



## Strike Force All Star Cheerleading

### Coaches/Parents Protocol

Please find a list below of protocols & behaviours we have in place to support Coach/Parent relations. The reason we have put together this document is to address some situations that have risen over the last couple of months. This is not an exhausted list and as time goes by subjects may be added or deleted to the document.

1. Parents are asked to support coaches decisions at all times. If an explanation for any decision is needed, then please come forward and feel free to ask (Program rules & policies are not up for discussion). Coaches will not be making decisions they cannot support. If you are not satisfied, then please do email us with your concerns/questions. The email address is [info@cheerdublin.com](mailto:info@cheerdublin.com)
2. If you have any child protections concerns, suspicions or would like to talk to someone about any issue relating to any of our members you can contact Claire Broughan our trained child protection officer. Claire's contact number is 0861713113.
3. Coaches WILL ALWAYS enforce Strike Force rules and policies. Like any other sports program, we are a very disciplined team based sport. We have an extensive list of behaviours and conducts for our athletes, because:
  - This will encourage the athletes to be mindful of others, and ensure they have a safe training environment in which they can flourish as athletes and young people.
  - Our rules promote life skills, which will be carried on even after departing from the program, such as: behaving in a positive way, attending training, working with others, being punctual, respecting others, giving 100% at all times, acting professionally and caring about and honouring their responsibilities.

It can be very counterproductive when these policies are challenged by parents and take up a lot of time for coaches, when they have jobs to do. If parents don't respect the rules, then their athletes generally follow suit.

Coaches will not engage in discussions in regards to policies and rules. Rules/Policies are there to ensure the smooth running of our teams, they protect our athletes, ensure fairness and helps eliminates any potential friction and problems we have/could run into down the line.

4. Strike Force will not tolerate any disrespectful behaviour from any parents towards our coaches, staff and volunteers. We will always encourage a safe and friendly environment at Strike Force for our athletes and we warrant the same for both coaches and parents.

5. Parents are asked to work with coaches when it comes to encouraging good punctuality and attendance for our athletes. We have had on several occasions parents support untrue reasons for athletes skipping practice. The truth always comes to light from social media accounts and peers. There will be consequences for athletes who are not honest. Please note: Cheerleading is a TEAM sport, and every player is important and has a role within a team. If an athlete chooses not to honour their commitments then they are not embracing what we at Strike Force are about. We have a list of what constitutes as authorised/unauthorised absences on our website <http://www.cheerdublin.com> in the downloads section.
6. If you need to communicate with a coach please do it during sociable hours. However coaches are not obliged to reply until they are in 'work time'. You can email all coaches at [info@cheerdublin.com](mailto:info@cheerdublin.com).
7. There will be repercussions for athletes who are repeatedly late, athletes who are absent without an authorised explanation, athletes who are not giving their all in training and athletes who adopt a poor and negative attitude towards the team, team mates, coaches, staff, volunteers and other people who come into contact with the athlete under the supervision of Strike Force.
8. Your first point of contact should be your athlete's team coaches.

Mini/Tiny Team – Nicola McHale - 0851145157

Youth Team – Shannon O'Reilly - 0851026389

Junior/Senior L1 teams – Shannen Treacy - 0852420977

Junior/Senior L2 teams – Shannon O'Reilly - 0851026389

Youth/Senior Level 3/5 teams – Hayden McGurk - 0862192815

Parents will always be referred to the team coach first. If you need to speak to a coach face to face, we encourage you to schedule a meeting. Please do not disturb training sessions for meetings/discussions.

9. If you have any questions, concerns or complaints please feel free to email us at [info@cheerdublin.com](mailto:info@cheerdublin.com) with your name, athlete's name, athlete's team and your comments and they will be addressed with efficiency. We have a very thorough complaints procedure in place and all issues will be handled professionally, confidently and sensitively.

Thank you for taking the time to read through this document. We want to remain very transparent at Strike Force and like our members and their families to know why we operate the way we do. We are a competitive sports team, and because of our high standards, a very good competitive sports team. Please help us encourage good values and letting our athletes take ownership of their commitments.