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Those who call the Nashville region home know it is an influential and energetic center of creativity, a place of growth and business, and a place for community leaders. National and international media coverage touting our progressive arts, food, sports, fashion and music scenes have come as no surprise. We recognize the caliber of industry, intelligence and creativity that define our community. We work it and live it every day.

However, a resounding, "I didn't realize that!" echoes through Middle Tennessee as newcomers learn more and engage fully. And those still on the outside have yet to discover all that our city and region have to offer.

This guidebook is for **them**. For **you**. For **anyone** who is considering a move to Nashville, answering the question, "Why Nashville?"

The **LiveIt Nashville guidebook** and *liveItnash.com* provide summary information that discerning prospects often seek when considering a new career opportunity and a new home.

Arranged by category, this guidebook features main points of interest, facts and figures, anecdotes, rankings, testimonials and the faces of real people from Nashville's community, all united around a mission to bring the best of the best to work and live here.

Use this as your guide. Get to know the information. Share any and all relevant points with those considering a Nashville move. And spread the word: A life full of meaningful—and perhaps unexpected—opportunity awaits in Nashville.

Visit liveitnash.com to learn more.



JOB GROWTH ADDICTED TO TALENT.

Nashville continues to draw talented professionals as career opportunities grow.

The 10-county Nashville region is home to more than **two million people** and **50,000** businesses with the city attracting thousands of new businesses and people every day. Nashville is a hub for healthcare, finance, manufacturing, music and technology. Many corporate headquarter giants call Nashville home including Nissan North America, Bridgestone Americas, Dollar General, HCA Healthcare, AllianceBernstein, iHeartMedia, Mitsubishi Motors, The ICEE Company, and Amazon.

LEADING INDUSTRIES

MUSIC & ENTERTAINMENT 41,153 DIRECT JOBS \$15.6 BILLION ANNUAL IMPACT

HEALTH CARE MANAGEMENT 167,916 DIRECT JOBS \$67.0 BILLION ANNUAL IMPACT

ADVANCED MANUFACTURING 86,425 DIRECT JOBS

\$69.7 BILLIONANNUAL IMPACT

TOURISM & HOSPITALITY
74,440 DIRECT JOBS
\$7.5 BILLION
ECONOMIC IMPACT

TECHNOLOGY
62,876 DIRECT JOBS
\$8.0 BILLION
ANNUAL IMPACT

Hiroshi Goto SVP, HEAD OF GLOBAL INSTITUTIONAL MARKETING ALLIANCEBERNSTEIN

HOMETOWN:

Tokyo, Japan

NEIGHBORHOOD:

Franklin, TN

WHY NASHVILLE:

"For work. I had been with AB for 12+ years but it was all in the Tokyo office until I took the new position and moved to Nashville last year. This is my first experience to live outside of Japan in my entire life. Very exciting!"

FAVORITE THING ABOUT NASHVILLE:

"A great place to live with family and a dog – more space, rich nature, beautiful scenery. And I love the food culture – steaks, BBQ, hot chicken."

FAVORITE SPOTS:

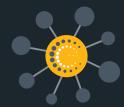
"Currey Tennis Center at Vanderbilt where I play tennis every weekend. Schermerhorn Symphony Center, a nice place to go and listen to classical music with my wife."



NASHVILLE IS A STARTUP HAVEN



Nashville is one of nine Google for Startups Tech Hubs in the U.S. to help our local Nashville startup community thrive.



Over **250** entrepreneurial resources in our region navigated through a free, formalized service at the Nashville Entrepreneur Center (https://www.ec.co/navigate/).



Nashville is **#4** overall on the Surge Cities Index for best places for startups. Within those rankings, Nashville was **#4** overall for Job Growth and **#3** for Net Business Creation. (2021)



Nashville is the best place to network with startup founders—**4.14** out of every **1,000** people in Nashville have the job title "CEO." (Clever, 2022)

Source: Bureau of Labor Statistics, State and Area Current Employment Statistics, 2018-2019 Annual Averages

liveitnash.com

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DIVERSE ECONOMY IT'S ALL HERE.

A booming local economy means career opportunities in a range of fields for job seekers in your family.

The Nashville Area Chamber of Commerce has many resources for job seekers. Information about job openings and career resources as well as a list of the largest employers in the Nashville area can be found at **nashvillechamber.com**.

TOP LOCAL JOB BOARDS

Nashville Area Chamber of Commerce nashvillechamber.com/jobs

State of Tennessee jobs4TN.gov

Career Builder jobs.tennessean.com

Launch Tennessee *jobs.launchtn.org*

Center for Nonprofit Management cnm.org/job-board

LocalJobNetwork nashvillediversity.com

Nashville Health Care Council healthcareerconnect.com



Phil Cobucci

INCLUSION TENNESSEE (IN | TN)

HOMETOWN:

New Jersey | New York

WHY NASHVILLE:

"After college, I worked at a major record label in NYC. Then during the recession, my entire department was laid off. I moved to Nashville to work in the music industry. The universe had other plans and I took on clients to support their new social media marketing initiatives and began a business in Nashville. Eleven years later, I have built a business, had many opportunities to engage in community activities, learned from unbelievable talent, and grew my love for people and this place in ways I would have never expected."

FAVORITE THING ABOUT NASHVILLE:

"I moved to Nashville before it was the 'It City' and I have seen it change dramatically before my eyes. The change is an amazing thing to see but what I love most is the beautiful and diverse community that is being created here in the region with hundreds of people arriving here monthly."

TOP PRIVATE EMPLOYERS

A.O. Smith Corp.

Amazon

Asurion*

Bridgestone Americas Inc.*

Brookdale Senior Living Inc.*

Community Health Systems Inc.*

Cracker Barrel Old Country Store Inc.*

Dell Technologies

Dollar General Corp.*

Electrolux Home Products North America

General Motors

GEODIS

HCA Healthcare Inc.*

Ingram Content Group Inc.*

LifePoint Health*

National Healthcare Corp.

Nissan North America*

Randstad

Saint Thomas Health*

UnitedHealthcare

Vanderbilt University Medical Center*

Vanderbilt University*

*National, regional, or division headquarters

RECENT RELOCATIONS/ EXPANSIONS

Amazon

Capgemini

Chewy, Inc.

Chick-fil-A Supply

Educational Media Foundation

GAP, Inc.

General Motors

Gutterglove

Iron Galaxy Studios, LLC

Macy's, Inc.

Meta Platforms, Inc.

NTT Data

PennyMac Financial

REI Co-op

Revance Therapeutics

Smart Pension

The Farmer's Dog

Thermo Fisher Scientific

Tritium

Ultium Cells, LLC

liveitnash.com

3

COST OF LIVING ABOVE AND BEYOND.

Your money goes further in Nashville than in most cities in America and throughout the world.

3 MAJOR FACTS WORKING IN YOUR FAVOR WHEN IT COMES TO HOW FAR YOUR DOLLAR GOES

1 NO PERSONAL INCOME TAX ON EARNINGS IN TENNESSEE

This saves the average relocating family between 3% and 10% of their income – or a savings of \$3,000 to \$10,000 more for every \$100,000 you earn.

- COST OF LIVING IS BELOW THE U.S. AVERAGE, 96.9 ON A SCALE OF 100
- 3 PER CAPITA INCOME IN NASHVILLE IS 5% HIGHER THAN THE U.S. AVERAGE

Source: CRER Cost of Living Index, Q2, 2021, US Bureau of Economic Analysis (BEA)



HOMETOWN:

Raceland, LA

NEIGHBORHOOD:

East Nashville

WHY NASHVILLE:

"I relocated to Nashville in 2013 for a new job in economic development. I knew very little about the city when I moved, but I'm so glad I took the leap of faith!"

FAVORITE THING ABOUT NASHVILLE:

"The passion of people who live here. Their energy is contagious. Whether they are music lovers, sports fans, foodies, volunteers or love to be outdoors—Nashville goes all in. People here live large and love our city. It's a vibrant community that I'm proud to be a part of."

FAVORITE SPOTS:

"I have so many favorite spots around Nashville, but as a music lover, my number one choice would always be the Ryman Auditorium. Artists are so excited to finally be playing the Ryman stage, so their shows always bring a little extra."

COST OF LIVING INDEX OF U.S. CITIES U.S. AVERAGE: 100 New York City 241 San Francisco 187.1 Boston 150.3 Los Angeles 148.9 Chicago 123.0 Atlanta 105.6 Austin 100.8 96.9 Nashville Source: C2ER Cost of Living Index, Q2, 2021

TAX BURDEN COMPARISONS

Estimated Burdens of Major Taxes for a Family Earning \$75,000/year.



Source: District of Columbia, Department of Finance, Tax Rates and Tax Burdens In DC - A Nationwide Comparison Report, 2019

#5 TOP CITY
FOR JOB
SEEKERS IN 2021

NASHVILLE RANKS AMONG THE TOP 10 BEST CITIES FOR NEW COLLEGE GRADS
(SmartAsset, 2021)

ACCESSIBILITY

HERE, THERE, & EVERYWHERE.

