



# **B<sup>2</sup> Cheer and Dance**

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Thank you for your interest in applying for employment on the B<sup>2</sup> Cheer & Dance Staff. Summer 2019 will be our 16<sup>th</sup> year of providing quality cheerleading and dance camps throughout Arkansas, Missouri and the surrounding states. Each instructor is extensively trained on how to lead the BEST camp around! We have experienced extreme growth from year to year in all aspects of our company; especially through our summer camps. Our high expectations, attention to detail, and one on one relationship with our coaches and customers make us one of the best companies in the cheer and dance industry.

We pride ourselves in providing one of the industry's TOP camp salaries! When teaching camps away from your hometown, you will be provided housing/hotel as well as meal/mileage per-diem. All camp uniforms and equipment are provided. We also pride ourselves in providing performance-based bonuses at the end of each year for our employees.

To be considered as an instructor for our company, please submit the following:

1. Application
2. Written Question/Answers
3. Current Head Shot (photo of yourself)
4. Jump Drive, DVD, or Private Internet Link of the Required Skills

Packages Should be mailed to:

**B<sup>2</sup> Cheer & Dance**

**PO Box 22477**

**Hot Springs AR 71903**

**All applications materials must be received on or before Friday, January 25, 2019.**

**\*We will begin the hiring process as early as the end of November/early December. Please do not delay in sending in your application materials as positions on our staff do fill up each and every year\***

**Contact us with questions: Brian Bridges ([brian@b2cheerdance.com](mailto:brian@b2cheerdance.com))**

## FREQUENTLY ASKED QUESTIONS:

### **Q: What are some of the duties and responsibilities of being a B<sup>2</sup> instructor?**

A: As an instructor, your duties might include teaching: stunt clinics, home camps, resort camps, masters camps, commuter camps, and more.

### **Q: What are you looking for in a B<sup>2</sup> instructor?**

A: We look for more than talent when hiring our instructors. Along with the right skills in cheerleading, we want our instructors to possess strong character, responsibility, work ethic, and leadership skills. Our instructors should be team players and work well with others. We teach more than cheerleading at our summer camps. We teach young men and women how to be true leaders and role models in their schools and community.

### **Q: What is your hiring process?**

A: The first step in our hiring process is to receive your application, head shot, answers to the hiring questions, and video of your skills. After receiving all of the applications, we will select those that make it to our phone/facetime interview round. During the phone/facetime interview session, we will talk with you and really try to get to know you! After the interview session, we will make our final staffing decision on who we will ask to work for us this summer.

### **Q: How will I be notified if I make it to the phone interview and then actually hired?**

A: You will be notified by email and/or phone call. Staff is hired each year based on our projected camp numbers and the number of our returning veteran staff. If you are selected, you will be emailed a comprehensive packet of information that will contain paperwork and detailed information on all areas of working summer camps for us.

### **Q: If hired, how will I be trained?**

A: All new staff members must attend our NEW STAFF TRAINING on Sunday, April 21, 2019 in Hot Springs, Arkansas from 1:30 p.m. until 5:00 p.m. This introductory staff training will cover all of the basic aspects of your job. All staff (both new and veteran members) must attend CAMP STAFF TRAINING on from Wednesday, May 29, 2019 at 1:30 p.m. until Friday, May 31, 2019 at 5:00pm. We will coordinate transportation to/from the staff trainings, and all expenses are taken care of for the meeting and trainings, however, salary is not paid during these training sessions. We simply cover mileage, meals, and hotel for staff training.

**Q: Do I have to work every single camp and week during the summer?**

A: No. You will only be placed on a camp date if you list that as one of your available dates on your availability form. New instructors must work a minimum of four (4) camps in order to be eligible for employment with the company.

**Q: How will I be placed on camps?**

A: Your availability during the summer will be the biggest factor in determining how many camps you will have on your initial schedule. We will send out a camp date availability form with your employment packet. You will fill out the dates you are available to work on the availability form. Most first year instructors staff 6 – 8 camps per summer, sometimes more depending on your teaching ability. You could be scheduled to staff camps within a 5 to 6 hour radius from your home address. We will attempt to give you camps as close to your home as possible and/or schedule camps to where you are able to travel with other instructors, however, there are times when you will be teaching a camp by yourself (don't worry...that's where our training comes in). Travel is a required part of this position, and you are ultimately responsible for getting yourself to and from each camp. The more flexible you are, the more camps you will receive throughout the summer. Camps that grow in enrollment and the addition of Home Camps will allow you to add camps continuously throughout the summer as your schedule allows.

