Announcement Date	Company Name	City	County	Project Type	New Jobs	Square Footage	Project Won Notes	Target Sector
7/26/2023	McNeilus	Murfreesboro	Rutherford	Expansion	100		Minnesota-based McNeilus Truck and	Advanced
	· ·						Manufacturing, Inc., an Oshkosh	Manufacturing
	· ·						Corporation [NYSE: OSK] company, will	
							invest \$25.2 million to expand its	
							manufacturing presence in Middle	
							Tennessee. Nearly one year after	
							announcing plans to locate in Rutherford	
							County, an additional 100 new jobs are	
							being created at the Parkway Place	
							facility in Murfreesboro for the	
							fabrication and weldment of custom	
							vehicle components. McNeilus Truck and	
							Manufacturing, Inc. is a market leader	
	· ·						and manufacturer of purpose-built	
							commercial vehicles and equipment.	
							Over the next five years, the Oshkosh	
							Corporation business will employ more	
							than 300 people in Rutherford County.	
8/17/2023	Lochinvar	Lebanon	Wilson	Expansion	141		Lochinvar, LLC officials announced that	Advanced
							the company will invest \$35 million to	Manufacturing
							expand manufacturing operations at its	
							headquarters in Lebanon, Tennessee.	
							Through the project, Lochinvar will create	
							141 new jobs in Wilson County. Located	
							at 300 Maddox-Simpson Parkway, the	
							expansion will allow Lochinvar to house	
							its state-of-the-art engineering, product	
							management and support, platform	
							electronics and development laboratories	
							under one roof. Lochinvar, LLC was	
							founded in 1939, and is a subsidiary to	
	-						A.O. Smith Corporation (NYSE: AOS). The	

		T.	T.				
						company specializes in high-efficiency	ļ
						water heating and manufactures	1
						residential and commercial boilers,	ļ
						commercial water heaters, heat pumps,	
						pool and spa heaters and storage tanks.	
9/7/23	Aero Build	Nashville	Davidson	Expansion	43	Aero Build, LLC officials announced that Advanced	
						the company will invest \$861,000 to Manufactu	ıring
						expand its manufacturing operations in	
						Nashville, Tennessee. As a result of the	•
						project, Aero Build will create an	
						additional 43 new jobs at its Davidson	, , , , , , , , , , , , , , , , , , ,
						County headquarters. Founded in 2017,	, , , , , , , , , , , , , , , , , , ,
						Aero Build, LLC specializes in	, , , , , , , , , , , , , , , , , , ,
						manufacturing commercial business	, , , , , , , , , , , , , , , , , , ,
						trailers and now, with Coast, fully electric	•
						luxury travel trailers.	ļ
10/4/2023	SGB Enterprises,	Columbia	Maury	Recruitment	41	SGB Enterprises, Inc. will invest \$1.7 Advanced	
	Inc.					million to relocate its headquarters and Manufactu	ıring
						expand its design and manufacturing	_
						operations in Tennessee. Through the	ļ
						project, SGB will create 41 new jobs in	
						Columbia. Founded more than 30 years	•
						ago, SGB Enterprises, Inc. specializes in	
						designing and manufacturing procedural	
						training systems, flight simulators,	
						maintenance trainers and other	
						simulated avionics and control	
						components for the aerospace industry.	ľ
						SGB will more than double its	ļ
						employment by expanding to Tennessee.	
10/30/2023	Simpson Strong-Tie	Gallatin	Sumner	Expansion	37	Simpson Strong-Tie officials announced Advanced	
	•			'		that the company will invest \$110 million Manufactu	ıring
						to expand in Gallatin by locating a new	Ŭ
						facility on Airport Road. Simpson Strong-	ļ
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							Tie will create an additional 37 new jobs	
			ļ				in Sumner County. The new location will	
							allow Simpson Strong-Tie to better meet	
			ļ				its growing product demand and relocate	
							a portion of its fastener manufacturing	
							operations to Gallatin. A part of Simpson	
			ļ				Manufacturing Co., Inc., Simpson Strong-	
			ļ				Tie is a leading manufacturer of high-	
							quality wood and concrete construction	
							solutions that help people design and	
			ļ				build safer, stronger homes, building and	
							communities. At its Gallatin fac	
11/16/2023	Summit Behavioral	Franklin	Williamson	Expansion			Summit Behavioral Healthcare officials	Health Care
	Healthcare				125		announced that the company will invest	
			ļ				\$4.5 million to expand its Franklin,	
							Tennessee, headquarters. Through this	
							project, Summit BHC will create 125 new	
			ļ				jobs in Williamson County over the next	
			ļ				five years. Summit Behavioral Healthcare	
							was established to develop and operate a	
							network of leading behavioral and mental	
							health centers throughout the country.	
			ļ				The company currently operates more	
							than 35 inpatient facilities that specialize	
			ļ				in helping adults, adolescents and	
			ļ				families suffering from mental health	1
			ļ				challenges and addiction. Upon	!
			ļ				completion of the project, the company	!
							will employ more than 450 Tennesseans.	
12/12/2023	XXentria	Mount	Maury	Recruitment	85		Xxentria Technology officials announced	Advanced
		Pleasant	ļ				that the company will invest \$45 million	Manufacturing
			ļ				to establish its first U.S. metal composite	
			ļ				production facility in Mt. Pleasant,	1
							Tennessee. Xxentria will create 85 new	

