilfert, NCAA		

[Note: This summary reflects only actions (formal votes or ~~"s~~ense of meeting"), in accordance with the established policy governing minutes of all NCAA entities. The only discussion included is that ordered by the chair or a member of the group.]

1. WELCOME AND ANNOUNCEMENTS.

Management Council. The meeting was called to order at 8:05 a.m. by the chair, Kathleen Brasfield. The chair welcomed members and others in attendance and gave a brief overview of business on the agenda for the meeting.

Presidents Council. The teleconference was called to order at 10:03 a.m. by the chair, Drew Bogner. Dr. Bogner conducted a roll call of the members participating on the call, both in person and offsite. Members were present, as noted above.

2. REVIEW OF PREVIOUS MINUTES.

a. Management Council meeting—April 12-13 and Presidents Council meeting April 29, 2010.

Management Council. The Management Council approved the meeting summary from the April 12-13 Management Council meeting, as presented.

Presidents Council. No action was necessary, as the Presidents Council had approved the summary at its June 18 meeting.

b. Presidents Council meeting—June 18, 2010.

Management Council. The Management Council reviewed the summary from the Presidents Council meeting in June, noting that the Council had approved legislation for the 2011 Convention regarding Bylaw 14.3.1.2.2 (Eligibility—Freshman Academic Requirements-Eligibility for Financial Aid, Practice and Competition—Core-Curriculum Requirements—Nontraditional Courses) to specify that for purposes of using a nontraditional course to satisfy NCAA core-course requirements, the course must be one in which the instructor and the student have ongoing access to one another and regular interaction with one another for purposes of teaching, evaluating and providing assistance to the student throughout the duration of the course; the student's work (for example, exams, papers, assignments) is available for review and validation; and a defined time period for completion of the course is included. No formal action was taken by the Council.

Presidents Council. The Presidents Council approved the meeting summary from the June 18 Presidents Council meeting, as presented.

c. Executive Committee meeting—April 29, 2010.

Management Council. The Management Council reviewed the Executive Committee minutes from its April 29 meeting, noting the financial information presented; the information from the Accreditation Agency Working Group; the concussion policy approved; and the vision statement/framework approved for the NCAA diversity and gender programs and initiatives. No formal action was taken.

Presidents Council. No action was necessary, as the Presidents Council had reviewed the minutes at its June 18 meeting.

d. Administrative Committee.

Management Council. The Management Council approved the actions taken by the Administrative Committee during its May 5 teleconference and via e-mail.

Presidents Council. No action was necessary, as the Presidents Council had approved the actions during its June 18 meeting.

3. 2010 DIVISION II STRATEGIC PLAN.

Management Council. The Management Council was updated on the status of the Division II strategic plan and the action steps by priority that had been created by different oversight groups. No formal action was taken.

Presidents Council. No action was necessary.

4. COMMITTEE RECOMMENDATIONS AFFECTING DIVISION II.

a. Association-Wide and Common Committees.

(1) Walter Byers Committee.

Management Council. The Management Council reviewed the report of the committee. No formal action was necessary.

Presidents Council. No formal action was necessary.

(2) Competitive Safeguards and Medical Aspects of Sports.

(a) Bylaw 14.1.4.1—Drug Testing Consent Form Content and Purpose.

Management Council. The Management Council agreed to sponsor noncontroversial legislation to amend Bylaw 14.1.4.1 by identifying the due date for student-athletes to complete and sign the Division II Drug Testing Consent Form. The amended due date is prior to practice or competition, or before the Monday of the fourth week of classes, whichever occurs first.

Presidents Council. No formal action was necessary.

(b) NCAA Drug Testing Plan.

Management Council. The Management Council reviewed information presented by the committee relative to drug testing concepts recommended to increase drug use deterrence and noted no concerns. The Executive Committee will take action on the changes at its August 12 meeting. Additionally, the Management Council noted the rise in positive marijuana tests by Division II student-athletes at national championships. The Council supported the continued testing at the basketball championships, in order to review the information over a two-year period. The Council will continue to partner with the CSMAS to promote and support educational efforts to deter drug use.

Presidents Council. No action was taken by the Council.

(c) Sickle Cell Trait Testing. (See Item No. 4-b-(2) (b) on Page No. 15).

(3) Postgraduate Scholarship Committee.

Management Council. The Management Council reviewed the report from the Postgraduate Scholarship Committee. No formal action was taken.

Presidents Council. No action was necessary.

(4) Committee on Sportsmanship and Ethical Conduct—Task Force to Address Student-Athlete Ethical Conduct.

Management Council. The Management Council reviewed an informational item from the committee concerning a recommendation to the Executive Committee to form a task force to address violence involving student-athletes on and off the field. Rather than forming a separate task force, the Executive Committee directed members of the Committee on Sportsmanship and Ethical Conduct to address this issue. No formal action was taken by the Council.

Presidents Council. No action was necessary.

(5) Committee on Women's Athletics.

(a) Bylaw 20.02.6 (Membership—Definitions and Applications—Emerging Sports for Women).

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 20.02.6 to remove squash from the list of emerging sports for women and to eliminate other specified legislation associated with the sport.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention. [Note, also, that the Council requested that the divisions explore a nonlegislative manner to remove sports from the emerging sports list when the sport is not meeting the requirements to remain on the list.]

(b) Constitution 3.2.4.4.2—Membership—Conditions and Obligations of Membership—Elimination Emerging Sports Timetable.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Constitution 3.2.4.4.2 to remove the "phase in" period for application of NCAA legislation and require that all legislation be applied at the time of the effective date that the sport appears on the emerging sports for women list.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention.

(c) Gender Equity and Issues Forum Attendance.

Management Council. As requested by the Committee, the Management Council will ask the Division II Membership Committee to consider adding a requirement to the membership process to require that at least one institutional senior level administrative official attend the Gender Equity and Issues Forum during one year of the membership process.

Presidents Council. No action was necessary.

(d) Woman of the Year Award.

Management Council. The Management Council received an update on the Woman of the Year selections and noted that the 2010 NCAA Woman of the Year gala is scheduled for Sunday, October 17, just prior to the autumn series of Management Council meeting. All Council members are encouraged to book flights that will allow them to arrive in Indianapolis in time to attend this

awards ceremony. Further information will be sent to Council members prior to the date of the event. No formal action was taken by the Council.

Presidents Council. No action was necessary.

(e) Title IX Update.

Management Council. The Management Council received a brief update on Title IX and third-prong compliance efforts. No formal action was necessary.

Presidents Council. No formal action was necessary.

b. Division II Committees.

(1) Championships Committee.

(a) Bylaw 20.8.1—Eligibility for National Collegiate Championships.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 20.8.1 to eliminate the requirement that, in those sports in which two-thirds or more of the institutions sponsoring the sports are members of the same division, an institution is required to meet that division's and its own division's institutional and individual eligibility requirements (or the more stringent rule if both divisions' rules address the same issue), effective August 1, 2011.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention.

(b) Bylaw 31.3.3.5—Selection of Teams and Individuals for Championships Participation—Criteria for Selection of Participants—Removal of a Committee Member from Selection Process.

Management Council. The Management Council agreed to recommend that the Presidents Council approve an administrative regulation to amend Bylaw 31.3.3.5 to permit a national committee member whose team or individual student-athletes(s) are under consideration to remain and participate in deliberations on a teleconference, and a regional advisory committee member from

another conference would join the teleconference to ensure the information is being presented accurately. The national committee member would retain all voting privileges, effective immediately.

Presidents Council. The Presidents Council approved the administrative regulation.

(c) Bylaw 31.1.12.1.2—Restricted Advertising and Sponsorship Activities—Sponsorships.

Management Council. The Management Council agreed to recommend that the Presidents Council approve an administrative regulation to amend Bylaw 31.1.12.1.2 to permit NCAA championships activities and promotions to be sponsored by a professional sports organization for all sports, effective immediately.

Presidents Council. The Presidents Council approved the administrative regulation.

(d) Bylaw 17.24.6—Playing and Practice Seasons—Track and Field, Indoor/Outdoor—Number of Dates of Competition—Maximum Limitations-Institutional—Competition that Exceeds Two Days.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 17.24.6 (number of dates of competition) to specify that (1) an institution that participates in a meet that exceeds two days in duration may count the first two days of the competition as a single date of competition, but must count any additional days as separate dates of competition; (2) an institution that participates in multiple competitions on the same date that it participates in a competition that exceeds two days may select either day (but not both days) as one institutional date of competition; and (3) if the institution participates in a separate event on the selected date, such participation will not result in an additional date of competition; however, participation in a separate event at a separate site on the date not selected will result in a second date of competition if the institution has the minimum number of student-athletes participating on that day, effective immediately.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention.

(e) Bylaw 17.27.2—Playing and Practice Seasons—Wrestling—Preseason Practice.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 17.27.2 to specify that the earliest annual start date for preseason practice be October 10, and any competition (open, unattached or representing an institution in intercollegiate competition) be November 1, effective August 1, 2011.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention. The Council asked that this be placed as a future agenda item so that sports medicine personnel would attend a meeting to discuss the health and safety impact of this proposal.

(f) Bylaw 17.27.5.3—Playing and Practice Seasons—Wrestling—Number of Dates of Competition—Annual Exemptions.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 17.27.5.3 to specify that an annual exemption be provided for an institution or student-athlete to participate in the National Wrestling Coaches Association (NWCA) National Duals, effective August 1, 2011.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention.

(g) Regionalization.

Management Council The Management Council approved a recommendation to maintain the current regionalization model, but made slight changes in the regional boundaries for some regions (for example, Pennsylvania is no longer in the Midwest Region). The extension will leave the current model in effect from 2011-12 through the 2013-14 academic year. However, the Championships Committee, in consultation with the Management Council and Presidents Council, may amend the regionalization model due to changes in the membership (for example, the addition of new schools or conferences, realignment of current conferences).

With the model extended, institutions and conferences will be able to schedule according to the guiding principles of regionalization.

The NCAA Division II philosophy statement (as legislated in NCAA Division II Bylaw 20.10) indicates that a Division II member "believes in scheduling the majority of its athletics competition with other members of Division II, insofar as regional qualification, geographical location and traditional conference scheduling patterns permit."

Regionalization is a Division II championships policy that requires sport committees to select a predetermined number of teams in each of the regions of the sports involved. This policy is based on an assumption that, due to the regional nature of most Division II schools, sport committees should evaluate and select championships participants based on regional results, as opposed to a national evaluation in which head-to-head and common opponents' results are less prevalent.

The Division II regionalization philosophy provides access to national championships from every region of the country. Regionalization does not guarantee that the best eight programs in the country will compete for a national championship, but does guarantee that the different regions of the country will be represented at the championship by each region's best team.

In addition, regionalization encourages a member school to compete against opponents within its region, instead of seeking contests against opponents outside the geographical region. This scheduling incentive is aimed at helping schools manage their regular-season travel budgets and limit missed class time for Division II student-athletes.

The Championships Committee will host an education session at the 2011 Convention on championships related topics (for example, regionalization and selection criteria).

Presidents Council. The Presidents Council reviewed the information concerning regionalization. No formal action was taken.

(h) Selection Criteria--Rating Percentage Index (RPI).

Management Council. The Management Council approved the creation of a Rating Percentage Index (RPI) database for all

Division II championship sports, in consultation with sports committees, for ranking and selection procedures, effective August 2011.

Presidents Council. No action was necessary.

(i) Sports Committee Appointments.

Management Council. The Management Council approved the following sports committee appointments, effective September 2010, unless otherwise noted.

(i.) Women's Soccer. Shane Drahota, assistant director of athletics/compliance, Minnesota State University, Mankato, to replace Sarah Meier, sports information director/senior woman administrator at the Rocky Mountain Athletic Conference; and **Bridget Berube**, senior woman administrator at Northern Michigan University, be reappointed.

(ii.) Men's and Women's Swimming and Diving. A one-year extension for **Wendy Snodgrass**, associate director of athletics at Clarion University of Pennsylvania and **Todd Peters**, head coach at Minnesota State University Moorhead.

(iii.) Baseball. Ed Manzanares, athletics director, New Mexico Highlands University, to replace Jon McBride, athletics director, University of Nebraska at Kearney.

(iv.) Men's Basketball. Tom Ryan, head coach/associate athletics director, Eckerd College, to replace E.J. Brophy, athletics director, University of West Alabama.

(v.) Swimming and Diving. Marie Scovron, associate athletic director/senior woman administrator, Florida Southern College, to replace Lynn Griffin, senior associate director of athletics/senior woman administrator, University of Indianapolis.

(vi.) Wrestling Committee. Mike Kirk, sports information director/director of athletic media relations, University of Central Oklahoma, to replace Robin Ersland, head coach, University of Central Missouri.

(j) Regional Tournament Format and Site Selection.

Management Council. The Management Council reviewed information that the committee had agreed to allow regions the opportunity to recommend a different regional tournament format for the current eight-team bracket in men's and women's basketball and women's volleyball. In addition to recommending the regional format, each region will also be allowed to make regional championship site selections on a scheduled ranking teleconference prior to selections. Each region may identify which teleconference date (from a predetermined set of dates) it will use to determine the site for the regional tournament, and the site(s) will be notified as soon as possible thereafter. Even though sites will be determined prior to selections, this does NOT guarantee that an institution will get in the tournament. If the institution that is chosen on the ranking teleconference to host a regional does not get selected to the championship, the institution will forfeit its hosting opportunity. No formal action was taken.

Presidents Council. No action was necessary.

(k) Contingency Plan.

Management Council. The Management Council reviewed information that the committee had approved concerning the contingency plan for any regional championship site where all participating school teams (excluding the host school) must fly by charter or commercial means in order to reach the host site, as follows:

- This contingency plan shall include a two host site format in which the No. 1 seed and the No. 2 seed will host a four-team tournament. The winner of each host site will compete for the regional championship.

- The regional championship game will occur at the site of the highest remaining seed.

- The contingency plan (i.e., two-site format) shall be implemented by the governing sports committee if its determined that a cost savings (includes travel and administrative costs) of at least $20,000 will occur and the plan does not result in an undue hardship, as determined by the governing sports committee, to the participating schools

(e.g., the No. 1 and No. 2 host sites must meet regional tournament host guidelines and specifications).

Presidents Council. No action was necessary.

(l) Selection Decisions.

Management Council. The Management noted that for the 2010 championship, sports committees will no longer be required to conduct a follow-up call with all respective regional advisory committee members in a given selection region before making a final decision during the selection call. The national committee must notify the respective regional advisory committee members of the changes prior to public release. Notification may be sent via email.

Presidents Council. No action was necessary.

(m) Football—Weekly Rankings.

Management Council. The Management Council was informed that, effective with the 2010 season, the Football Committee will reduce the number of weekly super regional rankings that are publicly released. The first ranking will be released on November 1, which is essentially a mid-season ranking. There will be two additional rankings released, one November 8 and one November 15. The latter ranking will be released on the day following selections.

Presidents Council. No action was necessary.

(n) Men's Soccer—Minimum Contests—At-Large Selection.

Management Council. The Management Council noted that effective with the 2010 season, the minimum number of contests needed to be eligible for at-large selection will be reduced from 16 to 15.

Presidents Council. No action was necessary.

(o) Men's Soccer—Seeding.

Management Council. The Management Council noted that effective with the 2010 season, the higher seed in both the Central and South Central region will host a first-round contest on the

Thursday following selections. The winners would then meet on the Sunday following selections at the highest remaining seed or on a geographic rotation if like seeds remain.

Presidents Council. No action was necessary.

(p) Baseball—Eight-Day Championship.

Management Council. The Management Council noted that baseball will return to the eight-day tournament schedule from the previously approved six-day tournament schedule, effective for the 2011 championship.

Presidents Council. No action was necessary.

(q) Baseball-Roster Size.

Management Council. The Management Council noted that any region with eight teams competing in the regional tournament will be permitted to have a roster size of 25 (travel party remains at 30) and all other regions will have a roster size of 24. After regional play is completed, all teams must adhere to the roster size of 24 through the completion of the national tournament.

Presidents Council. No action was necessary.

(r) NCAA Division II Men's and Women's Tennis—Championships.

Management Council. The Management Council noted that the preliminary round of the tennis championship will begin two Sundays prior to the start of the championship. This change provides the student-athlete the opportunity to return to classes following the conference championship and preliminary round before competing in the national championship. This change also provides the travel department the recommended time (seven days) to schedule travel for competing teams traveling to the national championship.

Presidents Council. No action was necessary.

(2) Legislation Committee.

(a) NCAA Constitution 3.2.4—NCAA Membership—Active Membership—Conditions and Obligations of Membership—Concussion Management Plan.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 NCAA Convention to amend NCAA Constitution 3.2.4 to require that, as a condition and obligation of NCAA membership, an institution shall have a concussion management plan on file, as specified, effective immediately.

Presidents Council. The Presidents Council used its emergency authority (per Constitution 5.3.1.1.2) to adopt legislation that requires all active Division II member institutions, effective August 16, 2010, to have a concussion management plan on file for their student-athletes.

[Note that the Division I Board of Directors used its emergency authority during its August 12 meeting to require all Division I member institutions, effective immediately, to have a concussion management plan. Further, the Division III Management Council adopted noncontroversial legislation at its July meeting to require all Division III member institutions, effective immediately, to have a concussion management plan. Thus, all three divisions have adopted this legislation.]

(b) Bylaws 13.11.2.1 and 17.1.5—Recruiting and Playing and Practice Seasons—Tryouts and General Playing Season Regulations—Mandatory Medical Examination—Sickle Cell Solubility Test.

Management Council. The Management Council defeated and referred back to the committee for further review and discussion a recommendation to sponsor legislation for the 2011 Convention to amend Bylaws 13.11.2.1 (tryouts) and 17.1.5 (mandatory medical examinations) to specify that the required medical examination or evaluation that prospective student-athletes who are trying out for a team and student-athletes who are beginning their initial season of eligibility, must undergo prior to participation in a tryout or practice, competition or out-of-season conditioning activities shall include a sickle cell solubility test (SST), unless documented results of a prior test are provided to the institution.

While this legislation was modeled after that in Division I, concerns were noted by the Council about how the proposal, as written, might leave certain kinds of student-athletes untested and undiagnosed and whether requirements to test for sickle-cell trait and other dangerous conditions would be better administered locally. The Management Council members agreed that continued education of the Division II membership is needed in this area and will look for ways to provide greater education to the membership this fall.

Presidents Council. No action was necessary.

(c) Bylaw 14.2.4.1—Eligibility--Seasons of Competition: 10-Semester/15-Quarter Rule—Criteria for Determining Season of Eligibility—Minimum Amount of Competition—Alumni Game, Fundraising Activity or Celebrity Sports Activity.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 14.2.4.1 to specify that a student-athlete may engage in outside competition in either one alumni game, one fundraising activity or one celebrity sports activity during a season without counting such competition as a season of competition, provided the event is exempted from the institution's maximum number of contests or dates of competition as permitted in the particular sport per Bylaw 17, effective August 1, 2011.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention.

(d) Bylaw 14.2.4.1—Eligibility—Seasons of Competition: 10-Semester/15-Quarter Rule—Criteria for Determining Season of Eligibility—Minimum Amount of Competition—Exception––Baseball, Softball and Men's and Women's Lacrosse.

Management Council. The Management Council took no action on this recommendation to sponsor legislation for the 2011 Convention to amend Bylaw 14.2.4.1 (minimum amount of competition) to permit student-athletes in baseball, softball and men's and women's lacrosse to compete against outside competition in the nonchampionship segment without using a season of competition, provided the student-athlete is academically eligible at the beginning of the fall term of that academic year.

[Note that this proposal was sponsored by the membership for consideration at the 2011 Convention. The Management Council believed that it would be appropriate for the proposal to be brought before the Convention floor as a membership-sponsored proposal.]

Presidents Council. No action was necessary.

(e) Bylaw 14.2.4.2—Eligibility—Criteria for Determining Season of Eligibility—Participation in Organized Competition Prior to Initial Collegiate Enrollment—Exceptions to Participation in Organized Competition—Division II Men's Ice Hockey.

Management Council. The Management Council took no action on this recommendation to sponsor legislation for the 2011 Convention to amend Bylaw 14.2.4.2 to specify that for a maximum of one year, participation in organized competition shall be excepted in men's ice hockey, provided the participation is part of competition sanctioned by the United States Hockey Association, or its international counterparts; further, to specify that participation in Major Junior A ice hockey competition will render an individual ineligible.

[Note that this proposal was sponsored by the membership for consideration at the 2011 Convention. The Management Council believed that it would be appropriate for the proposal to be brought before the Convention floor as a membership-sponsored proposal.]

Presidents Council. No action was necessary.

(f) Bylaws 17.2.7.1, 17.2.7.2, 17.20.7.1 and 17.20.7.2—Playing and Practice Seasons—Baseball and Softball—Maximum Limitations—Institutional and Student-Athlete—Nonchampionship Segment Dates of Competition—Two Dates of Competition.

Management Council. The Management Council defeated a recommendation to sponsor legislation for the 2011 Convention to amend Bylaws 17.2.7.1 (baseball—maximum limitations-institutional), 17.2.7.2 (baseball—maximum limitations-student-athlete), 17.20.7.2 (softball—maximum limitations—institutional) and 17.20.7.2 (softball—maximum limitations—student-athlete) to establish a maximum of two dates of competition in which an institution and student-athlete may participate in the nonchampionship segment; further, to specify that not more than

two contests may be played on any one date of competition during the nonchampionship segment.

Presidents Council. No action was necessary.

(g) Bylaws 17.13.7.1 and 17.13.7.2—Playing and Practice Seasons––Men's Lacrosse—Maximum Limitations—Institutional and Student-Athlete—Nonchampionship Segment Dates of Competition—Five Dates of Competition.

Management Council. The Management Council defeated a recommendation to sponsor legislation for the 2011 Convention to amend Bylaws 17.13.7.1 and 17.13.7.2 to establish a maximum of five dates of competition in which an institution and student-athlete may participate in the nonchampionship segment.

[Note that the Council charged the Legislation Committee with continuing to review the nonchampionship segment (e.g., cost of the nonchampionship segment, impact on student-athletes) to determine whether any amendments were necessary.]

Presidents Council. No action was necessary.

(h) Bylaw 10.1—Ethical Conduct—Unethical Conduct—Prescription Drugs.

Management Council. The Management Council agreed to sponsor noncontroversial legislation to amend Bylaw 10.1 to specify that unethical conduct shall include the knowing involvement in providing a student-athlete a banned substance, impermissible supplement or medications contrary to medical licensure, commonly accepted standards of care in sports medicine practice, or state or federal law.

Presidents Council. No action was necessary.

(i) Bylaws 13.1.3.3.3, 13.1.6.3 and 13.4.5.1—Recruiting—Telephone Calls, Contacts and Electronic Transmissions—Exception—After Receipt of Financial Deposit.

Management Council. The Management Council agreed to sponsor noncontroversial legislation to amend Bylaws 13.1.3.3.3, 13.1.6.3 and 13.4.5.1 to specify that an institution's receipt of a financial deposit from a prospective student-athlete shall be an

additional exception in the telephone calls, contacts and electronic transmissions legislation, as specified.

Presidents Council. No action was necessary.

(j) Bylaws 14.1.8.1.8.4 and 14.1.8.1.8.5—Eligibility—Requirement for Practice—Waivers of the 12-Hour Requirement for Practice or Competition—Practice—U.S. Olympic Committee/National Governing Body—Individual Sports or Rowing and Team Sports—Former Student-Athlete Participating in Organized Practice Sessions.

Management Council. The Management Council agreed to sponsor noncontroversial legislation to amend Bylaw 14.1.8.1.8.4 and 14.1.8.1.8.5 to permit a former student-athlete who has graduated and has no eligibility remaining to participate in organized practice sessions at an institution other than the one he or she previously attended, provided the U.S. Olympic Committee or national governing body in the sport has recommended the individual's participation; further, to specify that a former student-athlete's participation in organized practice sessions shall be limited to the number of years that allows the individual to practice with the institution's team in preparation for two consecutive Olympic Games following exhaustion of eligibility or completion of degree, whichever is earlier.

Presidents Council. No action was necessary.

(k) Bylaw 16.11.1.4--Awards and Benefits--Benefits, Gifts and Services--Occasional Meals--Meal Provided by a Representative of Athletics Interests.

Management Council. The Management Council agreed to sponsor noncontroversial legislation to amend Bylaw 16.11.1.4 to permit a representative of the institution's athletics interests to provide an occasional meal to a student-athlete or the entire team in a sport on campus or in a facility that is regularly used for home competition.

Presidents Council. No action was necessary.

(l) Bylaw 17.29.2—Playing and Practice Seasons—Foreign Tours––Sanctioned Outside-Team Tours—Women's Rowing.

Management Council. The Management Council agreed to sponsor noncontroversial legislation to amend Bylaw 17.29.2 to specify that in women's rowing the number of student-athletes from any one institution who may participate in international competition as a member of an outside team on a foreign tour shall not exceed four.

Presidents Council. No action was necessary.

(m) Bylaw 13.4.5—Recruiting—Recruiting Materials—Electronic Transmissions—Use of Service or Software to Convert Electronic Mail Into Text Message.

Management Council. The Management Council agreed to adopt a modification or wording to specify that an institutional staff member shall not use a service or software that converts electronic mail into a text message when received by a prospective student-athlete. This modification is consistent with the intent of the legislation (see 1/12/08 Division II Educational Column).

Presidents Council. No action was necessary.

(n) Incorporation of Interpretations into the Division II Manual.

Management Council. The Management Council agreed to incorporate the following interpretations into the Division II Manual:

(i.) Satisfactory-Progress Exception for an Individual Seeking a Second Baccalaureate or Equivalent Degree (II). Satisfactory-progress exception for an individual seeking a second baccalaureate or equivalent degree. A student-athlete who graduates and returns for a second baccalaureate degree or who is taking course work that would lead to the equivalent of another major or degree is not subject to NCAA satisfactory-progress regulations. [References: 14.1.8.2 (postbaccalaureate), 14.5.5.4 (graduate student exception) and 14.1.6.2.2.1 (full-time enrollment – first semester/quarter)]

(ii.) Conditions for Reduction or Cancellation of Athletically Related Financial Aid During the Period of the Award (II).

The committee confirmed that, in addition to the legislated conditions by which a student-athlete's financial aid may be reduced or cancelled during the period of the award, an institution may include other nonathletically related conditions (e.g., compliance with academic policies or standards, compliance with team rules or policies) in its financial aid agreements. The committee noted that regardless of the reason for reduction or cancellation, the student-athlete must be provided the opportunity for a hearing before the aid is reduced or cancelled. [References: Division II Bylaws 15.3.2.4 (hearing opportunity), 15.3.4.1 (reduction or cancellation permitted) and 15.3.4.3 (reduction or cancellation not permitted) and a staff interpretation (8/22/07, Item No. 1), which has been archived.]

Presidents Council. No action was necessary.

(o) Referrals to Other Division II Committees.

Management Council. The Management Council agreed to refer the following legislative concepts to the appropriate committees for review and possible action.

To the Division II Academic Requirements Committee.

Bylaw 14.5.1.2 (Disciplinary Suspension). To specify that a transfer student who meets the requirements of the two-year nonparticipation exception shall be immediately eligible on transfer to the certifying institution, even if the student was disqualified or suspended from the previous institution for disciplinary reasons. (See Division III Proposal No. 2010-2.)

To the Division II Committee on Student-Athlete Reinstatement.

Bylaw 14.2.3.6 (10-Semester/15-Quarter Extension Request). To eliminate the 30 consecutive calendar-day limitation for practice once an institution has filed a 10-semester/15-quarter extension waiver request. (See Division III Proposal no. NC-2010-6.)

Bylaw 13.1.1.2. (Four-Year College Prospective Student-Athletes). To specify that a violation of the permission to contact legislation in which an athletics staff member or a representative of the institution's athletics interests make contact with a student-athlete

or another NCAA or National Association of Intercollegiate Athletics (NAIA) four-year collegiate institution without first obtaining written permission shall be considered an institutional violation, but shall not affect the student-athlete's eligibility, provided permission to contact is subsequently granted by the first institution. (See Division III Proposal No. NC-2010-15.)

To the Division II Membership Committee.

Bylaw 20.2.5.1.2.1 (One-Year Probationary Period). To reduce the penalty timetable for failure to meet minimum sports-sponsorship requirements from a 10-year period to a five-year period. (See Division III Proposal No. NC-2010-14.)

Presidents Council. No action was necessary.

(p) Tool to Measure the Impact of the Life in the Balance Initiative.

Management Council. The Management Council reviewed information concerning the three options to measure the impact of the Life in the Balance initiative. Of the three options reviewed, the committee had endorsed using the GOALS/Scores data in 2014, believing that it will provide a direct comparison to the data that was used during Phase I. In addition, staff was directed to develop a Web-based survey for athletics administrators, coaches, athletic trainers, sports information directors and other support staff to determine the impact the initiative. No formal action was taken by the Council.

Presidents Council. No action was necessary.

