

School District of Philadelphia

Organizational focus on technology

- The Office of Information Technology has recently been expanded to include Instructional and Educational Technology
- All efforts to reimagine learning in the classroom are highly coordinated with the Curriculum & Instruction team
- This includes everything from rethinking delivering instruction to understanding data and how that helps school leadership and teachers target student needs

How do we create success around technology initiatives?

- Empowering innovation at building-level leadership
- For schools that are receptive, central office provides the infrastructure and the tools along with integration specialists acting as support resources, to incubate new innovative programs
- The most entrepreneurial school administrators have the flexibility to procure and integrate new solutions in an autonomous manner

Balancing top-down with bottom-up decision making

- It's about redefining leadership
- Creating conditions that allow for innovation, growth, voice, leadership
- Investing in human capital to create a learning organization
- Creating a culture of change
- Allow for autonomy – but hold leaders accountable
- Build on what works