

Special points of interest:

- Update your Church Closings & Worship
- PW Horizons Bible Study
- DPRT response to COVID-19
- WARM needs

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A Message from our General Presbyter

Thank you! Thank you for your continuous financial support of the Presbytery and mission! Thank you to all of you that are able to keep up with your regular giving to the congregation you are a part of so that together we continue to do ministry and mission.

Many of us had no idea what to expect when we were hit with the shut-down, but in the first quarter of this year we are pretty much up to date with giving, so the bills are getting paid, payroll is being met and mission goes on!

We do not know what the long-term effects are going to be financially and otherwise from this pandemic, but we will go on as the church of Jesus Christ. Because we do not know the full effects yet please know that we are working to provide financial assistance to our congregations and ministers where needed. If there is an emerging need please don't hesitate to reach out for help.

I have been delighted at the creativity that our congregations have shown during this time and the work that is being done to be community with shelter in place. I think we have rediscovered that the church is not a building, but rather people sharing the love of God in many ways.

"I am the church, you are the church, we are the church together!"

Take care of yourselves, wear your masks, wash your hands, get plenty of sleep (naps are good) and know we do not journey alone – God is with us! Alleluia!

Blessings, Bronwen



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Associate General Presbyter—Nancy Meehan Yao

Theologians use a fancy word for what we are experiencing right now: liminal. It is from the Latin for “threshold”- that place in between. As in, you are not out in the front yard, but also not yet inside the house.

But we, who have been staying inside the house, in order to protect ourselves, loved ones, and the community, are still in that in-between space—for what feels like a really long time. We don’t know, yet, when it will end, and when will be fully into whatever comes after this.

But we are also in the Eastertide—the time after Easter, but not yet into the Ascension (40 days) and Pentecost (50 days after Easter). When we read the post-Easter accounts, we can see that the disciples are also in an “in-between” state. They have seen Jesus crucified, there is no body in the tomb, there are wild accounts circulating that people have seen the Lord...but nobody is really sure about anything. People huddle together, or walk out to Emmaus, or go out to get groceries (thanks, Thomas).

And here’s the thing. Jesus comes to them, Jesus is with them. In that in-between place and time. Jesus doesn’t fuss at them, or shame them, or give them a list of the top 10 things to do while in self-quarantine. Jesus just comes to them, and lets them wonder, and ask questions, and feel all the feelings, all at once.

Friends, Jesus is with us in this time. We will get through this. And like the early church, we don’t know what it will look like, on the other side. But we rest in the assurance that the Triune God will be there, too.

Blessings- Nancy



Flex Time for Pastors

Many of our pastoral leaders have postponed/cancelled/rearranged their vacation/continuing ed/study leave in order to support their congregations in this time of covid-19. The usual “Easter Monday Sabbath” probably did not happen for your pastor. Pastors are working harder and more hours, trying to zoom/stream/edit/stay in contact/care for the congregation—even if you don’t see them in the office.

I hope that Sessions, personnel committees and congregations will care for their pastors, both now, by encouraging Sabbath, and, once this is over, by allowing flexibility in taking vacation and continuing ed time, and/or allowing it to be carried over into the next calendar year. We don’t know what this season of life will be like, or when it will end. But please do know all our pastors are doing their very best to serve the church, and our Lord, in this time, in faithful and creative ways.

Rev. Nancy Meehan Yao, Associate General Presbyter

Innovations in Worship Grant

In this time of self-quarantine and social distancing, many congregations are looking for ways to remain connected by using technology. An Innovations in Worship grant might help.

If you or your congregation would like to use technology to stream worship services, hold Session or committee meetings, do Bible studies, or simply keep in touch with people, and if you need help with the cost of the subscription or the technology itself (microphones, cameras, etc.), please consider applying for the Innovations in Worship grant.

The link can be found on the Presbytery website at <https://shenpres.org/scholarship-grants/>.

