

Announcement Date	Company Name	City	County	Project Type	New Jobs	Square Footage	Project Won Notes	Target Sector
7/14/2020	Social Survey	Nashville	Davidson	Expansion	25	10000	California tech company, SocialSurvey, set up its Nashville operations about a year ago and began 2020 with 10 local employees. In the past three months, the company has more than tripled its headcount. The expansion has included 25 new employees and a two-year lease on a 10,000 square-foot office in Philips Plaza.	Corporate Operations
7/21/2020	Groove Life Corporation	Spring Hill	Maury	Expansion	76		Groove Life Corporation announced that it will be expanding its Spring Hill headquarters and manufacturing operations. The company will invest \$1.9 million and will create 76 new jobs in Maury County over the next five years. Groove Life was founded in 2015 and focuses on manufacturing silicone rings, watch bands, and other accessories tailored for active lifestyles	Advanced Manufacturing
7/24/2020	Amazon	Mount Juliet	Wilson	Expansion	1000	3500000	Amazon announced a second Tennessee fulfillment center in Mt. Juliet. The project includes 1,000 new, full-time jobs and 855,000 square feet. Employees at Amazon's Mt. Juliet fulfillment center will pick, pack and ship smaller items, such as books, electronics, and consumer goods. Operations are anticipated to begin in late 2021.	Supply Chain Management
7/29/2020	MAHLE	Murfreesboro	Rutherford	Expansion	300	140000	MAHLE, a leading international automotive supplier based in Stuttgart, Germany, announced that it will be expanding its operations in	Advanced Manufacturing

							Murfreesboro. The expansion will include 300 jobs and an additional 140,000 square feet to its current operations in Murfreesboro. The expansion will support new injection molding production on site.	
8/12/2020	Facebook	Gallatin	Sumner	Recruitment	100	982000	Facebook officials announced that the global technology company will invest \$800 million to build a new state-of-the-art data center in Gallatin. The facility will encompass 982,000 SF. The project is estimated to support approximately 100 jobs ranging from technical operations, electricians, logistics staff, security, and more. The Facebook Gallatin Data Center will be among the most advanced, energy-and water- efficient data center facilities in the world, and it will be supported by 100 percent renewable energy.	Corporate Operations
9/14/2020	Amazon	Multiple	Regional	Expansion	2500		Amazon announced it would be adding an additional 2,500 jobs to the Nashville region. The new operations positions include jobs at Amazon fulfillment centers, delivery stations, sorting centers and other sites. The allocation of jobs amongst Amazon's locations in Davidson, Rutherford, and Wilson County has yet to be specified.	Supply Chain Management
9/14/2020	EV Biologics	Nashville	Davidson	Recruitment			EV Biologics announced it will develop a new biotechnology laboratory in Nashville in order to advance its state-of-the-art cell culture, EV isolation and nano-scale bio-analytical methods. The	Health Care

							company is currently negotiating lab space near the Vanderbilt University area.	
9/16/2020	design LAB, Inc.	Nashville	Davidson	Recruitment	25	11000	Los Angeles-based design LAB Inc. is leasing 11,000 square feet at the expansion of Stocking 51 for its headquarters. The 18-year-old company's designers, artists and engineers create and produce private-label pet products such as collars, harnesses, and toys, as well as theme-park products.	Corporate Operations
9/16/2020	The Daily Wire	Nashville	Davidson	Recruitment	75		Conservative media company, The Daily Wire, announced that it will be moving its HQ from Los Angeles, California to Nashville. The relocation will include 75 jobs.	Corporate Operations
9/17/2020	Smile Direct Club	Columbia	Maury	Expansion	600		SmileDirectClub officials announced that the company will expand its presence in Middle Tennessee by locating a new state-of-the-art manufacturing facility in Columbia. SmileDirectClub will invest \$34 million and create more than 600 new jobs as part of the expansion. This project represents SmileDirectClub's third expansion in the Nashville region in 3 years.	Health Care
9/29/2020	Moldex-Metric, Inc.	Lebanon	Wilson	Recruitment	220		Moldex-Metric, Inc. officials announced that the N95 respirator manufacturer will locate new operations in Lebanon. The project represents an investment of over \$25 million and the creation of more than 220 jobs in Wilson county. Moldex is headquartered in Culver City, California and is the second largest manufacturer of	Advanced Manufacturing