Thanks to Nashville's central location, flight offerings and interstate system, you can get there (anywhere!) from here.

One of the key reasons Nashville has become such a hotbed of job growth in America is a simple case of geography.

75% OF U.S. MARKET
WITHIN A 2-HOUR FLIGHT

20 CARRIERS WITH MORE THAN 97 NONSTOP DESTINATIONS

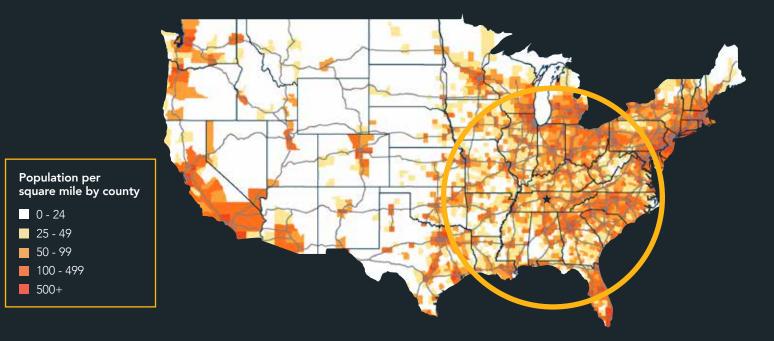
NASHVILLE INTERNATIONAL AIRPORT IS ONLY 8 MILES FROM DOWNTOWN

NONSTOP INTERNATIONAL SERVICE
TO CANCUN, LONDON, MONTREAL, TORONTO,
EDMONTON, AND CALGARY

STRONG & AFFORDABLE AIR SERVICE WITH 542 AVERAGE FLIGHTS PER DAY

THREE MAJOR INTERSTATES
INTERSECT HERE: I-40, I-24 & I-65

WEEKEND ROAD TRIPS FROM NASHVILLE



5 hours 0 hours

0 hours

15 hours 10 hours

0 hours

5 hours

WITHIN A 650-MILE RADIUS OF 65% OF THE U.S. POPULATION

Huntsville, AL	115 miles	1:55 hours	Indianapolis, IN	289 miles	4:15
Chattanooga, TN	133 miles	2:00 hours	Asheville, NC	294 miles	4:30
Louisville, KY	176 miles	2:35 hours	St. Louis, MO	309 miles	4:30
Birmingham, AL	191 miles	2:45 hours	Little Rock, AR	349 miles	5:05
Memphis, TN	212 miles	3:05 miles	Columbus, OH	379 miles	5:40
Gatlinburg, TN	221 miles	3:45 hours	Panama City, FL	452 miles	7:00
Atlanta, GA	248 miles	4:00 hours	Chicago, IL	471 miles	7:05
Cincinnati, OH	272 miles	4·05 hours			

EDUCATION INTELLIGENT LIFE.

A city of poets, scientists, inventors, scholars and developers, Nashville highly values education and offers abundant options for learners in all stages of life.

With **20 colleges** and universities, Nashville is home to more than **112,000 college students**.

Each year, approximately **25,000** of these students graduate, and **60%** remain in the Nashville region.

Nashville is full of young, creative talent, with a median age of 36. Nashville consistently ranks in the top metros across the country for attracting young professionals.

ACCREDITED FOUR-YEAR & POSTGRADUATE INSTITUTIONS

	LOCATION	2020 EN	ROLLMENT
Middle Tennessee State University	Murfreesboro	22,080	
Vanderbilt University	Nashville	15,537	
Austin Peay University	Clarksville	10,272	
Tennessee Technological University	Cookeville	10,177	
Belmont University	Nashville	8,204	
Tennessee State University (HBCU)	Nashville	7,615	
Lipscomb University	Nashville	4,884	
Bethel University	McKenzie	4,001	
Trevecca Nazarene University	Nashville	3,968	
Cumberland University	Lebanon	2,704	
University of the South	Sewanee	1,800	
Meharry Medical College (HBCU)	Nashville	944	Source: National Center for Education
Fisk University (HBCU)	Nashville	911	Statistics, School & College Database



Alfred Degrafinreid II

ASSOCIATE VICE CHANCELLOI FOR COMMUNITY RELATIONS

VANDERBILT UNIVERSITY

HOMETOWN:

Memphis, TN

FAVORITE THING ABOUT NASHVILLE:

"Nashville has a lot of charm and it attracts civic-minded people who are also socially engaged. Nashvillians stepped up to help during the historic flood of 2010 and did the same in response to the 2020 tornadoes. #NashvilleStrong is the appropriate hashtag because it encompasses the very essence of the people here."

TENNESSEE IS

LEADING THE NATION IN HELPING ITS RESIDENTS ACCESS FREE COLLEGE

Any graduating Tennessee high school student (tnpromise.gov) or adult without a degree (tnreconnect.gov) can attend two years, tuition-free at any of Tennessee's community colleges or Tennessee Colleges of Applied Technology.

20

ACCREDITED TWO-YEAR INSTITUTIONS & COLLEGES OF APPLIED TECHNOLOGY

	LOCATION	2020 ENROLLMENT
Volunteer State Community College	Gallatin	8,832
Nashville State Community College	Nashville	7,064
Motlow State Community College	Moore County/Tullahoma	6,616
Columbia State Community College	Columbia	5,931
nessee College of Applied Technology	Nashville	815
nessee College of Applied Technology	Dickson	798
nessee College of Applied Technology	Murfreesboro	508

METRO NASHVILLE
PUBLIC SCHOOLS
HAS STUDENTS
FROM MORE THAN
130 COUNTRIES
WITH MORE THAN
14,000 ACTIVE
ENGLISH LEARNERS
& 750 EL TEACHERS

Tenn Tenn

TOP 7
HIGH
SCHOOLS
IN TENNESSEE
ARE LOCATED
IN THE
NASHVILLE
REGION



92% AVERAGE
HIGH SCHOOL
GRADUATION RATE
IN THE NASHVILLE MSA

K-12 EDUCATION: THE CHOICE IS YOURS

Middle Tennessee has more than 300,000 K-12 students with nearly 20,000 graduates each year. The Nashville region offers more than 450 public schools in 13 systems, including more than 32 charter schools. Program highlights include: STEAM Middle and Elementary Schools, nationally recognized career academies, International Baccalaureate degree opportunities, foreign language programs including Chinese and Korean, Advanced Placement and dual enrollment courses, robotics and coding classes, career and technical education pathways, and more.

Other independent schools in the region include:

Catholic schools

Montessori schools

Schools for students with learning differences

K-6 Jewish Day School

Spanish language immersion school

Japanese Saturday school

Early learning centers

Sources

Tennessee Department of Education State Report Card, 2018-19; Tennessee Department of Education (2020-21), Tennessee Board of Regents, EMSI, NCES

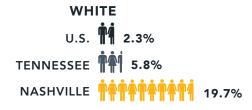
DIVERSITY

YOU'RE VERY WELCOME.

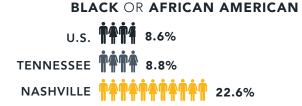
Our diverse, inclusive population creates a culturally competent community. Middle Tennessee is a rich assembly of people with widely varied backgrounds, experiences, and interests.

Nashville understands the importance of diversity and inclusion with one in eight Nashvillians being foreign-born, and on average, 3,642 people from abroad move to Nashville every year (2010-2020). Nashville is home to large Hispanic, Middle Eastern, Kurdish, and South and Southeast Asian populations with a wide variety of international cultural and social organizations. More than 450 Nashville area businesses are also members of the coalition Tennessee Thrives, a partnership of businesses committed to a thriving Tennessee that welcomes all people.

POPULATION GROWTH BY ETHNICITY







Source: U.S. Census ACS 2010 & 2020 5-year estimates



Juliana Ospina Cano FORMER EXECUTIVE DIRECTOR CONEXIÓN AMÉRICAS

HOMETOWN:

"This is always a tricky question for migrants - one that cannot be answered without pausing and thinking about our migration journey. Some of us have deep ties to our place of birth, to the culture that shaped our upbringing, but I am a firm believer home is wherever your family is (either chosen or given family). For me, that has always been the case. All my family was born in Pereira, Colombia but my parents migrated to Marietta Georgia when I was 15 years old. Since then, we have lived in Nashville and D.C. and I wholeheartedly believe home has traveled with us because we have made it as such."