Nominations Nuts & Bolts

The Committee on Church Vitality and Transformation is one of the most dynamic, resource-equipped committees of our presbytery. Its members are committed to helping congregations rediscover themselves and the communities they serve. They assist congregations to identify and locate the tools and methods for effective, transformational ministry in an ever-changing world.

The purpose of the CCVT is: Provide processes and support for congregations that have an identified need, willingness and ability to engage in spiritual and/or programmatic growth which can lead to deeper commitment both within and beyond current membership. The duties revolve around the three “Rs”: Redevelopment, Revitalization and Renewal.

The CCVT has vacancies (opportunities to serve): four ruling elders are needed (Class of 2021 – 1 two-year term, and Class of 2022 – 3 three-year terms). Ideally, we are looking for three women and one man to achieve representational balance. The usual meeting time is the first Monday of each month at 1 p.m. at the presbytery office in Harrisonburg, VA. The committee chair is teaching elder David Witt and the vice-chair is teaching elder Philip Sommer.

The specific duties and responsibilities of the CCVT are listed on the presbytery website www.shenpres.org under Committees. Click on Committees, then under 2020 Committees of Presbytery you will see Committee on Church Vitality and Transformation; click on it and the description will appear.

If you are interested in serving or know someone who would be a good candidate for the Committee on Church Vitality and Transformation, please visit the website and let David Witt or Philip Sommer know of your interest. Once a person’s willingness to serve has been confirmed, David or Philip will forward his or her name to the Nominations Committee for consideration to be nominated at the next presbytery meeting. Thank you.

Brad Langdon, chair, Nominations Committee, Shenandoah Presbytery jblangdon@comcast.net

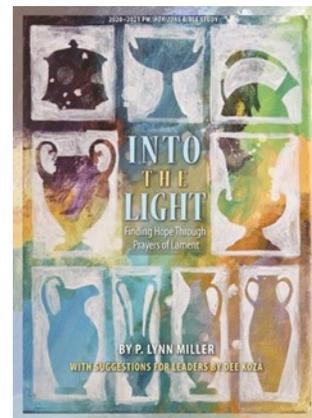
Into the Light

The 2020 Presbyterian Women’s Bible Study has been released—you might have already received your copy, if you subscribe to Horizon’s magazine. Written by Lynn Miller (who was with us at Massanetta Springs a few years ago), *Into the Light* is about the ways in which lament is “a proper theological response to the difficult situations of our world.” We certainly find ourselves in a difficult situation now. The Holy Spirit is definitely moving in releasing this particular study at this time!

Written in 9 chapters, PW Circles often do the Bible Study beginning in September. It is issued in the Spring in order to give people time to study and plan lessons, and there are always lesson guides in the study itself. The Mary Lou McMillin Resource Center will have a copy of the study and the accompanying dvd available later this year.

Because we do not know what late spring and summer will look like regarding physical distancing, I am always available to help congregations and PW circles through phone calls, videos and zoom meetings, to discuss and find out how best to study this timely resource! Feel free to contact me at assocgp@shenpres.org, or call the Presbytery office at 540-433-2556.

Blessings- Nancy



Streaming License

We are living in a whole new world, “virtual” worship, with posting and zooming and livestreaming...and learning all the things we need to know in this new landscape.

One of the questions that comes up is: “Can I use music in my church’s streaming worship service?”

The answer is...it depends. There are, basically, two kinds of music (well, 3, if you are lucky enough to have family members who are songwriters).



The first is “**public domain**” music. This is music that has been around long enough that there are no licensing or copyright issues- that is, you don’t need to pay for or ask permission to use it in live worship, or on zoom or livestreamed broadcasts of worship. Many of our favorite hymns fall into this category.

