

Announcement Date	Company Name	City	County	Project Type	New Jobs	Square Footage	Project Won Notes	Target Sector
7/1/2021	Martinrea Fabco	Springfield	Robertson	Expansion	97	30,000	Automotive parts manufacturer, Martinrea, announced the expansion of its Robertson County operations. The expansion will include a \$40 million investment and 97 new jobs in Springfield. Through the expansion, Martinrea will upgrade its large presses, add additional robots and welding cells, and add 30,000 square feet to its existing facility at 1 Fabco Dr. in Springfield. Martinrea is a diversified and global automotive supplier engaged in the design, development and manufacturing of highly engineered, value-added Lightweight Structures and Propulsion Systems. It currently operates in 57 locations in Canada, the United States, Mexico, Brazil, Germany, Slovakia, Spain, China, South Africa and Japan.	Advanced Manufacturing
7/7/2021	Smart Pension	Nashville	Davidson	Recruitment	128	13,203	London-based retirement fintech company Smart has chosen Nashville for its US Headquarters. The project will create nearly 130 new jobs and a \$2.2 million investment. Founded in 2014, Smart has more than 70,000 retirement plans on its platform throughout the UK, Ireland, Dubai and Australia. Smart's location in Cummins Station will support its new venture into the U.S. retirement services industry.	Corporate Operations

7/20/2021	Chewy	Mount Juliet	Wilson	Recruitment	1,200	691,920	Chewy, Inc officials announced that the company will establish a new regional e-commerce fulfillment center in Wilson County, creating 1,200 new jobs. Chewy, Inc., a trusted destination for pet parents and partners, will have its new facility located at Couchville Pike and Maddox Road in Mt. Juliet, which is projected to open in fall 2022. Chewy is a leading innovator in pet e-commerce, offering pet parents a broad selection of more than 2,000 of the best and most trusted brands, including pet products, supplies and prescriptions.	Supply Chain Management
7/21/2021	Vi-Jon	Smyrna	Rutherford	Expansion	64	590,000	Vi-Jon officials announced that the company will expand its operations in Smyrna, investing \$45 million and creating 64 new jobs in Rutherford County. Vi-Jon will expand its operations at 1 Swan Dr. in Smyrna, where the company currently employs more than 600 people. Vi-Jon produces personal care products including mouthwash, soap, hand sanitizer, first aid, baby care and hair care. In addition, Vi-Jon markets and manufactures the second largest national brand of hand sanitizer under the Germ-X label.	Advanced Manufacturing
7/26/2021	Integrated Biometric Technology	Franklin	Williamson	Recruitment	142		Integrated Biometric Technology (IBT) officials announced that the company will establish new operations and locate its corporate headquarters in Franklin. IBT, which specializes in biometric technologies for identity authentication,	Corporate Operations

							identity management and criminal history background checks through the FBI, will create 142 new jobs and invest \$2.3 million in Williamson County.	
7/29/2021	Kaiser Aluminum	Franklin	Williamson	Recruitment	80		Kaiser Aluminum officials announced that the company will relocate its corporate headquarters from Foothill Ranch, California to Franklin. As part of the relocation, the company will invest approximately \$3 million and create 80 jobs at its new office space located at 1550 W. McEwen Dr. Kaiser is a \$1.8 billion, publicly traded corporation and is a leading producer of semi-fabricated specialty aluminum products, serving customers worldwide.	Corporate Operations
8/2/2021	Sunrise Medical	Lebanon	Wilson	Recruitment	75	134,000	Sunrise Medical announced a new production facility in Wilson County. The project includes 75 new jobs and a \$5 million investment in Lebanon. Sunrise Medical is a world leader in the development, design, manufacture, and distribution of manual and powered wheelchairs, mobility scooters, and both standard and made-to-order seating and positioning systems. Sunrise is headquartered in Malsch, Germany and serves 130 different countries.	Advanced Manufacturing
8/4/2021	Oldcastle	Clarksville	Montgomery	Expansion	45		Oldcastle APG leaders announced that the company will expand operations in Clarksville, creating 45 new jobs. As part of the expansion, Oldcastle APG will invest \$10.2 million to retrofit and expand its existing facilities to increase	Advanced Manufacturing

