

LOS RANCHOS PRESBYTERY
2019 Pastor Salary Summary
Committee on Ministry Report
June 2019

Report of Ministers; Salaries for 2019
(Based on “FULL Time” Pastors and Associates ONLY)

Current Membership Number	Salary & Housing Including Deferred Compensation			Expense Reimbursement Including Travel, Auto, Study Leave, Medical and Soc. Sec. Reimb. & Prof. Expenses			Total Compensation Including Pension		
	Low	Median	High	Low	Median	High	Low	Median	High
PASTORS									
NCD's – 200 (15)	44,400	68,587	98,240	2,000	6,195	10,662	63,528	100,084	140,389
201 – 400 (11)	34,000	87,977	112,803	2,500	10,091	18,000	67,000	130,956	165,440
401 – 800 (1)	137,500			19,833			204,833		
800 – UP (2)	117,275	118,638	120,000	17,600	18,579	19,558	180,225	181,113	182,000
ASSOCIATE PASTORS									
199 – 500 (3)	56,140	72,048	81,053	1,861	6,127	12,921	78,787	104,838	123,964
501 – 700 (3)	86,216	86,579	87,246	5,500	6,911	9,233	124,116	125,524	127,430
701 – 1400 (1)	97,000			6,905			139,795		
1,401 – UP (0)									

1. Based on Full Time ordained pastors only
2. Pension & Medical Insurance Dues (37%) are not included in the Salary & Housing figures.
3. The Presbytery MINIMUM Salary for 2019 is \$53,978 which includes base Salary, Housing, Deferred Compensation and Utilities
4. The Presbytery MINIMUM for Study Leave is \$1,000 plus two weeks' time off

REMINDER: Clergy are considered self-employed by the Internal Revenue Service for Social Security purposes and are thus responsible for the complete Social Security tax. Clergy still need to receive a W-2