

Announcement Date	Company Name	City	County	Project Type	New Jobs	Square Footage	Project Won Notes	Target Sector
7/14/2020	Social Survey	Nashville	Davidson	Expansion	25	10000	California tech company, SocialSurvey, set up its Nashville operations about a year ago and began 2020 with 10 local employees. In the past three months, the company has more than tripled its headcount. The expansion has included 25 new employees and a two-year lease on a 10,000 square-foot office in Philips Plaza.	Corporate Operations
7/21/2020	Groove Life Corporation	Spring Hill	Maury	Expansion	76		Groove Life Corporation announced that it will be expanding its Spring Hill headquarters and manufacturing operations. The company will invest \$1.9 million and will create 76 new jobs in Maury County over the next five years. Groove Life was founded in 2015 and focuses on manufacturing silicone rings, watch bands, and other accessories tailored for active lifestyles	Advanced Manufacturing
7/23/2020	Surfkoat	Portland	Sumner	Expansion		114250	Surface Koatings, Inc. is an independently owned and operated professional concrete coatings manufacturing company that was formed in 2000.	Advanced Manufacturing
7/24/2020	Amazon	Mount Juliet	Wilson	Expansion	1000	855000	Amazon announced a second Tennessee fulfillment center in Mt. Juliet. The project includes 1,000 new, full-time jobs and 855,000 square feet. Employees at Amazon's Mt. Juliet fulfillment center will pick, pack and ship smaller items, such as books, electronics, and consumer goods. Operations are anticipated to begin in late 2021.	Supply Chain Management

7/29/2020	MAHLE	Murfreesboro	Rutherford	Expansion	345	140000	MAHLE, a leading international automotive supplier based in Stuttgart, Germany, announced that it will be expanding its operations in Murfreesboro. The expansion will include 345 jobs and an additional 140,000 square feet to its current operations in Murfreesboro. The expansion will support new injection molding production on site.	Advanced Manufacturing
8/12/2020	Facebook	Gallatin	Sumner	Recruitment	100	982000	Facebook officials announced that the global technology company will invest \$800 million to build a new state-of-the-art data center in Gallatin. The facility will encompass 982,000 SF. The project is estimated to support approximately 100 jobs ranging from technical operations, electricians, logistics staff, security, and more. The Facebook Gallatin Data Center will be among the most advanced, energy-and water- efficient data center facilities in the world, and it will be supported by 100 percent renewable energy.	Corporate Operations
8/31/2020	RevSpring	Antioch	Davidson	Expansion	27		Management consulting company, RevSpring, announced the expansion of its Antioch operations. The expansion includes 27 new jobs and \$2.4 million in capital investment. RevSpring designs, analyzes, and improves communications and billing solutions that increase consumer engagement and payment rates.	Corporate Operations

9/14/2020	Amazon	Multiple	Regional	Expansion	2500		Amazon announced it would be adding an additional 2,500 jobs to the Nashville region. The new operations positions include jobs at Amazon fulfillment centers, delivery stations, sorting centers and other sites. The allocation of jobs amongst Amazon's locations in Davidson, Rutherford, and Wilson County has yet to be specified.	Supply Chain Management
9/14/2020	EV Biologics	Nashville	Davidson	Recruitment			EV Biologics announced it will develop a new biotechnology laboratory in Nashville in order to advance its state-of-the-art cell culture, EV isolation and nano-scale bio-analytical methods. The company is currently negotiating lab space near the Vanderbilt University area.	Health Care
9/16/2020	design LAB, Inc.	Nashville	Davidson	Recruitment	25	11000	Los Angeles-based design LAB Inc. is leasing 11,000 square feet at the expansion of Stocking 51 for its headquarters. The 18-year-old company's designers, artists and engineers create and produce private-label pet products such as collars, harnesses, and toys, as well as theme-park products.	Corporate Operations
9/16/2020	The Daily Wire	Nashville	Davidson	Recruitment	75		Conservative media company, The Daily Wire, announced that it will be moving its HQ from Los Angeles, California to Nashville. The relocation will include 75 jobs.	Corporate Operations
9/17/2020	Smile Direct Club	Columbia	Maury	Expansion	630		SmileDirectClub officials announced that the company will expand its presence in Middle Tennessee by locating a new state-of-the-art manufacturing facility in	Health Care