							production of concrete paver products, which are used in applications such as home renovations, commercial projects and roadways. With more than 180 locations across the U.S., including 36 in Tennessee, Oldcastle APG is North America's leading manufacturer of concrete building and hardscape products.	
8/18/2021	Amazon	Clarksville	Montgomery	Expansion	500	1000,000	Amazon officials announced that the company will establish a new, state-of-the-art fulfillment center in Clarksville. Amazon will create 500 full-time jobs with comprehensive benefits at the new one-million-square-foot facility, where employees will pick, pack and ship larger customer items. The facility, which will house innovative Amazon technologies and energy efficient, zero-emission power industrialized truck (PIT) equipment, is expected to launch in 2022.	Supply Chain Management
8/31/2021	Oracle	Nashville	Davidson	Recruitment	8,500		Oracle Corp., the Texas-based technology giant, announced 8,500 new jobs and a \$1.2 billion investment in Davidson County. Oracle will locate its campus in Nashville's River North Development.	Corporate Operations
9/3/2021	Amazon	Nashville	Davidson	Expansion	70	39,000	The first Amazon Air cargo aircraft has arrived at Nashville International Airport® (BNA), beginning daily flights to the airport and adding to the company's presence in the region. Amazon Air will use over 39,000 square feet of space at BNA. Amazon Air's Nashville gateway will include an onsite area to sort packages	Supply Chain Management

							bound for their next destination and will be managed by an Amazon logistics partner, LGSTX Cargo Services. The site is expected to support more than 70 jobs.	
9/7/2021	Thermo Fisher	Lebanon	Wilson	Recruitment	1,400	450,000	Thermo Fisher Scientific officials announced that the Waltham, Mass.-based life sciences company will establish a new manufacturing facility in Wilson County, creating 1,400 new jobs. Thermo Fisher has committed more than \$100 million to build a new technology assembly facility that will manufacture single-use bioprocess containers used to produce biologics and vaccines. Thermo Fisher is the world leader in serving science with annual revenue exceeding \$30 billion. The company serves global customers in the pharmaceutical and biotech sectors, as well as in hospitals and clinical diagnostic labs, universities, research institutions and government agencies.	Advanced Manufacturing
9/8/2021	Shinhung Global	Clarksville	Montgomery	Expansion	83		Shinhung Global officials announced that the South Korean-based logistics company will invest \$10 million to expand its operations by building a new distribution facility in Clarksville. The project will create 83 new jobs in Montgomery County. As a major supplier for LG Electronics USA, the expansion will put the newest portion of the company in close proximity to LG's appliance manufacturing facility.	Supply Chain Management

9/22/2021	Florim USA	Clarksville	Montgomery	Expansion	35		Global leader in the ceramics industry, Florim USA, announced that the porcelain floor and wall tile manufacturer will expand operations at its facility in Clarksville. Florim USA will invest over \$35 million and create more than 30 new jobs to expand and increase all operations. The expansion will include construction of a new administration building and showroom, and the addition of technologically advanced manufacturing machinery. Florim USA is the American subsidiary of Florim Group, based in Italy.	Advanced Manufacturing
10/7/2021	Firestone Building Products	Nashville	Davidson	Expansion	28		Headquarter in Nashville with operations worldwide, Firestone Building Products announced the expansion of its Nashville operation. Headquartered in Nashville with operations worldwide, Firestone Building Products was recently acquired by Holcim Participations (US) Inc., a global leader in sustainable building solutions. The project represents 28 new jobs and a \$13 million investment in Davidson County. Firestone Building Products is a leading manufacturer and supplier of roofing and building envelope solutions.	Advanced Manufacturing
10/27/2021	Faurecia	Spring Hill	Maury	Expansion	171	100,000	Faurecia officials announced that the automotive components manufacturer will expand its operations in Maury County, creating 171 new jobs. Located at 3555 Cleburne Road, Faurecia will invest \$18 million to expand its existing facility	Advanced Manufacturing

							by nearly 100,000 square feet. Founded in 1997, Faurecia is a top ten global automotive supplier with 266 industrial sites and approximately 39 R&D centers in 35 countries worldwide. The Spring Hill expansion will support Faurecia's position as one of the world's leading suppliers of seat systems, full interior systems, electronics and display technologies, and ultra-low and zero emission solutions.	
11/17/2021	Capgemini	Nashville	Davidson	Recruitment	500	25,000	Capgemini officials announced that the global IT consulting firm will invest \$20.1 million to establish operations in Nashville. Headquartered in France and located in 50 countries, Capgemini will create a minimum of 500 new jobs, with projected growth of up to 1,000, as the company launches its first Tennessee delivery center at Broadwest in Nashville.	Corporate Operations
11/29/2021	Gutterglove	Franklin	Williamson	Recruitment	20		Gutterglove, Inc. officials announced that the company will relocate its headquarters from Roseville, California to Franklin. Gutterglove, a manufacturer of professional grade stainless steel gutter guards, will invest \$720,800 and create 20 new jobs in Williamson County.	Corporate Operations
12/6/2021	Walmart	Lebanon	Wilson	Recruitment	350	1,000,000	Walmart announced the opening of a nearly 1,000,000 square-foot automated fulfillment center in Wilson County to support the retailer's growing supply chain network and eCommerce business. The new facility, located at 1015 Hixson Boulevard, will create up to 300 full-time jobs in Lebanon. Walmart's high-tech	Supply Chain Management