(3) Joint Championships Committee/Legislation Committee.

(a) Bylaw 17—Playing and Practice Seasons—Division II Championships Spring Sports—First Date of Practice and Competition in the Nonchampionship Segment—September 7 or the Fourth Day of Classes.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 17.1.6.2 (weekly hour limitations—outside of playing season); Bylaw 17.2.5 (first date of practice and competition—nonchampionship segment); Bylaw 17.24.2 (preseason practice) and Bylaw 17.24.3 (first date of

competition) in baseball, golf, lacrosse, rowing, softball, tennis and track and field, to specify that the start date for practice and competition in the nonchampionship segment is September 7 or the fourth day of classes, whichever is earlier, effective August 1, 2011.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention.

(b) Bylaw 17—Playing and Practice Seasons—Weekly Hour Limitations—Outside the Playing Season—Full Team Activities and Skill Instruction—Sports Other than Football.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 17.1.6.2 in winter and spring championships sports to permit a student-athlete's participation in a maximum of two hours of full team activities per week from the beginning of the institution's academic year in the fall term through the day before the first permissible practice date and in fall championships sports, to permit a student-athlete's participation in a maximum of two hours of full team activities per week from the first day of classes in the winter or spring term through February 15; further, in all sports other than football, to specify that outside of the playing season after the Division II championship to one week before the beginning of the institution's final examination period, a student-athlete may participate in no more than two hours per week of skill instruction as part of the permissible eight hours of required countable athletically related activities that may occur during the academic year outside of the playing season, effective August 1, 2011.

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention.

(c) Bylaw 17—Playing and Practice Seasons—Start Date for Conditioning Activities and Preseason Practice—Winter Sports.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to amend Bylaw 17.1.6.2 (weekly hour limitations—outside of playing season), Bylaw 17.3.2.1.1 (permissible conditioning activities) and Bylaw 17.22.2 (preseason practice) to specify that in basketball, swimming and diving and

indoor track and field: (1) Conditioning or physical-fitness activities supervised by coaching staff members shall not begin before September 7 or the fourth day of classes, whichever is earlier; and (2) In swimming and diving and indoor track and field, that an institution shall not commence preseason practice sessions before September 7 or the fourth day of classes, whichever is earlier; effective August 1, 2011.

[Note that the Council directed the Legislation Committee to review possible options of amending the playing and practice season for winter sports after the NCAA championship to determine whether any amendments would assist with student-athlete time demands.]

Presidents Council. The Presidents Council agreed to sponsor the legislation for the 2011 Convention.

(d) Bylaw 17—Playing and Practice Seasons—Definitions and Applications—Countable and Noncountable Athletically Related Activities.

Management Council. The Management Council endorsed the insertion of a figure in the 2011-12 Division II Manual that outlines countable and noncountable athletically related activities that must be included in the daily and weekly hour limitations.

Presidents Council. No action was necessary.

(4) Membership Committee.

(a) Constitution 3.4 and 3.5—Affiliated and Corresponding Membership—Clarification of Affiliated Membership Category and Elimination of Corresponding Membership Category.

Management Council. The Management Council agreed to recommend that the Presidents Council sponsor legislation for the 2011 Convention to clarify Constitution 3.4, as specified, and to eliminate Constitution 3.5, effective August 1, 2011.

Presidents Council. The Presidents Council agreed to sponsor the legislation or the 2011 Convention.

(b) Bylaw 20.3.2.1—Membership—Division II Membership Process—Application and Sponsorship—Deadline for Application.

Management Council. The Management Council agreed to sponsor noncontroversial legislation to amend Bylaw 20.3.2.1 to modify the Division II membership application deadline for an institution from December 1 to June 1, effective immediately for any institution that submits an application for acceptance into the membership process to begin year one of the candidacy period September 1, 2011, or thereafter.

Presidents Council. No action was necessary.

(c) Division II Membership Status.

Management Council. The Management Council noted the following actions taken by the Membership Committee, with regard to membership status. No action was necessary by the Council.

(i.) The following institutions were moved to active member status, effective September 1, 2010:

- King College (Tennessee);
- Lincoln University (Pennsylvania);
- University of Illinois-Springfield (Illinois); and
- Urbana University (Ohio).

(ii.) The following institution was retained in the provisional period in the membership process, effective September 1, 2010:

- University of Arkansas – Ft. Smith (Arkansas).

(iii.) The following institutions were moved to year one of the provisional period in the membership process, effective September 1, 2010:

- California State University, East Bay (California);
- Dominican University of California (California);

- Maryville University of Saint Louis (Missouri); and
- Ohio Dominican University (Ohio).

(iv.) The following institutions were moved to year two of the candidacy period of the membership process, effective September 1, 2010:

- Academy of Art University (California);
- Cedarville University (Ohio);
- Minot State University (North Dakota);
- Notre Dame College (Ohio);
- Simon Fraser University (Burnaby, British Columbia);
- University of Sioux Falls (South Dakota); and
- William Jewell College (Missouri).

(v.) The following institution will repeat year one of the candidacy period of the membership process, effective September 1, 2010:

- Lambuth University (Tennessee).

[Note that during the repeat year, the institution shall be required to participate in an on-campus assessment conducted by the Membership Committee, an outside group and staff to review its readiness to become an active member. Further, the institution shall count for other Division II schools as the following in the selection criteria:

- Minimum number of Division II contests for selections
- Overall won/lost record
- Strength of schedule
- In-region strength of schedule
- Division II won/lost
- In-region won/lost.]

(vi.) The following institutions were approved to enter year one of the candidacy period, effective September 1, 2010:

- Black Hills State University (South Dakota);
- California Baptist University (California);
- Lindenwood University (Missouri);
- Malone University (Ohio);
- McKendree University (Illinois);
- South Dakota School of Mines and Technology (South Dakota);
- Ursuline College (Ohio); and
- Walsh University (Ohio).

(vii.) The following institutions were not approved to enter into the candidacy period.

- California State University –San Marcos (California);
- Trevecca Nazarene University (Tennessee);
- West Virginia University Institute of Technology (West Virginia); and
- Young Harris College (Georgia).

President Council. No action was necessary.

(d) West Chester University's Women's Field Hockey Program—Reclassification from Division I to Division II.

Management Council. The Management Council noted that the committee had approved a request for West Chester's women's field hockey program to be reclassified from Division I to Division II, which would make the institution's women's field hockey an active Division II sport during the 2012-13 academic year. Since the institution wishes to have women's field hockey as an active Division II sport in 2011-12, the institution will need to provide a

complete schedule for the 2011-12 academic year and apply for an additional waiver. No formal action was taken by the Council.

Presidents Council. No action was necessary.

(e) Le Moyne College's Women's Lacrosse Program—Reclassification from Division I to Division II.

Management Council. The Management Council noted that the committee had approved a request for Le Moyne's women's lacrosse program to be reclassified from Division I to Division II, which would make the institution's women's lacrosse an active Division II sport during the 2012-13 academic year. Since the institution requested a waiver of the two-year reclassification process and provided supporting documentation, the waiver was granted by the committee. The institution's women's lacrosse program will compete as a Division II institution during the 2011-12 academic year. No formal action was taken by the Council.

Presidents Council. No action was necessary.

(f) Institutional Self-Study Guide (ISSG) Reorganization.

Management Council. The Management Council noted that the final version of the ISSG splits the document into two distinct sections, with one section regarding Compliance and the other section regarding Strategic Initiatives. The Compliance section includes questions that are linked to legislative requirements in the Division II Manual. The Strategic Initiatives section contains questions from the ISSG, which focuses on best practices that an institution should be using in its intercollegiate athletics program. This document was reviewed and approved by the Presidents Council and will be incorporated into the online program for use by institutions with an ISSG due date of June 1, 2011, and thereafter. The Chancellors and Presidents Athletics Oversight Summary, which was created to enhance and support presidential commitment, oversight and involvement in the intercollegiate athletics program will be used as a supplemental piece of information, along with the ISSG. No formal action was taken.

Presidents Council. No action was necessary.

(g) Accreditation.

Management Council. The Management Council received an update on the status of St. Andrews Presbyterian College's accreditation. It was noted that the institution reached an agreement with the Southern Association of Colleges and Schools (SACS) to remain accredited through May 31, 2011. The institution reported that the U.S. Department of Education has pledged to assist the institution in obtaining a more permanent and long-term solution to accreditation through SACS or another regional accrediting agency.

Further, the Council noted the April Executive Committee report that requested that each of the divisional presidential bodies determine whether a constitutional amendment was necessary to permit both regional and national accreditation. No consensus was reached by the Membership Committee or the Management Council to amend Constitution 3 to permit an institution to receive accreditation from a national accrediting body, rather than one of the six regional accrediting agencies, to meet the Association's requirement of acceptable academic standards. Both the Management Council and the Membership Committee noted that the decision will, ultimately, be that of the Presidents Council.

Presidents Council. The Presidents Council took no further action on the accreditation issue.

(5) Nominating Committee—Postgraduate Scholarship Committee Vacancy.

Management Council. The Management Council agreed to recommend that the Presidents Council approve the appointment of Nicole R. Commissiong as the former postgraduate scholarship recipient member of the committee, effective September 2010.

Presidents Council. The Presidents Council approved the appointment, as recommended.

(6) Planning and Finance Committee.

(a) Enhancement Fund Revisions.

Management Council. The Management Council noted that the committee, at its April 2010 meeting, had voted to tentatively approve the enhancement fund allocation of 75 percent to

conferences based on sport sponsorship and 25 percent to active Division II institutions as an equal distribution, thereby eliminating the basketball tournament performance allocation of the distribution. Also noted was the fact that the committee will officially make a decision at its August 11, 2011, meeting to implement a transition fund to offset any losses to the conferences in the first year, as well as discuss long term funding and a timeline for the change. No formal action was taken by the Council.

Presidents Council. The Presidents Council endorsed the decision of the Division II Planning and Finance Committee, which voted to approve a change in the enhancement fund allocation, effective May 2012. The new allocation will provide 75 percent to conference offices based on sports sponsorship and 25 percent via an equal distribution to Division II active member institutions. The new distribution model eliminates the performance in the men's and women's basketball championship as a part of the distribution and precludes independent institutions from receiving a distribution related to sports sponsorship (independent member institutions will only receive the equal distribution). The Planning and Finance Committee will implement a transition fund to offset any losses to the conferences in the first year. The Division II Planning and Finance Committee agreed that the Division II strategic positioning platform must influence all future program and budget decisions for the division. The committee believed a distribution formula based in part on success in only two national championships (men's and women's basketball) was inconsistent with the division's comprehensive platform.

(b) August 11 Meeting Report.

Presidents Council. The Presidents Council received a verbal report from the chair of the Planning and Finance Committee. Among other items, the Council was notified that the Planning and Finance Committee had agreed to enforce a $5,000 penalty per week to all conferences that do not submit their conference grant forms by the annual deadline of June 30. Also agreed upon by the Committee was a one-time payment to conferences (in 2010-2011 only) of the amount that was left in the line item for the Arbiter Officiating Fund. The $225,000 will be distributed to each conference, based on the number of sports sponsored and the number of referees in each sport.

(c) Budget-to-Actual Report.

Management Council. The Management Council reviewed the budget-to actual results as of May 31. No formal action was taken.

Presidents Council. The Presidents Council reviewed the budget-to-actual results as of May 31. No formal action was taken.

(7) Student-Athlete Reinstatement Committee.

(a) Bylaw 30.6.1—Waiver Criteria.

Management Council. The Management Council agreed to sponsor noncontroversial legislation to amend Bylaw 30.6.1 to specify that if the waiver is granted, it must be used during the student-athlete's next available opportunity to enroll [e.g., next semester(s) or quarter(s)].

Presidents Council. No action was necessary.

(b) Application of Withholding Conditions for Team and Individual Sports.

Management Council. The Management Council noted information from the committee regarding the history and current application of withholding conditions for team and individual sports. The current guideline, as amended, says that those contests or dates of competition used for fulfilling a reinstatement condition must be those used for team selection to the NCAA championships or those dates used to qualify for the NCAA championship, whichever is applicable to that sport. The Management Council noted that his item will be on the committee's agenda in December for further discussion. No formal action was taken.

Presidents Council. No action was necessary.

6. NCAA Convention and Legislation.

a. Presidents Council-Sponsored Legislation for the 2011 NCAA Convention.

Management Council. The Management Council approved the legislative drafts of the proposals for the 2011 Convention, with the following changes, as noted:

- Proposal No. 2011-1—Amended the title of Bylaw 14.5.4.2 (eligibility for competition, practice and athletics aid—all other qualifiers, partial qualifiers and nonqualifiers). The requirement for transferable English

and math credit does not apply to individuals who were certified as qualifiers by the NCAA Eligibility Center.

- Proposal No. 2011-4—Approved an immediate effective date to provide institutions the ability to employ prospective student-athletes at camps or clinics during the summer immediately following Convention, if the proposal is adopted. Also included a requirement that the prospective student-athlete shall have completed all competition in their sport for the academic year before employment commences.

- Proposal 2011-5—Adopted the legislation as noncontroversial, rather than as Presidents Council-sponsored legislation for the 2011 Convention.

- Proposal 2011-8—Adopted the legislation as noncontroversial, rather than as Presidents Council-sponsored legislation for the 2011 Convention.

Presidents Council. The Presidents Council approved the legislation for the 2011 NCAA Convention, as recommended by the Management Council.

b. Proposed Legislation for the 2011 NCAA Convention submitted by the Division II Membership.

Management Council. The Management Council recommended that the Presidents Council refer the following membership-sponsored proposals for the 2011 NCAA Convention to the committees noted below for review and position.

(1) ID Number 1415 (Eligibility—Season of Competition: 10-Semester/15-Quarter Rule—Criteria for Determining Season of Eligibility—Exception—Baseball, Softball and Men's and Women's Lacrosse—Participation During Nonchampionships Segment) to the Division II Legislation Committee.

(2) ID Number 1418 (Eligibility—Criteria for Determining Season of Eligibility—Participation in Organized Competition Prior to Initial Collegiate Enrollment—Exception to Participation in Organized Competition—Men's Ice Hockey) to the Division II Legislation Committee.

(3) ID Number 1416 (Playing and Practice Seasons—Definitions and Applications—Voluntary Athletically Related Activities—Summer Conditioning with Strength and Conditioning Coach Beginning July 1) to the Division II Legislation Committee and the NCAA Competitive Safeguards and Medical Aspects of Sports Committee.

(4) ID Number 1414 (Playing and Practice Seasons—Winter Break—Seven Consecutive Days Within an 11-Day Window) to the Division II Legislation Committee.

(5) ID Number 1419 (Recruiting Calendars—Men's and Women's Basketball, Football and All Other Sports Which Use the National Letter of Intent Program—Dead Period Surrounding National Letter of Intent Signing Date for Prospective Student-Athletes Who Are Eligible to Sign and Quiet Period for All Other Prospective Student-Athletes) to the Division II Legislation Committee.

Presidents Council. The Presidents Council referred the proposals to the appropriate divisional or Association-wide committee, as recommended by the Management Council.

[Note that each committee must complete its review and comment by October 7, and the committee positions will be shared with the Management and Presidents Councils during their October meetings. At that time, the Management Council and the Presidents Council will be asked to take an official position of support, opposition, or no position.]

c. Noncontroversial legislation per Constitution 5.3.1.1.1.

Management Council. The Management Council approved the legislative form of the noncontroversial proposals, already approved in concept by the Council.

Presidents Council. No action was necessary.

d. Incorporations.

Management Council. The Management Council approved the legislative form of the incorporation recommended for inclusion in the NCAA Division II Manual, previously approved in concept by the Council.

Presidents Council. No action was necessary.

e. Modifications of Wording to Conform to the Intent.

Management Council. The Management Council reviewed the modification of wording, already approved in legislative form. No action was taken.

Presidents Council. No action was necessary.

7. Division II Project Teams.

a. Convention Planning Project Team.

Management Council. The Management Council agreed to recommend that the Presidents Council approve the core schedule for the 2011 Convention; the topics for the education sessions; and the overall theme for Division II: *"NCAA Division II: An Experience for Life."*

Presidents Council. The Presidents Council was updated on both divisional and Association-wide sessions for the Convention. In addition to the overall theme for Division II, the Association has approved a theme for the Convention in its entirety—*Accountability and Transparency in Intercollegiate Athletics.* The Council approved the core schedule; education session topics; and the overall theme, as recommended by the Management Council.

b. Degree-Completion Award Committee.

Management Council. The Management Council received the list of 89 recipients of the Division II Degree-Completion Award for the 2010-10 academic year. No formal action was taken.

Presidents Council. No action was necessary.

c. Identity Subcommittee.

Management Council. The Management Council received a verbal report on the work of the Division II Identity Subcommittee. Current promotional items distributed to the membership include "Don't Cross the Line" tape and Division II TechnoSkinz. The division has also entered into a partnership with CoSIDA and distributed a Division II strategic communications toolkit to Division II sports information directors and directors of athletics and is looking into a Division II-specific academic all-American program for the fall of 2011. No formal action was taken.

[Note that at the August 11 Division II Planning and Finance Committee meeting, the committee approved the use of Division II funds for the 2011-12 and 2012-13 academic years to partner with CoSIDA to fund a Division II-specific Academic All-America Teams program.]

Presidents Council. No action was necessary.

d. Membership Fund Selection Committee.

Management Council. The Management Council noted the three recipients of the Division II Membership Fund for the current period—Central Atlantic Collegiate Conference, in the amount of $21,500 to fund a study centered around the goals and objectives of the conference; Conference Carolinas, in the amount of $2,200 to fund visitation committee expenses to two prospective conference members; and Gulf South Conference, in the amount of $9,000 to continue its work with a consultant to assess potential new members for the conference and to report its findings. No formal action was taken.

Presidents Council. No action was necessary.

8. Division II Management Council.

a. Independent Vacancy on Management Council.

Management Council. The Management Council agreed to recommend that the Presidents Council ratify the appointment of Patricia Thomas, director of athletics, University of the District of Columbia, as the independent representative on the Division II Management Council. The Council also asked that the Presidents Council grant an exception to the policies and procedures so that Ms. Thomas could serve a full four-year period—term ending January 2015.

Presidents Council. The Presidents Council ratified the appointment of Patricia Thomas and granted an exception to the policies and procedures to allow Ms. Thomas to serve a full four-year term of office.

b. Notice for Election of Chair of Management Council for 2011.

Management Council. The Management Council was notified that an election would be held during the October meeting to appoint a new chair of the Management Council beginning at the post-Convention Management Council meeting in January 2011. Interested parties were encouraged to step forward prior to the October meeting. No formal action was taken.

Presidents Council. No action was necessary.

c. Management Council Committee/Project Team Assignments.

Management Council. The Management Council was given a listing of committee and project team assignments that would be open in January 2011, as persons' terms on the Council expire. Members were encouraged to voice their interest in any desired positions. No formal action was taken.

Presidents Council. No action was necessary.

d. Management Council Policies and Procedures Document.

Management Council. The Management Council approved the updated policies and procedures document, as presented.

Presidents Council. No action was necessary.

e. Evaluation of 2010 MC/SAAC Summit.

Management Council. The Management Council discussed the 2010 MC/SAAC Summit, which was held over the weekend. Suggestions were made for changes, and good points of the Summit were discussed. Staff will review the survey that was completed by attendees to see if and how certain issues/items can be addressed. No formal action was taken.

Presidents Council. No action was necessary.

9. Division II Presidents Council.

a. Long-Range Projections Task Force.

Presidents Council. The Presidents Council received an update from the chair of the Long-Range Projections Task Force. The task force had met in person Tuesday evening and established some preliminary thoughts and guidelines for it to begin its deliberations for the future of the Division II budget. The Council was informed that the task force would meet via teleconference twice prior to the end of the year, conduct several education sessions at the 2011 Convention, and conduct an additional in person meeting in February 2011, with the hope of being able to present a final proposal to the Councils at their April meetings. Throughout the process, relevant constituent groups will be consulted and feedback will be requested. No formal action was taken.

b. Presidents Council Chair Vacancy.

Presidents Council. The Presidents Council was notified that an election would be held at the October meeting to either re-elect the current chair to a second term or to elect a new chair for 2011. Interested parties were encouraged to submit their nomination.

c. Vice Chair Recognition.

Presidents Council. The Presidents Council recognized the work of Dr. Pitts during the course of the past two years as chair of the Planning and Finance Committee and vice-chair of the Presidents Council. Dr. Pitts' term as vice chair will end September 1; however, she will remain on the Council through the 2011 Convention.

10. National Office Staff Updates.

a. Update from 2010 Division II Chancellors and Presidents Summit.

Management Council. The Management Council was updated on the 2010 Division II Chancellors and Presidents Summit, held June 18-19 in Indianapolis. One hundred fifteen chancellors and presidents and 15 conference commissioners attended the Summit, along with several speakers and staff members. In addition to the business session, the weekend included two social functions, one of which was at the NCAA Hall of Champions, which had been redesigned to be Division II specific. The Community Engagement Award of Excellence was also presented to Benedict College during the business portion of the Summit.

Presidents Council. The Council will review the results of the discussions from the Summit on a future teleconference and share a list of emerging themes or priorities with the division. No action was necessary.

b. Update on Division II Championships Festival.

Management Council. The Management Council received an update on the 2010 Division II Championships Festival, scheduled for November 30-December 4 in Louisville, Kentucky. It was noted that the NCAA has created a page to provide marketing staff at schools and conferences with resources and ideas to be used during the regular season and to promote the Division II National Championships Festival across the country. The website is located at: www.ncaachampspromotion.com; the username is: ncaamarketing; and the password is ncaa. No formal action was taken by the Council.

Presidents Council. No action was necessary.

c. Strategic Alliance Matching Grant Enhancement Program.

Management Council. The Management Council received a written account of institutions and conferences selected for the 2010-15 cycle of the grant program. The staff liaison for the program will attend the October meeting to give a more detailed overview of the program. No formal action was taken.

Presidents Council. No action was necessary.

d. Division II Template Presentation Web site.

Management Council. The Management Council received a presentation on the templates available to the membership to help interested audiences learn more about Division II athletics. The templates were assembled to help administrators demonstrate the value of Division II intercollegiate athletics and what makes Division II unique. Each presentation is customizable, with users being able to add, remove or insert slides as they desire. They are available for download on the membership side of the NCAA website at www.ncaa.org/diitemplates. No formal action was taken.

Presidents Council. No action was necessary.

e. Division II Dashboard Indicator Tools.

Management Council. The Management Council received a presentation on the dashboard indicator tool that was shared with chancellors and presidents at the June 2010 Summit. The tool lets chancellors and chancellors sort and stratify the materials to find comparisons with conferences, customized groups, etc. The Council was advised that in order to be able to access the tool, their chancellor/president must give them the authority to do so by providing them with the password that is specific to each institution. No formal action was taken.

Presidents Council. The Presidents Council previously viewed the dashboard presentation. No action was necessary.

f. Division II Game Environment Award of Excellence.

Management Council. The Management Council received information on the nomination criteria for the Game Environment Award of Excellence. The deadline for nominations is October 15, 2010, and the overall winner will be recognized at the 2011 NCAA Convention. No formal action was taken.

Presidents Council. No action was necessary.

g. Legal Update.

Management Council. The Management Council received an update on litigation that the NCAA is currently involved in. No formal action was taken.

Presidents Council. No action was necessary.

h. Office of Executive Vice President of MSAA.

Management Council. The Management Council was introduced to the interns who are part of the NCAA International Internship Pilot Program. The pilot program is the result of discussions between the NCAA and the Korea Foundation for Next Generation Sports Talent (NEST). NEST is a government-affiliated foundation under the Ministry of Culture, Sports and Tourism in South Korea. Its primary goal is to cultivate and lead the next generation of core sports talent in Korea and to establish international sporting ties with other countries. The Council was also updated on the work of the NCAA communications task force and given a brief preview of the agenda for the August Executive Committee meeting. No formal action was taken.

Presidents Council. No action was necessary.

11. Affiliated Association Updates.

a. Division II Athletics Directors Association.

Management Council. The Management Council received a verbal update on the work of the Division II Athletics Directors Association and was updated on the mentoring program developed in partnership with Division II that will provide female and minority athletics administrators in Division II the opportunity to enhance their career development through a mentoring relationship that fosters personal and professional growth. Ten mentors and 10 mentees will be selected each year, with the inaugural program officially starting in the summer of 2011. More information will be forthcoming in October. No formal action was taken.

Presidents Council. No action was necessary.

b. Division II Conference Commissioners Association.

Management Council. The Management Council received a verbal update on the work of the Division II Conference Commissioners Association. No formal action was taken.

Presidents Council. No action was necessary.

c. CoSIDA.

Management Council. The Management Council received a verbal update on the work of the Division II CoSIDA. No formal action was taken.

Presidents Council. No action was necessary.

d. Faculty Athletics Representative Association.

Management Council. The Management Council received a verbal update on the work of the Division II Faculty Athletics Representatives Association, noting that the link for the November 11-13 meeting in Baltimore is live. No formal action was taken.

Presidents Council. No action was necessary.

e. Minority Opportunities Athletic Association.

Management Council. The Management Council received a verbal update on the work of the Minority Opportunities Athletic Association, including an update on the June 2010 MOAA/Division II Governance Academy. No formal action was taken.

Presidents Council. No action was necessary.

f. National Association for Collegiate Women Athletics Administrators.

Management Council. The Management Council received a verbal update on the work of the National Association for Collegiate Women Athletics Administrators, noting October 11-13 as the dates for the fall forum in Dallas. No formal action was taken.

Presidents Council. No action was necessary.

12. Meeting Recap/Things to Report to Conferences.

Management Council. The Management Council was charged with a list of issues/items to report back to their institutions and conference members, including information on: 1) regionalization; 2) Life in the Balance-Phase II; 3) concussion and sickle cell; 4) online marketing website for the Division II championships festival; 5) Division II student-athlete focused website; 6) Division II strategic communications toolkit and templates page; 7) nutrition information; 8) model athletics and student affairs forum; 9) financial dashboards tool; 10) chancellors and presidents athletics oversight summary; 11) Division II game environment award of excellence; 12) Division II membership fund. 13) Division II/ADA mentor program; 14) 2011 Convention information.

Presidents Council. No action was necessary.

13. Other Business.

- **Enforcement Policies and Procedures—Appeal Procedure—Notice of Intent to Appeal—Appeal by Involved Individuals.**

  Management Council. The Management Council agreed to sponsor an administrative regulation modifying Bylaw 32.10.1.2 (appeal by involved individual) to specify that an individual shall disclose on their notice of intent to appeal form, his/her current employment at a member institution; further, an individual shall immediately disclose to a committee liaison if he/she becomes employed at a member institution during the course of an appeal.

  Presidents Council. No action was necessary.

14. Future Meetings.

Management Council. The Management Council reviewed the future meetings, noting the Woman of the Year Dinner the Sunday evening prior to the October Management Council meeting and the dates for the 2011 NCAA Convention in San Antonio. No formal action was taken.

Presidents Council. The Presidents Council reviewed the dates for future meetings, noting the teleconference August 30, and the Wednesday evening meeting October 27. No formal action was taken.

15. Adjournment.

Management Council. The meeting adjourned at 10:55 a.m. Tuesday, July 20.

Presidents Council. The teleconference adjourned at 11:53 a.m. Thursday, August 12.

