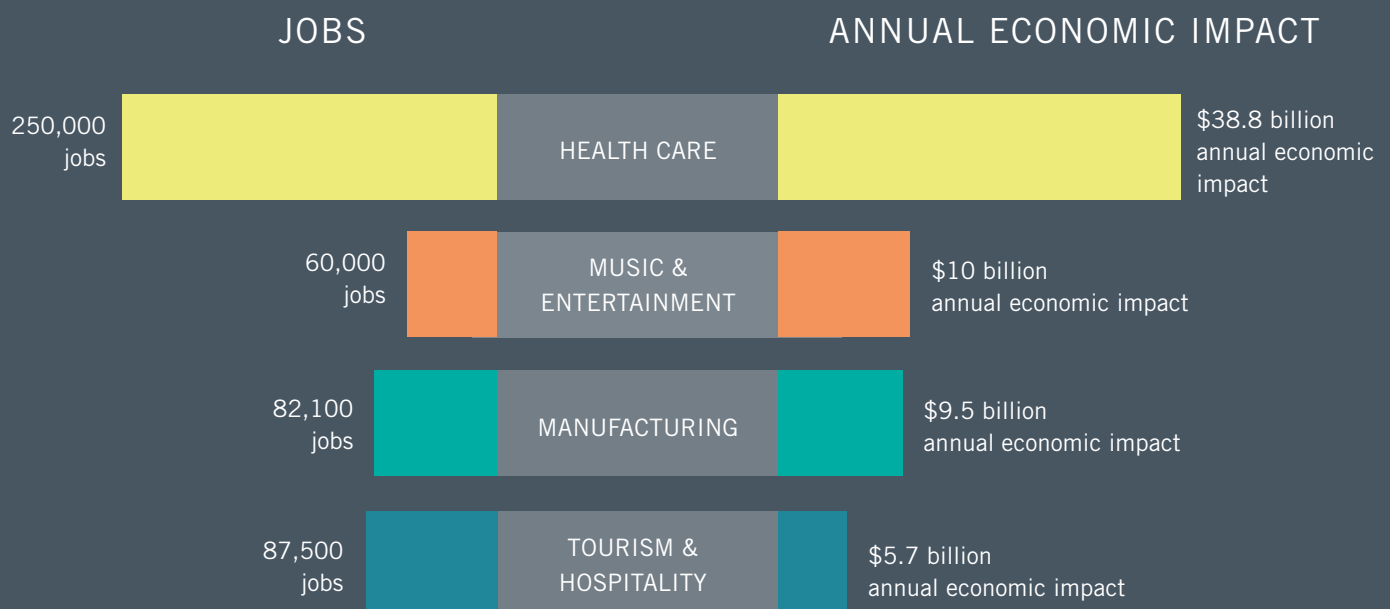


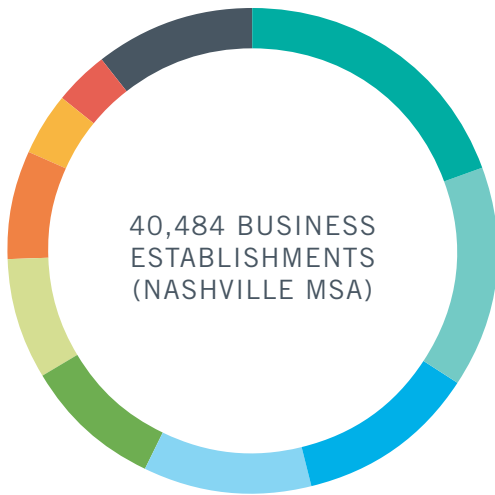
ECONOMY

Economic drivers

The Nashville region's economy continues to be a key driver of business activity in Tennessee and the southeast region. The area benefits from a diverse economy, and the balance of health care and corporate operations with manufacturing and supply chain sectors makes Nashville one of the region's most attractive growth centers.

Nashville has ranked within the top 10 large metros for job growth and population growth for the past four years. The Nashville region experiences low unemployment, steady in-migration, and a favorable business climate, making it a top location for companies looking to relocate or expand their business.





- Management, information, administration, professional and technical services (7,875)
- Retail trade (5,991)
- Finance, insurance and real estate (4,869)
- Health care and social assistance (4,445)
- Accommodation and food services (3,753)
- Transportation, warehousing and wholesale trade (3,211)
- Construction (2,966)
- Education, arts, ent. and rec. (1,695)
- Manufacturing (1,440)
- Miscellaneous services (4,239)

TOP REGIONAL EMPLOYERS

**National, regional or division headquarters*

LOCAL EMPLOYEES

Vanderbilt University Medical Center*	20,000
HCA Holdings*	10,380
Nissan North America*	10,100
Saint Thomas Health*	7,100
Vanderbilt University*	6,400
Community Health Systems*	5,000
Randstad	4,361
Asurion*	4,000
Electrolux Home Products	3,400
The Kroger Co	3,212
National HealthCare Corp.	3,100
Shoney's Inc.*	3,000
Lowe's Cos.	2,981
General Motors	2,643
Cracker Barrel Old Country Store*	2,600
Gaylord Opryland*	2,500
Maury Regional Medical Center*	2,200
Middle Tennessee State University*	2,174
Triumph Aerostructures	2,135
AT&T	2,100
UPS	2,084
Amazon	2,050
Dollar General Corp.*	2,025

