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ABOUT YP NASHVILLE

YP Nashville is an initiative of the Nashville Area Chamber of Commerce with more than 50 young professional organization partners working to connect, empower, and engage young professionals to actively shape the future of the Nashville region. For more information, visit **ypnashville.org**



ABOUT THE NASHVILLE AREA CHAMBER OF COMMERCE

The Nashville Area Chamber of Commerce is Middle Tennessee's largest business federation, representing more than 2,000 member companies. Belong, engage, lead, prosper embodies the Chamber's focus on facilitating community leadership to create economic prosperity for Middle Tennessee. The work of the Nashville Area Chamber is supported by members and sponsors; the Chamber's Pivotal Partners (a partnership at the highest level for all Chamber programs and events) are Bass, Berry & Sims PLC, BlueCross BlueShield of Tennessee, Community Health Systems, Gresham Smith, and Regions. Together with its affiliates, the Nashville Chamber works to strengthen the region's business climate and to enhance Nashville's position as a desirable place to live, work and visit. For more information, visit nashvillechamber.com



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EXECUTIVE EDUCATION

2022-23 YP NASHVILLE PARTNER ORGANIZATIONS

Arts & Business Council of Greater Nashville

Asurion

Bass, Berry & Sims PLC

BIP Wealth

Center Stage Society (TPAC)

City Winery

Conexion Next

Deeter Gallaher Group LLC

Deloitte LLP

Edgehill Neighborhood Partnership

ESa

EY

Gresham Smith

HCA Healthcare

idr Internal Data Resources

International Market

Jackson

Johnson Controls Security Solutions

Meta

MileposNashville Ballet

Nashville Electric Service

Nashville Public Library Foundation

Nashville Software School

Nashville Wine Auction

Noted Returns

NowGen Young Professionals

Piccolo Solutions

Play Like a Girl!

R & R Cleaning and Home Essentials, LLC

Rental Investment Developers LLC

Second Harvest Food Bank of Middle Tennessee

Simmons Bank

Teach For America | Nashville-Chattanooga

Tennessee Latin American Chamber of Commerce

Turnip Green Creative Reuse

W Nashville Hotel

We Optimize Work

Young Leaders Council

NashvillePost n

POWERFUL WOMEN

PRESENTED BY PNCBANK



MEET THE PANELISTS



Dr. Adrienne BattleDirector of Schools,
Metro Nashville Public Schools



Deana IveyPresident & CEO,
Nashville Convention & Visitors Corp



Join the *Nashville Post* and *Nfocus* for the 2023 Most Powerful Women luncheon as we discuss touching stories, lighthearted anecdotes and hard-won wisdom with some of the city's top female leaders.



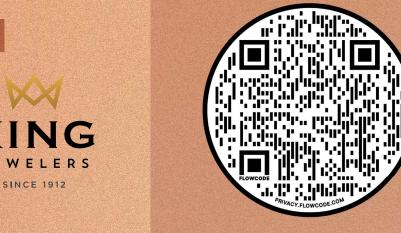
Candice Lee
Vice Chancellor,
Athletics and University Affairs
Athletics Director,
Vanderbilt University



Jennifer Turner
President & CEO,
Tennessee Performing Arts Center







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Congratulations to Kimberly Ingram-Hogan for being named a 2023 Nashville Emerging Leader Awards Finalist

As a proud part of the Nashville community since 1910, our attorneys understand that legal matters are more than contests of critical thought – they have real-world implications. At Bradley, we're focused on providing clients with innovative solutions, dependable responsiveness and a deep commitment to success.

Please visit our website www.bradley.com







Congratulates the Nashville Emerging Leader Awards Finalists



LBMC is proud to call Nashville home and supports the young professionals who achieve significant accomplishments in their chosen career fields and contribute to this vibrant community.

HOSTS



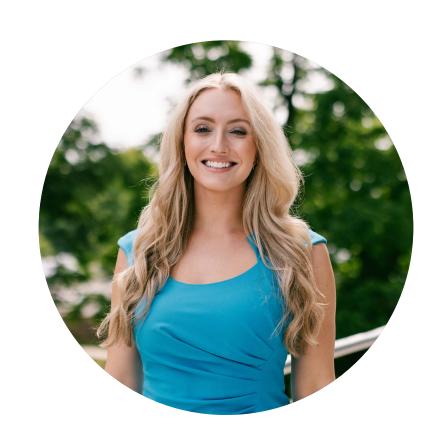
Emmanuel LeGrair EMCEE

A native of Akron, Ohio, Emmanuel has been a Nashville resident for 10 years since receiving his M.Ed. from Vanderbilt University. He currently oversees Community Engagement Initiatives at R.H. Boyd, is the founder of The Commonwealth where he curates events and experiences for the Nashville men's style community, and is a content creator and stylist. He is also a member of the Board of Directors of the Arts and Business Council of Greater Nashville, the Kindling Arts Festival, and the Community Advisory Board for Nashville Public Radio. He has served on the Warhol Society Board of the Frist Art Museum and as Director of Programming for Nashville Design Week. His other interests and experiences include singing (professionally trained), education, and he has a great love and respect for art, makers, artisans, and creativity of all kinds and always looks to support and partner in any way that he can.





HOSTS



Haley Hatchell **EMCEE**

Haley is passionate about building connected communities. As PR & Brand Manager at Al. Neyer, she leads companywide public relations strategy, crafting the design-build developer's corporate storytelling about commercial projects and community impact. Haley is a skilled communicator with a knack for growing external audiences. Her background in community and economic development provides a helpful lens to assess and implement promotional marketing efforts.

Haley's commitment to the betterment of the Nashville community guides all that she does. She actively invests in rising female leaders as Alumnae Advisory Committee Chair for Pi Beta Phi sorority at Vanderbilt University. In addition, she is a fierce advocate for individuals with disabilities and is a highly engaged board member for her favorite non-profit, Best Buddies. Haley is a graduate of the University of Alabama – Roll Tide!







FINALIST



Shanese Brown

Project Coordinator + Designer, Anecdote Architechtural Experiences

Shanese Brown, a Nashville native, has always gravitated towards utilizing her creativity in various forms of design and outreach. Her interest in architecture started as a child, crafting virtual neighborhoods in "The Sims" video game and attending youth design camps. Now Shanese focuses her passion for design, community advocacy, and equity at Anecdote Architectural Experiences as a Project Coordinator. Her work embodies the delicate intersection of storytelling and community advocacy through the built environment. When she is not training for her first half-marathon, Shanese volunteers as Co-Director of Programming for Nashville Design Week and Board Member for AIA Middle Tennessee.