FAVORITE THING ABOUT NASHVILLE:

"I typically describe Nashville as eclectic, booming, colorful, and full of music, and, that includes languages, melodies, and delicious food. I love its diversity - there is something here for all of us and I love that we, at Conexión Américas, are part of that conversation."

liveitnash.com

ASIAN

DIVERSITY IN THE NASHVILLE REGION

NEARLY **4,000 PEOPLE** (2010-2020) **FROM ABROAD** MOVED TO THE **NASHVILLE** REGION **EVERY YEAR**

THE LARGEST KURDISH COMMUNITY IN THE WORLD OUTSIDE THE MIDDLE EAST LIVES IN NASHVILLE

1,500+ BUSINESSES OWNED BY HISPANIC ENTREPRENEURS IN NASHVILLE

AREA COLLEGES ARE HOME TO MORE THAN

6,500 INTERNATIONAL STUDENTS & SCHOLARS

MORE THAN **120 DIFFERENT LANGUAGES**SPOKEN IN **METRO NASHVILLE SCHOOLS**

THE LGBT COMMUNITY IN NASHVILLE IS STRONG & ACTIVE

A DEDICATED NASHVILLE LGBT CHAMBER OF COMMERCE
OUTLOUD, AN ANNUAL LGBTQ+ MUSIC FESTIVAL
OUT AND ABOUT MONTHLY NEWSPAPER, WITH
AN AUDIENCE OF MORE THAN 150,000 PEOPLE

16 CERTIFIED LGBTBE BUSINESSES

NASHVILLE PRIDE, A NONPROFIT COMMUNITY EDUCATION, EVENT & ADVOCACY ORGANIZATION, HOSTS THE ANNUAL LGBT PRIDE FESTIVAL AND PARADE WITH 75,000+ ANNUAL ATTENDEES.

DIVERSE **FLAVORS**

Nations in our Neighborhoods Plaza Mariachi & Mazfresco Market **Patel Brothers Indian Grocery K&S World Market** InterAsian Market & Deli Bangkok Market Fresh & Fresh International Market World Wide Market Aleksey's Market **Tennessee Oriental Market** Azadi International Food Market **Uptown Fruit Market Zomi Oriental Market** King Market Sonobana Japanese Restaurant & Grocery Newroz Market La Hacienda Supermercado

THE FAITH COMMUNITY IN NASHVILLE

2,300 CHRISTIAN CHURCHES

22 CATHOLIC CHURCHES

21 MORMON CHURCHES

17 TEMPLES - BUDDHIST & HINDU

11 JEWISH SYNAGOGUES

11 ISLAMIC MOSQUES

9 JEHOVAH'S WITNESS KINGDOM HALLS

1 IN 8 *********
NASHVILLIANS
IS FOREIGN-BORN

NASHVILLE NAMED ONE OF THE 50 WONDERFUL REASONS TO REDISCOVER AMERICA (The Telegraph, 2021)

CREATIVE COMMUNITY, TECH SCENE & URBAN CORE

YOU ARE WHAT YOU CREATE.

Nashville lives to build and create, as exemplified by our vibrant urban core and intelligent, progressive creative community.

Nashville's unparalleled creative community—with a mash-up of musicians, artists, writers, developers and designers—translates into a tech scene unlike any other in America.

NASHVILLE MSA IS HOME TO MORE THAN **630 ARTS, CULTURE** & **HUMANITIES DESTINATIONS**.

AFFORDABLE APARTMENT RESIDENCES WITH A PREFERENCE FOR PEOPLE PURSUING A CAREER IN THE ARTS.

NASHVILLE MADE: A SOCIAL ENTERPRISE CELEBRATING & PROMOTING NASHVILLE MAKERS AND MANUFACTURERS.

NASHVILLE FASHION WEEK: AN ANNUAL CITY-WIDE CELEBRATION OF NASHVILLE'S THRIVING FASHION AND RETAIL COMMUNITY AND ITS VAST ARRAY OF CREATIVE TALENT.

496 DOWNTOWN RESTAURANTS, BARS, NIGHTLIFE VENUES & COFFEE SHOPS.

15,000+ RESIDENTS LIVE IN DOWNTOWN NASHVILLE IN MORE THAN 10,200 UNITS (*PROJECTION OF 20,000 RESIDENTS DOWNTOWN BY 2023*).

75,000 PEOPLE WORK IN MORE THAN **2,500 BUSINESSES** IN THE DOWNTOWN CORE.

Clark Buckner PARTNER & COFOUNDER RELATIONARY MARKETING

HOMETOWN:Knoxville, TN

NEIGHBORHOOD:

Donelson

WHY NASHVILLE:

"I moved to Nashville in 2009 to start college at Belmont University. While I was there, I engaged with an incredible community and further developed my passions for entrepreneurship, audio and all things creative. I also met, fell in love with and proposed to my now-wife Hope on that campus, so it remains a very special part of our story. We've been in Nashville ever since, and we're grateful to call this growing city home."

FAVORITE THING ABOUT NASHVILLE:

"The people. Period."

ONE OF THE WORLD'S

GREATEST CITIES

FOR MUSIC LOVERS

(The Telegraph, 2021)

NASHVILLE #2
IN THE NATION
FOR NET INFLOW OF
TECH WORKERS

(LinkedIn data, 2021)

BRIDGESTONE ARENA
NAMED THE TOP WORLD VENUE
ACCORDING TO SHOW AND CONCERT
TICKET SALES (Pollstar, 2021)

VIBRANT TECH SCENE

62,876 TECH JOBS
IN THE NASHVILLE REGION
WITH A \$8 BILLION
ECONOMIC IMPACT

36% TECH JOB GROWTH IN MIDDLE TENNESSEE FROM 2014-2019 OUTPACING NATIONAL TECH JOB GROWTH BY 13%

16% PROJECTED GROWTH RATE
FOR TECH JOBS IN MIDDLE TN FROM 2019-2024
COMPARED TO 9% PROJECTED NATIONAL TECH JOB GROWTH

90+ TECH MEETUPS
THROUGHOUT THE REGION

Source: Greater Nashville Technology Council, 2019

AREA FESTIVALS & EVENTS

3686 Entrepreneurship Festival
African Street Festival
Americana Music Festival
Artober
Bonnaroo Music and Arts Festival
CMA Music Festival and Awards
Japanese Cherry Blossom Festival
Dickens of a Christmas
Earth Day Festival
First Saturday Art Crawl
Jefferson Street Jazz & Blues Festival
Live on the Green Music Festival

Music City Brewer's Festival
Nashville Fashion Week
Nashville Film Festival
Nashville Hot Chicken Festival
Nashville Oktoberfest
Nashville Pride
Nashville Restaurant Week
Pilgrimage Music and Cultural Festival
Taste of Williamson
Tennessee Craft Fair
Tennessee State Fair
Uncle Dave Macon Days

COMMUNITY IMPACT & GREEN LIVING

SUSTAINABLE GROWTH.

Service programs, philanthropic outreach and environmentally responsible development are embedded in the Nashville community, thanks to unwavering commitment from our leaders and our citizens.

ONE-THIRD

OF RESIDENTS VOLUNTEER
RANKING NASHVILLE IN THE

TOP 15 VOLUNTEER CITIES
AMONG OTHER LARGE CITIES

WALKABLE
DOWNTOWN CENTER,
FREE DOWNTOWN
BUS CIRCULATOR,
WEGO INTERCITY
BUS SYSTEM,
MUSIC CITY STAR
SUBURBAN RAIL,
NASHVILLE B-CYCLE
BIKE-SHARE SYSTEM,
& RIDESHARE SERVICES

THE GULCH:
FIRST LEED
CERTIFIED
PLATINUM NEIGHBORHOOD
IN AMERICA

#30 OUT OF 150
BEST PLACES TO LIVE
(U.S. News & World Report, 2021)

Nancy Youssef
CHIEF BUSINESS
DEVELOPMENT OFFICER
SOLES 4 SOULS

HOMETOWN:

"That's a difficult one! I've lived all over the world, moving every couple of years - I usually say Philly since it's where I went to high school - however, Nashville is now the longest I've ever lived anywhere!"

NEIGHBORHOOD:

Historic Belmont

WHY NASHVILLE:

"I was fortunate enough to have been relocated by a Fortune 1000 retail company to run the International Business."

FAVORITE THING ABOUT NASHVILLE:

"Still the people. We've been here over a decade and the people are the heartbeat, they are kind and welcome you with open arms! We also love the fact you can be in the hustle of downtown or the bliss of a Warner Park or Radnor Lake within minutes!"

PLATINUM-LEVEL CERTIFIED VALLEY SUSTAINABLE COMMUNITY

LEADING COMMUNITY SERVICE INITIATIVES

YP NASHVILLE

YP Nashville is a partnership initiative of the Nashville Area Chamber and young professional organizations working to engage, connect and empower young professionals to actively shape the future of the Nashville region. The goal of YP Nashville is to connect young professionals to diverse opportunities for networking, professional development and community involvement. Visit **YPNashville.org** to see more than 50 young professionals' groups in the Nashville region.

HANDS ON NASHVILLE

One of the largest volunteer resource centers in the world, Hands On Nashville, facilitates volunteer work for 700-plus Middle Tennessee nonprofits, schools, government agencies, faith-based organizations, civic groups and businesses. HON connects thousands of volunteers of all ages to more than 300 service projects each month. Hands On Nashville also manages a range of sustainability programs, including the Home Energy Savings Program, the Urban Farm Program and Nashville restoration projects. More info at *hon.org*.