DIVISION III MANAGEMENT AND PRESIDENTS COUNCIL
SUMMER 2010 QUARTERLY SUMMARY
The National Collegiate Athletic Association

Division III Management Council **July 19-20, 2010** **Indianapolis, IN**	**Division III Presidents Council** **August 12, 2010** **Indianapolis, IN**
PARTICIPANTS	
Kitty Baldridge, Gallaudet University Susan Chapman, Worcester State College Stan Ching, Connecticut College Tim Downes, Emory University Daniel Fulks, Transylvania University Fredina Ingold, Pennsylvania State University, Altoona Bill Klika, Fairleigh Dickinson University, Florham Chris Martin, College Conference of Illinois & Wisconsin [*vice chair*] Jeff Martinez, University of Redlands Steve Nelson, University of Wisconsin, Superior Lynn Oberbillig, Smith College *[chair]* Charlie Robert, Nichols College Christopher (Brooks) Royer, Rhodes College Terry Rupert, Wilmington College (Ohio) Lisa Marsh Ryerson, Wells College Chris Thomforde, Moravian College Erin Wojtkun, Christopher Newport University	Livingston Alexander, University of Pittsburgh, Bradford Robert Antonucci, Fitchburg State College Ken Baker, Ohio Northern University Jim Bultman, Hope College [*vice chair*] James Harris, Widener University *[chair]* David Joyce, Ripon College Brian Levin-Stankevich, University of Wisconsin, Eau Claire Chris Martin, College Conference of Illinois & Wisconsin [*vice chair of Management Council*] Lynn Oberbillig, Smith College *[chair of Management Council]* Fred Ohles, Nebraska Wesleyan University Kathy Owens, Gwynedd-Mercy College Rosalind Reichard, Emory and Henry College Jim Schmotter, Western Connecticut State University Ron Thomas, University of Puget Sound
ABSENTEES	
Mary Jo Gunning, Marywood University [attended portions via teleconference] Portia Lowe, Lake Forest College	Catharine Hill, Vassar College Marcia Keizs, York College (CUNY) Jack Ohle, Gustavus Adolphus College
OTHER PARTICIPANTS	
Gary Brown, NCAA Elsa Cole, NCAA Azure Davey, NCAA Daniel T. Dutcher, NCAA Eric Hartung, NCAA Amy Huchthausen, NCAA Kiran Khan, Mills College, *incoming SAAC representative* Leah Kareti, NCAA, *recording secretary* David Klossner, NCAA Debbie Kresge, NCAA Jeff Myers, NCAA Jo Jo Reinbold, NCAA Wendy Walters, NCAA Mary Wilfert, NCAA	Gary Brown, NCAA Elsa Cole, NCAA Azure Davey, NCAA Daniel T. Dutcher, NCAA Mark Emmert, NCAA Bernard Franklin, NCAA Eric Hartung, NCAA Amy Huchthausen, NCAA Jim Isch, NCAA Leah Kareti, NCAA, *recording secretary* Debbie Kresge, NCAA Jeff Myers, NCAA Delise O'Meally, NCAA Wally Renfro, NCAA Jennifer Royer, NCAA Wendy Walters, NCAA

1. WELCOME AND ANNOUNCEMENTS.

Management Council. The meeting was called to order at 8 a.m. by the chair, Lynn Oberbillig. The chair welcomed new Council members, Steve Nelson, University of Wisconsin, Superior and Kirin Khan, Mills College, who will be serving as one of the Student-Athlete Advisory Committee representatives immediately following this meeting.

Presidents Council. The meeting was called to order at 8:05 a.m. by the chair, President Jim Harris, who acknowledged the very productive meeting the Council had with its Advisory Group the previous evening.

2. REVIEW OF RECORDS OF PREVIOUS MEETINGS.

a. Management Council Meeting – April 12-13, 2010.

Management Council. The Management Council approved the summary of its April 12-13, 2010, meetings as presented.

Presidents Council. No action was necessary.

b. Presidents Council Meeting – April 29, 2010.

Management Council. The Management Council reviewed the summary of the April 29, 2010, Presidents Council meeting. No action was necessary.

Presidents Council. The Presidents Council approved the summary of its April 29, 2010, meeting as presented.

c. Executive Committee Meeting – April 29, 2010

Management Council. The Management Council reviewed the minutes of the April 29, 2010, Executive Committee meeting. No action was necessary.

Presidents Council. The Presidents Council reviewed the minutes of the April 29, 2010, Executive Committee meeting. No action was necessary.

d. Administrative Committee Actions.

Management Council. The Management Council approved the minutes of the April 19 and June 8, 2010, Administrative Committee actions.

Presidents Council. The Presidents Council approved the minutes of the April 19 and June 8, 2010, Administrative Committee actions.

3. COMMITTEE RECOMMENDATIONS AFFECTING DIVISION III.

a. Division III Joint Presidents Council/Management Council Committees or Subcommittees.

Staff Liaisons: **Dutcher, Kareti, Davey, Kresge**

Council Reps: Ingold, Levin-Stankevich, Nelson, Ohles, Robert, Wojtkun

(1) Convention-Planning Subcommittee.

Management Council. The Management Council reviewed the committee"s report noting the following:

(a) Convention survey results. Survey results identified several themes that could be covered at a future Convention: integration, sports information director (SID) involvement in identity activation and other issues, and rules education hot topics (such as fundraising, strength and conditioning, etc). The survey results expressed a desire for more specific Division III programming and a greater Division III emphasis in Association-Wide menu sessions.

(b) Division III Governance Sessions. The Council approved tentative agendas or formats for Division III Governance Sessions.

i. Division III Issues Forum.
- 2011 legislative proposals.
- Presidential leadership.
- Drug education and testing pilot.

ii. Presidents and Chancellor Luncheon and Forum.
- 2011 legislative proposals.
- Presidential leadership.
- Drug education and testing pilot.
- Identity activation.

iii. Senior Administrator with Athletics Oversight Luncheon and Forum.
- 2011 legislative proposals.
- Presidential leadership.
- Drug education and testing pilot.
- Identity activation.

iv. Presidents Council Hosted Reception.
- Invite all Division III presidents and the National Student-Athlete Advisory Committee (SAAC).

v. Division III Faculty Athletic Representative (FAR) Fellows Institute Reception.
- This is the inaugural event coinciding with the first year of the Division III FAR Fellows Institute pilot. Attendees will review progress made on projects and other issues since the October 2010 institute.

vi. Business Session.
- Voting – 2011 legislative proposals.
- Academic reporting pilot.

vii. Other planned/suggested educational sessions.
- NADIIIAA. The theme for the NADIIIAA sessions will be „Models of Excellence" where attendees will look at ways in which institutions have built long standing models of success – both academically and athletically.
- Identity Activation: Best Practices. This session will specifically identify the educational benefits that come with participation in intercollegiate athletics.
- Financial Aid Review Process. While this process was covered in detail at the 2010 Regional Rules Seminars, there appears to be a continued need to educate the membership on what institutions can and cannot do with financial aid, how the overall review process supports the legislation, and the overall findings of the reporting process.
- Sports Wagering in Division III. This continues to be a significant issue in the Division III student-athlete community and the division ought to spend more time on sports wagering education. In the short term, Division III should be more aggressive in raising awareness of available educational materials from NCAA, and a discussion forum at Convention will help raise awareness of the behaviors of Division III student-athletes and resources available to address those behaviors.

Presidents Council. No action was necessary. The Council requested that athletics direct reports be invited to the Presidents Council hosted reception, and that the program highlight the six Division III attributes with relevant anecdotal stories, as well as the Division III honorees to be included in the Honors Celebration.

Staff Liaisons: Dutcher, Kareti Barnett, Worlock, Huchthausen, Kresge

Council Reps: Baker, Bultman, Fulks, Joyce, Klika, Martin, Royer, Schmotter, Thomforde

(2) Strategic Planning and Finance Committee.

(a) 2010-12 Division III Strategic Plan.

Management Council. The Management Council approved the updated Strategic Plan for 2010-12 noting the addition of content from the Division III Strategic Positioning Platform and updated Division III priority list.

Presidents Council. The Presidents Council approved the Strategic Plan for 2010-12.

(b) Conference Presidential Meetings.

Management Council. The Management Council approved the recommendation that the Division III Presidents Council clearly communicate the expectation for all multi-sport conferences to conduct formal presidential meetings.

In response to the referral from Presidents Council to explore opportunities to support and incent, but not require, conferences to conduct presidential meetings, the committee expressed discomfort with providing financial incentives to support an activity that is already expected in the division via the constitutional requirement for presidential authority at the conference level and already occurs on a regular basis in most conferences. Rather, the committee determined that the most appropriate course of action would be to clearly establish and communicate the expectation of presidential meetings in all multi-sport conferences and monitor conference compliance with this expectation. If 100 percent compliance is not met in the first two years, the committee would consider action to implement an appropriate penalty, such as loss of membership benefits (e.g., conference grant funding).

In its approval, the Council requested that staff contact those conferences not currently conducting presidential meetings to inquire why these sessions are not occurring.

Presidents Council. The Presidents Council approved the recommendation and established the following implementation plan:

Send a letter to all Division III presidents and commissioners clarifying that the division expects presidential leadership to occur within every Division III conference; that regular in-person meetings or teleconferences of conference presidents take place, and that every conference appoint a representative to the President‟s Advisory Group, who will also serve as the main point of contact between the Presidents Council and the conference. The Council will monitor the division‟s adherence to the expectations outlined above, and may consider more punitive action (e.g., potential reductions in grant funding or loss of other membership benefits) if these expectations are not met.

A related communication plan will include distribution of a best practices guide for presidential leadership and conference governance models, as well as personal outreach by Council members to their conference peers.

(c) Officiating Improvement and ArbiterSports Budget Allocations.

Management Council. The Management Council approved a recommendation to reallocate $150,000 from the ArbiterSports subsidy to Tier Three of the Conference Grant Program and encourage, but not require, conferences to spend the funds on officiating improvement. Funds will be divided equally among the 43 grant recipients.

The division must discontinue the $150,000 allocation previously earmarked to subsidize Division III officials‟ participation in ArbiterSports because ArbiterSports will no longer accept divisional subsidies. On recommendation from the Division III Commissioner‟s Association Advisory Group on Officiating, the division should make funds available for officiating improvement, but not require that all conferences spend the funds on that topic. The committee noted that many conferences have already allocated conference grant dollars for officiating improvement, and some have greater involvement with officiating programs than others.

Presidents Council. The Presidents Council approved the Management Council‟s recommendation.

(d) Division III Academic All-America Program.

Management Council. The Management Council approved a recommendation to collaborate with the College Sports Information Directors Association (CoSIDA) to establish a Division III Academic All-America Program, effective 2011-12.

Currently, Division III student-athletes have access to CoSIDA‟s Academic All America program through a "college division," which supports Division II, Division III, the NAIA and NJCAA. CoSIDA reached out to Division III with the opportunity to partner on a new, division-specific award platform which would result in 1,000 Division III student-athletes earning "All District" status and approximately 400 earning "Academic All-America" distinction over the course of a full academic year. CoSIDA will manage the nomination and selection process for the program, as well as coordinate the full administration of the awards fulfillment process. Division III will benefit from a greater number of individuals earning Academic All-America Honors, the opportunity to further promote the division‟s emphasis on academic achievement, and potentially greater autonomy in establishing award criteria. Division II is establishing a similar program. The estimated annual financial impact is $44,000 in new spending for 2011-12 and 2012-13.

Presidents Council. The Presidents Council approved the Management Council‟s recommendation.

(e) Division III Inflationary Policy.

Management Council. The Management Council approved the committee‟s recommendation to amend the Division III championships and strategic initiative inflationary policies to establish an annual inflationary allocation equivalent to the percent increase in the division‟s annual budget.

Current policy dictates that the Division III championship budget receives a four percent inflationary increase on an annual basis. Of that four percent, it is recommended to maintain 25 to 30 percent for true inflationary increases (in travel and other market sensitive game expenses). The balance of the inflationary increase may be used for new initiatives related to championship maintenance (i.e., per diem increases, increases in official‟s fees, etc). The Division III strategic initiative budget receives a four percent inflationary increase every other year to cover the increasing costs of fees and expenses funded within the grant program. Because Division III will no longer receive a seven percent annual escalation in its budget under the Association‟s new broadcast agreement with CBS/Turner, inflationary allocations should be adjusted so they do not exceed the two to two and a half percent escalations expected under the terms of the new broadcast agreement. Tying the inflationary policy to the annual budgetary increase will maintain a consistent level of service in Division III programs.

Presidents Council. The Presidents Council approved the Management Council‟s recommendation.

(f) Division III Budget.

Management Council. The Management Council reviewed the division‟s budget report as of June 24, 2010. The results include $22,578,000 in revenue and $18,643,360 in expenses, which reflects a majority of the championship expenses, but excludes many spring events. The projected 2010-12 budget reflects new allocations to support the Strategic Initiative Conference Grant Program; Campus-based Student-Athlete Leadership Programming; FAR Institute; Academic Reporting Stipend; and the Division III Identity Program, with a reduction in the SWA Enhancement Grant Program and the Student-Athlete Regional Leadership Conference, now referred to as the Leadership Conference. The Division III reserve balance is expected to be $13,752,626 at year end. No action was necessary.

Presidents Council. The Presidents Council reviewed the division‟s budget report as of August 2 and commented that the division could now explore the addition of new initiatives that may be funded by the Division III reserve. No action was necessary.

(g) Drug Education and Testing Pilot.

Management Council. The Management Council reviewed the committee‟s report outlining the drug education and testing options available to the division, as well as relevant background and pilot findings.

The Council:

- Agreed with the committee that the status quo program does not seem adequate for the division moving forward based on the lack of reach to coaches and administrators, and the pilot finding that the current drug education program is less than desirable.

- Agreed with the committee that it supports spending Division III funds to enhance drug education efforts, especially if the division can make available a user-friendly program that institutions can easily access.

- Acknowledged that while it did not clearly support a required national testing program (because the use of performance enhancing drugs does not seem to be prevalent in the division, and conducting year-round testing for street drugs would treat student-athletes differently from the general student-body in a way not justified by the Division III philosophy), the Council was split on the issue. Some Council members saw testing as a way to ensure student-athlete health and safety and well-being and thus were less concerned about treating student-athletes differently from the general student body. Other Council members cited philosophical and practical concerns related to the establishment of such a program. The Council was also split on the substances that should be included in a national testing program, but a majority would prefer to test only for performance-enhancing drugs and not include street-drugs in a national program. Some Council members also expressed concern about the potential costs of the year-round testing program, especially as it relates to the number of individuals whose behavior may be impacted by such a program.

- Agreed with the committee that it supports making Division III funds available to support optional, local drug testing, especially as part of a hybrid model that allows conferences and institutions to determine the most appropriate level of education and testing. This option was supported by the full Council and viewed as a next best option by those who otherwise favored a division-wide mandatory, academic year-round testing program.

Finally, the Council requested institution-level drug testing information to assist in its continued analysis of drug education and testing programming.

Presidents Council. The Council reviewed the report of drug education and testing options available to the division, as well as relevant background, pilot findings, and feedback from various governance groups including the President‟s Advisory Group. Based on that review, the Council offered the following preliminary conclusions:

- Division III should support retention in its current form of championships testing for performance enhancing drugs and illegal street drugs.

- Enhanced educational programming is the most favored option for the future of the division‟s drug education and testing program. The programming should be inclusive of performance-enhancing substances, street drugs, and, especially alcohol. The division should seek to partner with student affairs professionals in the development of educational content and best practices.

- Mandatory, division-wide academic year-round drug testing (performance-enhancing and or street drugs) is not favored based on a lack of compelling evidence that there is a student-athlete specific substance abuse problem at this time. The findings related to performance-enhancing substances were not compelling to move beyond the existing championships testing program, and the street drug issues seem to be consistent with patterns found in the general student body. The Council will continue to monitor student-athlete drug use to assess the future need for a year-round testing program.

- Optional funding for campus based education and/or testing was supported as a way to assist institutions in establishing the deterrence program that is most appropriate for the institution.

(h) Student-Athlete Well-Being and Sports Wagering Resources.

Management Council. The Council accepted the information that the committee updated its Conference Grant Program policy to highlight sports wagering education as a best practice for Tier Two student-athlete well-being programming, and by creating a specific line for this topic in Tier Three. This change was made in response to the Management and Presidents Councils receiving a presentation during their April meetings on the results of the 2008 Study on Collegiate Wagering, and the need for the division to call attention to this significant student-athlete well-being issue.

Presidents Council. No action was necessary.

(i) Sports Information Director (SID) Institute.

Management Council. The Council accepted the information that the committee reviewed a letter received from CoSIDA regarding the possible establishment of an SID Institute. CoSIDA believes such an institute would make a clear statement about the importance of getting and keeping the overall Division III community "focused" on communications and branding initiatives, and be imperative for communication directors to be appropriately prepared to carry out and execute such initiatives at the campus and conference levels. The institute will be considered in more detail on a future teleconference, as it could not be implemented before the next budget biennium begins in 2012.

Presidents Council. No action was necessary.

Staff Liasons: Davey, Nesbitt

Council Reps: Ching, Downes, Ingold

b. Management Council Subcommittees.

(1) Academic Issues Subcommittee.

Management Council. The Management Council reviewed the committee"s report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Nesbitt

Council Reps: Chapman, Fulks, Gunning, Robert, Rupert

(2) Subcommittee for Legislative Relief.

Management Council. The Management Council reviewed the committee"s report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Huchthausen, Myers

Council Reps: Chapman, Klika, Lowe, Martin, Nelson, Oberbillig, Wotjkun

(3) Playing and Practice Seasons Subcommittee.

Management Council. The Management Council reviewed the committee"s report. No action was necessary.

Presidents Council. No action was necessary.

c. Division III Committees.

Staff Liaisons: Suscha, Williams

Council Reps: Downes, Martin, Oberbillig

(1) Championships Committee.

(a) 2011 Convention Legislation – Bylaws 17.27.2 and 17.27.3 - Wrestling Preseason Practice and First Date of Competition.

Management Council. The Management Council approved a recommendation to sponsor legislation for the 2011 Convention specifying that, in wrestling, the first for practice would be October 10, and the first

date of competition (including open, unattached or intercollegiate competition would be November 1).

Bylaw 17.27.2 states that a member institution shall not commence practice sessions in wrestling prior to September 7 or the institution‟s first day of classes for the fall term, whichever is earlier. Bylaw 17.27.3 states further that a member institution shall not engage in its first date of competition (match or scrimmage) with outside competition in wrestling prior to September 7 or the institution‟s first day of classes for the fall term, whichever is earlier.

The proposal to align start dates for practice and competition across all divisions is important for the health of the sport. The three divisions share a common interest to improve academic performance by participating student-athletes, minimize overuse and serious injuries, and implement weight management protocols to begin no earlier than October 10 each year for all institutions. The compacted window of opportunity for the season will favor the well-being of student-athletes involved in the sport, aid in the academic, social, and physical transition for first-year wrestling student-athletes, in particular, minimize injuries caused by an extended season which includes open and unattached competition, and limit the period that wrestlers will have to maintain the required weight. The committee notes that the change does not affect the length of the playing season (19 weeks).

Both the Division I Championships/Sports Management Cabinet and the Division II Championships Committee are proposing a similar legislative change.

Presidents Council. Agreed to sponsor legislation for the 2011 Convention.

(b) Noncontroversial Legislation – Bylaw 20.8.1 – Eligibility for National Collegiate Championships.

Management Council. The Management Council approved in concept noncontroversial legislation to amend Bylaw 20.8.1 – Eligibility for National Collegiate Championships to eliminate the requirement that, in those sports in which two-thirds or more of the institutions sponsoring the sport are members of the same division, an institution is required to meet that division's and its own division's institutional and individual eligibility requirements (or the more stringent rule if both divisions' rules address the same issue).

Practically speaking, the provisions of Bylaw 20.8.1 require that Divisions II and III institutions certify the eligibility of their student-athletes using Division I rules. The Championships Committee does not believe

that it is fair to hold Division III institutions to the same initial-eligibility standards as Division I members nor does it believe that a competitive advantage for Division III institutions will exist if the Bylaw is amended. Furthermore, the Championships Committee questions the feasibility of requiring Division III prospective student-athletes in National Collegiate sports to register with the NCAA Eligibility Center when it is not otherwise a requirement.

Both the Division I Championships/Sports Management Cabinet and the Division II Championships Committee are proposing a similar legislative change.

Presidents Council. No action was necessary.

(c) Noncontroversial Legislation – Bylaw 21.4.2 – Bowling Committee, Women's.

Management Council. The Management Council approved in concept noncontroversial legislation to amend Bylaw 21.4.2 – Bowling Committee, Women‟s to specify that the Women‟s Bowling Committee consist of seven members, including one non-voting secretary-rules editor (SRE).

The Women‟s Bowling Committee is comprised of six members, including one member who shall serve as the SRE. The SRE was initially included in the committee composition because an individual member of the committee was designated to serve in that role. That individual was selected first as a committee member and then as the SRE based on extensive knowledge of the sport and familiarity with the rules of other bowling entities. The expertise of the SRE continues to be a valuable and necessary resource to the committee, and the committee supports the SRE‟s continued attendance at the annual bowling committee meeting and at the National Collegiate Women‟s Bowling Championship. However, as the number of institutions sponsoring women‟s bowling continues to grow, a larger pool of administrators and coaches from which to draw committee members is available. With only five committee positions available due to one position being allocated to the SRE under current restrictions, it is challenging to meet the current legislation. Finally, an additional committee position will provide more opportunity for diverse representation on the committee.

Both the Division I Championships/Sports Management Cabinet and the Division II Championships Committee are proposing a similar legislative change. This would be effective August 1, 2010, contingent on adoption by all three divisions. The cost of an additional committee member would be absorbed by Division I and would have no financial impact on Division III.

Presidents Council. No action was necessary.

(d) Noncontroversial Legislation – Bylaw 21.4.2 – Bowling Committee, Women's.

Management Council. The Management Council referred back to the Championships Committee a recommendation to amend Bylaw 21.4.2 – Bowling Committee, Women"s to specify that one of the two available at-large committee members be selected to represent Division III institutions sponsoring the sport.

While the committee cited a rationale that ten (10) Division III institutions currently sponsor women"s bowling, constituting one-sixth of the total number of sponsoring institutions. One designated position would provide appropriate representation for Division III when considering the composition of sponsoring institutions. The effective date would be August 1, 2010, contingent on adoption by all three divisions.

The Management Council would prefer the committee consider this recommendation on behalf of all national collegiate championship sports, and examine an objective criterion on which to base divisional representation on national collegiate championship sport committees (e.g., determine committee composition requirements based on the proportion of institutions sponsoring the sport in each division.) The Council also noted that, as 21.4.2 is a common provision, and legislative change will need to be approved by all three divisions to become effective.

Presidents Council. No action was necessary.

(e) Administrative Regulation – Bylaw 31.1.12.1.2 – Restricted Advertising and Sponsorship Activities, Sponsorships.

Management Council. The Management Council agreed to recommend sponsorship of legislation for the 2011 Convention to amend Bylaw 31.1.12.1.2 – Restricted Advertising and Sponsorship Activities, Sponsorships to permit promotion of NCAA championship events and related activities by a professional sports team or organization, effective immediately. This recommendation replaces the Championships Committee original recommendation to limit such promotions to the professional sports team or organization whose home venue is the location of the NCAA Division III Championship.

The NCAA staff and/or local organizing committee, host institution(s) and/or conference(s) that administer a championship event occasionally has the opportunity to partner with a local professional sports team or organization to promote the NCAA championship event and related activities. However, Bylaw 31.1.12.1.2 limits the opportunities for the professional sports team or organization to assist in promoting the NCAA championship or related activities.

Earlier this year, the Championships Committee approved a waiver in order to permit the involvement of professional sports teams and organizations in sponsorship arrangements for championships that are combined with at least one other division for the remainder of the 2009-10 academic year.

The adoption of this proposal would extend consideration to all Division III championships. While the Championships Committee placed emphasis on permitting sponsorship activity only if the venue for the championships is the home of the professional sports team or organization, the Management Council was concerned about the logistical challenges that posed for combined NCAA championships, and therefore would prefer to have the full membership vote on a proposal that is consistent with the Division I and II position on such sponsorship activities.

Presidents Council. Agreed to sponsor legislation for the 2011 Convention.

(f) Core Requirement for Championships Automatic Qualification.

Management Council. The Management Council discussed the concept to amend Bylaw 31.3.2.1.4 – Core Institution to specify that an institution be core in only one conference, effective date to be determined.

The Council agreed with the committee‟s position that limiting institutions to be core in only one conference would establish stability in conference membership and requires institutions to think more strategically about alignments other than for the purpose of acquiring championships automatic qualification. In addition, the core designation could be used to assign accountability for conference requirements and benefits (e.g., grant money, voting privileges, SAAC representation, and Conference Self-Study Guide). Currently, the assignment of requirements and benefits is not precisely legislated for alternative conference models, specifically one that is structured under an "umbrella" (one large conference with two sub-conferences). The Bylaw amendment would eliminate the possibility of the "umbrella" conference model since it would not be possible for an institution to be considered core in one of the sub-conferences as well as the large umbrella. The committee notes that, if the amendment is adopted, consideration must be given to the "umbrella" conference that currently exists to minimize any negative impact if a change is eventually adopted by the membership.

In the course of its discussion, the Championships Committee also considered a model whereby a large conference (with membership of 16 institutions or more) receives two bids for automatic qualification in sports with sponsorship of 16 or more. However, the committee noted that such a model could cause membership challenges for smaller conferences, may encourage realignment solely for the purpose of automatic qualification, and could impact the meaning of conference competition.

The Management Council endorsed a plan to develop a comprehensive legislative package for the 2012 Convention that better aligns conference obligations and benefits, and includes the definition of a core institution as described in this recommendation. [Note: See related Membership Committee action on page 19.]

Presidents Council. No action was necessary.

(g) Men's Volleyball – Championship Proposal.

Management Council. The Council acknowledged that the Championships Committee reviewed a proposed timeline for action leading to an inaugural Division III Men‟s Volleyball Championship anticipating two conferences‟ intent to submit legislation for consideration at the 2011 NCAA Convention for the division to create a championship. If approved, the championship would be conducted in April 2012. The Championships Committee identified establishment of the sport committee, determination of policies and procedures for playing and practice seasons, creation of playing rules, and consideration for automatic qualification for existing and newly forming conferences sponsoring men‟s volleyball as key issues to address upon submission of the proposed legislation and before the 2011 NCAA Convention.

Presidents Council. No action was necessary.

(h) Analysis of Sport Region Alignments and Rankings Processes.

Management Council. The Council accepted the information that the committee further examined current sport regional alignments in an effort to create standardization wherever possible in the areas of region nomenclature and the number of sport regions (based on sport sponsorship). The committee reaffirmed that geographic proximity, conference affiliation, congruity between like sports (e.g., men‟s and women‟s lacrosse) along with implications for sport committee composition are important variables when considering any change. The committee asked NCAA staff to continue the analysis, placing primary importance on conference composition. Further discussion with the committee is anticipated prior to and during its September 2010, in-person meeting. The committee also agreed to explore whether or not the men‟s basketball method of determining the appropriate number of teams to rank per region can be applied to all team sports, specifically to divide the number of sponsoring institutions in each region by the bracket access ratio with no region ranking fewer than four teams.

Presidents Council. No action was necessary.

(i) Score Reporting Pilot Program.

Management Council. The Council acknowledged that the committee evaluated the 2009-10 score reporting pilot program designed to make more transparent the data the men‟s and women‟s soccer, men‟s and women‟s basketball, softball, and baseball committees use for selection purposes. The committee agreed that the program‟s implementation achieved the goal of transparency and was not burdensome for staff to execute. As a result, the committee agreed to extend the practice to the remaining team sports (field hockey, football, volleyball, men‟s and women‟s ice hockey, and men‟s and women‟s lacrosse) for 2010-11 and beyond.

Presidents Council. No action was necessary.

(j) Sport Committee Recommendations.

Management Council. The Management Council accepted the information that the Championships Committee approved appointments to several sports committees. All appointments will be effective September 1, 2010, unless otherwise noted:

- Division III Baseball Committee. Immediate vacancy replacing Tom Sheridan. Jeff Cleanthes, head baseball coach, Rhodes College.

- Division III Women‟s Basketball Committee. Chair: Robin Hamilton, associate athletics director and senior woman administrator, University of Puget Sound.

- Division III Field Hockey Committee. Great Lakes region: Brenda Meese, assistant director of athletics/field hockey coach, College of Wooster.

- Division III Football Committee. West region: Terry Horan, head football coach, Concordia College, Moorhead.

- Division III Men‟s Golf Committee. West region: Jeff Lindgren, head golf coach, California Lutheran University.

- Division III Rowing Committee. New York region: Eric Summers, head crew coach, Hamilton College.

- Division III Men‟s Soccer. Chair: David Kulik, associate director of athletics and head men‟s soccer coach, Clark University.

- Division III Women‟s Soccer. Chair: John Neese, director of athletics, Hardin-Simmons University.

- Division III Men‟s and Women‟s Swimming and Diving Committee. District 1: Kate Roy, head women‟s swimming coach, University of New England.

- Division III Men‟s and Women‟s Track and Field Committee. Immediate vacancy replacing Malcolm Dunn -- West region: John Goldhammer, head track/cross country coach/associate director of athletics, Claremont McKenna-Harvey Mudd Scripps Colleges. [Note: September 1, 2014 term end date.]

Presidents Council. No action was necessary.

Staff Liaisons: Hartung, Myers, Nesbitt

Council Rep: Rupert

(2) Financial Aid Committee.

Management Council. The Management Council received an oral report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Cooper, Elworth

Council Rep: Gunning

(3) Committee on Infractions.

Management Council. The Management Council received an oral report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: Dantzler, Smith, Walters

Council Rep: Antonucci, Baldridge

(4) Infractions Appeals Committee.

(a) Legislative Authority and Process – Administrative Bylaws – NCAA Division III Infractions Appeals Committee Policies and Procedures.

Management Council. The Management Council approved in concept noncontroversial legislation to amend NCAA Bylaws 5.2.3.3 and 19.2.1 to establish the authority of the Infractions Appeals Committee to adopt or revise enforcement policies and procedures set forth in Bylaws 32.10 and 32.11 that relate directly to the infractions appeals process, subject to review and approval by Management Council.