							N95 respirators in North America. Moldex products are made using proprietary technology and have been granted more than 50 patents.	
10/2/2020	AJ Capital Partners	Nashville	Davidson	Expansion	40		Real estate development company, AJ Capital Partners announced it would be moving its headquarters from Chicago to Nashville. AJ Capital currently has 15 employees based in Nashville and expects 30 to 40 more employees to relocate to Nashville in early 2021. The 12-year-old company owns or is developing close to 40 hotels in the U.S., as well as hotels in England. The company's recent activity in Nashville's Wedgewood-Houston is what lead the company to relocate its headquarters.	Corporate Operations
10/7/2020	Vi-Jon	Smyrna	Rutherford	Expansion	200		Vi-Jon announced it will be adding at least 200 new jobs and more than \$35M additional investment at its Smyrna plant. Vi-Jon is a personal care products manufacturer known for its flagship brand Germ-X hand sanitizer.	Advanced Manufacturing
10/8/2020	Smart Pension	Nashville	Davidson	Recruitment	90		UK-based retirement fintech company Smart has chosen Nashville. Founded in 2014, Smart has more than 70,000 retirement plans on its platform throughout the UK, Ireland, Dubai, and Australia. The company plans to launch US in 2021. Considered Chicago, but ultimately chose Nashville. Will start in Industrious at Cummins Station.	Corporate Operations

10/13/2020	Amazon	La Vergne	Rutherford	Expansion	1100	256000	Amazon announced an additional distribution hub in La Vergne. Amazon is expected to move into a 256,000 square-foot building sometime in November. The expansion will include 1,100 full-time and part-time positions.	Supply Chain Management
10/16/2020	Leading EDJE	Nashville	Davidson	Expansion	100		Columbus-based Leading Edge announced it will open an office in Nashville, with the goal of hiring 100 tech workers over the next five years. Leading Edge was founded 13 years ago and provides cloud solutions, DevOps, application development, artificial intelligence, and program managers, among other services, across multiple industries. Nashville is the firm's first location outside of Columbus and currently has nine Nashville employees.	Corporate Operations
10/16/2020	Federal Express	Lebanon	Wilson	Expansion	450	450000	FedEx Ground announced the opening of a new 450,000 square foot sortation facility in Lebanon. The building is one of several Panattoni Development Co. has built at its Speedway Industrial Park. The announcement includes 450 new jobs for Wilson County.	Supply Chain Management
10/19/2020	N2M Advisory	Nashville	Davidson	Recruitment			N2M Advisory, a global management consulting firm, moved its headquarters from Atlanta to Nashville. N2M is made up of tech-veterans, providing M&A, private equity, corporate growth, digital, sales and distribution and executive and board advisory services to startup, government, and corporate clients. N2M currently has 10 full-time employees that	Corporate Operations

							will remain spread across the country. N2M chose Nashville because of its giant health care industry and growing tech scene.	
10/20/2020	General Motors	Spring Hill	Maury	Expansion			General Motors officials announced that the automaker will invest nearly \$2 billion in its Spring Hill manufacturing plant to build fully electric vehicles, including the all new, luxury Cadillac LYRIQ. The Spring Hill plant will be GM's third electric vehicle manufacturing site, and the first outside the state of Michigan. Through this investment, GM's Spring Hill plant will undergo major expansions and comprehensive upgrades.	Advanced Manufacturing
10/29/2020	GS Performance	Nashville	Davidson	Recruitment	100	65000	GS Performance, a Glock handgun accessory and part manufacturer, announced that the company will be relocating its headquarters, manufacturing, and distribution operations from San Diego to Nashville. The project includes a \$7 million investment in Davidson County as well as the creation of 100 new jobs over the next five years. GS Performance is renovating an existing 65,000 square-foot facility at 1930 Air Lane Dr. The building is expected to be complete in November 2020.	Advanced Manufacturing
11/2/2020	Pantos USA	Clarksville	Montgomery	Expansion	62	300000	Pantos USA, a full-service transportation and third-party logistics provider for LG, announced it will be expanding its Clarksville operations. Pantos is a subsidiary of FNS Group and will invest	Supply Chain Management