FINALIST



Andrew Clark
Design Director, STG Design

Andrew Clark is the Design Director at STG Design. A role in which he leads creative vision and strategy across many diverse projects, providing not only artistic direction, but ensuring exceptional design outcomes. He mentors and manages a team, collaborates with clients, and maintains high standards in creative and design efforts. Andrew has also been actively involved in inspiring and mentoring the next generation of designers through university programs and community-focused design initiatives such as Civic Design Center's Parking Day and Nashville Design Week, including equity-focused parklets and conversations on storytelling and design with community leaders.

FINALIST



Suzannah Gills
Business Development Manager,

Turner Construction Company

As Business Development Manager for Turner, Suzannah creates and executes the strategic sales plan, develops and manages industry relationships, negotiates contracts and business terms for future projects, and drives the firm's engagement in Nashville's real estate sector. Suzannah spent ten years managing active construction projects, earned her MBA from Lipscomb University, and transitioned into business development in 2020. Suzannah's community engagement efforts include ULI Nashville's Women's Leadership Initiative, YWCA's Girls Inc. program, American Heart Association's Greater Tennessee PULSE board, and Leukemia and Lymphoma Society's Executive Committee. She lives in Sylvan Park with her husband and their daughter, Madeleine.

FINALIST



Chelsea Givens
Retail Aftermarket Services Representative,
Caterpillar

Chelsea Givens was recruited to join Caterpillar in 2021 from one of their competitors, Case IH/New Holland as part of their new Aftermarket Services team. Chelsea has had several roles in her tenure at Cat, and is currently the Aftermarket Services Representative covering the Northeast in Cat's Parts and Services division. Chelsea is responsible for a large portfolio and has achieved many of her growth metrics. Givens is active in the Nashville community serving on multiple boards, including Chair of D&I for the Nashville Junior Chamber. Most recently, she was awarded the Distinguished Daughter award from Women Who Rock Nashville.



FINALIST



Sydni Joseph Co-Founder, Big Plan Holdings

Sydni Joseph is a Co-Founder of Big Plan Holdings. Sydni runs business development, investor relations, creative direction, and standard operating procedures for the company, and she is a critical part of the business' success. Sydni serves as a Volunteer Guide at Musicians on Call, a member of Chicagoland Chamber of Commerce's 'Emerging Leaders,' and a member of the Stevenson High School Foundation. With a strong business acumen, Sydni grew one of their portfolio start-ups to be extremely profitable in eleven months. Sydni will assume a Board of Directors position at the Stevenson High School Foundation in July 2023, as well.

FINALIST



Kate Kaltenbach Watson

Sr. Manager, Industry Relations, Country Music Association

Kate Kaltenbach Watson is Senior Manager of Industry Relations for the Country Music Association (CMA). Growing up in the music industry with her family business of 93 years, Kate brings a passion and familiarity with the music industry that drives her determination to improve the lives of those who work within it. In her current role, Kate manages member benefits, communication, and events for CMA's 6000+ members, while keeping an eye on topics important to the music industry community, including workforce development, mental health, and others. Kate currently lives in Nashville with her touring husband and their 2-year-old cat, Fitz.

FINALIST



Lindsey Major

Head of Customer Experiences,

The Mechanical Licensing Collective

Lindsey Major is the Head of Customer Experience for The Mechanical Licensing Collective (The MLC). In this role, Major is responsible for designing an effective customer experience strategy, leading a world-class customer experience team for The MLC, and developing the product roadmap. She supports animal rescues, environmental conservation initiatives, and gender equality and diversity and inclusion through volunteer events and philanthropy. Through Major's leadership, her team has helped over 53,000 people, aided in paying out over \$1 billion in royalties in two years, and helped grow The MLC's membership to over 26,000 members.

FINALIST



Emily Sitton

Director of Marketing,

Tennessee Performing Arts Center

Emily Sitton was recruited to be the Director of Marketing at Tennessee Performing Arts Center almost two years, one of the first hires back since the pandemic that shut down theaters across the world. She guides a team of 10 in all marketing and outreach efforts for the state's premiere performing arts organization and is responsible for ticket sales and earned revenue. In addition to setting records with TPAC's Broadway season ticket numbers, she is also a recent Young Leader Council alumna where she trained to serve on multiple non-profit boards throughout Middle Tennessee.



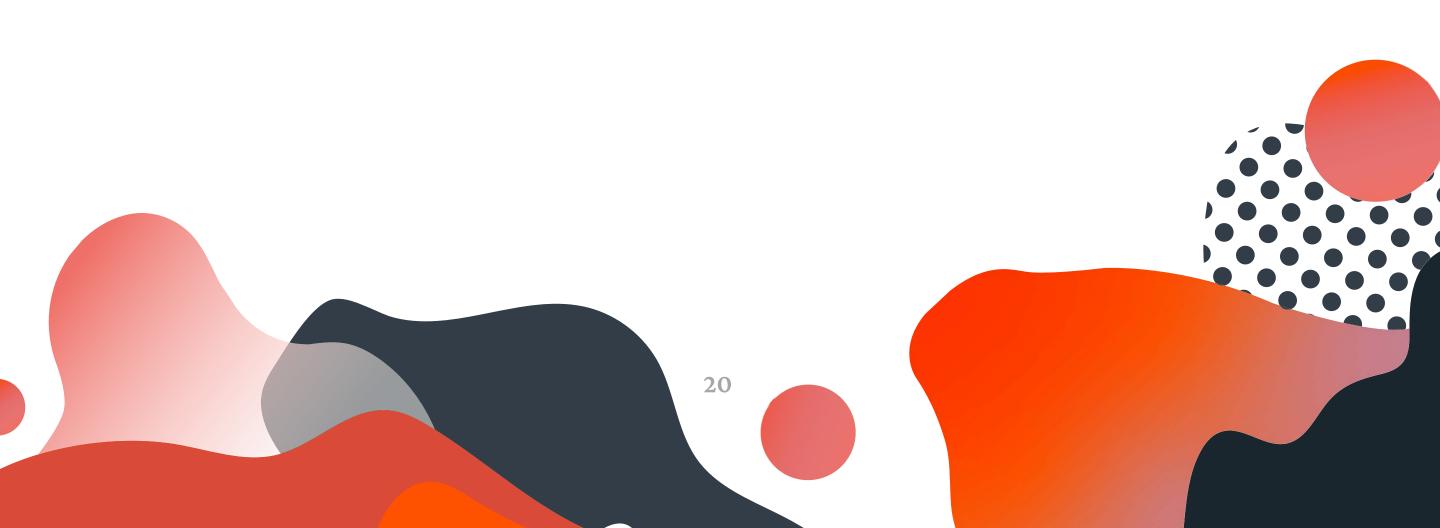
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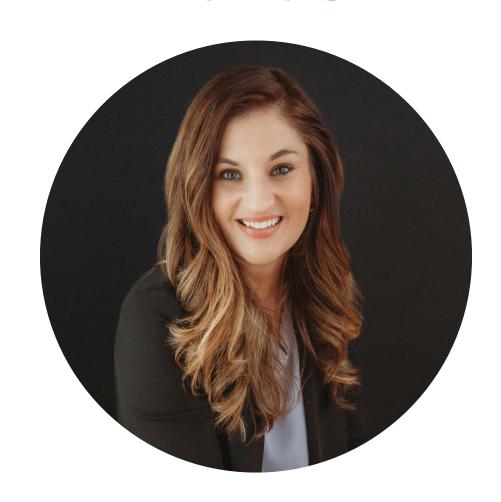
Vanessa Helbig Johnson