A list of public domain hymns is here: <https://www.pdhymns.com/>

If your church uses a Presbyterian Hymnal (including **Glory to God**), some of the authors and musicians have granted free use (you don’t have to get a license to use those songs). Here is the link to that list: <https://www.pcusastore.com/Pages/Item/14564/Hymnal-and-Book-of-Common-Worship-Rights-during-Covid19-Pandemic.aspx>

For all other music, whether you find it on youtube, or it appears in your hymnal, if you want to include it in a livestream worship or recorded worship that is posted online (facebook, church website, etc) , you must have a **broadcast or streaming license**. Your church might have (should have) already a music copyright license, usually either from CCLI or Onelicense. In order to broadcast/stream, you need an additional, broadcast license. To not have one violates copyright laws. At the least, your video will be blocked by facebook. But churches have been sued over copyright issues. In essence, you are stealing from the author, musician, etc, who receives royalties and payments for their work.

In this time of us all learning new things (including streaming worship), **Onelicense** is offering a discount to churches for this: <https://news.onelicense.net/2020/04/13/looking-ahead-licensing-options-for-gratis-accounts-after-april-15/>

CCLI is another firm that does music licensing. (Most churches use either one or the other). Most licenses will vary on the size of your congregation—smaller churches are charged a smaller fee.

Here is their list of public domain hymns: <https://us.ccli.com/about-copyright/public-domain/>

And their statement about copyright law:

“Churches, schools and organizations increasingly use technology to create, distribute or display songs, service sheets and content. Copyright owners should be fairly compensated for the copying of their works. Regardless of region or whether it is an economic, moral, philosophical, or simply administrative objective, CCLI helps you honor copyright law and the creative people who author these valuable works.” You can contact CCLI by calling 1-800-234-2446 with questions, to get quote, etc.

So, your church can:

Use only public domain hymns in streaming.

Obtain a streaming license to include music/hymns/praise songs to include in streaming worship.

Choose not to include music (or any other copyrighted material, like readings from authors/poems/ other people’s sermons) in streamed worship.

For more information, see <https://www.pcusa.org/covid19/>

Or contact Nancy, Associate General Presbyter, at assocgp@shenpres.org, or call 540-433-2556



GOOD NEWS TRAVELS FASTER!!

The Committee on Church Vitality & Transformation (CCVT) recently met via ZOOM, focused on sharing what was happening within our churches and communities, new developments in ministry, and how we can offer and communicate support to congregations. We discussed financial implications, the Board of Pensions deferment, loan applications, the mental health of pastors, helping people grieve, what to do when people/pastors get sick, and disaster plans for congregations. We certainly want people to share their needs in this season of crisis/concern/distancing/isolation. We also believe it is essential to highlight ideas and resources we already know churches are putting into practice and want to solicit ideas and resources for ministry/outreach from churches. New ideas and resources, especially those for mission/outreach/service, may be sent to David Witt, CCVT chair at pastor@opequonchurch.org. Here are some ministries that we know are happening now...



- √ Livestreamed worship, Facebook worship, ZOOM worship; weekly bulletin emailed out or hand delivered; at-home, virtual communion.
- √ Evening prayers, fellowship times, Bible study, and classes via ZOOM; virtual meetings for youth and young adults.
- √ Community outreach for all ages through ZOOM.
- √ Emails of encouraging thoughts; fun & games for families; scavenger hunts; all types of resources.
- √ Making masks for church members, Hospice, hospitals, assisted living and nursing homes.
- √ Prayer walks on church grounds.
- √ Coffee and conversation, fellowship and prayers with your pastors via ZOOM.
- √ Pen pals between children/youth and older adults.
- √ Youth offering their help in doing yard work.
- √ Simple telephone calls by member to member, asking, "How are you?"
- √ On-line giving through the Presbyterian Foundation or Pay Pal.
- √ Emphasis direct bank deposits and transfers.
- √ Install a secure drop box at your church for offerings.
- √ Working with "Tech Soup," good prices for the kinds of things churches need/want to advance technology.
- √ Church shopping for shut-ins and older adults.
- √ Weekly delivered lunchtime, hot meal left on porch.
- √ Cooking casseroles in large quantities, freezing small portions to take to ill, post-surgical/hospital patients, those in need.
- √ Massive support with hands, heart, feet, and mind for food pantries/banks, school food programs, and homeless shelters.
- √ Prayer chains, prayer partners, phone in a prayer.
- √ Bronwen Boswell and Nancy Meehan Yao meet each Thursday with pastors via ZOOM.