The newly restructured Infractions Appeals Committee is requesting the authority and flexibility to continue to define, as needed, the enforcement policies and procedures related to appeals. As cases arise in the infractions process, it is possible that enforcement policy or procedural issues

related to appeals may arise which would need and should be immediately addressed by the Infractions Appeals Committee. This modification would provide the committee authority to handle these items and make appropriate changes for future cases, while maintaining review and approval by the membership through the Management Council. Additionally, this would create consistency among all three divisions for the authority to modify enforcement policies and procedures by the NCAA Divisions I, II and III Committees on Infractions (for which such authority already exists) and Divisions I, II and III Infractions Appeals Committees.

Presidents Council. No action was necessary.

(b) Enforcement Policies and Procedures – Appeal Procedures – Notice of Intent to Appeal – Appeal by Involved Individuals.

Management Council. The Management Council tabled a recommendation to amend Bylaw 32.10.1.2 to require individual appellants to disclose current or future employment at a member institution.

With the authority granted to the committee in action (a) above, the committee may authorize this amendment and submit a corresponding informational item in its October report to Management Council.

Presidents Council. No action was necessary.

(5) Membership Committee.

Staff Liaisons: Davey, Willett

Council Rep: Robert

(a) Noncontroversial Legislation – NCAA Division III Constitution 3.2.4.15 (Convention and Regional Rules Seminar Attendance), Constitution 6.3.1.2 (Failure to Conduct the Institutional Self-Study Guide) and NCAA Bylaw 20.2.5.1.2 (Failure to Meet Minimum Sports Sponsorship Criteria) – Membership Requirements Penalty Structure.

Management Council. The Management Council approved in concept noncontroversial legislation that modifies the membership requirements penalty structure such that a sport sponsorship requirement violation that occurs subsequent to an institution being placed on probation for any membership requirement violation shall result in an escalated, progressive penalty-designation (i.e., restricted status; dismissal from the division) within the penalty structure. The proposal shall be effective for any membership violation discovered after September 1, 2010. This recommendation maintains the current penalty structure, while adding an emphasis on the sports sponsorship requirement, such that an institution that triggers probationary status for either failure to complete an Institutional Self-Study Guide (ISSG) or attend the NCAA Convention or Regional

Rules Seminars is subject to an escalated penalty by failing to comply with either the membership requirement for which it was originally placed on probation (i.e., failure to complete an ISSG; failure to attend either NCAA Convention or Regional Rules Seminars once in-three years) or failure to adhere to sports sponsorship requirements.

Presidents Council. No action was necessary.

(b) Noncontroversial Legislation – NCAA Division III Constitution 3.3.1.2 and 3.3.4.2 (Composition of Conference) – Conference Composition.

Management Council. The Management Council approved in concept noncontroversial legislation to increase the conference composition active member requirement from six institutions to seven.

There is inconsistency between the minimum number of active members needed for a conference to satisfy the membership requirements and to be eligible for an automatic qualification berth for championships. In order for a conference to be eligible for an automatic qualification, it must have at least seven active members that sponsor the sport. In order for a conference to comply with its membership obligation and receive the associated benefits (e.g., vote at Convention, Division III grant funds), it must have at least six active members. The Championships Committee requested the Membership Committee consider increasing the conference composition requirement to seven to provide consistency and reduce confusion. The Membership Committee noted that all Division III conferences are currently comprised of at least seven active member institutions. Therefore, this change should not be detrimental to current conference composition. The effective date would be September 1, 2012, and the Membership Committee will participate in a comprehensive review of all benefits and obligations of conference membership (Note: See related item in the Championships Committee report on page 14).

Presidents Council. No action was necessary.

(c) Noncontroversial Legislation – NCAA Division III Constitution 3.6.3.1 (Application) and Bylaw 20.6.2.1 (Application).

Management Council. The Management Council approved in concept noncontroversial legislation to moves the exploratory and provisional/reclassifying application deadlines from May 15 to January 15.

The current May 15 deadline provides little time to prepare for institutional transition to the exploratory and provisional/reclassifying processes. The May 15 deadline dictates that the committee review applications during its June in-person meeting. Institutions are then informally notified of their recommended status, yet final, formal approval is not granted until the NCAA Division III Management Council convenes in July. The committee noted that by moving the deadline to January 15, institutions and the committee are afforded several additional months of preparation. This allows the committee and institutions the opportunity to further acclimate, release communications and enhance proposed and required Division III policies and procedures for the upcoming academic year.

The effective date would be September 1, 2011, for those institutions applying for the 2012-13 academic year and subsequent years.

Presidents Council. No action was necessary.

(d) Sports Sponsorship Waiver – Sports-Sponsorship Audit 2008-09 – New York City College of Technology Waiver Request of Bylaw 20.11.3 (Sports Sponsorship).

Management Council. The Council denied a sports sponsorship waiver per Bylaw 20.11.3.5.9.1 (Minimum Contests and Participants) and subsequent appeal from New York City College of Technology for the 2008-09 academic year.

The institution failed to produce sufficient documentation when attempting to verify sports sponsorship compliance for the 2008-09 academic year. The institution is currently on probation for failure to adhere to sports sponsorship requirements for the 2007-08 academic year. The institution cited difficulties maintaining records related to its men‟s and women‟s track and field programs. Specifically, the institution noted the 2008-09 academic year was the first year the institution conducted track and field team‟s since2003. The institution also cited communication difficulties with those who hosted the competitions. The committee noted that institutions are obligated to maintain records that detail when student-athletes participate; this is an obligation that both serves to verify sports sponsorship requirements adherence as well as eligibility requirements compliance. The committee also noted that City Tech is currently on probation and as such, has a heightened responsibility to comply with divisional rules and regulations, including sports sponsorship.

The institution will be placed on restricted status September 1, 2010, and will maintain its penalty designation until September 1, 2014. During this time, the institution will be ineligible to receive Division III grant and initiative funding during the 2010-11 academic year and lose its voting privilege at the 2011 NCAA Convention. The institution‟s student-athletes will be ineligible to compete in NCAA championships during the 2010-11 academic year.

Presidents Council. No action was necessary.

(e) Sports Sponsorship Waiver – University of California, Santa Cruz Waiver of NCAA Bylaw 20.11.3 (Sports Sponsorship).

Management Council. The Council approved a sports sponsorship waiver request from University of California, Santa Cruz. Specifically, the institution will sponsor five sports for males during the 2010-11 academic year, despite having a fulltime undergraduate enrollment greater than 1,000 which would require sponsorship of six sports for each gender. The waiver is granted for the period of September 1, 2010 – September 1, 2011.

In its approval, the Council and committee noted the institution demonstrated its financial hardship, inability to satisfy NCAA requirements despite pursuing potential solutions and presented a thorough plan for compliance with sports sponsorship requirements by the 2011-12 academic year.

Presidents Council. No action was necessary.

(f) Sports Sponsorship Waiver – College of New Rochelle Waiver of NCAA Bylaw 20.11.3 (Sports Sponsorship).

Management Council. The Council approved a sports sponsorship waiver request from College of New Rochelle per NCAA Division III Bylaw 20.11.3.6.1 (male-female enrollment ratio waiver) for a three-year period with the opportunity to reapply at the end of the three-year period.

In its approval, the Council and committee noted that New Rochelle cited its commitment and mission to maintain its status as a women's college. New Rochelle noted that it has a college of nursing and a college of arts and sciences. While New Rochelle is legally obligated to admit males to its nursing program, they are not required to do so in their arts and sciences college. As a result, the institution, while attempting to maintain its status as a women's college, technically has undergraduate males enrolled in its nursing program. The institution noted they have approximately 600 female undergraduates and 11 male undergraduates. The committee considered the uniqueness of the situation in recommending approval of this request. New Rochelle will be obligated to reapply for a waiver at the end of the three-year period or sponsor sports for males.

Presidents Council. No action was necessary.

(g) Provisional Member Annual Reports – Active Membership – NCAA Constitution 3.2.3.1 (Application).

Management Council. The Management Council approved the committee‟s recommendation to elect the following institutions to active Division III membership per NCAA Constitution 3.2.3.1 (Application):

- Lancaster Bible College;
- Lyndon State College;
- North Central University;
- Penn State, Harrisburg; and
- Saint Vincent College.

Presidents Council. The Presidents Council approved the Management Council‟s recommendation.

(h) Reclassification Election – Applicants – NCAA Bylaw 20.6.3 (Election) – Centenary College (Louisiana).

Management Council. The Management Council approved Centenary College‟s (Louisiana) application for the Division III reclassification process.

Based on its review of Centenary College‟s application, viability statement, compliance assessment and active Division III member sponsorship letter, the committee agreed that the institution should be approved for reclassification membership.

Presidents Council. No action was necessary.

(i) Reclassification Election – Applicants – NCAA Bylaw 20.6.3 (Election) – University of New Orleans.

Management Council. The Management Council conditionally approved the University of New Orleans‟s application for the Division III reclassification process.

Based on its review of the University of New Orleans‟ application, viability statement, compliance assessment and active Division III member sponsorship letter, the committee agreed that the institution should be conditionally approved for reclassification membership.

Specifically, the committee recommended the University of New Orleans serve a conditional year during the 2010-11 academic year, prior to commencing Year One of the regular reclassification process, during which the institution is required to satisfy the following conditions:

- Satisfaction of all educational programming affiliated with year one of the reclassification process.
- Adherence to the institution‟s sports sponsorship plan (i.e., sponsorship of six men‟s and six women‟s sports effective 2011-12) and any other plan submitted as part of its reclassification application;
- Development and modification of all institutional communications documents, handbooks or manuals, and any other internal or external communications and materials (e.g., Website, press releases) in order to demonstrate an understanding and comprehensive commitment to Division III. The institution must use the Division III Philosophy Statement and Strategic Platform when developing and revising its materials and communications;
- Regular dialogue with a Division III mentor institution, including implementation of relevant recommendations or best practices.

Additionally, the committee recommended the institution conduct a site visit to an "exemplary" Division III institution during the 2010-11 academic year with members of the athletics department (e.g., administrators, coaches, FAR) and individuals outside of athletics with rules compliance responsibilities (e.g., registrar, admissions, financial aid) in order to observe and learn best practices to facilitate its transition to Division III. The committee also encourages these same individuals participate in 2011 NCAA Regional Rules Seminars.

The committee noted that the institution currently sponsors four sports for females and five sports for males, but recognized the institution is operating under a waiver of Division I membership requirements through the 2011-12 academic year. In considering the institution‟s application, the committee noted the extraordinary impact of the recent natural disaster in combination with the national economic downturn. The committee also recognized that the institution is located in a geographic location that lacks Division III members. Accordingly, the committee believes the extreme and unusual circumstances presented warrants conditional approval. The conditions and timetable recommended by the committee was crafted to ensure that the institution is accountable and prepared for Division III membership while also maintaining a commitment to the quality of the division and its member institutions.

Presidents Council. No action was necessary.

(j) Provisional/Reclassifying Member Waiver to Accelerate – SUNY Cobleskill – NCAA Bylaw 20.3.3.1.1 (General).

Management Council. The Management Council denied SUNY Cobleskill‟s request to accelerate the four-year Division III provisional process.

Based on its review of SUNY Cobleskill‟s annual report and preliminary program assessment, the committee deemed that the institution did not satisfy all components of 20.3.3.1.1. Specifically, the committee cited SUNY Cobleskill‟s continuing compliance development and enhancements. The waiver is provided to those institutions that are fully prepared for active membership and should not be conferred on those institutions that are still developing and enhancing institutional policies and procedures. Requiring institutions that are still developing and implementing the division‟s philosophy and any related policies and procedures to fulfill the regular four year process is in the best interest of the institution.

Presidents Council. No action was necessary.

(k) **Accreditation Requirements.** The Management Council accepted the information that the committee considered the concept of expanding the current regional accreditation standard from a requirement that institutions be accredited by one of the six regional accreditation agencies to a standard that institutions be accredited by an accreditation agency recognized by the U.S. Department of Education. The committee noted that the six regional accreditation agencies have rigorous standards that hold institutions accountable and afford institutions an appellate process. The committee considered the student-athlete educational experience in conjunction with the Division III philosophy and its emphasis on integration and academic excellence and accountability. The committee was opposed to changing the current standards and noted that the current standard is appropriate.

Presidents Council. No action was necessary.

(l) **Corresponding and Affiliated Membership.** The Management Council accepted the information that the NCAA Executive Committee will receive preliminary recommendations regarding the membership categories of "corresponding" and "affiliated." The committee provided feedback related to possible elimination of the „corresponding‟ membership category and supported the concept that the „affiliated‟ membership category be further defined to limit membership to coaches and sports associations for sports sponsored by the NCAA and associations comprised of college/university administrators. This feedback will be provided to the NCAA Executive Committee for consideration in combination with the other divisions‟ input in order to determine a possible resolution.

Presidents Council. No action was necessary. The Council acknowledged that this issue may be presented to the Division III Administrative Committee to take action within the 2011 legislative cycle, pending results of the Executive Committee meeting.

(m) NCAA Constitution 3.2.4.15- Convention and Regional Rules Seminar Attendance

Management Council. The Council acknowledged that the committee reviewed the 2008, 2009 and 2010 Regional Rules Seminars attendance lists, noting 2010 is the final year of the first three-year attendance cycle. All active members satisfied the attendance requirement. In its review of this information, the Council requested that the Membership Committee examine electronic means for the membership to satisfy the Regional Rules Seminar attendance requirement, based on the financial challenges facing institutions, and the value that could be delivered to a wider audience with the use of electronic information delivery.

Presidents Council. No action was necessary.

(n) Provisional/Reclassifying Process and Advancement.

Management Council. The Council acknowledged that as a result of each respective institution"s advancement in the provisional/reclassifying program, the following designations will take effect September 1, 2010:

- Year One to Year Two: Berry College; Covenant College; Penn State Abington.
- Year Two to Year Three: Spalding University; SUNY at Cobleskill.
- Year Three to Year Four: Birmingham-Southern College; Franciscan University at Steubenville; St. Joseph"s College (Brooklyn).

Presidents Council. No action was necessary.

Staff Liaison: **Tufano**

Council Rep: Lowe

(6) Nominating Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: **Conklin, Davey, Montgomery**

Council Reps: Royer, Wojtkun

(7) Student-Athlete Advisory Committee (SAAC).

(a) Noncontroversial Legislation – NCAA Division III Bylaw 13.02.10 (Electronic Transmissions) – Exception – After Receipt of a Financial Deposit.

Management Council. The Management Council approved in concept noncontroversial legislation to allow an institution to use any form of electronically transmitted correspondence when communicating with a prospective student-athlete on or after May 1, provided the institution has

received a financial deposit in response to the institution"s offer of admission. The benefits of allowing electronic communication in the manner proposed will assist coaches and prospective student-athletes with arranging preseason logistics, team building and acclimatization. Prospective student-athletes that have sent a deposit to an institution will be able to correspond via electronic transmissions in addition to the current permissible means of communication (e.g., phone, email).

Presidents Council. No action was necessary.

(b) Sand Volleyball – Continued Study.

Staff Liaisons: **Barnhart, Holzman, Morrison**

Council Rep: Oberbillig

Management Council. The Management Council approved a request to conduct an enhanced study of the feasibility of sand volleyball to include student-athletes and prospective student-athletes. The study should include current volleyball student-athletes. The committee recognized that the NCAA conducted a study of the feasibility of an interest in sand volleyball for Division III. However, the study was directed to campus administrators and did not include student-athlete and prospective student-athlete input. Student-athlete and prospective student-athlete input would be valuable in reaching a decision regarding the advisability of adding sand volleyball to the list emerging sports for women for Division III.

Presidents Council. No action was necessary.

(c) Transgendered Student-Athlete Issues

Staff Liaisons: **Morrison, Wilfert, Vowels**

Council Reps: Martinez, Oberbillig

Management Council. The Management Council acknowledged that SAAC considered both policy and student-athlete well-being issues and considerations related to transgender student-athlete athletics participation. The committee discussed competitive equity and eligibility for NCAA championships concerns while also considering transgender student-athlete well-being.

The committee noted that gender reassignment is not a decision made without serious consideration, and it is unlikely that an individual would initiate the medical process for sexual reassignment simply to gain a competitive advantage. As a result, the committee noted that well-being and educational concerns should be a priority in any related discussions. The committee also discussed compassion for transgender student-athletes and focused on safety and anti-harassment concerns. In its discussion, the committee also focused on practical concerns such as locker room usage.

The committee requested further information and education regarding the science of gender reassignment, transgender issues policy considerations and the information relating to the specific issues affecting transgender student-athletes. The committee also requested transgender testimonials in an effort to better understand the personal experience associated with gender reassignment and concerns a transgender student-athlete may have with being both a student-athlete and transgender individual. Consultation with individuals that better understand transgender concerns will provide the committee a foundation to make sound policy and student-athlete well-being decisions.

Presidents Council. The Presidents Council referred to the Competitive Safeguards and Medical Aspects of Sport and Committee on Women‟s athletics a charge to raise awareness of the issues associated with, and resources available to protect, transgendered student-athlete well being, and to establish a timeline for the NCAA to develop a formal policy on transgendered student-athlete eligibility. The Council determined that the number of transgender students interested in athletics participation is likely to continue to rise, and the Association should offer its members more assistance and direction regarding how to best manage any associated eligibility and well-being issues.

(d) Student-Athlete Sport Wagering Issues.

Staff Liaisons: **Creators, Newman-Baker**

Management Council. The Management Council acknowledged that SAAC reviewed results of the most recent sports wagering survey. In its review, the committee discussed the concept that Division III student-athletes gamble more frequently than their Division I and II counterparts. The committee provided feedback related to why Division III student-athletes may gamble at higher rates. The committee noted this may be in part due to the perception that Division III student-athletes are not violating athletics integrity by wagering on athletics competition outside their division. The committee noted that Division III student-athletes may also believe that they are less susceptible to being caught or unaware of the potential consequences. The committee noted that Division III student-athletes are not in jeopardy of losing athletically-related financial aid and as such, may be more willing to gamble with only their athletic eligibility at stake. The committee also considered the social aspects of sports wagering.

The committee suggested exploring enhanced and alternative educational initiatives. The committee suggested using general student orientations to present sports wagering educational materials, pushing educational initiatives through collegiate coaches and repeating educational efforts throughout a student-athlete‟s academic career. In addition, Division III could use expert presentations on sports wagering at the conference SAAC level. The committee discussed creating an educational video involving Division III student-athletes.

Because the data showed that student-athletes begin gambling activities prior to initial collegiate enrollment, the committee recommended that gambling education occur prior to collegiate enrollment. The committee noted that educational efforts must also continue after enrollment.

Presidents Council. No action was necessary.

Staff Liaisons: Bandy, Groddy

Council Rep: Gunning

(8) Student-Athlete Reinstatement Committee.

(a) NCAA Division III Bylaw 16.5.1 – Preseason Practice Expenses.

Management Council. The Management Council approved in concept noncontroversial legislation to specify that violations of Bylaw 16.5.1-(a) be considered *de minimis* and not affect the eligibility of the student-athlete when the violation occurs based on miscalculation of permissible start date for preseason practice expenses. The institution would still be required to submit a secondary violation.

This proposal would remove the effect on eligibility when an institution impermissibly provides preseason practice expenses due to a miscalculation of the permissible start date for provision of such expenses. The NCAA Division III Committee on Student-Athlete Reinstatement believes student-athletes lack involvement and culpability in these cases and only a limited number of violations have occurred based on a review of case precedent. Further, such a change will reduce bureaucracy within the NCAA and lessen the burden on institutional personnel.

Presidents Council. No action was necessary.

(b) Application of Hardship Waiver Requirements Across Divisions.

Management Council. The Management Council reviewed the committee‟s report on the application of hardship waiver requirements across divisions. Based on a referral from the NCAA Division III Interpretations and Legislation Committee, the committee reviewed and reconsidered the current standard in Division III that dictates that the legislative requirements used for determining whether a transfer student-athlete qualifies for the hardship waiver be those in the division from which the student-athlete transferred (and was injured), rather than providing the opportunity for the student-athlete‟s circumstances to be considered under the requirements of the division to which the student-athlete has transferred. Unlike a student-athlete who transfers to Division III from an NCAA Division I or II institution having suffered an injury at his or her previous institution, in Division I and II, current legislation allows analysis of the hardship waiver for a transfer student-athlete to be based on the legislation most beneficial to the student-athlete (i.e., from the division where the injury occurred or the division of the student-athlete‟s current institution). After much discussion, the committee determined

that application of the existing standard remains appropriate within the context of Division III philosophy and avoids possible unfair competitive benefits for selected Division III institutions.

The Council noted disagreement between the Committee on Student-Athlete Reinstatement and the Interpretations and Legislative Committee (ILC), but did not recommend any action, thus maintaining the existing Division III rule and interpretations.

Presidents Council. No action was necessary.

Staff Liaisons: Huchthausen, Myers

Council Rep: Fulks

(9) Interpretations and Legislative Committee (ILC).

(a) Modification of Wording – Eligibility – Season of Participation – Hardship Waiver – Nature of Injury/Illness.

Management Council. The Management Council approved in concept a modification of wording to NCAA Division III Bylaw 14.2.5.2.1 (nature of injury/illness) to permit a student-athlete to file a hardship waiver, regardless of when the injury or illness occurred, provided the injury or illness is incapacitating based on contemporaneous medical documentation and prevents the student-athlete from competing during the applicable playing season.

Current legislation in Bylaw 14.2.5.2.1 permits a student-athlete to qualify for a hardship waiver provided the incapacitating, season-ending injury or illness occurs *after* the individual becomes a student-athlete by reporting on call for regular practice or after attending the first day of class. For example, an incoming football student-athlete would not be eligible for a hardship waiver if he sustained an incapacitating, season-ending injury one day before reporting for the first day of preseason practice at the institution. The implication on these individuals is that under the Division III seasons-of-participation rule in Bylaw 14.2.4.1 and the definition of an athletically related activity in Bylaw 17.02.1.1, they would trigger a season of participation simply by attending team meetings throughout the season even if they never engaged in physical practice or competition activities as a result of their injury or illness and, given the current wording of Bylaw 14.2.5.2.1, they are not eligible for a hardship waiver for that season.

NCAA Division III Proposal No. NC-2006-48, which was ratified during the 2006 NCAA Convention, eliminated a provision in the hardship waiver bylaw that required the injury or illness to have occurred *during* one of the four seasons of participation. The rationale for the proposal stated, in part, "It does not seem appropriate to bar a student-athlete from any participation with a team because the injury occurred in the days or

weeks prior to the season (as opposed to happening after the season started). The committee recognized that student-athlete well-being could be enhanced with an amendment."

The NCAA Division III Interpretations and Legislation Committee agreed that the principle from Proposal No. NC-2006-48 provides sufficient justification to modify Bylaw 14.2.5.2.1 to eliminate the requirement that the injury must occur after the individual has triggered student-athlete status. The membership determined it is reasonable that an injury occurring in the summer after a student-athlete"s sophomore year is sufficient to qualify that student-athlete for a hardship waiver for his/her junior year. This permits that student-athlete to attend meetings and other athletically related activities without using a season of participation, while he/she is rehabilitating the injury. The committee agreed that extending this same principle, via modification of wording, to an injury that occurs during the summer prior to the individual becoming a student-athlete is likewise reasonable.

This proposal is student-athlete friendly as it permits an incoming student-athlete to be treated consistently with returning student-athletes by allowing them to be included in required team activities (e.g., team meetings, travel with team), even if the injury or illness prevents the individual from physically engaging in regular practice or competition, without using a season of participation.

Presidents Council. No action was necessary.

(b) Approval of Official Interpretation – Playing and Practice Seasons – Observation of Enrolled Student-Athletes in Organized Competition.

Management Council. The Management Council approved the following official interpretation:

Observation of Enrolled Student-Athletes in Organized Activity. The NCAA Division III Management Council confirmed that a coach may not serve in an administrative capacity (e.g., tournament director, event manager) for an outside team, league, activity or event in which student-athletes from the coach"s sport participate. [References: NCAA Division III Bylaws 17.02.1.1.1-(d) and 17._.8.1.1 and a staff interpretation (6/25/93, Item No. a)]

The committee considered the issue of whether it is permissible for an institution"s coach to serve as tournament director or manager of a non-collegiate athletics event in which enrolled student-athletes participate. With the adoption of Proposal No. 2010-3, the tryout legislation was significantly deregulated. Accordingly, institutional coaching staff

members are now permitted to be more involved with noncollegiate events that involve prospective student-athletes. Because these events may also include student-athletes, institutions must determine to what extent, if any, their coaches may be involved in events that include student-athletes from their own institutions. While Proposal No. 2010-3 provided flexibility for a coach to be involved with these events from a recruiting perspective, the regulations for enrolled student-athletes and athletically related activities remain unchanged. Therefore, the committee agreed that a coach could not serve as a tournament manager or director under Bylaw 17.02.1.1.1-(d) in that such duties, regardless of title, are tantamount to directing or supervising the activity which is not permissible.

Presidents Council. No action was necessary.

(c) Approval of Official Interpretation – Recruiting – Contact at Practice or Competition Site – Institutional Camp or Clinic.

Management Council. The Management Council approved the following official interpretation:

Camp or Clinic Considered Athletics Competition. The NCAA Division III Management Council determined that for purposes of the restrictions on contact at a prospective student-athlete"s practice or competition site, a camp or clinic is considered an athletics event and subject to all provisions in the legislation except that contact may occur with a prospective student-athlete at any site before the contest on the day or days of competition. [References: Bylaw 13.1.4.2 (practice or competition site); staff interpretation (7/26/90, Item No. 1-d) and staff interpretation (10/2/92, Item No. b) which has been archived.]

The committee reviewed a staff interpretation [Reference: 10/2/92, Item No. b] which stipulates that camps and clinics are subject to the legislation in Bylaw 13.1.4.2 (practice or competition site). Practically, this means that a prospective student-athlete, who intends to take an official or unofficial visit to an institution in conjunction with his or her participation in an institutional camp or clinic, can only do so after the camp or clinic is finished and the campers have been released because Bylaw 13.1.4.2-(a) prohibits recruiting contact prior to the activity. In other words, the interpretation permits recruiting contact after a camp or clinic is complete, but not before it starts. The committee believed such a distinction is not substantial to preclude the sequence of activities desired by the institution. Further, the committee noted that participation in a camp or clinic is different than participation in practice or competition and warrants slightly different restrictions while still intending to minimize the intrusion to the prospective student-athlete as he or she prepares for and participates in an athletic activity.

Presidents Council. No action was necessary.

(d) Approval of Official Interpretation – Recruiting – Institutional Camp or Clinic.

Management Council. The Management Council referred back to ILC and SAAC the following official interpretation:

Recruitment at Institution"s Sports Camps and Clinics. The NCAA Division III Management Council confirmed that institutional staff members are prohibited from engaging in recruitment activities during institutional sports camps or clinics. [References: Bylaws 13.1.4.2 (practice or competition site) and 13.12.1.1 (definition) and a staff interpretation (4/5/89, Item No. i) which has been archived]

In its referral, the Council noted that the reason many prospective aged individuals attend institutional campus is to learn about the athletics program at that institution. The committee should reconsider this interpretation in light of that practice.

Presidents Council. No action was necessary.

(e) Approval of Official Interpretation – Playing and Practice Seasons – Strength and Conditioning Activities – Out of Season – Exception – Football.

Management Council. The Management Council approved the following official interpretation:

Team-Building Activities During Five-Week Period – Football. The NCAA Division III Management Council determined that, in football, an institution may conduct team-building activities (e.g., ropes courses) during the five-week period outside the playing season, provided the activity counts as one of the 16 days in which athletically related activity may occur. Further, an institution may provide expenses for participation in such activity. [References: Bylaws 16.8.1.1 (practice) and 17.9.6.1 (out-of-season athletically related activities – exception) and staff interpretation (8/23/96, Item No. b) which has been archived]

The committee reviewed Bylaw 17.9.6.1 (out-of-season athletically related activities – exception) which provides an exception to the restrictions on out-of-season athletically related activities in football. It permits an institution to participate in strength and conditioning activities and limited skill instruction during a consecutive five-week period, typically during the spring. The restriction on the type of athletically related activities that may be conducted is unique to football. In most other sports

there exists a nontraditional segment which may limit the number of days on which athletically related activities may occur, but there are no limits on the type of activity. The rationale is largely based on safety reasons unique to the sport; therefore, strength and conditioning and limited skill instruction are considered reasonable activities during a limited time period. There is, however, no specific definition of what constitutes a permissible strength and conditioning activity. Additionally, there is a staff interpretation [Reference: 8/23/96, Item No. b] that prohibits an institution from paying expenses for ropes courses or other team building activities during a period when only strength and conditioning may occur. Since Bylaw 16.8.1.1 (practice) permits institutions to pay for practice activities, which includes strength and conditioning activities, this staff interpretation implies that ropes courses are not considered a strength and conditioning activity since it states that an institution may not pay for the expenses. Accordingly, since football is restricted to conducting only strength and conditioning and limited skill instruction during the five-week period, it is not permissible to participate in ropes courses during this time period, regardless of who pays the expenses. The committee disagreed with the existing staff interpretation and believed it was reasonable to permit football student-athletes to participate in team-building activities during the five-week spring period provided it counted as one of the 16 days.