							Columbia. SmileDirectClub will invest \$34 million and create more than 600 new jobs as part of the expansion. This project represents SmileDirectClub's third expansion in the Nashville region in 3 years.	
9/29/2020	Moldex-Metric, Inc.	Lebanon	Wilson	Recruitment	220	165000	Moldex-Metric, Inc. officials announced that the N95 respirator manufacturer will locate new operations in Lebanon. The project represents an investment of over \$25 million and the creation of more than 220 jobs in Wilson county. Moldex is headquartered in Culver City, California and is the second largest manufacturer of N95 respirators in North America. Moldex products are made using proprietary technology and have been granted more than 50 patents.	Advanced Manufacturing
10/2/2020	AJ Capital Partners	Nashville	Davidson	Expansion	40		Real estate development company, AJ Capital Partners announced it would be moving its headquarters from Chicago to Nashville. AJ Capital currently has 15 employees based in Nashville and expects 30 to 40 more employees to relocate to Nashville in early 2021. The 12-year-old company owns or is developing close to 40 hotels in the U.S., as well as hotels in England. The company's recent activity in Nashville's Wedgewood-Houston is what lead the company to relocate its headquarters.	Corporate Operations
10/7/2020	Vi-Jon	Smyrna	Rutherford	Expansion	200		Vi-Jon announced it will be adding at least 200 new jobs and more than \$35M additional investment at its Smyrna plant.	Advanced Manufacturing

							Vi-Jon is a personal care products manufacturer known for its flagship brand Germ-X hand sanitizer.	
10/13/2020	Amazon	La Vergne	Rutherford	Expansion	1100	256000	Amazon announced an additional distribution hub in La Vergne. Amazon is expected to move into a 256,000 square-foot building sometime in November. The expansion will include 1,100 full-time and part-time positions.	Supply Chain Management
10/16/2020	Leading EDJE	Nashville	Davidson	Expansion	100		Columbus-based Leading Edge announced it will open an office in Nashville, with the goal of hiring 100 tech workers over the next five years. Leading Edge was founded 13 years ago and provides cloud solutions, DevOps, application development, artificial intelligence, and program managers, among other services, across multiple industries. Nashville is the firm's first location outside of Columbus and currently has nine Nashville employees.	Corporate Operations
10/16/2020	Federal Express	Lebanon	Wilson	Expansion	450	450000	FedEx Ground announced the opening of a new 450,000 square foot sortation facility in Lebanon. The building is one of several Panattoni Development Co. has built at its Speedway Industrial Park. The announcement includes 450 new jobs for Wilson County.	Supply Chain Management
10/19/2020	N2M Advisory	Nashville	Davidson	Recruitment			N2M Advisory, a global management consulting firm, moved its headquarters from Atlanta to Nashville. N2M is made up of tech-veterans, providing M&A, private equity, corporate growth, digital, sales and distribution and executive and	Corporate Operations

							board advisory services to startup, government, and corporate clients. N2M currently has 10 full-time employees that will remain spread across the country. N2M chose Nashville because of its giant health care industry and growing tech scene.	
10/20/2020	General Motors	Spring Hill	Maury	Expansion		3800000	General Motors officials announced that the automaker will invest nearly \$2 billion in its Spring Hill manufacturing plant to build fully electric vehicles, including the all new, luxury Cadillac LYRIQ. The Spring Hill plant will be GM's third electric vehicle manufacturing site, and the first outside the state of Michigan. Through this investment, GM's Spring Hill plant will undergo major expansions and comprehensive upgrades.	Advanced Manufacturing
10/29/2020	GS Performance	Nashville	Davidson	Recruitment	110	65000	GS Performance, a Glock handgun accessory and part manufacturer, announced that the company will be relocating its headquarters, manufacturing, and distribution operations from San Diego to Nashville. The project includes a \$7 million investment in Davidson County as well as the creation of 100 new jobs over the next five years. GS Performance is renovating an existing 65,000 square-foot facility at 1930 Air Lane Dr. The building is expected to be complete in November 2020.	Advanced Manufacturing
11/2/2020	Pantos USA	Clarksville	Montgomery	Expansion	62	300000	Pantos USA, a full-service transportation and third-party logistics provider for LG,	Supply Chain Management