							fulfillment center will include the unique combination of associates, AI-software, and automated robots that work together to ship orders to customers even faster.	
12/6/2021	Nashville Box	Lebanon	Wilson	Recruitment	48	100,000	Nashville Box, LLC officials announced that the startup company will invest \$3.3 million to establish operations in Wilson County. The corrugated box manufacturer will create 48 new jobs in Lebanon. Nashville Box will be utilizing an integrated business and manufacturing approach to service businesses with high volume corrugated packaging needs at both a regional and national level.	Supply Chain Management
12/15/2021	General Mills	Murfreesboro	Rutherford	Expansion			General Mills announced an investment at its Murfreesboro manufacturing facility. The company will invest \$65 million at the facility with a focus on technology and equipment improvements. This investment will also help the plant's operations become more efficient to meet increased consumer demand.	Advanced Manufacturing
1/3/2022	Federal Express	Clarksville	Montgomery	Recruitment	250	250,000	FedEx officials announced a 250,000SF distribution center in Clarksville in Montgomery County. The distribution center will provide a quicker turnaround time for local community deliveries and will service industrial partners as a transfer point for network hubs. The facility will create 250 full-time jobs, with an investment of \$35 million.	Advanced Manufacturing

1/11/2022	REI Co-op	Lebanon	Wilson	Recruitment	288	400,000	REI Co-op officials announced that the specialty outdoor retailer will establish a new distribution center in Lebanon. REI, the nation's largest consumer co-op, will create more than 280 new jobs in Wilson County as a result of the project. Construction is now underway and the facility, REI's fourth distribution center in the country, is expected to open fall 2023. Once complete, it will serve more than 70 REI stores on the East Coast and in the Midwest and South.	Supply Chain Management
1/26/2022	Fiberon	Columbia	Maury	Recruitment	310		Fiberon officials announced that the company will establish new manufacturing and distribution operations in Columbia, Tennessee. Fiberon, a subsidiary of Fortune Brands Home & Security, Inc., will create 310 new jobs over the next five years. Founded in North Carolina in 1997, Fiberon is a leading U.S. manufacturer of wood-alternative decking, railing and cladding, and prides itself on serving customers with high-quality, eco-friendly products. Today, the company employs more than 600 people across the U.S. through its bicoastal manufacturing and distribution operations in New London, North Carolina and Meridian, Idaho.	Advanced Manufacturing
1/27/2022	PennyMac	Franklin	Williamson	Recruitment	325		PennyMac Financial Services, Inc. (NYSE: PFSI) (Pennymac) announced the company will invest \$3.9 million to open a new location in Williamson County. Headquartered in Westlake Village,	Corporate Operations

							California, Pennymac expanded its West Coast operations to Tennessee by establishing a new mortgage origination center in Franklin. The project will result in the creation of 325 new jobs in Williamson County.	
1/31/2022	Wonton Food Inc	La Vergne	Davidson	Expansion	60		TVA gave incentives for the expansion. There will probably not be an official announcement	Advanced Manufacturing
2/3/2022	Monogram Assembled Foods, LLC	Dickson	Dickson	Recruitment	400	90,000	Monogram Assembled Foods, LLC officials announced the company has established new operations in Dickson, Tennessee and will create nearly 400 new jobs. The deal indicates a \$53.5 million investment in the Dickson community. Monogram Foods' Dickson operations will offer a full range of meat snacks, appetizers, assembled sandwiches, fully cooked and raw bacon, corn dogs, USDA baked goods and other convenience products. Founded in 2004, Monogram Foods is a privately held, Memphis, Tennessee-based manufacturer and marketer of packaged and value-added foods. Today, the company has more than 3,000 employees and operates 11 manufacturing facilities in seven states.	Advanced Manufacturing
2/8/2022	Tritium	Lebanon	Wilson	Recruitment	510	100,000	Tritium officials announced the company will establish its U.S. manufacturing base in Tennessee. Tritium DCFC Limited (Tritium), a global leader in the electric vehicle (EV) charging industry, currently expects to create more than 500 new jobs over the next five years in Lebanon,	Advanced Manufacturing