Presidents Council. No action was necessary.

(f) Review Presidential Leadership Concepts.

Management Council. The Management Council reviewed the committee"s recommendation to clarify the designation of "athletics direct report (ADR)."

The committee reviewed the recommendation to add two individuals designated as ADRs to the Management Council and believes clarification is needed regarding the definition of ADR and whether that is intended to be an individual to whom the president or chancellor has assigned responsibility for athletics or an individual to whom the athletics director reports. The committee noted that while in many cases this individual is the same person (i.e., individual the president or chancellor has assigned responsibility for athletics is the same person to whom the athletics director reports), there are some situations in which these are two different people. Therefore, the committee recommends the Councils further discuss and more specifically define this designation before formally sponsoring legislation.

The Council clarified that this designation is intended for the individual to whom the president or chancellor has assigned responsibility for oversight of the athletics program.

Presidents Council. No action was necessary.

d. Association-Wide and Common Committees.

Staff Liaisons: Klossner Wilfert

Council Rep: Martinez

(1) Competitive Safeguards and Medical Aspects of Sports (CSMAS).

(a) Sickle Cell Trait Testing in Divisions II and III.

Management Council. The Management Council acknowledged that CSMAS reviewed sickle cell trait testing in Divisions II and III in light of the recent Division I legislative action. CSMAS continues its support for their 2009 recommendation that athletics departments confirm sickle cell trait status in all student-athletes during the medical examination period. Currently, there is insufficient data for the committee to take a position on legislation to mandate sickle cell trait testing in Division II or Division III.

The Council referred the issue back to CSMAS to produce a summary of the data currently available, including division-specific data that, if collected, may help Division III resolve the issue of mandatory testing for the sickle cell trait.

Presidents Council. No action was necessary.

(b) NCAA Drug Testing Plan.

Management Council. The Management Council reviewed CSMAS"s proposed updates to the NCAA drug-testing plan that allows for flexibility in testing both in championships and in year-round testing. That flexibility will involve more weighted/targeted testing both by sports and substances. The proposed plan will be presented to the Executive Committee for approval. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Tufano

Council Rep: Klika

(2) Honors Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: **Bracken, Ford, Rossello**

Council Rep: Ching

(3) Minority Opportunities and Interests Committee (MOIC).

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: **Calandro, Smith, Suscha**

Council Rep: Chapman

(4) Olympic Sports Liaison Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: **Strum**

Council Rep: Chapman

(5) Postgraduate Scholarship Committee.

Management Council. The Management Council reviewed the committee‟s report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Bracken

Council Rep: Ryerson

(6) Research Committee.

Management Council. The committee had no formal report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: **Ahlgren Bedics, Miller, Smith**

Council Rep: Ingold

(7) Committee on Sportsmanship and Ethical Conduct.

Management Council. The Management Council reviewed the committee‟s report. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaison: Chichester

Council Rep: Thomforde

(8) Walter Byers Scholarship Committee.

Management Council. The Management Council reviewed the committee‟s report, noting the 2010 honorees: Katherine Theisen, University of St. Thomas and Joshua Mahoney, University of Northern Iowa. No action was necessary.

Presidents Council. No action was necessary.

Staff Liaisons: **Barnhart, Holzman, Morrison**

Council Rep: Oberbillig

(9) Committee on Women's Athletics (CWA).

(a) Membership – Definitions and Applications – Emerging Sports for Women – Squash.

Management Council. The Management Council approved in concept noncontroversial legislation to remove squash from the list of emerging sports for women and to eliminate other specified legislation associated with the sport (e.g., playing and practice season regulations, sports sponsorship minimum contest and participant requirements), effective August 1, 2011.

The emerging sports for women program began in 1994 as a result of recommendations from the Gender-Equity Task Force. NCAA regulations require that emerging sports for women gain championship status (minimum of 40 varsity-sponsored NCAA programs) within 10 years or show steady progress toward that goal to remain on the emerging sports for women list. Nine sports were on the original list, including squash. In the past 14 years, four of those sports became championship sports (rowing, women‟s ice hockey, women‟s water polo and bowling). In 2009, four sports were removed from the list due to not being able to demonstrate steady progress (archery, badminton, synchronized swimming and team handball). In 2009, the number of institutions sponsoring squash as a varsity program was 28, and this number has been constant since 2007. The committee has reached out to the sport contacts on several occasions since 2007 to offer feed-back on the sport‟s 2008 action plan and requested additional in-formation evidencing that there has been any progress made to-wards the goal of 40 varsity programs. Squash has not been able to meet this requirement. If squash is removed from the list, institutions can still sponsor the sports as varsity and include it in their gender equity efforts. Any sport can pursue renewal to emerging sport status by following committee procedures, including submission of a proposal and 15 letters of institutional commitment.

Presidents Council. No action was necessary.

(b) Amendment to emerging sports for women legislative timetable.

Management Council. The Management Council approved in concept noncontroversial legislation to amend NCAA Constitution 3.2.4.4.2 to remove the "phase in" period for application of NCAA legislation and require that all NCAA legislation be applied at the time of the effective date the sport appears on the emerging sports for women list, effective August 1, 2011.

NCAA legislation allows for a three-year phase-in period for application of specified NCAA legislation from the date a sport is added to the emerging sports for women list. In recent years, the delay in application of NCAA legislation has resulted in confusion in areas such as amateurism, recruiting and financial aid among institutions contemplating adding the sport once it is established on the list. Eliminating the phase in period for applying legislation to emerging sports for women supports competitive equity among institutions that sponsor the sport and will require that all legislation apply on the effective date the sport is recognized on the emerging sports list. Eliminating the phase in period also will require NCAA legislation (e.g., coaching limitations, financial aid) be in place by the effective date of the sport‟s addition to the emerging sports list. However, this approach will provide greater transparency and information with regard to budgets and resource allocation. As sports are recommended to be added to the emerging sports for women list, the committee will take into account (with input from the sport‟s sponsors) how much time may be necessary to develop the applicable legislation and will give careful consideration to the appropriate effective the date the sport would be recognized on the emerging sports for women list.

Presidents Council. No action was necessary.

4. *CHAIR AND VICE CHAIR ELECTIONS.*

Management Council. The Management Council elected Chris Martin, Commissioner of the College Conference of Illinois and Wisconsin, as chair for the 2011-12 term and Jeff Martinez, Director of Athletics, University of Redlands as vice-chair.

Presidents Council. The Presidents Council approved the Management Council's recommendation.

5. DIVISION III INITIATIVES.

a. Division III Identity Initiative.

Management Council. The Management Council was visited by Jo Jo Rinebold, NCAA Managing Director of Branding and Communications, and engaged in discussion regarding updates on the Identity Initiative, including progress on the new Division III Public Website, activation tool kit and purchasing Website. Ms. Rinebold emphasized the activation activities that campuses can engage in now, including using the new Division III logo lock-up, sharing the Division III video, and conducting a communications audit to examine where current campus materials may be inconsistent with the Division III platform.

Feedback from the Council included emphasizing the importance of continued collaboration with and outreach to the CoSIDA, additional opportunities to produce logoed apparel (either for Convention or in conjunction with conference shirts), and the continued need to communicate the expectation for local activation of the Identity Initiative.

Presidents Council. The Council, while meeting jointly with its Advisory Group, received an update on resources to be made available to the Division III membership to assist in local activation of the Division III Strategic Positioning Platform. The presentation was made by the following NCAA staff: Dennis Cryder, senior vice president of branding and communications; David Lovell, associate director of brand strategies and events; Ronnie Ramos, managing director of new media of strategies and content development; and Jo Jo Rinebold, managing director of brand strategies and events. Such resources include activation tool kits and promotional materials for institutions and conferences, and a new web site to explain Division III to the general public. Each of these materials will be launched for the start of the 2010-11 academic year.

b. Presidential Leadership.

Management Council. The Management Council endorsed the following presidential leadership concepts:

(1) Eliminate the need for the Presidents Council to serve as the sponsor for all of the governance-sponsored proposals for Convention vote. This change would allow the Management Council to develop and sponsor operational legislation and will provide a clear delineation of operational and strategic responsibilities within the governance structure.

(2) Add Athletics Direct Reports to the Management Council. The addition of these two individuals (non-presidents who oversee an athletic director) could broaden the perspective of the Council by including a voice that, while responsible for managing athletics on campus, has not historically been included in governance discussions. This may be particularly helpful in legislative discussions, and could smooth the transition of any greater legislative authority being given to the Management Council. It may be appropriate for these individuals to serve on the subcommittee described in the concept above. The Council discussed that this person is the person to whom the athletics department reports.

(3) Establish a joint subcommittee of the Presidents and Management Councils to determine which concepts warrant review by the Presidents Council and formalize the guidelines for such determinations. The subcommittee will establish objective review guidelines that focus on clear, fundamental tenets of the Division III Philosophy Statement and set the proper framework for identifying issues that warrant the Presidents Council‟s attention. Membership on the subcommittee would likely include the two presidents serving on the Management Council as well as the athletics direct reports, in additional to selected presidents from the Presidents Council.

(4) Establish an expectation for conferences to demonstrate presidential leadership. [Note: See page 5, the Strategic Planning and Finance Committee recommendations, for further information.]

Presidents Council. Agreed to sponsor the following two proposals for the 2011 Convention:

(1) Organization – Presidents Council and Management Council – Authority regarding Sponsorship and Adoption of Legislation and Regulations. Eliminate the requirement that the NCAA Division III Presidents Council adopt noncontroversial amendments, administrative bylaws and regulations and sponsor legislative proposals; further, to assign that authority to the NCAA Division III Management Council.

The current legislative process requires all governance-sponsored proposals to be sponsored by the NCAA Division III Presidents Council. Many proposals under consideration each year focus on operational issues relevant to athletics administrators‟ management of coaches, student-athletes and prospective student-athletes. Requiring the Presidents Council to dedicate time to these matters is inconsistent with its emphasis on enhanced presidential leadership across the division. Sufficient time must be afforded for the Presidents Council to focus on strategic matters in order to effectively lead and guide the division. Delegating responsibility for sponsoring legislation to the Management Council will permit the Presidents Council the opportunity to do this, yet it will retain the opportunity to sponsor and adopt legislation considered critical to the division at its discretion. In order determine those concepts and issues that require presidential review, a joint subcommittee will be established including members from the Management Council and Presidents Council. This subcommittee will include the presidential members and athletics direct reports of the Management Council along with representatives of the Presidents Council. The subcommittee‟s purpose will be to identify key issues that tie to the division‟s philosophy, strategic plan or strategic positioning platform to ensure the division consistently exercises presidential leadership.

(2) Organization - Management Council - Composition. Increase the composition of the NCAA Division III Management Council to 21 and to require at least two athletics direct reports (non-presidents with oversight of athletics). Based on results from a 2008 membership survey, it was revealed that approximately 80% of the Division III membership have institutional structures in which the president or chancellor has designated oversight of intercollegiate athletics to another individual (e.g., vice president). The NCAA governance structure, however, generally does not include such individuals in governance dialogue. Since these individuals are responsible for managing intercollegiate athletics at a majority of

Division III institutions, it is reasonable and important to include them within the governance structure. Adding at least two of these individuals to the NCAA Division III Management Council will ensure their input is provided on key operational and strategic issues for the division. Under this proposal, a definition of "athletics direct report" would be specified as the individual designated by the institution"s president or chancellor for oversight of the intercollegiate athletics program.

Further, the Council endorsed the concept to establish a joint subcommittee of the Presidents and Management Councils to determine which concepts warrant review by the Presidents Council and formalize the guidelines for such determinations. Such an action will be implemented via policy, contingent on adoption of the related Convention Proposal. The Council also established its expectation for Division III conferences to demonstrate presidential leadership, as described on page 5 with the Strategic Planning and Finance Committee report.

c. Drug Education and Testing Pilot.

Management Council. The Council discussed future substance deterrence program for the division. [Note: See page 8, the Strategic Planning and Finance Committee recommendations, for further information.]

Presidents Council. The Council, in consultation with its Advisory Group, discussed future substance deterrence program for the division. [Note: See page 9, the Strategic Planning and Finance Committee recommendations, for further information.]

d. Academic Reporting Pilot.

Management Council. The Council received an update that 140 institutions have submitted data for analysis in this pilot. The Council will be provided with a preliminary report of findings at its October meeting. No action was necessary.

Presidents Council. The Council noted that the Management Council received an update and will receive a preliminary report during its October meeting. No action was necessary.

e. Virtual Focus Group Communication (VFG).

Management Council. The Management Council reviewed the VFG responses regarding Communication #19 and budget actions taken by Division III institutions and conferences in light of current economic conditions. The Council noted the importance of remaining cognizant of these challenges and being flexible with conference grant dollars and other NCAA resources.

Presidents Council. No action was necessary.

6. PROPOSED LEGISLATION FOR THE 2011 CONVENTION.

Staff Liaisons: **Davey, Dutcher, Huchthausen, Kareti, Myers**

[NOTE: The Management Council reviewed all proposals noting that five out of seven proposals are not yet properly sponsored. The deadline to obtain co-sponsorship is September 1.]

a. Membership-Sponsored Legislation.

(1) Amateurism – Preferential Treatment – Exception – Designation of Fundraising Money.

Management Council. The Management Council reviewed the membership-sponsored proposal and forwarded it to ILC and SAAC to recommend an official position.

Presidents Council. The Presidents Council approved the committee referral.

(2) Eligibility – Outside Competition – Exceptions – Triathlon.

Management Council. The Management Council reviewed the membership-proposal and forwarded it to SAAC, Playing and Practice Season Subcommittee (PPSS), Student-Athlete Reinstatement Committee (SAR), Academic Issues Subcommittee (AIS), the sport committees for track and field and swimming and diving.

Presidents Council. The Presidents Council approved the committee referral.

(3) Playing and Practice Seasons – Athletically Related Activities – Certified Strength and Conditioning Personnel Monitoring and Conducting Workouts.

Management Council. The Management Council reviewed the membership proposal and forwarded it to the PPSS, ILC and SAAC to recommend an official position.

Presidents Council. The Presidents Council approved the committee referral.

(4) Playing Seasons – Number of Contests and Dates of Competition - Maximum Limitations – Reductions.

Management Council. The Management Council reviewed the membership proposal and forwarded it to the Championships Committee (including various sports committees), PPSS, ILC and SAAC to recommend an official position.

Presidents Council. The Presidents Council approved the committee referral.

(5) Postseason Events – Division III Championships – Men's Volleyball.

Management Council. The Management Council reviewed the membership proposal and forwarded it to the Championships Committee and PPSS to recommend an official position.

Presidents Council. The Presidents Council approved the committee referral.

(6) Executive Regulations – Administration of NCAA Championships – Squad Limits – Bench Size Limits – Sports Other Than Football.

Management Council. The Management Council reviewed the membership proposal and forwarded it to the Championships Committee (various sport committees) and SAAC to recommend an official position.

Presidents Council. The Presidents Council approved the committee referral.

(7) Executive Regulations – Administration of NCAA Championships – Squad Limits – Bench Size Limits – All Sports.

Management Council. The Management Council reviewed the membership proposal and forwarded it to the Championships Committee (various sport committees) and SAAC to recommend an official position.

Presidents Council. The Presidents Council approved the committee referrals.

b. Governance-Sponsored Proposals.

- **Amateurism – Exception for Prize Money for Enrolled Student-Athletes - Outside the Playing Season During the Institution's Official Summer Vacation Period – Individual Sports**.

Management Council. The Management Council approved in legislative format a proposal to permit a student-athlete in an individual sport to accept prize money based on his or her place finish or performance in an open athletics event (an event that is not invitation only), provided the competition occurs outside the institution"s playing season during the institution"s official summer vacation period, the prize money does not exceed actual and necessary expenses and is provided only by the sponsor of the open event. The Council determined the proposal should have an immediate effective date.

Presidents Council. The Presidents Council agreed to sponsor the proposal for the 2011 Convention and approved it in legislative format with an immediate effective date.

c. Noncontroversial Legislation.

(1) NC 2011-9 – Ethical Conduct – Unethical Conduct – Application to Institutional Staff.

Management Council. The Management Council adopted in legislative format a proposal to clarify that for purposes of the legislation governing unethical conduct, an institutional staff member includes any individual who performs work for the institution or the athletics department even if he or she does not receive compensation for such work.

Presidents Council. No action was necessary.

(2) NC 2011-10 – Ethical Conduct – Unethical Conduct.

Management Council. The Management Council adopted in legislative format a proposal to specify that unethical conduct shall include: (1) failure to provide complete and accurate information to the NCAA, the NCAA Eligibility Center or an institution‟s admissions office regarding an individual‟s academic record (e.g., schools attended, completion of coursework, grades and test scores); (2) fraudulence or misconduct in connection with entrance or placement examinations; (3) engaging in any athletics competition under an assumed name or with intent to otherwise deceive; and (4) failure to provide complete and accurate information to the NCAA, the NCAA Eligibility Center or the institutions athletics department regarding an individual‟s amateur status.

Presidents Council. No action was necessary.

(3) NC 2011-11 – Membership Categories – Restricted Membership – Revocation of Catastrophic Injury Insurance.

Management Council. The Management Council adopted in legislative format a proposal to specify that institutions placed in restricted membership are not subject to revocation of NCAA catastrophic-injury insurance.

Presidents Council. No action was necessary.

(4) NC 2011-12 – Multidivisional Classification Compliance with Criteria - Revocation of Multidivision Classification – Athletically Related Financial Aid Exception.

Management Council. The Management Council adopted in legislative format a proposal to specify that during the two-year compliance criteria period, a member institution that has revoked multidivision classification shall not award new

athletically related financial aid to incoming students (e.g., freshmen, transfers); further, to specify that a member institution may continue to award athletically related financial aid to a student who previously received athletically related financial aid provided the student no longer participates in intercollegiate athletics.

Presidents Council. No action was necessary.

(5) NC 2011-13 – Enforcement – Definitions – Secondary Violation.

Management Council. The Management Council adopted in legislative format a proposal to clarify the definition of a secondary violation as one that does not include any significant impermissible benefit, including but not limited to, extra benefits, recruiting inducements, preferential treatment or financial aid.

Presidents Council. No action was necessary.

(6) NC 2011-14 – Playing and Practice Seasons – General Playing Season Regulations – Missed Class Time – Practice – Exception – Practice in Conjunction with an NCAA Championship.

Management Council. The Management Council adopted in legislative format a proposal to permit student-athletes representing the host institution to miss class time for practice activities scheduled in conjunction with an NCAA championship.

Presidents Council. No action was necessary.

(7) NC 2011-15 – Playing and Practice Seasons – Playing Season – Five Weekday Limitation – Regular Final Examination Period – Fall and Spring Nontraditional Segment.

Management Council. The Management Council adopted in legislative format a proposal to specify that the nontraditional segment may not be conducted within five weekdays of the start of final exams for any regular academic term; further, to specify that if the academic year ends with a term other than a regular academic term, then the nontraditional segment shall end the day before the start of the final examination period.

Presidents Council. No action was necessary.

(8) NC 2011-16 – Playing and Practice Seasons – Golf, Rowing, Tennis - Elimination of the Designation of Segments of the Playing Season.

Management Council. The Management Council adopted in legislative format a proposal to eliminate the designation of traditional and nontraditional segments in golf, rowing and tennis and to establish a defined playing season for those sports, as specified.

Presidents Council. No action was necessary.

(9) NC 2011-17 – Playing and Practice Seasons – General Playing-Season Regulations – Waivers of Playing and Practice Season Regulations – Institutions with Nontraditional Academic Calendars.

Management Council. The Management Council adopted in legislative format a proposal to specify that an institution with a nontraditional academic calendar may apply to the Division III Management Council, or a committee designated by the Management Council to act for it, for a waiver of the general or sport-specific playing-season regulations; further, to specify that there shall be no waivers to extend an institution"s playing season beyond the legislated maximum number of weeks.

Presidents Council. No action was necessary.

d. Modifications of Wording.

- **M-2011-2 – Playing and Practice Seasons – Athletically Related Activities – Observation of Student-Athletes in the Coaching Staff's Sport.**

Management Council. The Management Council adopted in legislative format a proposal to clarify that observation by an institution"s coaching staff member of enrolled student-athletes in nonorganized sport-specific activities (e.g., pick-up games) in the coaching staff member"s sport is considered an athletically related activity.

Presidents Council. No action was necessary.

e. Incorporations of Interpretations.

- **I-2011-2 – Recruiting – Publicity – High School, Preparatory School or Two-Year College Contest in Conjunction With Collegiate Competition Advertising Activities – Prospective Student-Athlete Appearance or Photographs.**

Management Council. The Management Council approved the proposal in legislative format.

Presidents Council. No action was necessary.

7. ASSOCIATION WIDE ISSUES AND UPDATES.

a. Executive Committee Concussion Policy.

Management Council. The Management Council adopted in legislative format a noncontroversial proposal to amend 3.2.4 – Conditions and Obligations of Membership – Concussion Management Plan to require, as a condition and obligation of NCAA membership, that an institution have a concussion management plan on file.

The proposal outlines a consistent Association-wide approach to concussion management as recommended by the Executive Committee. This proposal demonstrates the NCAA's continued commitment to the prevention, identification, evaluation and management of concussions. The development of a concussion management plan at the institutional level that includes the protocol under the direction of a physician for responding to possible concussions is in the best interest of student-athlete well-being and can lessen the chances of further harm to a student-athlete's health. Further, a concussion management plan, in addition to the institution's sports medicine policies for the care of its student-athletes will assist with the continued evaluation and care for student-athletes who suffer concussions. Determination of appropriate care and treatment of a student-athlete's injuries and illness are best handled through an institutional medical model that has physician oversight and direction. This model should focus on appropriate access to healthcare providers with the unchallengeable authority to determine management and return to play following a concussion. Lastly, requiring each institution to engage student-athletes in understanding their risks and acknowledge that they understand these risks, as well as their responsibility for reporting their injuries and illnesses, including signs and symptoms of concussions, will help to ensure that student-athletes are keenly aware of the potential harmful effects of concussions on their health.

Presidents Council. The Presidents Council acknowledged the proposal. No action was necessary.

b. Litigation Update.

Management and Presidents Councils. The Councils accepted the Litigation Report. No action was necessary.

c. Government Relations Report.

Management and Presidents Councils. The Councils accepted the Government Relations Report. No action was necessary.

d. Executive Committee Meeting Update.

Management Council. Wendy Walters, along with the NCAA international interns, Maerang Koo and Younyoung Lee from South Korea, attended a portion of the meeting to update the Council on the Communications Task Force, Diversity and Gender Review, International Internship Pilot Program, and the upcoming Executive Committee agenda.

Presidents Council. Bernard Franklin and Delise O"Meally visited the Council to provide an update on the Executive Committee agenda and the work of the NCAA Task Force on Membership Issues.

8. OTHER BUSINESS.

a. Change of Conference Membership and Eligibility for Management Council and Committee Service.

Management Council. The Management Council adopted in legislative format noncontroversial legislation to specify that the NCAA Division III Management Council has the authority to waive the committee membership restriction of one member per playing conference, for a period of not more than one calendar year due to changes in conference membership and/or conference realignment.

Changes in conference membership and/or conference realignment may cause membership on a committee to conflict with current legislation that precludes a conference from being represented on a committee by more than one individual. The impact of this rule on existing committee membership may be detrimental to the work of the committee when a change or realignment would otherwise require that one individual resign or be removed from the committee. This proposal will provide the Management Council with limited flexibility to appropriately manage these situations in a manner that upholds the intent of the legislation. Given the timing of these instances, it is likely that the NCAA Division III Administration Committee will handle many of these requests in order to minimize disruption and maintain the efficiency and effectiveness of the governance structure.

Presidents Council. No action was necessary.

b. Presidents Report.

Presidents Council. The Council was visited by NCAA Interim President Jim Isch, NCAA President-Elect Mark Emmert, and the Senior Advisor to the President, Wally Renfro. Dr. Isch reflected on the NCAA"s body of work in the last year, which was a product of the vision of the late President Brand. The NCAA has seen initiation of new building construction, continued progress in the areas of academic reform and student-athlete well-being, and significant work by Division III to clarify its values through its identity initiative. Isch commented on the overall financial picture in intercollegiate athletics, and the related work of the most recent Knight Commission on Intercollegiate Athletics. He updated the Council on the Association"s Values Based Task Force, which is charged with creating a list of core values to guide the Association in its long term plans to sustain intercollegiate athletics.

President-Elect Emmert updated the Council on his transition timeline and vision for the Association.

9. *ADJOURNMENT.*

Management Council. The Management Council meeting adjourned at 9:46 a.m. Tuesday, July 20.

Presidents Council. The Presidents Council meeting adjourned at 11:55 a.m. Thursday, August 12.

REPORT OF THE NCAA EXECUTIVE COMMITTEE SUBCOMMITTEE ON GENDER AND DIVERSITY ISSUES

1. *ACTION ITEMS*.

- None.

2. *INFORMATIONAL ITEMS*.

a. **Review of the Executive Committee Subcommittee on Gender and Diversity April 2010 meeting report.** The subcommittee reviewed and approved the April 2010 report.

b. **Update on DII Hispanic serving institutions and historically black colleges and universities meetings – DII Chancellors and Presidents Summit.** The committee received an update on the Hispanic serving institutions (HSI) meeting held during the DII Chancellors and Presidents Summit. During the HSI meeting, the president of the Hispanic Association of Colleges and Universities (HACU), Dr. Antonio R. Flores, provided an overview of the charge, mission and vision of the association. Special emphasis was placed on the impending growth and issues being faced by the Hispanic population related to higher education. In conjunction with the national HACU convention in September a NCAA sponsored panel will take place in an effort to begin an initial collaborative effort with HACU. It was shared that President Flores has expressed an interest in establishing a commission to look at issues around HIS to the leadership of the NCAA. Currently, this proposal is under consideration and an update will be provided at a future meeting.

   The committee also received an update of the Historically Black Colleges and Universities (HBCU) meeting that took place during the DII Chancellors and Presidents Summit. A historical overview of the development of the HBCU initiative was provided and information on the proposed 2011 HBCU focused NCAA Convention session was also shared.

c. **Update on the hiring progress for minority head football coaches in Division I, II and III.** An update was provided to the committee on the recent positive hiring trends and future opportunities related to the hiring of minority head football coaches. The mission of the NCAA Football Coaches Professional and Leadership Development programs was shared as well as strategies on moving from diversity to inclusion. Highlights on recent head minority head football coaching hires in Division II and III were provided including the program alumni that have obtained head coaching positions since 2005.

d. **Update of diversity, inclusion and gender initiatives review.** The subcommittee received an update on the status of the Diversity and Inclusion and Gender Program Review. In this stage of the review, the working group has begun to identify areas of focus, goals, action steps as well as targets and measures which will be used to achieve the NCAA diversity, inclusion and gender equity vision. As this review progresses, the subcommittee will continue to receive updates and will be engaged as a resource. The subcommittee is supportive of this review as an opportunity to continue to improve the association's efforts in diversity, inclusion and gender equity.

e. **Update from NCAA Championships staff: Confederate Flag policy and nonpredetermined championships held in Mississippi and South Carolina during 2009-10 academic year**. Staff shared with the committee a review of the predetermined versus non predetermined championships policy that states, no predetermined championship may be played at any site in a state that displays the Confederate flag. Schools that earn the right to host a round of a nonpredetermined championship may host even though their state displays the Confederate flag. Currently, only the states of Mississippi and South Carolina display the Confederate flag and are affected by this policy. During the 2009-10 championship season nine contests took place in South Carolina during the fall, winter and spring championship seasons. It was reported that no complaints or issues were exhibited during any of the contests.

f. **Discussion regarding possible restructuring of the Executive Committee Subcommittee on Gender and Diversity Issues.** The subcommittee continued its discussion on its overall structure and strategic position. The staff provided an overview of the mission and composition requirements of each of the three governance bodies, charged with oversight of diversity and gender initiatives. The subcommittee discussed areas of mutual focus and similarity of mission, and noted that opportunities could exist for greater collaboration among these bodies. The subcommittee also noted that the current governance structure may not adequately cover the broad dimensions of diversity beyond gender and race. The group discussed the need for advocates at all levels within the structure and underscored the importance of presidential involvement in these issues.

Finally, the subcommittee discussed its current composition and noted the lack of Division I representation. Staff provided background information and feedback regarding the appointment process.

g. **Update on student-athlete ethnicity and race and gender demographics member institutions personnel reports.** The committee received a review of the most recent information on non-athlete and student-athlete demographics as well as recent information on coaches and administrators demographics. Trends by race, ethnicity, gender and division were also provided. It was noted that future analysis will include geographic representations of diverse groups among the membership, updated student-athlete and non-athlete trends by gender and race/ethnicity, and comparative demographic analysis of athletics personnel to other appropriate groups with higher education and the general workforce. It is hoped that these analyses will provide an indices whereby growth trends can be more closely examined.

h. **Committee on Women's Athletics (CWA) report.** The chair of CWA provided the subcommittee with an overview of CWA's May report. CWA is recommending changes to the emerging sport program, including the removal of squash for failure to make progress in varsity sponsorship. CWA is also working with the triathlon community to develop a proposal to add the sport to the list of emerging sports for women, and has requested that the NCAA increase online awareness of existing emerging sports. The committee is requesting that each division's reclassifying and provisional process include a requirement that schools send a representative to the NCAA Gender Equity and Issues Forum to assist in understanding of Title IX and gender equity expectations.

