



July 13, 2020

Beloved Family of First Baptist Church of Douglass,

In our July 12 church business meeting, FBCD unanimously voted to search for an Intentional Interim Pastor to lead the church between my departure as pastor and the future calling of a new, permanent pastor. The next step in this process is for the church to elect five members of FBCD to serve as the Intentional Interim Search Committee.

This committee will be tasked to prayerfully seek out candidates to serve as the Intentional Interim Pastor, evaluate the candidates, and bring a recommendation of one candidate to the church to call as the Intentional Interim Pastor.

Each member of FBCD may nominate up to five full members of FBCD to serve on this committee. Please submit your nominations directly to me, and I will acknowledge receipt of your nominations. You may begin to submit nominations immediately. **All nominations must be submitted by Wednesday, July 22.** Each nominee will be contacted to confirm their willingness to serve, if elected. All nominees willing to serve will be placed on a ballot.

Ballots will be made available on or before Friday, July 24. As we have done in the past, ballots will be provided for those present in church to vote at the end of the July 26 worship service, but absentee ballots will also be accepted. **All ballots must be submitted to me by the end of the morning worship service on Sunday, July 26.** All ballots must be signed to avoid duplication; only full members of FBCD may vote. The five members named on the most ballots will be elected to the Intentional Interim Search Committee.

The goal here is for every full member of FBCD to have a voice in this process and be able to vote. If you have any difficulty making your nominations, obtaining a ballot, or submitting your vote, please contact me directly and prior to the deadlines highlighted above. Please let me know if you have any questions!

First Baptist Church of Douglass is our Lord's church, and He has entrusted its care to you, in concert with the other members of the church! I urge each of you to be diligent to seek His will in all aspects of this search, and I encourage you to be prayerful, involved, and willing to serve your church family throughout this time of transition. I believe that FBCD's greatest days of service to Christ are yet to come!

In Christ,

Pastor Voyt

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