UNITED WAY OF GREATER NASHVILLE

United Way is making a better Nashville by creating strategic, scalable solutions focused on education, financial stability, and health. In 2020 the United Way brought together 34,000 donors from 309 workplaces in 5 counties to raise \$16.3 million in workplace giving, \$5.1 million raised for COVID-19 Response Fund, \$11 million in grants and other funding, \$43.3 million in TN Community CARES Act funding, and \$10 million in Metro Nashville CARES Act Funding. This resulted in \$65 million invested to improve the lives of Middle Tennesseans. To learn more, visit *unitedwaynashville.org*.

GIVINGMATTERS.COM

GivingMatters.com is an initiative of The Community Foundation of Middle Tennessee, which has served as a leader in philanthropy for more than 25 years, bringing good people and good causes together in 43 counties of Middle Tennessee and Kentucky. *GivingMatters.com* is an online database of high-quality, comprehensive information about more than 1,800 Middle Tennessee nonprofits.

URBAN GREEN LAB

Urban Green Lab ensures that the Nashville community is knowledgeable about sustainable living. Citywide partnerships focus on improving the lifestyle choices Nashvillians make every day and organize, train, and connect visionaries in classrooms, households, and workplaces so they feel empowered to teach others how and why to make more sustainable choices. Learn more at *urbangreenlab.org*.



ENTERTAINMENT MUSIC CITY. ART CITY. **FUN CITY.** FOOD CITY. **SPORTS CITY.** FAMILY CITY.

The entertainment scene in Nashville is unrivaled in America for fans of live music, foodies, art enthusiasts, sports buffs and nature lovers alike.

> MORE THAN 150 PERFORMANCE VENUES

MORE THAN ,000 **SEATS** ENTERTAINMENT SPACE

MORE THAN OF INLAND LAKE 20 PUBLIC PARKS

> 430 DESTINATIONS



Roman Josi CAPTAIN AND DEFENSEMEN **NASHVILLE PREDATORS**

NEIGHBORHOOD:

WHY NASHVILLE:

"I moved here to play hockey for the Nashville Predators in 2011

FAVORITE THING ABOUT NASHVILLE:

"The people."

FAVORITE SPOTS:

"My favorite places to eat

\$15.6 BILLION MUSIC INDUSTRY IMPACT

LIVE MUSIC



MUSEUMS, ENTERTAINMENT, **SHOPPING & VENUE HIGHLIGHTS**

3rd and Lindsley **Adventure Science Center Ascend Amphitheater Bridgestone Arena Brooklyn Bowl Cannery Ballroom Cheekwood Botanical Gardens & Museum of Art Cool Springs Mall** Country Music Hall of Fame & Museum

East Side Bowl

FirstBank Amphitheater Frist Art Museum **Grand Ole Opry** Johnny Cash Museum

Marathon Music Works Musicians Hall of Fame and Museum

Nashville Ballet

Nashville Children's Theatre Nashville Farmer's Market

Nashville Opera **Nashville Shores** Nashville Zoo

National Museum of African American Music

Nissan Stadium Opry Mills®

Ryman Auditorium

Schermerhorn Symphony Center

Soundwaves at Gaylord Opryland Resort

Tennessee Performing Arts Center

Tennessee State Museum

The Bluebird Cafe

The Mall at Green Hills

The Parthenon The Station Inn

NASHVILLE IS NAMED ONE OF THE TOP 10 FRIENDLIEST CITIES IN THE U.S.

(CONDE NAST TRAVELER, 2022)

SOUTHERN LIVING LISTED NASHVILLE AS ONE OF THE **MOST AFFORDABLE** SOUTHERN CITIES FOR YOUR FAMILY VACATION (2022)

REGIONAL PROFILE PICK YOUR PLACE.

Middle Tennessee's 10-county region includes diverse industries, exciting entertainment and activities, and unique residential options.





Mignon Francois DIRECTOR OF JOY THE CUPCAKE COLLECTION

HOMETOWN:

New Orleans, LA

NEIGHBORHOOD:

Hermitage

WHY NASHVILLE:

"I came to Nashville for a fresh restart in life."

FAVORITE THING ABOUT NASHVILLE:

"The people. The creative soul of the city's culture fosters an environment for opportunity to be resized by anyone who can imagine it to be so."

FAVORITE SPOTS:

"My favorite restaurant is The Chef & I. My favorite hangout is the Nashville Greenway. I'm on a mission to walk every paved mile the city has to offer."

NASHVILLE MADE

USA TODAY'S LIST OF

20 MOST IN-DEMAND

US CITIES FOR VISITING (2021)

NASHVILLE WAS INCLUDED ON THE INDEPENDENT'S

5 OF THE BEST US DESTINATIONS
TO VISIT (2021)

NASHVILLE NAMED ONE OF THRILLIST'S **GREAT AMERICAN CITIES**FOR CREATIVES (2022)

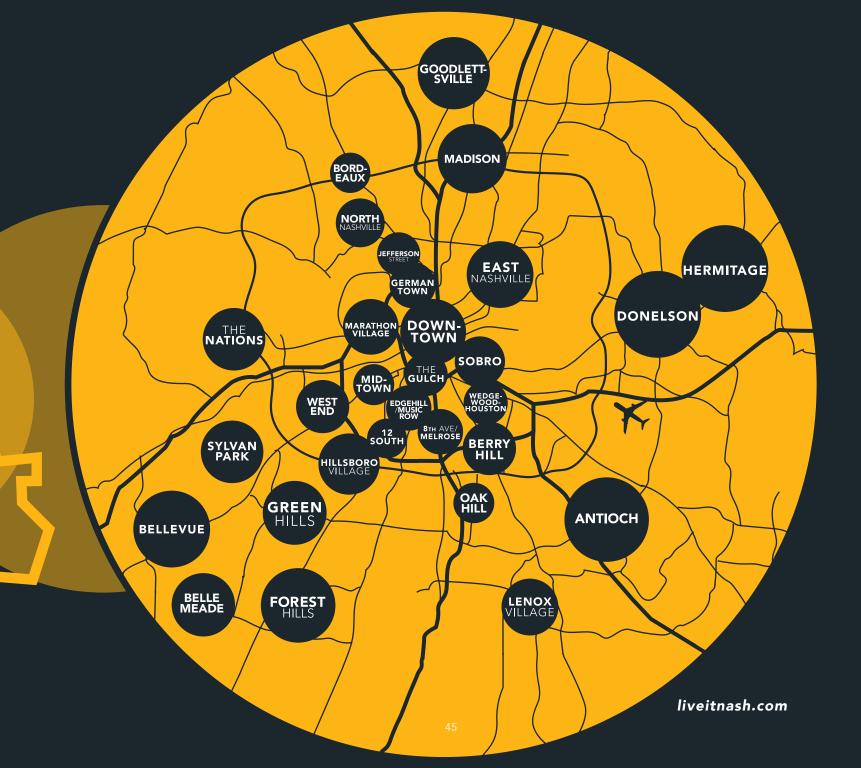
Nashville is the capital of Tennessee and a vital transportation, business and tourism center across the globe. The Nashville Economic Market, comprises 10 counties for a total population of more than two million, making it the largest metropolitan area in the state. When it comes to satisfying and exceeding business needs and expectations, the Nashville region is committed to building strong relationships among all area communities and counties.





NASHVILLE NEIGHBORHOODS OF DAVIDSON COUNTY

Formed in 1783, Davidson County is the oldest county in Middle Tennessee. In 1963, the Nashville and Davidson County governments merged, forming the first combined metropolitan government in the nation. Davidson County is highly urbanized with extensive residential areas, a vibrant downtown, and advanced infrastructure. Nashville/Davidson County is home to four professional sports teams; professional ballet, symphony and opera companies; many museums and art galleries; the Nashville Zoo and the Adventure Science Center; the oldest professional children's theater in the U.S.; and an extensive public library system, among other amenities.







12 SOUTH

8TH/MELROSE

One of Nashville's liveliest residential neighborhoods, 12 South is a walkable, friendly community of young professionals, families, and students. Dining destination of local bars and restaurants, from casual to upscale. Boutiques, specialty stores, and salons. Named one of Southern Living's "Next Great Neighborhoods."

The 8th Avenue South/Melrose neighborhood is home to many of Nashville's most recognizable establishments including Zanies Comedy Club and the Basement. This growing area is a blend of old and new with many restaurants renovating history like Sinema and Fenwick's 300. Variety of hip places to live from condos, apartments, town homes, and single-family homes.

Rashed Fakhruddin

ENGINEERING SUPERVISOR
NASHVILLE ELECTRIC SERVICE
DIRECTOR, COMMUNITY PARTNERSHIPS
ISLAMIC CENTER OF NASHVILLE

HOMETOWN:

Nashville (born in Bangladesh)

NEIGHBORHOOD:

Green Hills

WHY NASHVILLE:

"My dad took a job teaching at Meharry Medical College when I was 1 year old. I lived here through college (Vanderbilt) and then went to grad school (Georgia Tech), worked a year, and moved back to Nashville because I wanted to be back home."