We know there are more to add to this list. What are they?

CCVT has also awarded three Innovation in Worship grants (Waynesboro area churches, Romney Church, Nineveh Church) in the past month, totaling just under \$1,500, all three grants for the advancement of technology for worship, both hardware and connections (ZOOM). These grants came from the 2018 Fund, which was originally for \$3,000 per year, 3 grants per year, with a single congregation receiving up to \$1,000 per year. The application is on the presbytery website, has been highlighted at presbytery meetings, and has been included in recent e-letters. In light of the COVID pandemic, CCVT has suspended the limit of three grants per year but reaffirmed the up to \$1,000 per year to one congregation benchmark. CPA graciously and generously allocated \$5,000 in additional funds for CCVT to award, as needed. These grants are making virtual worship available now within several communities and will be useful for ministry through worship and other areas in the future.

Going forward through and beyond this crisis, we will encourage congregations to think critically about the following:

For what are you grateful? Hopeful?

What are the opportunities that have been borne out of this crisis?

How is your church becoming something new and different?

What have you learned? What will you do differently in the future?

And we will ask, "How can we listen to help/accompany/empower the churches of Shenandoah Presbytery?"



Shenandoah Presbytery

DISASTER PREPAREDNESS & RESPONSE TEAM

Disaster Team Responds to COVID-19 with Shower Trailer

Our Disaster Preparedness & Response Team (DPRT) recently deployed one of our two shower trailers to serve the Thermal Shelter of Front Royal during this COVID-19 pandemic. Because of this crisis, the Shelter extended its service to the local homeless population into June after a winter of being hosted at area churches. The temporary hosting site is at the Warren County Health & Human Services Complex. Rev. Carrie Evans at Front Royal Presbyterian helped connect this need with the presbytery DPRT.

The DPRT manages two shower trailers built several years ago at the request of Presbyterian Disaster Assistance (PDA). Covenant Presbyterian Church in Staunton outfitted one trailer with help from a PDA grant. That trailer has been deployed by PDA for long-term disaster recovery in South Carolina and Baton Rouge. It provided showers for mission teams at PDA volunteer work sites. The second trailer was built in Winchester with donations from the churches of Mountain Valley Mission Community. Primarily, the Winchester Area Temporary Thermal Shelter (WATTS) and several short-term mission sites were the beneficiaries of this resource. The DPRT is very pleased to have met this immediate need during this COVID-19 crisis.



For the DPRT – Dave Thalman

The Retirement of Rev. Dr. William J. Lowrance

I suppose when you start hearing the music of your growing years on Sirius FM, you know that retirement can't be far behind. My legacy of work began at age fifteen as a plumber's helper. Over those next several years, I was a dolpher in a cotton mill, and a construction worker. I worked my way through college as a delivery person, the night manager of the student center and as an apprentice electrician. Along with our required Field Education placement in seminary I worked on the grounds crew, and then as a reporter/photographer for the seminary paper. I served for two years as the Interim Director of Field Education for my Seminary. For five years I was the pastor of a five church parish in northwestern Wisconsin, and then the associate pastor for community care in Virginia Beach. I served a one year residency in Norfolk, Virginia while training to become a chaplain. For ten years I served the poor as the chaplain of PACE, and last month I completed my third year as chaplain here at Sunnyside.

I was under the Care of the old Concord Presbytery, and I became a member of the old Louisville Presbytery which was both and PCUS and UPC Presbytery. I transferred to Northern Waters Presbytery and then to what became Eastern Virginia Presbytery in our re-union, retiring now as a member in Shenandoah Presbytery. It seems like most of life prepares you for more work. But the residents here at Sunnyside have been good guides for me in how to thrive and delight in retirement. In my retirement this May, I will take the hummingbird as my emblem and example. For although when you happen to see it, it appears motionlessly hanging as if suspended in the air, it is in fact abuzz with life and zooming towards purposes as of yet unseen.