Sr. Director of Youth Services & Executive Director of Girls Inc., YWCA Nashville & Middle TN

Vanessa Helbig-Johnson has worked in the Non-Profit
/ Youth Development sector for nearly two decades
with experience in non-profit leadership, women's
empowerment, social justice, and advocacy. She began
her career at YWCA in 2015 and currently serves as the
Senior Director of Youth Services & Executive Director of
Girls Inc. at YWCA Nashville & Middle Tennessee. Vanessa
is passionate about advancing the rights and opportunities
of youth with intersectional barriers and promoting equity
and inclusion. More than 5,000 youth have been served
under Vanessa's leadership. She directly supervises 20
staff members and interns, created and hosts a leadership
program for YWCA managers, mentors 30 Girls Inc.
alumnae, and others in the community.



FINALIST

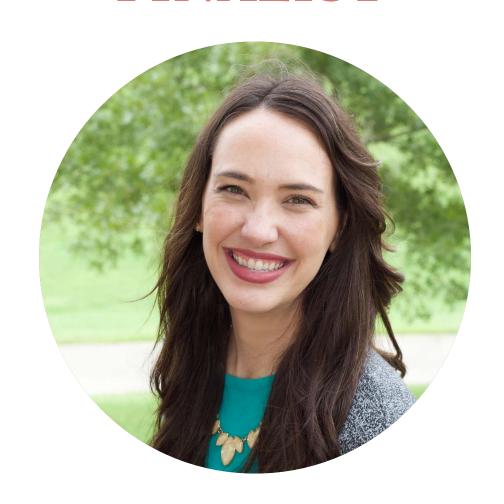


Megan McGuire

VP of Partnerships, Community Resource Center

Megan McGuire serves as the VP of Partnerships at the Community Resource Center, overseeing the organization's fundraising efforts, volunteerism, events, and programs. Through her leadership, the CRC has grown significantly, proudly providing 1.5 million hygiene items each year to more than 300 nonprofits and schools across Middle Tennessee. Megan was recognized for her work in the Nashville community in 2017 when she received the U.S. Attorney Middle District of Tennessee's Award for Excellence in Public Service and again in 2023 as one of NBJ's Women of Influence. Megan has a master's degree in Social Work from the University of Kentucky.

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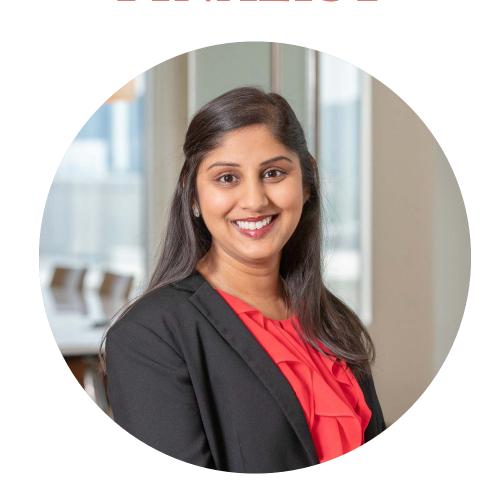


Leah Moyer
Chief Operating Officer, AncoraTN

With a Master of Education from Clemson University and Bachelor of Science from The University of Alabama, Leah Moyer, serves as the Chief Operating Officer for AncoraTN (formerly End Slavery Tennessee), an anti-human trafficking organization serving survivors in Middle Tennessee.

Recruited to AncoraTN by now DCS Commissioner, Margie Quin, Moyer started as the Director of Development, was quickly promoted to COO and served as interim CEO during a national search for leadership. Overseeing operations and programs, Moyer increased revenue by 46% in her first year and lead the financial expansion to build a Survivor Restoration Campus in 2022.

FINALIST



Uma Srivastava
Executive Director, KultureCity

Uma Srivastava was born and raised in Meridian, MS and calls Nashville, TN home; she attended the University of Alabama at Birmingham (UAB). Uma started volunteering for KultureCity in 2015 and now operates as the Executive Director. Outside of KultureCity, Uma is a member of the Rotary Club of Nashville. During her time in Birmingham, she was recognized in 2018 as a Trailblazer for her commitment to Birmingham. Uma was also honored as a Servant Leader by the Vulcan Foundation. Uma has spoken about the importance of acceptance and inclusion at several conferences such as Collision, GuestX, ALSD, others.



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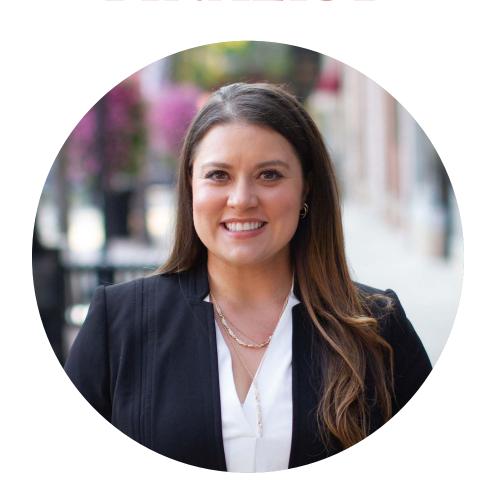


Brooke Allen

Executive Director, Diverse Learning Cooperative

Brooke Allen is the founding director of Diverse Learners Cooperative. She leads the DLC's efforts to equip and empower school teams to serve learners of all abilities and backgrounds. Through her leadership, the DLC has grown to serve over 500 teachers and partnered with 75 schools to increase the quality and inclusiveness of their educational programs. As a former special education teacher, leader, and school founder, she deeply believes in the potential of all students and the school teams that serve them. She is a member of several local councils and alliances and an active participant at her children's schools.