FAVORITE THING ABOUT NASHVILLE:

"So many fun things to do, volunteer and engage in (sports (e.g. Titans), non-profits (e.g., YWCA, You Have The Power), faith community, education (e.g. MNPS), fitness (e.g., Barre3), Room in the Inn, etc."

FAVORITE SPOTS:

"House of Kabob & Vanderbilt Baseball's Hawkins Field."

liveitnash.com

50





Tracy Dunn OWNER/CO-FOUNDER HIP HUES

HOMETOWN:

Columbus, OH

NEIGHBORHOOD:

North Nashville

WHY NASHVILLE:

"To start Hip Hues!"

FAVORITE THING ABOUT NASHVILLE:

"The welcoming and supporting culture. I've experienced this both personally and professionally and it makes Nashville a wonderful place to put down roots."

Sondra Noble

OWNER/CO-FOUNDER HIP HUES

HOMETOWN:

Columbus, OH

NEIGHBORHOOD:

Brentwood

WHY NASHVILLE:

"College - Vanderbilt University. Go 'Dores!"

FAVORITE THING ABOUT NASHVILLE:

"THE PEOPLE! I've been here through the 2010 flood and now the 2020 tornado, and to see how we take care of each other in good times and bad is the reason I love this city. Nashville is family. Nashville is love."

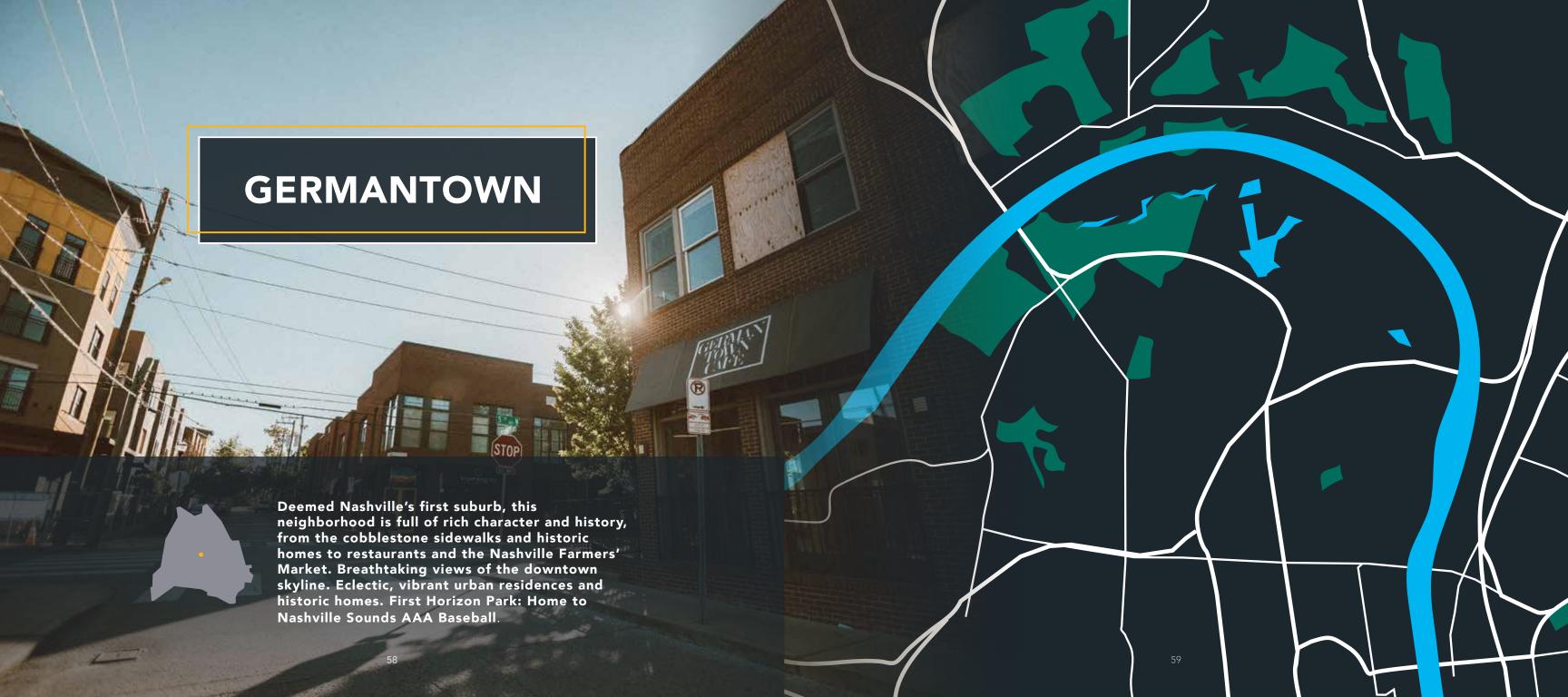




Close to downtown, Wedgewood-Houston often called "WeHo" is one of Nashville's fastest developing neighborhoods and the site for the Adventure Science Center and Nashville's new Major League Soccer stadium GEODIS Park. While the community is primarily single-family homes, new apartment complexes and condos are being built along with new retail and dining options.



Berry Hill is eclectic and artistic, home to many small businesses and more than 40 recording studios, many housed in colorful bungalows. Independent is the name of the game here, with everything from specialty shops to yoga studios located in this cozy community.





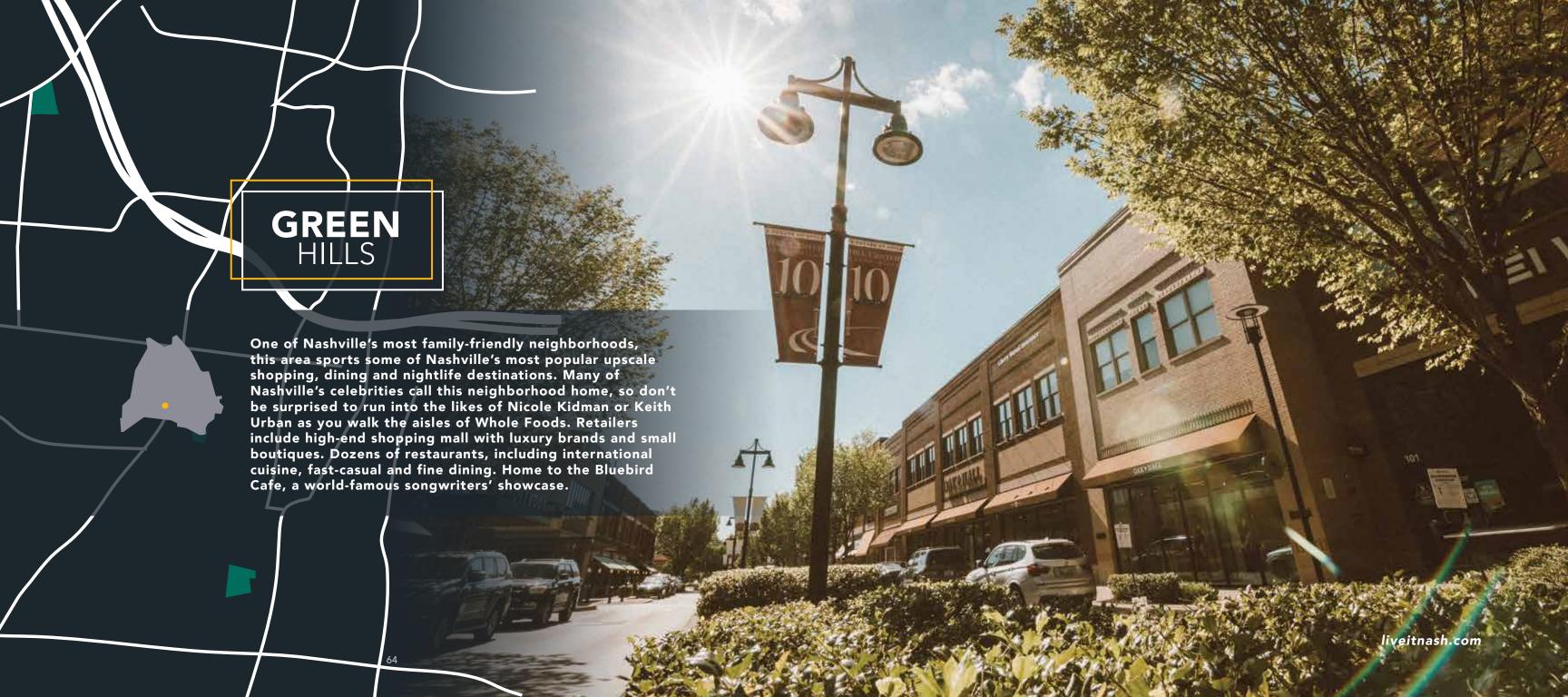


"The rich songwriting & musical history, and the people. Nashvillians are generous, caring and courageous. I'm honored to call Nashville home."