Planning Before You Reconvene

I know many of us are anxious to be back together, and to return to whatever "normal" will look like in the future. Many of us live in areas where there has been talk about re-convening for worship.

IN ORDER TO DO THAT SAFELY AND WELL, SESSIONS AND THEIR PASTORS NEED TO HAVE A PLAN BEFORE YOU DECIDE TO JOIN PHYSICALLY IN WORSHIP

Here are some things to think about/questions to ask/plans to have in place:

1. ALWAYS consult state and local government guidelines. Calling your local health department will give you helpful guidance.
2. Just because you can, doesn't mean you should-yet. The government's end date for physical distancing does not mean you are REQUIRED to be physically gathered the Sunday after that. Think about your congregation. Who is in a high risk category? Who has underlying health concerns? Who would be most harmed if they caught the corona virus from an asymptomatic carrier?
3. Are there guidelines the Session can look to, in order to have a benchmark for reconvening, and is there a way to gradually begin, rather than jump back into full swing immediately? Sessions and their pastor might consider data from the county health department, with at least 2 weeks without a positive test in the county, etc.
4. As you begin to think about re-convening for worship, Sessions should consider:
 - a. What are the maximum numbers that can safely be together? How will we spread people out in the worship space?
 - b. How will cleaning be handled-prior to worship, and after? Consider both hard surfaces (door handles, rail grips, pew backs) and soft surfaces (rugs, pew cushions, etc.) NOTE: people are finding it very difficult to disinfect hymnals adequately. Many are going to paper song sheets that are SINGLE USE- do not get saved from one Sunday to the next, and bulletins that are already in place in the pews, to minimize contact with an usher and the worshipping body.
 - c. Consider NO congregational or choral singing for a while. Because of droplet spread, singing is one of the easiest ways to spread the virus.
 - d. Consider only joining for worship at first-NO coffee Hour or Fellowship Lunches
 - e. Have a plan to handle offering (i.e., a plate or drop box near the exit, rather than passing the plate).
 - f. Have a plan for communion. The people serving communion are most at risk, because they will be exposed to the greatest number of people. Consider postponing communion until after a time of at least 2 weeks with no positive tests in your area. If you choose to celebrate communion, how can you make sure people are not contaminating the bread, juice, etc.? Passing of the trays could also mean passing the virus. Dipping the bread into a common cup might mean the same thing.
 - g. Continue to provide hand sanitizer and face masks-and encourage people to use them during worship.
 - h. If you must pass the peace, give the wave of peace-even elbow bumps are too close for comfort.
5. Think about whatever programs your church might have planned for this summer-VBS? Pulpit Swaps and Fellowship Picnics? Homecoming Days? Plan head for how you might handle those, or whether it is in the best interest of everyone to save that until next year.
6. Whatever your Session decides, how will you communicate this to the congregation? Letters? Email? Phone calls? Website or Facebook page?
7. Remember that there may be people for whom coming in to physical worship is just too great a risk. Please be mindful of the needs of the whole congregation. You might need to continue remote worship, even as you begin to ease into physically gathered worship. Who knows? You might just keep streaming your awesome worship service after this!

Here are links that might be helpful:

Wisconsin Council of Churches proposes 3 step process <https://www.wichurches.org/2020/04/23/returning-to-church/>

24 questions for your Session to think about BEFORE you re-convene

<https://kenbraddy.com/2020/04/18/20-questions-your-church-should-answer-before-people-return/>

Above all, I want us to remember the Matthew 25 words: that we are called to care for the least of these, who are Jesus' brothers and sisters. In this time and place, caring for the least of these looks like protecting the weakest and most frail from the corona virus, and we do that best by staying home, practicing physical distancing, and caring for each other through phone calls, letters and prayers. As David Brubaker recently wrote: "Perhaps the greatest takeaway from our current virtual reality is that we were never meant primarily to attend a congregation, but to be a congregation."