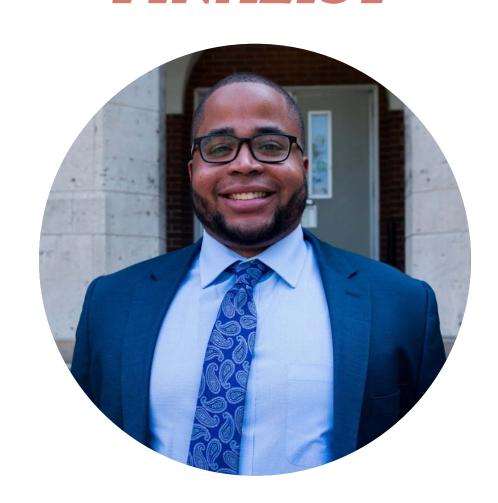
FINALIST



Amanda Banks
Founder, Create and Innovate Solutions LLC

Amanda Banks is an Entrepreneur, TEDxWilmington Speaker + Host, TEDxOldHickory Organizer, Former High-Level Competitive Athlete, Media Show Host, and Business Leader. Her startup company, Create and Innovate Solutions, LLC. curates events, education, and experiences for elite performers to learn, build community, and grow their businesses. She has a strong track record in sales, marketing, brand development, healthcare, and technology. She's passionate about her family, friends, as well as personal growth and development and believes every conversation is the opportunity to make a positive impact in the lives of others. She holds a Bachelor's Degree in Business - Healthcare Management and serves the community as the Committee Chair for the Nashville Technology Council's Business Development Peer Group, serves on Nashville Sports Council - Women in Sports Committee, as well as an Advisory Board Member for Austin Peay State University's LEADher student athlete program.

FINALIST



Matt Cheek

Executive Director, Nashville Teacher Residency

Matt Cheek is the Executive Director of Nashville Teacher Residency (NTR), passionate about education and driving positive systems change. At NTR he ensures program quality through strategic planning, fundraising, and partnerships. Under his leadership, NTR will continue to develop and license teachers from diverse backgrounds and experiences who honor the dignity of every student. Matt began as a Teach for America Corps Member and worked as an Instructional Coach for Knox County Schools before joining NTR. He is also the Board Chair for Teach for America Nashville-Chattanooga Alumni Board and the Clemson University Alumni Board.

FINALIST



Kirsten Dodson

Associate Professor of Mechanical Engineering,

Lipscomb University

Kirsten Heikkinen Dodson is an Associate Professor and Chair of Mechanical Engineering at Lipscomb University. As chair, she oversees departmental goals while supporting the development of students and faculty. She serves as the Associate Director for Research for the Peugeot Center and a team leader for engineering service projects in Guatemala and locally in Nashville. In 2020, Kirsten won an NSF grant to study the impact of humanitarian engineering projects on student views of diversity, equity, and inclusion. Kirsten has served on both the Emerging Leaders and Governing Board of PENCIL as well as the Girls Inc Nashville Advocates Council.



FINALIST



Renee Barker

Director of Nonprofit Partnerships, LiquiDonate

Renee Barker is driven to growing partnerships to build equity between environmental, social responsibility, and economic factors. Her passion for sustainability blends with her focus on partnership building and collaborating with community-based organizations. Through her leadership at LiquiDonate, she is growing a partnership network for a more circular solution of making goods easier to donate by businesses, and more accessible to nonprofits and schools in need. Renee thrives on pursuing new ideas that can inspire others to make our communities better for all.

FINALIST



Shannon Baldwin Davis

Vice President, Schneider Electric, National Accounts U.S. Digital Buildings

Shannon Baldwin Davis is a visionary energy executive with 15+ years of experience in engineering, marketing, sales, strategy, and management. As VP for National Accounts, U.S. Digital Buildings at Schneider Electric, she passionately unlocks potential through partnership, guiding clients on their energy efficiency and sustainability journey. Shannon drives positive change, promoting environmental consciousness and sustainable practices. She mentors, advocates for diversity, equity, and inclusion, and actively engages in local philanthropy. Shannon is a graduate of Nashville's Young Leaders Council, serving on the Board of Trustees for American Councils for International Education. She is a leader in Schneider Electric's Black Employee Resource Group, fostering partnerships with universities, organizations, and businesses. Shannon finds joy in working out and resides in Nashville, TN, with her husband and two children.

FINALIST



Jacqueline Goodwin

Assistant Director of Workplaces, Urban Green Lab

Jackie Goodwin is the Assistant Director of the Workplaces division at Urban Green Lab. Jackie oversees all educational programs in the division, which embeds a culture of sustainability into Nashville workplaces. Her latest project, B Tennessee, is an initiative to increase the number of certified B Corporations in Tennessee. Jackie earned a degree in environmental studies from Dickinson College, and was one of the college's first recipients of the Social Innovation & Entrepreneurship Certificate. Prior to Urban Green Lab, Jackie worked in the nonprofit world in Washington D.C. for the National Building Museum and Ashoka: Innovators for the Public.



FINALIST



Carolyn Rehm
Communcations Manager,
TennGreen Land Conservancy

Carolyn Rehm is the Communications Manager of TennGreen Land Conservancy. She oversees TennGreen's print/digital communications, online presence, media efforts, and provides support for development and outreach initiatives. Carolyn established the @ TheRealBroccoliCat handle, which has grown to over 220K followers (18.5M likes) on TikTok and 115K followers on Instagram. Using her platform, Carolyn often amplifies the needs of animal rescue & care organizations and brings joy and laughter to people in the Nashville community and beyond. Through @TheRealBroccoliCat, Carolyn's worked with notable brands like Petco and Meow Mix and has been featured in Newsweek, NY Mag's The Strategist, and more.



FINANCE

FINALIST



Casey Putnam
Senior Manager, Deloitte

Casey Putnam is a Senior Manager in the Audit & Assurance Practice at Deloitte & Touche LLP. Throughout her career, she has served both public and large private clients in the greater Nashville area in healthcare and retail industries. She is passionate about fostering an inclusive environment and mentoring youth in Nashville. Casey leads the diversity and inclusion efforts within the Nashville Deloitte practice. She is focused on introducing various nonprofits to Deloitte and providing education opportunities to her peers. Outside of Deloitte, Casey is actively involved with the Make-A-Wish Middle Tennessee organization serving on their Young Leaders Board.

FINANCE

FINALIST



Katie Tarr Shareholder, LBMC

Katie Tarr, MBA, CVA, FHFMA, CRCR is a Shareholder in the Healthcare Valuation practice of the Advisory Services division of LBMC, a national financial services firm based in Nashville. Katie specializes in Compensation Valuation, determining the fair market value of physician compensation arrangements. In addition to her work, Katie leads and contributes to the future of the Nashville region in the financial and healthcare industries as the President of the Tennessee chapter of the Healthcare Financial Management Association, as a member of the Board of Directors for Leadership Health Care, and through community service for which she has been recognized.

