

2019 NON-CLERGY COMPENSATION SURVEY

CHURCH MEMBERSHIP (As of 12/31/2018) | _____ ↙

CHURCH NAME CITY _____ CITY: _____

Please list **ALL** non-clergy staff. Give as much information as possible. List **PAID HOURS** information

POSITION TITLE	HOURLY RATE ONLY	HOW LONG IN THIS POSITION?	HOURS WORKED PER WEEK
Administrative Assistant/Secretary			
Adult/Singles Ministries Director			
Business Manager/Administrator			
Children's Ministries Director			
Choir Director (adult)			
Choir Director (youth/child)			
Christian Education Director			
Custodian/Sexton			
Financial Secretary/Treasurer/Bookkeeper			
Gardener			
Multi-Media/Sound Technicians			
Nursery Care Giver/Baby Sitters			
Organist			
Pastoral Assistant			
Pianist			
Receptionist			
Youth Ministries Director			

If you have multiple staff in any position, please average the compensation for each title

Please check which of these benefits you provide for your non-clergy employees:

- | | |
|---|--|
| <input type="checkbox"/> State Disability/Unemployment Insurance | <input type="checkbox"/> Medical Insurance |
| <input type="checkbox"/> Dental Insurance | <input type="checkbox"/> Pension |
| <input type="checkbox"/> Continuing Education/Professional Training | <input type="checkbox"/> Vacation |

PLEASE RETURN TO:

Executive Assistant, Presbytery of Los Ranchos, P. O. Box 910, Anaheim, CA 92815-0910
BY FEBRUARY 1, 2019