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						jobs at the Cherry Glen Industrial Park in	
						Maury County. Based in Taiwan, Xxentria	
						Technology Materials Company, Ltd., is a	
						leading manufacturer of metal composite	
						material. The Tennessee location will	
						serve the automotive industry with the	
						composite panels used to manufacture	
						truck and trailer bodies.	
12/14/2023	NewBasis	Lebanon	Wilson	Recruitment	249	NewBasis, LLC officials announced that	Advanced
						the company will invest \$16.3 million to	Manufacturing
						establish its first operations in Tennessee.	
						Through the project, NewBasis will create	
						249 new jobs in Wilson County. Located	
						in the Alligood Industrial Park, NewBasis'	
						Lebanon facility will be the company's	
						first location outside of its headquarters	
						in California and will directly support its	
						increased customer demand across the	
						East Coast. Founded more than 80 years	
						ago, NewBasis, LLC is a leading	
						manufacturer of fiberglass and polymer	
						concrete below-ground enclosures and	
						utility pads. Today, NewBasis serves a	
						variety of utility, municipality and	
						telecom customers.	
12/18/2023	FreightWise	Brentwood	Williamson	Expansion	48	FreightWise, LLC officials announced that	Corporate
						the company will expand operations at its	Operations
						headquarters in Brentwood, Tennessee.	
						FreightWise will create 48 new jobs and	
						invest \$2 million in Williamson County.	
						Founded in Brentwood, Tennessee, in	
						2015, FreightWise, LLC is a logistics data	
						company that serves its customers with	
						 end-to-end transportation management.	

						Through the project, FreightWise will employ nearly 200 people worldwide, with approximately 100 employees in Tennessee.	
1/4/2024	Technology Lab	Nashville	Davidson	Expansion	71	Technology Lab officials announced that the company will invest \$1.8 million to expand its services in the Greater Nashville region. As part of the project, Technology Lab will create 71 new jobs in Davidson County at the company's headquarters on Cleveland Avenue. Headquartered in Nashville, Tennessee, Technology Lab is a managed services provider for educational institutions. The company services K-12 schools across the U.S.	Corporate Operations
2/13/2024	Armada Nutrition	Spring Hill	Maury	Expansion	50	Armada Nutrition LLC officials announced that the company will invest \$5 million to expand production in Spring Hill. The leading contract manufacturer will create 50 new jobs in Maury County to support the company's increased demand in nutraceuticals. Armada Nutrition LLC is a subsidiary of Nagase & Co., Ltd., which is based in Japan. Armada Nutrition specializes in manufacturing high quality nutritional powders for national and global nutrition brands. Today, the company develops, processes and packages its multi-ingredient powder solutions from its sole location in Spring Hill.	Advanced Manufacturing
2/21/2024	Shoals Technologies Group	Portland	Sumner	Expansion	550	Shoals Technologies Group officials announced that the company will invest	Advanced Manufacturing

\$80 million over the next five years to expand its existing manufacturing and distribution operations to a new, larger location in Portland, Tennessee. Shoals will create approximately 550 new job in Summer County, bringing the company's total headcount in the region to roughly 1,400. Headquartered in Portland, Shoals Technologies Group is a leading electrical balance of systems (EBOS) provider for solar, energy storage and eMobility. The company serves its customers worldwide from several locations in the U.S. 3/14/2024 Schneider Electric Mount Juliet Wilson Recruitment 355 Schneider Electric officials announced that the company will expand its manufacturing presence in Middle Tennessee. Schneider Electric will create 355 new jobs and invest \$82 million in Mt. Juliet as the company locates a new facility on Maddox Road in Wilson County. 3/14/2024 Schneider Electric Smyrna Rutherford Expansion 100 Schneider Electric officials announced that the company will expand its manufacturing presence in Middle Tennessee. Schneider Electric plans to expand in Smyrna with the creation of 100 new jobs and an investment of \$2.95 million at its Rutherford County location.								
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