							announced it will be expanding its Clarksville operations. Pantos is a subsidiary of FNS Group and will invest \$33 million to build a 300,000 square foot warehouse and distribution center in Clarksville. The expansion will create more than 60 new jobs in Montgomery County. Pantos is a global service provider and based in Seoul, South Korea.	
11/5/2020	eSight	Franklin	Williamson	Recruitment			Toronto- based health care company, eSight, announced it has chosen Franklin for its first office outside of Canada. eSight's sight enhancement devices use camera and sensor to send better information to the brain, helping patients with vision impairments see. The Franklin location will allow eSight to provide more rapid logistics and fulfillments to its U.S. customers.	Health Care
11/17/2020	Napa Auto Parts	Lebanon	Wilson	Expansion	250	325000	Genuine Parts Company and NAPA, a leading automotive and industrial parts distributor, will invest \$50 million to establish a new distribution facility in Lebanon. The project will create 250 jobs in Wilson County over the next five years. The new Lebanon facility will supply auto parts to approximately 300 NAPA Auto Parts stores.	Supply Chain Management
11/18/2020	August Bioservices	Nashville	Davidson	Expansion	181	43500	Headquartered in Nashville, August Bioservices announced that the company will significantly expand its operations in Davidson County. The expansion includes a \$64.7 million investment and 180 jobs over the next five years. The project also	Health Care

							includes updates and expansions in the company's existing facility as well as the construction of a new, state-of drug development and manufacturing facility. August Bioservices is a contract development and manufacturing organization (CDMO) providing drug discovery, drug development and drug manufacturing services in support of the global pharmaceutical industry.	
11/23/2020	Revance Therapeutics Inc.	Nashville	Davidson	Recruitment	150	40661	Botox alternative and therapeutic company, Revance Therapeutics, announced it will be relocating its corporate headquarters from Newark, California to Nashville. The company will occupy 40,661 square feet at the Gulch Union office building. The company will invest more than \$10 million in Nashville operations and create approximately 150 jobs. Revance is a biotechnology company, pioneering new innovations in neuromodulators for aesthetic and therapeutic indications.	Corporate Operations
12/3/2020	Gutterglove	La Vergne	Rutherford	Recruitment	85		Gutterglove will invest \$5.4 million to establish new manufacturing and distribution operations in La Vergne. The nation's leading gutter guard manufacturer will create 85 jobs in Rutherford County over the next five years. In addition, Gutterglove will build out manufacturing, shipping and receiving, and inventory holding spaces. Headquartered in Roseville, CA, Gutterglove serves consumers through	Advanced Manufacturing



							major retailers, like Walmart, The Home Depot, Costco, Lowe's, and Amazon.	
12/7/2020	Landmark Recovery	Franklin	Williamson	Recruitment	350	25000	Landmark Recovery announced they will be moving their headquarters from Phoenix to Cool Springs. Landmark Recovery focuses on drug and alcohol addiction treatment. The announcement includes 350 jobs, with plans to more than double that headcount within a couple of years. Landmark will also lease approximately 25,000 square feet of office space.	Health Care
12/11/2020	True Rail Enterprises	Mount Pleasant	Maury	Recruitment	80		True Rail Enterprises, an AAR certified freight railcar repair service, announced that it will be establishing its headquarters in Mt. Pleasant. The company expects to employ approximately 80 people within the coming year. The Maury County facility will host a training center and serve CSX Transportation, Patriot Rail, and the Tennessee Southern Railroad from its site in Mt. Pleasant.	Corporate Operations
12/18/2020	Yoshi	Nashville	Davidson	Expansion	100		Yoshi, a startup that provides on-site, on-demand car maintenance and gas delivery, is moving its headquarters from San Francisco to Nashville. The announcement includes 100 jobs, including positions from field technicians to software engineers.	Corporate Operations
12/21/2020	CBE Group Inc.	Clarksville	Montgomery	Recruitment	500		The CBE Group Inc. announced the opening of a global call center in Clarksville. The project will include a \$1.2 million investment and 500 new jobs.	Corporate Operations