FINANCE

FINALIST



John Webb

Private Wealth Advisor,

Pinnacle Asset Management / Raymond James

After completing his Master's in Finance at Vanderbilt in 2019, John Webb left his role on the SPAC team at Goldman Sachs to join the Kidd Private Wealth Group at Pinnacle Asset Management. He was the youngest hire in Pinnacle's long history, and as one of the partners and private wealth advisors, he was designated to lead and expand the company's alternative investment efforts and grow my own book of business. He and his team have earned the number one ranking both at Pinnacle and Raymond James in the Financial Institutions Division.

FINANCE

FINALIST



Teresa Bailey

Senior Wealth Strategist & President of Waddell & Associates, Nashville Waddell & Associates

Teresa J.W. Bailey, CFP®, CDFA®, is president of Waddell & Associates Nashville and a senior wealth strategist. As president, Teresa spearheads growth strategies for the Nashville office and entire firm. She orchestrates the financial affairs of executives and entrepreneurs. Named Wealth Management Industry's Rising Star, RIA Intel's Advisor of the Year finalist, InvestmentNews 40 Under 40 and Memphis Business Journal's 40 Under 40, she is known for building W&A's brand through education and events. Her dedication to supporting women is magnified through her efforts with Exceptional Women's Alliance, Economic Club of Nashville, and the Nashville Chapter of the Private Directors Association.



FINALIST



Kayla Clayborne Counts

Senior Specialist, Public & Community Engagement, Tennessee Valley Authority

Kayla Counts is the Senior Specialist on Tennessee Valley Authority's Public and Community Engagement team. Kayla administers TVA's Corporate Contributions and Community Care Fund program and serves as the coordinator of the Food Bank Program Partnership. Through her management, TVA's Corporate Contributions program went through an unprecedented 700% growth in allocated funds during the last fiscal year. Kayla sits on the advisory board of the Cheekwood Family Council and is a sustaining member of the Junior League of Nashville. She enjoys serving area non-profits throughout the year by volunteering her time with their annual fundraiser efforts including serving as co-chair of the 2023 Nashville Symphony Ball.



FINALIST



La'Kishia Harris

Associate Director of Youth Workforce, Economic Growth & Community Development, Mayor John Cooper

La'Kishia Harris is an award-winning educator with 17 years of experience. She is committed to creating programming and pioneering new ways to further racial equity and growth for young people. Associate Director of Youth Workforce & Community in Mayor Cooper's Office, La'Kishia created a first-of-its-kind Out-of-School Locator in partnership with MNPS, NAZA, and United Way of Greater Nashville. She also created a city-wide grassroots collective impact group, Out-of-School Collaborative, for organizations to collaborate and mobilize in youth development space.

FINALIST



Miranda McDonald

Director of Community Development, Calvert Street Group

Miranda McDonald serves as the Director of Community Development at Calvert Street Group, an award-winning land use public affairs firm with nationwide projects. Miranda guides engagement strategies on projects that impact where stakeholders live, work and play. Previously, Miranda served as the Sr. Specialist for Partnership Development and Government Relations for Save the Children Federation. She's also served as the Vice President of Metro Policy for the Nashville Area Chamber of Commerce and three positions in the Washington, DC office of former U.S. Rep. Jim Cooper. Most recently, she led the grasstops engagement strategy for the Tennessee Titans stadium proposal.

FINALIST



Trey Reliford

Shareholder, Polsinelli

Trey is a shareholder at Polsinelli PC who represents a variety of clients from across the globe and here in Music City. He is passionate about using the law to effect change. He earned his J.D. from Stanford Law School in 2015 and served as a law clerk for Chief Justice Jeffrey S. Bivins of the Tennessee Supreme Court. Trey serves his community as the Vice-President of Conexión Américas, a Board member of The 100 Black Men of Middle Tennessee, Treasurer of the Legal Aid Society, an Assistant Examiner to the TNBLE, and an Adjunct Professor at Vanderbilt Law School.



FINALIST



Maliyah Bass Co-Owner / CEO, Rolled 4 Ever Ice Cream

Maliyah Bass is the Co-Owner of Rolled 4 Ever Ice Cream, a Rolled Ice Cream Food Truck and Store. As a start-up owner, Maliyah wears many hats. Primarily, Maliyah oversees all employee relations, email correspondence, develops community partnerships, generates new business leads, and manages social media and marketing campaigns. Maliyah is actively involved in her sorority, Alpha Kappa Alpha Sorority, Incorporated where she serves on their scholarship and local programs committee. Maliyah is very passionate about community engagement, higher education, and entrepreneurship. She makes it a priority to speak to the next generation on jumpstarting their entrepreneurial journey.

FINALIST



Anna Myint
Co-Owner, International Market, Myint Estates

Nashville native Anna Myint grew up in the city's first
Thai restaurant and Asian grocery, International Market,
opened by her parents in 1975. After it closed in 2019 she
reopened the local institution with her brother, where she
oversees the front of house, finances, and communications
for the business. In 2022, the Nashville Business Journal
recognized Anna in their 40 Under 40 awards. In 2023,
she was part of Nashville Emerging Leaders as well as
Leadership Connect through the Nashville Chamber
of Commerce. Anna is set to co-chair the Nashville
Repertoire's Annual Broadway Brunch this Fall. Outside
of work, you can find Anna trying new restaurants, going
to concerts, spending time with friends, or snuggling her
dogs Pepper and Junior Myint. If you can't find her, she has
probably left the country, exploring a new city.

FINALIST



Sarah Roemer

Human Resources Manager, Renaissance Nashville Hotel

Sarah Roemer is the Human Resources Manager at Renaissance Nashville Hotel. Sarah has been with Marriott International for five years in multiple properties and discipline in the Nashville market, including Food and Beverage, Front Office and most recently, Human Resources. Sarah is actively engaged in the community by partnering with numerous community-based organizations working with both transitioning veterans and neurodivergent students to introduce opportunities in the hospitality industry. To ensure Nashville remains a top destination for tourism and hospitality, Sarah has also partnered with multiple universities to renew interest in hospitality as a career path for tomorrow's workforce.

FINALIST



Celisa Webster

Co-Owner / Chief Operating Officer, R & R Cleaning & Home Essentials, LLC. DBA Luminary

Celisa Webster, Chief Operating Officer of Luminary, manages the company's daily operations and oversees the support team to ensure that the business is running efficiently and profitably. As a passionate member of her community, Celisa has directed the nonprofit G.E.M.S in 2022 and currently holds the position of 2nd Vice Chair of the Jr. board member of NBIC. With her corporate experience, she has successfully expanded Luminary, a family-owned and operated company, and has now found a way to give back to her community in ways she couldn't do while working in a corporate job.