FAVORITE SPOTS:

"Favorite restaurant is Anatolia, hangout spot is my venue The 7695." This quiet, bike-friendly neighborhood is home to many young professionals and families and features established local restaurants, shops and markets. Close-knit community dotted with restored bungalows and Victorian homes. Popular coffee shops and locally owned restaurants. Community center, park and biking trails, golf course, natural foods grocery, unique boutiques, pet shop and salons.

SYLVAN PARK



Jane Allen CEO NASHVILLE

ENTREPRENEUR CENTER

HOMETOWN:

Russell, Kentucky

NEIGHBORHOOD:

Forest Hills

WHY NASHVILLE:

"It was a life changing decision. When I got married, my husband, Greg had lived in Nashville while in grad school. He felt it would be a "high growth" city and it was close to where he grew up (Paducah, KY). We got married and he convinced me he was right!"

FAVORITE THING ABOUT NASHVILLE:

"The friendliness and openness of the people."

FAVORITE SPOTS:

"Percy Warner Park





HOMETOWN:

"London, UK where I ran restaurants and curated art shows. I later became a licensed black cabbie and turned my cab into an art project called Cab Gallery."

NEIGHBORHOOD:

Inglewood/East Nashville

WHY NASHVILLE:

"It started with music; turned into marriage. I was drawn to Nashville for the vibrant music scene and burgeoning arts culture. On one of those trips, I was introduced to a girl... the rest they say is history. I've been living here full time since 2012."

FAVORITE THING ABOUT NASHVILLE:

"There really is something to be said for southern hospitality. The people are welcoming and friendly. There's a sense of community and collaboration that encourages newcomers to be part of the action. Coming from the hustle and bustle of London, Nashville has a great pace of life. There's plenty to do and it's easy to access."

FAVORITE SPOTS:

"The Station Inn in the Gulch is one of the first places I stepped into 20 years ago. I met my wife there, got married on the stage and now work there. It's the best of Bluegrass and Americana music, a truly authentic Nashville listening room."







LENOX VILLAGE

Lenox Village is nestled among wooded hills in southeast Nashville. The 208-acre development patterns itself after the traditional small Tennessee town, with a village commons, a variety of housing types, and a mixed-use commercial area. The Lenox Village **Town Center integrates** residential, retail, restaurant and office space in an open-air village layout. The development includes a restored pond that is a habitat for the endangered Nashville crayfish, creating a unique nexus between the built and natural environments. Lenox Village is an awardwinning smart growth, walkable community with tree-lined streets, a Village Green with a pavilion, and pocket parks.



BORDEAUX

Nestled in the northwest corridor of Nashville, the Bordeaux community serves as a mostly residential area just minutes from downtown. Adjacent to the retail corridor of Clarksville Pike and lush rolling hills of Hardin's Bend, Bordeaux features many single-family brick homes built in and after the 1950s. Home to Nashville's first African American golf course, the Ted Rhodes Golf Course is an 18-hole course located on the banks of the Cumberland River, where players can also witness spectacular wildlife in an urban setting.

Just a few miles from downtown, North Nashville is primarily an urban residential neighborhood with a deep history in music and the arts. Known for the Buchanan Arts District, North Nashville is a walkable community filled with artisan studios, independent shops and restaurants, and a variety of housing choices. Home to Nashville's four historically black universities: American Baptist College, Meharry Medical College, Tennessee State University and Fisk University and the internationally acclaimed Fisk Jubilee Singers.

> **NORTH** NASHVILLE

Known for its significance in music history in the 1930s-60s, Jefferson Street was a vibrant music scene with clubs and dance halls attracting many famous artists, including Etta James, Aretha Franklin, James Brown, Ray Charles, B.B. King, Muddy Waters, Little Richard, Otis Redding, and Jimi Hendrix. Today, visitors can explore the shops, bars, and restaurants and experience the history around Nashville's thriving R&B and jazz scene and the Civil Rights Movement. This area of North Nashville is experiencing a housing boom with a surge of development in recent years and remains a desirable location for residents and businesses. Location of the annual African Street Festival and the Jefferson Street Jazz and Blues Festival.

JEFFERSON STREET

GOODLETTSVILLE

Goodlettsville spans both Davidson and Sumner counties which lends itself to the best of both worlds for families and young professionals. Residents appreciate topperforming schools, strong youth sports leagues and inviting acres of green space while having Nashville's large-city amenities for leisure or a short work commute in just a 13-mile drive straight down Interstate 65.

MADISON/ OLD HICKORY

Located near the Cumberland River and just 10 miles east of downtown and 7 miles north of the Nashville International Airport, Madison and Old Hickory are historic, charming communities with affordable housing options, walkable/bikeable neighborhoods, and easy access to several major interstates. Also in close proximity to the restaurants and nightlife of East Nashville, this area is surrounded by beautiful greenways and parks including Old Hickory's expansive Crooked Branch Park, great eats and coffee shops, and authentic music venues.







CHEATHAM COUNTY

Cheatham County, population 39,000+, offers proximity to the amenities and attractions of metropolitan Nashville, while providing a welcome respite from the hustle of city life. The safe, rural county offers good schools and a hometown community spirit, along with thousands of acres of public green space, including developed parks, trails and water access. Cheatham County is home to A.O. Smith manufacturing and many other expanding businesses in a convenient setting.

ASHLAND CITY

The seat of government for Cheatham County, located on the Cumberland River, Ashland City takes pride in its traditional downtown and its network of parks and outdoor activities.

- ★ Less than a 30-minute drive to downtown Nashville.
- ★ Highlights include the Bicentennial Trail, a nearly seven-mile trail tracing the abandoned rail bed along the Cumberland River.
- ★ Offering a diverse mix of housing options, including single- and multi-family homes, waterfront living, vacation homes, rural estates and assisted living communities.

PLEASANT VIEW

Located just off Interstate 24, Pleasant View is Cheatham County's fastest growing town. While many Pleasant View residents commute to jobs in Nashville or Clarksville, they come home to a small-town community offering abundant youth sports and other family-friendly activities.

KINGSTON SPRINGS

Known regionally for the creativity of its residents, Kingston Springs is a riverside community that offers boundless natural beauty.

- ★ Located on the Harpeth River, just off Interstate 40.
- ★ Offering a variety of options for outdoor recreation, including canoeing and kayaking.

PEGRAM

Pegram is located on U.S. Highway 70 and, like Kingston Springs, is home to many musicians and artists who enjoy close proximity to Nashville's Music Row.

★ The community has hosted a popular Fourth of July festival and parade for 45+ years, drawing crowds of thousands from Cheatham County and beyond.





DICKSON COUNTY

Dickson County is located 30 miles west of Nashville via Interstate 40, offering the charm of rural living with proximity to Nashville amenities. More than 2,400 businesses call Dickson County home. Dickson County offers extensive options for outdoor recreation, along with diverse shopping opportunities, modern medical facilities and a highly rated school system.

DICKSON

Dickson is home to the main business district in Dickson County and attracts families seeking a good quality of life, education and a more rural lifestyle.

- ★ Historic downtown features numerous antique shops, the Clement Hotel and Railroad Museum, and restaurants.
- ★ J. Dan Buckner Park features many amenities, including an 18-hole disc golf course, 60-acre wildlife area, 6 baseball/ softball fields and swimming pool.

CHARLOTTE

Charlotte, population 1,700, is the county seat of Dickson County and was named in honor of Charlotte Reeves Robertson, the wife of General James Robertson, a Revolutionary War hero.

- ★ The Charlotte Courthouse, recognized by the U.S. Department of the Interior as a national historic site, is the oldest functioning courthouse in Tennessee.
- Retains much of its 19th century charm, with extensive restoration efforts around the Public Square over the last 25 years.

WHITE BLUFF

White Bluff boasts several small businesses, as well as some well-known national retail and restaurant names.

- ★ Local favorite Carl's Perfect Pig BBQ has been featured in Vanity Fair and on and the Food Network!
- ★ The Field of Dreams playground is a child's dream (and parents' favorite).
- ★ The Bibb-White Bluff Civic Center is home to the town's library and an amphitheater.

BURNS

Interstate 840 intersects with Interstate 40. The connectivity of these major thoroughfares is a driving force for the area's economic development and residential growth.

- ★ Home to the immensely popular Montgomery Bel State Park, which offers 3,782 acres of campsites, cabins, hiking trails and an 18-hole golf course.
- ★ Home to the Lonesome Pioneer Park.

VANLEER/SLAYDEN

Although the town of Vanleer itself was not incorporated until 1915, the surrounding community has thrived with an active rural lifestyle that evolved from a pioneer spirit into the modern community of today. Tobacco and cattle farming are prevalent in this community.