							Positions at the facility include customer service, finance, and team management roles. CBE is a provider of outsourcing call center services, including customer care, debt collection, fraud prevention, higher education, health care, telecommunications, utility, and government organizations.	
1/7/2021	Woods Air Movement	Murfreesboro	Rutherford	Recruitment	27	25000	Woods Air Movement announced they will establish their North American headquarters, manufacturing facility in Murfreesboro. The U.K.-based air ventilation and fan company will invest \$3.6 million and create 27 jobs in Rutherford County. The company is constructing a new 25,000 square foot facility to manufacture industrial ventilation products for road and rail tunnels, non-residential buildings, and underground parking garages. The facility will also function as a product testing center, which will be accessible to customers.	Advanced Manufacturing
1/12/2021	Vintage Millworks	Fairview	Williamson	Expansion	10		Vintage Millworks, architectural woodwork company, announced that the company will relocate its headquarters, showroom and manufacturing operations from Nashville to Fairview in Williamson County. Vintage Millworks will increase their employee headcount from 20 to 30 at their new Fairview location. Additionally, Vintage Millworks plans to partner with Fairview High School to create programming and apprenticeship	Advanced Manufacturing

							opportunities to inspire the next generation of high skilled craftsmen.	
1/19/2021	ICON plc	Brentwood	Davidson	Expansion	85		ICON Clinical Research, Inc., a global provider of outsourced development services to the pharmaceutical, biotechnology and medical device industries, announced it will be expanding its Brentwood research operations. The expansion will create 85 new, high-wage jobs in Davidson County. ICON is adding research managers, product managers and research coordinators for contracts within the oncology, cardiovascular and CNS space. In addition to hiring, ICON will invest in available office space and software and research equipment.	Corporate Operations
1/26/2021	Documotion Research, Inc.	Columbia	Maury	Recruitment	80		Documotion Research, Inc., announced that they will establish manufacturing operations in Maury County. This will be the company's first operation outside of California, and the project will represent an investment of \$9.3 million and creation of 80 jobs. Documotion will renovate an existing building at 971 Greenlick Court in Columbia. Headquartered in Santa Ana, California, Documotion manufactures labels for various business sectors including food service, healthcare, retail, libraries, inventory management and others.	Advanced Manufacturing
2/3/2021	IsoFlex Packaging /	Nashville	Davidson	Expansion	20		Sigma Plastics Group announced an expansion of its Nashville operations. The expansion includes 23 new jobs and \$16	Advanced Manufacturing

	Sigma Plastics						million in capital investment. Sigma is North America's largest privately held manufacturer of extruded polyethylene films and bags.	
2/10/2021	Microvast	Clarksville	Montgomery	Recruitment	287		Electric vehicle battery manufacturer, Microvast, announced the establishment of a manufacturing facility in Clarksville. The project will create 287 jobs and represent an investment of \$240 million in Montgomery County. Microvast will renovate and expand a facility located at 780 International Blvd. in Clarksville. Founded in 2006, Microvast is a leading global provider of next-generation battery technologies for commercial and specialty electric vehicles.	Advanced Manufacturing
2/24/2021	The Farmer's Dog	Nashville	Davidson	Recruitment	332		Fresh pet food company, The Farmer's Dog, announced the opening of its Davidson County location. The project includes the creation of 332 jobs by around 2024, and nearly \$1 million in investment. Farmers Dog uses "human-grade" meat and vegetables to add key vitamins and minerals free of preservatives and powders to its pet food.	Corporate Operations
2/24/2021	Steel Technologies LLC	Smyrna	Rutherford	Expansion	112	80000	Steel Technologies announced the expansion of their Rutherford County operations. The expansion includes an additional 80,000 square feet as well as 112 new jobs and \$59 million in capital investment. Steel Technologies is one of the largest Steel and Aluminum processors in North America.	Advanced Manufacturing