   The committee continues to be engaged in the review of the goals and performance of its sponsored professional development programs and actively working with NCAA affiliates to promote the experience of women in intercollegiate athletics. CWA is supportive of efforts to improve LGBT resources for the membership as requested by Division III.

i. **Minorities Opportunities and Interest Committee (MOIC) report.** The chair of MOIC provided the subcommittee with an overview of MOIC's July report. MOIC is recommending legislation to sponsor an amendment to Bylaw 21.2.4 to specify that one member of the committee shall be a current Chancellor or President from a member institution. It was also recommended that a liaison from the Division I Leadership Council also be appointed to serve on the committee. The committee is beginning a partnership with the National Association of Diversity Officers in Higher Education and will be reaching out to the President of the organization to begin a formal dialogue.

MOIC is in the process of preparing a response letter to be sent to the DIII U.S. Cross Country Coaches of U.S. Track and Field Cross Country Association (USTFCCCA) in response to correspondence received regarding the application of the policy regarding predetermined versus nonpredetermined championship sites.

The committee was also provided an update on the ongoing collaboration with the Executive Board of FARA to continue to support efforts to diversify the FARA membership. Finally, MOIC will reach out to the Competitive Safeguards and Medical Aspects of Sport (CSMAS) to continue its focus on gathering research, information and the development of educational resources regarding sudden cardiac arrest in African American student-athletes.

j. October 2010 meeting. The next meeting of the subcommittee will take place on October 27, 2010 in Indianapolis, Indiana.

Committee Chair: Carolyn Mahoney, Lincoln University (Missouri)
Staff Liaisons: Charlotte Westerhaus, Diversity and Inclusion (primary);
Kimberly Ford, Diversity and Inclusion;
Karen Morrison, Gender Initiatives

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September 15, 2010

Mr. Sam Seemes
Chief Executive Officer
U.S. Track & Field and Cross Country
Coaches Association
1100 Poydras Street, Suite 1750
New Orleans, Louisiana 70163

Dear Mr. Seemes:

Thank you for your letter to Dawn Reynolds, chair of the NCAA Minority Opportunities and Interests Committee (MOIC) regarding the Association's Confederate flag policy and your request that the policy be "equitably to all NCAA championships regardless of when a championship site is determined."

On behalf of Ms. Reynolds, pursuant to your request, for the MOIC to review and provide consideration during the July 20-21 meetings the committee provided the following response:

A committee discussion was held in response to correspondence received February 2, 2010 from the Division III U.S. Cross Country Coaches of the U.S. Track and Field and Cross Country Coaches Association. In the received correspondence, the coaches expressed concerns regarding the perceived inequity of the application of the policy on predetermined versus nonpredetermined NCAA selected championship sites.

The MOIC continues to affirm the current application of the Confederate flag policy thus prohibiting the awarding of predetermined championships or other NCAA events in states that display the Confederate flag which rests squarely on state actions and not the actions of a NCAA member institution. The policy reflects the NCAA's belief that it is unfair to penalize an NCAA member institution who cannot control a state's legislative mandate regarding the nature of its respective state flag. This response is concurrent with previous clarifications for reconsideration responses provided in January 2007 and February 2009.

Thank you for your consideration. If you have any questions, or if I may be of service in any way, please contact me at 317-917-6927.

Sincerely,

Charlotte F. Westerhaus
Vice President of Diversity and Inclusion

CFW:cau

cc: NCAA Minority Opportunities and Interest Committee
Selected NCAA Staff Members

NCAA Minority and Opportunities Interest Committee Strategic Plan 2010-2011

Last reviewed as of August 2010

Mission
The NCAA Minority Opportunities and Interests Committee (MOIC) was formed by the Association in January 1991 to review issues related to the interests of ethnic minorities and women. These issues focus on the education and welfare of minority student-athletes, as well as the enhancement of opportunities for ethnic minorities and women in coaching, athletics administration, officiating and the NCAA governance structure.

Vision
The MOIC will champion the causes of ethnic minorities and women by staying aware of and remaining sensitive to current issues. MOIC initiates policies that foster an inclusive environment, thereby creating a culture that promotes fair and equitable access to opportunities and resources for ethnic minorities and women in the NCAA community.

Values
The Minority and Opportunities Committee (MOIC), as part of the NCAA, share a belief in and commitment to:

- **The collegiate model of athletics** in which students participate as an avocation, balancing their academic, social, and athletics experiences.

- **The supporting role that intercollegiate athletics plays** in the higher education mission and in enhancing the sense of community and strengthening the identity of member institutions.

- **An inclusive culture** that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds.

- **Respect** for Institutional autonomy and philosophical differences.

- **Presidential leadership** of intercollegiate athletics at the campus, conference and national levels**.**

Goals
The MOIC programs and actions will be evaluated on their impact through the success of their educational and outreach efforts and continued research in keeping with the following NCAA Strategic Goals:

- **Athletics as Integral to Higher Education:** Student-athletes will be better educated and prepared for increased and life-long achievement and success.

- **The Student-Athlete Experience:** Student-athletes will be enriched by a collegiate athletics experience based on fair, safe, and reasonable standards, and a commitment to sportsmanship.

- **Informed Governance and Decision-Making:** Member institutions and conferences will have access to data, research and best practices that assist governance and management of intercollegiate athletics.

- **Effective National Office Administration:** The national office will be operated in an accountable, effective, and efficient manner.

- **Perceptions of the Association and Intercollegiate Athletics:** The public will gain a greater understanding of and confidence in the integrity of intercollegiate athletics and will more readily support its values.

Objective #1: Promote leadership initiatives for historically underrepresented groups (student-athletes, administrators and coaches) in intercollegiate athletics.			
Action Steps	**Owner**	**Target Date**	**Completed (yes or no)**
Complete and evaluate the Barriers Study for Diversity. • Focus Groups. • Questionnaire Development. • Survey Completion. • Next Steps.	• Nicole Bracken	• TBD – 2012 budget request needed	
Direct Diversity and Inclusion staff to evaluate and assess current programming (annually). • Fellows Leadership Development Program.	• Chris Ruckdaschel	• Sept 2010	

• Leadership Institute for Ethnic Minority Males and Females. • NCAA Coaches Academy. • NCAA Ethnic Minority and Women's Enhancement Scholarship. • NCAA Matching Grants for Minority Women Coaches.	• Christina Wright • Ira Childress • Teaera Strum • Teaera Strum	• Sept 2010 • July 2010 • Sept 2010 • Sept 2010	
Commission a survey of University and College Presidents, Commissioners, and Director of Athletics to both educate and determine knowledge level and support of diversity and inclusion programming, initiatives and available resources. • Initiative should be linked to another survey.	• Committee Chair – Governance and Legislation and Nicole Bracken	• TBD – 2012 budget request needed	
Strengthen communication between student-athlete populations at national, conference and campus levels related to diversity – on coaching, administration, and scholarship opportunities by: • Holding focus groups at SAAC meetings. • Develop diversity focused student-athlete programming to be presented at conferences to address areas of concern. • Annual demographics update on facilitators, participant demographics – diversity education and enrichment.	• Committee representative, Diversity and Inclusion staff, Educational Affairs staff member, and National SAAC representatives	• July 2010 • Other - TBD	
Ensure a percentage of **Division II and III** conference grant funds be set aside for diversity related initiatives by: • Determine the current allocation. • Determine % request. • Determine next steps.	• Kimberly Ford • MOIC • MOIC	• Sept 2010 • Feb 2011	
MOIC develop partnership with executive council of Faculty Athletics Representative Association (FARA) to develop joint strategies. • Conference Calls. • Collaboration on letter to membership and other supporters. • Next steps TBD.	• Alecia Shields Gadson, Karin Lee, Will Smith, Dawn Reynolds and Kirin Khan	• June 2010	

Objective #2: To facilitate and ensure the association's commitment to diversity and ethnic minority enhancement by member institutions and other parties associated with athletics.			
Action Steps	**Owner**	**Timeline**	**Completed (yes or no)**
Expand or increase Presidential involvement within MOIC. Options: One each from DI, DII, and DIII and representation from Leadership Council. Two presidents any division and a representation from Leadership Council. Two presidents any division and an ex-officio representation from Leadership Council.	• Staff/MOIC	• Dependent upon legislative schedule	
Support diversity program being presented at all NCAA Conventions.	• Staff	• Jan 2011 (annually)	Yes
Suggested participation at diversity training for senior staff at all conferences one time every three years (need to define senior staff).	• Staff		
Create a Diversity Training DVD or webcast for all athletic department staff to check out and view: • Roll out at upcoming Convention. • Link to DII and DIII grant requests. • Report back to the Presidents on who completed it. • Compile all feedback/results/progress to MOIC at every meeting.	• Staff	• TBD Convention, then annually	
Encourage educational information be made available regarding the differences between DI, DII, and DIII in English and Spanish for prospective student-athletes: • Evaluate current literature and assess needs. • Determine what is needed and propose recommendations to appropriate group.	• Governance staffs (DI, DII, DIII), AMA, Diversity and Inclusion		

Objective #3: Increase the number of people of color and women in the governance structure.			
Action Steps	**Owner**	**Timeline**	**Completed (yes or no)**
• Collect data, make preliminary recommendations, and present to full MOIC for review. • MOIC staff liaisons to work with liaison to Leadership and Management Councils to review recommendations and recommend strategies to MOIC for next steps. • Further action will occur after February 2011 meetings.	• Nicole Bracken, Governance / Legislation Subcommittee • MOIC, Leadership and Management Councils Staff Liaisons • MOIC	• Sept 2010 • Feb 2011 • Feb 2011	
• Project Team to obtain more information and to further clarify the intended objective of Division III Management Council's request to introduce a Senior Ethnic Minority Administrator designation. Research and present findings to full MOIC for review. • MOIC to evaluate findings and provide further direction. • Further actions will occur after September 2010 meetings.	• Zak Ivkovic, Donna Ledwin, Other MOIC members • MOIC • MOIC	• Sept 2010 • Sept 2010 • Sept 2010	

REPORT OF THE
NCAA DIVISION I STUDENT-ATHLETE ADVISORY COMMITTEE
JULY 16-18, 2010

***KEY ITEMS*.**

1. **Commercial Activity in Intercollegiate Athletics.** Scott Bearby, NCAA associate general counsel, and Angie Cretors, associate director of agents, gambling and amateurism, updated the committee regarding the continuing analysis of commercial activities in intercollegiate athletics. Bearby indicated that the NCAA Division I Student-Athlete Advisory Committee (Division I SAAC) memo regarding aspects of commercialism related to student-athlete well-being contributed to the forthcoming legislative proposal on the topic. Bearby solicited additional feedback from the committee regarding thoughts on the use of student-athletes in promotional activities and with commercial entities.

2. **Multi-Year Awards**. Kris Richardson, associate director of academic and membership affairs, and Elsa Cole, general counsel, reviewed the current one-year period of award legislation and the concept of multi-year awards. The committee expressed preliminary opposition to multi-year awards in part because it felt such awards would restrict opportunities for student-athletes in equivalency sports to earn larger athletics grants in the future, particularly student-athletes who achieve their peak performance level after their initial award. The committee expressed support for the current legislation because there is an annual opportunity for student-athletes in equivalency sports to increase their award. The committee will seek additional feedback from conference and campus SAACs prior to continuing the discussion at its November meeting.

3. **Recruiting Models**. Jeremiah Carter, associate director of academic and membership affairs, addressed the committee regarding proposed recruiting legislation and solicited feedback from the committee regarding the National Letter of Intent program, official visits, telephone contacts and offers of financial aid.

***ACTION ITEMS*.**

1. **Legislative Items**.

   None.

2. **Nonlegislative Items**.

a. **Selection of NCAA Division I SAAC members**. The Division I SAAC recommends that the Division I Administration Cabinet appoint the following student-athletes as Division I SAAC members:

(1) Big Sky Conference, Brittani Jones, Women's Golf, Montana State University - Bozeman.

(2) Big West Conference, Amanda Sims, Women's Basketball, Long Beach State University.

(3) Horizon League, Cassandra Lloyd, Women's Track, Wright State University.

(4) Metro Atlantic Athletic Conference, Kaitlyn Carew, Women's Swimming, Siena College.

(5) Mid-Eastern Athletic Conference, Carvell Copeland, Baseball, North Carolina A&T State University.

(6) Southern Conference, Chris Everett Jr., Football, Western Carolina University.

(7) Southwestern Athletic Conference, Taylour Smith, Softball, Grambling State University.

b. **Selection of Student-Athletes to NCAA Division I and Association-Wide Committees**. The committee appointed the following student-athletes to specified Association-wide and divisional cabinets and committees:

(1) Committee on Women's Athletics: Patriot League, Zack Solomon, Men's Soccer, American University.

(2) Minority Opportunity and Interests Committee: Atlantic 10 Conference, Darius Law, Men's Track and Field, University of North Carolina at Charlotte.

(3) Sportsmanship and Ethical Conduct Committee: Atlantic Sun Conference, Carolyn Boyd, Softball, Stetson University.

(4) Championships and Sports Management Cabinet: Pacific 10 Conference, Jonathan Hackett, Men's Volleyball, University of Southern California.

(5) Recruiting and Athletics Personnel Issues Cabinet: Mountain West Conference, Eugene Daniels, Football, Colorado State University.

(6) Division I Administration Cabinet: Mid-American Conference, Kaitlyn Vincek, Women's Volleyball, Eastern Michigan University.

(7) Competitive Safeguards and Medical Aspects of Sports Committee: Big South Conference, Matt Horn, Men's Soccer, Winthrop University.

INFORMATIONAL ITEMS.

1. **Guest Speakers**. The committee welcomed the following guest speakers:

a. Kris Richardson, associate director of academic and membership affairs, reviewed proposed financial aid legislation with the committee, including proposals regarding federal and state need-based financial aid, financial aid from outside sources and exemptions for institutional financial aid from team limits, specifically noting these proposals were developed by the NCAA Division I Awards, Benefits, Expenses and Financial Aid Cabinet (ABEFA) as a means to provide student-athletes further access to financial aid funds that are not countable in their team limits.

b. LuAnn Humphrey, director of enforcement, reviewed the history and progress of the enforcement staff's basketball focus group and discussed the current men's basketball recruiting environment and recent legislation regarding recruitment.

c. Greg Shaheen, senior vice president of basketball and business strategies, discussed expansion of the men's basketball championship, including the NCAA's new contract with Turner Sports and CBS, as well as commercial activities in intercollegiate athletics.

d. Jean Perry, vice president of the Division I Faculty Athletics Representative Association, addressed the committee regarding the role of Faculty Athletics Representatives (FAR) on each campus, communication between student-athletes and FARs and various academic issues including course registration and balancing academic and athletics schedules. The committee provided feedback regarding academic advising, course registration, transportation methods, budget cuts and time devoted to academics.

e. Jaime Fluker, assistant director of education affairs, spoke to the committee regarding the National Student-Athlete Development Forum and the new format of the Regional Leadership Conferences.

f. Andy Louthain, associate director of academic and membership affairs, addressed the committee regarding the NCAA Academic Performance Program, including Academic Progress Rate, Graduation Success Rate and Facilitating Learning and Achieving Graduation program.

2. **Cabinet and Committee Reports**. The committee was updated regarding Division I and association-wide cabinets and committees on which Division I SAAC members serve. Regarding Competitive Safeguards and Medical Aspects of Sports, the committee briefly discussed supplements and banned substances and will continue reviewing the topic going forward.

3. **NCAA Legislative Council**. The committee was updated regarding the Legislative Council's April meeting and action taken on particular legislative proposals related to student-athlete well-being and amateurism, including Proposal 2009-22 regarding participation on a professional team and participation in organized competition prior to initial full-time enrollment.

4. **NCAA Board of Directors**. The committee received an update regarding the Board of Directors April meeting, including the expansion of the men's basketball championship and Division I membership criteria.

5. **Initial Review of 2010-11 Proposed Legislation**. The committee reviewed and began discussion of several proposed legislative items for the 2010-11 legislative cycle. The committee will review these proposals in-depth during its fall webinar. The committee discussed how to provide more support regarding education of legislative proposals to help campus and conference SAAC members better understand the current and proposed legislation. Members were reminded of responsibilities and resources currently available (e.g., conference and campus compliance officials) to assist in education and discussion efforts.

6. **Joint Meeting of Divisional Student-Athlete Advisory Committees**. During the joint meeting of the three divisional SAACs, updates were given from divisional SAACs and from association-wide committees including: the NCAA Committee on Women's Athletics, the NCAA Minority Opportunities and Interests Committee, the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports, Olympic Sports Liaison Committee and the NCAA Sportsmanship and Ethical Conduct Committee. The committees also received presentations from Dave Klossner, director of health and safety, regarding sickle cell testing and concussions; Curtis Holloman, associate director of education affairs, regarding the Student-Athlete Leadership Development Forum; and Tiese Roxbury, assistant director of research, who administered and solicited feedback from student-athletes regarding a student-affairs survey.

7. **Media Team.** The committee was updated regarding the media team's initiatives including the Division I SAAC Facebook, Twitter and new blogsite, which includes a link to resources for prospective student-athletes. The committee discussed the website's target audience, how to improve content and ways to increase visitors to the site.

8. **2010 Gender Equity and Issues Forum**. The committee was updated by Division I SAAC attendees Eugene Daniels and Monique Carroll regarding the Gender Equity and Issues Forum, which took place April 25-27 in Chicago, Illinois.

9. **Division I SAAC Award of Excellence.** The committee announced the latest winners of the Division I SAAC Award of Excellence, including Sacred Heart University and a joint award for Georgetown University, Howard University and George Washington University.

10. **Green Team.** The committee was updated regarding the Green Team's initiatives and supported the suggestion of including a green initiative component to the Division I SAAC Award of Excellence.

11. **Knight Commission**. The committee was updated regarding a conference call with the Knight Commission in which the Division I SAAC chair and vice-chair participated. During that call, the group discussed the most recent report related to the financial state of college athletics.

12. **Division I Service Project**. The committee discussed pursuing an annual service project for Division I and selected a service team to pursue and coordinate discussion of the idea.

13. **Attendance.** Attendance for the July meeting is as follows:

Conference	School	Name	Sport	Present
America East Conference	Binghamton University	Robert Nolte	Men's Diving	Yes
Atlantic 10 Conference	University of North Carolina at Charlotte	Darius Law	Men's Track and Field	Yes
Atlantic Coast Conference	North Carolina State University	CJ Williams	Men's Basketball	Yes
Atlantic Sun Conference	Stetson University	Carolyn Boyd	Softball	Yes
Big 12 Conference	Baylor University	Logan Roberts	Men's Track and Field	Yes
Big East Conference	Georgetown University	Norah Swanson	Women's Soccer	Yes
Big South Conference	Winthrop University	Matthew Horn	Men's Soccer	Yes
Big Sky Conference	California State University, Sacramento	Anne Morrison	Women's Rowing	Yes
Big Ten Conference	University of Wisconsin, Madison	Nick Fulton	Men's Swimming	Yes
Big West Conference	University of the Pacific	Danielle Neault	Field Hockey	Yes
Colonial Athletic Association	James Madison University	Matthew Goff	Football	Yes

Conference	School	Name	Sport	Present
Conference USA	East Carolina University	Jarrett Newby	Men's Track and Field	Yes
Horizon League	Cleveland State University	Audrey Piotrowski	Women's Cross Country	Yes
Ivy Group	Columbia University-Barnard College	Natalia Christenson	Women's Tennis	Yes
Metro Atlantic Athletic Conference	Loyola College	Eryn Crane	Women's Swimming	Yes
Mid-American Conference	Eastern Michigan University	Kaitlyn Vincek	Women's Volleyball	Yes
Mid-Eastern Athletic Conference	Hampton University	Aminah Charles	Women's Volleyball	Yes
Missouri Valley Conference	Illinois State University	Scott Krapf	Men's Track and Field	Yes
Mountain West Conference	Colorado State University	Eugene Daniels	Football	Yes
Northeast Conference	Fairleigh Dickinson University, Metropolitan	Lauren Chapman	Women's Golf	Yes
Ohio Valley Conference	Jacksonville University	Chelsea Pelletier	Women's Soccer	Yes
Pacific -10 Conference	University of Southern California	Jonathan Hackett	Men's Volleyball	Yes
Patriot League	American University	Zack Solomon	Men's Soccer	Yes
Southeastern Conference	Mississippi State University	DJ Looney	Football	Yes
Southern Conference	Western Carolina University	Kendra Eaton	Women's Basketball	Yes
Southland Conference	Northwestern State University	Yaser Elqutub	Football	Yes
Southwestern Athletic Conference	University of Arkansas, Pine Bluff	Monique Carroll	Women's Volleyball/Track	Yes
The Summit League	Western Illinois University	Eric Anerino	Men's Cross Country/Track	Yes
Sun Belt Conference	University of Arkansas, Little Rock	Rachael Maina	Women's Soccer	Yes
West Coast Conference	University of Portland	Natalie Hemphill	Women's Cross Country/Track	Yes

Conference	School	Name	Sport	Present
Western Athletic Conference	University of Hawaii	Jessica Stacy	Women's Swimming	Yes
Others:				
Legislative Council	Texas State University – San Marcos, Associate Athletic Director	Tracy Shoemake	Southland Conference	Yes
Leadership Council	Pepperdine University, Director of Athletics	John Watson	West Coast Conference	No
Leadership Council	Miami University (Ohio), Faculty Athletic Representative	Susan Lipnickey	Mid-American Conference	Yes

13. **Future Meeting Schedule.**

a. Legislative webinar, October 3, 2010.

b. November 19-21, 2010, Indianapolis, Indiana.

c. January 11-15, 2011, in conjunction with the NCAA convention, San Antonio, Texas.

d. Spring teleconference (TBD).

Committee Chair: Nick Fulton, University of Wisconsin Madison, Big Ten Conference
Committee Vice-Chair: Scott Krapf, Illinois State University, Missouri Valley Conference
Staff Liaisons: Kelly Groddy, Academic and Membership Affairs
Tim Nevius, Enforcement
Abigail Renaker, Academic and Membership Affairs
Maricela Shukie, Educational Affairs

REPORT OF THE
NCAA DIVISION II STUDENT-ATHLETE ADVISORY COMMITTEE
JULY 15-16, 2010

***ACTION ITEMS*.**

1. Legislative Action Items.

- None.

2. Nonlegislative Action Items.

- None.

***INFORMATIONAL ITEMS*.**

1. Make-A-Wish Foundation Update. The committee addressed their partnership with the Make-A-Wish Foundation. Division II institutions raised $407,638 for Make-A-Wish during the 2009-10 academic year. The total surpassed all previous years' totals since the partnership with Make-A-Wish began in 2003 and brought the total amount of funding raised by Division II institutions over that time period over $1,500,000.

In addition, Tracy Schoettle from the Make-A-Wish National Office spoke with the committee regarding the partnership at both the national and local levels. Tracy encouraged the committee members to make connections with their local chapters as a means of increasing awareness, as well as possibly increasing the opportunities for community engagement activities centered on Make-A-Wish fundraisers. The committee also discussed the possibility of a co-branded logo between Division II and the Make-A-Wish Foundation in the future.

2. Phase II of Life in the Balance Initiative. The committee spent a substantial amount of time reviewing the proposed legislative concepts for the 2011 Convention and reviewed Phase II of Life in the Balance. The committee discussed the legislation and developed pro and con lists on each piece of proposed legislation. The committee used these discussions to begin to shape their opinions of the legislation. Also discussed by the committee were the legislative grids.

3. Division II Strategic Positioning Platform and Division II Strategic Plan. The committee reviewed the Division II Strategic Positioning Platform and was reminded that the platform should be used as a reference point throughout all committee meetings. It was also noted that the Strategic Positioning Platform will be extremely helpful to the committee in the upcoming legislative discussions.

The committee also reviewed the Division II Strategic Plan and highlighted the priorities that are specific to the Student-Athlete Advisory Committee (SAAC). Priorities 1.3, 1.5, 1.6, 1.7, and 3.1 were reviewed. It was communicated that the committee will continue to review action items and goals with regard to each of the priorities as they move forward.

4. **NCAA Health and Safety Update.** Latrice Sales from the NCAA Health and Safety staff presented to the committee regarding nutrition and supplements. Ms. Sales helped to communicate to the committee many of the misconceptions regarding both nutrition and supplements and helped to prepare the committee for their upcoming health and safety discussions during the Management Council/SAAC Summit.

5. **Discussion Regarding Transgender Student-Athlete Participation.** The committee was joined by Karen Morrison and Mary Wilfert from the NCAA, both of whom presented on the increasing number of transgender student-athletes participating in NCAA sports. Most of the discussion related to the enforcement and education of transgender student-athletes across all levels of NCAA competition and the committee provided feedback to the NCAA staff members regarding the issue.

6. **Discussion Regarding the Division II Student-Athlete Focus Website.** The committee was joined by Jill Wilson of Double LL Consulting regarding the Division II Student-Athlete Focus website. Ms. Wilson reviewed the functionality of the new website and stressed the importance of the committee taking ownership in the website as a way to engage the community comprised of all Division II student-athletes.

7. **Division II Management Council Update.** The committee was given an update from the Management Council representatives, Rick Cole, Jr. and Ann Martin. Mr. Cole and Ms. Martin stressed the importance of the feedback and dialogue that takes place during the Management Council/SAAC Summit and the weight that dialogue carries as the Management Council representatives shape their own discussions regarding the upcoming legislation. The committee was strongly encouraged by the Management Council representatives to express their opinions during the Summit.

8. **Discussion Regarding the Joint Management Council/SAAC Summit.** The committee reviewed the agenda for the Joint Management Council/SAAC Summit. The committee also reviewed the topics that would be discussed during the roundtable discussions with Management Council. The four discussion topics reviewed were Nutrition and Supplements, Championships, NCAA Health and Safety, and NCAA Student-Athlete Affairs.

9. Division II President's Summit Update. The committee was given an update from the Division II President's Summit from committee chair Rose Broderick and committee vice-chair Brooke Baker, who attended and presented on behalf of the committee at the President's Summit.

10. NCAA Gender Equity and Issues Forum. The committee received an update from the Gender Equity and Issues Forum, including some background on the prominent issues discussed throughout the forum. Stephen Green and Jessica Vaughn communicated their feedback from the forum to the committee.

11. NCAA Leadership and Development Conferences. The committee received an update on the NCAA Career in Sports Forum, which was held May 11-14, 2010 in Indianapolis, and replaced the NCAA Student-Athlete Development Conference. The committee members in attendance at the Career in Sports Forum were Aimee Drabyn and Lauren Silva. The committee also received an update regarding the Student-Athlete Leadership Forum, which will be held October 21-24, 2010 in Orlando, Florida. The committee discussed their role at the Leadership Forum and volunteers were requested to serve as SAAC representatives at the Leadership Forum.

12. Division II Conference Updates. Committee members were given the opportunity to update the rest of the committee with any updates from their respective conferences. The major recurring topic throughout the discussions was that of conference expansion and deflections, and how those moves and potential moves would impact the composition of their respective conferences.

13. Division II Committee Reports. The Division II Committee members were given the opportunity to provide updates on their respective committees, if applicable. The Division II Committees represented were the Academics Requirements Committee, Championships Committee, Student-Athlete Reinstatement Committee, and the Legislative Committee. The SAAC members serving on these committees communicated and discussed the most recent developments from their respective committees to the rest of the Student-Athlete Advisory Committee.

14. Association-wide Committee Reports. The Association-wide Committee members were given the opportunity to provide updates on their respective committees, if applicable. The Association-wide Committees represented were the Committee on Competitive Safeguards and Medical Aspects of Sports, Committee on Women's Athletics, Olympic Sports Liaison Committee, and the Sportsmanship and Ethical Conduct Committee. The SAAC members

serving on these committees communicated and discussed the most recent developments from their respective committees to the rest of the Student-Athlete Advisory Committee.

15. Division II SAAC Subcommittee and Project Team Reports. The subcommittee and project team chairs were given the opportunity to provide updates on their respective committees, if applicable. The Division II SAAC subcommittees and project teams represented were the Legislative subcommittee, Make-A-Wish Community Service team, Community Engagement subcommittee, Division II SAAC Website Team, Nominations subcommittee, and the Division II Community Service team. The SAAC members serving as subcommittee chairs for these project teams discussed their most recent meetings and action items with the rest of the committee. These subcommittees were also given the task of developing and working towards a set of objectives and goals prior to the November committee meeting.