MONTGOMERY
BELL PARK
IS TENNESSEE'S
TOP STATE PARK
ATTRACTING VISITORS FROM
ALL OVER THE SOUTHEAST

THE DICKSON COUNTY
SCHOOL DISTRICT HAS A
94% GRADUATION
94% RATE

GREYSTONE GOLF CLUB EAST OF DOWNTOWN DICKSON HAS BEEN THE SITE OF SEVERAL PGA TOUR QUALIFYING EVENTS



MAURY COUNTY

Maury County, conveniently located approximately 45 minutes from downtown Nashville on I-65 and currently the fastest growing county in Tennessee, provides exceptional value and an unmatched quality of life. While strategically positioned to take advantage of growth, Maury County still maintains a gentler pace of life and a strong sense of community. A rich sense of history, ample recreation options, thriving business scene and low cost of living ensures Maury County is the best location for your business and your life.

SPRING HILL (POP. 50,005)

Spring Hill is one of the fastest growing yet safest cities in Tennessee. With a current population of more than 50,000 this well-established city offers a wide variety of residential options and is committed to a high quality of life perfectly balanced with natural rural beauty. Stellar schools, an abundance of retail and dining options, strong national employers, and its close proximity to Nashville make Spring Hill the #1 Nashville Suburb for Young Couples (according to movoto.com)

COLUMBIA (POP. 41,690)

Columbia, the county seat of Maury County, is affectionately referred to as 'Mule Town' by the locals and was named one of Country Living's 'Top 10 Best Small Towns in the U.S'. Its historic courthouse square is a hub of activity and has a welcoming variety of restaurants, boutiques and monthly events that draw locals and visitors to the area. The city as a whole is rich with history and is attractive to residents who appreciate a small-town community feel without sacrificing on amenities and services.

- ★ James K. Polk Home and Museum is a popular destination for history buffs interested in the life and times of the 11th President of the United States.
- ★ The Duck River, famous for being the most biologically diverse river in North America, runs through Columbia, providing ample water recreation activities.
- For outdoor enthusiasts, Columbia offers parks with waterfront access, disc golf, hiking, horseback, and mountain bike trails, as well as easy access to the Natchez Trace Parkway.
- ★ Home to Columbia State Community College, which was named the TBR SOAR Community College of the year in 2021, and a top-notch Engineering Systems Technology program that focuses on mechatronics.

MT. PLEASANT (POP. 4,784)

One of Tennessee's newest Main Street Communities and part of "Nashville's Big Back Yard" campaign, Mount Pleasant is in the process of revitalizing and renovating its historic downtown area. This rural community embodies small town charm while boasting an impressive collection of international industry. For residents, Mount Pleasant offers affordable housing, welcoming people, and great schools.

- ★ Popular events include the Mid-South Barbecue Festival, Thunder Over Maury, Music on the Porch Series, and Maury's Mayberry Christmas.
- ★ Home to Maury County Regional Airport and Tennessee Flight Training School.
- ★ Mount Pleasant's Elementary, Middle, and High School make up the Nation's first K-12 STEAM Campus.

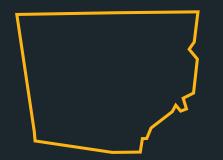
14.2% (EMS) JOB **GROWTH** #1 IN
TENNESSEE
FOR POPULATION
GROWTH RATE
(#68 IN THE US) -US CENSUS

#1 NASHVILLE SUBURB
FOR YOUNG
COUPLES
- MOVOTO.COM

#1 TENNESSEE (SMARTASSET)
FOR NEW BUILDING PERMITS

#1 IN
TENNESSEE
FOR INCOMING
INVESTMENT
(#34 IN US) - SMARTASSET





MONTGOMERY COUNTY

Montgomery County, located just a short 40 minutes from Nashville, is one of the fastest growing MSAs in the country – most recently named the #1 Best Place to Live in America by Money.com (2019). Clarksville-Montgomery County is experiencing tremendous prosperity and strategically developing its schools, industries, healthcare systems and residential developments in accordance. Even with accelerated growth, the community maintains its rich history, culture and strong sense of community.

CLARKSVILLE

Clarksville – a riverfront community with a charming historic downtown district, is the second oldest municipality in Middle Tennessee. Fort Campbell military base, home to the 101st Airborne Division and Austin Peay State University are fundamental anchors.

Clarksville is a young community full of opportunity, with a median age of just 29. Bloomberg Business named Clarksville among the Top 10 cities for first-time homebuyers. This came on the heels of "#3 City Millennials are buying homes" (REALTOR.com) and "#1 Best Place to Retire in Tennessee" (InvestmentU). This wide-ranging praise reflects the diversity of Clarksville's economy, amenities and attractions.

- ★ Top industry employers include Trane U.S. Inc., LG Electronics, Google, Agero and Hankook Tire.
- ★ Three higher education options include Austin Peay State University, Nashville State Community College Clarksville Campus and Tennessee College of Applied Technology's Clarksville campus.
- ★ Clarksville-Montgomery County school system boasts a 94% graduation rate (2018-2019) with ten reward schools performing in the top 5% of the state.
- ★ Dunbar Cave State Park- the 144-acre natural playground that includes hiking trails, picnic areas, wildlife and more. The 8-mile cave is one of the largest in the region and is home to significant Mississippian Native American cave art dating to the 14th century.

liveitnash.com

8



ROBERTSON COUNTY

Robertson County is self-described "minutes from Nashville, miles from ordinary." The county provides the charm of small-town living and rural open spaces all within a short drive of Nashville. Robertson County has a growing and diverse manufacturing sector and a strong agricultural base. Historic district homes, golf course living or a bucolic farm lifestyle are available here with a surprisingly low cost of living.

SPRINGFIELD

Springfield, population nearly 17,000, is the Robertson County seat. The historic district offers a walkable neighborhood, greenway access, parks, public library and a variety of newly renovated and fixer-upper older homes.

- ★ Great variety of retail offerings including national chains, as well as quaint boutiques on the historic Court House Square and Main Street district.
- ★ Casual dining opportunities are abundant but the real treasures are locally owned eateries.
- ★ NorthCrest Medical Center offers an award-winning emergency room and cardiac care, as well as women's health and cancer services through Vanderbilt University Medical Center.

WHITE HOUSE

White House is the fastest growing city in Robertson County with a population of more than 11,000. Situated on the Interstate 65 corridor, residents enjoy an easy commute to Nashville.

- ★ Great variety of retail offerings including national chains, as well as quaint boutiques on the historic Court House Square and Main Street district.
- 🖈 Rated as one of the safest mid-sized cities and one of the best suburbs to buy a house in Tennessee.

COOPERTOWN

Convenient to the Interstate 24 corridor for commuting to Nashville and home to several new residential subdivisions, Coopertown is popular with young families.

★ Home to Honeysuckle Hill Farms, an agri-tourism gem which hosts thousands of visitors annually to its pumpkin farm, corn maze, haunted attractions, "Tough Mudder" racecourse and year-round ziplining.



RUTHERFORD COUNTY

Just 20 miles from Nashville, Rutherford County is one of the nation's fastest growing counties and is home to the largest undergraduate university enrollment in the state at Middle Tennessee State University. The county is home to many national and international corporations including Nissan, ICEE, Ingram Book Group, Amazon, General Mills, Whirlpool, Bridgestone-Firestone, State Farm and Verizon Wireless.

MURFREESBORO

As the county seat, its largest city, and the geographical center of Tennessee with almost 160,000 people, Murfreesboro has the amenities of a large city and the quality of life of a small town. It is the retail and entertainment hub of the County with a picturesque Main Street and historical Courthouse Square that hosts the Summer Farmer's Market, music festivals, and race events.

- * "The Boro" is known for its parks and youth athletic events. It is the location for TSSAA Spring Fling, the state's Spring Sports Championships. The Siegal Soccer Complex hosts thousands of soccer athletes and spectators at national and region tournaments, and the Murfreesboro Miracle Field offers accessible play for young athletes with physical challenges.
- ★ Eleven parks and community areas including the 500-acre Barfield Crescent Park offer quality natural experience within the urban environment, and the Murfreesboro Greenway System consists of 15 miles of trails, bridges and boardwalks, most alongside the Stones River.
- ★ Cultural destinations in the city include Stones River National Battlefield, the highly acclaimed Center for the Arts, Cannonsburgh Village, the Oaklands Mansion, Bradley Academy Museum and Culture Center, and The Discovery Center at Murfree Spring Wetland.
- ★ Murfreesboro is the home of Middle Tennessee State University (MTSU) with over 20,000 students.

SMYRNA

With a population of more than 52,000, Smyrna is a vibrant community with a small-town atmosphere and affordable quality of life. It is home to Nissan North America as well as Motlow State Community College and TriStar Stonecrest Medical Center.

- ★ Sam Davis Home, est. 1820, is a popular destination for tours, field trips and special events.
- ★ Downtown Smyrna or "The Depot District" is host to the Smyrna Farmers Market and Depot Days, a family festival featuring a classic car cruise, food, artisans, live music and activities for families.
- ★ A former air force base, the Smyrna airport is the busiest general aviation airport and 3rd largest airport overall in TN and is home to the Great Tennessee Air Show, which often includes the Blue Angels.

LA VERGNE

Home to the headquarters of The ICEE Company and Ingram Content Group, La Vergne sits on the border of Davidson County - offering immediate proximity to all of Nashville's professional sports and attractions. La Vergne has a diverse selection of neighborhoods and homes of all sizes, which speaks to its high value proposition as a place to call home and raise a family.