							more than doubling its existing workforce across operations in Australia, Europe, Asia and the U.S. Located at 1420 Toshiba Drive, Tritium's Tennessee site will serve as the company's sole U.S. facility for manufacturing modular direct current (DC) fast chargers. Production at Tritium's Lebanon facility is targeted to begin in the third quarter of 2022	
2/9/2022	Macy's	Portland	Robertson	Expansion	48		Macy's, Inc. officials announced that the company will expand operations in Robertson County. Macy's will expand the company's existing Portland distribution facility, creating approximately 50 new jobs. Through this investment, Macy's Portland fulfillment center will roll out new processes to increase its capacity and productivity as well as be in a position for future investment and business growth.	Supply Chain Management
2/17/2022	Chick-fil-A	Antioch	Davidson	Recruitment	45		Chick-fil-A Supply® officials announced that the company will expand operations, selecting Antioch as the location for its fourth U.S. distribution center. The facility will begin operations later this year. As part of the company's expansion to Tennessee, Chick-fil-A will invest \$16.3 million and create 45 new jobs over the next five years. Chick-fil-A Supply's distribution center in Antioch will work similarly to the company's other operation by ensuring Chick-fil-A restaurants have the food and products needed to serve customers.	Supply Chain Management

2/23/2022	Iron Galaxy	Nashville	Davidson	Recruitment	109		Iron Galaxy Studios, LLC officials announced the company will invest \$950,000 to establish a new video game development studio in Nashville. As part of the company's expansion to Davidson County, Iron Galaxy will create 108 new tech jobs over the next five years. Founded in 2008, Iron Galaxy is the second largest independent video game developer in America with more than 65 shipped titles, over 10 platforms and approximately 20 partners.	Corporate Operations
3/1/2022	Shenandoah Mills	Lebanon	Wilson	Expansion	50	100,000	Shenandoah Mills announced an expansion in Wilson County. The expansion includes a new 100,000SF distribution center, 50 new jobs, and \$49 million in capital investment. Shenandoah Mills was founded in Lebanon in 1990, and the company manufactures dry mix food products such as pancake mixes, biscuit mixes, gravy mixers, and chicken batters.	Advanced Manufacturing
3/28/2022	Permobil	Lebanon	Wilson	Expansion	70	70,000	Permobil, Inc. officials announced that the company expects to invest \$15.5 million to expand its manufacturing operations at the company's North American headquarters in Wilson County. Located at 300 Duke Drive, Permobil aims to create 70 new jobs over the next five years as the company constructs a 70,000-square-foot addition to its existing Lebanon operations. Permobil's expansion stems from its continued growth in the North American market	Advanced Manufacturing

							and expansion of innovative new solutions for individuals. Permobil is the global leader in trusted healthcare solutions for power and manual wheelchairs, seating and positioning products, and power assist.	
3/29/2022	Ultimate Linings	Lebanon	Wilson	Recruitment	50	301,000	Ultimate Linings, LLC officials announced that the company will relocate its chemical manufacturing facility from Bedford, Texas, to Lebanon, Tennessee. Ultimate Linings will invest \$31 million and create 50 new jobs in Wilson County over the next five years. Ultimate Linings' Tennessee facility will house both the company's advanced automated chemical manufacturing and its research and development laboratory and innovation center.	Advanced Manufacturing
4/18/2022	Nashville Record Press	Nashville	Davidson	Recruitment	255	100,000	Nashville Record Pressing, LLC officials announced the company will establish operations in Nashville, which will include its headquarters, manufacturing, distribution and back-office functions. Nashville Record Pressing will invest \$13.3 million and create 255 new jobs over the next five years at the company's facility located at 520 Brick Church Park Drive. Nashville Record Pressing is a wholly owned subsidiary of Czech Republic-based GZ Media.	Advanced Manufacturing
4/19/2022	Google, Inc	Clarksville	Montgomery	Expansion			Google announced a \$25 million expansion in its Montgomery County data center. The investment will allow Google to provide better products, a greater	Advanced Manufacturing

							quality of life for their employees, and better support for the community. Google has called Clarksville home since 2018 when it broke ground on its data center.	
5/11/2022	Prisma Nashville, LLC	Nashville	Davidson	Expansion	109	100,000	Prisma Nashville, LLC officials announced that the company will invest \$12 million to expand operations in Davidson County. Prisma, a marketing and logistics company, will create 109 new jobs over the next five years at its facility located at 2947 Brick Church Pike. For more than 40 years, Prisma has managed the manufacturing and distribution of marketing materials for several national brands. Today, the company employs roughly 330 people across its locations in Nashville, Tennessee, and Phoenix, Arizona.	Advanced Manufacturing
6/30/2022	Toast, Inc.	Antioch	Davidson	Recruitment	130	75,000	Toast officials announced that Toast, Inc., the all-in-one digital platform built for restaurants, will establish its new configuration facility in Tennessee, selecting Antioch as the first location. Founded and headquartered in Boston, Massachusetts, Toast plans to create more than 100 new jobs over the next five years in the greater Nashville region. Toast's new configuration center will support the company's fulfillment, shipping, inventory management and national distribution of its hardware.	Supply Chain Management