3/2/2021	Nabholz Construction	Portland	Sumner	Recruitment		64000	Commercial general contractor and construction management company, Nobholz, announced the opening of new operations in Portland. The company purchased 64,000 square feet at 105 Challenger Dr. and bring \$2.25 million in capital investment.	Advanced Manufacturing
3/12/2021	FlexMet Inc.	Franklin	Williamson	Recruitment	40		FlexMet Inc. announced that they were relocating from San Diego to Franklin, Tennessee. FlexMet is a high-tech precision manufacturing company, focused on large precision sheet metal and CNC machining. The project will include the relocation of 8 current employees from California and the creation of 40 new jobs within the next six months. The company has purchased a building at 104 Southeast Parkway in Franklin and bought 16.5 acres in Spring Hill for future expansion.	Advanced Manufacturing
3/15/2021	NTT Data	Nashville	Davidson	Recruitment	350		NTT Data announced the establishment of a digital innovation center in Nashville. The global IT services leader will invest \$9.9 million and create 350 jobs, focusing on healthcare and manufacturing technology positions. NTT Data is based in Tokyo, Japan and is one of the world's largest IT and business service providers. Ranked 62nd in the Fortune Global 500, NTT employs 130,000 people worldwide. NTT Data's new Nashville center will focus on developing and deploying digital and industry skills within the IT sector. The company will provide U.S.-based	Corporate Operations

							service delivery to local, national, and international clients and serve as a cross-industry and technology showcase from its office in downtown Nashville's Capitol View.	
3/16/2021	Royal Canine	Lebanon	Wilson	Expansion	92	275000	Royal Canin, a Mars Petcare brand, announced an expansion of its Wilson County operations. The expansion will add more than 90 jobs and include more than \$200 million in investment. Along with the investment, Royal Canin will add more than 108,000 square feet of new working space.	Advanced Manufacturing
3/22/2021	GAP Inc.	Gallatin	Sumner	Expansion	601	1000000	Gap Inc. officials announced that the global clothing and accessories retailer will expand operations at its distribution center in Gallatin. This expansion will create 600 full-time jobs and represent an investment of \$83 million. The Gallatin expansion is part of Gap Inc.'s long-term digital growth strategy.	Advanced Manufacturing
4/13/2021	Puritan Medical Products	Springfield	Robertson	Recruitment	625	400000	Puritan Medical Products announced it will be establishing a new manufacturing and distribution center in Orlinda in Robertson County. The project represents an investment of \$220 million and the creation of 625 jobs. Headquartered in Maine, Puritan is North America's largest manufacturer of COVID-19 testing swabs. In fact, Puritan was named "Company of the Year" by Inc. on the magazine's Best in Business 2020 list.	Advanced Manufacturing
4/14/2021	LG Electronics	Orlinda	Montgomery	Expansion	334	1000000	LG Electronics USA officials announced that the world-leading home appliance	Advanced Manufacturing

							manufacturer will expand its Clarksville operations. The LG washing machine factory in Montgomery County will invest an additional \$20.5 million to add an additional shift for manufacturing. The expansion will create 334 new jobs, bringing total LG Clarksville employment to about 1,000.	
4/16/2021	Ultium Cells LLC	Spring Hill	Maury	Expansion	1300	2800000	Officials announced Ultium Cells LLC, a joint venture of General Motors and LG Solution Energy, will invest \$2.3 billion to build its second battery cell manufacturing plant in the United States. Located in Spring Hill, the project will create 1,300 new manufacturing jobs in Maury County. Ultium Cells LLC will build the new 2.8 million square foot plant on land leased from General Motors. The plant is scheduled to open in late 2023. Through Ultium Cells, LG Energy Solution and GM will merge their advanced technologies and capabilities to help accelerate automotive electrification.	Advanced Manufacturing
4/21/2021	Advanced Correctional Healthcare	Franklin	Williamson	Recruitment	58		Advanced Correction Healthcare, Inc. announced they will relocate their headquarters from Peoria, Illinois to Franklin, Tennessee. As a part of the relocation, the healthcare company will create 58 new jobs and invest \$2.5 million in its new headquarters in Williamson County. Advanced Correctional Healthcare, Inc. is the largest county jail health care provider in the United States. It operates health care	Health Care