If you have questions, or would like more resources, feel free to contact me:

Nancy Meehan Yao, Associate General Presbyterian, at assocgp@shenpres.org

Prayers From Our Friends in Ethiopia

The first week of April gave us many prayers via our Christian friends and partners. This partnership has truly been a blessing. Below are different emails received. They are in their original form sent. (I.) Please share with your churches and pray for our partners in Ethiopia as they too combat this virus.

April 6

We have received an email from Rev Teferi Barkessa at the Bethel Synods Coordination Office in Addis. It follows:
Warm greetings in the name of our Lord Jesus Christ. At this time is very difficult time as the corona epidemic is expanding all over the globe it is good to strengthen praying for one another. how are you doing? Pleas be reminded that you all are in our prayers. The word of God says on Psalm 121:4, " Behold ,he that keeps Israel shall neither slumber nor sleep" look forward hearing from you we remain.
Yours in the lord
Kes Teferi

April 6

Dearest mimi and your beloved family
Hello Mimi I am very disturbed internally that this evil pandemic is highly affecting USA.We are giving volunteer service to create awareness to the rular (rural) people about covid19.The school is closed for unknown time to stop spread of the virus in the country.
Mimi please let me know that you are fine and my family members are okay mean your husband children and your church members as well.I am praying to God what I can do at the moment.I came from the rular today.We are also ordered to go and teach the society and support symptoms checking to call emergency and send to quarantine and make checking for covid19,pray for me since there is no enough protection materials like mask,glove separate gown etc.But please let me know that you are fine.
From your son in christ Wakjira
(Wakjira is in medical school at Adama Hospital and is sponsored by churches and individuals in Shenandoah Presbytery. He grew up with the support of iCARE .)

April 7

Mimi.am very happy that you are fine praise the lord.We are just taking care of our selves the college provided us some alcohol and sanitizer for free to continue as stand by medical professional if the covid19 become serious.We are teaching giving some services like checking temperature and teaching people.God is so good I trust God.I had some masks from teachers N95 the good one.I am very happy that you and family are okay.I am with you by my prayer.With America too .No Church and fellowship meeting because of the social distqnce but sharing information thruogh phone.I am doing very well do nt worru but pray for me as usual.

April 12

Dearest mimi how are you ?I hope you are doing well .I would like say happy Easter.I know how much covid19 is affecting our world.It is killing many people which is physical death but Jesus saved us from eternal death through shading his blood.He is risen.He is not dead.He won the power of death.That is giving us strenght in such challengin time.
we are assisting seniors ,local offices to create awareness about the pandemic and encouraging the people to expose themselves if the show syptoms of the covid19.Which is so challenging.Here the people are not volunteer to listen professionals instead listen to local elders.The speed of covid19 here is not very fast 71 case is confirmed till today which is not big but many people are dying without checked that is what we guess and many are not checked yet.In between we are affected the regular class is stopped we do not know when it re opened.As medical trainee government requested us to assist senior doctors it is good but provide us nothing except alcohols ane sanitizers.Now state emergency declared we cannot say no.Many Shops are closed few are serving but they knowingly increasing the price food items and cleaning matetials. Pray for me for protection .
Happy Easter again pass my warm greeting to your family .

(continued on next page)

April 8

Dear Louis,

Greetings in the name of the Lord Jesus. I and my family and all Gore home are fine and doing our best to overcome the current worldwide situation.

We all are sharing the condolences of our brothers and sisters losing their life by Covid 19 in America. Please know that we are with you in our thought and prayer.

Starting from the last two days Ethiopian religious form announced a one month prayer time for the whole world for this pandemic disease. Prayer time is in the evening at 9.00am

I wish God's grace and protection for Virginia Presbyterian Churches. Please give my warm greetings to brothers and sisters fostering our children at Gore home.