FINALIST



Katerine Albert

Manager, Human Resources, The Mechanical Licensing Collective

Katerine Albert serves at Manager of Human Resources for The Mechanical Licensing Collective (The MLC). She joined the company during its start up phase and has helped the company grow to a team of about 120 individuals. Katerine has been involved with recruiting, policy building, HR admin work, and culture initiatives for the company. Katerine represents The MLC on the FUTURO Employer Advisory Board and is a MNPS and Trevecca Nazarene University graduate.

FINALIST



Rosa Castano
CEO & Founder, RMC Holdings, LLC

Rosa has worked in all types of settings from small businesses, freshly minted start-ups, and large, diverse non-profit corporations. She has worked both in the domestic & international sectors. Following a job position elimination due to the pandemic, she took the time to re-evaluate her career aspirations, landing her with an industry she has long been passionate about: the wellness industry. She decided to combine her passion for well-being and workplace experience to create Stress Management Workshops.

FINALIST



Shane Shown
CEO, Nxt Level

Shane Shown II is the CEO of Nxt Level, and is responsible for sales, recruiting, and internal staff development. He also serves as the Co-City Leader of Founders Live, is a member of EO, and a mentor to junior entrepreneurs. Under his leadership, Nxt Level has been recognized with multiple awards, including Best in Business and Best Places to Work in Nashville.

FINALIST



Artetta Webster Human Resources Admin Assistant, Nashville Electric Service

Artetta plays a prominent leadership role at Nashville Electric Service in leading and organizing the company's community efforts. Artetta is committed to driving positive change and has a proven track record for service through her endeavors with MNPS, as past chair of PENCIL's Emerging Leaders Board, co-chair of Pearl Cohn's Advisory Board, board member of Homework Hotline, and her partnerships with high schools throughout MNPS. With a master's degree in business and a minor in Leadership & Organizational Skills, she brings valuable insights and ideas to the leadership teams with which she serves.



FINALIST



Oliver Davis
Shareholder, Polsinelli

Oliver Davis is a shareholder at Polsinelli with a focus on corporate and transactional law. Clients rely on him for guidance related to general corporate counsel, formation and organization of new ventures, mergers and acquisitions, divestitures and reorganizations, complex strategic alliances, private placements and capital raises, as well as drafting and negotiating commercial agreements. Through his practice, he has helped many owners achieve financial freedom. Outside of Polsinelli, he gives back to the community as a volunteer youth baseball coach for West Nashville Sports League and is a member of the Nashville Downtown Partnership Emerging Leaders Network.

FINALIST



Samantha Gerken
Senior Counsel, Gordon Rees Scully Mansukhani

Samantha Gerken is Senior Counsel at the law firm of Gordon Rees Scully Mansukhani. Samantha defends companies in actions brought by employees, gives advice and counsel, and works on various other matters in a wide range of legal topics with a focus on employment law. Samantha leads the Northwestern Alumni group for Nashville, volunteers with Second Harvest Food Bank of Middle Tennessee, and sits on the Tennessee Board of Appeals.

FINALIST



Kimberly Ingram-Hogan

Partner, Bradley Arant Boult Cummings LLP

Kimberly Ingram-Hogan joined Bradley's Nashville office as an associate in 2016 after receiving her J.D. from Vanderbilt University Law School in 2015. At Bradley, Kimberly gained experience in a variety of business litigation matters, particularly class action, intellectual property, and appellate matters. Effective January 1, 2023, Kimberly was elected to Bradley's partnership. Through her practice, Kimberly has represented many businesses and individuals in the Nashville area, including through pro bono representation. Kimberly also served on the board of the nonprofit organization Daybreak Arts from 2018 through 2022, including as its President and on its inaugural Diversity, Equity, and Inclusion Committee.

FINALIST



Timothy Van Hal Shareholder, Polsinelli

Timothy Van Hal is a shareholder at Polsinelli PC and is based in Nashville. With a decade of experience, Tim is a trusted advisor to clients in various industries, including healthcare, technology, and real estate. Timothy's practice primarily focuses on corporate and transactional matters, including mergers and acquisitions, private equity, corporate finance, and venture capital. Tim has been recognized for his exceptional work by industry publications, including Chambers USA and The Best Lawyers in America. When Tim is not working, his hobbies include languages, travel, playing piano, and spending time (often hiking) with his wife and four children.



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Ashley Danner
National Executive Director,
BrightQuest Treatment Centers

Ashley Danner is a Licensed Marital and Family Therapist and the National Executive Director for BrightQuest Treatment Centers. She is responsible for multi-site leadership, strategic direction and growth, and is the chief spokesperson for the organization. Ashley's career has focused on the start-up and development of multiple treatment centers across the country, bringing healing to individuals and their families who would otherwise be underserved. In addition to her facility oversight, Ashley is passionate about providing education and awareness on mental health resources and fighting the stigma against mental illness.

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Stephanie Gibbs
Director of Nursing, Ascension Saint Thomas

Stephanie Gibbs, RN BSN is a Director of Nursing for all acute care areas, Nurse Intern Program & Clinical Trainees. She has a team of 5 Nurse Managers, 4 ANMs, & 500+ indirect reports. Stephanie helps her leaders to coordinate patient-centered care & helps to maintain state & regulatory compliance. Since Stephanie stepped into leadership, she has established relationships with her peers & associates rooted in a mutual vision of promoting a positive working environment for healthcare professionals as well as improving patient centered care. Last year, she received 4 Daisy Nurse Leader Nominations for Nurse Leader of the year.

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Audrey Stewart

Doctor of Nursing Practice,

Veterans Administration Medical Center - Nashville

Audrey Stewart is a Doctor of Nursing Practice with over a decade of significant experience in the medical field. As a doctor of nursing practice at the Nashville Veterans Administration Medical Center, she is an expert in the area of cardiology, with an emphasis on heart failure. In addition to her primary functions, Dr. Stewart is the Tennessee liaison for the American College of Cardiology, where she serves as an advocate for cardiovascular education. Through her leadership and desire to reduce health care disparities, Dr. Stewart educates underserved communities and medical professionals on preventative measures to reduce cardiovascular disease.