							teams and customized programs in a variety of correctional settings, including county jails, juvenile detention centers, mental health units, work release centers and drug rehabilitation centers.	
4/30/2021	SSW Premier	Portland	Sumner	Expansion	28		SSW Premier announced the expansion of its Portland operations. The expansion includes 28 new jobs and \$2.7 million in capital investment.	Advanced Manufacturing
5/6/2021	JC Ford	Columbia	Maury	Recruitment	210		JC Ford Company officials announced that the company will locate a new manufacturing operation in Columbia. The automated equipment manufacturer will invest \$30 million to renovate two existing facilities and create 210 new jobs in Maury County. JC Ford focuses on providing automated equipment and service to the growing tortilla and tortilla chip industry. JC Ford is the leading manufacturer in high-speed corn tortilla production equipment, and the company manufactures tortilla chip production lines as well.	Advanced Manufacturing
5/12/2021	Educational Media Foundation	Franklin	Williamson	Recruitment	320	125000	Christian radio and media company, Educational Media Foundation, announced the relocation of their corporate headquarters from California to Franklin, TN. The project will bring 320 new jobs to Williamson County, ranging from entry-level to C-suite positions. The organization has plans to construct a 125,000 square-foot office building in southern Williamson County. Educational Media Foundation is the parent to	Corporate Operations



							Christian radio's K-LOVE, whose morning show now broadcasts from Franklin. The operation is quickly expanding into fil, podcasting, live events, and other production.	
5/13/2021	Troy Industries	Clarksville	Montgomery	Recruitment	75		Small arms components and accessories manufacturer, Troy Industries, announced the relocation of its headquarters and manufacturing operations from Massachusetts to Clarksville. The firearms manufacturer will invest \$7.2 million and create over 75 jobs in Montgomery County. Troy is one of America's largest suppliers of OEM small arms accessories and weapon upgrades. The company supplies firearms to military, law enforcement and civilians. In addition to TROY Firearms, many other firearms manufacturers, such as Smith & Wesson, Colt, HK and Sturm, Ruger & Company incorporate TROY components into their products.	Corporate Operations
5/17/2021	Ascent Buildings	Portland	Sumner	Recruitment	122	180000	Ascent Buildings announced that the company will establish its headquarters and manufacturing operations in Sumner County. Ascent Buildings will invest more than \$10 million and create more than 120 jobs in Portland. Founded in 2020, Ascent Buildings is a full service, pre-engineered steel building manufacturer that specializes in manufacturing structural systems, roof systems, wall panels and additional architectural and commercial grade products.	Advanced Manufacturing

6/4/2021	NIC Global	Gallatin	Sumner	Expansion	28	26000	NIC Global announced the expansion of its Gallatin operations. NIC Global specializes in mechanical and electromechanical assembly, expert sheet metal fabrication and global sourcing of metal and plastic components. The project represents an investment of \$2 million and the addition of 28 new jobs. The expansion includes investments in new fabrication equipment, special error-proofing systems and upgrades to its powder coating capabilities. Additionally, NIC will be adding 26,000 square feet of additional manufacturing space to support new programs.	Advanced Manufacturing
6/8/2021	Advanex Americas	White House	Robertson	Recruitment	102		Advanex Americas announced that the company will relocate its headquarters and manufacturing operations from Cypress, California to Robertson County. The spring and component parts manufacturer will build a new facility at 514 Hester Dr. in White House, where it will invest \$17 million and create 102 new jobs. Advanex Americas is the U.S. division of Advanex Inc., a Japanese company founded in 1946 and headquartered in Tokyo, Japan. The company manufactures precision springs, wire form, pins, stampings, plastics and assemblies for companies in a range of sectors including automotive, aerospace, medical and agriculture.	Corporate Operations

6/9/2021	Simple Logistics Solutions	Nashville	Davidson	Recruitment	92		Simple Logistics Solutions (SiLo) announced the establishment of its headquarters in Nashville. SiLo will create 92 new jobs and invest nearly \$712,000 in its headquarters operations at 414 Union St. in Nashville. SiLo is a new, full truckload freight brokerage, concentrating in specialized, oversized open deck truck shipments. The company works with both shippers and carriers to arrange the safe transport of goods and services across the United States and Canada.	Corporate Operations
6/24/2021	Southerland	Antioch	Davidson	Expansion	40	318000	Leading mattress manufacturer, Southerland, announced the expansion of its operations in Middle Tennessee. Southerland will be leasing a 318,000 square foot facility and adding 40 jobs in Antioch. The company is more than doubling its current square footage and hopes to increase productivity by more than a third. Nashville-based Southerland has been producing mattresses since 1893. The company sells its products in 43 states and operates six production facilities in Tennessee, Arizona, Oklahoma and Oregon.	Advanced Manufacturing