							\$33 million to build a 300,000 square foot warehouse and distribution center in Clarksville. The expansion will create more than 60 new jobs in Montgomery County. Pantos is a global service provider and based in Seoul, South Korea.	
11/5/2020	eSight	Franklin	Williamson	Recruitment			Toronto- based health care company, eSight, announced it has chosen Franklin for its first office outside of Canada. eSight's sight enhancement devises use camera and sensor to send better information to the brain, helping patients with vision impairments see. The Franklin location will allow eSight to provide more rapid logistics and fulfillments to its U.S. customers.	Health Care
11/17/2020	Napa Auto Parts	Lebanon	Wilson	Expansion	250	325000	Genuine Parts Company and NAPA, a leading automotive and industrial parts distributor, will invest \$50 million to establish a new distribution facility in Lebanon. The project will create 250 jobs in Wilson County over the next five years. The new Lebanon facility will supply auto parts to approximately 300 NAPA Auto Parts stores.	Supply Chain Management
11/18/2020	August Bioservices	Nashville	Davidson	Expansion	180		Headquartered in Nashville, August Bioservices announced that the company will significantly expand its operations in Davidson County. The expansion includes a \$64.7 million investment and 180 jobs over the next five years. The project also includes updates and expansions in the company's existing facility as well as the construction of a new, state-of drug	Health Care

							development and manufacturing facility. August Bioservices is a contract development and manufacturing organization (CDMO) providing drug discovery, drug development and drug manufacturing services in support of the global pharmaceutical industry.	
11/23/2020	Revanche Therapeutics Inc.	Nashville	Davidson	Recruitment	150	40661	Botox alternative and therapeutic company, Revance Therapeutics, announced it will be relocating its corporate headquarters from Newark, California to Nashville. The company will occupy 40,661 square feet at the Gulch Union office building. The company will invest more than \$10 million in Nashville operations and create approximately 150 jobs. Revance is a biotechnology company, pioneering new innovations in neuromodulators for aesthetic and therapeutic indications.	Corporate Operations
12/3/2020	Gutterglove	La Vergne	Rutherford	Recruitment	85		Gutterglove will invest \$5.4 million to establish new manufacturing and distribution operations in La Vergne. The nation's leading gutter guard manufacturer will create 85 jobs in Rutherford County over the next five years. In addition, Gutterglove will build out manufacturing, shipping and receiving, and inventory holding spaces. Headquartered in Roseville, CA, Gutterglove serves consumers through major retailers, like Walmart, The Home Depot, Costco, Lowe's, and Amazon.	Advanced Manufacturing

12/7/2020	Landmark Recovery	Franklin	Williamson	Expansion	100	25000	Landmark Recovery announced they will be moving their headquarters from Phoenix to Cool Springs. Landmark Recovery focuses on drug and alcohol addiction treatment. The announcement includes 100 jobs, with plans to more than double that headcount within a couple of years. Landmark will also lease approximately 25,000 square feet of office space.	Health Care
12/18/2020	Yoshi	Nashville	Davidson	Expansion	100		Yoshi, a startup that provides on-site, on-demand car maintenance and gas delivery, is moving its headquarters from San Francisco to Nashville. The announcement includes 100 jobs, including positions from field technicians to software engineers.	Corporate Operations
12/21/2020	CBE Group Inc.	Clarksville	Montgomery	Recruitment	500		The CBE Group Inc. announced the opening of a global call center in Clarksville. The project will include a \$1.2 million investment and 500 new jobs. Positions at the facility include customer service, finance and team management roles. CBE is a provider of outsourcing call center services, including customer care, debt collection, fraud prevention, higher education, health care, telecommunications, utility, and government organizations.	Corporate Operations
1/7/2021	Woods Air Movement	Murfreesboro	Rutherford	Recruitment	27	25000	Woods Air Movement announced they will establish their North American headquarters, manufacturing facility in Murfreesboro. The U.K.-based air ventilation and fan company will invest	Advanced Manufacturing