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Abbey Vandersall

Vice President, Clinical Strategy; Head of Clinican Value Institue, Envision Healthcare

Abbey Vandersall is passionate about bringing affordable and accessible healthcare to all. As Vice President of Clinical Strategy and Head of the Clinician Value Institute at Envision Healthcare, Abbey advocates for over twenty-thousand clinicians, ensuring that their mental and physical health is prioritized, which is increasingly important in the aftermath of COVID-19. Outside of Envision, Abbey works to improve the health of the community by serving on the Board of Directors for Girls of the Run of Middle Tennessee and teaching volunteer nutrition classes. She is also a member of Junior League of Nashville.



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Alexis Hughes

Marketing Manager, Surpass Behavioral Health

Alexis Hughes is the Marketing Manager at Surpass Behavioral Health, a behavioral health provider for children and teens with autism. With a background in the direct-to-consumer and wholesale gift and home goods industries, Alexis now has the opportunity to combine her professional expertise with her passion for enhancing the lives of individuals with developmental and intellectual disabilities. Alexis spearheads the marketing efforts for Surpass Behavioral Health's 29 clinics across six states. However, her commitment extends beyond her professional responsibilities. For the past six years, Alexis has been actively involved in Special Olympics Tennessee, where she previously held roles as the Development Committee Chair and the Young Professionals Board Co-chair. She remains a dedicated member of the Young Professionals Board and currently serves as the chair for multiple Special Olympics Tennessee committees, including the Music City Chili Cook-off, NashPOURt Nashville Brewery Passport, and the Summer Games Victory Celebration.

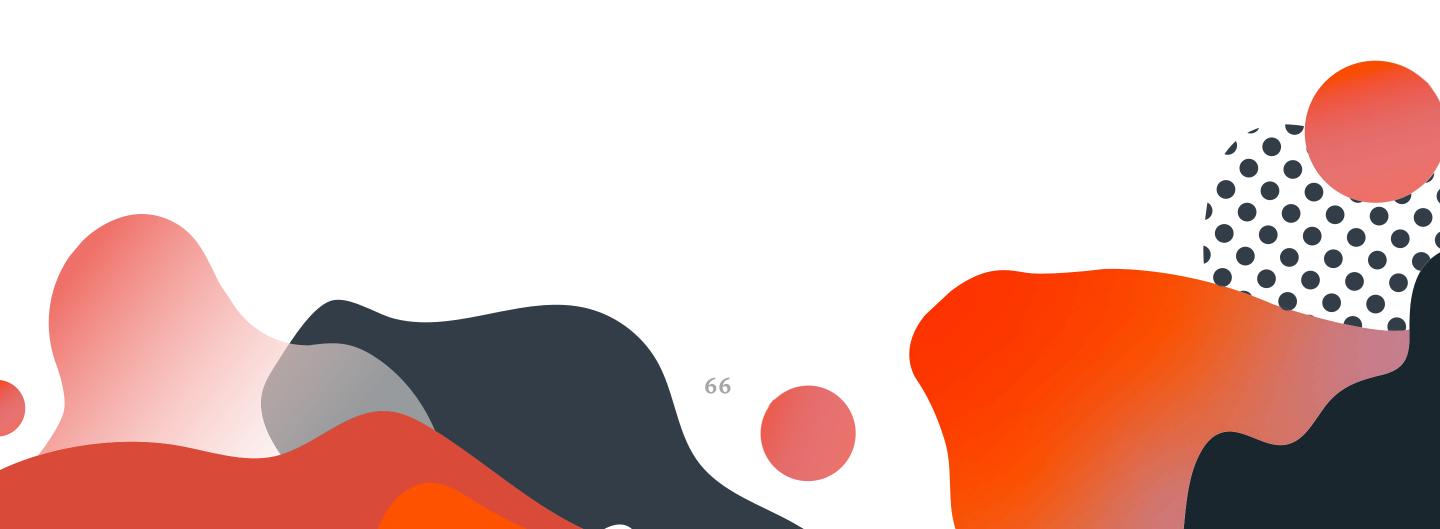
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Brittany Irby
Director, Community Engagement,
MP&F Strategic Communications

Brittany Irby is director of Community Engagement at MP&F, where she leads the development of impactful business strategies that support community functions. She also heads up account teams for the National Museum of African American Music, BlueCross BlueShield of Tennessee, Metro Nashville Public Schools and more.

Prior to joining MP&F, she worked as a project manager for the Nashville Public Education Foundation, the Imagination Library manager for United Way of Greater Nashville and the Education manager for the Center for Nonprofit Management.



FINALIST



Leigh Lindsey
Senior Vice President,
MP&F Strategic Communications

Leigh Lindsey, APR, is senior vice president at MP&F Strategic Communications, where she manages many of the agency's longest-standing client accounts, produces award-winning communications work, provides coaching to junior staff members, and supports the agency's marketing and business development efforts. Leigh's expertise includes crisis communications, media relations, branding, internal communications and corporate social responsibility for clients including WGU, Tennessee Whiskey Trail, CSX and Boyle.

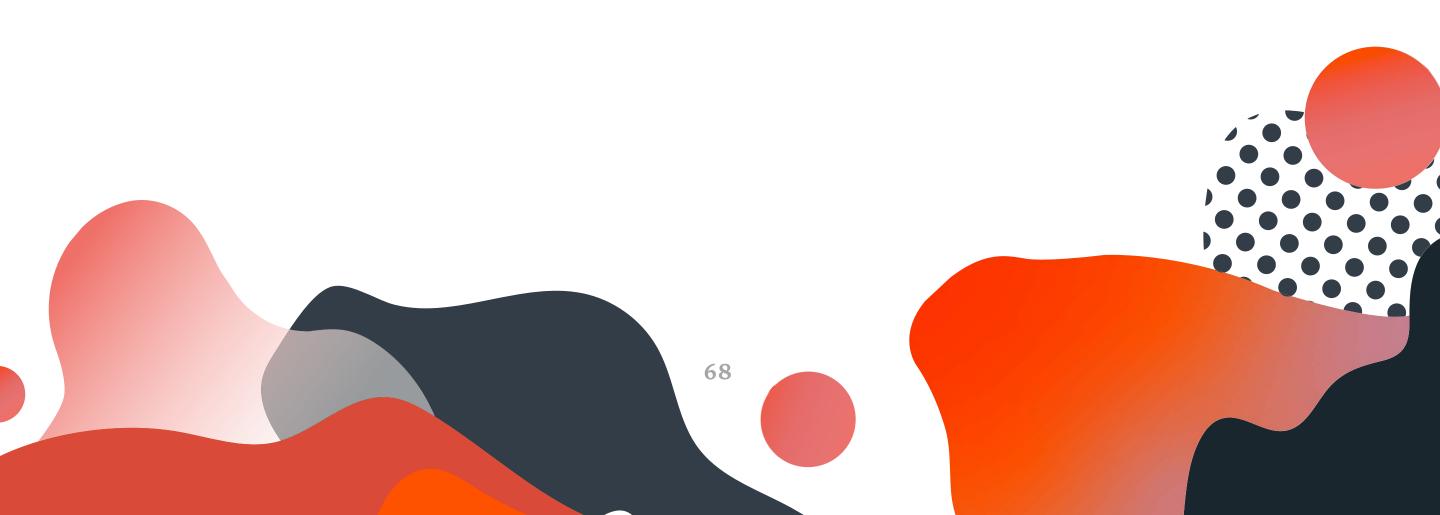
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Kenya Payne

