REPORT OF THE
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE
JULY 19-20, 2010, MEETING

***ACTION ITEMS*.**

1. Legislative Items.

- None.

2. Nonlegislative Items.

- **Division I only.**

  - **Division I Leadership Council representation on the Minority Opportunities and Interests Committee.**

    (a) Recommendation. The Minority Opportunities and Interest Committee requests that the Division I Leadership Council adopt a policy to ensure the appointment of a liaison from the Leadership Council to the Minority Opportunities and Interest Committee.

    (b) Rationale. The Minority Opportunities and Interest Committee is an Association-wide committee responsible for focusing on issues regarding the education and well-being of ethnic minority and female student-athletes, as well as the enhancement of opportunities for ethnic minorities and women in coaching, athletics administration, officiating and the NCAA Governance Structure. Representation from the Division I Leadership Council would reinforce and effectively enhance communication within the structure.

    (c) Estimated Budget Impact. None.

    (d) Student-Athlete Impact. None.

***INFORMATIONAL ITEMS*.**

Association-wide.

1. Bylaw 21.2.4 Committees – Association-Wide Committees – General Committees -- Minority Opportunities and Interests Committee – Chancellor or President.

a. Recommendation. The committee examined the current committee composition and agreed that the committee would be enhanced by having the presence of a current president or chancellor serving as a committee member. The addition of a president or chancellor of a member institution would add a global perspective to the committee discussions, particularly on issues of national attention related to issues and concerns focused on ethnic minorities and women. The committee will seek, through the current committee nomination process, to identify a president or chancellor that meets the stated requirements (e.g., division, ethnicity) for the next available committee vacancy. At a future meeting, the committee will explore other avenues to make this a regular component of the committee's composition.

b. Rationale. The presence of a current NCAA president or chancellor serving as a committee member would add a global perspective to the committee, particularly on issues of national attention. In addition, with the increased emphasis of presidential involvement in the NCAA committee structure, the Minority Opportunities and Interests Committee is an ideal place for presidential input and involvement.

c. Estimated Budget Impact. None. This change would not increase the size of the committee. The number of committee members would remain the same.

d. Student-Athlete Impact. None.

2. New Committee Members. The committee welcomed new committee member Jennifer Chow, Division II National SAAC Representative from the California Collegiate Athletic Association, California State Polytechnic University, Pomona and new committee liaison Jay Rossello, NCAA Director of Legal Affairs/Assistant General Counsel.

3. **Review of the Committee on Women's Athletics (CWA) report**. First, the committee was provided with an informational update on proposed bylaw changes regarding Emerging Sports for Women. The committee requests to receive demographic information regarding the participation numbers for women of color in the recognized emerging sports for further discussion at an upcoming meeting. Second, in response to a referral received from the National Student-Athlete Advisory Committee, regarding the availability of Lesbian, Gay, Bisexual and Transgender (LGBT) resources for institutions and student athletes, MOIC is supportive of CWA's efforts to enhance the available online resources for the membership and student-athlete participants to help establish safe learning and competitive environments for all LGBT participants and professionals. Finally, committee members were encouraged to attend the 2010 Women of the Year gala, scheduled for Sunday, October 17.

4. **Review of the Executive Committee Subcommittee on Gender and Diversity report.** The committee received an update from the April 2010 committee meeting. MOIC is supportive of the staff's efforts to monitor championship events held in Arizona to determine any negative impact from the Arizona law. Additionally, it was requested by MOIC that an update of the on-going review of the diversity and gender programs be provided during their next meeting.

5. **National Association of Diversity Officers in Higher Education (NADOHE).** NADOHE serves as the preeminent voice of diversity officers in higher education. The committee was provided with an introduction to the association and has expressed an interest in reaching out to the president of the organization to begin a formal dialogue around obtaining an enhanced knowledge of the organization, its ongoing initiatives and the potential opportunities for future partnerships.

6. **DIII Cross Country Coaches request for MOIC regarding the NCAA Confederate Flag Policy**. A committee discussion was held in response to correspondence received from the DIII U.S. Cross Country Coaches of the U.S. Track and Field Cross Country Coaches Association (USTFCCCA). The DIII Coaches of USTFCCCA expressed their concerns regarding the perceived inequity of the application of the policy on predetermined versus nonpredetermined NCAA selected championship sites.

   A letter from MOIC will be sent to the DIII Coaches of USTFCCCA confirming the application of the policy regarding predetermined versus nonpredetermined sites and affirming the continued support of the policy as it currently stands.

7. **Student Athlete Climate Study update.** The committee reviewed the preliminary report of the Student-Athlete Climate Study (SCAS). The study was initiated to explore the impact of climate on three key outcomes of the intercollegiate student-athlete experience: student-athlete identity, academic and athletic success. Initial funding to support the study was obtained through a grant from the NCAA.

   A request for additional funding to continue analysis of the findings was made to MOIC. While MOIC is supportive of the work that has been done thus far and looks forward to the final findings being presented in early fall of 2010, MOIC is unable to provide additional financial support due to current budget limitations.

8. **2010-11 MOIC Strategic Plan**. The committee continues to make progress towards finalizing its strategic plan. Efforts during this meeting, focused on updating the vision and connecting it to the committee's mission. New objectives and tasks were created to help the committee continue to work towards fulfilling its vision.

9. **2011 Convention Programming.** MOIC recognized the successful diversity programming presented during the 2010 convention. The committee discussed concepts and sessions for the upcoming 2011 NCAA Convention. The Diversity and Inclusion staff will review these recommendations and determine which to use for the upcoming convention. MOIC will be used as a resource as planning efforts continue.

10. **Career in Sports Forum.** The committee received an update regarding the 2010 NCAA Career in Sports Forum conducted by the Educational Affairs staff. Student-athletes with an interest in exploring opportunities for careers in intercollegiate athletics as coaches and administrators were selected for the Forum. MOIC members expressed their willingness to serve as a resource for future forums.

11. **NCAA Coaches Academies.** The committee received an update regarding the 2010 Coaches Academies. During the 2009-10 hiring season, 15 minorities were hired as NCAA head football coaches. The Academies are designed to assist coaches with career advancement strategies, networking and exposure opportunities. In the past two years, 13 participants of the coaching programs have been hired as head coaches.

12. **Faculty Athletics Representatives Association (FARA) Project Team.** The committee was provided an update on the collaboration with the Executive Board of FARA to continue to support efforts to diversify the FARA membership. Efforts are being made to develop strategies and best practices to be shared with key constituents. The committee members serving on the project team will continue to provide updates as activities occur.

13. Competitive Safeguards and Medical Aspects of Sport (CSMAS) Committee Discussion of Sudden Cardiac Arrest in African American Student-Athletes. The committee requested that CSMAS continue to gather research/information on this issue. At its next meeting, the committee plans to review this research/information and recommendations (if any) of the CSMAS.

14. Future Meeting Dates and Sites.

a. September 20-21, 2010, Indianapolis, Indiana.

b. February 8-9, 2011, Indianapolis, Indiana.

Committee Chair: *Dawn Reynolds, University of Miami*
Staff Liaison(s) *Nicole Bracken, Research*
Kimberly Ford, Diversity and Inclusion
Jay Rossello, General Counsel