16. Review May 2010 Meeting Report. The committee reviewed and approved the May 2010 SAAC meeting report.

17. Discussion Regarding the Division II SAAC Committee Responsibilities, Expectations, and Attendance. The committee reviewed the Division II SAAC Handbook as well as the Division II SAAC Policies and Procedures.

18. Future Meeting Schedule.

a. November 18-21, 2010, Indianapolis, Indiana.

b. January 10-15, 2011, San Antonio, Texas in conjunction with NCAA Convention.

c. April/May 2011, conference call date to be determined.

Committee Chair: Rose Broderick, Northern Kentucky University, Great Lakes Valley Conference
Staff Liaisons: Jaime Fluker, Educational Affairs
John Baldwin, Administrative Services
Leslie Schuemann, Academic and Membership Affairs

REPORT OF THE
NCAA DIVISION III STUDENT-ATHLETE ADVISORY COMMITTEE

***ACTION ITEMS*.**

1. Legislative Items.

a. Noncontroversial Legislation – NCAA Division III Bylaw 13.02.10 (Electronic Transmissions) – Exception – After Receipt of a Financial Deposit.

(1) Recommendation. Approve in concept noncontroversial legislation that allows an institution to use any form of electronically transmitted correspondence when communicating with a prospective student-athlete on or after May 1, provided the institution has received a financial deposit in response to the institution's offer of admission.

(2) Effective Date. Immediate.

(3) Rationale. The benefits of allowing electronic communication in the manner proposed will assist coaches and prospective student-athletes with arranging preseason logistics, team building and acclimatization.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. Prospective student-athletes that have sent a deposit to an institution will be able to correspond via electronic transmissions in addition to the current permissible means of communication (e.g., phone, email).

2. Nonlegislative Items.

a. Sand Volleyball – Continued Study.

(1) Recommendation. Conduct an enhanced study of the feasibility of sand volleyball to include student-athletes and prospective student-athletes. The study should include current volleyball student-athletes.

(2) Effective Date. Immediate.

(3) Rationale. The committee recognized that the NCAA conducted a study of the feasibility of and interest in sand volleyball for Division III. However, the study was directed to campus administrators and did not include student-athlete and prospective student-athlete input. Student-athlete and prospective student-athlete input would be valuable in reaching a decision regarding the advisability of adding sand volleyball to the list emerging sports for women for Division III.

(4) Budget Impact. None.

(5) Student-Athlete Impact. An enhanced study will help better determine the advisability of adding sand volleyball to the list of emerging sport for women for Division III student-athletes.

INFORMATIONAL ITEMS.

1. **Drug Testing and Education Pilot.** The committee received drug education and testing pilot information and discussed potential drug testing models. In its discussion, the committee reviewed several concepts. While the committee did not recommend altering the current championships drug testing model, it was unwilling to endorse a year-round NCAA administered testing program. The committee encouraged the NCAA to fund institutions such that they may tailor a drug-testing program and/or education to its local needs.

   The committee also identified the need to continue educational efforts and alternative methods of disseminating information to student-athletes. For example, the committee recognized that student-athletes often receive drug education from coaches and athletics administrators, yet these individuals may not have knowledge or understanding of the implications of drug use. As a result, institutions could investigate providing additional resources and education to coaches and administrators who then may educate their student-athletes.

   The committee applied a cost-benefit analysis and determined that there other areas (e.g., student-athlete development programs) in which the division should spend its funds rather than an NCAA drug testing program. The committee also noted that student-athletes are students and should be tested for the same drugs as their peers are tested. However, the committee identified the need to effectively address drug use unique to a particular campus and as such, endorsed the concept of an optional, localized drug testing program and education.

2. **Transgender student-athlete athletics participation.** The committee considered both policy and student-athlete well-being issues and considerations related to transgender student-athlete athletics participation. The committee discussed competitive equity and eligibility for NCAA championships concerns while also considering transgender student-athlete well-being.

   The committee noted that gender reassignment is not a decision made without serious consideration, and it is unlikely that an individual would initiate the medical process for sexual reassignment simply to gain a competitive advantage. As a result, the committee

noted that well-being and educational concerns should be a priority in any related discussions. The committee also discussed compassion for transgender student-athletes and focused on safety and anti-harassment concerns. In its discussion, the committee also focused on practical concerns such as locker room usage.

The committee requested further information and education regarding the science of gender reassignment, transgender issues policy considerations and the information relating to the specific issues affecting transgender student-athletes. The committee also requested transgender testimonials in an effort to better understand the personal experience associated with gender reassignment and concerns a transgender student-athlete may have with being both a student-athlete and transgender individual. Consultation with individuals that better understand transgender concerns will provide the committee a foundation to make sound policy and student-athlete well-being decisions.

3. **Sports wagering study.** The committee reviewed results of the most recent sports wagering survey. In its review, the committee discussed the concept that Division III student-athletes gamble more frequently than their Division I and II counterparts. The committee provided feedback related to why Division III student-athletes may gamble at higher rates. The committee noted this may be in part due to the perception that Division III student-athletes are not violating athletics integrity by wagering on athletics competition outside their division. The committee noted that Division III student-athletes may also believe that they are less susceptible to being caught or unaware of the potential consequences. The committee noted that Division III student-athletes are not in jeopardy of losing athletically-related financial aid and as such, may be more willing to gamble with only their athletic eligibility at stake. The committee also considered the social aspects of sports wagering.

The committee suggested exploring enhanced and alternative educational initiatives. The committee suggested using general student orientations to present sports wagering educational materials, pushing educational initiatives through collegiate coaches and repeating educational efforts throughout a student-athlete's academic career. In addition, Division III could use expert presentations on sports wagering at the conference SAAC level. The committee discussed creating an educational video involving Division III student-athletes.

Because the data showed that student-athletes begin gambling activities prior to initial collegiate enrollment, the committee recommended that gambling education occur prior to collegiate enrollment. The committee noted that educational efforts must also continue after enrollment.

4. NCAA Division III 2011 Proposals. The committee reviewed the membership and governance sponsored proposals. The committee developed informal positions and rationale [See Attachment A].

5. Faculty Athletics Representative Association (FARA). A representative from FARA met with the committee to discuss how faculty athletic representatives may better facilitate communication between student-athletes and faculty athletics representatives. The committee also discussed issues student-athletes confront when missing class due to athletics competition. A committee member will attend the faculty athletic representative conference in Baltimore, Maryland in November.

6. Committee Elections. The committee elected the following committee members to the following positions:

- Michelle Gulino, St. Joseph's College (Long Island) was elected to the Division III Championships Committee.
- Tucker Glass, State University of New York at Plattsburgh was elected to the Division III Student Athlete Reinstatement Committee.
- Marie Godwin, Macalester College was elected chair of the Student-Athlete Advisory Committee.

Committee Chair: *Isaiah Goodman, Washington and Lee University*
Staff Liaison: *Amanda Conklin, Education Affairs*
Azure Davey, Academic and Membership Affairs
Jason Montgomery, Enforcement Services

MINUTES OF THE

NATIONAL COLLEGIATE ATHLETIC ASSOCIATION

EXECUTIVE COMMITTEE

Westin Indianapolis
Indianapolis, Indiana

August 12, 2010

Participants:

Charles Bantz, Indiana Univ.-Purdue Univ. at Indianapolis
Drew Bogner, Molloy College
Kathleen Brasfield, Angelo State University
James Bultman, Hope College
Mark Emmert, NCAA president-elect
James Harris, Widener University
Nathan Hatch, Wake Forest University
Sidney McPhee, Middle Tennessee State University
Ann Millner, Weber State University
Lynn Oberbillig, Smith College
John Peters, Northern Illinois University
Beverley Pitts, University of Indianapolis
Edward Ray, Oregon State University, chair
David Schmidly, University of New Mexico
Lou Anna Simon, Michigan State University
Lee Todd, University of Kentucky
Bernard Franklin, NCAA
Jim Isch, NCAA
Delise O'Meally, NCAA, recording secretary

Judy Genshaft, University of South Florida; William Harvey, Hampton University; and Kevin Mullen, Siena College, were not able to participate.

Also in attendance were: Gary Brown, director of NCAA News; Elsa Cole, vice president of legal affairs/general counsel; Joni Comstock, senior vice president of championships/senior woman administrator; Dennis Cryder, senior vice president of branding and communications; Tom Jernstedt, executive vice president; Kevin Lennon, vice president of academic and membership affairs; Keith Martin, interim vice president of administration/chief financial officer; Wallace Renfro, vice president and senior advisor to the NCAA president; Greg Shaheen, senior vice president of basketball and business strategies; Robert Vowels, vice president of educational affairs; Wendy Walters, director of academic and membership affairs; Charlotte Westerhaus, vice president of diversity and inclusion; Bob Williams, managing director of public and media relations; David Berst, Daniel Dutcher and Mike Racy, NCAA governance vice presidents; and Jackie Campbell, Leah Kareti and Terri Steeb, NCAA governance directors.

[Note: These minutes contain only actions taken (formal votes or stated "sense of the meeting") in accordance with NCAA policy regarding minutes of all Association entities. While certain items on the Committee's agenda were acted on at various times throughout the meeting, all final actions within a given topic are combined in these minutes for convenience of reference.]

The meeting was called to order at 2 p.m. by the chair, President Ray. All members were present as noted above.

1. Welcome and announcements. Ray welcomed Sidney McPhee, president of Middle Tennessee State University; Nathan Hatch, president of Wake Forest University; David Schmidly, president of the University of New Mexico; Lou Anna Simon, president of Michigan State University; and Lee Todd, president of the University of Kentucky. He also thanked Beverley Pitts, who was attending her last Executive Committee meeting.

2. Approval of April 29, 2010, meeting minutes.

   It was VOTED

   "To approve the Executive Committee minutes of the April 29, 2010, meeting as distributed."

3. NCAA President-elect report. President Ray convened an executive session during which President-elect Mark Emmert discussed personnel matters, organizational structure and other national office business.

4. NCAA Interim President report. Interim President Jim Isch updated the Committee on a climate survey recently conducted at the NCAA national office by Oliver Wyman, a management consulting firm. The Committee received an overview of various elements and key takeaways of the report. It asked to be kept informed of any actions taken to address areas of concern.

5. NCAA Executive Committee Finance Committee report.

   a. Third quarter FY 2009-10 budget to actual. The Finance Committee reviewed the third quarter budget-to-actual report and noted that the Association is on track to meet its budget projections. The Association has received 100 percent of its rights fees payment from CBS Sports in the third quarter.

(1) Revenue. Revenues received year-to-date represent 99 percent of the budget, and it is expected that revenues will exceed the budget in the fourth quarter.

(2) Expenses. Part of the Division I revenue distribution occurred in the third quarter, and the remaining amounts will be distributed in the fourth quarter. Total Association's expenses are 51 percent of the total budget for the third quarter and are in line with the prior year.

(3) Quasi-endowment. The Finance Committee noted that quasi-endowment policies would be reviewed at its end-of-the-year meeting. It will review the purpose and targeted amounts of the quasi endowment and offer a recommendation at the January 2011 Executive Committee meeting.

6. Report from Executive Committee working group on membership issues.

The Committee received a report from the working group on membership issues. The working group was charged with reviewing membership growth from an Association-wide perspective. It discussed a variety of membership topics including reclassification trends, as well as the overall higher education landscape and trends among two-year colleges and for profit institutions.

The working group also discussed current membership categories and recommends that the NCAA Executive Committee direct the divisional governance structure to consider legislative action to:

a. Eliminate the "corresponding membership" category;

b. Redefine the requirements for the "affiliated membership" category to restrict it to coaches and sports associations for sports sponsored by the NCAA and to associations comprised of college/university administrators;

c. Increase the annual fee (currently $225) for the "affiliated membership" category to an amount that more appropriately reflects the benefits and privileges of membership (e.g., use of the Association's registered marks); and

d. Create a formal approval process, including a tiered-fee structure, based on the use of the Association's registered marks.

The working group noted that affiliated membership is available to duly elected nonprofit groups or associations whose function and purpose are directly related to one or more sports in which the Association conducts championships or identifies as an emerging sport. Affiliated members have several benefits and privileges, including the opportunity to be represented by one nonvoting delegate at the NCAA Convention and use of registered NCAA marks in accordance with specific guidelines. Corresponding membership is available to duly elected institutions, conferences and nonprofit organizations that are not eligible for active, provisional, conference or affiliated membership. Corresponding members receive all publications and mailings available to the general membership of the Association but do not have the opportunity to use the Association's marks.

This recommendation will streamline the membership categories and more clearly outline appropriate parameters for use of the Association's marks. Further, publications and general mailings are publicly available through the NCAA website, so the elimination of the corresponding membership category has no impact on the ability to remain informed of the Association's activities. Current affiliated and corresponding members will be notified of their options prior to the implementation of these changes.

It was VOTED

"To approve the recommendations of the Executive Committee working group on membership with regard to affiliated and corresponding NCAA membership."

7. Litigation update. The Committee received a report from the NCAA general counsel regarding litigation and settlement actions.

8. NCAA drug-testing plan. The Committee received a report from the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) regarding drug-testing protocol. In April 2009, the Committee charged CSMAS with reviewing the NCAA drug-testing program to recommend any changes in the plan that could result in increasing drug-use deterrence without increasing drug-testing costs. CSMAS advanced a recommendation for a drug-testing plan that allows for flexibility in testing both in championships and in year-round testing. That flexibility will involve more weighted/targeted testing both by sports and substances and will include a progression toward no-notice notification.

It was VOTED

"To approve the recommended drug-testing plan with an effective date of September 1, 2010.

9. Report from NCAA Committee on Sportsmanship and Ethical Conduct. The Committee received a report from the NCAA Committee on Sportsmanship and Ethical Conduct (CSEC) regarding issues surrounding the impact of violence on student-athletes. The Committee supported further examination of this issue by CSEC in conjunction with the CSMAS, the Committee on Women's Athletics (CWA) and the three divisional student-athlete advisory committees. This joint task force will be charged with:

   a. Conducting research to determine the extent/scope of violent behavior involving student-athletes;

   b. Determining the NCAA's role in addressing this issue; and

   c. Reviewing best practices in related areas and explore educational opportunities around the issue.

10. NCAA Division I Board of Directors and Divisions II and III Presidents Councils reports.

   a. Division I Board of Directors. The Committee received an update on the actions of the Division I Board of Directors that included the following:

      (1) Concussion management plan. Adopted emergency legislation that requires Division I institutions to have a concussion management plan on file, as specified in the proposal.

      (2) Football Academic Working Group. Agreed to sponsor legislation to implement a fall term academic requirement for future competition in the sport of football.

      (3) Knight Commission. Received a report from Gerald Turner and Brit Kirwan, cochairs of the Knight Commission. The Board and the cochairs engaged in considerable discussion about the commission's recommendations and the process to continue communication and follow-up within the NCAA governance structure.

      (4) Men's Basketball Academic Enhancement Group. Agreed to sponsor legislation to establish a summer retention-focused program to support academic, athletics and learning skills development for men's basketball student-athletes.

      (5) Division I membership standards. Agreed to sponsor legislation recommended by the Division I Leadership Council that would implement new Division I membership standards.

(6) Chair appointment. Selected Judy Genshaft, president at the University of South Florida, as its new chair.

b. Division II Presidents Council. The Committee received an update on the actions of the Division II Presidents Council that included the following:

(1) NCAA Constitution 3.2.4 (NCAA membership—active membership—conditions and obligations of membership—concussion management plan). Voted to exercise its presidential authority to enact emergency legislation that will require, as a condition and obligation of NCAA Division II membership, an institution to have a concussion management plan on file, as specified. This legislation is effective August 16, 2010.

(2) Life in the Balance—Phase II. Voted to sponsor three pieces of legislation, which focus on managing time demands of student-athletes, for the 2011 NCAA Convention. These three recommendations include:

(a) Moving the start date for practice and competition in the nonchampionship segment for spring sports to September 7 or the fourth day of classes, whichever is earlier.

(b) Moving the start date for conditioning activities and preseason practice in winter sports to September 7 or the fourth day of classes, whichever is earlier.

(c) Permitting student-athletes in winter and spring sports to participate in a maximum of two hours of full team activities per week from the beginning of the institution's academic year in the fall term through the day before the first permissible practice date. In fall championship sports, it would permit a student-athlete's participation in a maximum of two hours of full-team activities per week from the first day of classes in the winter or spring term through February 15. Finally, in sports other than football, it would specify that outside of the playing season after the Division II championship to one week before the start of the institution's exam period, a student-athlete could participate in no more than two hours per week of skill instruction as part of the permissible eight hours of countable athletically related activities.

(3) Enhancement fund revisions. Endorsed the decision of the Division II Planning and Finance Committee, which voted to approve a change in the enhancement fund allocation, effective May 2012. The new allocation

will provide 75 percent to conference offices based on sports sponsorship and 25 percent via an equal distribution to Division II active member institutions. The new distribution model eliminates the performance in the men's and women's basketball championship as a part of the distribution. The Division II Planning and Finance Committee will implement a transition fund to offset any losses to the conferences in the first year. It agreed that the Division II strategic positioning platform must influence all future program and budget decisions for the division. The committee believed a distribution formula based in part on success in only two national championships (men's and women's basketball) was inconsistent with the division's comprehensive platform.

(4) Division II Chancellors and Presidents Summit. The third Division II Chancellors and Presidents Summit was conducted in Indianapolis June 18-19. The Division II chancellors and presidents in attendance for the business session Saturday discussed various Division II initiatives and topics, which included sessions on Life in the Balance—Phase II; Division II strategic membership growth; academics and life skills; and athletics department enhancement tools. The two-day summit began with a Presidents Council meeting Friday morning, followed by conference meetings and an evening reception. The business session portion of the summit was held during the day Saturday and was followed by a social function in the NCAA Hall of Champions, which had been redesigned to highlight the Division II academics and athletics experience.

c. Division III Presidents Council. The Committee received an update on the actions of the Division III Presidents Council. These included:

(1) Identity initiative. Received an update on new resources to be made available to the Division III membership to assist in local activation of the Division III strategic positioning platform. This presidentially led initiative serves to reinforce the values of Division III beyond its position on not awarding athletics aid. The upcoming release of activation tool kits and promotional materials for institutions and conferences, as well as the new website to explain Division III to the general public, marks a significant milestone for the division.

(2) Transgendered student-athletes. Referred to CSMAS and CWA a charge to raise awareness of the issues associated with, and resources available to protect, transgendered student-athlete well-being, and to establish a timeline for the NCAA to develop a formal policy on transgendered student-athlete eligibility. The Council determined that the number of transgender students interested in athletics participation is likely to continue to rise,

and the Association should offer its members more assistance and direction regarding how to best manage any associated eligibility and well-being issues.

(3) Presidential leadership. The Presidential Advisory group discussed and the Presidents Council sponsored a series of proposals designed to further empower Division III presidents at the strategic level, while further empowering the Management Council at the operational level. The Council is sponsoring a proposal to allow the Management Council to serve as a sponsor for operational legislation, subject to ratification by the Presidents Council. This will allow the Presidents Council to focus more on strategic considerations as it shifts away from detailed operational issues.

The Presidents Council also is supporting the addition of vice presidents or other senior administrators to whom athletics reports to the Management Council, thus formally bringing to the table a perspective that manages athletics on 80 percent of Division III campuses.

The Presidents Council will engage immediately in a significant communication effort to clarify expectations of presidential leadership at the conference level and offer best practices for models of such leadership.

(4) Drug education and testing. In response to its 2007-09 pilot study, the advisory group and Presidents Council considered the options available to the division for drug education and testing. Division III currently does not engage in year-round drug testing. The division is considering the most appropriate drug-education and -testing program based on the pilot results and other studies. It noted the issue relates to student-athlete well-being, institutional autonomy, competitive equity and available financial resources. The advisory group and Council considered four options. While the presidential groups favor a model to provide funding for optional, localized drug testing in conjunction with an enhanced educational model, several broader options will be presented at the 2011 Convention for full membership discussion. These options include:

(a) Retention in its current form of championships testing for performance enhancing drugs and illegal street drugs. This option was supported by the presidential bodies.

(b) Enhanced educational programming. This option emerged as the most favored of the four. It should be inclusive of performance-enhancing substances, street drugs and, perhaps most importantly, alcohol. The division should seek to partner with student affairs professionals in the development of educational content and best practices.

(c) Academic year-round drug testing (performance enhancing and/or street). This option was not favored by the Council based on a lack of compelling evidence that there is a student-athlete specific substance problem. The findings related to performance-enhancing substances were not compelling to move beyond the existing championships testing program, and the street drug issues seem to be consistent with patterns found in the general student body. The Council will continue to monitor student-athlete drug use to assess future need for a year round testing program.

(d) Optional funding for campus based education and/or testing. This option was supported as a way to assist institutions in tailoring the deterrence program most appropriate for the institution.

11. NCAA Executive Committee Subcommittee on Gender and Diversity Issues. The Committee received a written report of the work of the Executive Committee Subcommittee on Gender and Diversity Issues.

12. Future meetings. The Committee reviewed its future meetings schedule.

13. Adjournment. Ray adjourned the meeting at 4:30 p.m.

# # # # #

NCAA Fellows Leadership Development Program

Review

2009-10 Fellows Leadership Development program graduates:

1. **Lisa Campos**, senior associate athletic director/senior woman administrator, University of Texas at El Paso;
2. **Victoria Chun**, senior associate athletics director/senior woman administrator, Colgate University;
3. **Derek Horne**, director of athletics, Florida A & M University;
4. **Kiki Jacobs**, associate director of athletics, Springfield College;
5. **Jim Sarra**, deputy director of athletics, University of Texas at San Antonio;
6. **Tracy Scott**, associate athletic director for athletic support services, Eastern Illinois University;
7. **Darryl Sims**, director of athletics, University of Wisconsin, Oshkosh;
8. **Allison Tookes**, associate athletic director /senior woman administrator, Wayne State University (Michigan);
9. **Linda Van Drie-Andrzjewski**, associate athletic director/senior woman administrator, Wilmington University (Delaware);
10. **Marianne Vydra**, associate athletic director/senior woman administrator, Oregon State University; and
11. **Carla Wilson**, senior associate athletics director for business & finance/senior woman administrator, University of Missouri, Kansas City.

A total of 56 athletics administrators have completed the Fellows Program since its inception in 1997. Seven NCAA Fellows alumni are currently athletics directors at NCAA colleges and universities and one NCAA Fellows alumni is a conference commissioner.

Redesign

Program Goals

The specific goal for this program is to:

- Effectuate the NCAA's core value of enhancing career opportunities for women and people of color who seek to become directors of athletics.

Audience Profile

A NCAA Fellows applicant should be a senior level athletics administrator with a realistic aspiration to become a director of athletics as their next career step. The following are standards for this target audience:

1. Racial/ethnic minority or female;
2. Associate level or above (with consideration given to varying organizational structures);
3. 8 years or more of intercollegiate athletics experience preferred;
4. Recommended/endorsed by their director of athletics (or direct supervisor if current AD);
5. Serves on senior leadership team;
6. Recognized or demonstrated ability to lead through any or all of the following:
   a. Current work role;
   b. Educational association; and
   c. Successful completion of professional leadership program (e.g., NACWAA/HERS, NACDA, MOAA).
7. Staff supervision experience;
8. Need to track participation in previous professional development programming i.e. regional rules seminar, gender equity an issues forum;
9. Skills and experience in at least three of the following areas:
   a. Sport oversight *(revenue sport preferred)*;
   b. Development *(e.g., Associate AD for Development, Associate AD for Annual Giving);*
   c. Fiscal and/or budget management *(e.g., Sr. Associate AD - Chief Financial Officer, Associate AD for Business Operations, Associate AD - Finance);*
   d. Head coaching *(previous or current);*
   e. SWA designation;
   f. Internal Operations *(e.g., oversight of business, compliance, academics, facilities); and*
   g. External Operations *(e.g., oversight of marketing/promotions, tickets, media relations, fund-raising).*

NCAA Health and Safety Resources

Student-Athlete Well-Being

- Sports Medicine Handbook
- Injury Prevention
  - NCAA Injury Surveillance Program
  - Sickle Cell Trait
  - MRSA and Skin Infection
  - Concussion
- Hazing Prevention Handbook
- Mental Health Handbook and Resources
- Nutrition and Performance Web site
- Managing the Female Athlete Triad Handbook
- NCAA Sports Science Research Grants
- Sport Playing Rules: equipment, safety, medical

Contacts

David Klossner, dklossner@ncaa.org
Injury Prevention, Medical Issues, Athletic Training
Mary Wilfert, mwilfert@ncaa.org
Drug Testing, Drug Education, Hazing, Nutrition
Latrice Sales, lsales@ncaa.org
Grants, Sports Safety, Youth Initiatives
Robyn Bailey, rbailey@ncaa.org
Programming Materials, Resource Distribution

Drug Testing

- NCAA Championships & Year-round Drug Testing Program
- REC: Free Anonymous "Hotline" Resource on supplements and banned drugs (877-202-0769)
- Banned Drug Class List with Examples; Educational Poster
- Drug Testing Handbook and Video
- Drug Testing Appeals and Medical Exceptions
- Drug Testing Aggregate Data

Alcohol and Other Drug Education

Funded resources

- APPLE Conferences
- NCAA CHOICES Grants
- NCAA Educational Affairs Grants

Educational programming and training

- Additional Resources

Research data

- NCAA Study of Substance Use of College Student-Athletes
- NCAA Survey of Institutional Drug-Education and Drug-Testing Programs

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Achieving Coaching Excellence (ACE) *Contact:* Teaera Strum	The Achieving Coaches Excellence (ACE) Program is a collaborative effort of the NCAA and the Black Coaches and Administrators (BCA) to further the mission and vision of advancement for minority men and women in intercollegiate athletics. The ACE program is designed to assist an already talented group to become the next generation of intercollegiate head basketball coaches. Activities for the four-day, intensive program are divided into "on-court" and "off-court" instructions. Completion of the ACE program will advance coaches skills and marketability of advancement of ethnic minorities. It will also assist with developing the total coach in the areas of communications, budget planning, X's and O's and program development. The ACE program is administered by the BCA and support by the Diversity and Inclusion group of the NCAA National Office. The BCA also works closely with the National Association of Basketball Coaches (NABC) and Women's Basketball Coaches Association (WBCA). The BCA also relies on its member coaches and administrators to conduct the programs.		Cost: The BCA will provide hotel accommodations, meals, meeting materials and travel stipend to all selected participants
APPLE Conference *Contact*: Mary Wilfert	The APPLE conference provides a weekend strategic training opportunity to an "athletics prevention team" (student-athletes and administrators) on the APPLE model, a comprehensive design for promoting student-athlete wellness and substance abuse prevention programming and policies in the athletics department.	October	$250 early registration (Lodging and travel) meals free
Campus and Conference Personalized Workshops *Contact:* Curtis Hollomon	Upon request, the student-athlete affairs staff will provide the membership with tailored programming promoting student-athlete, coach and administrator growth.		FREE

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Career In Sports Forum *Contact*: Curtis Hollomon	The NCAA Career in Sports Forum (Forum) is a four day event through which selected student-athletes will explore and be educated on careers in sports, with a primary focus on collegiate athletics. Through the use of dual tracks, participants will examine the key functions of a coach or administrator within sports. Foundational skills such as communication, networking, recruiting, managing culture, transitioning and budgeting will be covered with participants. The Forum will be conducted in a two year rotation for NCAA sponsored sports, with the inaugural Forum open to student-athletes in the selected identified NCAA sports. This program will also be offered regionally four times a year in a modified one to two day format for student-athletes.	Spring	FREE
CHOICES Grant *Contact:* Mary Wilfert	The CHOICES Grant, established as a gift to the NCAA from Anheuser-Busch, provides approximately 15 awards annually to selected NCAA institutions from proposals that integrates athletics into effective campus-wide alcohol-education programs. CHOICES projects are designed to work toward the elimination of illegal and excessive alcohol consumption on college campuses.	February	$30,000 for a 3-year project
Coaches Academy – Women *Contact:* Karen Morrison	The Women Coaches Academy provides skills training for coaches at all levels to assist them in being more efficient, productive, resourceful and successful. The skills taught within the academy are not sport specific, they are focused on the professional development part of coaching that includes everything beyond the X' and O's. Coaches can now access excellent training opportunities for their professional development and success.		Travel Lodging and Registration Free
The Coca-Cola Community All Americans Program	The Coca-Cola Company has teamed with the National Association of Collegiate Directors of Athletics (NACDA) to recognize community service in intercollegiate athletics at NCAA, NAIA and Junior/Community College member institutions. Due each March, the Coca-Cola Community All-Americans nomination program is designed to help institutions recognize, celebrate and applaud student-athletes who are making a difference in their communities. Final Community All-Americans receive national media recognition, an award and a cash donation for the community or philanthropic cause of their choice.		FREE