Ayana Heddu (Rev. Heddu is the director of the Gore Home/iCARE program for children.)

April 11

Dear Reggie and Millie,

Thank you so much for your message and concern you have for us.

Yes, currently 65 cases were registered and 3 were died by this virus.

Children at Gore home are fine and doing well. Schools were closed.

Please know that we are with you in our thoughts and prayer.

Wish you happy easter.

Yes Ayana Heddu.

(This message was sent by Doug Sensabaugh upon sharing the first email. It needs repeating.)

It is so good to hear from our friends in Ethiopia and to know they are doing well. I appreciate that Kes Teferi has reached out to us in this way.

In the spirit of Kes Teferi's email, let us all join in daily prayer for each other - Ethiopian and American as well as for all people - in these days. Praying together can unite us in so many ways and reminds us of our common understanding that we are all God's children and as such belong to each other and to God. Let us pray for and care for each other.

God willing, we will join together after this pandemic time is over for a celebration and time of prayer together face-to-face.

() is for clarification and not part of the original.

Perhaps you know of other messages to be shared?

In Christ we are one,

Mimi Moring

Church Closings & Digital Worship

Please continue to share any church closing updates with the Presbytery when decisions are made. Check out our [Church Closing web page](#) to confirm that we have your correct information. If not, please send your current closing revisions to: shenpres@shenpres.org and we will update the information.



If your church is worshiping in a new and different way, we would like to know about it and share it on our [Church Digital Worship page](#). You may also go to the page to view how other churches are worshiping. Like Bronwen said on page 1, "We are the church together!"

Paycheck Protection Program

As we continue in this covid-19 world, we are realizing that many churches, while financially stable now, might be looking ahead to a future need for financial support.

The government has just passed (April 22) an additional support bill, through the Small Business Administration (SBA), to support payroll for employees. Congregations qualify as small businesses.

The Paycheck Protection Program is a grant/loan designed to provide a direct incentive for small businesses to keep their workers on the payroll. Even if you are not applying for the Paycheck Protection program now, it would be important to look at the program, ask if it is right for your congregation, and begin to gather the necessary information and paperwork. At a minimum, you will need a Tax ID/EIN for the church, and an annualized salary for each employee of the church. (note: independent contractors, like cleaning services, maybe your musician, etc., might not be considered "employees" https://www.uschamber.com/sites/default/files/023595_comm_corona_virus_smallbiz_loan_final.pdf depending on how their contract was written). If you need a non-profit ID number, contact Heather at the Presbytery office (540-433-2556) and she can guide you to the correct person at Louisville.

SBA will forgive loans if all employees are kept on the payroll for eight weeks and the money is used for payroll, rent, mortgage interest, or utilities. The maximum loan granted from the PPP will be equal to 2.5 times the average monthly payroll costs for the previous calendar year, up to \$10 million.

You can apply through any existing Small Business Administration lender or through any federally insured depository institution, federally insured credit union, and Farm Credit System institution that is participating. Other regulated lenders will be available to make these loans once they are approved and enrolled in the program. You should consult with your local lender as to whether it is participating in the program.

The Application form link: <https://www.sba.gov/document/sba-form--paycheck-protection-program-borrower-application-form>

Frequently Asked Questions about the Small Business Grants/Loans and Faith-based Organizations:
<https://www.sba.gov/sites/default/files/2020-04/SBA%20Faith-Based%20FAQ%20Final.pdf>

and a fact sheet https://www.uschamber.com/sites/default/files/023595_comm_corona_virus_smallbiz_loan_final.pdf

for more questions, please feel free to contact me at the Presbytery:

Nancy Meehan Yao, Associate General Presbytery assocgp@shenpres.org 540-433-2556

Organist/Choir Director, Part-time, Bethel Presbyterian Church

Bethel Presbyterian Church, south of Staunton, is searching for a part time organist/choir director. Interested candidates should contact Jill Webb, Chair of the Personnel Committee, jwebb320@comcast.net or [540.294.5770](tel:540.294.5770) for more information.