**Q: How much will I get paid?**

A: Our pay scale is based on years of experience and performance and will be set up in your contract once you are offered and accept this position. Once at camp, all lodging and meals will be paid for by us. On top of your base pay, you will receive non-taxed expense money per camp for travel/additional meals (where applicable). If you are asked to go beyond a 40 mile radius from you home, you will be given mileage beginning on the 41<sup>st</sup> mile. You will be trained on all of these procedures at staff training.

**Q: Is this position year round?**

A: Summer is our busiest season; however, we are always looking for competition staff, judges, tryout instructors, bowl game attendants, and more. We always offer our instructors first pick when jobs come available throughout the year.

**Q: How old do I have to be in order to be hired?**

A: In order to be hired for our company, you must turn eighteen (18) years of age on or before June 3, 2019.

# Important Deadlines & Dates

Staff Applications & Video Due IN OUR OFFICE on or before **Friday, January 25, 2019.**

If chosen as an instructor for us, all NEW staff must attend the mandatory NEW STAFF training in Hot Springs, AR on **Sunday, April 21, 2018, from 1:30 until 5:00 p.m.**

ALL STAFF (New and Veteran) must attend MANDATORY WHOLE STAFF training in Hot Springs, AR starting at **1:30 p.m. on Wednesday, June 29, 2019 until 5:00pm on Friday, May 31, 2019.**



# CHEER INSTRUCTOR APPLICATION

## Your tryout video should contain:

1. An introduction, including your name, where you currently cheer, and why you want to be an instructor for our company.
2. Two jumps (different jumps)
3. One original cheer created by you. Make sure it is original choreography from you.
4. Females: One original dance (3 eight counts) created by you. You can do the dance to music OR you can do the dance to counts. Just be sure it is original choreography from you. Males: One Group Stunt and One Coed Stunt.
5. Running Tumbling Pass
6. Standing Tumbling Pass

\*Please do not go to the trouble of spending money on a professional video. Simply video the information/skills listed above in the correct order and send to us along with the required paper work.

## On a separate sheet of paper, please answer the following questions:

1. Please list your teaching experiences, honors, awards, activities, and other responsibilities.
2. Do you have a personal website (Facebook, Twitter, Instagram, etc.)? If we went to your page, what would we find?
3. Are you dedicated? A hard worker? How so? Tell us why you feel that you would make a strong instructor for our company?

Name: \_\_\_\_\_ Sex: \_\_\_ Male \_\_\_ Female

Summer Address (where you will live this summer):  
\_\_\_\_\_

Cell Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_

Parent/Guardian Signature guaranteeing permission to apply (if under 18):  
\_\_\_\_\_ Date: \_\_\_\_\_

I am currently a (check one):

\_\_\_ High School Senior (Plans after high school: \_\_\_\_\_)

\_\_\_ College Freshmen

\_\_\_ College Sophomore

\_\_\_ College Junior

\_\_\_ College Senior

\_\_\_ Graduate School

\_\_\_ Graduated (occupation: \_\_\_\_\_)

Name of school currently attending: \_\_\_\_\_

Do you have a car available to drive to camps if hired? \_\_\_\_\_

Do you currently cheer for the school listed above? \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Birthdate: \_\_\_\_/\_\_\_\_/\_\_\_\_ Age: \_\_\_\_\_

List any injuries or health problems you have which may affect your ability to work: \_\_\_\_\_

Cheer Coach Reference (Name & Phone Number): \_\_\_\_\_

Personal Reference (Name & Phone Number): \_\_\_\_\_

Application, Written Questions, Head Shot Photograph, and Skills Video are  
**DUE IN OUR OFFICE** by January 25, 2019.

Mail to: B<sup>2</sup> Cheer & Dance – PO Box 22477 – Hot Springs AR 71903