

December 20, 2018



TO: Regional Directors
 Deputy Regional Directors
 Budget and Accounting Technicians
 NASDA Staff

FROM: Barbara Glenn, Chief Executive Officer
 National Association of State Departments of Agriculture

Jay V. Johnson, Director
 Field Operations
 USDA National Agricultural Statistics Service

SUBJECT: NASDA Staff Salary, Reimbursement Rates, and Pay Periods for 2019

The 2019 NASDA salary, reimbursement rates, and pay periods are listed below. The new NASDA agreement year begins with pay period 26. ***New salary rates are effective pay period 26.*** The information below will soon be posted to the NASDA website at: <http://www.nasda.org>.

SALARY: Effective pay period 26, the salary rate for 2019 is increased by 2.8% for NASDA Supervisors, Enumerators, and Coaches. The calculation is based on the Social Security COLA. See <http://www.socialsecurity.gov/cola/> for more information on the Social Security COLA.

2019 NASDA Salary Rates - *effective pay period 26*

<u>Level</u>	<u>Enumerator</u>	<u>Coach</u>	<u>Supervisor</u>
Trial	\$11.53	\$14.53	\$15.50
I	\$12.42	\$15.10	\$15.89
II	\$12.71	\$15.32	\$16.24
III	\$13.05	\$15.79	\$16.72
IV	\$13.26	\$16.02	\$17.05
V	\$13.67	\$16.72	\$17.72
VI	\$14.53	\$17.72	\$18.81
VII	\$15.62	\$18.71	\$19.73
VIII	\$15.79	\$18.86	\$19.92

MILEAGE RATES: The NASDA mileage rate for 2019 is increased to 58 cents per mile, up 3.5 cents from the rate for 2018. The NASDA mileage rate is based on the business mileage rate set by the IRS. For details visit <https://www.irs.gov/newsroom/irs-issues-standard-mileage-rates-for-2019>.

PER DIEM: The per diem rate for most cities and towns is increased from last year. The lodging allowance increases from \$93 to \$94 per day. Meals and incidental expenses (M & IE) increased from \$51 per day to \$55 per day. A few cities may be determined to be high cost cities; for these exceptions, contact the local Regional Field Office.

PAY PERIODS

2019 NASDA PAY PERIODS

PAY PERIOD	WORK PERFORMED		PAYROLL SUBMITTED	PAY DAY
26*	December 23, 2018	-- January 5, 2019	1/8/19	January 11, 2019
1	January 6, 2019	-- January 19, 2019	1/22/19	January 25, 2019
2	January 20, 2019	-- February 2, 2019	2/5/19	February 8, 2019
3	February 3, 2019	-- February 16, 2019	2/19/19	February 22, 2019
4	February 17, 2019	-- March 2, 2019	3/5/19	March 8, 2019
5	March 3, 2019	-- March 16, 2019	3/19/19	March 22, 2019
6	March 17, 2019	-- March 30, 2019	4/2/19	April 5, 2019
7	March 31, 2019	-- April 13, 2019	4/16/19	April 19, 2019
8	April 14, 2019	-- April 27, 2019	4/30/19	May 3, 2019
9	April 28, 2019	-- May 11, 2019	5/14/19	May 17, 2019
10	May 12, 2019	-- May 25, 2019	5/28/19	May 31, 2019
11	May 26, 2019	-- June 8, 2019	6/11/19	June 14, 2019
12	June 9, 2019	-- June 22, 2019	6/25/19	June 28, 2019
13	June 23, 2019	-- July 6, 2019	7/9/19	July 12, 2019
14	July 7, 2019	-- July 20, 2019	7/23/19	July 26, 2019
15	July 21, 2019	-- August 3, 2019	8/6/19	August 9, 2019
16	August 4, 2019	-- August 17, 2019	8/20/19	August 23, 2019
17	August 18, 2019	-- August 31, 2019	9/3/19	September 6, 2019
18	September 1, 2019	-- September 14, 2019	9/17/19	September 20, 2019
19	September 15, 2019	-- September 28, 2019	10/1/19	October 4, 2019
20	September 29, 2019	-- October 12, 2019	10/15/19	October 18, 2019
21	October 13, 2019	-- October 26, 2019	10/29/19	November 1, 2019
22	October 27, 2019	-- November 9, 2019	11/12/19	November 15, 2019
23	November 10, 2019	-- November 23, 2019	11/26/19	November 29, 2019
24	November 24, 2019	-- December 7, 2019	12/10/19	December 13, 2019
25	December 8, 2019	-- December 21, 2019	12/24/19	December 27, 2019
26	December 22, 2019	-- January 4, 2020	1/7/20	January 10, 2020

* New salary rates are effective pay period 26.