CORPORATE OPERATIONS IN NASHVILLE

Published by the Nashville Area Chamber of Commerce

The Nashville region has emerged in the last decade as one of the most desirable headquarters and corporate office locations in America. The top driver of that growth is the city's position as home to more than 118,000 students who attend the region's higher education institutions, with 60 percent choosing to stay in the area. Vanderbilt University, Middle Tennessee State University, Fisk University, Tennessee State University, Belmont University, Lipscomb University and a host of two-year institutions are just a few of the talent suppliers for the area's corporate offices.

Corporate headquarters in the region range from sectors including retail (Dollar General, Tractor Supply Company, Kirkland's) to health care (HCA,



CHS, Healthways, Healthtrust) to manufacturing (Nissan, Bridgestone). All of these corporations are driven by the regional talent pool, affordable operating costs, and the ability to recruit key talent to the region. The Nashville region has also earned a reputation as a hotbed for technology development. Lately this evolution has become even more evident through the region's creative talent and a wealth of entrepreneurial success.

LARGEST CORPORATE OFFICES IN THE NASHVILLE REGION

OF LOCAL COMPANY LOCATION **EMPLOYEES** Vanderbilt University Nashville 22,105 Nissan North America Franklin 10,050 HCA Nashville 7,000 Nashville Saint Thomas Health 7,000 Community Health Systems Franklin 3,092 Cracker Barrel Old Country Store Lebanon 3,012 Shoney's Nashville 3,000 National Healthcare Corp. Murfreesboro 2,000 Dollar General Corp. Goodlettsville 2,000 Ingram Content Group LaVergne 2,000 A.O. Smith Corp. Ashland City 1,900 **Bridgestone Americas** Nashville 1,855 Life Way Christian Resources Nashville 1,281 Nashville Asurion 1,250 Genesco Nashville 1,245 **CGS** Administrators Nashville 1.100 OHL Brentwood 1,044 Emdeon Nashville 950 Comdata Brentwood 900 Tractor Supply Company Brentwood 900 Lee Co. Franklin 750 Pinnacle Financial Partners Nashville 689 Mars PetCare Franklin 659 Healthways Franklin 656 MedSolutions Franklin 625

LEADING SHARED SERVICES OPERATIONS IN THE NASHVILLE REGION

COMPANY	LOCATION	# OF LOCAL EMPLOYEES	
Community Health Systems	Franklin	2,153	
State Farm Insurance	Murfreesboro	1,650	
HCA	Franklin	1,368	
Ibex Global	Spring Hill	1,300	
Asurion	Nashville	1,250	
Verizon Wireless	Franklin	1,001	
Dell Computers	Nashville	1,000	
Comdata	Franklin	900	
Tractor Supply Company	Franklin	815	
Convergys	Clarksville	800	
Verizon Wireless	Murfreesboro	800	2
Ford Motor Credit	Franklin	750	201
IRS	Franklin	700	Jn,
DaVita	Brentwood	650	entii
MedSolutions	Franklin	625	AM
AIM Healthcare	Franklin	600	al 8
T-Mobile	Nashville	600	nun
Emdeon	Nashville	525	S Ja
Aramark	Nashville	500	ines
Caterpillar Financial	Nashville	500	Bus
Agero	Clarksville	500	ille
Xtend Healthcare - Sumner	Hendersonville	500	shv
VA Mid-South CAC	Smyrna	456	Na
Comcast	Nashville	400	ource: Nashville Business Journal & Avention, 2015

ADVANTAGES OF DOING BUSINESS IN THE NASHVILLE REGION

FAVORABLE GEOGRAPHIC LOCATION

Nashville is centrally located, allowing businesses to reach U.S. and international locations with ease and affordability. Fifty percent of the U.S. population lives within 650 miles of Nashville, and 75 percent of U.S. markets are within a two-hour flight.

SKILLED WORKFORCE

The area is home to more than 118,000 students who attend the region's higher education institutions, with 17,000 graduating each year and 10,000 of those graduates remaining in the Nashville area. This provides a strong and consistent pipeline of educated talent annually.

LOW COST OF DOING BUSINESS

Tennessee has one of the nation's lowest tax burdens. The U.S. Chamber of Commerce's Enterprising States report named Tennessee a top state for low business taxes and regulations.

HIGH QUALITY OF LIFE

The cost-of-living index in Nashville is 10 percent below the U.S. national average, and per capita income is 14 percent higher than the national average, resulting in more disposable income for more education and leisure activities. Also, Nashville routinely places at the top of livability rankings.

DIVERSE MIX OF INDUSTRIES

Health care, corporate operations, advanced manufacturing, music and entertainment, and supply chain management are the leading industries that drive the Nashville economy.

CORPORATE OPERATIONS AVERAGE WAGES

OCCUPATION	MEAN HOURLY WAGE	MEAN ANNUAL WAGE
Accountants and auditors	\$33.06	\$68,760
Bill and account collectors	\$16.62	\$34,580
Billing and posting clerks	\$17.07	\$35,500
Computer operators	\$20.07	\$41,740
Customer service representatives	\$16.11	\$33,510
Data entry keyers	\$14.66	\$30,500
Exec. secretaries and exec. admin. assistants	\$22.98	\$47,800
Financial specialists	\$27.14	\$56,440
Human resources managers	\$42.95	\$89,340
Market research analysts	\$27.03	\$56,230
Payroll and timekeeping clerks	\$18.76	\$39,020
Purchasing agents	\$27.37	\$56,930
Receptionists and information clerks	\$13.95	\$29,020
Sales representatives	\$27.57	\$57,340
Switchboard operators, including answering service	\$12.90	\$26,830

Source: U.S. Department of Labor, 2014

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NASHVILLE AREA RESIDENTS HAVE GRADUATE OR PROFESSIONAL DEGREES.

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MOST ATTRACTIVE CITY
FOR COLLEGE GRADUATES
- NEW YORK TIMES, 2014

TENNESSEE NAMED
"STATE OF THE YEAR"
FOR TWO YEARS IN A
ROW. - BUSINESS FACILITIES,
2014 AND 2015

THE NASHVILLE REGION IS HOME TO 11 FORTUNE 1000 HEADQUARTERS, INCLUDING FIVE FORTUNE 500 HEADQUARTERS.



Economic Development

For more information on the Nashville region, contact:

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