							\$3.6 million and create 27 jobs in Rutherford County. The company is constructing a new 25,000 square foot facility to manufacture industrial ventilation products for road and rail tunnels, non-residential buildings and underground parking garages. The facility will also function as a product testing center, which will be accessible to customers.	
1/19/2021	ICON plc	Brentwood	Davidson	Expansion	85		ICON Clinical Research, Inc., a global provider of outsourced development services to the pharmaceutical, biotechnology and medical device industries, announced it will be expanding its Brentwood research operations. The expansion will create 85 new, high-wage jobs in Davidson County. ICON is adding research managers, product managers and research coordinators for contracts within the oncology, cardiovascular and CNS space. In addition to hiring, ICON will invest in available office space and software and research equipment.	Corporate Operations
1/26/2021	Documotion Research, Inc.	Columbia	Maury	Recruitment	80		Documotion Research, Inc., announced that they will establish manufacturing operations in Maury County. This will be the company's first operation outside of California, and the project will represent an investment of \$9.3 million and creation of 80 jobs. Documotion will renovate an existing building at 971 Greenlick Court in Columbia.	Advanced Manufacturing

							Headquartered in Santa Ana, California, Documotion manufactures labels for various business sectors including food service, healthcare, retail, libraries, inventory management and others.	
2/3/2021	IsoFlex Packaging / Sigma Plastics	Nashville	Davidson	Expansion	20		Sigma Plastics Group announced an expansion of its Nashville operations. The expansion includes 23 new jobs and \$16 million in capital investment. Sigma is North America's largest privately held manufacturer of extruded polyethylene films and bags.	Advanced Manufacturing
2/10/2021	Microvast	Clarksville	Montgomery	Recruitment	287		Electric vehicle battery manufacturer, Microvast, announced the establishment of a manufacturing facility in Clarksville. The project will create 287 jobs and represent an investment of \$220 million in Montgomery County. Microvast will renovate and expand a facility located at 780 International Blvd. in Clarksville. Founded in 2006, Microvast is a leading global provider of next-generation battery technologies for commercial and specialty electric vehicles.	Advanced Manufacturing
2/24/2021	The Farmer's Dog	Nashville	Davidson	Recruitment	332		Fresh pet food company, The Farmer's Dog, announced the opening of its Davidson County location. The project includes the creation of 332 jobs by around 2024, and nearly \$1 million in investment. Farmers Dog uses "human-grade" meat and vegetables to add key vitamins and minerals free of preservatives and powders to its pet food.	Corporate Operations

3/12/2021	FlexMet Inc.	Franklin	Williamson	Recruitment	40		FlexMet Inc. announced that they were relocating from San Diego to Franklin, Tennessee. FlexMet is a high-tech precision manufacturing company, focused on large precision sheet metal and CNC machining. The project will include the relocation of 8 current employees from California and the creation of 40 new jobs within the next six months. The company has purchased a building at 104 Southeast Parkway in Franklin and bought 16.5 acres in Spring Hill for future expansion.	Advanced Manufacturing
3/15/2021	NTT Data	Nashville	Davidson	Recruitment	350		NTT Data announced the establishment of a digital innovation center in Nashville. The global IT services leader will invest \$9.9 million and create 350 jobs, focusing on healthcare and manufacturing technology positions. NTT Data is based in Tokyo, Japan and is one of the world's largest IT and business service providers. Ranked 62nd in the Fortune Global 500, NTT employs 130,000 people worldwide. NTT Data's new Nashville center will focus on developing and deploying digital and industry skills within the IT sector. The company will provide U.S.-based service delivery to local, national and international clients and serve as a cross-industry and technology showcase from its office in downtown Nashville's Capitol View.	Corporate Operations
3/16/2021	Royal Canine	Lebanon	Wilson	Expansion	90	108000	Royal Canin, a Mars Petcare brand, announced an expansion of its Wilson	Advanced Manufacturing

							County operations. The expansion will add more than 90 jobs and include more than \$200 million in investment. Along with the investment, Royal Canin will add more than 108,000 square feet of new working space.	
3/22/2021	GAP Inc.	Gallatin	Sumner	Expansion	600		Gap Inc. officials announced that the global clothing and accessories retailer will expand operations at its distribution center in Gallatin. This expansion will create 600 full-time jobs and represent an investment of \$83 million. The Gallatin expansion is part of Gap Inc.'s long-term digital growth strategy.	Advanced Manufacturing