- ★ La Vergne is home to over 20 miles of breathtaking Percy Priest Lake shoreline, offering a variety of recreational activities for outdoor enthusiasts.
- ★ The annual Old Timers Festival is a blend of mixing old traditions with new ones, featuring a parade, craft booths and local vendors, great food, live music and lots of fun.

EAGLEVILLE

Eagleville: "Where Front Porch Rockers Aren't Just for Show." With community-wide support from schools, churches, summer recreation, year-round youth programs and an active town council, Eagleville offers something for everyone.

- ★ Eagleville's Fall Festival features food, crafts, antiques, and activities for children, with live music and more than 100 local vendors.
- ★ Eagleville also hosts First Fridays, a Farmer's Market, a Tree Lighting Ceremony and a Christmas Parade.

TOP PRIVATE SECTOR NISSAN NORTH AMERICA, INC. (8,500 EMPLOYEES)

LARGEST SUBURBAN
COUNTY OF NASHVILLE
& FASTEST GROWING
WITH OVER 20 NEW PEOPLE A DAY



SUMNER COUNTY

Tennessee's eighth largest county sits on Nashville's north shore giving you proximity to the big city, but options for a laid-back lifestyle and a place to locate your business with an easy reverse commute. It has top-rated schools and an affordable real estate market from commercial to residential. Miles of lakeshore, unique events, retail shopping, country escapes and rich history give you a diverse array of options whether you're on your own or have a family.

GALLATIN

Gallatin's unique vibe and mix of influences make it the 4th fastest growing city in Tennessee. Corporate names are making the move to Gallatin, along with high tech companies and high paying jobs.

- ★ Nicest Place in America (Reader's Digest, 2017).
- ★ Vibrant downtown square, miles of lakeshore and riverfront and 700+ acres of parks.
- ★ Home to Welch College & Volunteer State Community College.

HENDERSONVILLE

Hendersonville is one of the fastest growing communities in the state and continues to attract young professionals and families with award-winning parks, a state-of-the-art library and top-performing schools.

- ★ Old Hickory Lake: 26 miles of shoreline for all types of recreational activities including the annual Nashville Symphony at Rock Castle concert.
- ★ Located 18 miles north of Nashville which makes an easy reverse commute for employees who want to reside in Nashville.
- ★ Top quality public and private school choices, nationally recognized magnet school and Union University.

GOODLETTSVILLE

Goodlettsville spans both Davidson and Sumner counties, which lends itself to the best of both worlds for families and young professionals. Residents appreciate top-performing schools, strong youth sports leagues and inviting acres of green space, while having Nashville's large-city amenities for leisure or a short work commute in just a 13-mile drive straight down Interstate 65.

★ Moss-Wright Park is a true community asset featuring 147 acres and is home to youth sports, a 2.5-mile loop walking trail, picnic areas, a dog park, historic sites and community-wide special events.

PORTLAND

Portland is a certified Tennessee downtown community with hometown hospitality and rich history. Portland attracts a strong, diversified industrial base, is home to a Tennessee College of Applied Technology campus and offers residents a myriad of recreational amenities.

- ★ Easily accessible by rail, air and vehicle via Interstate 65 and a state-of-the-art general aviation airport.
- ★ Annual Strawberry Festival has attracted thousands since 1940.

WHITE HOUSE

Just a 22 miles from downtown Nashville, White House is a growing city that offers a friendly, small-town atmosphere. With many community groups and recreational opportunities, White House offers something for nearly any individual or family. Residents and visitors alike enjoy events and experiences unique to this small community including the annual, Harvest Moon Festival.

K-12 SCHOOLS RANKED WITHIN
THE TOP 10%
OF ALL 145 SCHOOL DISTRICTS
IN TENNESSEE

NET GROWTH RATE OF 10 PEOPLE PER DAY (BLS, 2019) HOME TO 25% OF TENNESSEE'S INC. 5000 COMPANIES, INCLUDING NATIONAL & INTERNATIONAL HEADQUARTERS FOR OVER 40 COMPANIES.

WILLIAMSON COUNTY **GRADUATES WERE AWARDED \$184M IN ACADEMIC SCHOLARSHIPS** IN 2019.

THE HIGHEST RATED PUBLIC SCHOOL SYSTEM IN TENNESSEE, INCLUDING 33% OF THE STATE'S NATIONAL MERIT SEMIFINALISTS AND 19% OF TENNESSEE'S BLUE RIBBON SCHOOLS.

OVER 1.7 MILLION PEOPLE VISIT WILLIAMSON COUNTY ANNUALLY, GENERATING OVER \$500M IN SPENDING.

TOP 5 FOR LOWEST CRIME RATES IN TENNESSEE.

60% OF RESIDENTS HAVE A BACHELOR'S DEGREE OR HIGHER.

95.9% HIGH SCHOOL GRADUATION RATE.



WILLIAMSON COUNTY

Williamson County, located 25 minutes south of Nashville on I-65, is one of the nation's most popular business destinations and places to call home with upscale suburbs and large retail and corporate office parks. Its roots go back to pre-Civil War history, and its present is firmly planted as one of the leading headquarters and startup locations in the country. Home to many headquarters including Nissan North America, Mitsubishi Motors, Tractor Supply Company, Mars Petcare and Community Health Systems, Inc.

BRENTWOOD

One of Nashville's most affluent suburbs, Brentwood attracts families and young professionals seeking a high quality of life, public parks, a top-notch education system, and other various amenities.

- ★ Mix of modern subdivisions, historic homes, high-end apartments and farms.
- ★ High number of dining and retail options.

FRANKLIN

Franklin, with its nationally recognized historic main street, is known for its rich history and specialty shops. While a popular tourist destination, downtown Franklin serves as the heart of Williamson County with offerings for the entire family.

- ★ Mix of modern subdivisions, historic homes, high-end apartments and farms.
- ★ High number of dining and retail options.

LEIPER'S FORK

Leiper's Fork is a quaint historic community full of character and charm, located in the peaceful, rolling hills of Williamson County.

- ★ Home to musicians, artists, business leaders, and farmers.
- ★ Offers a unique opportunity to enjoy impromptu performances by world-class artists and songwriters.

THOMPSON'S STATION

Thompson's Station is approximately 25 miles south of downtown Nashville and only minutes from Franklin and Brentwood.

- ★ Quiet town, complete with tranquility of rolling hills and pastures, is also a stop along the famous Tennessee Great Train Trail.
- ★ Heritage dates to the 1780s and the historic battle of Thompson's Station.



WILSON COUNTY

Wilson County, adjacent to Davidson County/Nashville maintains its foundation on its history and heritage. Ranked among Tennessee's and the U. S.' fastest growing counties, Wilson County continues to focus its attention on its bright future. From its home-grown Cracker Barrel headquarters to its recent economic partners of FedEx, Under Armour, Nissan, Amazon and others, it continues to maintain its "perfect blend" for success.

MT. JULIET

Located between Old Hickory and Percy Priest lakes, Mt. Juliet is home to more than 35,000 residents. It offers close proximity to both the Nashville International Airport and downtown Nashville.

- ★ The Toast to Tennessee Wine Festival showcases Tennessee's award-winning wineries combined with gourmet food, food/wine seminars and fine artisans.
- ★ Home to Del Webb senior living community.
- ★ Home to Tennessee's first fully transit oriented development combining rail, retail and residential.
- ★ Identified by KABOOM for the 8th year as a top U.S. Playful City because of its parks and programs.

LEBANON

The county seat of Wilson County, Lebanon is home to Cumberland University and a Tennessee College of Applied Technology campus, as well as the Wilson County Expo Center, a popular site for trade shows and entertainment events. From multiple food products, to porcelain tiles, to commercial water heating systems, to auto seats, etc., Lebanon serves as the industrial base for Wilson County.

- ★ A renaissance of Lebanon Town Square that includes new pubs, restaurants and unique retail establishments.
- ★ Home to the Wilson County Fair/Tennessee State Fair recognized as one of the nation's top county/state fairs.
- ★ The Cedars of Lebanon State Park located just south of Lebanon draws over one million visitors each year.
- ★ Highly ranked Wilson County Schools and Lebanon Special School District.

WATERTOWN

Watertown is a rustic community that serves as an avenue of shopping, entertainment and hometown experiences.

- ★ Home to a popular and successful drive-in-theater.
- ★ Final rail transit destination for numerous train related excursions and the future home to one of the few operational train roundabouts.
- ★ Yearly entertainment events including Jazz Festival and "Mile Long Yard Sales" which features thousands of participants.





Livet

Nashville is a resilient city filled with risk-takers. Positive energy and camaraderie fuel the spirit of the region. Every day, people find new ways to take advantage of opportunities offered, to make something from nothing, to make their mark, to realize their dreams. At the center of this spirit is the Nashville Area Chamber of Commerce.

Be a part of something great.

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