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Diversity Education *Contact:* Ira Childress	The NCAA annually conducts on-campus diversity education workshops. These four-hour diversity workshops provide opportunities for student-athletes, coaches, athletics administrators, faculty and staff to enhance their understanding and respect for multiculturalism and diversity. The NCAA provides a facilitator and training materials at **no cost**. The institution or conference office is responsible for the following: 1. Guaranteeing not less than 20 and not more than 40 participants per session. 2. Provide lodging for the facilitator (if necessary). 3. A meeting location. 4. Audiovisual equipment. 5. A snack or meal during each requested session.	November	Travel, lodging and meal expenses incurred by the institution

Educational Affairs Grant
 	
Contact: Latrice Sales
	The NCAA Educational Affairs Grant is a $2,000 grant awarded to NCAA member institutions and conference offices to fund student-athlete development and/or health and safety related programming. The programming topics include:
	• **Health and Safety:**
	  ○ Addictions.
	  ○ Hazing.
	  ○ Nutrition.
	  ○ Sexual Health.
	• **Student-Athlete Development:**
	  ○ Achieving Athletic Excellence.
	  ○ Career Preparation and Development.
	  ○ Ethical Decision Making/Problem Solving.
	  ○ Leadership Development.
	  ○ Life After Sport.
	  ○ Peer Mentoring.
	  ○ Student-Athlete Mentoring.
	  ○ Stress Management.
		October 15	$300,000 pool

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Effective Facilitation Workshops *Contact:* Curtis Hollomon	In this engaging session, participants will develop a tool kit to help construct and facilitate training sessions which deliver results! In a hands-on environment, participants will learn: • How to design training! • How to facilitate to engage your audience! • How to gain marketable skills that will enhance your value to a team! Additionally participants will experience a DiSC session they can replicate on campus. This will include an understanding of DiSC theory, handouts and PowerPoint slides to use, as well as a script which can be personalized.		FREE
Emerging Leaders Seminar *Contact:* Christina Wright	This three-day seminar designed by the NCAA national office interns to bring other interns from NCAA member institutions, conference offices and affiliates across the country together to network with each other and other industry experts. The seminar goals include assisting the attendees to polish their professional skills, discuss issues pertinent to athletics, and improve their overall marketability to potential employers. ELS also provides an educational experience, that facilitates dialogue and creates awareness regarding social and legislative issues confronting intercollegiate athletics, and to advance the individual's personal and professional development.	December (register)	Cost: Registration (includes hotel and meals)

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Ethnic Minority and Women's Enhancement Postgraduate Scholarship for Careers In Athletics *Contact:* Teaera Strum	The goal of the enhancement scholarships is to increase the pool of and opportunities for qualified minority and female candidates in intercollegiate athletics through postgraduate scholarships. The NCAA awards 13 scholarships to ethnic minorities and 13 scholarships to female college graduates who will be entering their initial year of postgraduate studies. The applicant must be seeking admission or have been accepted into a sports administration or related program that will help the applicant obtain a career in intercollegiate athletics, such as athletics administrator, coach, athletic trainer or other career that provides a direct service to intercollegiate athletics. Applicants may not have begun any initial postgraduate studies. If the applicant has begun postgraduate hours, they are not eligible to apply for an NCAA Ethnic Minority and Women's Enhancement Postgraduate Scholarship for Careers in Athletics. Applicants must be a U.S. citizen and have performed with distinction as a student-body member at their undergraduate institution. The applicant's involvement in extracurricular activities, coursework, commitment to pursuing a career in intercollegiate athletics and promise for success in such a career will be considered. Each award is valued at $6,000. The NCAA Ethnic Minority and Women's Enhancement Postgraduate Scholarship for Careers in Athletics is not renewable, and the recipient must be a full-time student at all times while receiving the scholarship.	December	$6,000 for each award
Fellows Leadership Development Program *Contact:* Chris Ruckdaschel	The goal of the Fellows Leadership Development Program is to enhance career opportunities for women and people of color who seek to become directors of athletics. Participants in the program will receive mentoring and instruction on the key facets of athletics administration as it relates to the role of director of athletics. Participants typically have eight years or more of intercollegiate athletics administration experience and serve on their athletic department's senior leadership team.	TBD	The NCAA provides primary support for travel and meeting attendance

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Gender Equity and Issues Forum *Contact:* Karen Morrison	Administrators, coaches and student-athletes learn about gender equity in this annual three-day seminar. The seminar allows the membership to access nationwide gender-equity experts and discuss issues relevant to their campus or conference.	March	$250 registration (covers two nights lodging) Additional travel and meal expenses incurred by institution.
Honors Awards *Contact:* Sharon Tufano	The National Collegiate Athletic Association's Honors Awards are presented annually at the Association's January Convention and are described below. ▪ The Theodore Roosevelt Award. The highest honor the Association may confer on an individual, this award is presented each year to a distinguished citizen of national reputation and outstanding accomplishment who was a varsity letter-winner in college. ▪ Today's Top VIII Awards. The Today's Top VIII Awards provide the Association with the opportunity to honor eight outstanding senior student-athletes of the preceding calendar year. ▪ Silver Anniversary Awards. Recognize up to six distinguished former student-athletes on their 25th anniversary as college graduates. ▪ Award of Valor. A special award that is not presented on an annual basis. Selection is based on heroic action occurring in the calendar year preceding the NCAA Honors Celebration. ▪ Inspiration Award. A special award that is not presented on an annual basis. Selection is based on inspirational action occurring in the calendar year ended just before the NCAA Honors Celebration.		FREE

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Jim McKay Scholarship *Contact:* Lori Thomas	The Jim McKay Scholarship was established as a means of recognizing the immense contributions and legacy of pioneer sports journalism. Under this program, one male and one female student-athlete are annually awarded a $10,000 scholarship in recognition for outstanding academic achievement and potential to make a major contribution in the sports communication industry. McKay scholars will be recognized as having demonstrated a unique aptitude and commitment to the communications field and promises to be a future leader in the industry.		$10,000 per year
Leadership Institute for Ethnic Minority Males and Females *Contact:* Christina Wright	The Leadership Institute for Ethnic Minority Females and Males was designed to address the critical shortage of senior level professionals of color in athletics administrative staff at NCAA member institutions and within conference offices. The Leadership Institute seeks applicants who have athletics administrative experience or transferrable administrative experiences and express a demonstrated commitment to develop professionally as administrators within the field of sports. The Leadership Institute prepares diverse leaders through leadership training and skills development experience.	TBD	TBD
Matching Grants for Advancement of Minority Women Coaches Program *Contact:* Teaera Strum	The NCAA annually provides matching grants to support the development of minority women coaches in intercollegiate athletics. Conference offices, coaches associations and other organizations focusing on the development of minority women, as well as ethnic minorities and women coaches at all levels, are eligible to apply for grant funds.		$300,000 pool
National Student-Athlete Day *Contact:* Allison Bowman and Michele Babb	National Student-Athlete Day celebrates the academic, athletics and community involvement of an institutions' student-athletes, coaches, administrators, civic leaders, parents and community. Giant Steps Award nominations for student-athletes, coaches, administrators, community leaders and parents are available to the membership through the National Consortium for Academics and Sports website and are distributed in the spring.	April	FREE
NCAA/NACWAA Institutes *Contact:* Karen Morrison	The Institute for Administrative Advancement is a management-training program designed for coaches and administrators in intercollegiate athletics administration. This Level I program is offered twice per year.		Tuition: $250 includes lodging and food

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
NCAA/NACWAA Institute for Athletics Executives *Contact:* Karen Morrison	The Institute offers a concentrated four-day program (by invitation only) designed to enhance the careers of senior ranking women in athletics administration at the NCAA Division I, II and III level. The curriculum focuses on leadership and communication strategies, contract negotiations, legal issues, fundraising, searches and hiring processes and other critical issues surrounding athletics administration.		Tuition: $500 includes lodging and food
NCAA/NACWAA Leadership Enhancement Institute *Contact:* Karen Morrison	The Leadership Enhancement Institute provides advanced educational opportunities and professional development for NCAA/NACWAA Academy graduates who are looking for more in-depth training in designated areas of athletics administration. Topics include management/leadership styles, budget/finance/fundraising strategies, career enhancement skills for the future and other contemporary issues. The format includes practical applications, case studies and interactive activities. In addition, there are opportunities for "hot topic" forums with the faculty.		Tuition: $500 includes lodging and food
NCAA Football Coaches Academy *Contact:* Ira Childress	The NCAA Football Coaches Academy is administered by the NCAA with support from the American Football Coaches Association (AFCA), the Black Coaches Association (BCA) and the National Football League (NFL). The academy is designed to address the lack of ethnic minorities in the football coaching ranks. The mission of the NCAA Men's Coaches Academy is to assist ethnic minority coaches with career advancement through skills enhancement, networking and exposure opportunities and to raise awareness regarding the substantial pool of talented ethnic minority coaches. Three programs make up the academy including the Future Coaches Academy, Football Coaches Academy, and Expert Coaches Forum.	April	NCAA will provide hotel and travel
NCAA Graduate Student Research Grant Program *Contact:* Nicole Bracken	The NCAA Research Committee invites research proposals within the general topic areas of student-athlete well-being and college athletics participation. Research grants are available for graduate students only and are intended to support the student while conducting research to be used for a doctoral dissertation, master's thesis or external publication. Awards for these research grants are set at a maximum of $7,500 for one-year projects. Recipients will be expected to culminate their project in an article suitable for publication in a scholarly journal, or in a completed master's thesis or dissertation. Grant recipients will also be expected to submit a brief summary of the research that is suitable for publication in the NCAA News.	May	$7,500

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
	Students studying topics of specific interest to the NCAA and its membership and demonstrating the competencies necessary to successfully complete the proposed study will receive highest consideration. Research topics may include but are not limited to: the impact of participation in athletics on the academic or social experiences of the student participant; best practices for academic advisement of student-athletes; the relationship between athletic time demands and academic success; student-athlete integration into the campus community; the relationship between athletic department finances and on-field success, and student-athlete satisfaction with the college experience.		
NCAA Postgraduate Scholarship *Contact:* Lori Thomas	The NCAA awards up to 174 postgraduate scholarships annually, 87 for men and 87 for women. The scholarships are awarded to student-athletes who excel academically and athletically and who are in their final year of intercollegiate athletics competition. The one-time grants of $7,500 each are awarded for fall sports, winter sports and spring sports. Each sports season (fall, winter and spring), there are 29 scholarships available for men and 29 scholarships available for women. The scholarships are one-time, non-renewable grants.		$7,500 per scholarship
NCAA President's Gerald R. Ford Award *Contact:* Jo Jo Rinebold	This lifetime achievement award and the NCAA's highest award, named in recognition of former President Gerald Ford, honors an individual who has provided significant leadership as an advocate for intercollegiate athletics on a continuous basis over the course of their career. This award is presented by the NCAA President and carries a $25,000 award to the institutional member selected by the recipient.		
Sportsmanship Award – Bob Frederick *Contact*: Sarah MacInnis	During the 2009-10 academic year, the NCAA offered its first sportsmanship award for administrators and coaches. The NCAA Bob Frederick Sportsmanship Award annually honors one administrator or coach who shows the highest respect for intercollegiate athletics. The inaugural award was presented to the family of the late Bob Frederick, who served as a coach, faculty member and director of athletics for over 15 years at the University of Kansas. The NCAA Committee on Sportsmanship and Ethical Conduct will begin taking nominations for the 2010-11 Bob Frederick Sportsmanship Award this fall.	June	FREE

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Sportsmanship Award Student-Athlete *Contact:* Angela Williams	The NCAA Sportsmanship Award honors student-athletes who, through their actions in the competitive arena of intercollegiate athletics, have demonstrated one or more of the ideals of sportsmanship including fairness, civility, honesty, unselfishness, respect and responsibility. Selections are made by the NCAA Committee on Sportsmanship and Ethical Conduct.	June	FREE
Student-Athlete Affairs Education and Training Symposium *Contact:* Amanda Conklin	The Student-Athlete Affairs Education and Training Symposium will take place regionally in February and June. The symposium will focus on providing training and professional development for athletics professionals that serve the needs of student-athletes. The symposium will focus on providing training and professional development opportunities for staff members at current NCAA member institutions or conference offices and those individuals on campus who support student-athlete development.		Travel costs and meals for participating individuals
Student-Athlete Affairs Regional Symposia *Contact:* Amanda Conklin	The NCAA Student-Athlete Affairs group will host a series of one-day symposia for athletics professionals who directly or indirectly support student-athlete development and life skills training as staff members at NCAA member institutions or conference offices. The symposia are learning and development opportunities for staff members at current NCAA member institutions or conference offices and those individuals on campus who support student-athlete development. The events are an opportunity to learn about the Student-Athlete Affairs group and new initiatives being developed to support the membership. Attendance at the symposium will institutions access to the resources and materials provided by Student-Athlete Affairs.		Participants will be responsible for any lodging or travel costs associated with attendance

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity	Description	Deadline	Cost/Amount of Grant
Student-Athlete Leadership Forum *Contact:* Jaime Fluker	Beginning the fall of 2010, the five divisional leadership programs will transition to one regional conference that will include Divisions I, II and III at one site on the same weekend. The Leadership Forum will engage a diverse and dynamic representation of student-athletes, coaches, faculty and administrators and provide pertinent and customized sessions that will enhance personal awareness and leadership skills needed to impact student-athlete development at the campus and conference level, and beyond the collegiate realm. The three-day weekend forum is provided at no cost to all institutions that are eligible to attend.	October	FREE
Today's Top VIII Awards *Contact:* Sharon Tufano	Today's Top VIII Awards provides the Association the opportunity to honor eight outstanding senior student-athletes of the preceding calendar year.		FREE
Walter Byers Postgraduate Scholarship *Contact:* Lori Thomas	One male and one female student-athlete are annually awarded a postgraduate scholarship in recognition of outstanding academic achievement and potential for success in postgraduate study. It is intended that an individual named a Byers Scholar will be recognized as one who has combined the best elements of mind and body to achieve national distinction for his or her achievements, and promises to be a future leader in his or her chosen field of career service.		$21,500 per scholarship (potential renewal for 2nd year)
Women's Leadership Symposium *Contact:* Karen Morrison	The Women's Leadership Symposium is designed as an educational experience for professional women new to working in intercollegiate athletics and students aspiring to a career in college athletics. The two-day program will focus on the following areas of skill development: 1. Leadership Skills (philosophy, communication and conflict resolution). 2. Management Strategies (budget, finance and legal issues). 3. Career Advancement (interviewing and networking). The mission of the program is to further the participants' skills, expand their professional network and promote the recruitment and retention of women in athletics administration.		Registration fee $25 to $90 Cost: Travel and lodging

Association-Wide Grants, Programs and Services: "Show Me the Money"

Opportunity/Contact Person	Description	Deadline	Cost/Amount of Grant
Woman of the Year Award *Contact:* Karen Morrison	The NCAA Woman of the Year Award honors senior female student-athletes who have distinguished themselves throughout their collegiate careers in the areas of academic achievement, athletics excellence, community service, and leadership.	June	Free

Division I Grants, Programs and Services: "Show Me the Money"

Opportunity/Contact Person	Description	Deadline	Cost/Amount of Grant
Academic Enhancement Fund *Contact:* John Baldwin	A payment of $64,313 is sent in late June to each Division I institution. There are no specific guidelines for the use of these academic enhancement monies, other than the funds may not be used for scholarships for fifth-year student-athletes who have exhausted eligibility, for summer school tuition, or for purchase of course books. Institutions can utilize the funds for new or existing programs. For research purposes only, institutions must report how the funds were used to enhance their academic programs and services for student-athletes.	July	$21.2 million
Basketball Fund *Contact:* Joy Norton	The Basketball Fund provides for monies to be distributed to Division I conferences based on their performance in the Division I Men's Basketball Championship over a six-year rolling period (e.g., for the period 2004-2009 for the 2009-10 distribution). Independent institutions receive a full unit share based on its tournament participation over the same rolling six-year period. The basketball fund payments are sent to conferences and independent institutions in mid-April each year. In 2009-10, each basketball unit will be approximately $222,206.	April	$167 million
Conference Grants *Contact:* Mandy Hill	The Conference Grant Fund is money allocated to Division I men's and women's basketball-playing conferences. These moneys must be used to maintain programs and services in each of the following areas: 1. Men's and women's officiating improvement. 2. Compliance, enforcement, and gambling education. 3. Drug education. 4. Enhancement of opportunities for ethnic minorities. 5. Enhancement of opportunities for women. Grants of $251,000 are available to Division I basketball-playing conferences that employ a full-time administrator and are eligible for automatic qualification into the Division I men's and women's basketball championships. Basketball playing conferences that do not sponsor both men's and women's basketball receive a lesser grant amount.		$7.78 million
Division I Degree Completion Award *Contact:* Ellen Summers	The NCAA established this program to assist student-athletes who have exhausted their eligibility for institutional financial aid (in five years). Applicants must have completed eligibility for athletics-related aid at a Division I member institution before applying and must be within 30 semester hours of their degree requirements. Recipients receive tuition, fees and a book allowance.	May (Fall) and September (Spring and Summer)	$950,000 pool

Division I Grants, Programs and Services: "Show Me the Money"

Opportunity/Contact Person	Description	Deadline	Cost/Amount of Grant
Grants-In-Aid Fund *Contact:* Andrea Worlock	The grants-in-aid component is based on the number of athletics grants awarded by each institution (based on full-time equivalencies), beginning with one grant and progressing in value in increments of 50. Grants awarded above 150 are valued at the same amount. The value of each basis point in the 2008-09 distribution was $254.00. As examples, an institution awarding $73.83 grants-in-aid received a check for $24,806; an institution awarding $171.30 grants-in-aids received $273,304 and an institution awarding $254.77 grants-in-aid received $697,332 No. of Grants / Valuation Points / Grant Value 1-50 / 1 point each x $254.00 / $254.00 51-100 / 2 points each x $254.00 / $508.00 101-150 / 10 points each x $254.00 / $2,540.00 151 and above / 20 points each x $254.00 / $5,080.00	May	$111.3 million
Special Assistance Fund for Student-Athletes *Contact:* John Baldwin	The Special Assistance Fund is allocated to Division I Conferences and distributed in August with the Student Athlete Opportunity Fund. The distribution is based on the "broad-based" formula, encompassing sports sponsorship, Pell grants and grants-in-aid. The guiding principles of this fund are to meet the student-athletes' needs of an emergency or essential nature for which financial assistance otherwise is not available. Conference interpretations not addressed by the Executive Committee should stay within the intended purpose.	July	$13.9 million
Sports-Sponsorship Fund *Contact:* Beth Barnett	The Coca-Cola Company has teamed with the National Association of Collegiate Directors of Athletics (NACDA) to recognize community service in intercollegiate athletics at NCAA®, NAIA and Junior/Community College member institutions. Due each March, the Coca-Cola Community All-Americans nomination program is designed to help institutions recognize, celebrate and applaud student-athletes who are making a difference in their communities. Final Community All-Americans receive national media recognition, an award and a cash donation for the community or philanthropic cause of their choice.	May	$55.7 million

Division I Grants, Programs and Services: "Show Me the Money"

Opportunity/Contact Person	Description	Deadline	Cost/Amount of Grant
Student-Athlete Opportunity Fund *Contact:* Tamara Gingerich	The Student-Athlete Opportunity Fund is allocated based on the "broad-based" (sports sponsorship and grants-in-aid) distribution formula. The funds will increase in value at 13 percent annually, subject to approval by the NCAA Division I Board of Directors. The fund is intended to provide direct benefits to student-athletes or their families as determined by conference offices. As a guiding principle, the fund shall be used to assist student-athletes in meeting financial needs that arise in conjunction with participation in intercollegiate athletics, enrollment in an academic curriculum or that recognize academic achievement. Funds are distributed in August with the Special Assistance Fund.	July	$39.9 million
Women's Basketball Grant Program *Contact:* Deneé Barracato	The NCAA Division I Women's Basketball Grant Program is a funding program developed to provide support for Division I institutions and conferences in the development and implementation of targeted marketing plans to raise awareness and enhance attendance of Division I women's basketball programs.		$1 million

Division II Grants, Programs and Services: "Show Me the Money"

Opportunity/Contact Person	Description	Deadline	Cost/Amount of Grant
Conference Grant *Contact:* Carly Cope	Division II conference offices are eligible to receive a base amount of $85,000, with the remaining grant balance distributed in a set premium amount based on the number of institutions in the conference during the academic year the grant application is submitted. The range of the premium is from $12,000 (six institutions) up to $60,000 (18 institutions). These grant funds are for use in the following five strategic positioning outcome areas: 1) Academic and Lifeskills; 2) Athletics Operations and Compliance; 3) Game Day, and Conference and National Championships; 4) Membership and Positioning Initiatives; and 5) Diversity and Inclusion. A minimum of 10 percent (50 percent total) must be spent in each of the strategic positioning outcome areas. The remaining 50 percent may be spent in any of the five outcome areas as determined by the needs of the conference. On an annual basis in the grant request, the conference shall be required to assess and rank its success and achievement in each of the five outcome areas.	June	$2.82 million
Division II Coaching Enhancement Grant Program *Contact:* Ira Childress	This grant addresses the issues of access, recruitment, selection and long-term success of women, ethnic minorities and other individuals in Division II who seek to overcome hiring barriers by providing grant money for the creation of assistant coaching positions in Division II. The NCAA will fund $16,000 per assistant coach and the institution is required to commit at minimum $8,000 per assistant coach.	March Winter 2012 2 year cycle	$300,000
Division II Degree Completion Scholarship *Contact:* Ellen Summers	The NCAA established this program to assist student-athletes who have exhausted their athletics eligibility. Awards are limited to student-athletes during their first 10 semesters or 15 quarters of full-time collegiate attendance and applicants must be within 32 semester or 48 quarter hours of their degree requirements. Awards will be equal to the lesser amount of: 1) athletics aid received by the student-athlete during his or her final year of eligibility; 2) tuition, or 3) $6,000 in total.	April	$400,000 pool

Division II Grants, Programs and Services: "Show Me the Money"

Opportunity/Contact Person	Description	Deadline	Cost/Amount of Grant
Division II FAR Fellows Institute *Contact:* Marquette Jamison and Terri Steeb	The mission of the Division II FAR Fellows Institute is to provide an intense developmental opportunity for a core group of experienced faculty athletics representatives (FAR) to enhance their ability to perform the critical functions of Division II FARs. Through networking with other Division II FAR leaders, enhancing skills as leaders and engaging in case studies, FARs are both inspired and challenged to enrich the Division II student-athlete intercollegiate athletics experience. Each Division II conference office is eligible to nominate two candidates to be considered for the Division II FAR Fellows Institute each academic year. The call for nominations to each Division II conference is sent in March with a June 5 submission deadline. The annual institute is conducted in October.		FREE
Enhancement Fund *Contact:* Tamara Gingerich	One-third of this fund is divided evenly among all Division II members, excluding those institutions that chose to compete in one or more NAIA team championship. One-third of the fund is distributed to conference offices and independent institutions based upon their participation in the Division II Men's and Women's Basketball Championship in accordance with the same procedures that have been implemented for the Division I basketball fund. One-third of the fund is distributed to conference offices based on the number of championships the conference sponsors.	May	$5.1 million
NACWAA Grant *Contact:* Patti Phillips or Terri Steeb	This grant is in partnership with NACWAA (National Association of Collegiate Women Athletic Administrators) to provide professional development to female administrators in Division II. The grant helps support attendance at the annual NACWAA Convention in October and summer programming offered through NACWAA and the NCAA. The application process is administered by the NACWAA office.		$50,000
Strategic Alliance Matching Grant Enhancement Program *Contact:* Christina Wright	This five-year program provides funding to Division II institutions and conference offices to enhance diversity and inclusion through full-time professional administrative positions in athletics administration. Selected institutions and conference offices receive grant funding for three years, with diminishing contributions by the NCAA. The grant will fund 75 percent of the position during the first year, 50 percent the second year and 25 percent during the third year. After NCAA funding expires, the institution or conference office must maintain the position for a minimum of two additional years.	January	$700,000 pool

Division III Grants, Programs and Services: "Show Me the Money"

Opportunity/Contact Person	Description	Deadline	Cost/Amount of Grant
Division III FAR Fellows Institute Pilot *Contact:* Marquette Potter or Leah Kareti	The mission of the Division II FAR Fellows Institute is to provide a professional development opportunity for Division III FARs with the potential to positively impact their campus, conference and the division. Through networking with other Division III FARs, enhancing leadership and communication skills, and learning about key issues in the NCAA and Division III, FARs are both inspired and challenged to enrich the Division III student-athlete intercollegiate athletics experience. The pilot program will provide the opportunity for at least one FAR per conference to attend the institute in either 2010 or 2011. The call for nominations to each Division III conference and president or chancellor is sent on April 1 with a May 1 submission deadline. The annual institute is conducted in October.		FREE
Ethnic Minority and Women's Internship Grant *Contact:* Christina Wright	This two-year grant is designated for Division III institutions and conference offices to hire 10-month full-time interns. Funding will cover the intern's salary ($20,100) and $3,000 to cover professional development activities. The institution or conference office will be responsible for providing an additional in-kind contribution of at least $3,700 per year. These funds should be applied towards the intern's personal living expenses.	February	$23,100 per year
National Association of Division III Administrators (NADIIIAA) Partnership *Contact:* Leah Kareti, Dan Dutcher or Debbie Kresge	A partnership between the NCAA and NADIIIAA supports professional development programming for Division III athletics administrators. The partnership supports grants and programming to support the NADIIIAA Summer Forum in conjunction with NCAA Regional Seminars. Division III athletics administrators that are members of the NADIIIAA may apply for grants to support travel and lodging expenses.		$51,000 pool
Senior Woman Administrator Enhancement Grant *Contact:* Patty Phillips, NACWAA or Leah Kareti	This grant in the form of a scholarship enhances the role of the Senior Woman Administrator (SWA) in Division III to support professional development. A partnership between the NCAA and NACWAA provides Division III women the opportunity to attend the annual NCAA/NACWAA Institute for Administrative Advancement, a week-long professional development experience to enhance their knowledge and understanding of intercollegiate athletics. Funding will cover tuition, lodging, meals and a portion of travel. The application process is administered by NACWAA including a request for consideration of a Division III scholarship.		$20,000 pool

Division III Grants, Programs and Services: "Show Me the Money"

Opportunity/Contact Person	Description	Deadline	Cost/Amount of Grant
Strategic Alliance Matching Grant Program *Contact:* Christina Wright	The Strategic Alliance Matching Grant provides funding for Division III institutions and conference offices to enhance gender and ethnic diversity through: **Full-time professional positions in athletics administration.** ▪ Positions must include significant administrative responsibilities (i.e., hiring, budget, policy development and supervision of staff). ▪ Positions requesting funding should be a part of the core decision-making process and have an active role on the leadership team. Each Division III institution and conference office selected to receive a matching grant will be funded for three years, with diminishing contributions by the NCAA. The NCAA will fund 75 percent of the position during the first year, 50 percent the second year and 25 percent during the third year. Second-and third-year funding of the grant is contingent upon the submittal of a year-end status report from grant recipient and his/her institution and conference office supervisor, verifying the position and how the funds were used. All applying institutions and conference offices must show a commitment to continuing the position beyond the three-year NCAA grant at the time of the submitted application.	March	$670,000 pool
Strategic Initiatives Grant Program *Contact:* Leah Kareti; Dan Dutcher or Marquette Jamison	Division III allocates $2.2 million directly to conferences and Association of Division III Independents to determine and administer educational programs and services to best meet its needs in support of the goals of the Division III strategic plan. The program enhances a previous conference grant program that supported technology and SAAC. The grant is intended to encourage collaboration and involvement of all Division III constituent groups (presidents, athletics directors, senior woman administrators, faculty athletics representatives, and student-athletes) in planning, decision-making and accountability of programming at the "local level" to achieve the goals established in the strategic plan and the grant program. Presidential oversight and accountability with the process and budget allocations, consistent with the legislated leadership role of presidents and chancellors within conference governance, is paramount. The program is designed in a three-tiered format, consistent with key areas of focus: Tier One - Professional Development/Education/Communication. Tier Two - Social Responsibility and Integration. Tier Three - Quality of the Participation Experience.		$2.2 million pool ($42,000 to $74,000 per conference and Association of Division III Independents)

MOIC/CWA Representatives on Selection Committees

Committee	MOIC/CWA Representative	
Ethnic Minority Enhancement Scholarship Selection Committee (Teaera Strum) Application deadline: December 2, 2010	Tim Selgo Alecia Shields-Gadson Donna Ledwin	Stan Williamson Barbara Hannum
Fellows Leadership Development Program Selection Committee (Chris Ruckdaschel) October 15, 2010	Zak Ivkovic Karin Lee William Smith	Beth Miller George VanderZwaag
Leadership Institute for Ethnic Minority Males and Females Selection Committee (Christina Wright) Application deadline: *not determined*	Stan Ching Keri Gaither	Bernard Muir Tamica Smith-Jones
NCAA Matching Grant for Minority Woman (Teaera Strum) Application deadline: June 17, 2010	Alecia Shields-Gadson Dawn Reynolds	Patrick Nero Jamie Zaninovich Lynn Oberbillig