

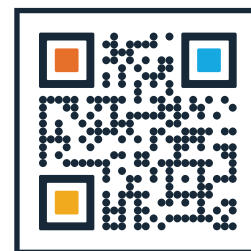


# EXECUTIVE SUMMARY

## Innovation & Work-Based Learning

Welcome to the Nashville Area Chamber of Commerce's 30th Annual Education Report. For three decades, education has been a top priority for the Chamber and the business community. A consistent part of the business community's commitment over these decades has been to produce the Education Report, a community perspective on opportunities and challenges facing Metro Nashville Public Schools.

The Education Report Committee chose innovation through work-based learning (WBL) as its special topic this year. During the 2021-22 school year, MNPS piloted work-based learning as a paid, for-credit opportunity for students. After a successful launch, the program expanded to all high schools across the district, and more than 120 positions were filled in the first two years of implementation. Through extensive research, conversations, and deliberations, two workgroups – Coordination & Communication and Student Access – propose the following recommendations and considerations to MNPS to assist in growing and scaling work-based learning across the district.



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full report

Focus		RECOMMENDATIONS
Coordination & Communication		Refine and communicate the value proposition for students, employers, and parents/guardians to align expectations and showcase the opportunities of work-based learning.
		Create a centralized mechanism to better support coordination and communication between students, employers, and schools.
Student Access		Create a mechanism to identify what supports students need to be successful in work-based learning and identify how to allocate those resources equitably.
		Revisit policies to expand work-based learning opportunities to all students who are interested.

# 2022 EDUCATION REPORT COMMITTEE

<b>Madeline Adams, co-chair</b> Japan-America Society of Tennessee	<b>Carrie Maxwell, co-chair</b> EY	<b>Brooke Allen</b> Diverse Learners Cooperative   MNPS Parent
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<b>Thom Druffel</b> Metro Council   MNPS Parent	<b>Teresa Durham</b> Tennessee Insurors   MNPS Alumna	<b>Rachel Dyer</b> Junior Achievement of Middle Tennessee   MNPS Parent
<b>Melissa Hudson-Gant</b> Big Brothers Big Sisters of Middle Tennessee	<b>Dr. James P. McIntyre, Jr.</b> Belmont University	<b>Lonnell Matthews</b> Davidson County Juvenile Court Clerk   MNPS Parent & Alumnus
<b>Anna Harutyunyan</b> Nashville After Zone Alliance	<b>Eric Higgs</b> Boys & Girls Club of Middle Tennessee	<b>Wes Payne</b> Pinnacle Financial Partners   MNPS Parent
<b>Dwayne Tucker</b> LEAD Public Schools   MNPS Alumna	<b>Stan Weber</b> United4Hope	<b>Maria Paula Zapata</b> Conexión Américas
<b>Michael Cass</b> Metro Nashville Public Schools   MNPS Parent (MNPS Liaison)	<b>Daryl Curry</b> Nashville Area Chamber of Commerce (Chamber Liaison)	<b>Shohreh Daraei</b> Nashville Area Chamber of Commerce (Chamber Liaison)

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