Director, Marketing & Communcations, Teach For America Nashville-Chattanooga

Kenya Payne is the Director of Marketing and Communications for Teach For America Nashville-Chattanooga. In her role, she is responsible for developing and implementing marketing and communications strategies to promote the organization's mission of ensuring that all students have access to an excellent education. Kenya is also an active member of the Nashville community, serving on several boards and advisory committees, including Nashville CABLE as the Communications Board Chair and on the Republic Charter School Advisory Board. One of her proudest achievements was leading a successful blog campaign for Teach For America that increased website engagement by over 90%.





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Rachel Attarian

Managing Broker / COO,

Nashville Apartment Locators

As the Managing Broker and COO of Nashville Apartment Locators (NAL), Rachel Attarian is responsible for daily operations and expansion efforts of the company, overseeing and investing in the company's agents and establishing relationships with industry professionals in the Nashville market. She brings combined real estate, sales and customer service experience to her role. Her experience and leadership has focused on innovation and collaboration. Cultivating a strong and inclusive company culture focused on excellent customer service resulted in profitable revenue growth and established the company's reputation in the Nashville market as a small business rooted in Nashville's culture.

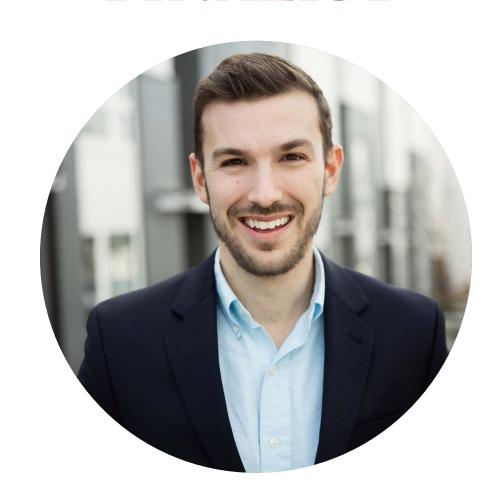
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Alexa Barnett
Owner & Co-Founder, CRE615

Alexa Barnett is the Commercial Property Manager at Southern Land Company, and the co-founder and owner of CRE615; a networking, education, mentorship, and volunteer platform compromised of 1,500+ of Nashville's next generation of commercial real estate professionals. Alexa is also an active member of ULI Young Leaders, The Nashville chapter of IFMA, and an industry blogger.

FINALIST



Stephen Delahoussaye CEO / Owner, House Haven Realty

Stephen Delahoussaye left his career in Physical Therapy and Personal Training to dive deep into his community and the Nashville Real Estate Market. Living here for over 25 years, he knew this would be the best way to service others. Most realtors stay within their own business as an affiliate broker and usually avoid starting a brokerage due to the workload. Stephen chose a different path. Opening House Haven Realty in 2022, the company strives to lift up agents and clients alike with the end goal in giving back to Nashville.

FINALIST



Maria Harris
Project Director, Be a Helping Hand

I moved to Nashville 4 years ago looking to make a new start, and never imagined that it would be creating affordable housing for women like myself starting over from scratch like myself.



FINALIST



Sabber Ahamed

Senior Data Scientist, Bridgestone America

Sabber Ahamed is a Data Scientist with expertise in machine learning. Sabber has held prominent positions in his professional career, including Senior Data Scientist at Bridgestone and Data Scientist at Asurion. He plays a vital role in detecting tire anomalies using computer vision and X-ray images.

As the Founder and Technical Lead of Xoolooloo, he demonstrates innovative problem-solving abilities. Sabber holds a Ph.D. in Geophysics from the University of Memphis and degrees in Geological Sciences from Jahangirnagar University. A published author, his research articles and blogs focus on machine learning applications and earthquake physics.

FINALIST



Alexis Isham
Client Executive, InfoWorks

Alexis Isham is a Client Executive at InfoWorks, where she is responsible for business development, client satisfaction, and strategic partnerships. Alexis also cofounded Resera, a jewelry brand that employs women overcoming homelessness and domestic violence. Through the organization, she has empowered women to escape homelessness and sold over 30,000 jewelry pieces. Alexis' extensive volunteer experience includes answering the Sexual Assault Crisis Line, translating Spanish/English in court, and serving as a Health Trainer in the Philippines. She received a full scholarship at Vanderbilt as an Ingram Scholar and serves on the Ingram Scholar Alumni Board, Resera Board, and Impact100 Grants Committee.

FINALIST



Sydney Ernstes

Managing Director of Delivery, Zycron, BGSF

Sydney is driven by a thirst for humanity and a commitment to personal and collective growth. In the realm of IT Staffing & Recruiting, she has become a seasoned expert in the technical labor market, recruiting strategies, retention planning, resource management, and training/ development. Sydney builds enduring relationships by sprinkling every conversation with a dash of value. Her captivating leadership extends to areas such as DEI, education, technology, and animal welfare. Actively involved in organizations like WITT, BIT, NTC, Nashville Chamber of Commerce, MACC, and Intermountain Therapy Animals, she exemplifies a strong commitment to community engagement. Notably, Sydney played a role in campaigns for the Freeman Innovation and Incubation Center at Fisk, launched the NSCC Freeman Oracle & ServiceNow Fellowship Program with BGSF, and received recognition as one of Nashville's 30 under 30. As a "Master Connector," Sydney's relationship-building prowess is rooted in the principle: "How can I help?".

FINALIST



Matthew Yandell
Chief Innovation Officer, HeroWear

Matthew Yandell is a co-founder and Chief Innovation Officer at HeroWear. An engineer and hands-on innovator, Matthew is a co-inventor of HeroWear's core technology, and oversees the research, development and testing of HeroWear's product line. He is developing the next generation of innovators through the intern program at HeroWear, and participates in the entrepreneurial ecosystem through LaunchTN. Matthew is the lead designer of HeroWear's award-winning Apex and SABER exosuit products and has successfully launched 3 products since 2019, in addition to being awarded over \$2M in federal research and development funding to develop HeroWear technologies.

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