Director, Campus Ministry, Shepherdstown Presbyterian Church

(SPC), located in Shepherdstown, West Virginia is seeking a part-time Director, Campus Ministry with an estimated workload of 200 – 250 hours/year. The position is for the academic year and is renewed annually. To view complete job description, [click here](#).

Organist/Pianist, Part-time, Shepherdstown Presbyterian Church

(SPC), located in Shepherdstown, West Virginia is seeking a part-time organist/pianist to support its ministry in the community. Instruments include a Moller two manual pipe organ built in 1905 and a Yamaha baby grand piano. The position requires a musician with an ability to play a wide variety of music. Experience with sacred music is preferred. To view complete job description, [click here](#).

Waynesboro Area Refuge Ministry (WARM)

By Tara Todd | April 20, 2020 at 7:38 PM EDT - Updated April 21 at 10:47 AM

WAYNESBORO, Va. (WVIR) - The Waynesboro Area Refuge Ministry (WARM) in Waynesboro together with the Valley Community Services Board (VCSB) recently moved almost 50 homeless individuals into motel rooms amid Virginia's stay-at-home order.

Area agencies and businesses are helping provide food and daily operations, but Lydia Campbell with VCSB says there is already a waitlist with 19 people, and funding for the motel rooms runs out in just two weeks.

"We're hoping that the state makes funding more available. We're hoping that between now and then we have another solution," Campbell stated. "But I just don't know what's gonna happen."

If you are looking for shelter please call the homeless services line and leave a message at 540-213-7347.

Campbell says they could always use landlords willing to work with the VCSB to provide rapid rehousing.

Otherwise, for people who want to help, the Waynesboro Area Refuge Ministry is a non-profit organization that operates primarily on donations from the community.

From Waynesboro Area Refuge Ministry:

Local homeless services providers recently moved almost 50 unsheltered individuals into motel rooms amid Virginia's Stay at Home Order. Days Inn Waynesboro partnered with Valley Community Services Board and Waynesboro Area Refuge Ministry, also known as WARM, to make discounted rooms and breakfast available and an undisclosed hotel in Staunton provided reduced rates for the partnership. The temporary emergency motel funding, process, and placements are overseen by Valley Community Services Board with daily operations, supplies, and staffing provided by WARM. Many of our Presbyterian churches are involved in WARM. How can your church show the grace and love of Christ at this time?



<https://warmwaynesboro.org/>

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(See Matthew 14:24-33)

11-08-2010

YOU ARE NOT YET READY

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1111 North Main Street
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SHENANDOAH PRESBYTERY is a covenant body where:

- CONGREGATIONS are empowered to be centers for mission
- PEOPLE OF GOD are equipped to be Disciples of Christ in a challenging world
- CHURCH LEADERS and members are nurtured and strengthened for service
- OPEN COMMUNICATION and information are used constructively and creatively to keep us connected

Dates to Remember!

May 2020

- 5 - CPT 10:00 am
- 7 - CER 10:00 am
- 9 - CMO 9:30 am
- 12 - Staff Meeting 9:30 am
- 12 - CNCD 3:30 pm
- 13 - CPM 10:00 am
- 14 - CRM 10:00 am
- 17 - CRE Oversight 4:00 pm
- 18 - CCVT 1:00 pm
- 20 - Nominations 2:00 pm
- 20 - Shenandoah Press Deadline
- 21 - CPA 1:30 pm
- 28 - Strong Ministers 11:00 am

Other Dates

- Pastors' Meetings - Thursdays at 12:00 pm
- May 25 - Memorial Day - Office Closed

CANCELLED

- Stated Meeting of Presbytery - May 19

* Unless otherwise noted, all meetings are by **ZOOM** Video Meeting Platform. You will receive an invitation by email.