Source: Book of Lists, 2015-2016

FORTUNE 500 / 1000 COMPANIES HEADQUARTERED IN THE NASHVILLE REGION

2015 RANKING

HCA	63
Community Health Systems	125
Dollar General	138
Tractor Supply Company	415
LifePoint Health	430
Delek US Holdings, Inc.	445
Brookdale Senior Living	515
Iasis Healthcare	697
Genesco	721
Cracker Barrel Old Country Store	763
Amsurg	766

Doing business

CORPORATE BUSINESS CLIMATE

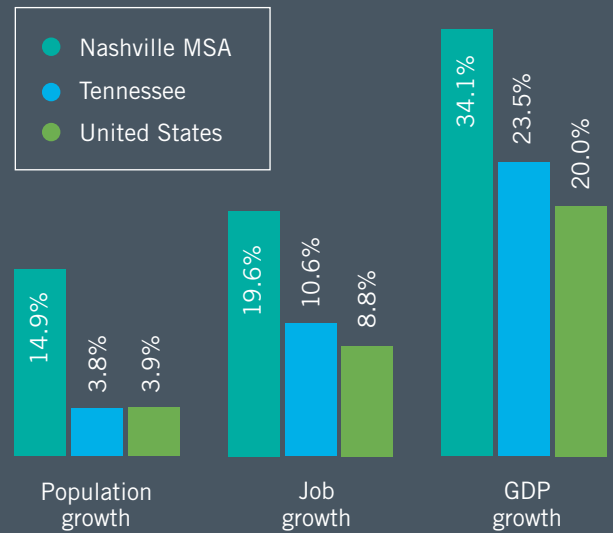
Corporate income tax rate	6.5%
Personal income tax rate	0%
Franchise tax	0.25%
Sales tax rate	7% state (2.75% local option)
Average effective property tax rate	0.75%
Unemployment insurance tax	2.7% (of first \$8,000 in wages)
Right-to-work state	Yes
State labor force	3,062,800
Regional labor force	934,340
Cost of doing business	94%
CNBC state business friendliness ranking	6
CNBC state infrastructure ranking	2
CNBC state cost of doing business ranking	10
CEO magazine business climate ranking	4
Cost-of-living index	95.2
Average lease rate PSF for CBD office	\$24.49
Average lease rate PSF for suburban office	\$23.77
Average lease rate PSF for industrial	\$4.27

Unprecedented growth

UNEMPLOYMENT RATE (2015)



KEY ECONOMIC INDICATORS (2010 - 2015)



PER CAPITA INCOME (2015)



Source: Tax Foundation 2016, State of Tennessee Department of Labor and Workforce Development, Moody's Analytics, CNBC Top States for Doing Business 2016, ACCRA Cost of Living Index, CBRE

Contact us

The Nashville Area Chamber of Commerce's top-ranked economic development team is dedicated to assisting you with your business relocation or expansion across the 10-county Nashville region. We serve as your single point of contact to make your transition into the Nashville region as smooth as possible. Our services include:

- Providing regional research and data
- Assisting with comprehensive real estate search
- Coordinating with all regional economic development partners including State of Tennessee, Tennessee Valley Authority and local entities
- Facilitating company and site consultant visits to the region
- Creating customized talent recruitment plans
- Assisting with employee and family relocation process

For more information or assistance with your site selection process, please contact a member of our economic development team.



Courtney Ross
Chief Economic
Development Officer
615-743-3022
cross@nashvillechamber.com



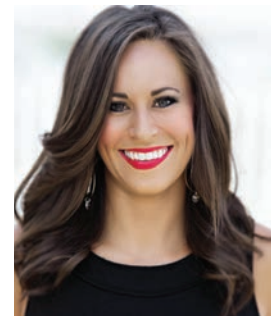
Gina Brown
Vice President of
Economic Development
615-743-3116
gbrown@nashvillechamber.com



Judith Hill
Vice President of
Economic Development
615-743-3054
jhill@nashvillechamber.com



Jeff Hite
Senior Vice President of
Economic Development
615-743-3034
jhite@nashvillechamber.com



Alex Hughes
Vice President of Talent Attraction
and Retention
615-743-3040
ahughes@nashvillechamber.com



Melia Leedy, MBA
Director of Investor Relations
615-743-3029
mleedy@nashvillechamber.com



Meredith McKay
Manager of Talent Attraction and
Retention
615-743-3019
mmckay@nashvillechamber.com



Lori Odom
Vice President of
International Business
615-743-3052
lodom@nashvillechamber.com



Katie Sharp
Manager of Economic
Development
615-743-3079
ksharp@nashvillechamber.com